

SERFF Tracking Number: AGDE-127195815 State: Arkansas
Filing Company: National Union Fire Insurance Company of Pittsburgh, Pa. State Tracking Number: 49212
Company Tracking Number: NTA
TOI: H02G Group Health - Accident Only Sub-TOI: H02G.000 Health - Accident Only
Product Name: @Work
Project Name/Number: National Taxidermist Association /NTA

Filing at a Glance

Company: National Union Fire Insurance Company of Pittsburgh, Pa.

Product Name: @Work SERFF Tr Num: AGDE-127195815 State: Arkansas
TOI: H02G Group Health - Accident Only SERFF Status: Closed-Approved- State Tr Num: 49212
Closed
Sub-TOI: H02G.000 Health - Accident Only Co Tr Num: NTA State Status: Approved-Closed
Filing Type: Form Reviewer(s): Rosalind Minor
Authors: Darren O'Toole, Veronica Bullock Disposition Date: 07/14/2011
Date Submitted: 07/01/2011 Disposition Status: Approved-Closed
Implementation Date Requested: On Approval Implementation Date:
State Filing Description:

General Information

Project Name: National Taxidermist Association
Project Number: NTA
Requested Filing Mode: Review & Approval

Explanation for Combination/Other:
Submission Type: New Submission
Group Market Type: Association
Filing Status Changed: 07/14/2011
State Status Changed: 07/14/2011

Created By: Darren O'Toole
Corresponding Filing Tracking Number:
Filing Description:

RE: National Union Fire Insurance Company of Pittsburgh, Pa.
NAIC # 012-19445, FEIN 25-0687550
Association Group Approval Request
Master Policyholder: National Taxidermist Association
Policy Form Number: C11656(REV 3-99)DBG, et al

Status of Filing in Domicile: Authorized
Date Approved in Domicile: 06/02/2011
Domicile Status Comments: Deregulated in Pennsylvania

Market Type: Group
Group Market Size: Large
Overall Rate Impact:

Deemer Date:
Submitted By: Veronica Bullock

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National Union Fire Insurance Company of Pittsburgh, Pa. requests approval of the referenced group under your Association Group statute. The Company wishes to cover residents of your state under a group policy validly issued to National Taxidermist Association, as the master policyholder and to insure members of National Taxidermist Association.

The website for the National Taxidermist Association is: <http://www.nationaltaxidermists.org/>

Group policy form C11656(REV 3-99)DBG was approved by your Department on August 21, 2001 with enhancement/update filings subsequently approved on January 22, 2004 and April 12, 2008.

Insureds residing in your jurisdiction will be provided with the certificates approved by your Department in connection with the above filing.

Thank you for your consideration

Company and Contact

Filing Contact Information

Darren O'Toole, Regulatory affairs Analyst Darren.O'Toole2@chartisinsurance.com
503 Carr Road 888-396-5369 [Phone] 31749 [Ext]
3rd Floor 302-830-4466 [FAX]
Wilmington, DE 19809

Filing Company Information

National Union Fire Insurance Company of Pittsburgh, Pa. CoCode: 19445 State of Domicile: Pennsylvania
503 Carr Road Group Code: 12 Company Type:
3rd Floor Group Name: AIG State ID Number:
Wilmington, DE 19809 FEIN Number: 25-0687550
(888) 396-5369 ext. 31722[Phone]

Filing Fees

Fee Required? Yes
Fee Amount: \$50.00

SERFF Tracking Number: AGDE-127195815 State: Arkansas
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Retaliatory? No
Fee Explanation: \$50.00 Filing Fee
Per Company: No

COMPANY	AMOUNT	DATE PROCESSED	TRANSACTION #
National Union Fire Insurance Company of Pittsburgh, Pa.	\$50.00	07/01/2011	49326840

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Correspondence Summary

Dispositions

Status	Created By	Created On	Date Submitted
Approved- Closed	Rosalind Minor	07/14/2011	07/14/2011

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Disposition

Disposition Date: 07/14/2011

Implementation Date:

Status: Approved-Closed

Comment:

Rate data does NOT apply to filing.

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 Pittsburgh, Pa.
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Schedule	Schedule Item	Schedule Item Status	Public Access
Supporting Document	Flesch Certification	Approved-Closed	Yes
Supporting Document	Application	Approved-Closed	Yes
Supporting Document	Filing Information	Approved-Closed	Yes
Supporting Document	Articles of Incorporation and By-Laws	Approved-Closed	Yes
Supporting Document	Out of State Template	Approved-Closed	Yes
Supporting Document	Financial Statement	Approved-Closed	Yes

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Supporting Document Schedules

	Item Status:	Status Date:
Bypassed - Item: Flesch Certification	Approved-Closed	07/14/2011
Bypass Reason: N/A - Not a product filing		
Comments:		

	Item Status:	Status Date:
Bypassed - Item: Application	Approved-Closed	07/14/2011
Bypass Reason: N/A - Not a product filing		
Comments:		

	Item Status:	Status Date:
Satisfied - Item: Filing Information	Approved-Closed	07/14/2011
Comments:		
Attachments:		
Filing Questions.pdf		
Dues Paying Members.pdf		
Brochure.pdf		

	Item Status:	Status Date:
Satisfied - Item: Articles of Incorporation and By-Laws	Approved-Closed	07/14/2011
Comments:		
Attachments:		
Articles of Incorporation 1.pdf		
Articles of Incorporation 2.pdf		
By Laws.pdf		

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Item Status: Approved-Closed
Status Date: 07/14/2011
Satisfied - Item: Out of State Template
Comments:
Attachment:
LA Forms Approval.pdf

Item Status: Approved-Closed
Status Date: 07/14/2011
Satisfied - Item: Financial Statement
Comments:
Attachment:
Financial Statement.pdf

ARKANSAS

1. Name and address of the association. National Taxidermists Association
2. Is this association incorporated? If so, give state of incorporation. Yes, Louisiana
3. Is there a current office in Arkansas? NO
4. Does the Arkansas part of the organization have any officers, committees, or chapters? If so, give details. There is a chapter in Arkansas but it is not affiliated with the National Taxidermists Association.
5. Are annual dues charged? If so, specify amount.

Individual — \$65

Family — \$88

Lifetime — \$625

Lifetime Family — \$750

Business — \$138

6. What are the specific activities of the association?
 - To disseminate information and meet in convention at regular intervals.
 - To promote interaction among taxidermists and foster cooperation with related wildlife oriented industries.

7. What benefits are provided to the members in addition to insurance? ATTACH BROCHURES ON THE ASSOCIATION WHICH OUTLINES THE ADDITIONAL BENEFITS. See Attached flyer labeled #7

8. What qualifies an individual for membership? Membership shall be open to all interested parties of any nation, including, but not limited to: taxidermists, whether professional or amateur, suppliers, tanners, guides, sportsmen and conservationists.

9. How are members recruited? If by mailing list, advise the source of this list. Yellow Pages.com and Internet searches for telephone directories.

10. Attach a copy of the association's Articles of Incorporation and By Laws. See Attached items labeled 10 (a) and #10 (b)

11. Enclose a list of dues paying members residing in Arkansas with full addresses. If the association considers this privileged information, we will treat it as such and once it has served our purpose, it will be destroyed. See Attached labeled #11

12. Please attach a copy of the associations most recent financial statement. See Attached labeled #12

13. Does the association receive any compensation of any kind from the insurer issuing contracts to its members? No

Keith W. Jids
4165 County Hwy. 61
Guin, AL 35563
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Gordo, AL 35466
(205) 891-7537

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ARKANSAS
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Cherokee Vge, AR 72529
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(870) 539-6894

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Texarkana, AR 71854
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Russellville, AR 72802
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T. Basix
Dan & Gail Tour
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CALIFORNIA
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Big Pine, CA 93513
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Reed Prosser
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Bakersfield, CA 93308
(661) 399-7760

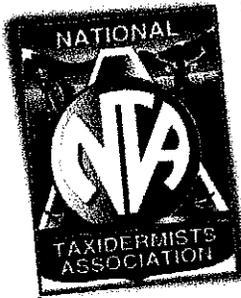
Stan Rosa
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(805) 922-8565

Ed Rude
5498 Elm Lane
Redding, CA 96001
(530) 241-4833

The Future of Taxidermy Is In Your Hands!

You Need the NTA

The NTA is the oldest and most successful taxidermy association in history. Every new and renewing member receives a beautiful certificate suitable for framing, a membership card with your permanent membership number. The number is important if you earn points toward becoming an NTA certified taxidermist or would like to work towards your NTA Award of Excellence. You also receive a study reference photograph to add to your reference library.



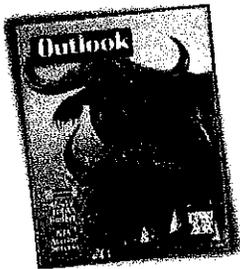
Accident Insurance

The NTA automatically provides each member with a \$12,000 insurance policy for accidental death and dismemberment. Also included with your insurance policy are the following benefits: Emergency Evacuation, Repatriation of Remains and Rehabilitation benefits. Also available is optional group health insurance as well as optional business insurance protection for your shop and studio.



Additional Member Benefits

Members can save with Supplier Discount Coupons and up to 52% shipping costs on Yellow Freight discount shipping programs that are available for members. The NTA has established a credit card payment processing convenience for your business with Concord EFS. Are you missing out on extra money? Does your company accept credit cards? What percentage does your company currently pay to accept credit cards? Well, the NTA and Concord EFS can help.



Each cover of Outlook highlights a color photo of an award winning mount.



NTA Magazine

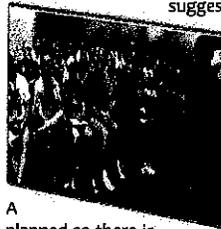
The NTA publication, Outlook is provided to each member. Included is information on what is currently happening in the taxidermy industry, articles, listing of all affiliated associations, a calendar of events, and other useful items to help keep anyone interested in taxidermy up to date.

NTA Annual Report

The NTA publishes a yearly "Annual" report containing a directory of every NTA member with their addresses and telephone number by state and country, along with photographs of National Competition Winners. A special notation denotes those individuals that have won the NTA Award of Excellence or have earned NTA Certification for their work.

NTA Convention

We've done everything for you except request the time off! The NTA hosts one of the largest convention and trade show with exhibitors and attendees worldwide. Everyone has the opportunity to see the very latest equipment and products, and deal on a one-to-one basis with suppliers by asking questions and making for items they would like to see in the future. At all NTA conventions, members can attend educational seminars showing techniques used by those who are recognized as being the best in our profession. A wide range of seminars are planned so there is something for everyone.



NTA Competition

The NTA hosts a taxidermy competition at each convention where you may enter examples of your artistic creations and compete for cash awards as well as ribbons, trophies, and honors such as "Best-All-Around Taxidermist," "Distinguished Taxidermist," and "Taxidermist of the Year" just to name a few. Each entry is given a detailed score sheet to show needed areas of improvement and the judges are available to discuss any questions you may have. Points are awarded each entry based on its own merits and these are used to earn the "NTA Award of Excellence," and "NTA Certification." The NTA sanctions other competitions on a state and regional basis where you, as a member, may also earn NTA points.



NTA Certification

The NTA sponsors a certification program where members can have their work examined and qualify to be an "NTA Certified Taxidermist." These individuals receive a special plaque, and authorization to use our copyrighted NTA certification logo in their advertising.



Special brochures are available to explain the program to the taxidermist and the sporting public.

NTA Working To Protect Your Rights

The NTA is the only taxidermy association in history to fight for your rights at the national level. Since we are organized as the voice of the taxidermy industry, we were invited to the first meeting of the "Congressional Sportsman's Caucus Foundation" and we made sure your voice was heard. The NTA has joined with other outdoor groups to fight against legislation that the anti-cults would like to impose on the American public. We have worked with the USFWS to change some laws and to better define others which we must deal with on a daily basis. The NTA has a Wildlife Conservation Fund used for the sole purpose of promoting hunting, fishing, and taxidermy. The NTA and Conservation Force will continue to protect your rights to hunt, fish, and work in the taxidermy profession.



NTA Educational Fund

The NTA established the "Charlie Fleming Educational Fund" that yearly awards scholarships to members and/or their children to continue their education. We operate under a code of ethics to help guide our members to better public relations with their customers, peers, and community. We are extremely proud of the history and evolution of our profession and the work done by both the old and new masters of the art of taxidermy.

The Voice of Our Industry

The NTA maintains a headquarters that is a clearinghouse for the taxidermy industry. Phone calls and letters of inquiry from taxidermists, sportsmen, and the media about our profession are routinely handled or directed to the source of information needed. We are committed to improving the image of the taxidermy profession in the minds of the general public. All NTA members are pledged to help one another so we can share information and ideas to produce a better quality product and overall service. This, in turn, will allow everyone to earn additional income for their families.



Join the NTA Today

Why not do your part and help us continue to grow and improve as we fight to protect the future for our children and grandchildren? Join with us today.

National Taxidermists Association Membership Application

One Year Membership - \$65

Lifetime Membership - \$625

Both include \$12,000

Accidental Death Insurance Policy

Membership Year: January 1st to December 31st

Category

- U.S. Individual — \$65
- Canada, Mexico — \$88
- U.S. Family — \$88 (Both spouses insured)
- Lifetime — \$625
- Lifetime Family — \$750
- Lifetime monthly payments @ _____
- Foreign (Non - N. American) — \$113
- Business — \$138
- Judges Assn. Lifetime — \$50.00
- Certification Renewal (if applicable) \$20

MEMBERSHIP STATUS

NEW RENEWAL

Visa/Master Card/Am Ex or Discover

Acct. _____
 Exp. _____ CVV# _____
 NAME _____
 BIRTHDAY _____
 ADDRESS _____
 CITY _____ STATE _____ ZIP _____
 PHONE _____ Cell _____
 Email _____
 SPONSORED BY (OPTIONAL): _____

My contribution to the Charlie Fleming Education Fund:

[] \$5 [] \$10 [] \$25 [] \$50 [] Other

My contribution to the NTA Wildlife Conservation Fund to fight the cults of anti-hunters:

[] \$5 [] \$10 [] \$25 [] \$50 [] Other

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 nationaltaxidermists.com * Ntahq@aol.com
 Facebook & Twitter

We invite you to be a part of ...The National Taxidermists Association 40th Anniversary Convention

"Making Taxidermy a Family Tradition"

July 20th – 23rd Best Western Ramkota .Sioux Falls, South Dakota

Successful conventions are no stranger to the National Taxidermists Association. Held since 1971, the NTA is the longest, successful, not for profit trade show in existence. And when it comes to its members, the NTA goes all out to ensure members and their families have a grand time. Informative, relaxing, fulfilling and educational are words that will ring out from those in attendance. From the moment the show opens on Wednesday evening until the carpet is rolled up Saturday night.

Exceeding your family's expectations is what sets the NTA apart—now more than ever. Competition, seminars, taxidermy supply companies and taxidermy related services all mean business—but don't forget to bring your flip flops! If you are looking for a convention destination that makes it easy to bring your family along and combine business and pleasure then welcome to Sioux Falls, South Dakota! The NTA has planned a budget friendly convention. So bring the cell phone, but leave all the other problems behind.

Best Western Ramkota
Sioux Falls, South Dakota
605.336.0650 (Erica Kruse)
Standard Room \$89.00
Poolside Room: \$103.99
Code: NTA

SEMINARS THAT ROCK!

4-DAYS OF SEMINARS POWERED BY THE BEST!

No matter how successful you may be, there's always room for improvement. We must remember the learning process is a daily part of our lives. It is with that thought in mind that the NTA is proud to host an outstanding line-up for this year.. Learn the techniques used by the best in our industry as they share their abilities while you watch. The talented instructors make certain everything is covered and that all in attendance understand. Your questions are encouraged.

EXHIBIT HALL

This vast shopping mall of wildlife artist supplies includes taxidermy items from A to Z. Carving supplies, paints, habitat materials, tanning, assorted eyes, rug makers, sculpting supplies, artist tools, books, videos, magazines and everything in between. Anything you can imagine will be on display as well as live demonstrations from supplier booths.

Bluff Country Woodworks, Breakthrough Magazine, DermaGrip, Golden State Tannery, Al Holmes Supply, Jonas Supply, Lais Taxidermy, Lake Country Replicas, McKenzie Supply, Matuska Supply, Midwest Supply, Moyle, Mink & Tannery, Nature's Creations, NWS Antler Reproduction, Archie Phillips Supply, Research Mannikins, Montana Rocky Mountain Fur Dressing,, South Dakota Taxidermist Association, Safari Club International, Second 2 Nature Supply, Tohickon Glass Eyes, TruFitt Life Forms, TWN Industries, Van Dyke Supply, WASCO, Wildlife Gallery and more

To register to attend the 2011 NTA Convention in Sioux Falls, SD you can call (985) 641-4NTA (4682), email Ntahq@aol.com or visit our secure website nationaltaxidermists.com. We'll help you arrange everything quickly for attending the convention in Sioux Falls. Those members taking advantage of the pre-registration service can pick up their convention packets and conference kits before the convention begins. The first thing you'll always see at the NTA convention is just how easy it actually is to start your convention experience.



Wendy Senik

Steve German

Joe Meder

Clint Weber

Mike Orthober

Frankie Thompson

They Will. They Will Rock You!

NTA Judges give you a Heads Up!

AMENDED ARTICLES OF INCORPORATION
of
NATIONAL TAXIDERMISTS ASSOCIATION

The undersigned, acting pursuant to the Louisiana Non-Profit Corporation Law, adopts the following Articles of Incorporation.

ARTICLE I
Name

The name of the corporation (the "Corporation") is National Taxidermists Association.

ARTICLE II
Purpose

The purpose of the Corporation is to engage in any lawful activity for which corporations may be formed under the Louisiana Non-Profit Corporation Law.

ARTICLE III
Duration

The duration of the Corporation is perpetual.

ARTICLE IV
Non-Profit Status

The corporation is a non-profit corporation.

ARTICLE V
Location and Address of Registered Office

The location and address of the registered office of the Corporation is:

National Taxidermists Association
c/o Greg Crain, Executive Director
108 Branch Drive
Slidell, Louisiana 70461

**ARTICLE VI
Registered Agent**

The registered agent of the Corporation is:

Patrick H. Patrick
Patrick, Miller, Burnside & Belleau
Suite 1680, Texaco Center
400 Poydras Street
New Orleans, LA 70130

**ARTICLE VII
Incorporator**

The name and address of the incorporator is:

Patrick H. Patrick
Patrick, Miller, Burnside & Belleau
Suite 1680, Texaco Center
400 Poydras Street
New Orleans, LA 70130

**ARTICLE VIII
Board of Directors**

The names, addresses and terms of office of the Board of Directors are:

**Board of Directors
Terms Expire October 1, 2012**

Michelle Burkholder
196 Tabey Road
Mill Run, PA 15464

Joe Kaiser
1802 Warner
Jonesboro, AR 72401

Archie Phillips
200 52nd Street
Fairfield, AL 35064

Lori Wolk
2245 Carlton Drive
Festus, MO 63028

Board of Directors
Terms Expire October 1, 2011

Dave Hale
12153 Crook City Road
Whitewood, SD 57793

Walter "Tinker" Johnson
17610 Kohlhoss Road
Poolesville, MD 20837

Jeff Martin
P.O. Box 490
Clinton, LA 70722

Richard Noles
7208 Milam Road
Winston, GA 30187

Board of Directors
Terms Expire October 1, 2010

Mary Lou Crabtree
7929 Old Auburn Road
Citrus Heights, CA 95610

John Janelli
1400 Central Avenue
Union City, NJ 07087

Mel Kincheloe
7953 N. West Street
Valley Center, KS 67147

10(a)

ACKNOWLEDGMENT

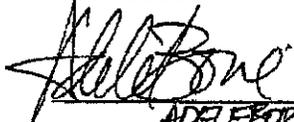
STATE OF LOUISIANA

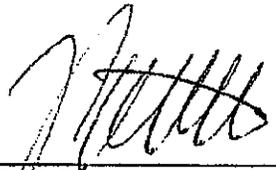
PARISH OF ORLEANS

BEFORE ME, the undersigned authority, personally came and appeared Patrick H. Patrick, to me known to be the person who signed the foregoing instrument as Incorporator, and who, having been duly sworn, acknowledged and declared, in the presence of the two witnesses whose names are subscribed on the articles and hereon, that he signed such instrument as his free act and deed for the purposes mentioned therein.

IN WITNESS WHEREOF, the appearer, witnesses and I have hereunto affixed our hands on this 11 day of November, 2009, at New Orleans, Louisiana.

WITNESSES:


ADELEBORNE


Patrick H. Patrick, Incorporator

RJ Simington
13589 Crystal Springs Rd.
Klamath Falls, OR 97603

Frankie Thompson
183 Highlands Road
Franklin, NC 28734

ARTICLE IX Basis

The Corporation is organized on a non-stock basis.

ARTICLE X Qualifications and Classes of Members

A. Membership shall be open to all interested parties of any nation, including, but not limited to, taxidermists, whether professional or amateur, suppliers, tanners, guides, sportsman and conservationists.

B. Membership may be held by an individual or by a firm or organization, provided any firm or organization holding a membership shall designate one natural person as a representative of that firm or organization and only the designated representative shall be entitled to vote or run for elected office.

C. Any individual or member firm may not assign or transfer its membership once membership is granted. Any individual, firm or organization desiring membership must seek membership and be approved by majority vote of the Board of Directors.

D. Each member shall have one vote as a member at the Corporation.

E. Any member may be expelled from membership by an affirmative two thirds vote of the Board of Directors. The Board of Directors shall have broad discretion in making determinations concerning expulsions from membership, but in making any expulsion, the Board must determine that the expulsion is based upon actions or activities detrimental to the Corporation and the goodwill and standing of the corporation. Such actions or activities include, but are not limited to, conviction of two or more willful or intentional violations of federal or state criminal game laws or regulations, arising out of more than one occurrence.

F. Any member expelled by such two thirds vote of the Board of Directors may be prohibited by affirmative two thirds vote of the Board of Directors from contracting to sell or to advertise services or products at any function of the National Taxidermists Association, and may

be prohibited by affirmative two thirds vote of the Board of Directors from advertising in any publication of the National Taxidermists Association.

G. Any member expelled by affirmative two-thirds vote of the Board of Directors cannot seek reinstatement until a minimum of two years has passed from the date of expulsion. Thereafter, any individual, firm, or organization member seeking such reinstatement must receive a two-thirds affirmative vote of the Board in order to attain reinstatement.

H. Active members in good standing shall be eligible to vote, seek, and hold office in the National Taxidermists Association. Such active members that may vote, seek, and hold office are defined as individual members and the designated representative of any firm or organization member.

I. Honorary members may be determined by a majority vote of the Board of Directors. Honorary members do not have the right to vote, to seek, or to hold office in the Corporation.

J. An "active member in good standing" for purposes of the right to vote, seek, and to hold office includes only members who have paid membership dues on or before May 1st of the calendar year or a "newly-admitted member" as defined in Article XII(A) below who was not a member as of May 1st of that calendar year.

K. The Board of Directors shall, in its sole discretion, determine the benefits and rights of the two classifications of membership, which are active and honorary members, except as otherwise set forth herein.

ARTICLE XI

Limitation of Personal Liability of Director or Officer

No director or officer of the Corporation shall have personal liability to the Corporation or its shareholders for monetary damages for breach of fiduciary duty as a director or officer, except that this limitation shall not eliminate or limit the liability of a director or officer: (a) for any breach of the director's or officer's duty of loyalty to the Corporation or its shareholders; (b) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law; (c) the liability under La. R.S. 12:92(D); or (d) for any transaction from which the director or officer derived an improper personal benefit.

ARTICLE XII

Election to Membership and Mandatory Expulsion for Non-Payment of Dues

A. New members to the National Taxidermists Association shall be admitted by affirmative majority vote of the Board of Directors, provided, however, that any newly-admitted

member must submit membership dues for the calendar year of admission at the time of admission and shall not be deemed a member until said dues are paid.

B. Any member who does not pay dues by May 1 of a calendar year shall be expelled from membership for non-payment of dues and can only be re-admitted by payment of current dues and any arrears owed and majority vote of the Board of Directors. Provided, however, that any member expelled for non-payment of dues shall not be eligible to vote, seek, or hold office during the calendar years in which dues were not paid by May 1 of that calendar year.

ARTICLE XIII
Property Rights

Members shall have no claim in or to the property of the Corporation. Membership in the Corporation is voluntary and mutually exclusive. Membership, in itself, is not a right, nor is membership in National Taxidermists Association required to carry on the business of taxidermy or related occupations and trades.

ARTICLE XIV
Bylaws

The Board of Directors of the Corporation may make, amend, and repeal the bylaws of the Corporation by majority vote of the directors, said bylaws are to provide for the regulation and management of the affairs of the Corporation, the rights and obligations of the Corporation, the number, rights, obligations and duties of members, directors or officers, including terms of office, except as otherwise set forth in these articles.

ARTICLE XV
Taxpayer Identification Number

The taxpayer identification number of the Corporation is 23-737-0243.



Patrick H. Patrick

WITNESSES:


ADELLE BOZIC

10 (B)

National Taxidermists Association Bylaws

Mission Statement

The National Taxidermists Association is a Non-Profit Educational Organization. The National Taxidermists Association's purposes are as follows:

- To function as a non-profit educational organization dedicated to promoting conservation of wildlife through the preservation of specimens to the highest standards of the taxidermy art.
- To unite into one organization all interested taxidermists, tanners, taxidermy suppliers, and sportsmen.
- To value and respect the taxidermy industry and it's supporting agencies as important and contributing members of society.
- To disseminate information and meet in convention at regular intervals.
- To promote interaction among taxidermists and foster cooperation with related wildlife oriented industries.
- To benefit the taxidermy industry by: lobbying for or against pertinent State and/or Federal legislation; and developing rapport with government agencies.
- To establish a N.T.A. Code of Ethics, and operate under same.
- To establish an Ethics Committee.
- We believe in the richness, diversity and uniqueness of our membership

ARTICLE I - NAME & ORGANIZATION

Section 1. Corporate Name and Acronym:

- (a.) The name of this organization shall be the National Taxidermists Association, an international organization, referred to herein as N.T.A.

Section 2. Corporate Legal Organization:

- (a.) Non-Profit Organization. The N.T.A. is a non-profit corporation, organized under Section 501(C)(6) of the Internal Revenue Code of the United States of America.

Section 3. State Of Incorporation:

- (a.) Louisiana. The N.T.A. is incorporated in the State of Louisiana.

ARTICLE II - CORPORATE OFFICES

Section 1. Location of Corporate Offices:

- (a.) Registered Office & Agent. The registered office and registered agent of the N.T.A. are located at the same address in the State of Louisiana; however, the N.T.A. may establish a principal office for business, or other offices, as the Board of Directors may deem necessary.

ARTICLE III - PURPOSE

Section 1. Purpose of The N.T.A.:

- (a.) Non-Profit Educational Organization. To function as a non-profit educational organization dedicated to promoting conservation of wildlife through the preservation of specimens to the highest standards of the taxidermy art.
- (b.) To Unite. To unite into one organization all interested taxidermists, tanners, taxidermy suppliers, and sportsmen.
- (c.) Disseminate Information. To disseminate information and meet in convention at regular intervals.
- (d.) Promote Interaction. To promote interaction among taxidermists and foster cooperation with related wildlife oriented industries.
- (e.) Legislative Lobby. To benefit the taxidermy industry by: lobbying for or against pertinent State and/or Federal

- legislation; and developing rapport with government agencies.
- (f.) Establish Code of Ethics. To establish a N.T.A. Code of Ethics, and operate under same.
 - (g.) Ethics Committee. To establish an Ethics Committee.

Article IV-MEMBERSHIP & DUES

Section 1 – Open Membership

- (a.) Membership shall be open to all interested parties of any nation, including, but not limited to: taxidermists, whether professional or amateur, suppliers, tanners, guides, sportsmen and conservationists.

Section 2 – Membership Guidelines

- (a) Membership in the N.T.A. is individual, not transferable or assignable except: Any firm or organization desiring or petitioning membership must assign the membership in the name of a representative, and only that designated representative shall be entitled to vote or run for elective office.
- (b) Dues are based on the calendar year January 1st through December 31st.
- (c) Any individual paying dues as a new member after October 1st will have their membership officially begin on January 1st of the following calendar year.
- (d) As all membership dues expire on December 31st, all members, which have not renewed are considered lapsed and are granted a 30-day grace period (January 30th) to bring their membership into compliance. Members shall retain all benefits and privileges during this 30-day grace period that ends January 30th.
- (e) Any member that has not paid their membership renewal dues by January 30th of the new calendar year shall have their membership terminated and shall lose all membership benefits and privileges and will no longer be considered a member in good standing.
- (f) Member in good standing. To be considered a member in good standing, each member shall be required to pay the then in effect membership dues annually to the NTA, except when such member has paid the then in effect life membership fee. The life membership fee shall exempt the member from paying further annual membership dues and the member shall be considered a member in good standing of the NTA for the life of the member.
- (g) To be considered a member in good standing, membership dues must be received by NTA Headquarters or postmarked to NTA Headquarters via mail, email or fax, no later than 30 days following the end of the calendar year. Any member that has not paid their membership renewal dues as of January 30th, of the new calendar year shall have their membership and all member benefits and privileges terminated at that time and shall no longer be considered a member in good standing.
- (h) Membership dues may change from time to time at the discretion of the Board of Directors. Any change in dues shall become effective in the fiscal year following the fiscal year of approval.
- (i) Individual member, or member firms, shall refrain from actions or activities, which are detrimental to the organization.
- (j) Any individual member, or member firm, may be expelled for conviction of two (2) or more willful or intentional violations of federal or state criminal game laws or regulations arising out of more than one (1) occurrence. Notwithstanding the finding of any court, the Board of Directors must make its own determination by affirmative two-thirds (2/3) vote that such violations were willful or intentional, after consideration of any extenuating circumstances called to its attention.
- (k) Any individual member, or member firm, expelled pursuant to this Section may be prohibited by affirmative two-thirds (2/3) vote of the Board of Directors from contracting commercial space to sell or to advertise his/her services or products at any official function of the National Taxidermists Association, and may be prohibited by affirmative two-thirds (2/3) vote of the Board of Directors from advertising in any official publication of the National Taxidermists Association.
- (l) Any person, company, or firm expelled pursuant to the current By-Laws must petition the current Board of Directors a minimum of two (2) years from the date of expulsion for reinstatement into the NTA and must receive two-thirds (2/3) affirmative vote of the board.
- (m) Resignation of a Member. If any individual member, member firm, family member or life member withdraws or resigns from their membership, it must be done in writing via mail, email or fax, and sent to N.T.A. Headquarters. At that time, the resignation/withdrawal will be accepted and the said member will lose all membership benefits and rights that N.T.A. has to offer (effective on the date mail, e-mail or fax was received). All dues paid by said member, or on his behalf, in advance shall be forfeited without recourse and shall neither be refunded nor prorated. Such resignation shall not relieve such resigning member from the obligation to pay dues, fees or special assessments, which have accrued to the date of such resignation and remain unpaid. N.T.A. headquarters will send a certified letter acknowledging that the resignation was accepted and that all benefits were defunct on the day the request was received.
- (n) Reinstatement of a Former Member. If at a later time and or date, the former individual member, member firm, family member or life member chooses to become a member again, then the following policy will apply. The

reinstatement of a former member shall be made in the same manner as for an applicant for new membership; however as a condition precedent to such reinstatement, the applicant must pay current membership dues plus all applicable membership dues, fees and special assessments that were previously due and unpaid at the time of the termination of membership. The former member upon reinstatement will be regarded as any other new member including a new membership number and a new member since date. The reinstated member's active continuous membership period with the N.T.A. will be based upon this new membership number and member since date.

Section 3 – Member Classification

- (a) National Taxidermists Association members are classified into the following categories:
- 1.) Active Members. Active Members shall be eligible to vote, run for and hold office in the NTA. Active membership shall include membership classifications for individuals, families, foreign, business, and life. The Board of Directors shall determine the stipend and benefits for each classification. Active membership shall be available to all interested parties, including but not limited to all taxidermists, suppliers, and tanners.
 - 2.) Honorary Member. Honorary members shall be determined by the affirmative vote of the Board of Directors. They can receive NTA material and merchandise but may not vote, hold office, or receive any other benefits offered by the NTA.

Article V – VOTING PRIVILIGES

Section 1 – Privileges

- (a) Individuals or the designated representative of the member firm shall constitute one (1) membership and be entitled to one (1) vote.
- (b) Family memberships. Family memberships shall be eligible for two (2) votes.
- (c) Voting privileges shall be extended to all active members who have paid their membership on or before May 1st.

ARTICLE VI - OFFICERS AND BOARD MEMBERS

Section 1. Officers:

- (a.) Officers Listed. The Officers of the N.T.A. are: President; Vice-President; Secretary; Treasurer; and Executive Director.

Section 2. Elected Offices:

- (a.) Elected Offices Listed. The offices of President, Vice-President, Secretary and twelve (12) Board Members shall be elected offices.

Section 3. Board Member Offices:

- (a.) Number. There shall be twelve (12) elected Board Members.
- (b.) Staggered Terms. There shall be three (3) groups of four (4) Board Member offices each. The term of office for each of the three (3) groups shall be staggered by a time period of one (1) year. Each year, the term for four (4) Board Member offices of one (1) of the three (3) groups shall expire.
- (c.) Ex-Officio. The immediate Past-President shall serve as a Board Member ex-officio.
- (d.) Qualifications for Office:
 - 1) Nominees for all offices must be members in good standing for a period of two (2) consecutive years immediately prior to their nomination.
 - 2) Nominees for all offices must signify acceptance in writing by hand delivery or postmarked by mail, email or fax by March 31st. They must be willing to actively participate in two (2) general meetings, if so needed, the convention board meetings, and any committee meetings as needed.
 - 3) Nominees for the offices of President or Vice- President must have served two (2) consecutive years on the Board of Directors prior to his or her nomination.
 - 4) Only one (1) person per family membership may run for office. If two (2) individuals from the same family wish to run for office, they must pay for two (2) individual memberships.
- (e.) Terms of Office:

- 1) Elected Officers and Board Members that have served a maximum of six (6) consecutive years must remain out of office for at least one (1) year before becoming eligible to run for any office again, unless they desire to run for the office of President or Vice-President. Seeking the office of President or Vice-President shall be the only exception to the six (6) year rule.
 - 2) The office of President and / or Vice-President respectfully may not be held for more than two (2) consecutive terms.
- (f.) Installation Date: Installation of Officers and Board Members shall be at the annual convention.
- 1) Installation Ceremony. All newly elected Officers and Board Members shall be formally installed by taking the "Oath of Office". The "Oath of Office" may be administered during an awards banquet ceremony at the N.T.A. Annual Convention of the same year they are elected. If a newly elected Officer or Board Member is not available to be installed by formally taking the "Oath of Office" during an awards banquet ceremony at the N.T.A. Annual Convention of the same year they are elected, they may be installed by formally taking the "Oath of Office", as the first order of business, at the next regular session meeting of the Board.

Section 4. Vacancies of Offices:

- (a.) President Vacancy. In the event of a vacancy in the office of President, the Vice-President shall assume the Presidency and complete the remainder of that President's term of office. If the Vice-President is unable or not available to assume the Presidency, the Secretary shall then assume the Presidency and complete the remainder of that President's term of office. If no elected officer is able or available to assume the Presidency, the Board of Directors shall elect a President from their ranks by a two-thirds (2/3) majority affirmative vote.
- (b.) Other Vacancies. In the event of a vacancy in the office of Vice-President, Secretary, or a Board Member, the N.T.A. President shall appoint the candidate who received the next highest number of votes for subject office in the last election to fill subject vacancy and complete the remaining term of the subject office, which is vacant: as long as the next individual in line can attain a majority approval vote from the Board of Directors. If a majority approval vote of the Board of Directors is not attained for any of the individuals that were next in line from the previous election, then the President may nominate any current eligible N.T.A. member in good standing to fill subject vacancy for the remaining term. This nominee will be subject to a two-thirds (2/3) majority approval vote of the Board of Directors.
- (c.) Fill Vacancies From Membership. In the event there was no other candidate in the last election for offices in Section 4 (b.) hereof, which are vacant, or no "next in line" candidate could attain a majority approval vote of the Board of Directors, the N.T.A. President may nominate any eligible N.T.A. current member in good standing to fill subject vacancy and complete the remaining term of the subject office which is vacant. This appointment is subject to a two-thirds (2/3) majority vote approval of the Board of Directors.
- (d.) No Concurrent Office. An N.T.A. current member in good standing, appointed by the N.T.A. President to fill any office in Section 4(b.) hereof, which is vacant, shall not concurrently hold any other elected office, or appointed office in the N.T.A., or be the immediate Past-President of the N.T.A.

Section 5. Removal From Office:

- (a.) Removal by Two-Thirds (2/3) Vote. Any member of the Board of Directors may be removed from office for cause, by a two-thirds (2/3) majority affirmative vote of the Board of Directors, on the question to remove.
- (b.) Thirty-Day (30) Notice. No vote by the Board of Directors, on removal from office of any member of the Board of Directors, may be taken unless at least a thirty-day (30) advance notice of action, in writing, shall have been given to the subject member of the Board of Directors.
- (c.) Thirty-Day (30) Notice Content. A thirty-day (30) advance notice of action shall contain: All charges preferred and the date, time and place of the Board of Directors meeting at which such charges will be considered.
- (d.) Legal Counsel. At any hearing before the Board of Directors, any member of the Board of Directors against whom charges have been preferred, may be represented by Legal Counsel.
- (e.) Participation Limitation. The participation of any member of the Board of Directors against whom charges have been preferred, or their attorney or other representative in proceedings before the Board of Directors, is subject to limitation by the N.T.A. President in order to assure relevancy, materiality and proper conduct.
- (f.) Adverse Inferences. If a party is requested to appear at Board of Directors hearing and refuses to do so, the Board of Directors may draw an adverse inference from such refusal to appear. If a party is requested to answer questions during a hearing and refuses to do so on the grounds that the testimony may be self-incriminating, the Board of Directors may draw an adverse inference from such refusal to answer questions.
- (g.) Notice to Board of Directors. Each member of the Board of Directors shall be mailed a notice of the date, time, and place, of any Board of Directors meeting called to consider the removal from office of any member of the Board of Directors. Such notice shall be mailed at least thirty days (30) in advance of the meeting, and shall include a complete copy of the charges preferred.
- (h.) Board of Directors Action. At the Board of Directors meeting called to consider the removal from office of any

member of the Board of Directors, the matter will be discussed in Executive Session. The Board of Directors may dismiss the matter, or take action. Any action taken by the Board of Directors to remove from office or discipline any member of the Board of Directors, shall be by a two-thirds (2/3) majority vote.

- (i) Removal from Office Only. Removal from office under ARTICLE VI, Section 5 (a.) thru 5 (h.), or Article IX, Section 3(f.), pertains only to removal from office, not removal from the N.T.A. current member in good standing rolls, unless such action by the Board of Directors specifically calls for removal from both.

Section 6. Appointed Offices:

- (a.) Two Offices. The offices of Treasurer and Executive Director shall be appointed offices.
- (b.) Two-Thirds (2/3) Vote. The office of Treasurer and the office of Executive Director shall be appointed by a two-thirds (2/3) majority affirmative vote of the Board of Directors on the question to appoint.
- (c.) Ex-Officio Directors. The Treasurer and Executive Director shall serve as ex-officio members of the Board of Directors.
- (d.) Not Eligible to Vote. The Treasurer and Executive Director shall not be eligible to vote on any question or business submitted to a vote of the Board of Directors.

ARTICLE VII - ELECTIONS

Section 1. Mandatory Election.

- (a.) Election Required. The offices of N.T.A. President, Vice-President, Secretary, and twelve (12) Board Members shall be elected offices filled by the N.T.A. current members in good standing through an official election by secret ballot conducted as per the requirements of these Bylaws; excepting the provisions of these Bylaws ARTICLE VI - Section 4(a). thru 4 (d)., allowing the filling of vacancies by the Board of Directors.
- (b.) Unopposed Offices. In the event there is only one (1) candidate for any of the elected offices of President, Vice-President, Secretary, or Board Member, that candidate shall run unopposed
- (c.) Write-in Votes. All N.T.A. members in good standing shall have the right to cast write-in votes on any N.T.A. official Election Ballot for any N.T.A. Board of Directors office open for election. Write-in votes are valid and shall be counted and tabulated by the designated CPA firm. Any person elected by write-in votes, prior to being installed into office, shall meet all conditions and requirements, necessary to hold an office of the N.T.A. Board of Directors.

Section 2. Qualifications To Run For Elected Office:

- (a.) Membership Required. All nominees for the offices of President, Vice-President, Secretary or Board Member shall have attained the age of at least twenty-five (25) years, and shall be an N.T.A. current member in good standing.
- (b.) Length Of Membership. All nominees for the offices of President, Vice-President, Secretary or Board Member shall have been a N.T.A. current member in good standing for a time period of two (2) consecutive years immediately prior to accepting any nomination.
- (c.) No Concurrent Office. N.T.A. current members in good standing shall not concurrently hold more than one (1) N.T.A. elected or appointed office.
- (d.) Prior Service Required. All nominees for the offices of President or Vice-President shall have previously served a minimum time period of two (2) years as an N.T.A. Officer or Board Member prior to their nomination.
- (e.) Date of Service: Terms will commence on October 1st of the year elected and continue for one (1) year, in the case of officers and three (3) years for Board Members. Newly elected Officers and Board Members will be given the "Oath of Office" at the annual convention.

Section 3. Nominations for Elected office:

- (a.) Qualified to Nominate. All persons seeking the elected offices of President, Vice-President, Secretary or Board Member shall be nominated by a Committee, and/or by any N.T.A. current member in good standing.
- (b.) Nominations Deadline. All nominations must be submitted in writing or orally to the Executive Director's office no later than March 1st. of the same election year.
- (c.) Official Acceptance Postmark. All nominees for the elected offices of President, Vice-President, Secretary or Board Member shall submit their official acceptance in writing via mail, fax, or email to the Executive Director's office. Their written official acceptance shall be post-marked no later than March 31st. of the same election year.
- (d.) Biographical Sketch Required. All candidates, nominated for the elected offices of President, Vice-President, Secretary or Board Member shall submit a brief written biographical sketch of themselves, containing no more than 300 words, to the Executive Director's office and shall be hand delivered or post-marked via mail, email or fax no later than March 31st. of the same election year. Acceptances hand delivered later than or postmarked via mail, email or fax later than March 31st of the same election year invalidates the nominee for that election year.

- (e) Information & Ballot to Members. Copies of all candidates' brief, written biographical sketches, and an official printed election ballot shall be submitted to all persons who are N.T.A. current members in good standing as of May 1st. of the same election year.
- (f) Election Information Preserved. The written nominations, official written acceptances, and brief candidate written biographical sketches of all candidates nominated for the elected offices of President, Vice-President, Secretary or Board Member shall be kept on file in the Executive Director's office until September 30th of the same election year.

Section 4. Election Ballots:

- (a.) Secret Ballot. All elections for elected offices of the Board of Directors shall be by secret ballot. An official printed election ballot and copies of all candidate submitted brief biographical sketches shall be mailed to all N.T.A. current members in good standing who have paid their membership dues on or before May 1st. of the same election year.
- (b.) CPA Shall Mail, Receive, Count Ballots. The Executive Director shall designate a CPA Firm to: verify number of eligible election ballots, mail out and receive back official election ballots; count votes; tabulate election results and present the recorded official election results in a sealed envelope to the Executive Director in time for the N.T.A. Annual Convention of the same election year. The CPA firm shall keep all returned official printed election secret ballots in a sealed envelope until September 30th of the same election year when the CPA must destroy said ballots.
- (c.) Ballot Mailing List. After allowing five (5) business days for N.T.A. membership applications postmarked by May 1st. to arrive at N.T.A. Headquarters, the Executive Director shall supply the designated CPA firm with an up-to-date mailing list of all N.T.A. current members in good standing.
- (d.) Ballots to Members. No earlier than May 15th. and no later than May 31st. of the same election year, the designated CPA firm shall send, by first class mail, official printed election ballots, copies of all candidate submitted brief biographical sketches and a return envelope addressed to the designated CPA firm, to all persons listed on the Executive Director provided up-to-date mailing list of all N.T.A. current members in good standing.
- (e.) Ballot Return Deadline. Completed official printed election ballots shall be returned to the designated CPA firm no later than fifteen (15) days prior to the start of the N.T.A. Annual Convention of the same election year. Official printed election secret ballots received by the designated CPA firm postmarked after fifteen (15) days prior to the start of the N.T.A. Annual Convention of the same election year, will be preserved, but declared invalid, and will not be counted nor included in the official election results tabulation.
- (f.) Ballot Tabulation. The designated CPA firm shall tabulate all returned official printed election secret ballots postmarked by the ballot return deadline, and record the official election results. A representative of that same designated CPA firm shall present the recorded official election results, in a sealed envelope to the Executive Director in time for the N.T.A. Annual Convention of the same election year.
- (g.) Election Results Announced. The Executive Director shall open the designated CPA firm provided sealed envelope containing the recorded official election results during the Membership Meeting of the N.T.A. Annual Convention of the same election year. The Executive Director shall announce the recorded official election results to the assembled membership.
- (h.) Returned Ballot Official Recount. During the time period that all returned official printed election secret ballots are preserved by the CPA, any candidate of that same election year may call for an official vote recount. Any formal call for an official vote recount shall be made in writing to the current N.T.A. President.
- (i.) Official Recount Procedure. Upon receipt of any written formal call for an official vote recount, the N.T.A. President shall arrange for an opportunity to conduct an official vote recount. The N.T.A. President shall appoint from the members of the Board of Directors an Official Vote Recount Ad Hoc Committee and Committee Chairman to carry out the task of physically recounting all returned official printed election secret ballots that were postmarked no later than the ballot return deadline. All returned official printed election secret ballots that were postmarked after the ballots return deadline are invalid and shall not be counted. All involved candidates, or their designee, shall have the opportunity to be present during the official vote recount. The Executive Director shall present the original separate sealed envelope from the designated CPA firm containing all returned official printed election secret ballots to the Official Vote Recount Ad Hoc Committee Chairman. The Chairman shall open the envelope and commence the Official Vote Recount. Upon conclusion of the Committee's official vote recount, all returned official printed election secret ballots shall be placed in the original separate sealed envelope. The original separate sealed envelope shall be adequately sealed to ensure security for the contents and returned to the designated CPA firm for preservation for the remainder of time until September 30th of the same election year.
- (j.) Official Recount Results. The Official Vote Recount Ad Hoc Committee Chairman shall report the results of the official vote recount to the N.T.A. President. The N.T.A. President shall report the results of the official vote recount to the entire Board of Directors. If the official vote recount results in a change in the outcome of the

official election, the change shall become effective immediately. Any change in the outcome of the official election shall be published in the next issue of the N.T.A.'s official publication.

- (k.) **President Office Vote Recount.** In the event the office of President is the subject of an official vote recount, the Vice President shall assume the duties of President as required in Article VII, Section 4 (h) through 4 (j).

ARTICLE VIII - OFFICERS DUTIES

Section 1. President:

- (a.) **Voting Limitations.** The President shall be a voting member of the Board of Directors, only in the event of a tie-vote by the remaining members of the Board of Directors.
- (b.) **Conduct meetings.** The President shall attend and preside at all regular session and special session meetings of the Board of Directors and all official General Membership meetings of the N.T.A.
- (c.) **Appoint Chairmen.** The President shall appoint Chairmen, and other members as needed, of all Standing Committees and all Special Committees.
- (d.) **Ex-Officio.** The President shall be, ex-officio, a member of all committees.

Section 2. Vice-President:

- (a.) **Voting.** The Vice-President shall be a voting member of the Board of Directors.
- (b.) **Perform Presidential Duties.** In the absence of the President, or at the President's request, the Vice-President shall perform the duties of the President.
- (c.) **Assume Presidency.** In the event of an inability or refusal of the President to serve, the Vice-President shall assume the Presidency and complete the remainder of that President's term of office.
- (d.) **Other Duties.** The Vice-President shall perform other such duties as the President may assign.

Section 3. Secretary:

- (a.) **Voting.** The Secretary shall be a voting member of the Board of Directors.
- (b.) **Meetings Attendance Required.** The Secretary shall attend all regular session and special session meetings of the Board of Directors, and the Secretary shall attend all official meetings of the N.T.A. General Membership.
- (c.) **Record & Preserve Minutes.** The Secretary shall record and preserve accurate, permanent minutes of the proceedings of all regular session, and special session meetings of the Board of Directors, and of the proceedings of all official General Membership meetings of the N.T.A. The secretary shall have the responsibility of making a live recording of the board meeting to ensure accurate written minutes. This live recording will be the only authorized live recording and any other recording by any other person is not permitted.
- (d.) **Present Minutes.** For each regular session meeting of the Board of Directors, the Secretary shall present a copy of the preserved, accurate, permanent minutes of the immediately preceding regular session meeting of the Board of Directors. The Board of Directors shall consider the presented minutes for accuracy. All minutes are subject to approval by the Board of Directors.
- (e.) **Other Duties.** The Secretary shall perform other duties that are usual and customary for the office of Secretary, and such duties as the President may assign.

Section 4. Treasurer:

- (a.) **Appointed Office.** The office of Treasurer shall be an appointed office.
- (b.) **Nominated by President.** The N.T.A. President shall officially nominate person or persons applying for the appointed office of Treasurer.
- (c.) **Membership Requirement.** Any person applying for the appointed office of Treasurer shall be a N.T.A. current member in good standing.
- (d.) **Two-Thirds (2/3) Vote.** The office of Treasurer shall be appointed by a two-thirds (2/3) affirmative vote of the Board of Directors, on the question to appoint.
- (e.) **Maintain Membership.** Any person appointed to the office of Treasurer, shall maintain their N.T.A. current membership in good standing status for the duration of their appointment.
- (f.) **Ex-Officio Director.** The Treasurer shall serve as an ex-officio member of the Board of Directors.
- (g.) **Non-Voting.** The Treasurer shall not be a voting member of the Board of Directors.
- (h.) **Ineligible to Vote.** The Treasurer shall not be eligible to vote on any question or business submitted to a vote of the Board of Directors.
- (i.) **No Concurrent Office.** The treasurer shall not hold any other N.T.A. appointed office or any N.T.A. elected office, concurrently with the office of Treasurer.
- (j.) **Bond Required.** The Treasurer shall be bonded in the amount equaling the maximum anticipated N.T.A. treasury. The Board of Directors shall reevaluate the required bond amount yearly.
- (k.) **Preserve Records.** The Treasurer shall preserve all financial records of all transactions involving N.T.A. monies, including but not limited to notes, receipts, invoices, warrants, and contracts.

- (l) Prepare Budget. The Treasurer shall prepare an N.T.A. budget for each fiscal year. All N.T.A. budgets shall be presented to the Board of Directors for consideration. All N.T.A. budgets shall be subject to revision and approval by the Board of Directors.
- (m) Report Financial Condition. For each regular session meeting of the Board of Directors, the Treasurer shall prepare and present an accurate, detailed statement of, N.T.A. receipts, expenditures, and current financial condition.

Section 5. Board Members:

- (a.) Voting. Each Board Member shall be a voting member of the Board of Directors.
- (b.) Committee Chairmen. Board Members shall, as appointed by the President, serve as Chairmen of various standing and special committees.
- (c.) Other Duties. Board Members shall perform other such duties as the President may assign.

Section 6. Executive Director:

- (a.) Required Office. The N.T.A. shall have an office of Executive Director.
- (b.) Appointed Office. The office of Executive Director shall be an appointed office.
- (c.) Membership Requirement. Any person, applying for appointment to the office of Executive Director, shall be a N.T.A. current member in good standing.
- (d.) Two-Thirds (2/3) Vote. The office of Executive Director shall be appointed by a two-thirds (2/3) affirmative vote of the Board of Directors, on the question to appoint.
- (e.) Maintain Membership. Any person appointed to the office of Executive Director, shall maintain their N.T.A. current membership in good standing status for the duration of their appointment.
- (f.) Ex-Officio Director. The Executive Director shall serve as an ex-officio member of the Board of Directors.
- (g.) Non-Voting. The Executive Director shall not be a voting member of the Board of Directors.
- (h.) Ineligible to Vote. The Executive Director shall not be eligible to vote on any question or business submitted to a vote of the Board of Directors.
- (i.) No Concurrent Office. The Executive Director shall not hold any other N.T.A. appointed office or any N.T.A. elected office concurrently with the office of Executive Director, except that of Convention Chairman.
- (j.) Responsible For. The Executive Director shall provide overall managerial direction and leadership to Headquarters office, and shall be responsible for day-to-day administrative operations of the N.T.A.
- (k.) Accountability. The Executive Director shall take direction and be accountable to and report to the Board of Directors.

ARTICLE IX - BOARD OF DIRECTORS

Section 1. Board of Directors Members:

- (a) Board of Directors Offices. The Board of Directors shall consist of all elected Officers, all appointed Officers ex-officio, twelve (12) elected Board Members, and the immediate Past-President ex-officio.

Section 2. Board of Directors Duties:

- (a.) Manage & Control. The Board of Directors shall manage and control all expenditures, property, affairs, business and policies of the N.T.A., and act for its interests in any way not inconsistent with these Bylaws.
- (b.) Define Policies. The Board of Directors shall define policies and shall have full administrative direction of the N.T.A.
- (c.) Appoint Officers. The Board of Directors may appoint officers and/or agents of the N.T.A. define their duties and fix their compensations.
- (d.) Remove Officers or Board Members. The N.T.A. Board of Directors has the authority and power to, by a two-thirds (2/3) majority vote, remove any Officer or Board Member from the Board of Directors for cause, and to declare the same office vacant.
- (e) Loyalty to NTA: All members of the Board of Directors owe a duty of loyalty to the NTA, its staff and each other. All members are required and must continue to support its purpose, missions, goals, and objectives as defined in any corporate goals documents and these Bylaws. Failure to support the NTA, its mission, goals, and objectives is grounds of removal from the Board.

Section 3. Board of Directors Meetings:

- (a.) Regular Session Meetings. Regular session meetings of the Board of Directors, may be scheduled at any time and place fixed by the President.
- (b.) Special Session Meetings. Special session meetings of the Board of Directors may be scheduled upon the call of the President, or upon the request of at least twenty-five percent (25%) of the Board of Directors.

- (c.) Minutes of Meetings Presented. All minutes of the immediately preceding regular session and special session meetings of the Board of Directors shall be approved (as corrected) at each regular session meeting of the Board of Directors.
- (d.) Treasurer Report Presented. At each regular session meeting of the Board of Directors, the Treasurer shall present a report of all receipts, expenditures, and of the current financial condition of the N.T.A.
- (e.) Open to Members. All meetings of the Board of Directors are open to any current member in good standing. The only exception shall be if the President calls for an Executive Session to discuss confidential matters before the Board.
- (f.) Attendance at Meetings: Officers and Board Members are expected to attend all official Board meetings. Any Officer or Board Member who misses two (2) consecutive Board meetings, without a valid reason acceptable by the President or the Officers and the Board of Directors, would be asked to voluntarily resign. If such voluntary resignation did not occur, then such acting Officers and Board must carry out mandatory forced resignation.

Section 4. Notice of Meetings:

- (a.) Notice Methods. Notice of Board of Directors meetings may be transmitted by telephone, fax, email or mail to the current address of record for each Board of Directors member. They may also be given orally in any open session of a Board of Directors meeting.
- (b.) Notice Content. The notice shall state the place, date and time of the meeting.
- (c.) Notice Receipt. If the notice is sent by telephone, fax, or e-mail, it shall be deemed received on the day it is sent; or if by mail, it shall be deemed received five (5) days after the postmark date.
- (d.) Fifteen (15) Day Notice. If Regular or Special meetings of the Board of Directors are not fixed by the President, notice of such meetings shall be given to all Board of Directors members at least fifteen (15) days in advance of the date set for the meeting.
- (e.) Waiver of Notice. Notice is deemed sufficient as to any member of the Board of Directors who submits a signed Waiver of Notice, whether before, during, or after the meeting, or who attends the meeting without protesting the lack of notice.

Section 5. Quorum for Meetings of Board of Directors:

- (a.) Number Required. Attendance of nine (9) elected members of the N.T.A. Board of Directors at any meeting of the Board of Directors shall constitute a quorum for the transaction of business.
- (b.) Officers Required. The nine (9) elected members of the Board of Directors, required to constitute a quorum for the transaction of business shall include the President, or Vice-President in the President's absence, and the Secretary. If the Secretary is absent, the President may appoint any other Board Member to record the minutes of the meeting.
- (c.) Quorum Nullified. Any time the number of elected Board of Directors members in attendance at any Board of Directors meeting falls below nine (9), a quorum no longer exists and no business shall be conducted.
- (d.) Emergency Powers. If for any reason a sufficient number of Officers and/or Board of Directors submit their resignations so as to make it impossible to have a quorum, those individuals left serving shall have full authority to continue the business of the association. The next highest-ranking Officer will assume the position of President. If no Officers remain serving, the remaining members of the Board of Directors shall elect a President from their ranks by a two-thirds (2/3) majority affirmative vote. The President may then fill all other vacancies according to Article VI, Section 4.

ARTICLE X ANNUAL CONVENTION

Section 1. Annual Convention Logistics:

- (a.) Convention Dates. Preferably, the Annual Convention shall be held during the month of June, July, or August.
- (b.) Membership Meeting. The annual membership meeting shall be held in conjunction with the Annual Convention.
- (c.) Convention Site Selection. The Board of Directors shall, by a simple majority vote, select the sites for all Annual Conventions. Their selection shall be based on binding information provided in formal bids submitted by facilities that can provide all convention necessities. Adequate and appropriate modes of transportation, to and from a convention site, shall be an important factor in determining selection.
- (e.) Convention Chairman. A competent Convention Chairman shall be available for each Annual Convention. The Convention Chairman shall be bonded in an amount equal to the maximum anticipated proceeds.

ARTICLE XI- RULES OF ORDER

Section 1 – Parliamentary Authority

- (a.) Robert's Rules of Order Newly Revised. The latest edition of "Robert's Rules of Order Newly Revised" shall

govern at all meetings of the N.T.A. current membership in good standing, and at all regular session and special session meetings of the Board of Directors, and in all cases not provided for in these Bylaws; however, the regular order of business shall not be required in any official Board of Directors meetings conducted by telephone conference calls.

- (b.) Parliamentarian. The President may appoint an official Parliamentarian of the N.T.A., who shall serve at the pleasure of the President.

ARTICLE XII - BYLAW AMENDMENTS

Section 1. Board of Directors Vote:

- (a.) Two-Thirds (2/3) Vote. These Bylaws may be amended, or new Bylaws may be adopted by a two-thirds (2/3) majority affirmative vote of the Board of Directors, on the question to amend, or on the question to adopt.

Section 2. Submitted in Writing:

- (a.) Thirty Days (30) Notice. Any proposed Bylaw amendment and/or any proposed new Bylaw, shall be submitted in writing to the Board of Directors at least thirty days (30) prior to the regular session or special session Board of Directors meeting called to consider any proposed Bylaw amendment and/or any proposed new Bylaw.

Section 3. Changes and/or Additions Published.

- (a.) Membership Notified. Any proposed Bylaw amendment and/or any proposed new Bylaw that is adopted by the Board of Directors shall be published, if space permits, in the next edition of the official N.T.A. publication. If sufficient space is not available, the membership shall be given notice that changes were made and that they may request copies through NTA Headquarters.

Article XIII-AFFILIATES

Section 1 Affiliated States

The N.T.A. shall make provisions for the affiliation of state taxidermy associations that meet the following requirements.

- (a.) The bylaws of said organization must be in general agreement with the NTA bylaws. Said organization will supply the NTA with a current list of their Officers, Board Members and all members of their organization.
- (b.) Said organization must maintain 100 percent NTA membership within their membership.

Section 2 Affiliated Organizations

The NTA shall make provisions for the cross affiliation with other wildlife conservation groups that meet the following requirements:

- (a.) The bylaws of said organizations must be in general agreement with the NTA by-laws.
- (f) Said organization must strive to promote taxidermy as an educational occupation that seeks to conserve wildlife through the preservation of specimens by using the highest standards in the art.

ARTICLE XIV - INDEMNIFICATION

Section 1. Board of Directors:

- (a.) Indemnification. The N.T.A. shall indemnify all elected members of the N.T.A. Board of Directors who are successful, on the merits or otherwise, in the defense of any proceeding to which the Board of Directors member is or was a Board of Directors member of the N.T.A., against reasonable expenses actually incurred by the Board of Directors member, in connection with the proceeding.

ARTICLE XV - PROPERTY RIGHTS

Section 1. Private interest Prohibited:

- (a.) N.T.A. Assets and/or Property. No member of the Board of Directors, nor any N.T.A. current member in good standing, shall have any right, title, or interest in any of the assets or property of the N.T.A., except a right to make use thereof in accordance with the rules, regulations, limitations, and conditions adopted by the Board of Directors.

ARTICLE XVI - CONTRACTS AND LEGAL INSTRUMENTS

Section 1. Authority to Execute:

- (a.) Board of Directors Authorize. No person shall have any authority to expend N.T.A. funds, nor to legally bind the N.T.A. by any contract, note, or any other legal instrument, unless authorized to do so under these Bylaws, or by a specific authorization of the Board of Directors.
- (b.) Persons Authorized. The Board of Directors may authorize any member of the Board of Directors, or any Special Officer, or any Special Agent of the N.T.A., to execute and deliver any binding contract, note, or other legal instruments in the name of the N.T.A.; and the Board of Directors may otherwise delegate such other representational authority deemed necessary, whether such delegation is general or limited to certain specific instances.

ARTICLE XVII - INTERPRETATION OF BYLAWS

Section 1. Interpretation According to Missouri Law:

- (a.) Conflicts or Differences. In the event of a conflict of laws and/or differences in the interpretation of terms, the provisions of these Bylaws shall be determined according to MISSOURI (the State of Incorporation) REVISED STATUTES - TITLE XXIII -CORPORATIONS, ASSOCIATIONS AND PARTNERSHIPS - Chapter 355 - Not For Profit Corporation Law.
- (b.) Pronouns & Relative Words. The verb "may" is permissive. The verb "shall" is obligatory. Any pronouns and/or relative words used in these Bylaws written in the masculine shall be interpreted to also include female. Membership of both sexes is openly and enthusiastically encouraged in the N.T.A.
- (c.) Titles. Titles to sections and/or subsections of these Bylaws are for identification purposes only and are not a substantive part of these Bylaws.

ARTICLE XVIII - BYLAWS VALIDITY

Section 1. Court Decisions:

- (a.) Validity of Remaining Bylaws. If a court of competent jurisdiction shall hold a portion of these Bylaws to be Invalid, the remainder of the Bylaws not so held invalid shall be considered in full force and effect.



OFFICE OF THE COMMISSIONER OF INSURANCE
STATE OF LOUISIANA

April 10, 2002

P.O. Box 94214
BATON ROUGE, LOUISIANA 70804-9214
PHONE (225) 342-5900
FAX (225) 342-3078
<http://www.lci.state.la.us>

Tara E. Strehle, Product Analyst
American International Companies
600 King Street
Wilmington, DE 19801

RECEIVED
APR 15 2002
PRODUCTS DIVISION

RE: Our Filing No. – 2021771

National Union Fire Insurance Company of Pittsburgh, PA
Submittal Date – March 28, 2002
Form Number(s) – C11656(REV 3-99)DBG-LA, et al

Dear Ms. Strehle:

This will acknowledge receipt of and respond to the above captioned form filing.

In accordance with LSA 22:620, the forms contained in this filing are granted final approval effective this date for use in the state of Louisiana. Approval is based on compliance with applicable laws in force at this time. Please be aware that any changes in applicable law will necessitate revision of the forms and submittal of a new filing to the Department for review and approval in order to maintain full compliance.

If included with your submittal, the duplicate set of the now approved forms is enclosed for your record. Any late additions or other changes to this filing must be presented within 30 days of the date of this notice. Otherwise, it will be necessary to withdraw the entire filing and resubmit.

Sincerely yours,

Karen Krumholt
Compliance Examiner
Quality Management Division
Office of Health Insurance

Enclosure
T41(3/00)ta

Treasurer's Report
National Taxidermists Association
Balance Sheet As of September 30, 2010
Prepared by Shelley P. Wells, CPA

ASSETS

Current Assets

Checking/Savings

Convention Acct	14,238.64
General Fund	314.89
HQ .Expense Acct	649.35
silent	105.74
TERF	9,631.03
Treasurer's Acct	13,717.99
Wildlife Conservation Fund	1,824.73

Total Checking/Savings 40,482.37

Accounts Receivable

Receivables 21,100.24

Total Accounts Receivable 21,100.24

Other Current Assets

Inventory 875.29

Total Other Current Assets 875.29

Total Current Assets 62,457.90

Total Fixed Assets 4,612.26

Total Other Assets 103,501.39

TOTAL ASSETS 170,571.55

LIABILITIES & EQUITY

Total Depreciation 4,612.26

Total Liabilities 4,612.26

Opening Bal Equity

Permanently Restricted

CFEF 23,345.28

Life 51,570.34

Prize 24,638.07

Total Permanently Restricted 99,553.69

Temporarily Restricted

Certification 16,649.86

TERF 15,683.26

WCF 2,580.43

Total Temporarily Restricted 34,913.55

Unrestricted

Convention Acct 2,365.88

Gen Fund 2,127.90

HQ Exp Acct 250.58

Inventory 1,905.28

Total Unrestricted 6,649.64

Total Opening Bal Equity 141,116.88

Retained Earnings 5,289.48

Net Income 19,552.93

Total Equity 165,959.29

TOTAL LIABILITIES & EQUITY 170,571.55