

SERFF Tracking Number: PRUD-127886418 State: Arkansas
Filing Company: The Prudential Insurance Company of America State Tracking Number:
Company Tracking Number: IIGH-83500BCOV5026-LH-AR
TOI: LTC03G Group Long Term Care Sub-TOI: LTC03G.001 Qualified
Product Name: National Education Association
Project Name/Number: 83500 BCOV 5026 et al/

Filing at a Glance

Company: The Prudential Insurance Company of America

Product Name: National Education Association SERFF Tr Num: PRUD-127886418 State: Arkansas

TOI: LTC03G Group Long Term Care

SERFF Status: Closed-Approved

State Tr Num:

Sub-TOI: LTC03G.001 Qualified

Co Tr Num: IIGH-

State Status: Approved-Closed

83500BCOV5026-LH-AR

Filing Type: Form

Reviewer(s): Donna Lambert

Author: Laura Hughes

Disposition Date: 01/26/2012

Date Submitted: 01/24/2012

Disposition Status: Approved

Implementation Date Requested: On Approval

Implementation Date: 02/27/2012

State Filing Description:

General Information

Project Name: 83500 BCOV 5026 et al

Status of Filing in Domicile: Not Filed

Project Number:

Date Approved in Domicile:

Requested Filing Mode:

Domicile Status Comments:

Explanation for Combination/Other:

Market Type: Group

Submission Type: New Submission

Group Market Size: Large

Group Market Type: Association

Overall Rate Impact:

Filing Status Changed: 01/26/2012

State Status Changed: 01/26/2012

Deemer Date:

Created By: Laura Hughes

Submitted By: Laura Hughes

Corresponding Filing Tracking Number:

Filing Description:

Please see attached transmittal letter attached under the Supporting Documentation tab.

Company and Contact

Filing Contact Information

Karen L. Smyth, Vice President

Karen.Smyth@Prudential.com

80 Livingston Avenue

973-548-6614 [Phone]

Roseland, NJ 07068

973-548-6630 [FAX]

Filing Company Information

The Prudential Insurance Company of America CoCode: 68241

State of Domicile: New Jersey

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 751 Broad Street Group Code: 304 Company Type: Life
 Newark, NJ 07102-3777 Group Name: State ID Number:
 (973) 802-6000 ext. [Phone] FEIN Number: 22-1211670

Filing Fees

Fee Required? Yes
 Fee Amount: \$50.00
 Retaliatory? No
 Fee Explanation:
 Per Company: No

COMPANY	AMOUNT	DATE PROCESSED	TRANSACTION #
The Prudential Insurance Company of America	\$50.00	01/24/2012	55736853

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Correspondence Summary

Dispositions

Status	Created By	Created On	Date Submitted
Approved	Donna Lambert	01/26/2012	01/26/2012

Objection Letters and Response Letters

Objection Letters				Response Letters		
Status	Created By	Created On	Date Submitted	Responded By	Created On	Date Submitted
Pending Industry Response	Donna Lambert	01/24/2012	01/24/2012	Laura Hughes	01/25/2012	01/25/2012

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Disposition

Disposition Date: 01/26/2012

Implementation Date: 02/27/2012

Status: Approved

Comment:

Rate data does NOT apply to filing.

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Schedule	Schedule Item	Schedule Item Status	Public Access
Supporting Document	Flesch Certification	Approved	Yes
Supporting Document	Application	Approved	Yes
Supporting Document	Health - Actuarial Justification	Approved	No
Supporting Document	Outline of Coverage	Approved	Yes
Supporting Document	Transmittal Letter	Approved	Yes
Supporting Document	NEA By Laws	Approved	Yes
Supporting Document	NEA Articles of Incorporation	Approved	Yes
Supporting Document	Association Questionnaire	Approved	Yes
Supporting Document	NEA Financial Statement	Approved	Yes
Supporting Document	Redline Copies of the Forms	Approved	Yes
Form (revised)	Certificate of Insurance	Approved	Yes
Form	Certificate of Insurance	Replaced	Yes

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Objection Letter

Objection Letter Status	Pending Industry Response
Objection Letter Date	01/24/2012
Submitted Date	01/24/2012
Respond By Date	02/24/2012

Dear Karen L. Smyth,

This will acknowledge receipt of the captioned filing.

Objection 1

- Certificate of Insurance, 83500 BCOV 5026 (Form)

Comment: It would be helpful if the modifications to the previously approved forms were somehow indicated. Please provide this information so we can expedite our review.

A.C.A. 23-79-109(1)-(5) sets forth the procedure by which filings may be deemed approved upon the expiration of certain time periods with no affirmative action by the commissioner. If the commissioner determines that additional information is needed to make a decision regarding approval, such request for information will be made to the company. The filing will not be considered complete until said additional information is received. The time periods set forth in this statute will not begin to run until the filing is complete.

Please feel free to contact me if you have questions.

Sincerely,

Donna Lambert

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Response Letter

Response Letter Status Submitted to State
 Response Letter Date 01/25/2012
 Submitted Date 01/25/2012

Dear Donna Lambert,

Comments:

This is in response to the Department's correspondence regarding the above captioned filing.

Response 1

Comments: As requested, please find attached redline copies of the forms which note the modifications from the previously approved forms.

In addition, while creating the redline versions we noticed that the definition for the term Actively-At-Work was included in the Definition section of the Certificate. Since this term is not applicable to Association groups it was removed. A corrected Certificate of Insurance has been attached.

Related Objection 1

Applies To:

- Certificate of Insurance, 83500 BCOV 5026 (Form)

Comment:

It would be helpful if the modifications to the previously approved forms were somehow indicated. Please provide this information so we can expedite our review.

Changed Items:

Supporting Document Schedule Item Changes

Satisfied -Name: Redline Copies of the Forms

Comment:

Form Schedule Item Changes

Form Name	Form Number	Edition Date	Form Type	Action	Action Specific Data	Readability Score	Attach Document
Certificate of Insurance	83500 BCOV		Certificate	Other	Modification of	53.900	51240, LTC-AR,

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Form Schedule

Lead Form Number: 83800 BCOV 5026 et al

Schedule Item	Form Number	Form Type	Form Name	Action	Action Specific Data	Readability	Attachment
Approved 01/26/2012	83500 BCOV 5026	Certificate	Certificate of Insurance	Other	Other Explanation: Modification of previously approved forms	53.900	51240, LTC- AR, 01-01- 2012, 21.pdf

**National Education
Association**

**Certificate of Insurance
under**

**Group Contract
LT-51240-DC**

Prudential Long-Term Care Solid
SolutionsSM

The Prudential Insurance
Company of America

751 Broad Street,
Newark, New Jersey 07102-3777

(For Residents of Arkansas)

**This Certificate is subject to the
laws of the State of Arkansas.**



FOREWORD

CORPORATE ADDRESS: The Prudential Insurance Company of America
751 Broad Street, Newark NJ 07102-3777

CONTACT ADDRESS: Prudential Long Term Care Customer Service Center
P.O. Box 8526, Philadelphia, PA 19176
1-800-732-0416

The Prudential Insurance Company of America (Prudential) certifies that the benefits described in this Certificate of Insurance (Certificate) are provided under and are subject to the terms and conditions of the Group Insurance Contract (Contract) issued to the Group Insurance Contract Holder (Contract Holder) shown on the cover. This Certificate and the Schedule of Benefits is your evidence of Coverage under the Contract. Your Original Effective Date and your benefit amounts are shown on the Schedule of Benefits. All benefits are subject in every way to the entire Group Insurance Contract, which includes this Certificate.

In your Certificate, The Prudential Insurance Company of America is referred to as Prudential, we, our, or us. The insured is referred to as you, your, or yours. Please see the Definitions section of this Certificate for additional defined terms.

TAX STATUS: The Group Insurance Contract, including this Certificate of Insurance is intended to be a Qualified Long-Term Care Insurance Contract under Section 7702B(b) of the Internal Revenue Code of 1986, as amended.

RENEWABILITY: Your Coverage is guaranteed renewable. It begins on the Original Effective Date shown in the Schedule of Benefits. You can continue your Coverage as long as the full modal premium is paid on time and the Lifetime Maximum has not been exhausted. Prudential cannot change the terms of your Coverage on its own, except it may change the premiums. (See "Premiums" provisions.) Certain provisions of your Coverage may be changed to conform with changes in state or federal law or regulation that apply to your Coverage.

IMPORTANT 30-DAY REVIEW: You have 30 days from receipt of your Certificate to review it. If you decide you do not want it, you may return the Certificate during these 30 days, to Prudential at the Contact Address shown above. Your Coverage will be deemed void from its Original Effective Date and any premium paid will be returned to you.

CAUTION: The issuance of this Long-Term Care Insurance Certificate is based upon your responses to the questions on your Enrollment Form and any Evidence of Insurability Forms. A copy of your Enrollment Form and any Evidence of Insurability Forms is enclosed. If your answers are incorrect or untrue, Prudential may have the right to deny benefits or rescind your Certificate or both. The best time to clear up any questions is now, before a claim arises! If, for any reason, any of your answers are incorrect, contact Prudential at the Contact Address shown above.

NOTICE TO BUYER: This Certificate may not cover all of the costs associated with Long-Term Care incurred by you during the period of coverage. You are advised to carefully review all Coverage limitations.

THIS IS NOT A MEDICARE SUPPLEMENT POLICY. If you are eligible for Medicare, review the *Guide to Health insurance for People with Medicare* available from Prudential.

STATE NOTICES

For residents of the State of Arkansas. You may reach the Arkansas Insurance Department at the following address. Arkansas Insurance Department, Consumer Services Division, 1200 West Third Street, Little Rock, AR 72201-1904 or call 1-501-371-2640 or 1-800-852-5494.

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WHO IS ELIGIBLE

WHO IS ELIGIBLE

Persons eligible under this Contract include the following:

- 1) Members: A member in good standing of the National Education Association.
- 2) Family Members:
 - a) Spouse: The legal Spouse of a Member.
 - b) Domestic Partner: The Domestic Partner of a Member.
 - c) Parent: The parent, parent-in-law, stepparent or step-parent-in-law of a Member, Spouse or the parent or stepparent of a Domestic Partner.
 - d) Adult Child: A person who is at least 18 years old and who is a natural child, adopted child or stepchild of a Member or Spouse or the legal Spouse of such person.

You must be at least age 18 but less than age 85 when your Enrollment Form is signed.

WHEN YOU BECOME INSURED

Prudential will determine if you are accepted for Coverage based upon your responses to the questions on your Enrollment Form and any other Evidence of Insurability Forms that Prudential may require. If you are accepted, the Effective Date of your Coverage and the benefits you have chosen will be shown in the Schedule of Benefits included with this Certificate. The applicable full modal premium must be paid for Coverage to take effect.

DELAY OF EFFECTIVE DATE

If you are eligible for this Coverage other than as an A Member, your Coverage will be delayed if, on the day your insurance would otherwise begin, you are confined in a health care facility or are receiving Home Care or Hospice Care. Instead it will begin on the first day of the month following the date you are discharged from such confinement or are not receiving such care.

**KEEPING
YOUR
COVERAGE**

If any of the following situations occur, you may keep your Coverage in effect.

- 1) If the person through whom you have your Coverage leaves the Contract Holder, you must notify Prudential in writing within 60 days of this change in status if such change requires an adjustment to your billing method.
- 2) If you become divorced or your Spouse dies, you must notify Prudential in writing within 60 days of the final judgment of divorce or the death that you want to continue your Coverage. Prudential will then adjust the billing method and/or amount, if necessary, to reflect your change in status.
- 3) If you cease to meet the definition of a Domestic Partner, you must notify Prudential in writing within 60 days of this change in status. Prudential will then adjust the billing method and/or amount, if necessary, to reflect your change in status.
- 4) If the Contract Holder withdraws sponsorship of the Contract and does not replace it within 31 days of the date Coverage would otherwise end, Prudential will send you a written notice within these 31 days. To continue your Coverage, you must return the notice within 60 days of receipt along with any premium payments that are indicated.
- 5) If your premiums are being waived when any of the above events occur, you must still notify Prudential in writing as described above. You will not have to send premiums as long as your premium payments were current before the waiver period.

Notice should be sent to Prudential at the Contact Address shown above.

PREMIUMS

PREMIUM PAYMENT OPTIONS

The Premium Payment Option that applies to your Coverage is shown in your Schedule of Benefits. This option determines the length of time you will pay premiums. These options are described below.

LIFETIME PREMIUM PAYMENT OPTION: If you have the Lifetime Premium Payment Option, your premiums are payable when due while your Coverage is in force.

PAYING PREMIUMS

Your original premium is based on your age and the rates in effect on the Effective Date of your insurance. Your premiums are due and payable in accordance with the premium payment option you choose. Your premium contribution is shown on your Schedule of Benefits. Your premiums must be paid in U.S. currency.

As long as you continue to pay the required premium for this Coverage, and you have not reached your Lifetime Maximum, and you have answered the questions on the Enrollment Form and any applicable Evidence of Insurability Form truthfully, you can keep this Coverage in effect.

AMOUNT OF PREMIUM

Your age at the time you purchase a benefit is used to rate that benefit. The amount of your premium is calculated using the rate for the combination of benefits you have chosen. Premiums will not automatically increase as you become older. Premiums will not automatically increase because benefits are paid.

INCREASES IN PREMIUM

Prudential has the right to change your premium. Any change will apply on a class basis to all insureds in your class. Class, for purposes of this section, means a grouping of insured risks that exhibit a trait requiring a separate premium rate due to risk characteristics.

Any change in rates may be subject to review by the appropriate state regulatory agency. We will not change premiums rates more frequently than once a year. We will notify you at least 60 days before a change in the premium rates.

INCREASES IN BENEFITS

You will be charged an additional separate premium if you choose to increase your benefits. The premium for your original Coverage will remain the same. Your age at the time you purchase additional benefits is used to rate that benefit. The amount of your additional premium is calculated using the rate then in effect for the additional benefits you have chosen.

MISSTATEMENT OF AGE

The age shown on your Application is used to determine your eligibility for Coverage and to calculate your premium. If that age is in error, Prudential may adjust premiums to reflect your correct age, reduce your benefits or rescind your Coverage, as stated below.

If we need to rescind your Coverage, Prudential's liability will be limited to a refund of the premiums paid for this Coverage.

If your Coverage would have been denied had your age not been misstated, or if you would have been subject to additional evidence of insurability, Prudential's liability will be limited to a refund of all premiums you have paid for this Coverage.

MISSTATEMENT OF INFORMATION

If Prudential relied on information provided by you to apply a discount to your Coverage premium and it is later discovered that you were not eligible for the discount, then the premium rate will be adjusted prospectively with the next premium due.

WAIVER OF PREMIUMS

After you meet the Benefit Eligibility Criteria and satisfy any applicable Elimination Period, the premiums for your Coverage will be waived according to the following rules:

- 1) Waiver begins on the first day of the month following the date you satisfy your Elimination Period.
- 2) Waiver ends on the last day of the month in which your Chronic Illness or Disability ends. Premiums will again become due as of the first day of the month after the date your Chronic Illness or Disability ends.

Premiums will not be waived if you are only receiving Hospice Care, Respite Care, Home Support Services or Information Services.

GRACE PERIOD

Your first full modal premium must be paid for your Coverage to take effect. A grace period does not apply to the first premium. Your renewal premium is due on or before the premium due date.

Your Coverage provides a 31-day grace period for your renewal premiums. This means that if a renewal premium is not paid on or before the due date, it may be paid during the grace period. During the grace period, your Coverage will stay in effect. If the full modal premium is not received within the grace period, Prudential will mail a late payment notice to request payment within 31 days to you and your designee (if applicable). The notice will be deemed to have been given 5 days after the date mailed.

If we do not receive payment within 31 days of the date the late payment notice is given, your Coverage will lapse as of the premium due date.

PROTECTION AGAINST UNINTENTIONAL LAPSE

You have the right to name a person, in addition to yourself, to receive notice that your Coverage will lapse because your full modal premium was not received. You may exercise or waive this right at the time you enroll for your Coverage or any time thereafter. At least every two years, Prudential will notify you of your right to name a person for this purpose or to change the person currently named.

REFUND OF UNEARNED PREMIUM

Unless satisfactory proof is provided to Prudential to indicate a third party has the legal right to a refund of premiums made in connection with this Coverage, all premium refunds shall be made to the insured or the insured's estate.

Upon proper notice of the cancellation of your Coverage after the 30-day period described on page one, Prudential will refund on a pro-rata basis any part of the premium paid in advance that applies to the period after cancellation.

Upon receipt of proper notice of your death, Prudential will refund to your estate on a pro-rata basis any part of the premium paid in advance that applies to the period of time after death.

LONG-TERM CARE BENEFIT DESCRIPTIONS

This Coverage provides benefits for Qualified Long-Term Care Services. Benefit Descriptions are stated below. Not all charges are covered. Please refer to the Coverage Exclusions section for a list of exclusions applicable to your Coverage.

The actual amount payable depends on the benefits you have chosen. Daily benefits, calendar year limits, lifetime benefits and the Lifetime Maximum are shown in the Schedule of Benefits. These benefits are subject to change if you have elected Inflation Protection. Prudential will pay benefits for Eligible Charges up to the stated daily, monthly, calendar year and/or lifetime benefit that applies for the charges incurred, after all terms and conditions of coverage have been met. Limits on specific benefits are stated in the Benefit Descriptions section.

Please refer to The Claims Process provisions. Prudential will pay benefits if the conditions described in these provisions are met. Benefits for Eligible Charges are provided once the Elimination Period, if any, has been satisfied. All benefits are subject to the Elimination Period unless the Benefit Descriptions section states otherwise. Only services included in the Plan of Care will be considered Eligible Charges.

FACILITY CARE

NURSING HOME Your Coverage provides benefits for Eligible Charges you receive per day as a resident of a Nursing Home up to the Facility Daily Benefit.

Benefits for these Eligible Charges will be paid up to your Facility Daily Benefit for each day you are a resident in Nursing Home.

These benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

Benefits will not be paid for Facility Care and Home Care incurred on the same day. Either the Facility Daily Benefit or the Assisted Living Facility Daily Benefit is payable for the same day.

ASSISTED LIVING FACILITY, RESIDENTIAL HEALTH CARE FACILITY, ADULT FOSTER HOME OR BOARD AND CARE FACILITY

Your Coverage provides benefits for Eligible Charges you receive as a resident of an Assisted Living Facility, Residential Health Care Facility, an Adult Foster Home or Board and Care Facility, up to the Assisted Living Facility Daily Benefit selected.

Benefits for these Eligible Charges will be paid up to your Assisted Living Facility Daily Benefit for each day you are a resident in one of the above listed facilities.

These benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

Benefits will not be paid for Facility Care and Home Care incurred on the same day. Either the Facility Daily Benefit or the Assisted Living Facility Daily Benefit is payable for the same day.

BED RESERVATION

While you are receiving Long-Term Care services in a Nursing Home, you may incur charges for Bed Reservation by that facility to retain your bed while you are absent from the facility for any reason. Charges for Bed Reservation are Eligible Charges if:

- 1) The charge for Bed Reservation is a separate, customary facility charge that would be made in the absence of insurance.
- 2) You would be required to pay such charge in the absence of insurance.
- 3) The charge is incurred while you are receiving benefits under this Certificate for care in a Nursing Home.

Benefits for these Eligible Charges will be paid up to the Facility Daily Benefit. This benefit is subject to a Bed Reservation Calendar Year limit of 60 days.

Benefits will not be paid for Home Care for the same day on which a Bed Reservation benefit is paid.

Bed Reservation benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

HOSPICE CARE

Your Coverage provides benefits for Eligible Charges for Hospice Care. Benefits for these Eligible Charges will be paid up to the Facility Daily Benefit for each day you receive Hospice Care as a resident in a facility or in your Home.

Hospice Care benefits will reduce your Lifetime Maximum, but are not subject to the Elimination Period. Since Hospice Care is not subject to the Elimination Period, days in which those covered services are received do not count toward meeting your Elimination Period.

RESPITE CARE

Your Coverage provides benefits for Eligible Charges for Respite Care. Respite Care can include short-term care you receive as a resident of a Nursing Home, an Assisted Living Facility, a Residential Health Care Facility, an Adult Foster Home or Board and Care Facility or Home Health Care, Homemaker Services or Personal Care Services received for limited periods of time.

Benefits for these Eligible Charges will be paid up to the Facility Daily Benefit for each day you receive Respite Care. This benefit is subject to a Respite Care Calendar Year limit of 30 days.

Respite Care benefits reduce your Lifetime Maximum but are not subject to the Elimination Period. Since Respite Care is not subject to the Elimination Period, days in which those covered services are received do not count toward meeting your Elimination Period.

HOME CARE

**ADULT DAY
CARE, HOME
HEALTH CARE
HOMEMAKER
SERVICES AND
PERSONAL
CARE SERVICES**

Your Coverage provides benefits for Eligible Charges you receive as Home Health Care, Homemaker Services or Personal Care Services, up to the Home Care Daily Benefit. Such services must be received from a Home Health Care Agency, Referral Agency, Nurse Registry, or provided by an Independent Health Care Professional. Your Coverage also provides benefits for Eligible Charges when you receive Adult Day Care.

These benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

Benefits will not be paid for Facility Care and Home Care, including the Cash Alternative Benefit, incurred on the same day.

**CASH
ALTERNATIVE
BENEFIT**

Under this provision, at your option, your Coverage will pay a monthly fixed benefit to you in lieu of reimbursement for Eligible Charges for Home Care, as stated above. The Cash Alternative Daily Benefit is payable for each day in the month in which you have a Chronic Illness or Disability, after you satisfy the Elimination Period.

Therefore, the monthly fixed benefit is equal to the number of the days in the month in which you have a Chronic Illness or Disability times the Cash Alternative Daily Benefit.

The Cash Alternative Benefit is subject to the following:

- 1) You must meet the Benefit Eligibility Criteria.
- 2) You can only elect this benefit on a monthly basis. This election must be made on the claim form.
- 3) It is in lieu of any other Facility Care, Home Care or International Coverage benefits payable for that month.

Charges for Qualified Long-Term Care services do NOT need to be incurred and any Coverage Exclusions related to incurring charges shall not apply to the Cash Alternative Benefit.

These benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

NOTICE: Since the Cash Alternative Benefit is made without regard to costs incurred by you, part of the benefits could be considered taxable income. If the benefits paid under this provision are in excess of the per diem limit as prescribed by law, they could be considered taxable income. This per diem limit is indexed for inflation. You should consult with a tax advisor for more information concerning the tax implications.

ADDITIONAL BENEFIT DESCRIPTIONS

HOME SUPPORT SERVICES

Your Coverage provides benefits for goods or services that help you remain independent in your Home and relate to your Qualified Long-Term Care Service needs. These goods or services must be ordered by a Licensed Health Care Practitioner and be part of your Plan of Care. Eligible Charges are listed below.

Assistive Devices or Technology means adaptive tools, devices or technology that helps you function independently in your Home. Examples of such items include but are not limited to, specially adaptive eating and dressing utensils, a “Health Buddy” prompting device, “smart shoes” with GPS (global positioning system), or “Wander Mats.”

Caregiver Training means a training program provided by a Home Health Care Agency, Nursing Home, hospital or other similarly licensed medical facility acceptable to Prudential which provides instruction to Primary Informal Caregivers in basic care giving techniques which will allow you to remain in your Home. Such training is to help your Primary Informal Caregiver tend to your specific Long-Term Care needs. The Primary Informal Caregiver may be a relative or someone chosen by you, but in no event will we pay for training provided to someone who will be paid to care for you.

Durable Medical Equipment means reusable equipment you rent or purchase that is designed to be used in your Home to assist you in performing Activities of Daily Living. Examples include walkers, hospital-style beds, crutches and wheelchairs and those items routinely considered Durable Medical Equipment under the Medicare Program. Durable Medical Equipment does not include prescription drugs, athletic equipment, equipment placed in your body or items commonly found in a household.

Emergency Medical Response System means a communication system that is installed in your Home and used to call for assistance in the event of a medical emergency. It does not include a home security system or normal telephonic equipment or service.

Home Modifications means modifications to your Home that are primarily being made to improve your ability to perform Activities of Daily Living and to allow you to live safely and independently in your Home. Examples of Home Modifications include the following.

- 1) Installation of ramps for wheelchair access.
- 2) Installation of grab bars.
- 3) Widening doorways.
- 4) Other similar accessibility modifications.

Home Modifications do not include hot tubs, swimming pools, home repair or maintenance or other similar modifications. This benefit will not cover normal home modification that would only provide an incidental benefit to your Chronic Illness or Disability.

Transportation Services means transportation provided by a licensed transportation carrier, which carries passengers for a fare, from your Home directly to and/or from a Provider solely for the purpose of receiving Qualified Long-Term Care Services, if the services are included in your Plan of Care.

Benefits for Home Support Services are subject to the Home Support Services Lifetime Benefit. These benefits reduce your Lifetime Maximum but are not subject to the Elimination Period.

ALTERNATE PLAN OF CARE

Your Coverage provides benefits for a broad range of services including Facility and Home Care. Because there are new emerging trends in the delivery of Long-Term Care services, Prudential will consider a claim for services designed to help you function independently in your home or for stays in facilities not otherwise covered. Determination of Eligible Charges and your benefits will be based on the type of services received. Depending upon the nature of the services, either the Facility or Home Care Daily Benefit shall apply.

Eligible Charges must be for a service that meets the following requirements.

- 1) It must be considered a Qualified Long-Term Care Service within the terms of Internal Revenue Code Section 7702B(b).
- 2) It must be clearly specified in your Plan of Care.
- 3) It must be agreed to by you, your Licensed Health Care Practitioner and Prudential as an appropriate alternative to services covered in your Certificate. However, you may choose to stop the covered alternative services at any time and use other services covered in your Certificate.

Alternate Plan of Care benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

INFORMATION AND REFERRAL SERVICES

Prudential Benefit & Resource Information Service - Your Coverage gives you access to information on Long-Term Care resources in your community. Prudential's Long-Term Care Customer Service Center can help provide this information. You do not need to meet the Benefit Eligibility Criteria in order to use this service. Call 1-800-732-0416 for assistance.

Prudential Benefit & Resource Information Services are not subject to the Elimination Period and do not reduce your Lifetime Maximum.

Private Care Consultant – Your Coverage provides benefits when you use a Private Care Consultant. Eligible Charges can include, but are not limited to, charges by a Private Care Consultant for the following types of services.

- 1) Advocacy for your care with respect to appropriate use of your own as well as community resources.
- 2) Development of your Plan of Care.
- 3) Arrangement for delivery of Qualified Long-Term Care Services appropriate to your needs.
- 4) Counseling, support and education with respect to your Long-Term Care needs and resources.

Benefits for these Eligible Charges will be paid up to the Private Care Consultant Calendar Year Benefit.

Private Care Consultant benefits are not subject to the Elimination Period and will not reduce your Lifetime Maximum.

INTERNATIONAL COVERAGE

Your Coverage provides benefits for Qualified Long-Term Care Services you receive outside the United States as:

- 1) A resident in an Out-of-Country Nursing Home;
- 2) Home Health Care, Homemaker Services or Personal Care Services.

Benefits for these Eligible Charges for care you receive outside the United States will be paid up to your International Coverage Facility Daily Benefit or International Coverage Home Care Daily Benefit, according to the services you use.

Payment of International Coverage benefits is limited to 365 days during which Eligible Charges are incurred over the duration of the Coverage.

These benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

There is no International Coverage benefit for Bed Reservation, Hospice Care, Respite Care, Home Support Services, Alternate Plan of Care or Private Care Consultant when provided or when charges are incurred outside of the United States.

GUARANTEED PURCHASE OPTION

Please refer to the Definitions section in your Certificate for defined terms.

This benefit allows you to increase your benefit levels as described below, by 5% compounded annually without proof of good health.

GUARANTEED PURCHASE OPTION

Every three years on the Anniversary Date of the Effective Date of your Coverage, while your coverage is in effect, Prudential will increase your benefits. You will be notified of this increase at least 60 days prior to the Anniversary Date. You will not have to provide proof of good health to receive this increase.

All increases will occur even if you meet the Benefit Eligibility Criteria at the time of the increase.

These increases will occur without taking any action. If you want to decline any increase, you must notify Prudential in writing, within 30 days of receipt of the notification.

Increases To Your Benefits

With each increase, your benefits that provide coverage for Eligible Charges up to a specified dollar amount per day, per Calendar Year or per lifetime will be increased by 5% compounded annually over the three-year period. Amounts are rounded. The number of days during a Calendar Year for which benefits are payable for Bed Reservation and Respite Care shall remain the same. The number of days during a lifetime for which benefits are payable for International Coverage shall remain the same.

You will receive a new Schedule of Benefits following each increase, listing your increased benefits.

Increases To Your Lifetime Maximum

The increase to your Lifetime Maximum will be the increase to your Facility Daily Benefit times the benefit period multiplier, where the benefit period multiplier is the Lifetime Maximum at issue divided by the Facility Daily Benefit at issue.

Conversion To Automatic Inflation Protection

You have a right to convert to Automatic Inflation protection if available under the Group Contract. You may elect to convert to Automatic Inflation one time only on an Anniversary Date, without having to provide additional evidence of insurability. The premium for the Automatic Inflation protection will be based on your age at the time you elect to convert. If you wish to exercise this option, you should contact Prudential at the Contact Address or phone number.

Termination Of Guaranteed Purchase Option

This benefit will terminate if any of the following events occur.

- 1) This benefit will terminate if your Coverage lapses because you fail to pay the full modal premium when due or in accordance with the Grace Period provision.
- 2) You elect to convert to Automatic Inflation protection.

Effect Of Lapse And Termination Of Guaranteed Purchase Option

If your Coverage ends and is later reinstated, increases will be made as if your Coverage had remained in effect.

If your Coverage lapses for non-payment of premium and coverage continues under the Non-Forfeiture Benefit, no increases will be made after the due date of the unpaid premium.

If you elect a lesser Lifetime Maximum under the Contingent Non-Forfeiture Provisions, no additional increases will be made.

RETURN OF PREMIUM UPON DEATH BENEFIT

Please refer to the Definitions section in your Certificate for defined terms.

This benefit may provide for a return of premium upon your death as described below. Your Coverage and this benefit must have the same Effective Date.

RETURN OF PREMIUM UPON DEATH BENEFIT

Upon your death, Prudential may return a percentage of the premium paid for your Coverage. This benefit will be paid even if, at the time of your death, you are receiving benefits and premiums have been waived. Waived premiums are not considered paid premiums and will not be returned under this provision. Prudential will pay the refund to your estate upon receipt of a copy of the death certificate and a written request for such benefits.

If your Coverage also includes a Return of Premium (upon lapse) benefit, and Coverage ends because of your death, return of premium benefits will be determined under this benefit, not that Return of Premium Benefit.

The amount returned will be determined as follows.

Age at Death	Amount of Refund
Under 69	100% of Premiums paid less benefits paid or payable
70	90% of Premiums paid less benefits paid or payable
71	80% of Premiums paid less benefits paid or payable
72	70% of Premiums paid less benefits paid or payable
73	60% of Premiums paid less benefits paid or payable
74	50% of Premiums paid less benefits paid or payable
75	40% of Premiums paid less benefits paid or payable
76	30% of Premiums paid less benefits paid or payable

- 77 20% of Premiums paid less benefits paid or payable
- 78 10% of Premiums paid less benefits paid or payable
- 79 0% of Premiums paid less benefits paid or payable

**Termination of
Return of
Premium Upon
Death Benefit**

This benefit will terminate if your Coverage lapses because you fail to pay the full modal premium when due or in accordance with the Grace Period provision.

ADDITIONAL COVERAGE FEATURES

TAX STATUS OF PREMIUMS AND BENEFITS

The Group Insurance Contract, including this Certificate of Insurance is intended to be a Qualified Long-Term Care Insurance Contract under Section 7702B(b) of the Internal Revenue Code of 1986, as amended. The benefits you may receive should not be considered taxable income. In addition, some or all of the premiums you pay may be tax deductible as a medical expense subject to certain limitations. Consult a tax advisor for more information concerning this deduction.

Public guidance issued by the Internal Revenue Service or Treasury Department may provide that a provision of your Coverage does not comply with the requirements of Code Section 7702B. In this event, this provision will be automatically nullified without any further action by Prudential or the Group Insurance Contract Holder.

OTHER GOODS AND SERVICES

From time to time, Prudential may offer or provide certain goods and services to you in addition to the insurance coverage. Prudential also may arrange for third party vendors to provide goods and services at a discount (including without limitation beneficiary financial counseling services, estate guidance and member assistance programs) to you. Though Prudential may make the arrangements, the third party vendors are solely liable for providing the goods and services. Prudential shall not be responsible for providing or failing to provide the goods and services to you. Further, Prudential shall not be liable to you for the negligent provision of the goods and services by third party vendors.

COMMUNICATION THROUGH ELECTRONIC MEANS

Prudential reserves the right to designate the form and means for all communications or notices required by your Coverage.

With our prior consent, communications made by you or your representative pursuant to or in connection with your Coverage, using electronic means or technologies, may be made to us.

With your prior consent, communications made by Prudential pursuant to or in connection with your Coverage, using electronic means or technologies, may be made to you.

The transmittal of information, that is authorized or not otherwise prohibited by state or federal law, by electronic means or technology, is intended to have the same legal effect, validity, and enforceability as it would if the information were provided in other than an electronic form.

RESTORATION OF BENEFITS

Your Lifetime Maximum will be restored to the amount that would be in effect if no claims had been paid under your Coverage. All conditions stated below must be met.

- 1) You must be reassessed by a Licensed Health Care Practitioner so Prudential can verify you no longer have a Chronic Illness or Disability.
- 2) That status must be continuous for at least six consecutive months from the date of the reassessment and confirmed by Prudential through the results of a subsequent assessment within this time period.
- 3) You do not receive nor claim benefits under your Coverage for six consecutive months, beginning with the date of Assessment.
- 4) Your Lifetime Maximum has not been exhausted.
- 5) If you claim benefits at any time for the above six-month period, any amount of your Lifetime Maximum that has been restored will be null and void.

This benefit is not applicable if you have elected an unlimited (lifetime) Lifetime Maximum.

CHANGING YOUR COVERAGE

You may make a written request to change your Coverage while it is in force. If you choose to add additional benefits, you must complete another Enrollment Form and any applicable Evidence of Insurability Form. These forms can be obtained by calling the Long-Term Care Customer Service Center at 1-800-732-0416. Prudential will review your request and determine whether you are accepted for the additional benefits. If your request is denied, you will be sent a written notice that explains why you were not accepted. You are not required to provide evidence of insurability if you are decreasing your Coverage.

If you change your Coverage, your premium will be adjusted. You will be sent a new Schedule of Benefits confirming the Effective Date of the new Coverage.

**CONTINGENT
NON-
FORFEITURE
PROVISIONS**

If the Non-Forfeiture Benefit is not a part of your Coverage, these Contingent Non-Forfeiture provisions apply. These provisions change your Long-Term Care Coverage to provide options to you in the event your Coverage ends due to non-payment of premium after a Substantial Premium Increase.

A Substantial Premium Increase is one that results in a cumulative increase to your Annual Premium that is equal to or exceeds a certain percentage of that premium. It does not include premium increases that result from a voluntary purchase of additional benefits.

The limits of cumulative increase as a percentage of your annual premium are based on your age as of the Effective Date shown in your Schedule of Benefits. The table below shows the cumulative increase that will trigger the Contingent Non-Forfeiture Provision.

SUBSTANTIAL PREMIUM INCREASE TABLE

PREMIUM AGE	PERCENT OF INCREASE	PREMIUM AGE	PERCENT OF INCREASE
Less than 30	200%	72	36%
30 - 34	190%	73	34%
35 - 39	170%	74	32%
40 - 44	150%	75	30%
45 - 49	130%	76	28%
50 - 54	110%	77	26%
55 - 59	90%	78	24%
60	70%	79	22%
61	66%	80	20%
62	62%	81	19%
63	58%	82	18%
64	54%	83	17%
65	50%	84	16%
66	48%	85	15%
67	46%	86	14%
68	44%	87	13%
69	42%	88	12%
70	40%	89	11%
71	38%	90 and over	10%

CONTINGENCY OPTIONS

You will be notified of any Substantial Premium Increase at least 60 days prior to the change to your premium. The notice will include the amount of the premium and its due date, and the following contingency options in the event of lapse.

- 1) Reduced benefits at the premium in effect prior to the increase, without undergoing medical underwriting.
- 2) A lesser Lifetime Maximum, with no further premium payment required. You will have 120 days following the premium due date to elect this option. Under this option, the same Daily Benefit amounts in effect at the time of lapse will be payable, but the Lifetime Maximum will be equal to the greater of the following items.
 - a) The total amount of premiums paid for your Coverage.
 - b) 30 times the Facility Daily Benefit at the time of lapse.

The total of all benefits paid under your Coverage will not exceed the Lifetime Maximum that would have been payable if your Coverage did not lapse.

Option 2 will automatically take effect if both of the following apply.

- 1) Your Coverage lapses within 120 days of the premium due date for the Substantially Increased Premium.
- 2) You have not made an election.

THE CLAIMS PROCESS

In accordance with the provisions below, this section describes what Prudential needs to determine if benefits are payable under your Coverage. You must have a Chronic Illness or Disability while your Coverage is in force. You must undergo an Assessment and be certified by a Licensed Health Care Practitioner as having a Chronic Illness or Disability. A Licensed Health Care Practitioner must then develop a Plan of Care, consistent with the certification. Prudential must be provided with satisfactory proof of loss, including a completed claim form and other documentation. Once these requirements are met, Prudential will review your claim and determine whether benefits are payable.

LIMITATIONS OR CONDITIONS ON ELIGIBILITY FOR PAYMENT OF BENEFITS

BENEFIT ELIGIBILITY CRITERIA

Before incurring Eligible Charges and submitting a claim, you must undergo an Assessment and be certified by a Licensed Health Care Practitioner as having a Chronic Illness or Disability. A Chronic Illness or Disability is one that meets either definition below.

- 1) A loss of the ability to perform, without Substantial Assistance, at least two Activities of Daily Living due to a loss of functional capacity. This inability must be expected to continue for at least 90 consecutive days. This expectation is not a waiting period. Activities of Daily Living are Bathing, Continence, Dressing, Eating, Toileting and Transferring.
- 2) A Severe Cognitive Impairment that requires Substantial Supervision to protect you from threats to health and safety.

A Licensed Health Care Practitioner must then develop a Plan of Care.

NOTICE OF CLAIM

If you think you have a Chronic Illness or Disability that is expected to last at least 90 days, you should call the Prudential Customer Service Center at, 1-800-732-0416. Either you or your representative may call. This notice should be given to Prudential within 20 days of the onset of a potential Chronic Illness or Disability, or as soon as reasonably possible. Notice may be given to The Prudential Insurance Company of America at our Long-Term Care Customer

Service Center. The notice should include your name and Certificate number. The address for the Customer Service Center appears on the first page of your Coverage.

CERTIFICATION PROCESS

Prudential will arrange for an Assessment to determine if you have a Chronic Illness or Disability. As part of the Assessment process, you will be interviewed. The Assessment will be based on objective standards of measurement. The Assessment must be made at a time when the chronic nature of the condition can be determined.

A Licensed Health Care Practitioner must certify your Chronic Illness or Disability. After your Chronic Illness or Disability is certified, a Plan of Care, acceptable to Prudential, must be developed consistent with your needs. Prudential reserves the right to verify that all of the Benefit Eligibility Criteria have been satisfied and determine if you are eligible for benefits. You will be sent a written notice to confirm the date you become eligible. If you are not eligible, you will be sent a written notice explaining the reasons you are not eligible.

You can select your own Licensed Health Care Practitioner to certify your Chronic Illness or Disability. If you wish to do so, you should notify us when you call our Long-Term Care Customer Service Center. Prudential will send you an Assessment form that your Licensed Health Care Practitioner must complete and return together with an acceptable Plan of Care to us prior to submitting proof of loss. Prudential must receive proof that a Licensed Health Care Practitioner has certified, in writing, that you have a Chronic Illness or Disability. Prudential must receive such proof within 12 months of the certification date. The certification must occur on or after your Effective Date. Prudential reserves the right to verify that all of the Benefit Eligibility Criteria have been satisfied to determine if you are eligible for benefits.

CLAIM FORMS

When Prudential is notified, you will be sent a claim form. It will be sent no later than 10 working days following the date of your notice. If you do not receive the claim form within this time, you may send us the documentation identified in the Proof of Loss section of your Coverage.

PROOF OF LOSS For reimbursement of Eligible Charges, your Proof of Loss must include the Provider's bill, together with the completed claim form. Any bill must include all of the following.

- 1) The name of the person who received the service.
- 2) The name and address of the Provider who rendered the service.
- 3) The date(s) of service.
- 4) Each type of service rendered.
- 5) The charge for that service.

At your own expense, you must obtain and submit all required documentation to us in English.

If you are submitting Proof of Loss for charges for Qualified Long-Term Care Services rendered by a Nursing Home, Assisted Living Facility, Residential Health Care Facility, Adult Foster Home or Board and Care Facility, or by a vendor providing such services on behalf of the facility, you must submit a written bill that itemizes and separately details each service, cost and expense that you sustained. This bill must include an itemized listing of all services, costs and expenses, including type and date of each, hours of services per day and cost per hour for each date services are provided to you. Charges for room and board or comparable expenses for residence in the facility must be listed separately from any other costs. Prudential reserves the right to require that facility bills be sufficiently itemized to allow us to determine which charges, if any, from a facility may be Eligible Charges under your Coverage. You are responsible for obtaining a sufficiently itemized bill from the facility you use.

If you are submitting Proof of Loss for the International Coverage benefit, you must also submit a copy of your passport, airline ticket or other proof acceptable to Prudential that you are outside the United States.

A Provider's bill does not need to be submitted for a claim under the Cash Alternative Benefit.

The proof of loss should be sent within 90 days of the date loss begins. Failure to furnish such proof within the time required will not invalidate or reduce any claim if both of the following apply.

- 1) It was not reasonably possible to furnish the proof within that time; and
- 2) Proof is furnished as soon as reasonably possible.

Except in the absence of legal capacity, the required proof must be given no later than one year (Fifteen months for residents of Hawaii) from the time specified.

PHYSICAL EXAMINATION

You may be required to have a physical examination to be eligible for benefits. Prudential may do this when and as often as is reasonable, while your claim is pending, at its own expense.

TIME OF CLAIM PAYMENT

Benefits are payable when Prudential receives satisfactory proof of loss. An explanation of benefits notice that explains the resolution of your claim will be sent to you within 30 days from the date Prudential receives satisfactory proof of loss.

Benefits due and unpaid at your death will be paid to your estate.

At your request, all or a portion of any benefits payable under your Coverage may be paid directly to the eligible Provider if located in the United States. Benefits not assigned will be paid directly to you.

Benefits will be calculated and paid in United States currency. If applicable, any foreign exchange rate will be as determined by Prudential.

FACILITY OF PAYMENT

Prudential may pay benefits to a person whom we deem entitled to the benefits if they would otherwise be paid to your estate, or to a person who is a minor or to a person otherwise not competent to give a valid release.

We may pay up to \$1,000 under this provision. Any payment made by us, in good faith pursuant to this provision, shall fully discharge Prudential to the extent of such payment.

**LATE
PAYMENTS**

If benefits are not paid in a timely fashion, Prudential will pay interest on any such late claim payments in accordance with the laws then in effect.

REASSESSMENT

You will be reassessed periodically to determine if you are still eligible for benefits. To comply with federal income tax requirements, you must be certified as having a Chronic Illness or Disability at least once in a 12-month period. Prudential reserves the right to verify that all of the Benefit Eligibility Criteria have been satisfied to determine if you continue to be eligible for benefits.

APPEALS

You have the right to appeal decisions made about your eligibility for benefits or a claim.

If your claim or benefit is denied, Prudential will explain the procedure you must follow if you choose to appeal a claim decision.

Prudential will send you a written acknowledgement of your appeal within 10 days of receipt. If no additional information is required and the appeal is denied, the acknowledgment will include an explanation of the reasons for the denial. If additional information is required, we will explain what information is needed. If we do not receive the requested data within 21 days, we will notify you in writing. Within 30 days of the receipt of the required information, Prudential will notify you in writing of the decision concerning your claim.

The Appeals process does not in any way negate or reduce your rights under the Legal Actions provision.

LEGAL ACTIONS

No action at law or in equity can be brought against Prudential to recover benefits from this Coverage until 60 days after the required proof of loss is furnished to Prudential. No such action shall be brought more than three years (five years in Kansas; six years in South Carolina) after you incur Eligible Charges.

For Florida residents, no such action shall be brought after the end of the applicable Florida statute of limitations from the time within which proof of loss is required.

For Missouri and Texas residents, no such action shall be brought more than three years after the expiration of the period within which proof of loss must be furnished.

ELIMINATION PERIOD

The Elimination Period must be satisfied once during your lifetime before benefits are paid. The number of calendar days for your Elimination Period is stated in your Schedule of Benefits.

Prudential will begin to count days to satisfy your Elimination Period with the date you are certified by a Licensed Health Care Practitioner, within the last 12 months, as having a Chronic Illness or Disability. Each day your Chronic Illness or Disability continues counts in satisfaction of this Elimination Period.

If your Chronic Illness or Disability ends before the Elimination Period is satisfied, the number of days that elapsed during that Chronic Illness or Disability will be applied towards satisfaction of Elimination Period.

Since Hospice Care and Respite Care are not subject to the Elimination Period, days in which those covered services are received do not count toward meeting your Elimination Period.

No benefits are payable during the Elimination Period for charges to which the Elimination Period applies.

COORDINATION OF BENEFITS WITH OTHER COVERAGES

WHAT IT MEANS Long-Term Care insurance helps you pay for the cost of any Long-Term Care expenses described in this Certificate. It is not meant for you to receive benefits that are greater than the actual costs you incurred. Therefore, Prudential coordinates its benefit payments with other types of coverage that might pay you benefits for the same Long-Term Care expenses. In doing so, the benefits under this Coverage can last longer and it helps premium rates for this insurance to remain reasonable.

This Coordination of Benefits provision follows the guidelines set by the National Association of Insurance Commissioners.

OTHER COVERAGES The other coverage(s) we look at include government programs (other than Medicaid), group medical benefits, no-fault or medical payment provisions of an automobile insurance contract and other employer-sponsored Long-Term Care insurance. We do not look at Medicaid or individual insurance policies.

HOW IT WORKS One coverage will pay benefits first and is called the primary coverage.

Other coverage(s) that pay next are called the secondary coverage(s).

If Prudential's Long-Term Care Insurance Coverage is primary, we will pay benefits without coordinating with other coverage(s). That means that we will pay benefits to the maximum extent permitted by your Coverage.

If another plan is primary, then it will pay first. In that case, we will pay no more than the difference between the amount payable by your other coverage(s) and your actual expenses.

WHICH COVERAGE IS PRIMARY

The following rules determine which coverage is primary.

A coverage that does not have a coordination of benefits provision with rules that are similar to those in this Coverage is the primary coverage

A coverage that covers you as a Member is primary to a coverage, which covers you as a relative (e.g. by blood or marriage) of the Member. If Medicare also covers you, this rule may be reversed depending on Medicare's rules regarding its payments for your expenses.

A coverage that covers you as an active Member or as the relative (e.g. by blood or marriage) of such a Member is primary to a coverage, which covers you as a laid off member or as the relative (e.g. by blood or marriage) of such an Member. But if the other coverage does not have this rule, it is ignored.

If the above rules do not apply, then the coverage, which has covered you the longest will be primary.

INFORMATION

Certain information is needed to apply the above Coordination of Benefits rules. We have the right to decide which information we need to provide benefits and to collect the information from or give that information to any other organization, person or entity, if needed to provide benefits. We need not notify the insured of the receipt or disbursement of information. Each person claiming benefits under the coverage must provide us with any facts we need to pay the claim.

RIGHT OF RECOVERY

A payment made under another coverage may include an amount that should have been paid under this Coverage. If it does, we may pay that amount to the organization or entity that made that payment. That amount will be treated as though it was a benefit paid under this Coverage. We will not have to pay that amount again.

If we pay more than we should have paid under this provision, we may recover the excess from one or more of the following.

- 1) The persons we have paid or the person for whom we have paid.
- 2) Insurance companies.
- 3) Other entities or organizations.

COVERAGE EXCLUSIONS

Your Coverage is designed to provide benefits to pay for your Qualified Long-Term Care Services. Your Coverage does not provide benefits for any of the following.

- 1) Work-connected Conditions Charge. A charge covered by a worker's compensation law, occupational disease law or similar law.
- 2) Illness, treatment or medical conditions arising out of
 - a) War or an act of war, whether declared or undeclared, while you are insured; or
 - b) Your participation in a felony, riot or insurrection; or
 - c) Alcoholism and drug addiction.
- 3) Treatment provided in a government facility, unless payment of the charge is required by law or services provided by any law or governmental plan under which you are covered. This does not apply to a state plan under Medicaid or to any law or plan when, by law, its benefits are excess to those of any private insurance program or other non-governmental program.
- 4) Charges for services or supplies for which no charge would be made in the absence of insurance.
- 5) Charges for care or treatment provided outside the United States except as described in the International Coverage benefit.
- 6) Charges arising from intentionally self-inflicted injury or attempted suicide.

NON-DUPLICATION OF MEDICARE BENEFITS

Benefits under your Coverage are not payable for expenses for Qualified Long-Term Care Services to the extent that:

- 1) Such expenses are reimbursable under Medicare; or
- 2) Such expenses would be reimbursable under Medicare but for the application of a deductible or coinsurance amount.

This provision does not apply if following situations apply.

- 1) Such expenses are reimbursable by Medicare as a secondary payer.
- 2) Claim is under the Cash Alternative Benefit, Cash Benefit or Flexible Cash Benefit, if any.

DEFINITIONS

This section defines certain terms used in your Certificate. These definitions apply to the terms used in your Certificate, Outline of Coverage and the Contract, and any other attached forms.

ACTIVITIES OF DAILY LIVING (ADLs)

Bathing - Washing oneself by sponge bath, or in either a tub or shower, including the task of getting into or out of the tub or shower.

Continence - The ability to maintain control of bowel and bladder function, or, when unable to maintain control of bowel or bladder function, the ability to perform associated personal hygiene (including caring for catheter or colostomy bag).

Dressing - Putting on and taking off all items of clothing and any necessary braces, fasteners or artificial limbs.

Eating - Feeding oneself by getting food into the body from a receptacle (such as a plate, cup or table) or by feeding tube or intravenously.

Toileting - Getting to and from the toilet, getting on and off the toilet, and performing associated personal hygiene.

Transferring - Moving into or out of a bed, chair or wheelchair.

ADULT DAY CARE

A formal community based program for six (6) or more persons, providing social and health related services during the day, to functionally and/or cognitively impaired adults. It must be licensed and/or certified as Adult Day Care according to the laws of the jurisdiction in which it is located. If licensure and/or certification is not required, then the Adult Day Care must satisfy all of the following requirements:

- 1) It must have a structured program that includes a variety of health, social and other related support services in a protective setting during daytime hours, but less than 24-hour care.
- 2) It must have established procedures for obtaining emergency medical services for clients.
- 3) It must maintain a written record of services provided to each

client.

- 4) It must provide personal assistance with meals, toileting, continence and transferring.

ADULT FOSTER HOME OR BOARD AND CARE FACILITY

A family home or other facility in which residential care is provided to five or fewer adults in a home-like environment for compensation. Residents must be unrelated to the Provider by blood or marriage and be elderly or functionally and/or cognitively impaired. It must be licensed and/or certified as an Adult Foster Home or Board and Care Facility according to the laws of the jurisdiction in which it is located.

Adult Foster Home does not include any house, institution, hotel or other similar living arrangement that supplies room or board only, if you do not receive any Qualified Long-Term Care Services as a resident of the facility.

ASSESSMENT

An evaluation performed by a Licensed Health Care Practitioner to determine or verify that you have a Chronic Illness or Disability. The Assessment will be based on objective standards of measurement using generally accepted tests to produce verifiable results. The Assessment must be made at a time when the chronic nature of the condition can be determined.

ASSISTED LIVING FACILITY OR RESIDENTIAL HEALTH CARE FACILITY

It must be licensed and/or certified as an Assisted Living Facility or Residential Health Care Facility according to the laws of the jurisdiction in which it is located. For facilities located in a jurisdiction that does not license or certify Assisted Living Facilities or Residential Health Care Facilities, it is a facility that provides ongoing services to a minimum of three residents in one location and is determined by Prudential to meet the following minimum criteria.

- 1) It is a group residence that maintains records for services to each resident.
- 2) It provides services and oversight on a 24 hour a day basis.
- 3) It provides a combination of housing, supportive services, and personal assistance designed to respond to the resident's need for help with Activities of Daily Living and instrumental activities of daily living.
- 4) It provides, at a minimum, assistance with Bathing, Dressing and help with medications.
- 5) It is not licensed as a Nursing Home.

The above criteria are based on established, national industry standards such as those developed by The Assisted Living Quality

Coalition, The Assisted Living Federation of America, The American Association of Homes and Services for the Aging, and The Joint Commission on the Accreditation of Health Organizations.

**BED
RESERVATION**

The retention of your bed by a Nursing Home that occurs if you are a resident in such a facility and you are absent from that facility for 24 hours or more for any reason.

**CALENDAR
YEAR**

During the first year your Coverage is in force, the Calendar Year begins with your Original Effective Date and ends December 31 of the same year. Each Calendar Year thereafter, starts with January 1 and ends December 31 of the same year.

**CHRONIC
ILLNESS OR
DISABILITY**

An illness or disability certified by a Licensed Health Care Practitioner in which there is at least one of the following.

- 1) The loss of the ability to perform, without Substantial Assistance, at least two Activities of Daily Living due to a loss of functional capacity. This inability must be expected to continue for at least 90 consecutive days. This expectation is not a waiting period. The Activities of Daily Living are defined and listed above.
- 2) A Severe Cognitive Impairment that requires Substantial Supervision to protect you from threats to health or safety.

COVERAGE

The Prudential Long-Term Care Insurance coverage provided to an eligible insured, as described in this Certificate of Insurance, and issued in consideration of the statements made in the Group Insurance Contract and any other required evidence of insurability and the payment of premium.

DAILY BENEFIT

The maximum amount payable per day for Eligible Charges according to the benefits you have chosen.

**DOMESTIC
PARTNER**

A person of the same or opposite sex who meets all the criteria listed below.

- 1) He or she is over the age of 18.
- 2) He or she has lived with you for at least 12 consecutive months preceding the date of Application.
- 3) He or she has a serious and committed relationship with you.
- 4) He or she is not legally married nor a Partner to anyone else.
- 5) He or she is financially interdependent with you. Financially interdependent means that you and this person are jointly responsible for the cost of food and housing.

ELIGIBLE CHARGES

The charges for your Qualified Long-Term Care Services that are used as the basis for a claim determination by Prudential. Such Qualified Long-Term Care Services must be included in your Plan of Care in order for the charges to be considered Eligible Charges. These charges must be incurred

- 1) while your Coverage is in force.
- 2) after the Elimination Period, if any, is satisfied.
- 3) after the date you are certified as having a Chronic Illness or Disability.

Eligible Charges must be incurred for services and supplies described in Your Long-Term Care Insurance Benefit Descriptions section. Eligible Charges must be incurred from Providers who meet the criteria defined by your Coverage. A charge is considered incurred on the date you receive the service or supply.

Room and board charges and comparable expenses for residence in a facility shall not be Eligible Charges unless a Licensed Health Care Practitioner certifies in a Plan of Care both of the following.

- 1) The primary reason for your residence in a Nursing Home, Assisted Living Facility, Residential Health Care Facility, Adult Foster Home or Board and Care Facility is your need to receive Qualified Long-Term Care Services in connection with your Chronic Illness or Disability on a 24-hour per day basis.
- 2) Such services are available at that Nursing Home, Assisted Living Facility, Residential Health Care Facility, Adult Foster Home or Board and Care Facility.

A charge is not an Eligible Charge if it is described in the Coverage Exclusions section. Eligible Charges do not include charges incurred during the Elimination Period even after it is satisfied.

Eligible Charges also do not include charges for ancillary or miscellaneous items or services, provided in or by a facility or as part of a Home Health Care provided to you which are not directly related to providing Qualified Long-Term Care Services in connection with your Chronic Illness or Disability. Examples include, but are not limited to, charges for utilities, hair care, newspapers, routine over-the-counter medical supplies, guest charges and convenience items.

ELIMINATION PERIOD

The number of calendar days that you have a Chronic Illness or Disability that must elapse before benefits may be payable. The Elimination Period applies to all benefits unless the Benefit

Description states otherwise. The Elimination Period is shown in the Schedule of Benefits. Prudential will begin to count days to satisfy your Elimination Period with the date you are certified by a Licensed Health Care Practitioner, within the last 12 months, as having a Chronic Illness or Disability. Each day your Chronic Illness or Disability continues counts in satisfaction of this Elimination Period.

GRADUATE NURSE

A person who has completed a post-secondary nursing care training program and has a current license to provide skilled nursing care to sick or infirm persons under the direction of a licensed Physician.

GROUP INSURANCE CONTRACT

Group Insurance Contract No. LT-51240-DC between Prudential and National Education Association, including this Certificate of Insurance.

GROUP INSURANCE CONTRACT HOLDER

The entity to which this Group Insurance Contract was issued.

HOME

Your primary place of residence, which may include your independent living quarters in a continuing care retirement community or similar entity. Home does not include a Nursing Home, an Assisted Living Facility, a Residential Health Care Facility, an Adult Foster Home or Board and Care Facility, a rest home, a hospital or rehabilitation facility, or a facility for the treatment of alcoholism, chemical dependency or mental illness.

HOME HEALTH AIDE

A person whose function is to provide Personal Care Services or Homemaker Services. A Home Health Aide must be licensed or certified according to the laws of the jurisdiction in which care is rendered.

When licensing or certification is not required, a person will be deemed a Home Health Aide if he or she meets both of the following criteria.

- 1) He or she meets the minimum training qualifications recognized by the Foundation for Hospice & Home Care, National League of Nursing or Centers for Medicare and Medicaid Services.
- 2) He or she is employed through an eligible Home Health Care Agency, or is an Independent Health Care Professional.

HOME HEALTH CARE AGENCY

An organization that meets at least one of these three tests.

- 1) It is an agency licensed as a home health care agency in the

jurisdiction in which the Home Health Care is delivered.

- 2) It is a home health care agency as defined by Medicare.
- 3) It is an agency or organization that provides a program of Home Health Care that meets all these tests.
 - a) It is licensed to provide the services for Home Health Care in the Plan of Care.
 - b) It maintains written records of services provided to patients.
 - c) Its staff includes at least one Registered Nurse or nursing care by a Registered Nurse is available to it.

HOME HEALTH CARE

Medical and non-medical services, provided to ill, disabled or infirm persons in their Home.

HOMEMAKER SERVICES

Services that are designed to maintain your ability to function independently in your Home. Homemaker Services include but are not limited to the following.

- 1) Shopping.
- 2) Planning menus, preparing meals, and delivering meals to your Home.
- 3) Laundry and light house cleaning and maintenance. Light house cleaning includes vacuuming, dusting, dry mopping, dishwashing, cleaning the kitchen and bathroom and changing beds.

HOSPICE

A public agency or private organization providing palliative medical care (care which seeks to reduce pain and provide comfort, rather than provide a cure) to Terminally Ill persons. The agency or organization must meet federal certification requirements as a Hospice, or be licensed according to the laws of the jurisdiction in which it is located.

HOSPICE CARE Services and supplies provided through a Hospice to meet the special physical, psychological, spiritual and social needs for a Terminally Ill person and his or her immediate family. Hospice Care provides palliative and supportive medical, nursing and other health services through home and inpatient care during the illness to one or both of the following.

- 1) A Terminally Ill person who has no reasonable prospect of cure as estimated by a Physician.
- 2) The immediate family or Primary Informal Caregiver of the person described in 1) above.

Hospice Care includes the following.

- 1) Part-time nursing care by or supervised by a Registered Nurse.
- 2) Counseling, including dietary counseling, for the Terminally Ill person.
- 3) Family counseling for the immediate family and the Primary Informal Caregiver before the death of the Terminally Ill person.
- 4) Medical supplies, equipment, and medication required to maintain the comfort and manage the pain of the Terminally Ill person.

INDEPENDENT HEALTH CARE PROFESSIONAL A Home Health Aide, Registered Nurse, Licensed Practical Nurse or Therapist independently providing Home Health Care services within the scope of his or her license.

LICENSED HEALTH CARE PRACTITIONER A Physician, a Registered Nurse, a licensed social worker, or another professional individual who meets the requirements prescribed by the United States Secretary of the Treasury.

LICENSED PRACTICAL NURSE A professional nurse legally designated "LPN" who, where licensing is required, holds a valid license according to the laws of the jurisdiction in which the nursing service is performed. The term licensed practical nurse (LPN) shall include a licensed vocational nurse (LVN) and any other similarly designated nurse in those jurisdictions in which a professional nurse is designated as other than an LPN and for whom licensing is required.

LICENSED SOCIAL WORKER	A person who has a Baccalaureate, Master's or Doctoral degree in Social Work from a program accredited by the Council on Social Work Education and is appropriately licensed or certified, if licensing and certification is required, in the United States' jurisdiction where the social work is performed.
LIFETIME MAXIMUM	The maximum lifetime benefit payable for Eligible Charges according to the benefits you have chosen for this Coverage. Your initial Lifetime Maximum is the amount available for all benefits payable under your Coverage as of the Original Effective Date. Benefits paid are deducted from the Lifetime Maximum, unless the benefit description states otherwise. If Eligible Charges are less than your Daily Benefit, only the amount of the benefit payment for the Eligible Charge is deducted from your Lifetime Maximum.
MEDICAID	Title XIX, Grants to States for Medical Assistance Programs, of the United States Social Security Act, as amended from time to time.
MEDICARE	The program under The Health Insurance for the Aged Act, Title XVIII of the Social Security Amendments of 1965 or Health Insurance for the Aged Act (42 U.S.C.A. §1495- 1495ccc).
MEMBER	A member in good standing of the National Education Association.
NURSE REGISTRY	An organization that meets the following requirements. <ol style="list-style-type: none"> 1) Its main function is to provide a referral service for Registered Nurses or Licensed Practical Nurses specialized in providing Home Health Care services. 2) It is appropriately licensed according to the laws of the jurisdiction in which the services are provided, if the jurisdiction in which the Nurse Registry is located requires licensure.
NURSING HOME	A facility that provides skilled, intermediate or custodial care and meets one of the following criteria. <ol style="list-style-type: none"> 1) It is Medicare-approved as a Provider of skilled nursing care services. 2) It is licensed and operated according to the laws of the jurisdiction in which it is located as a skilled nursing home, an intermediate care facility or a custodial care facility. 3) It meets all the following criteria. <ol style="list-style-type: none"> a) Its main function is to provide skilled, intermediate or custodial nursing care.

- b) It is engaged in providing continuous room and board accommodations for three or more persons.
- c) It has a Physician on staff or available to it under contract.
- d) It is under the supervision of a Registered Nurse or Licensed Practical Nurse.
- e) It maintains medical records for each patient.
- f) It maintains control of and records of all medications dispensed.

A nursing home shall not include a facility or part thereof that is primarily a facility for the treatment of alcoholism, chemical dependency or mental illness.

OUT-OF-COUNTRY NURSING HOME

An institution, not excluded below, that meets the following criteria.

- 1) It is located outside the United States, its territories and possessions.
- 2) It is a legally operated facility that is engaged primarily in providing skilled, intermediate or custodial nursing care for at least 10 people.
- 3) It provides such care in accordance with the authority granted by a license or similar accreditation, acceptable to Prudential, that has been issued by the national or requisite political subdivision of the country in which it is located to provide the levels of care for which benefits would be payable under the Coverage's Facility Care benefits.
- 4) It provides continuous room and board accommodations for all of its residents.
- 5) It employs at least one full-time Graduate Nurse, with a Graduate Nurse on duty or on call in the facility at all times.
- 6) It has an awake employee on duty in the facility who is trained and ready to provide residents with scheduled and unscheduled care and services sufficient to support needs resulting from inability to perform Activities of Daily Living or Severe Cognitive Impairment and who is aware of the whereabouts of the residents.
- 7) It provides three meals a day and accommodates special dietary needs.
- 8) It has arrangements with a duly licensed physician or Graduate Nurse to furnish medical care and services in case of an

emergency.

- 9) It has methods and procedures to provide necessary assistance to residents in managing prescribed medications.

The following facilities are excluded.

- 1) A facility whose primary function is not to provide Qualified Long-Term Care Services.
- 2) A hospital or clinic, sub-acute care or rehabilitation hospital or unit.
- 3) A facility or part thereof that operates primarily for the treatment of alcoholism, chemical dependency or mental illness.
- 4) Your Home or place of residence in an area used principally for independent residential living, including hotels, motels, spas, retirement homes, boarding homes and adult foster care facilities.
- 5) A substantially similar adult residence establishment or environment.

**PERSONAL
CARE
SERVICES**

The provision of hands-on services needed to assist a person with a Chronic Illness or Disability. Such care can provide assistance with simple health care tasks, personal hygiene, and other supportive tasks, including use of the telephone, managing medications, moving about outside, preparing meals, shopping for essentials, and transportation to and from health care Providers. Personal Care Services can be provided by a skilled or unskilled person.

PHYSICIAN

Any person licensed by a United States jurisdiction as a Medical Doctor (M.D.) or Doctor of Osteopathy (D.O.) practicing within the scope of his or her license.

PLAN OF CARE

A written plan that has been developed to meet your Long-Term Care needs. The Plan of Care must meet the following requirements.

- 1) It is developed and approved by a Licensed Health Care Practitioner based on review of your health status, medical records and information from the Licensed Health Care Practitioner responsible for your care.
- 2) It names the type, frequency and duration of services you need.
- 3) It names the types of Providers that are needed.
- 4) It is in accordance with accepted medical and nursing standards of practice in the United States.

Your Plan of Care must be updated as your condition and care needs change. We must be provided with a revised Plan of Care if it is updated by your Licensed Health Care Practitioner.

**PRIMARY
INFORMAL
CAREGIVER**

An unpaid person who regularly provides one of the following.

- 1) Substantial Assistance when you are unable to perform at least two of the Activities of Daily Living.
- 2) Substantial Supervision when you have Severe Cognitive Impairment.

**PRIVATE CARE
CONSULTANT**

A Licensed Health Care Practitioner not associated with Prudential, who is qualified to coordinate your necessary medical care, Long-Term Care, Personal Care and social services. Qualifications are based on training and experience and can include health care industry, state or national standards.

PROVIDER

A licensed or certified professional or entity that provides Qualified Long-Term Care Services.

**QUALIFIED
LONG-TERM
CARE
SERVICES**

Necessary diagnostic, preventive, therapeutic, curing, treating, mitigating, and rehabilitative services, and maintenance or Personal Care Services, provided in a setting other than an acute care unit at a hospital which began while your Coverage is in-force.

**REFERRAL
AGENCY**

An agency that meets the following requirements.

- 1) Its main function is to provide a referral service for Registered Nurses, Licensed Practical Nurses, Therapists or licensed Home Health Aides providing Home Health Care.
- 2) It is licensed according to the laws of the jurisdiction in which it is located to provide such services. If licensing is not required, the agency must be accredited by the Joint Commission on Accreditation of Health Care Organizations, the National Care Organizations, the Community Health Accreditation Program, the Foundation for Hospice and Home Care or the National League of Nurses.

**REGISTERED
NURSE**

A professional nurse legally designated "RN" who, where licensing is required, holds a valid license according to the laws of the United States jurisdiction in which the nursing service is performed.

RESPIRE CARE	Short-term care provided by a third party to relieve your Primary Informal Caregiver from care giving responsibilities.
SEVERE COGNITIVE IMPAIRMENT	<p>A loss or deterioration in intellectual capacity that is:</p> <ol style="list-style-type: none"> 1) Comparable to (and includes) Alzheimer’s Disease and similar forms of irreversible dementia, and 2) Measured by clinical evidence and standardized tests that reliably measure impairment in the individual’s <ol style="list-style-type: none"> a) Short-term or long-term memory, b) Orientation as to people, places, or time and c) Deductive or abstract reasoning.
SPOUSE	The person to whom you are legally married.
SUBSTANTIAL ASSISTANCE	<p>Hands-on assistance or stand-by assistance.</p> <ol style="list-style-type: none"> 1) Hands-on assistance is the physical assistance of another person without which an individual would be unable to perform an Activity of Daily Living. 2) Stand-by assistance is the presence of another person within arm’s reach that is necessary to prevent, by physical intervention, injury to an individual while the individual is performing an Activity of Daily Living.
SUBSTANTIAL SUPERVISION	Continual oversight that may include cueing by verbal prompting, gestures or other demonstrations by another person, and that is necessary to protect you from threats to your health or safety.
TERMINALLY ILL	A medical prognosis given by a Physician that your life expectancy is six months or less.
THERAPIST	A physical therapist, occupational therapist, respiratory therapist, speech pathologist or audiologist who is licensed according to the laws of the jurisdiction in where the services are performed.
UNITED STATES	The United States of America, its territories and possessions.

WHEN YOUR COVERAGE ENDS

TERMINATION OF YOUR COVERAGE

Your Coverage and any optional benefits will end at 12:01 A. M. on the earliest of the following dates.

- 1) The premium due date if you fail to pay the full modal premium required for your Coverage when due or in accordance with the Grace Period provision. This will not apply if the premium is being waived under the Waiver of Premiums provision.
- 2) The date you have exhausted your Lifetime Maximum.
- 3) The date of your death.
- 4) The date we receive written notice requesting cancellation of your Coverage or the date requested in such notice, if later.

EXTENSION OF BENEFITS

Termination of your Coverage will be without prejudice to benefits payable for your care in a Nursing Home, an Assisted Living Facility, a Residential Health Care Facility, an Adult Foster Home or Board and Care Facility if such care began while your Coverage was in force and continues without interruption after your Coverage ends. Benefits will be extended until the earlier of the following.

- 1) The date on which you no longer incur Eligible Charges for such care.
- 2) The date your Lifetime Maximum has been exhausted.

If you are receiving benefits when the Coverage terminated, you will be considered covered under your Coverage for purposes of the Waiver of Premiums provision.

REINSTATEMENT

If your full modal premium is not paid within the time required, your Coverage will lapse. To reinstate your Coverage, all of the following must occur.

- 1) You must request reinstatement within 90 days from the date the last notice of unpaid premium is given by Prudential.
- 2) You must complete a reinstatement application.
- 3) Prudential must approve the reinstatement application.
- 4) You must pay all past due premium as of the date of reinstatement.

If your Coverage lapsed due to your Chronic Illness or Disability, you or your representative may request reinstatement, without a reinstatement application, if both of the following items apply.

- 1) The request is made within five months of the premium due date.
- 2) Your Chronic Illness or Disability is certified by a Licensed Health Care Practitioner and existed on the premium due date.

Your Coverage will be reinstated as of the premium due date provided all past due premium has been received.

In all other respects, your rights and Prudential's rights will remain the same. You will have the same level of Coverage you had before your Coverage lapsed. All benefits paid before the reinstatement count towards your Lifetime Maximum under the reinstated Coverage.

Call the Long-Term Care Customer Service Center at 1-800-732-0416 to determine if your Coverage can be reinstated.

**RESCINDING YOUR
COVERAGE -
INCONTESTABILITY**

Your Coverage was issued based on information given in your Enrollment Form and any applicable Evidence of Insurability Forms. All statements made by you are considered to be to the best of your knowledge and belief. Such statements will be deemed representations and not warranties. A statement will not be used in a contest to avoid this insurance or reduce benefits unless both of the following apply.

- 1) It is a written statement signed by you.
- 2) A copy of that statement is or has been furnished to you or your representative.

During the first six months your Coverage is in force, if:

- 1) Information on your Enrollment Form and any applicable Evidence of Insurability Forms misrepresented any information about you or your health or medical history; and
- 2) As a result, we offered you insurance that you otherwise would not have been offered,

Prudential can rescind your Coverage or deny an otherwise valid claim.

After your Coverage has been in effect for six months, but less than two years, if:

- 1) Information on your Enrollment Form and any applicable Evidence of Insurability Forms misrepresented any information about you or your health or medical history; and
- 2) As a result, we offered you insurance that you otherwise would not have been offered; and
- 3) The misrepresentation pertains to the condition for which benefits are claimed,

Prudential can rescind your Coverage or deny an otherwise valid claim.

After your Coverage has been in effect for two years, if:

- 1) Relevant facts relating to your health were knowingly and intentionally misrepresented on your Enrollment Form and any applicable Evidence of Insurability Forms; and
- 2) As a result, we offered you insurance that you otherwise would not have been offered,

Prudential can rescind your Coverage or deny an otherwise valid claim.

These provisions also apply if you provide additional evidence of insurability to purchase additional coverage after your Effective Date.

AUTOMATIC COMPOUND INFLATION INCREASE BENEFIT – NO MAXIMUM

Your Schedule of Benefits will indicate if you selected this option. If you did not elect this option, then the Automatic Compound Inflation Benefit – No Maximum is not part of your Coverage.

Please refer to the Definitions section in your Certificate for defined terms.

This benefit increases the benefit levels as described below, by 5% compounded annually.

AUTOMATIC COMPOUND INCREASES

Your benefits will automatically increase on the Anniversary Date of the Effective Date of your Coverage. The first increase will take effect on the Anniversary Date that follows the Effective Date of this benefit. The increase will occur even if you are receiving benefits.

If you have purchased additional benefits after the Effective Date of this benefit, increases will also occur for those benefits, in accordance with the terms and conditions described herein.

Your premium will not increase solely due to increases under this benefit.

Increases to your Benefits

With each increase, your benefits that provide coverage for Eligible Charges up to a specified dollar amount per day, per Calendar Year or per lifetime will be increased each year by 5%. The number of days during a Calendar Year for which benefits are payable for Bed Reservation and Respite Care shall remain the same. The number of days during a lifetime for which benefits are payable for International Coverage shall remain the same.

Increases to your Lifetime Maximum

The increase to your Lifetime Maximum will be the increase to your Facility Daily Benefit times the benefit period multiplier, where the benefit period multiplier is the Lifetime Maximum at issue of this benefit divided by the Facility Daily Benefit at issue of this benefit.

Termination of Automatic Compound Inflation – No Maximum

This benefit will terminate if any of the following events occur.

- 1) Your Coverage lapses because you fail to pay the full modal premium when due or in accordance with the Grace Period provision.

- 2) You send a written request to terminate this benefit. This benefit will end as of the date the request is received, unless a later date is specified.

**Effect of Lapse
and Termination
of Automatic
Compound
Inflation – No
Maximum**

If your Coverage ends and is later reinstated, automatic inflation increases will be made as if your Coverage had remained in effect.

If your Coverage lapses for non-payment of premium and Coverage continues under the Non-Forfeiture Benefit, no increase will be made after the due date of the unpaid premium.

If you elect a lesser Lifetime Maximum under the Contingent Non-Forfeiture Provisions, no additional increases will be made.

NON-FORFEITURE BENEFIT – SHORTENED BENEFIT PERIOD

Your Schedule of Benefits will indicate if you selected this option. If you did not elect this option, then the Non-Forfeiture Benefit – Shortened Benefit Period is not part of your Coverage.

Please refer to the Definitions section in your Certificate for defined terms.

This benefit adds a provision that extends Coverage as described below, for a shortened benefit period if your Coverage ends due to non-payment of premium. Your Coverage and this benefit must have the same Effective Date.

The **Contingent Non-Forfeiture Provisions** in the **Additional Coverage Features** section of your Coverage is replaced by the following.

NON-FORFEITURE BENEFIT

If your Coverage ends due to non-payment of premium, your Coverage will be extended as a Non-Forfeiture Benefit unless either of the following occurs.

- 1) Your Coverage ends before its third anniversary.
- 2) You have already received benefits that equal or exceed the total amount of premiums paid for your Coverage.

Shortened Benefit Period

Under the Non-Forfeiture Benefit, benefits will be payable based on the Facility, Assisted Living Facility and Home Care Daily Benefits in effect on the date your Coverage would otherwise have ended. However, there will be a reduced Lifetime Maximum. A reduced Lifetime Maximum means that your benefits will be payable for a shorter length of time. The reduced Lifetime Maximum will be equal to the greater of items 1) or 2).

- 1) 30 times the Facility Care Daily Benefit in effect at the time your Coverage ends, up to the Lifetime Maximum in effect on the date your Coverage would otherwise have ended.
- 2) The total amount of premiums paid for your Coverage, and any options, less the sum of all benefits paid on your behalf, while your Coverage is in effect.

**Termination Of
Non-Forfeiture
Benefit**

This benefit will terminate if any of the following events occur.

- 1) Before your third anniversary, your Coverage lapses because you fail to pay the full modal premium when due or in accordance with the Grace Period provision.
- 2) Your Coverage becomes paid up under the Premium Payment Option you have selected.
- 3) You send a written request to terminate this benefit. This benefit will end as of the date the request is received, unless a later date is specified in the written request.

**The Claims and Appeals section
is not part of the
Group Insurance Certificate.**

CLAIMS AND APPEALS

Plan Benefits Provided by

The Prudential Insurance Company of America
751 Broad Street
Newark, New Jersey 07102

This Group Contract underwritten by The Prudential Insurance Company of America provides insured benefits. For all purposes of this Group Contract, the Employer/Policyholder acts on its own behalf or as an agent of its employees. Under no circumstances will the Employer/Policyholder be deemed the agent of The Prudential Insurance Company of America, absent a written authorization of such status executed between the Employer/Policyholder and The Prudential Insurance Company of America. Nothing in these documents shall, of themselves, be deemed to be such written execution.

The Prudential Insurance Company of America as Claims Administrator has the sole discretion to interpret the terms of the Group Contract, to make factual findings, and to determine eligibility for benefits. The decision of the Claims Administrator shall not be overturned unless arbitrary and capricious.

Claim Procedures

1. Determination of Benefits

Prudential shall notify you of the claim determination within 45 days of the receipt of your claim. This period may be extended by 30 days if such an extension is necessary due to matters beyond the control of the plan. A written notice of the extension, the reason for the extension and the date by which the plan expects to decide your claim, shall be furnished to you within the initial 45-day period. This period may be extended for an additional 30 days beyond the original 30-day extension if necessary due to matters beyond the control of the plan. A written notice of the additional extension, the reason for the additional extension and the date by which the plan expects to decide on your claim, shall be furnished to you within the first 30-day extension period if an additional extension of time is needed. However, if a period of time is extended due to your failure to submit information necessary to decide the claim, the period for making the benefit determination by Prudential will be tolled (i.e., suspended) from the date on which the notification of the extension is sent to you until the date on which you respond to the request for additional information.

If your claim for benefits is denied, in whole or in part, you or your authorized representative will receive a written notice from Prudential of your denial. The notice will be written in a manner calculated to be understood by you and shall include:

- (a) the specific reason(s) for the denial,
- (b) references to the specific plan provisions on which the benefit determination was based,
- (c) a description of any additional material or information necessary for you to perfect a claim and an explanation of why such information is necessary,
- (d) a description of Prudential's appeals procedures and applicable time limits, and

- (e) if an adverse benefit determination is based on a medical necessity or experimental treatment or similar exclusion or limit, an explanation of the scientific or clinical judgment for the determination will be provided free of charge upon request.

2. Appeals of Adverse Determination

If your claim for benefits is denied or if you do not receive a response to your claim within the appropriate time frame (in which case the claim for benefits is deemed to have been denied), you or your representative may appeal your denied claim in writing to Prudential within 180 days of the receipt of the written notice of denial or 180 days from the date such claim is deemed denied. You may submit with your appeal any written comments, documents, records and any other information relating to your claim. Upon your request, you will also have access to, and the right to obtain copies of, all documents, records and information relevant to your claim free of charge.

A full review of the information in the claim file and any new information submitted to support the appeal will be conducted by Prudential, utilizing individuals not involved in the initial benefit determination. This review will not afford any deference to the initial benefit determination.

Prudential shall make a determination on your claim appeal within 45 days of the receipt of your appeal request. This period may be extended by up to an additional 45 days if Prudential determines that special circumstances require an extension of time. A written notice of the extension, the reason for the extension and the date that Prudential expects to render a decision shall be furnished to you within the initial 45-day period. However, if the period of time is extended due to your failure to submit information necessary to decide the appeal, the period for making the benefit determination will be tolled (i.e., suspended) from the date on which the notification of the extension is sent to you until the date on which you respond to the request for additional information.

If the claim on appeal is denied in whole or in part, you will receive a written notification from Prudential of the denial. The notice will be written in a manner calculated to be understood by the applicant and shall include:

- (a) the specific reason(s) for the adverse determination,
- (b) references to the specific plan provisions on which the determination was based,
- (c) a statement that you are entitled to receive upon request and free of charge reasonable access to, and make copies of, all records, documents and other information relevant to your benefit claim upon request,
- (d) a description of Prudential's review procedures and applicable time limits,
- (e) a statement that you have the right to obtain upon request and free of charge, a copy of internal rules or guidelines relied upon in making this determination, and
- (f) a statement describing any appeals procedures offered by the plan.

If a decision on appeal is not furnished to you within the time frames mentioned above, the claim shall be deemed denied on appeal.

If the appeal of your benefit claim is denied or if you do not receive a response to your appeal within the appropriate time frame (in which case the appeal is deemed to have been denied), you or your representative may make a second, voluntary appeal of your denial in writing to Prudential within 180 days of the receipt of the written notice of denial or 180 days from the date such claim is deemed denied. You may submit with your second appeal any written comments, documents, records and any other information relating to your claim. Upon your request, you will also have access to, and the right to obtain copies of, all documents, records and information relevant to your claim free of charge.

Prudential shall make a determination on your second claim appeal within 45 days of the receipt of your appeal request. This period may be extended by up to an additional 45 days if Prudential determines that special circumstances require an extension of time. A written notice of the extension, the reason for the extension and the date by which Prudential expects to render a decision shall be furnished to you within the initial 45-day period. However, if the period of time is extended due to your failure to submit information necessary to decide the appeal, the period for making the benefit determination will be tolled from the date on which the notification of the extension is sent to you until the date on which you respond to the request for additional information.

Your decision to submit a benefit dispute to this voluntary second level of appeal has no effect on your right to any other benefits under this plan. If you elect to initiate a lawsuit without submitting to a second level of appeal, the plan waives any right to assert that you failed to exhaust administrative remedies. If you elect to submit the dispute to the second level of appeal, the plan agrees that any statute of limitations or other defense based on timeliness is tolled during the time that the appeal is pending.

If the claim on appeal is denied in whole or in part for a second time, you will receive a written notification from Prudential of the denial. The notice will be written in a manner calculated to be understood by the applicant and shall include the same information that was included in the first adverse determination letter. If a decision on appeal is not furnished to you within the time frames mentioned above, the claim shall be deemed denied on appeal.

Long Term Care Coverage is underwritten by The Prudential Insurance Company of America.

Coverage under Prudential's Long Term Care Coverage is subject to all applicable laws and regulations.

Prudential Long-Term Care Solid SolutionsSM is a service mark of The Prudential Insurance Company of America.

SERFF Tracking Number: PRUD-127886418 State: Arkansas
 Filing Company: The Prudential Insurance Company of America State Tracking Number:
 Company Tracking Number: IIGH-83500BCOV5026-LH-AR
 TOI: LTC03G Group Long Term Care Sub-TOI: LTC03G.001 Qualified
 Product Name: National Education Association
 Project Name/Number: 83500 BCOV 5026 et al/

Supporting Document Schedules

	Item Status:	Status Date:
Satisfied - Item: Flesch Certification	Approved	01/26/2012
Comments:		
Attachment: Readability Certification.pdf		

	Item Status:	Status Date:
Satisfied - Item: Application	Approved	01/26/2012
Comments: Approval information on previously approved enrollment form and insurability profile and medical history form included on forms listing attached to the transmittal letter.		

	Item Status:	Status Date:
Satisfied - Item: Health - Actuarial Justification	Approved	01/26/2012
Comments: Previously approved by the Department on August 18, 2008.		
Attachment: GLTC-4 Actuarial Memo rate stabilization ASSN 2010-05-18.pdf		

	Item Status:	Status Date:
Satisfied - Item: Outline of Coverage	Approved	01/26/2012
Comments:		
Attachment: 51240-OC-Multi,2.pdf		

	Item Status:	Status Date:
Satisfied - Item: Transmittal Letter	Approved	01/26/2012

SERFF Tracking Number: PRUD-127886418 State: Arkansas
 Filing Company: The Prudential Insurance Company of America State Tracking Number:
 Company Tracking Number: IIGH-83500BCOV5026-LH-AR
 TOI: LTC03G Group Long Term Care Sub-TOI: LTC03G.001 Qualified
 Product Name: National Education Association
 Project Name/Number: 83500 BCOV 5026 et al/

Comments:

Attachment:

Arkansas Association Filing Letter.pdf

		Item Status:	Status Date:
Satisfied - Item:	NEA By Laws	Approved	01/26/2012

Comments:

Attachment:

NEA Bylaws.pdf

		Item Status:	Status Date:
Satisfied - Item:	NEA Articles of Incorporation	Approved	01/26/2012

Comments:

Attachment:

NEA_Handbook_Charter.pdf

		Item Status:	Status Date:
Satisfied - Item:	Association Questionnaire	Approved	01/26/2012

Comments:

Attachment:

AR Questionnaire.pdf

		Item Status:	Status Date:
Satisfied - Item:	NEA Financial Statement	Approved	01/26/2012

Comments:

Attachment:

Financial Statement.pdf

		Item Status:	Status Date:
	Redline Copies of the Forms	Approved	

SERFF Tracking Number: PRUD-127886418 State: Arkansas
Filing Company: The Prudential Insurance Company of America State Tracking Number:
Company Tracking Number: IIGH-83500BCOV5026-LH-AR
TOI: LTC03G Group Long Term Care Sub-TOI: LTC03G.001 Qualified
Product Name: National Education Association
Project Name/Number: 83500 BCOV 5026 et al/

Satisfied - Item:

01/26/2012

Comments:

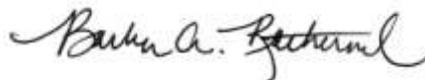
Attachments:

51240, LTC-AR, 01-01-2012, 21 Redline .pdf

51240-OC-Multi,2 Redline.pdf

Certification
Of
Readability

The Prudential Insurance Company of America hereby certifies that each form submitted achieves a Flesch reading testing score of at least 40.

A handwritten signature in cursive script that reads "Barbara A. Rothermel".

Barbara Rothermel
Assistant Secretary

January 24, 2012

THE PRUDENTIAL INSURANCE COMPANY OF AMERICA
751 BROAD STREET
NEWARK, NEW JERSEY 07102
(855) NEA-4LTC (1-855-632-4582)

**LONG-TERM CARE INSURANCE
OUTLINE OF COVERAGE**

Policy Number 83500 Contract Series
Group Contract No. LT-51240-DC

The following applies to applicants who must answer medical questions in order to qualify for the Long Term Care Insurance.

Caution: *The issuance of this long-term care insurance certificate is based upon your responses to the questions on your enrollment form. A copy of your enrollment form will be included with your Certificate of Insurance if you had to provide evidence of insurability. If your answers are incorrect or untrue, or you fail to include all material medical information requested, Prudential may have the right to deny benefits or rescind your Certificate, subject to the Incontestability provision. The best time to clear up any questions is now, before a claim arises! If, for any reason, any of your answers are incorrect, contact the company at this address: Prudential Long Term Care Customer Service Center, P. O. Box 8526, Philadelphia, PA 19176.*

Notice to buyer: The Certificate of Insurance may not cover all of the costs associated with long-term care incurred by the buyer during the period of coverage. The buyer is advised to review carefully all coverage limitations.

1. This policy is a group policy that was issued in the State of District of Columbia.
2. **PURPOSE OF OUTLINE OF COVERAGE.** This outline of coverage provides a very brief description of the important features of the Coverage. You should compare this outline of coverage to outlines of coverage for other policies available to you. This is not an insurance contract, but only a summary of coverage. Only the group policy contains governing contractual provisions. This means that the group policy sets forth in detail the rights and obligations of both you and the insurance company. Therefore, if you purchase this Coverage, or any other coverage, it is important that you **READ YOUR CERTIFICATE CAREFULLY!**
3. **FEDERAL TAX CONSEQUENCES. The Certificate of Insurance is intended to be a federally tax-qualified long-term care insurance contract under Section 7702B(b) of the Internal Revenue Code of 1986, as amended.**

4. TERMS UNDER WHICH THE CERTIFICATE MAY BE CONTINUED IN FORCE OR DISCONTINUED. RENEWABILITY: **THE CERTIFICATE OF INSURANCE IS GUARANTEED RENEWABLE.** This means you have the right, subject to the terms of your Certificate of Insurance to continue the Certificate as long as you pay your premiums on time. Prudential cannot change any of the terms of your Certificate on its own, except that, in the future, IT MAY INCREASE THE PREMIUM YOU PAY. The Coverage may be continued if your Coverage ends for any reason other than nonpayment of premiums or exhaustion of the Lifetime Maximum. You may elect to continue the Coverage by paying the applicable premium for it. This Certificate contains a Waiver of Premium provision. After you meet the Benefit Eligibility Criteria and satisfy the required Elimination Period, the premiums for your Coverage will be waived. These features are described in full detail in the Certificate.
5. TERMS UNDER WHICH THE COMPANY MAY CHANGE PREMIUMS. **PRUDENTIAL RESERVES THE RIGHT TO CHANGE THE PREMIUM YOU PAY. ANY CHANGE WILL APPLY ON A CLASS BASIS TO ALL INSUREDS.**
6. TERMS UNDER WHICH THE CERTIFICATE MAY BE RETURNED AND PREMIUM REFUNDED. If you decide you do not want the Coverage, you may return the Certificate, along with a written request to cancel the Coverage within 30 days of receipt. Your Coverage will be canceled as of the Effective Date. Any premium paid will be returned to you within 10 days of receiving your cancellation request. Upon notification of your death or cancellation of the Coverage after the 30-day free look period, Prudential will refund on a pro-rated basis any part of the premium that applies to the period after cancellation. The Certificate contains provisions that provide for a refund or partial refund of premiums paid upon your death. Please refer to the section entitled "Additional Features" which describes the Death Benefit.
7. **THIS IS NOT MEDICARE SUPPLEMENT COVERAGE.** If you are eligible for Medicare, review the *Guide to Health Insurance for People with Medicare* available from Prudential by calling 1-855-NEA-4LTC (1-855-632-4582). Prudential is not representing Medicare, the federal government or any state government.
8. LONG-TERM CARE COVERAGE. Policies of this category are designed to provide coverage for one or more necessary or medically necessary diagnostic, preventive, therapeutic, rehabilitative, maintenance, or personal care services, provided in a setting other than an acute care unit of a hospital, such as in a nursing home, in the community or in the home. The Certificate provides coverage in the form of reimbursement benefits, according to the Plan you choose, for covered long-term care expenses, subject to the Elimination Period and any applicable daily benefits, monthly benefits, calendar year limits and Lifetime Maximum benefits.

9. **BENEFITS PROVIDED BY THE CERTIFICATE.** The Certificate pays benefits for Eligible Charges incurred by you for the following. Care in a Nursing Home. Care in an Assisted Living Facility Care, Residential Health Care Facility, Adult Foster Home or Board and Care Facility. Bed Reservation, Hospice Care and Respite Care. Home Care, which includes Adult Day Care, Home Health Care, Homemaker Services and Personal Care. Additional Benefits which include Home Support Services, Alternate Plan of Care, Information and Referral Services and International Coverage. Benefits paid for Eligible Charges count towards fulfillment of your Lifetime Maximum, unless otherwise stated. The actual amount paid depends on the benefit options you have chosen. Either the Facility Daily Benefit or the Assisted Living Facility Daily Benefit is payable for the same day. Benefits will not be paid for Facility Care and Home Care, including the Cash Alternative Benefit, incurred on the same day. You may choose from the following.

National Education Association
LONG-TERM CARE INSURANCE BENEFITS

FACILITY DAILY BENEFIT	\$100, \$150, \$200 or \$250
ASSISTED LIVING FACILITY DAILY BENEFIT	100% OF FACILITY DAILY BENEFIT
BED RESERVATION BENEFIT	SAME AS FACILITY DAILY BENEFIT
BED RESERVATION CALENDAR YEAR LIMIT	60 DAYS
HOSPICE CARE	SAME AS FACILITY DAILY BENEFIT
RESPITE CARE	SAME AS FACILITY DAILY BENEFIT
RESPITE CARE CALENDAR YEAR LIMIT	30 DAYS
HOME CARE DAILY BENEFIT	60% OF FACILITY DAILY BENEFIT
	100% OF FACILITY DAILY BENEFIT
CASH ALTERNATIVE DAILY BENEFIT	50% OF HOME CARE DAILY BENEFIT
HOME SUPPORT SERVICES LIFETIME BENEFIT	60 times FACILITY DAILY BENEFIT
PRIVATE CARE CONSULTANT CALENDAR YEAR BENEFIT	20 times FACILITY DAILY BENEFIT
INTERNATIONAL COVERAGE FACILITY DAILY BENEFIT	75% OF FACILITY DAILY BENEFIT
INTERNATIONAL COVERAGE HOME CARE DAILY BENEFIT	75% OF HOME CARE DAILY BENEFIT

INTERNATIONAL COVERAGE
LIFETIME BENEFIT LIMIT

365 Days

LIFETIME MAXIMUM BASED
ON A 60% HOME CARE DAILY BENEFIT:

1,000	\$60,000, \$90,000, \$120,000 or \$150,000
1,500	\$90,000, \$135,000, \$180,000 or \$225,000
2,000	\$120,000, \$180,000, \$240,000 or \$300,000

LIFETIME MAXIMUM BASED
ON A 100% HOME CARE DAILY BENEFIT:

1,000	\$100,000, \$150,000, \$200,000 or \$250,000
1,500	\$150,000, \$225,000, \$300,000 or \$375,000
2,000	\$200,000, \$300,000, \$400,000 or \$500,000

*(Your Facility Daily Benefit
times the multiplier chosen.
Example: \$100 X 1,000 =
\$100,000)*

ELIMINATION PERIOD

90 Days

INFLATION PROTECTION

GUARANTEED
PURCHASE OPTION

AUTOMATIC 5%
COMPOUND

NON-FORFEITURE BENEFIT

CONTINGENT

SHORTENED BENEFIT
PERIOD

RETURN OF PREMIUM UPON DEATH

YES

WAIVER OF PREMIUM BENEFIT

STANDARD

Elimination Period. The Elimination Period must be satisfied once during your lifetime before benefits are paid. Prudential will begin to count days to satisfy your Elimination Period with the date you are certified by a Licensed Health Care Practitioner, within the last 12 months, as having a Chronic Illness or Disability. Each day your Chronic Illness or Disability continues counts in satisfaction of this Elimination Period. Since Hospice Care and Respite Care are not subject to the Elimination Period, days in which those covered services are received do not count toward meeting your Elimination Period.

Eligibility for Payment of Benefits. Before incurring Eligible Charges and submitting a claim, you must undergo an Assessment. You must also be certified by a Licensed Health Care Practitioner as having a Chronic Illness or Disability. A Chronic Illness or Disability is one that meets either definition below.

- 1) A loss of the ability to perform, without Substantial Assistance, at least two Activities of Daily Living due to a loss of functional capacity. This inability must be expected to continue for at least 90 consecutive days. This expectation is not a waiting period. Activities of Daily Living are Bathing, Continence, Dressing, Eating, Toileting and Transferring.
- 2) A Severe Cognitive Impairment that requires Substantial Supervision to protect you from threats to health and safety.

Activities of Daily Living are defined as follows.

Bathing. Washing oneself by sponge bath, or in either a tub or shower, including the task of getting into or out of the tub or shower.

Continence. The ability to maintain control of bowel and bladder function, or, when unable to maintain control of bowel or bladder function, the ability to perform associated personal hygiene (including caring for catheter or colostomy bag).

Dressing. Putting on and taking off all items of clothing and any necessary braces, fasteners or artificial limbs.

Eating. Feeding oneself by getting food into the body from a receptacle (such as a plate, cup or table) or by feeding tube or intravenously.

Toileting. Getting to and from the toilet, getting on and off the toilet, and performing associated personal hygiene.

Transferring. Moving into or out of a bed, chair or wheelchair.

Severe Cognitive Impairment is defined as follows. A loss or deterioration in intellectual capacity that is comparable to (and includes) Alzheimer's Disease and similar forms of irreversible dementia. It is measured by clinical evidence and standardized tests that reliably measure impairment in the individual's short-term or long-term memory, orientation as to people, places, or time and deductive or abstract reasoning.

Prudential will arrange for an Assessment to determine if you have a Chronic Illness or Disability. As part of the Assessment process, you will be interviewed. The Assessment will be based on objective standards of measurement. The Assessment must be made at a time when the chronic nature of the condition can be determined. A Licensed Health Care Practitioner must certify your Chronic Illness or Disability. After certification, a Plan of Care must be developed consistent with your needs. You can select your own Licensed Health Care Practitioner to certify your Chronic Illness or Disability. If you wish to do so, you should notify us when you call us. Prudential will send you an Assessment form that your Licensed Health Care Practitioner must complete and return together with the Plan of Care to us prior to submitting proof of loss. Prudential must receive proof that a Licensed Health Care Practitioner has certified that you have a Chronic Illness or Disability. Prudential must receive such proof within 12 months of the certification date. The certification must occur on or after your Effective Date. Prudential reserves the right to verify that all of the Benefit Eligibility Criteria have been satisfied and determine if you are eligible for benefits.

10. LIMITATIONS AND EXCLUSIONS. Charges Not Covered.

- a) Work-connected Conditions Charge. A charge covered by a worker's compensation law, occupational disease law or similar law.
- b) Illness, treatment or medical conditions arising out of
War or an act of war, whether declared or undeclared, while you are insured.
Your participation in a felony, riot or insurrection.
Alcoholism and drug addiction.
- c) Treatment provided in a government facility, unless payment of the charge is required by law or services provided by any law or governmental plan under which you are covered. This does not apply to a state plan under Medicaid or to any law or plan when, by law, its benefits are excess to those of any private insurance program or other non-governmental program.
- d) Charges for services or supplies for which no charge would be made in the absence of insurance.

- e) Charges for care or treatment provided outside the United States except as described in the International Coverage benefit.
- f) Charges arising from intentionally self-inflicted injury or attempted suicide.

Non-Duplication of Medicare Benefits. Benefits under your Coverage are not payable for expenses for Qualified Long-Term Care Services to the extent that such expenses are reimbursable under Medicare or such expenses would be reimbursable under Medicare but for the application of a deductible or coinsurance amount. This provision does not apply if following situations apply. Such expenses are reimbursable by Medicare as a secondary payer. Claim is under the Cash Alternative Benefit, Cash Benefit or Flexible Cash Benefit, if any.

THE CERTIFICATE MAY NOT COVER ALL THE EXPENSES ASSOCIATED WITH YOUR LONG-TERM CARE NEEDS.

11. **RELATIONSHIP OF COST OF CARE AND BENEFITS.** Because the costs of Long-Term Care services will likely increase over time, you should consider whether and how the benefits of the Coverage may be adjusted. Benefit levels may increase over time in accordance with the inflation protection provision you choose.

Guaranteed Purchase Option. Every three years on the Anniversary Date of the Effective Date of your Coverage, Prudential will increase your benefits. You will be notified of this increase at least 60 days prior to the Anniversary Date. You will not have to provide proof of good health to receive this increase. All increases will occur even if you meet the Benefit Eligibility Criteria at the time of the increase. These increases will occur without taking any action. With each increase, your benefits that provide coverage for Eligible Charges up to a specified dollar amount per day, per Calendar Year or per lifetime will be increased by 5% compounded annually over the three-year period. Amounts are rounded. The number of days during a Calendar Year for which benefits are payable for Bed Reservation and Respite Care shall remain the same. The number of days during a lifetime for which benefits are payable for International Coverage shall remain the same.

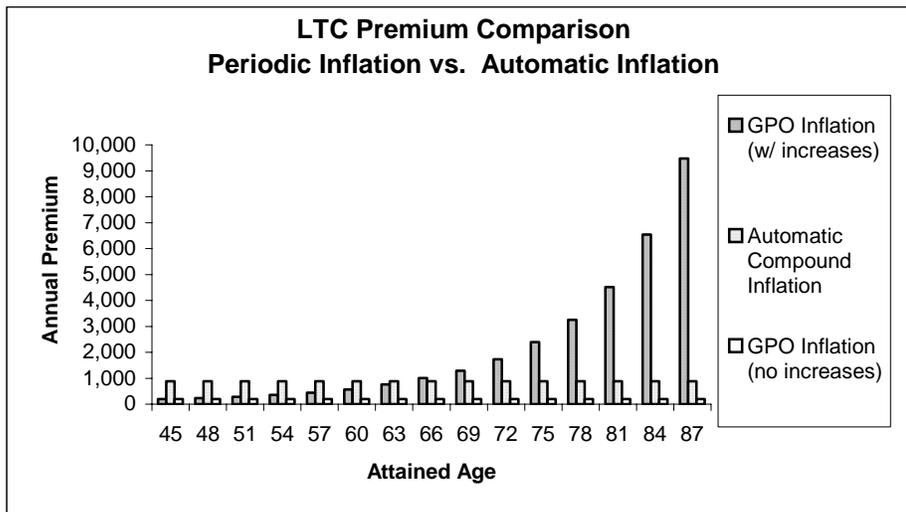
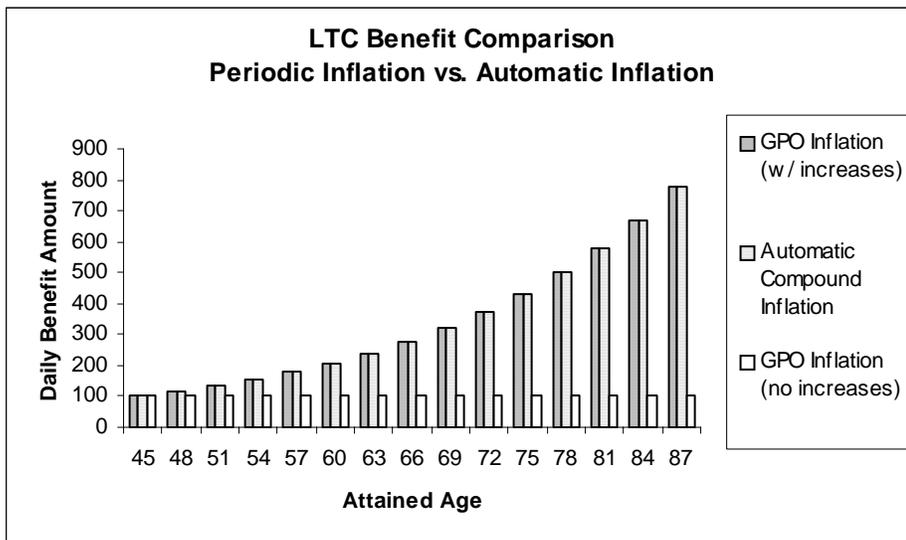
OPTIONAL BENEFIT AVAILABLE FOR ADDITIONAL PREMIUM

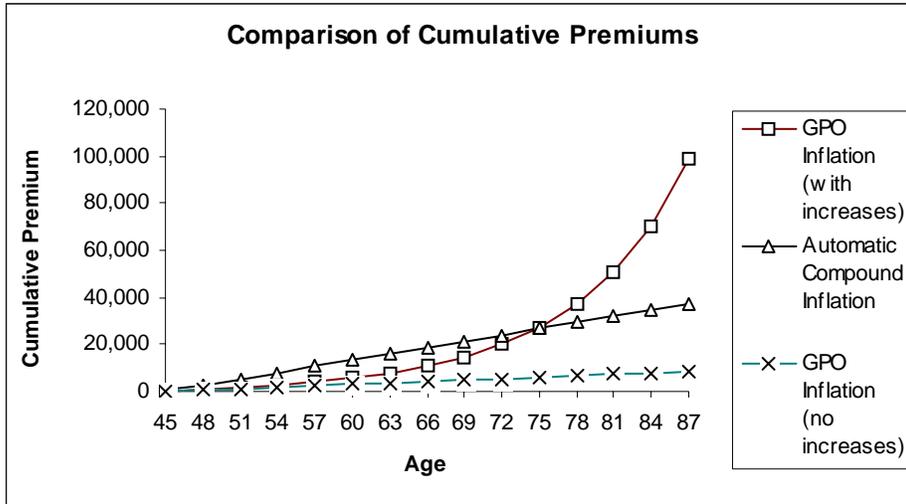
Automatic Compound Inflation Benefit – No Maximum. This benefit increases the benefit levels by 5% compounded annually. Your benefits will automatically increase on the Anniversary Date of the Effective Date of your Coverage. The first increase will take effect on the Anniversary Date that follows the Effective Date of this benefit. The increase will occur even if you are receiving benefits. Your premium will not increase solely due to increases under this benefit.

With each increase, your benefits that provide coverage for Eligible Charges up to a specified dollar amount per day, per Calendar Year or per lifetime will be increased each year by 5% compounded annually. The number of days during a Calendar Year for which benefits are payable for Bed Reservation and Respite Care shall remain the same. The number of days during a lifetime for which benefits are payable for International Coverage shall remain the same.

The increase to your Lifetime Maximum will be the increase to your Facility Daily Benefit times the benefit period multiplier, where the benefit period multiplier is the Lifetime Maximum at issue divided by the Facility Daily Benefit at issue.

The following is a hypothetical graphic comparison of the benefit and premium levels of a plan that increases benefits over the period of coverage with a plan that does not increase benefits. The graphic comparison shows benefit and premium levels over a thirty-year period. The example is based on a \$100 Facility Care Daily Maximum plan purchased by a 45 year old.





12. **ALZHEIMER'S DISEASE AND OTHER ORGANIC BRAIN DISORDERS.** The certificate provides coverage for insureds clinically diagnosed as having Alzheimer's disease or related degenerative and dementing illnesses.
13. **PREMIUM.** Premiums vary according to the benefits you choose. The initial premium for your Coverage will be determined from the premium rate schedules contained in your enrollment material. Premiums are based on the benefits selected and your age as of the date you enroll.
14. **ADDITIONAL FEATURES.**

Medical Underwriting. Medical underwriting is used to determine eligibility for Coverage. To enroll for Coverage, you must complete an Enrollment Form. Satisfactory evidence of good health is required for all applicants in order to be eligible for the Coverage. Individuals over the age of 84 are not eligible.

Third Party Lapse Designee. You have the right to name a third party as your authorized designee to be notified when the lapse of your coverage is imminent. It is our responsibility to notify you and this designee prior to canceling your Coverage due to lack of premium payment. Notice will not be given until 30 days after a premium is due and unpaid. You may change your designee at any time by notifying Prudential in writing.

Reinstating Coverage. If you fail to pay your premium and your Coverage ends for this reason, you may be eligible to reinstate your Coverage. You must request reinstatement within 90 days from the date the last notice of unpaid premium is given by Prudential. If you fail to pay your premium, due to your Chronic Illness or Disability, and your Coverage ends for this reason, you may be eligible to reinstate your Coverage. You or your representative may request reinstatement within five months of the premium due date.

REFUND OF PREMIUM UPON DEATH. Upon your death, Prudential may return a percentage of the premium paid for your Coverage. This benefit will be paid even if, at the time of your death, you are receiving benefits and premiums have been waived. Waived premiums are not considered paid premiums and will not be returned under this provision. Prudential will pay the refund to your estate upon receipt of a copy of the death certificate and a written request for such benefits.

15. OPTIONAL BENEFITS THAT ARE AVAILABLE TO YOU FOR ADDITIONAL PREMIUM.

NON-FORFEITURE BENEFIT – SHORTENED BENEFIT PERIOD. If your Coverage ends due to non-payment of premium, your Coverage will be extended as a Non-Forfeiture Benefit unless either of the following occurs. Your Coverage ends before its third anniversary. You have already received benefits that equal or exceed the total amount of premiums paid for your Coverage.

Under the Non-Forfeiture Benefit, benefits will be payable based on the Facility, Assisted Living Facility and Home Care Daily Benefits in effect on the date your Coverage would otherwise have ended. However, there will be a reduced Lifetime Maximum. A reduced Lifetime Maximum means that your benefits will be payable for a shorter length of time. The reduced Lifetime Maximum will be equal to the greater of the following.

- 1) 30 times the Facility Care Daily Benefit in effect at the time your Coverage ends, up to the Lifetime Maximum in effect on the date your Coverage would otherwise have ended.
- 2) The total amount of premiums paid for your Coverage, and any options, less the sum of all benefits paid on your behalf, while your Coverage is in effect.

If you do not elect the optional non-forfeiture benefit, Contingent Non-Forfeiture provisions will apply to your Coverage. These provisions change your Coverage to provide options to you in the event your Coverage ends following a Substantial Premium Increase. You will have the following contingency options in the event of lapse. Alternative coverage options at a lower premium or a lesser Lifetime Maximum, with no further premium payment required.

16. CONTACT THE STATE SENIOR HEALTH INSURANCE ASSISTANCE PROGRAM IF YOU HAVE GENERAL QUESTIONS REGARDING LONG-TERM CARE INSURANCE. CONTACT THE INSURANCE COMPANY IF YOU HAVE SPECIFIC QUESTIONS REGARDING YOUR LONG-TERM CARE INSURANCE CERTIFICATE.

17. SENIOR COUNSELING PROGRAMS. Please refer to *A Shopper's Guide To Long-Term Care Insurance* contained in your enrollment material for the telephone number of the Senior Counseling Program in your state.



Barbara Rothermel
Assistant Secretary
Group Insurance

The Prudential Insurance Company of America
Long Term Care Unit
2101 Welsh Road
Dresher, Pennsylvania 19025
Tel 215 658-6280 Fax 888 294-6332

January 24, 2012

The Honorable Julie Benafield Bowman
Commissioner of Insurance
Department of Insurance
1200 West Third Street
Little Rock, AR 72201-1904

Re: 83500 BCOV 5026, et al
Group Long Term Care Insurance Forms

Dear Commissioner Bowman:

In accordance with the state of Arkansas requirements, we request approval to solicit Arkansas residents who are eligible under a group long term care insurance contract issued to the National Education Association.

We enclose at this time, for your files and information a copy of the current by-laws of the National Education Association along with the Articles of Incorporation. We believe these documents demonstrate the legitimacy of the group within the context of the State of Arkansas' Insurance Regulations and Laws. Certificates used to fulfill our contractual obligations will utilize forms which were approved by the state of Arkansas Department of Insurance as referenced in the attached forms listing.

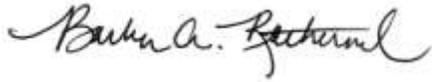
The Certificate of Insurance and Outline of Coverage that will be provided to the membership are attached.

The Honorable Julie Benafield Bowman
January 24, 2012
Page 2

Correspondence: Please correspond directly with my associate if there are any questions concerning this filing.

Laura Hughes
Lead Analyst
The Prudential Insurance Company of America
(215) 658-6282
Laura.hughes@prudential.com

Very truly yours,

A handwritten signature in cursive script, appearing to read "Barbara A. Rothermel".

Barbara Rothermel
Assistant Secretary

FORMS LISTING

DOI FILING NUMBER: 31882
SERFF Tracking #: SERT-6LRF6491
Approval Date: February 9, 2007

CERTIFICATE DOCUMENTS

83500 BCOV 5026	Cover Page	
83500 BTC 5028	Table of Contents	
83500 BFW 5022	Foreword – State Notices	
83500 BEL 5019	Who is Eligible	
83500 PRM 5021	Premiums	
83500 LTC R 5034	Long-Term Care Benefit Descriptions	All pages combined:
83500 GBT T 5016	Additional Coverage Features	53.9
83500 BCL 5064	The Claims Process	
83500 COB 5007	Coordination of Benefits With Other Coverages	
83500 BGX 5026	Coverage Exclusions	
83500 BAS 5053	Definitions	
83500 BTE 5053	When Your Coverage Ends	
83500 LTC T 5066	Automatic Compound Inflation Benefit – No Maximum	40.1
83500 LTC T 5071	Guaranteed Purchase Option	40.7
83500 LTC T 5074	Non-Forfeiture Benefit – Shortened Benefit	40.0
GRP 113619	Schedule of Benefits	42.1
GRP 113620	Enrollment Form/Guaranteed Issue Form	
GRP 113700	Insurability Profile	40.1
GRP 113701	Medical History and Insurability Form	40.9
GRP 113664	Outline of Coverage	40.3

Bylaws of the National Education Association of the United States

1. Objectives

1-1. Specific Objectives.

The specific objectives directed toward the achievement of the stated goals of the Association shall be:

a. To improve the structure of the Association to ensure the full and effective participation of all members, thereby establishing and maintaining an independent, self-governing organization;

b. To promote continuous improvement of instruction and of curriculum;

c. To promote and to protect the rights and welfare of its members;

d. To advance professional rights and to enhance professional responsibilities to further the consistent development and improvement of the profession and its practitioners;

e. To work among the American people for broad support of education and for improved attitudes toward the profession;

f. To secure adequate financial support for public education;

g. To promote the rights and welfare of all students;

h. To assist each student in realizing his or her maximum potential;

i. To develop and provide leadership in solving social problems; and

j. To protect and support its members as employees in disputes with employers or with those acting on behalf of employers.

2. Membership

2-1. Categories.

a. There shall be six (6) categories of membership in the Association: Active, Student, Retired, Substitute, Reserve, and Staff.

b. Active membership shall be open to any person (i) who is employed by or in a public school district, public or private pre-school program, public or private college or university, or other public institution devoted primarily to education, regardless of the specific nature of the functions that the person performs at the work site and regardless of who actually employs the person; (ii) who is employed by a public sector employer other than a school district, college or university, or other institution devoted primarily to education but who is employed primarily to perform educational functions; (iii) who is on limited leave of absence from the employment described in items (i) and (ii) above; (iv) who is a member of a state affiliate in the state affiliate's Active (or equivalently designated) membership category; or (v) who is serving as an executive officer of the Association or of a state or local affiliate. The Association shall continue to allow Active membership to those Active members (i) who have been laid off due to a reduction in force for as long as such persons are eligible to be recalled, or for three

(3) years, whichever is longer; or (ii) who have been discharged for as long as a legal challenge to such discharge is pending.

Notwithstanding any other provision in these Bylaws, a person who is an Active member of the Association pursuant to Bylaw 2-1.b (iv) may continue such membership only if he or she remains a member of the state affiliate in the Active (or equivalently designated) membership category.

An Active member who is engaged in or on a limited leave of absence from professional educational employment shall hold or shall be eligible to hold a baccalaureate or higher degree or the regular teaching, vocational, or technical certificate required by his or her employment or shall be an exchange teacher who is regularly employed as a teacher in another country.

Active membership is limited to persons who support the principles and goals of the Association and maintain membership in the local and state affiliates where eligible. The Association shall not accept as Active members persons who are not eligible for Active membership (or the equivalently designated membership category) in the state affiliate, unless the state affiliate (i) by action of its board of directors (or equivalent governing body) approves such acceptance and (ii) enters into an agreement with the Association pursuant to which the state affiliate agrees to function as the Association's agent for the delivery of Association services and programs to the members in question. Approval by and a service agreement with the state affiliate shall not be prerequisites

to the Association's acceptance into Active membership of persons who are not eligible for active membership (or the equivalently designated membership category) in the state affiliate if said persons are members of a local affiliate that (i) is comprised predominantly of persons who are not eligible for active membership in the state affiliate and (ii) was a local affiliate of the Association as of the effective date of this amendment.

c. Student membership shall be open to any student (i) who is enrolled in a post-secondary program that is preparatory for employment in a position that would make him or her eligible for Active membership or (ii) who is serving as chairperson of the NEA Advisory Committee of Student Members. A student who is eligible for Association membership in both the Student and Active membership categories may, with the approval of the Executive Committee, join the Association as a Student member. Student members shall be eligible to be voting delegates at the Representative Assembly. Student members shall maintain membership in the state affiliate provided the affiliate has a membership category for student members.

d. Retired membership shall be open to any person who is at least forty-five (45) years of age or who is eligible to receive a pension from an educational employment retirement system (including Social Security), and who was employed for at least five (5) years in a position that qualified him or her for Active membership but who is no longer so employed or who retires and returns to either day-to-day or regular full- or part-time educational

employment as part of an early retirement agreement with the local school district. Retired membership is limited to persons who support the purposes and programs of the Association. Retired members shall maintain membership in the state affiliate provided the affiliate has a membership category for retired members and provided the affiliate grants such members at least the right to serve as delegates to its delegate assembly or equivalent body and to be counted toward the representation entitlement for such body.

Retired members shall have the right to vote, to hold elective or appointive positions in the Association, and to be counted toward the representation entitlement for the Board of Directors and the Representative Assembly as provided in the Constitution and Bylaws.

Retired members shall be eligible to receive Educators Employment Liability Coverage and other benefits and services of the Association authorized by the Board of Directors.

Unless these Bylaws provide otherwise, a person who is eligible for Association membership in both the Retired and Active membership categories shall have the option to join the Association as a Retired or as an Active member.

An Active Life member who is eligible for Retired membership may join the Association as a Retired member while retaining his or her Active Life membership, provided that during the period of such membership, he or she shall be counted for the allocation of delegate credentials, be eligible to participate in Association governance, be eligible to

receive Association benefits and services, and be treated for all other Association purposes only as a Retired member.

e. Unless otherwise provided herein, an educational employee employed on a day-to-day basis who is eligible for membership in the Active category shall have the option of joining the Association as a Substitute member, unless said employee is eligible for NEA Retired membership. The option to join the Association as a Substitute member shall be available only to an educational employee who is employed in a state in which the state affiliate has a substitute membership category and who maintains membership in the state affiliate's substitute membership category. Substitute members shall receive Educators Employment Liability coverage and other benefits and services authorized by the Board of Directors. Educational employees employed on a day-to-day basis who are included in a bargaining unit with full-time educational employees shall be eligible only for Active membership.

f. Reserve membership shall be open to any person (i) who is on a leave of absence of at least six (6) months from the employment that qualifies him or her for Active membership or (ii) who has held Active or Education Support membership in the Association but whose employment status no longer qualifies that individual for such membership.

g. Staff membership shall be open to any person employed by the Association or any of its affiliates in a staff position.

h. Unless these Bylaws provide otherwise, a person who is eligible for more

than one (1) membership category shall join the Association in the membership category that provides the greatest degree of participation in Association governance.

i. A member may appeal the assigned category of membership to the Executive Committee, which shall have authority to make the final determination in this regard.

2-3. Rights and Limitations.

a. Membership in the Association shall be determined by the local or state affiliate. Where Association membership is denied on the local level by virtue of educational position, the state may provide for such membership by vote of the state delegate assembly. Educational positions eligible for membership shall be determined through secret ballot in all local or state affiliates. Those local associations limited in membership to classroom teachers may be exempt from such determination.

b. The right to vote and to hold elective or appointive position shall be limited to Active members except as otherwise provided.

c. All members shall be eligible to receive special services, assistance in the protection of professional and civil rights, and reports and publications of the Association in accordance with the policies and procedures of the Association.

d. An individual who is a member of a negotiating team representing a school board or representing a board of trustees of a higher education institution shall be denied membership if such denial is

requested by a governing body of an Association affiliate in the school district or higher education institution in question. The Executive Committee shall adopt rules for implementing this Bylaw.

e. An individual who is expelled or suspended by a local or state affiliate for violation of the affiliate's code of ethics or other sufficient cause shall be expelled or suspended, as may be appropriate, by the Association, unless he or she was expelled or suspended by the affiliate without being accorded due process or for conduct in support of a goal, objective, or written policy of the Association.

f. Active Life members at the time of adoption of this document by the Representative Assembly shall continue to hold Active membership for life; Associate Life members shall continue to hold Associate membership for life. A past president of the Association shall hold Active membership for life. If the employment status of a past president does not meet the requirements of Bylaw 2-1.b, the education position of said individual shall be category 2.

g. Any member, other than a Life member, whose profession or occupational position changes shall be transferred to the class of membership applicable to the new position; the member shall not remain in a class of membership for which the member is no longer eligible.

h. Membership shall be continuous unless terminated for sufficient cause, including but not limited to the unjust use of administrative authority to break a strike, to lock out, to reduce in force, to fire, or to harass an NEA member. Sufficient cause,

including “unjust use,” shall be decided by the Review Board on a case-by-case basis.

i. Members who fail to adhere to any of the conditions of membership as stated in Article II of the Constitution shall be subject to censure, suspension, or expulsion.

2-5. Membership Year.

a. The membership year shall be from September 1 through August 31. A person who is not a continuing member of the Association who joins the Association for a particular membership year shall become a member of the Association as of September 1 of that membership year, or the date on which he or she joined the Association, whichever is later.

b. If a person who is not a continuing member of the Association joins the Association for a particular membership year prior to September 1 of that membership year, and the school year that corresponds to the Association membership year begins for that person prior to September 1, he or she shall be eligible to receive the benefits and services of the Association authorized by the Board of Directors during the portion of the school year between the date that he or she joined the Association and September 1.

2-7. Membership Dues.

a. Dues of Active members engaged in or on limited leave of absence from professional educational employment shall be .00225 times the national average annual salary of classroom teachers in the public elementary and secondary

schools (rounded to the nearest dollar) plus .00055 of the national average annual salary of classroom teachers in the public elementary and secondary schools (rounded to the nearest dollar) to be allocated to UniServ grants according to the policy of the Board of Directors. The computation shall be based on salary data for the prior year as determined by NEA Research.

The dues of an Active member who has left professional educational employment to serve as an executive officer of the Association or of a state or local affiliate shall be equal in amount to the dues of an Active member engaged in or on a limited leave of absence from professional educational employment.

Dues of Active members who are employed in or on limited leave of absence from education support professional positions shall be determined in the same manner as the dues of Active members engaged in professional educational employment except that the national average annual salary of school employees in education support positions shall be used in the formula and the dues shall in no event be less than one-half (1/2) the dues of Active members engaged in professional educational employment. The portion of said dues allocated to UniServ grants shall be equal in amount to that allocated on behalf of Active members engaged in professional educational employment.

The dues of an Active member who has left an education support professional position to serve as an executive officer of the Association or of a state or local affiliate shall be equal in amount to the dues

of an Active member employed in or on a limited leave of absence from an education support professional position.

The dues of persons who are Active members of the Association pursuant to Bylaw 2-1.b (iv) shall be equal in amount to the dues of similarly situated Active members who are either (i) engaged in or on limited leave of absence from professional educational employment, or (ii) employed in or on limited leave of absence from educational support positions, based on the categorization used by the state affiliate to determine the state affiliate's dues for such persons.

Any person (i) who joins as an Active member for the first time after the commencement of the membership year, (ii) who becomes eligible for Active membership after the commencement of the membership year, or (iii) who returns to professional educational employment or to an education support professional position from a limited leave of absence after the commencement of the membership year shall be enrolled in full standing for the remainder of the membership year by paying the amount of annual dues which is commensurate with the remaining portion of the membership year.

b. The dues of an Active member who is an exchange teacher from another country shall be waived, provided that the exchange teacher continues to hold membership in a national teacher organization in his or her country of residence, the national teacher organization grants full membership rights and a dues waiver to any NEA member who is an exchange teacher in that country, and the relevant

state and local affiliates grant full membership rights and a dues waiver to the exchange teacher.

c. The Association shall allow credit to first-year Active members who join the Association during their first year of membership eligibility, the reduction of their dues being twenty dollars (\$20) per year for each year of their membership in Student NEA and/or for each year of their NEA Student membership up to four (4) years. The first-year Active member shall provide proof of membership in Student NEA to be eligible for credit, and the Association shall verify NEA Student membership.

d. The membership fee for persons eligible for Active membership who are regularly employed for fifty (50) percent or less, but greater than twenty-five (25) percent, of the normal schedule for a full-time employee, who are not employed as substitutes, and who are not eligible for membership as a full-time employee through another local association (as verified by the local association) shall be one half (1/2) of the Active dues, as appropriate. The membership fee for persons eligible for Active membership who are regularly employed for twenty-five (25) percent or less of the normal schedule for a full-time employee, who are not employed as substitutes and who are not eligible for membership as a full-time or part-time employee through another local association (as verified by the local association) shall be one-quarter (1/4) of the Active dues, as appropriate.

e. The membership fee for Active members who are employed as substitutes

shall be one-fourth (1/4) of the Active dues, as appropriate.

f. The Association shall continue to allow Active membership to those education association members laid off due to a reduction in force with reduction in dues of fifty (50) percent. Such eligibility for Active membership shall continue as long as such persons are eligible to be recalled or for three (3) years, whichever is longer.

g. Annual dues of Student members shall be established by the Representative Assembly in the program budget.

h. Dues of Retired members shall be established by the Board of Directors and shall be payable (i) by a retired individual who joins the Association on an annual basis or (ii) through a Retired membership-for-life program as established by the Board of Directors.

i. Dues for Substitute members shall be established by the Board of Directors.

j. Dues of Reserve members shall be one-half (1/2) the dues of Active members, as appropriate.

k. Dues of Staff members shall be one half (1/2) the dues of Active members engaged in professional educational employment.

l. The Executive Committee may establish reduced membership dues for persons eligible for Active membership who are included in a group of employees (i) that is attempting to become an affiliate of the Association; (ii) for which an affiliate of the Association is attempting to become the recognized organization; (iii) for which an affiliate of the Association is the recognized organization, but has

not yet negotiated an initial collective bargaining agreement; (iv) in which a competing organization is attempting to solicit members by charging a lesser amount of dues; or (v) who are not eligible for membership in a state or local affiliate of the Association. The amount of the dues charged to such persons, and the Association services and benefits for which they are eligible, shall be determined by the Executive Committee on a case-by-case basis. The Executive Committee shall adopt rules for implementing this Bylaw.

m. (1) Except as otherwise provided in Bylaw 2-7.m (2) with regard to members of certain dual-national local affiliates, or in Bylaw 8-11.c with regard to persons eligible for Active membership in the Association pursuant to Bylaw 2-1.b (iv), members of a dual-national state affiliate shall maintain membership in the Association and the American Federation of Teachers where eligible, and the total combined national dues that such members pay shall be not less than the Association dues for members in the relevant membership category. If a member of a dual-national state affiliate is a member of the Association and the American Federation of Teachers, said member's total combined national dues shall be allocated between the two organizations in a manner that reflects the comparative number of members in the relevant membership category who were eligible for Association membership in the respective Association and American Federation of Teachers state affiliates during the membership year immediately preceding the

date on which the dual-national state affiliate came into existence as a legal entity (hereinafter “allocation percentage”), provided (a) if, during any of the first five (5) membership years following the affiliation of a dual-national state affiliate, the number of such members exceeds by more than three percent (3%) the number of such members during the immediately preceding membership year, each organization shall receive fifty percent (50%) of the total combined national dues of such excess members; (b) beginning with the sixth membership year following the affiliation of a dual-national state affiliate, if the number of such members during any membership year exceeds the number of such members during the immediately preceding membership year, each organization shall receive fifty percent (50%) of the total combined national dues of such excess members; and (c) the Association shall not receive pursuant to Section 2-7.m (1) (a) or 2-7.m (1) (b) above, more from any such member than the allocation percentage, or fifty percent (50%), whichever is appropriate as applied to Association dues for the relevant membership category. If the member is a member of the Association but is not eligible for membership in the American Federation of Teachers, the Association shall receive the full amount of said member’s total combined national dues.

(2) If a member of a dual-national local affiliate (a) that is in a state that does not have a dual-national state affiliate, or (b) that is in a state that has a dual-national state affiliate but is newly created and did not result from the merger

of an Association local affiliate and an American Federation of Teachers local affiliate, is a member of the Association and the American Federation of Teachers, each organization shall receive fifty percent (50%) of said member’s total combined national dues, provided that the Association shall not receive more than fifty percent (50%) of the Association dues for the relevant membership category. If the member is a member of the Association but is not eligible for membership in the American Federation of Teachers, the Association shall receive the full amount of said member’s total combined national dues.

(3) The provisions of Bylaw 2-7.m shall take precedence over anything to the contrary in Bylaw 2-7.a through l.

n. Beginning with the 2007-08 membership year, the annual membership dues of Active members of the Association, as computed pursuant to Bylaw 2-7.a, shall be increased by ten dollars (\$10.00). This dues increase shall be allocated to the Ballot Measure/Legislative Crises and Media Campaign Fund. The annual membership dues of Student members of the Association, as established pursuant to Bylaw 2-7.g, shall include one dollar (\$1.00) to be allocated to the Ballot Measure/Legislative Crises and Media Campaign Fund.

Sixty percent (60%) of the money allocated to the Ballot Measure/Legislative Crises and Media Campaign Fund during each membership year shall be available to assist state affiliates in dealing with ballot measures and legislative crises, and forty percent (40%) shall be available for

national and state media campaigns to advance the cause of public education and publicize the role of the Association and its affiliates in improving the quality of public education.

Where necessary to avoid legal problems under state law, the Association and a state affiliate may, at the request of the state affiliate, enter into a written agreement providing that the money collected from members of that state affiliate shall not be used to deal with ballot measures, but shall be used only to deal with legislative crises and/or to fund national and state media campaigns. The Executive Committee shall develop guidelines to implement this Bylaw. These guidelines shall be submitted to the Board of Directors, and shall become effective when approved by the Board of Directors.

The NEA president shall make a report regarding the operation of the Ballot Measure/Legislative Crises and Media Campaign Fund, which shall include a financial statement, to each Representative Assembly.

o. Beginning with the 2002–2003 membership year: (1) Active members engaged in or on limited leave of absence from professional educational employment who pay annual dues as calculated pursuant to Bylaw 2-7.a (hereinafter “base annual dues”) shall pay an additional one dollar (\$1) in annual dues; and (2) Active members who pay less than base annual dues, Reserve members, and Staff members shall pay an additional fifty cents (\$.50). These additional dues shall be allocated to the NEA Foundation for the Improvement of Education.

2-9. Dues Transmittal and Enforcement Procedures.

a. The Association shall enter into contracts with state affiliates governing the transmittal of Association dues. State affiliates shall have the full responsibility for transmitting Association dues from local affiliates on a contractual basis. Local affiliates shall have the full responsibility for transmitting state and Association dues to state affiliates on a contractual basis. Standards and contracts for transmitting dues shall be developed between the state affiliate and each local affiliate.

b. A local shall transmit to a state affiliate and a state affiliate shall transmit to the Association at least forty (40) percent of the Association dues receivable for the year by March 15 and at least seventy (70) percent of the Association dues receivable for the year by June 1; the percentage shall be based upon the last membership count prior to January 15, and upon a membership year beginning September 1, unless the contracted transmittal schedule stipulates otherwise.

(1) A local or state affiliate which becomes delinquent in its contracted transmittal schedule by more than thirty (30) days shall be assessed a penalty of two (2) percent per month on the overdue balance.

(2) Except as otherwise provided in 2-9.b (3) or (4), the delegates representing a state affiliate that has not transmitted at least forty (40) percent of the dues receivable for the year by March 15 and seventy (70) percent of the dues receivable for the year by June 1 shall have no right to participate in the NEA Representative Assembly at the Annual Meeting other

than to (i) participate in elections for Association officers and (ii) vote on increases in Association membership dues.

(3) Except as otherwise provided in 2-9.b (4), if a state affiliate informs the NEA in writing that a local affiliate has failed to transmit the Association dues in accordance with the dates set forth in 2-9.b and such information is verified by the executive director, the delegates of that local shall have no right to participate in the NEA Representative Assembly at the Annual Meeting other than to (i) participate in elections for Association officers and (ii) vote on increases in Association membership dues. In this event, the delegates of the state affiliate shall have full right to participate in the NEA Representative Assembly at the Annual Meeting.

(4) The denial of participatory rights called for in 2-9.b (2) or (3) may be waived by the NEA Executive Committee if the state or local affiliate in question enters into a written contract with the NEA Executive Committee in which it agrees to transmit the delinquent dues on terms that are acceptable to the NEA Executive Committee, provided that the NEA Executive Committee shall not enter into such a contract with a local affiliate until after it has consulted with the relevant state affiliate. The NEA Executive Committee may terminate any waiver granted pursuant to this section if the affiliate fails to comply with the aforesaid contract.

3. Representative Assembly

3-1. Allocation of Delegates.

a. Allocation of delegate credentials to state and local affiliates shall be on the basis of Active membership in the Association as of January 15 of the calendar year in which the Representative Assembly convenes.

Representation from state and local affiliates which provide all-inclusive membership shall be on the basis of proportional representation by education position.

Representation from state and local affiliates which include in their membership more than one (1) of the three (3) job categories eligible for Association Active membership (i.e., nonsupervisory Active members in prekindergarten through secondary instructional positions, education support positions, or higher education faculty positions) may, at the option of the state and local affiliates, be on the basis of proportional representation by job category. A delegate elected to represent an affiliate shall be a member of that affiliate, provided that if additional delegate positions are allocated to a state affiliate on the basis of Active members of the Association within a state who are not also members of the state affiliate, only the latter members of the Association may be elected to such additional delegate positions.

b. Article III of the Constitution shall provide for the allocation of delegate credentials to local affiliates.

c. Article III of the Constitution shall provide for the allocation of delegate credentials to state affiliates.

d. Except as otherwise provided in Bylaw 3-1.k, each state affiliate shall be allocated one (1) delegate credential for the first fifty (50) Student members of the Association. The state affiliate shall receive a second credential when Student membership in the state reaches seven hundred fifty (750) and an additional credential for each five hundred (500) Student members thereafter. The allocation shall be on the basis of Student membership in the Association as of March 15 of the calendar year in which the Representative Assembly convenes.

e. Except as otherwise provided in Bylaw 3-1.k, allocation of delegate credentials for Retired members of the Association within each state shall be made to state affiliates based on the ratio of 1:50 for the first 50 Retired members and an additional delegate for each 1,000 Retired members thereafter.

f. Except as otherwise provided in Bylaw 3-1.k, allocation of delegates to school nurse members denied active membership in local affiliates shall be based on the ratio of 1:150 school nurse members so denied.

g. It is the policy of the Association to achieve ethnic-minority delegate representation at least equal to the proportion of identified ethnic-minority populations within the state. Prior to December 1 of each fiscal year, each state affiliate shall submit to the NEA Executive Committee for its approval a legally permissible plan which is designed to achieve a total state and local delegation to the Representative Assembly held that fiscal year which reflects these ethnic-minority proportions.

If a state affiliate fails to submit such a plan, the NEA Executive Committee fails to approve a plan which is submitted, or a state affiliate fails to comply with an approved plan, the Representative Assembly may deny to the delegates from the state affiliate any right to participate in the NEA Representative Assembly at the Annual Meeting other than to (i) participate in elections for Association officers and (ii) vote on increases in Association membership dues. Local affiliates shall comply with the approved plan of the state affiliate, and if a local affiliate fails to do so, the right of its delegates to participate in the NEA Representative Assembly at the Annual Meeting may be limited as indicated above. The failure of a state or local affiliate to comply with the provisions of this Bylaw shall in addition be grounds for censure, suspension, or expulsion pursuant to Bylaw 6-5.

h. Except as otherwise provided in Bylaw 3-1.k, allocation of delegates to higher education members denied active membership in local affiliates shall be based on the ratio of 1:150 higher education members so denied. The state affiliate shall determine the most appropriate unit for this purpose.

i. Except as otherwise provided in Bylaw 3-1.k, allocation of delegates to Active members employed in education support professional positions who are denied active membership in local affiliates shall be based on the ratio of 1:150 such members so denied.

j. Except as otherwise provided in Bylaw 3-1.k, allocation for category 2 delegates in local units which have all

inclusive membership shall allow for clustering with category 2 members from other local units. In such local units, category 2 members shall not be counted in the allocation for category 1 delegates. Delegates for clustered category 2 members shall be based on the ratio of 1:150. This section shall apply only in those states where the state affiliate has determined that it shall be applicable.

k. The ratios to be used for the allocation of delegate credentials pursuant to Bylaw 3-1.d, e, f, h, i, and j for members of a dual-national state affiliate or a dual national local affiliate shall be proportionately adjusted to reflect the reduction in Association dues paid by such members pursuant to Bylaw 2-7.m, provided that this Bylaw 3-1.k shall not apply to members of a dual-national local affiliate (i) in a state that does not have a dual-national state affiliate, and (ii) that became affiliated with the Association as a dual-national local affiliate prior to September 1, 1999.

3-3. Term.

Delegates shall be elected for a term not to exceed three (3) years. An individual elected to a multiyear term shall serve if he/she and the affiliate continue to qualify for the delegate position.

3-5. Meetings: Location.

No meeting shall be held in any location where any delegates are likely to experience discriminatory treatment.

3-9. Standing Committees: Establishment and Accountability.

Standing committees may be established and discontinued by the Representative Assembly. When that body is not in session, standing committees shall be accountable to the president, the Board of Directors, and the Executive Committee. Each committee chairperson shall submit periodic reports to the president and to the Board.

3-11. Special Committees: Establishment and Functions.

Special committees may be established by the Representative Assembly or by the Board of Directors or by the Executive Committee for the purpose of accomplishing a specific task within a limited period of time.

3-13. Committee Appointment, Qualifications, and Vacancies.

a. Appointments shall be made on the basis of individual expertise and ability to make substantial contribution in the specific areas of concern. Candidates for committees shall be recommended by state and local affiliates and by ethnic-minority special interest groups. The chairperson of the NEA Advisory Committee of Student Members shall recommend student candidates for committees. Appointments to all committees shall be as provided by these Bylaws.

b. Absence of a member from two (2) consecutive meetings shall constitute resignation. A member shall vacate the seat held if a change in the member's educational position shall violate the constitutional

requirement for at least seventy-five (75) percent classroom teacher committee membership. Each vacancy on a standing committee shall be filled for the remainder of the term.

3-15. Voting.

No signing of new business items can be conducted in the polling area and voting lines during voting.

4. Executive Officers

4-1. Powers and Duties of the President.

The president shall be the chief executive officer of the Association and its policy leader. The president shall:

a. Represent the Association as spokesperson on matters of policy or assign, at the president's discretion, responsibility for such representation;

b. Prepare the agenda for the governing bodies of the Association and the program for the Annual Meetings;

c. Appoint, except as provided in these Bylaws, all chairpersons and members of committees, with the advice and consent of the Board of Directors; such chairpersons and members to serve at the pleasure of the president, except where a term is fixed by these Bylaws;

d. Serve as member ex officio without vote on all committees authorized by the governing bodies;

e. Prepare, with the secretary-treasurer, the executive director, and the Committee on Program and Budget, a budget for submission to the appropriate policy-making bodies;

f. Review Association policies and recommend priorities to be considered by the Board of Directors;

g. Administer, through the executive director, the budget of the president's office and of the governing bodies;

h. Recommend an independent auditing agency to conduct an annual audit of all Association funds;

i. Meet regularly with the other officers of the Association and with the executive director;

j. Delegate duties to the officers and through the executive director to the staff of the Association; and

k. Perform the duties as stipulated in the Charter, in the Constitution, and in these Bylaws and such other duties as are customarily assumed by the chief executive officer of an association.

4-3. Powers and Duties of the Vice-President.

The vice-president shall:

a. Act for the president when the president is unable to perform the duties of the office;

b. Advise and assist the president and the Committee on Program and Budget in preparing the budget;

c. Serve on the Committee on Program and Budget; and

d. Perform such other duties as are stipulated by the Constitution, by these Bylaws, and by the president.

4-5. Powers and Duties of the Secretary-Treasurer.

The secretary-treasurer shall:

- a. Receive all funds and be responsible for their safekeeping and accounting;
- b. Serve as chairperson of the Committee on Program and Budget;
- c. Keep the official seal of the Association;
- d. Be responsible for preparing records of all official meetings and for distributing the minutes of all such meetings;
- e. Make annual financial reports as required by the Board of Directors; and
- f. Perform such other duties as are stipulated by the Constitution, by these Bylaws, and by the president.

5. Board of Directors

5-1. Election.

a. A majority vote of those voting shall be necessary to elect an NEA director. Except as otherwise provided in Article V of the Constitution, members of the Board of Directors shall be elected by secret ballot for each individual office (i) by the Active NEA members within each state or (ii) by the NEA members elected to serve as delegates to the state representative body, but only if all Active NEA members in the state who meet all other relevant requirements are eligible to vote for and serve as delegates to the state representative body. Retired directors shall be elected by secret ballot for each individual office by the duly elected retired delegates to the NEA Representative Assembly. Student directors shall be elected by duly elected student delegates to the NEA Representative Assembly. In an election for NEA director, if there is only one (1) candidate for the position, the

election may be waived, and the candidate declared elected.

b. Nominations of directors shall be open, except where limitations are required to comply with the provisions of Article V.

c. The Board of Directors shall adopt procedures for challenging the election of a director.

d. Terms of the directors shall be staggered except for student directors.

e. If on May 31 of two (2) consecutive years the Active Association membership within a state unit is less than that required to establish and maintain the positions of its directors, the number of its additional directors shall be reduced according to the membership on the second of such two (2) consecutive years.

5-3. Vacancies.

Vacancies arising in the office of state directors held by persons elected within the state or as the result of a state's entitlement to an additional director pursuant to Article V, Section 1, of the Constitution, shall be filled upon recommendation of the state association by the Board of Directors when in session, or when not in session, by the Executive Committee. Vacancies arising in the office of directors held by persons elected by the Representative Assembly shall be filled by the Board of Directors when in session, or when not in session, by the Executive Committee, upon recommendation of the president. Persons filling vacancies, other than vacancies arising as the result of a state's entitlement to an additional director pursuant to Article V, Section 1, of

the Constitution, shall be from the same education positions as the members being replaced. All persons filling vacancies shall serve until the first opportunity that a successor or additional director may be elected in accordance with the regular election procedure. Recommendations to fill vacancies in the office of retired or student director shall be made by the NEA-R Executive Council or the Advisory Committee of Student Members respectively. Vacancies shall be filled by the Board of Directors when in session, or when not in session, by the Executive Committee. The individual(s) appointed shall serve until the first opportunity that a successor director may be elected in accordance with the regular election procedure.

5-5. Membership Restriction.

A director shall immediately relinquish the position held on the Board when such director ceases to be employed in the category represented.

5-6. Alternate Directors.

a. (i) A state or the retired or student delegates to the NEA Representative Assembly may elect an alternate director to serve in the place of a state or retired or student director, as the case may be, who is unable to attend a meeting of the Board of Directors. The number of alternate directors need not equal the number of directors in a state or representing NEA-R or the number of student directors, but in no event shall any alternate director be designated to substitute for more than one (1) director at a meeting. An alternate director

must be elected in accordance with the requirements set for the election of NEA directors.

(ii) If, pursuant to Article V, Section 1 of the Constitution, the Representative Assembly elects one or more at-large ethnic minority, administrator, classroom teacher in higher education, or education support professional directors, the Representative Assembly shall also elect one at-large alternate in a particular category to serve in an at-large director's place if he or she is unable to attend a meeting of the Board of Directors.

b. An alternate director shall be from the same educational position, or at-large category, as the case may be, as the director who is replaced.

c. Alternate directors shall be certified to the NEA president in the same manner and at the same time as directors.

d. Prior to the opening of a Board meeting, the president of the state affiliate or the president of NEA-R or the chairperson of the NEA Advisory Committee of Student Members, or the president of NEA in the case of an at-large alternate director, may request that the alternate director be seated by the Board of Directors if the director is to be absent from that meeting. Alternate directors shall have the right to vote and otherwise participate and shall assume all rights and privileges of the director replaced until the meeting is adjourned, except that they may not be elected to positions filled by and from the Board.

e. An alternate director shall not be a delegate to the NEA Representative Assembly by virtue of his/her seating as

an alternate director at any meeting of the Board of Directors.

f. An alternate director temporarily may fill a vacancy in the office of state, retired, student, or at-large director in accordance with requirements set forth in these Bylaws.

g. Service as an alternate director, whether prior to or following service as a state, at-large, student, or retired director, shall not be counted toward the two-term limit for any director position.

h. Vacancies in the position of alternate director for a state shall be filled upon recommendation of the state association by the Board of Directors when in session, or when not in session, by the Executive Committee.

5-7. Functions.

The Board—

a. Shall implement policies established by the Representative Assembly;

b. Shall determine the time and place of the Annual Meeting and, in the event of an emergency, shall have the power to postpone the Annual Meeting by a two-thirds (2/3) vote;

c. Shall provide for ethnic-minority representation on all committees over which it has direct control;

d. Shall establish procedures and/or requirements for affiliation consistent with the standards as set forth in these Bylaws;

e. May establish a committee to review and to recommend recognition or withdrawal of recognition of a Special Interest Group;

f. Shall receive all reports of the executive director, of the secretary-treasurer,

and of committees, and shall transmit with its recommendations such reports as may be appropriate to the Representative Assembly;

g. May authorize, upon recommendation of the Executive Committee, the establishment of contractual relationships between the Association and non-affiliated groups whose policies or practices are not discriminatory. Such relationships shall exist to promote specific mutual objectives. Each relationship shall be reviewed at least annually to determine continuation;

h. Shall set the salaries of the executive officers except that the salaries shall not be increased or decreased during the terms of office for which these officers shall have been elected.

5-9. Fiscal Powers.

In even-numbered years, the Board shall propose a budget for two (2) fiscal years to the Representative Assembly. The Board shall discharge such other fiscal responsibilities as the Representative Assembly may delegate to it.

5-11. Meetings.

a. The Board shall meet four (4) times per year and at other times it deems necessary to conduct the business of the Association.

b. One (1) meeting shall be held in connection with the Annual Meeting.

c. The president or a majority of the members of the Board shall determine the time and place of meetings.

d. Due notice of all meetings shall be given.

e. The Board shall enact rules and procedures to govern the conduct of its meetings.

5-13. Recall.

a. Six (6) months after assuming office, an NEA state director shall be subject to recall in accordance with the provisions of this Bylaw.

b. Recall proceedings shall be instituted by the filing of a recall petition with the NEA executive director. The recall petition shall be in a form specified by the NEA and shall, among other things, contain (i) a statement of the specific grounds for the recall and (ii) the signatures of at least five (5) percent of the total number of NEA Active members in the state as of the close of the membership year immediately preceding the membership year in which the petition is filed where NEA directors are elected by all NEA Active members of the state, or signatures of at least thirty-three (33) percent of the NEA Active members who are elected to serve as delegates to the state representative body in the year in which the petition is filed where NEA directors are elected by such delegates.

c. The NEA executive director shall determine whether the recall petition complies with the Association's filing requirements. If it does, the NEA executive director shall send a copy of the recall petition, including any documents filed in support thereof, to the director named in the petition. If the director contends that the attempted recall is based upon actions taken by him/her in support of the Constitution, Bylaws, and/or established policies of the NEA, he/she may request a

review by the NEA Executive Committee. If two-thirds (2/3) of the total membership of the NEA Executive Committee sustains the contention of the director, the recall petition shall be dismissed. If the NEA Executive Committee fails to sustain the contention of the director, or if a request for review is not made, the NEA executive director shall direct the relevant state affiliate to conduct a recall election.

d. A recall election shall be conducted in accordance with rules of procedure adopted by the NEA Board of Directors, provided that (i) where NEA directors are elected by the NEA Active members of the state, all NEA Active members in the state as of the date of the recall election shall be eligible to vote or, where NEA directors are elected by the state representative body, all NEA Active members who are elected to serve as delegates as of the date of the recall election shall be eligible to vote; (ii) the recall election shall be by secret ballot; and (iii) two-thirds (2/3) of the valid ballots cast shall be required for recall.

e. The pendency of recall proceedings shall have no effect upon the right of a director to function as a member of the NEA Board of Directors. If a director is recalled, the resulting vacancy shall be filled pursuant to Bylaw 5-3, provided that the recalled director shall not be eligible for appointment to the vacancy or such other vacancy as may occur in a director position from that state. The recall of a director shall not disqualify him/her from subsequent election to the NEA Board of Directors or other NEA office, nor shall it in any other way affect his/her rights as a member of the Association.

f. If a recall petition is filed when there is a pending NEA disciplinary proceeding against the director which could result in his/her removal from the NEA Board of Directors, the processing of the recall petition shall be stayed until the disciplinary proceeding is concluded.

g. The NEA Board of Directors shall adopt rules of procedure to implement the provisions of this Bylaw.

6. Executive Committee

6-1. Election.

a. The Executive Committee shall consist of nine (9) members: president, vice president, secretary-treasurer, and six (6) members elected at-large by the Representative Assembly. Two (2) of the six (6) at-large members shall be elected each year.

b. Nominations of candidates for any of the nine (9) positions on the Executive Committee shall be filed in writing with the NEA executive director no later than April 15 of the year in which the election is to take place. This deadline shall not apply to elections conducted to fill mid-term vacancies.

c. The Board of Directors shall adopt procedures for challenging the election of a member of the Executive Committee.

6-3. Vacancies.

The Executive Committee shall be authorized to fill vacancies in its body until the next Representative Assembly.

In the event a vacancy occurs in the office of Executive Committee member within sixty (60) days prior to the start of the Representative Assembly, said vacancy

shall be filled by direct election at the Representative Assembly.

6-5. Functions.

The Executive Committee shall have the power to make decisions consistent with the provisions of the Association's Constitution and Bylaws and actions of the Representative Assembly;

a. Shall, upon recommendation of the executive director, approve or reject for cause applications for membership and make assignments to membership classes;

b. Shall charter affiliates pursuant to standards established by the Representative Assembly and requirements or procedures consistent with such standards which may be adopted by the Board of Directors;

c. Shall have the power to censure, suspend, or expel an affiliate pursuant to procedures adopted by the Board of Directors. An association may appeal such decision to the Board of Directors;

d. Shall have the power to reinstate an affiliate pursuant to procedures adopted by the Board of Directors;

e. Shall enter into contracts with state affiliates for dues transmittal as provided in Bylaw 2-9; and

f. Shall, upon recommendation of the executive director, approve or reject appointments of management personnel at the level of unit administrator or higher.

6-9. Fiscal Powers.

The Executive Committee shall:

a. Administer the Capital Improvement Fund;

b. Appoint annually an independent auditing agency with the recommendation of the president and transmit the report of the auditing agency to the Board of Directors;

c. Direct that adequate bonds be required of the executive director, of the secretary-treasurer, and of such other individuals as it shall determine;

d. Discharge such other fiscal responsibilities as the Representative Assembly and/ or the Board of Directors may delegate to it.

6-11. Meetings.

The Executive Committee shall enact rules and procedures to govern the conduct of its meetings.

7. Review Board

7-1. Review Board.

a. The Review Board shall comprise nine (9) members, at least two (2) of whom shall be members of ethnic-minority groups, appointed for five (5) year staggered terms beginning September 1. No person shall be eligible for reappointment to a regular term.

b. Members of the Review Board shall have been Active and/or Retired members of the Association for five (5) consecutive years immediately prior to appointment. Time spent by an Active member in the education support professional membership category shall be counted for purposes of the five (5) year requirement. Members of the Review Board shall maintain Active or Retired membership.

c. A member of the Review Board shall hold no elective or other appointive position in the Association or its affiliates.

d. No executive officer or director shall be appointed to the Review Board within three (3) years following separation from such office.

e. The Association shall reimburse a member of the Review Board for any (i) expenses incurred and (ii) salary lost from his/her employment as a professional educator or other primary employment as a result of the performance of official Association business. Except as provided above, a member of the Review Board shall not accept an honorarium or any other payment from any source at the local, state, or national level of the Association.

f. The Review Board may assign less than a majority of its members to hear cases; however, a member so assigned shall not sit, should the Review Board hear the case on appeal.

g. The president annually shall select the chairperson with the advice and consent of the Board of Directors.

h. The Review Board shall have the discretionary authority, within its allocated budget, to employ consultants or legal counsel.

8. Affiliates and Special Interest Groups

8-1. Affiliates.

a. Affiliates of the Association shall be chartered by a majority vote of the Executive Committee.

b. Each affiliate shall conduct elections with open nominations and a secret

ballot, except as may otherwise be provided in the Constitution, these Bylaws, or the Standing Rules. A secret ballot shall not be required in elections in which the number of candidates nominated does not exceed the number of positions to be filled.

8-3. Governance Affiliates.

a. A local affiliate, the basic unit of self-governance within the Association, may be organized in a manner which comprises any compatible group, meeting at least the minimum standards of affiliation.

b. An organization shall not be eligible for Association affiliation as a dual-national local affiliate unless:

1. The organization is from a jurisdiction:

i. which, by operation of law, has been created by combining, in whole or in part, other jurisdictions in which both Association and American Federation of Teachers local affiliates had representational status; or

ii. in which the Association membership and the American Federation of Teachers membership were relatively equal (i.e., neither organization had more than sixty (60) percent of the combined membership); or

iii. in which, during the preceding six (6) years, both the Association local affiliate and the American Federation of Teachers local affiliate had been officially recognized as the employee representative; or

iv. in a state in which there is a dual-national state affiliate; and

2. The creation of the organization has been approved by at least a

two-thirds (2/3) vote of the board of directors (or equivalent governing body) of the relevant state affiliate and by at least a two-thirds (2/3) vote of the board of directors (or equivalent governing body) of any preexisting local affiliate of the Association that was a predecessor of the organization seeking to be a dual-national local affiliate.

c. A state affiliate shall be the association within each state or commonwealth and the associations representing the District of Columbia, Puerto Rico, the Federal Education Association, and such other comparable associations that meet at least the minimum standards of affiliation.

8-5. Nongovernance Affiliates.

a. A professional organization shall comprise at least seventy-five (75) percent Association members with a common occupation or subject matter assignment who are organized to further specific educational objectives. Such organization shall meet at least the minimum standards for nongovernance affiliation.

b. A nonprofessional organization shall be an auxiliary or service organization comprising at least seventy-five (75) percent Association members with a common interest or occupation. Such organization shall meet at least the minimum standards for nongovernance affiliation.

8-6. NEA-Retired (NEA-R).

The NEA-Retired (NEA-R) shall be an organization comprised solely of the Retired members of the Association. The president of NEA-R shall be chosen

by the retired delegates to the NEA Representative Assembly.

8-7. Standards for Local Affiliates.

The Association shall not affiliate a local association, including a dual-national local affiliate, unless it meets the following minimum standards:

a. Each affiliate shall apply the one-person–one-vote principle for representation on its governing bodies except that (i) the affiliate shall take such steps as are legally permissible to achieve ethnic-minority representation at least proportionate to its ethnic-minority membership and (ii) the affiliate may adopt a provision in its governing documents that would permit that local to allocate a minimum of one (1) representative or delegate to members at each work site of a school district or higher education institution within the jurisdiction of the affiliate.

Where an all-inclusive affiliate exists, it shall provide proportionate representation between its nonsupervisor members and its supervisor members;

b. The affiliate shall conduct all elections with open nominations and a secret ballot.

c. The affiliate shall require membership in the Association and in its state affiliate where eligible.

If an affiliate enrolls education support professionals in any membership category and as a matter of policy seeks to recruit and represent such members, the affiliate (i) shall grant them full rights of participation and (ii) shall require them to be members of the Association and its state affiliate where eligible;

d. The affiliate is comprised predominantly of persons who are eligible for active membership (or the equivalently designated membership category) in the state affiliate, unless the state affiliate by action of its board of directors (or equivalent governing body) approves such affiliation. This requirement shall not apply to any local association that was an affiliate of the Association as of the effective date of this amendment.

e. The affiliate shall be reviewed by the Association to determine compliance with minimum standards for affiliation at least once every five (5) years;

f. The affiliate shall have the same membership year as that of the Association;

g. The affiliate shall guarantee that no member of said affiliate may be censured, suspended, or expelled without a due process hearing, which shall include an appropriate appellate procedure; and

h. The affiliate shall deny membership to an individual while said individual is denied membership in the Association pursuant to Bylaw 2-3.d.

8-9. Local Affiliation by State.

A local association meeting the requirements for affiliation stipulated in the governing documents of the Association and of the state affiliate shall be granted affiliate status by the appropriate state affiliate.

8-11. Standards for State Affiliates.

The Association shall not affiliate a state association, including a dual-national state affiliate, unless it meets the following minimum standards:

a. Each affiliate shall apply the one-person–one-vote principle for representation on its governing bodies except that the affiliate shall take such steps as are legally permissible to achieve ethnic-minority representation at least proportionate to its ethnic-minority membership.

A state delegate body may adopt a provision to the governing documents of the state affiliate that would permit that state to allocate a minimum of one delegate credential to each local affiliate.

Where an all-inclusive affiliate exists, it shall provide proportionate representation between its nonsupervisor members and its supervisor members.

The state affiliate shall designate at least one of its NEA state directors to serve on the board of directors (or equivalent governing body) of the state affiliate with full rights of participation;

b. The affiliate shall conduct elections with open nominations and a secret ballot. In considering an application for affiliation of an organization in New York as a dual-national state affiliate, the Executive Committee may waive the requirement for a secret ballot election of the affiliate’s officers, provided that (i) in the membership year immediately preceding the effective date of merger, the active membership of the affiliate of the American Federation of Teachers was at least five (5) times the active membership of the affiliate of the Association, and (ii) the dual-national state affiliate has a procedure which allows local affiliates that wish to vote for officers of the dual-national state affiliate by a secret ballot to do so.

c. Except as otherwise provided below, the affiliate shall require membership in the Association and in its local affiliate where eligible.

If an affiliate enrolls education support professionals in any membership category and as a matter of policy seeks to recruit and represent such members, the affiliate (i) shall grant them full rights of participation and (ii) shall require them to be members of the Association and its local affiliate where eligible.

The affiliate shall require Student membership in the Association for its student members.

The affiliate shall require Retired membership in the Association for its retired members provided the affiliate has a membership category for retired members and provided the affiliate grants such members at least the right to serve as delegate to its delegate assembly or equivalent body and to be counted toward the representation entitlement for such body. Upon the vote of the board of directors or the equivalent governing body of the affiliate, this requirement shall not apply to persons who were retired members of the affiliate during the 1984–85 membership year if such members (i) had the aforesaid governance rights during the 1984–85 membership year or (ii) are granted the aforesaid governance rights subsequent to the 1984–85 membership year.

The affiliate shall require Substitute membership in the Association for its substitute members.

The affiliate shall require Active membership in the Association for its Active (or equivalently designated) members

where eligible, provided that persons who, during the 2009–2010 membership year, were Active (or equivalently designated) members of the affiliate but were not eligible for Active membership in the Association shall be exempt from this requirement (“grandparented affiliate members”). The exemption for grandparented affiliate members may be waived by the board of directors (or equivalent governing body) of the affiliate. A waiver of the exemption for grandparented affiliate members, by action of the board of directors (or equivalent governing body) of the affiliate, shall be irrevocable.

d. The affiliate shall have an end-of-year audit conducted by an independent certified public accounting firm in accordance with generally accepted auditing standards at least every other year, and an end-of-year audit review for any year in which an audit is not conducted. This audit or audit review shall be presented to the board of directors (or equivalent governing body) of the state affiliate, and a copy of the complete audit or audit review report (including the auditor’s opinion letter and the financial statements and footnotes thereto), together with any management letter received from the auditor shall be provided to the Association within twenty (20) days after it is presented to the board of directors of the state affiliate.

The affiliate shall submit a copy of its annual budget to the Association within twenty (20) days after it is adopted by the appropriate governing body of the state affiliate.

e. The affiliate shall have the same membership year as that of the Association;

f. The affiliate shall guarantee that no member of said affiliate may be censured, suspended, or expelled, and that none of its local affiliates may be censured, suspended, or disaffiliated, without a due process hearing, which shall include an appropriate appellate procedure;

g. The affiliate shall deny membership to an individual while said individual is denied membership in the Association pursuant to Bylaw 2-3.d; and

h. The affiliate shall be reviewed by the Association to determine compliance with minimum standards for affiliation at least once every five (5) years.

8-12. Trusteeships over State Affiliates.

a. The Association may establish a trusteeship over an affiliated state association for the purpose of (i) correcting corruption or financial malpractice or (ii) restoring democratic procedures.

b. If the Executive Committee determines, by a two-thirds (2/3) vote, that there is adequate cause under section (a) of this Bylaw to establish a trusteeship, it shall recommend to the Board of Directors that a trusteeship be established. As soon as possible after said vote, the president shall send to the Board of Directors a copy of the recommendation of the Executive Committee, and shall include with said recommendation a written statement setting forth the basis for the Executive Committee’s determination that there is adequate cause for the establishment of a trusteeship. The written statement shall be sufficiently specific so as to enable the state association to prepare a defense.

Any action taken by the state association to disaffiliate from the National Education Association after the Executive Committee has made an adequate-cause determination pursuant to section (b) of this Bylaw, or has established an immediate trusteeship pursuant to section (g) of this Bylaw, shall be of no effect.

c. A recommendation by the Executive Committee to establish a trusteeship shall be acted upon by the Board of Directors at its next regularly scheduled meeting or at a special meeting called for that purpose, occurring at least forty (40) days after the Board of Directors has received said recommendation.

At least thirty (30) days prior to the meeting of the Board of Directors at which the recommendation of the Executive Committee is to be acted upon, the President shall send to the state association a notice advising it of the recommendation of the Executive Committee and setting forth the date, time, and place of the meeting of the Board of Directors at which said recommendation shall be acted upon. The President shall include with said notice a copy of the written statement that was submitted to the Board of Directors pursuant to section (b) of this Bylaw and a copy of the rules and procedures that shall be followed by the Board of Directors in acting upon the Executive Committee's recommendation.

A hearing shall be held before the Board of Directors, pursuant to rules and procedures adopted by the Board of Directors for such purpose to determine whether to establish a trusteeship. The Board of Directors may delegate to

a committee consisting of not less than eleven (11) Board of Director members, none of whom may be members of the Executive Committee, the responsibility to receive evidence and hear arguments in the first instance, provided that the final decision regarding the establishment of a trusteeship shall be made by the full Board of Directors, and all interested parties shall have an adequate opportunity to present their views on the matter to the full Board of Directors before the final decision is made.

On the basis of the evidence and arguments presented at the hearing, the Board of Directors shall vote on the question of whether a trusteeship should be established. If more than one-third (1/3) of the members of the Board of Directors who vote on the question vote "no," the recommendation of the Executive Committee shall have been rejected. If two-thirds (2/3) or more of the members of the Board of Directors who vote on the question vote "yes," the recommendation of the Executive Committee shall have been accepted, in which event a trusteeship shall be established over the state association as of the announcement of the vote. As soon as possible after said vote, the Executive Committee shall appoint a trustee.

d. Subject to the control and direction of the Executive Committee, a trustee shall have the power to:

(1) conduct the affairs of the state association, including supervisory control over its officers, employees and other representatives;

(2) take possession of the books, records, funds, and other assets of the

state association, to be held in trust for and used only in the proper conduct of its affairs;

(3) remove officers and staff of the state association, and replace them if deemed appropriate for the duration of the trusteeship; and

(4) take such other actions as in a trustee's judgment are necessary for the preservation of the rights and interests of the National Education Association and the members of the state association.

The Executive Committee shall have the right, with or without cause, to replace a trustee at any time.

Reasonable expenses incurred by a trustee in the performance of his or her functions shall be paid out of the funds of the state association, if available; otherwise, such expenses shall be paid by the National Education Association.

e. The Executive Committee shall terminate a trusteeship as soon as the cause for its establishment has been remedied. If the Executive Committee rejects a request from the board of directors (or equivalent governing body) of a state association to terminate a trusteeship, the state association shall have the right to appeal to the NEA Board of Directors, provided that no such appeal may be taken within three (3) months after the decision of the NEA Board of Directors on a prior appeal.

Prior to the termination of a trusteeship, a trustee shall conduct an election, in accordance with the applicable provisions of the governing documents and policies of the state association and the National Education Association to fill, as of the date of such termination, officer

positions vacated by removal or departure of former incumbents. As of the date of termination of a trusteeship, a trustee shall return control of the books, records, funds, and other assets of the state association to its appropriate officers. A trustee shall make a final accounting of a trusteeship, and submit copies to the Board of Directors and the state association.

f. No financial obligation or liability of the state association which may exist at the time a trusteeship is established, or which may be incurred during a trusteeship, shall be assumed by or become an obligation of the National Education Association.

g. Subject to the provisions of Section (a) of this Bylaw, in case of emergency, where the best interests of the state association and the National Education Association require, the Executive Committee may, by unanimous vote of all members of the Executive Committee (excluding any member who is or was a member of the state association in question), establish an immediate trusteeship over the state association without action by the Board of Directors. In such a case, the matter shall be submitted to the Board of Directors, which may affirm or reverse the action of the Executive Committee pursuant to the procedure set forth in section (c) of this Bylaw, provided that if the Board of Directors does not take action within sixty (60) days following establishment of a trusteeship by the Executive Committee, said trusteeship shall automatically terminate.

h. If the Board of Directors establishes a trusteeship or refuses to terminate an

established trusteeship, the state association shall have the right to appeal to the Representative Assembly, provided that written notice of such appeal is filed with the president by at least ten (10) percent of the active members in good standing of the state association or by a three-fourths (3/4) vote of the highest governing body of the state association within forty-five (45) days after the decision of the Board of Directors is made known to the state association. The Representative Assembly shall rule on the appeal at its first meeting occurring after the president receives the written notice of appeal.

Pending an appeal to the Representative Assembly, the decision of the Board of Directors shall remain in full force and effect.

i. The Board of Directors shall adopt such rules and procedures as may be necessary to implement this Bylaw.

8-13. Standards for Nongovernance Affiliates.

The Association shall not affiliate a nongovernance affiliate unless it meets the following minimum standards:

a. The affiliate shall have common interests with the Association;

b. The affiliate shall be a self-governing organization with governance documents compatible with those of the Association;

c. At least seventy-five (75) percent of the members of the affiliate shall be members of the Association;

d. The affiliate shall comprise at least one hundred (100) members;

e. The affiliate may assess its own dues;

f. The affiliate shall not duplicate Association services; and

g. The affiliate shall have the same membership year as that of the Association.

8-14. Standards for NEA-Retired (NEA-R).

The NEA-R shall operate in accordance with its bylaws, which shall be compatible with the Constitution and Bylaws of the Association.

The NEA-R shall conduct all elections with open nominations and a secret ballot.

8-15. Procedure for Affiliation.

a. A group or unit seeking governance affiliation shall file a written application including copies of its governance documents with the Executive Committee.

b. A group or unit seeking nongovernance affiliation shall file a written application including copies of its governance documents with the Executive Committee. The application shall be by petition signed by two hundred fifty (250) members of the Association from among at least twenty-five (25) state affiliates.

c. After action by the Executive Committee, the group or unit seeking affiliation shall ratify the granting of affiliate status.

8-17. Charter for Affiliation.

a. The Association shall charter no more than one (1) local affiliate within the same jurisdictional boundaries, with the exception that local affiliates not competing for the same category of membership

may be chartered. Where two (2) or more local affiliates of the same category of membership qualify for affiliation in the same jurisdictional boundaries, the Association shall charter the prospective local affiliate with the greater number of active members.

b. The Association shall charter no more than one (1) state affiliate within the same jurisdictional boundaries.

The Association and/or any successor organization shall not revoke the charter of, or take any other action against, an existing state affiliate for failure to merge or otherwise form a unified single state organization with an organization affiliated with the American Federation of Teachers (AFT) and/or the American Federation of Labor-Congress of Industrial Organizations (AFL-CIO).

8-19. Special Interest Groups.

a. Any Special Interest Group may be recognized by a majority vote of the Board of Directors.

b. The terms and conditions of the relationship between the Association and the Special Interest Group shall be negotiated by the Board of Directors and the group seeking recognition.

8-20. Dual Affiliates.

Except as otherwise provided in Bylaw 8-17 of these Bylaws, the Association shall not create dual affiliates within the legal boundaries of any local, state, or other jurisdictional boundaries. Except for the association representing Association members in the District of Columbia, there shall be no affiliation of any association

representing Association members only in a city as a separate state affiliate.

10. Executive Director and Staff

10-1. Executive Director.

The Executive Committee shall employ an executive director who shall be the Association staff member with primary responsibility for implementing the policies of the Association. The executive director shall be responsible to the Executive Committee.

10-3. Executive Director: Functions.

The executive director shall:

a. Employ, direct, and supervise all Association staff. The employment of managerial personnel beginning at the level of unit administrator shall be with the approval of the Executive Committee;

b. Serve as a consultant to the governing bodies of the Association;

c. Advise the officers and governing bodies on all policy matters through appropriate reports and recommendations;

d. Represent the Association as spokesperson on matters of established policy at the discretion of the president;

e. Meet periodically with the president, the vice president, and appropriate staff to confer on Association policies and procedures;

f. Advise and assist the president, the secretary-treasurer, and the Committee on Program and Budget in preparing the budget, and administer the budgets authorized by the governing bodies of the Association;

g. Co-sign with the secretary-treasurer all authorizations for disbursements from the Capital Improvement Fund;

h. Co-sign and/or authorize a designee to co-sign with the secretary-treasurer or the designee of the secretary-treasurer all authorizations for disbursements from the General Fund;

i. Notify state and local affiliates and other qualified organizations of the number of Representative Assembly delegates to which they are entitled;

j. Furnish each member appropriate evidence of membership; and

k. Perform such other duties as may be assigned by the Executive Committee.

10-5. Staff: Principles.

The following principles shall govern employment and functions of staff as agents of the Association:

a. Full-time local, state, and national staff shall be eligible only for Staff membership and shall not hold elective or appointive positions at any level; part-time staff shall not be eligible to serve on the NEA Board of Directors or Executive Committee;

b. The Association shall be an equal opportunity employer;

c. The Association shall, as vacancies arise, employ at all levels of service at least the same ratio of any ethnic minority as is that ethnic minority to the total population of the United States; and

d. The Association shall recognize the rights of its employees to organize for the purpose of collective bargaining.

11. General Finance

11-1. Fiscal Year.

The fiscal year of the Association shall be September 1 through August 31.

11-3. General Fund.

a. The General Fund of the Association shall comprise all income received in the form of dues, interest, dividends, fees, earnings from advertising, sales of Association publications, payments for services, and funds received by gift, bequest, devise, or transfer to the Association which are not specifically designated for deposit in the Capital Improvement Fund.

b. All operating accounts and debt services shall be paid out of the General Fund.

c. If at the end of the fiscal year the audited General Fund balance is less than ten (10) percent of that year's budget, subsequent budgets must include an appropriation equal to one (1) percent of the current year's budget or the amount necessary to bring the General Fund up to ten (10) percent of the prior year's budget, whichever is less. The Representative Assembly may approve a budget without the required appropriation only by a two-thirds (2/3) vote. The Board of Directors may make appropriations which reduce the General Fund balance to less than ten (10) percent of the prior year's budget only by a two-thirds (2/3) vote of the Board and only when the Board has received a thirty (30) day notice of the proposed appropriation.

d. Disbursements from the General Fund shall be by check or by similar written orders to depositories, co-signed by the secretary-treasurer and by the executive director or by their designees.

11-5. Capital Improvement Fund.

a. The Capital Improvement Fund shall comprise the properties and permanent investments of the Association, and other funds or properties received by gift, devise, bequest, or transfer for deposit in this fund.

b. Disbursement from the Capital Improvement Fund to acquire new properties or to provide for major long-term improvements in existing properties shall be authorized by a two-thirds (2/3) vote of the Board of Directors. Expenditures from this fund for any other purpose shall be authorized by a two-thirds (2/3) vote of the Representative Assembly.

c. Investment policies for the General Fund and for the Capital Improvement Fund shall be established by the Board of Directors.

d. Disbursements from the Capital Improvement Fund shall be by check or by similar written orders to depositories, cosigned by the secretary-treasurer and by the executive director or by their designees.

11-7. Committee on Program and Budget.

The Committee on Program and Budget shall comprise seven (7) members whose function shall be to prepare with the president, the secretary-treasurer, and the executive director the biennial budget. The

vice president and the secretary-treasurer shall be members during their terms of office. The Board of Directors shall elect at its first meeting following September 1 five (5) of its members for staggered two (2) year terms. Members from ethnic minorities shall comprise at least twenty (20) percent of the committee. The Board shall elect additional members as appropriate to assure such ethnic-minority representation. A member elected by the Board of Directors shall serve only while a member of the Board. The secretary-treasurer shall serve as chairperson.

11-9. Budget.

a. The budget of the Association shall be designed to achieve the goals and objectives of the Association.

b. The president, with the secretary-treasurer, the executive director, and the Committee on Program and Budget, shall prepare the proposed budget for presentation to the Executive Committee for review prior to its transmittal to the Board of Directors. In even-numbered years the budget shall be recommended to the Board of Directors at least forty-five (45) days prior to the Annual Meeting. After reviewing and tentatively approving the budget, the Board shall direct its printing. The budget shall then be transmitted not later than thirty (30) days prior to the Annual Meeting to the presidents of state and local affiliates and to others as determined by the Board of Directors. The Committee on Program and Budget shall hold at least one (1) open hearing on the proposed budget at the Annual Meeting. The delegates may give input and make

recommendations to the committee for changes in the proposed budget. The Committee on Program and Budget shall meet following the hearings to consider any change which it may wish to make prior to final action by the Board of Directors. Following such open hearings, the Board shall meet to approve the budget for transmittal to the Representative Assembly.

c. The budget shall include an appropriation for contingencies of no less than one million dollars (\$1 million) and no more than one (1) percent of the budget.

d. Financial participation by the Association in activities of Special Interest Groups shall be limited to funds for projects or for short-term, special program contracts authorized in the budget.

e. In the second year of a biennial budget, adjustments as deemed necessary shall be recommended by the Board of Directors at a meeting held at least forty-five (45) days prior to the Annual Meeting and reported to the Representative Assembly. The Representative Assembly shall receive and act on the modifications recommended by the Board of Directors.

11-11. Financial Reports.

The secretary-treasurer shall prepare an annual report of the General Fund and the Capital Improvement Fund, including income and expenditures for the fiscal year.

The audit report received by the Executive Committee shall be transmitted to the Board of Directors and printed in the annual financial reports to the Representative Assembly. A summary of

the audit shall be printed in a publication distributed to all members.

12. Definitions

12-1. Definitions of Terms.

As used in the Charter, the Constitution, these Bylaws, and the Standing Rules, the Association adopts and adheres to the following definitions of terms:

a. State affiliate: (i) State affiliate shall mean the association within each state or commonwealth and associations representing the District of Columbia, Puerto Rico, the Federal Education Association, and such other comparable associations which meet at least the minimum standards of affiliation. (ii) Dual-national state affiliate shall mean a state affiliate of the Association that is also a state affiliate of the American Federation of Teachers.

b. Dual-national local affiliate shall mean a local affiliate of the Association that also is a local affiliate of the American Federation of Teachers.

c. State director: State director shall mean a member of the NEA Board of Directors elected to represent Active members in a state, the District of Columbia, Puerto Rico, or the jurisdiction of the Federal Education Association.

d. Classroom teacher: Classroom teacher shall mean any person who is certified, where required, and a major part of whose time is spent in direct contact with students or who performs allied work which results in placement of the person on a local salary schedule for teachers.

e. Education position: Education position shall mean the following two

categories: Category 1 shall include NEA Active members who are not supervisors; and category 2 shall include NEA Active members who are supervisors, NEA retired Life members, NEA staff Life members, and NEA Active members for life who are past presidents of the Association and who do not meet the requirements for membership set forth in Bylaw 2-1.b.

f. Supervisor and administrator: Supervisor and administrator shall mean any person who has continuing authority to hire, evaluate, transfer, discipline, dismiss, or otherwise direct employees or to effectively recommend any of the aforesaid actions. A person shall not be deemed a supervisor or administrator: (i) if the exercise of such authority is routine or clerical in nature and does not call for the exercise of independent judgment; (ii) solely because of the authority that he or she exercises in regard to a secretary, aide, or other employee specifically assigned to assist him or her; or (iii) solely because he or she participates in a peer review program or other program which involves said person on an occasional basis in the evaluation of employees.

g. Ex officio: Ex officio shall mean by virtue of office. This designation shall carry with it the right to vote except as otherwise provided.

h. Ethnic minority: Ethnic minority shall mean those persons designated as

ethnic minority by statistics published by the United States Bureau of the Census. This designation shall specifically include American Indian/Alaska Native, Asian, Native Hawaiian or other Pacific Islander, Black, and Hispanic.

13. Parliamentary Authority

13-1. Robert's Rules of Order Newly Revised.

The most recent edition of *Robert's Rules of Order Newly Revised* shall be the authority in all matters of procedure at the NEA Representative Assembly and in the election of NEA directors and delegates to the NEA Representative Assembly, except as otherwise specified in the Charter, the Constitution, these Bylaws, or the Standing Rules.

13-2. Parliamentary Procedures for Affiliates.

An affiliate shall officially adopt any published parliamentary authority and may adopt special rules which supplement or substitute for that parliamentary authority provided that such procedures do not conflict with the Charter, the Constitution, these Bylaws, or the Standing Rules as these documents may be interpreted by the Representative Assembly, Board of Directors, or Executive Committee.

The Charter of the National Education Association

1857–70

THE NATIONAL TEACHERS' ASSOCIATION

Organized August 26, 1857, at Philadelphia, Pennsylvania.

PURPOSE — *To elevate the character and advance the interests of the profession of teaching and to promote the cause of popular education in the United States.* [The word “popular” was dropped in the 1907 Act of Incorporation.]

The name of the Association was changed at Cleveland, Ohio, on August 15, 1870, to the “National Educational Association.”

1870–1907

NATIONAL EDUCATIONAL ASSOCIATION

Incorporated under the laws of the District of Columbia, February 24, 1886, under the name “National Education Association,” which was changed to “National Educational Association,” by certificate filed November 6, 1886.

1907–

NATIONAL EDUCATION ASSOCIATION OF THE UNITED STATES

Incorporated under a special act of Congress, approved June 30, 1906, to succeed the “National Educational Association.” The Charter was accepted and Bylaws were adopted at the Fiftieth Anniversary Convention held July 10, 1907, at Los Angeles, California.

Act of Incorporation

An Act To Incorporate the National Education Association of the United States

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled:

List of Incorporators

Section 1. That the following-named persons, who are now officers and

directors and trustees of the National Educational Association, a corporation organized in the year eighteen hundred and eighty-six, under the Act of General Incorporation of the Revised Statutes of the District of Columbia viz.: Nathan C. Schaeffer, Eliphalet Oram Lyte,

John W. Lansinger, of Pennsylvania; Isaac W. Hill, of Alabama; Arthur J. Matthews, of Arizona; John H. Hinemon, George B. Cook, of Arkansas; Joseph O'Connor, Josiah L. Pickard, Arthur H. Chamberlain, of California; Aaron Gove, Ezekiel H. Cook, Lewis C. Greenlee, of Colorado; Charles H. Keyes, of Connecticut; George W. Twitmyer, of Delaware; J. Ormond Wilson, William T. Harris, Alexander T. Stuart, of the District of Columbia; Clem Hampton, of Florida; William M. Slaton, of Georgia; Frances Mann, of Idaho; J. Stanley Brown, Albert G. Lane, Charles I. Parker, John W. Cook, Joshua Pike, Albert R. Taylor, Joseph A. Mercer, of Illinois; Nebraska Cropsey, Thomas A. Mott, of Indiana; John D. Benedict, of Indian Territory; John F. Riggs, Ashley V. Storm, of Iowa; John W. Spindler, Jasper N. Wilkinson, A. V. Jewett, Luther D. Whittemore, of Kansas; William Henry Bartholomew, of Kentucky; Warren Easton, of Louisiana; John S. Locke, of Maine; M. Bates Stephens, of Maryland; Charles W. Eliot, Mary H. Hunt, Henry T. Bailey, of Massachusetts; Hugh A. Graham, Charles G. White, William H. Elson, of Michigan; William F. Phelps, Irwin Shepard, John A. Cranston, of Minnesota; Robert B. Fulton, of Mississippi; F. Louis Soldan, James M. Greenwood, William J. Hawkins, of Missouri; Oscar J. Craig, of Montana; George L. Towne, of Nebraska; Joseph E. Stubbs, of Nevada; James E. Klock, of New Hampshire; James M. Green, John Enright, of New Jersey; Charles M. Light, of New Mexico; James H. Canfield, Nicholas Murray Butler, William H. Maxwell,

Charles R. Skinner, Albert P. Marble, James C. Byrnes, of New York; James Y. Joyner, Julius Isaac Foust, of North Carolina; Pitt Gordon Knowlton, of North Dakota; Oscar T. Corson, Jacob A. Shawan, Wills L. Griswold, of Ohio; Edgar S. Vaught, Andrew R. Hickham, of Oklahoma; Charles Carroll Stratton, Edwin D. Ressler, of Oregon; Thomas W. Bicknell, Walter Ballou Jacobs, of Rhode Island; David B. Johnson, Robert P. Pell, of South Carolina; Moritz Adelbert Langer, of South Dakota; Eugene F. Turner, of Tennessee; Lloyd E. Wolt, of Texas; David H. Christensen, of Utah; Henry O. Wheeler, Isaac Thomas, of Vermont; Joseph L. Jarmon, of Virginia; Edward T. Mathes, of Washington; T. Marcellus Marshall, Lucy Robinson, of West Virginia; Lorenzo D. Harvey, of Wisconsin; Thomas T. Tynan, of Wyoming; Cassia Patton, of Alaska; Frank H. Ball, of Puerto Rico; Arthur F. Griffiths, of Hawaii; G. H. Maxson, of the Philippine Islands; and such other persons as now are or may hereafter be associated with them as officers or members of said Association, are hereby incorporated and declared to be a body corporate of the District of Columbia by the name of the "National Education Association of the United States," and by that name shall be known and have a perpetual succession with the powers, limitations, and restrictions herein contained.

Purpose and Departments

Section 2. That the purpose and objects of the said corporation shall be to elevate the character and advance the interests

of the profession of teaching and to promote the cause of education in the United States. This corporation shall include the National Council of Education and the following departments, and such others as may hereafter be created by organization or consolidation, to wit: The Departments, first, of Superintendence; second, of Normal Schools; third, of Elementary Education; fourth, of Higher Education; fifth, of Manual Training; sixth, of Art Education; seventh, of Kindergarten Education; eighth, of Music Education; ninth, of Secondary Education; tenth, of Business Education; eleventh, of Child Study; twelfth, of Physical Education; thirteenth, of Natural Science Instruction; fourteenth, of School Administration; fifteenth, of the Library; sixteenth, of Special Education; seventeenth, of Indian Education; the powers and duties and the numbers and names of these departments and of the National Council of Education may be changed or abolished at the pleasure of the corporation, as provided in its Bylaws.

Powers of Corporation

Section 3. That the said corporation shall further have power to have and to use a common seal, and to alter and change the same at its pleasure; to sue or to be sued in any court of the United States, or other court of competent jurisdiction; to make bylaws not inconsistent with the provisions of this Act or of the Constitution of the United States; to take or receive, whether by gift, grant, devise, bequest, or purchase, any real or personal estate, and to hold, grant, transfer, sell, convey, hire,

or lease the same for the purpose of its incorporation; to accept and administer any trust of real or personal estate for any educational purpose within the objects of the corporation; and to borrow money for its corporate purposes, issue bonds therefor, and secure the same by mortgage, deed of trust, pledge, or otherwise.

Property to Be Tax-Exempt

Section 4. That all real property of the corporation within the District of Columbia which shall be used by the corporation for the educational or other purposes of the corporation as aforesaid other than the purposes of producing income and all personal property and funds of the corporation held, used, or invested for educational purposes aforesaid, or to produce income to be used for such purposes, shall be exempt from taxation; provided, however, that this exemption shall not apply to any property of the corporation which shall not be used for, or the income of which shall not be applied to, the educational purposes of the corporation; and, provided further, that the corporation shall annually file, with the Commissioner of Education of the United States, a report in writing, stating in detail the property, real and personal, held by the corporation, and the expenditure or other use or disposition of the same, or the income thereof, during the preceding year.

Members

Section 5. The qualification, classifications, rights, and obligations of members of said corporation shall be prescribed in the Bylaws of the corporation.

Officers

Section 6. (a) The officers of the corporation shall be a president, one or more vice presidents, a secretary, a treasurer, a Board of Directors, an Executive Committee, and such boards, councils, committees, and other officers as shall be prescribed in the Bylaws.

Additional Boards, Councils, Committees, and Officers

(b) Except as limited by this Act, as amended, the Bylaws of the corporation shall prescribe the powers, duties, terms of office, and the manner of election or appointment of the said officers, boards, councils, and committees; and the said corporation may by its Bylaws make other and different provisions as to the numbers and names of the officers, boards, councils, and committees.

[Section 7 has been deleted.]

Section 8. That the principal office of the said corporation shall be in the city of Washington, D.C.; *provided*, that the meetings of the corporation, its officers, committees, and departments, may be held, and that its business may be transacted, and an office or offices may be maintained elsewhere within the United States, as may be determined in accordance with the Bylaws.

Acceptance of This Charter

Section 9. That the charter, constitution, and bylaws of the National Educational Association shall continue in full force and effect until the charter granted by this

Act shall be accepted by such Association at the next annual meeting of the Association, and until new Bylaws shall be adopted; and that the present officers, directors, and trustees of said Association shall continue to hold office and perform their respective duties as such until the expiration of terms for which they were severally elected or appointed, and until their successors are elected. That at such annual meeting the active members of the National Educational Association, then present, may organize and proceed to accept the charter granted by this Act and adopt bylaws, to elect officers to succeed those whose terms have expired or are about to expire, and generally to organize the "National Education Association of the United States"; and that the Board of Trustees of the corporation hereby incorporated shall thereupon, if the charter granted by this Act be accepted, receive, take over, and enter into possession, custody, and management of all property, real and personal, of the corporation heretofore known as the National Educational Association incorporated as aforesaid, under the Revised Statutes of the District of Columbia, and all its rights, contracts, claims, and property of every kind and nature whatsoever, and the several officers, directors, and trustees of such last-named Association, or any other person having charge of any of the securities, funds, books, or property thereof, real or personal, shall on demand deliver the same to the proper officers, directors, or trustees of the corporation hereby created. Provided, that a verified certificate executed by the presiding officer and secretary of such

annual meeting, showing the acceptance of the charter granted by this Act by the National Educational Association, shall be legal evidence of the fact, when filed with the Recorder of Deeds of the District of Columbia; and provided further, that in the event of the failure of the Association to accept the charter granted by this Act at said annual meeting, then the charter of the National Educational Association and its incorporate existence shall be and are hereby extended until the thirty-first day of July, nineteen hundred and eight, and at any time before said date its charter may be extended in the manner and form provided by the general corporation of the District of Columbia.

Rights of Creditors

Section 10. That the rights of creditors of the said existing corporation, known as the National Educational Association, shall not in any manner be impaired by the passage of this Act, or the transfer of the property heretofore mentioned, nor shall any liability or obligation, or payment of any sum due or to become due, or any claim or demand, in any manner, or for any cause existing against the said existing corporation, be released or impaired; and the corporation hereby incorporated is declared to succeed to the obligations and liabilities, and to be held liable to pay and discharge all of its debts, liabilities, and contracts of the said corporation so existing, to the same effect as if such new corporation had itself incurred the obligation or liability to pay such debts or damages, and no action or proceeding before any court or tribunal shall be deemed to

have abated or been discontinued by reason of this Act.

Amendments to Charter

Section 11. That Congress may from time to time, alter, repeal, or modify this Act of Incorporation, but no contract or individual right made or acquired shall thereby be divested or impaired.

Creation of Representative Assembly

Section 12. That said corporation may provide, by amendment to its Bylaws, that the powers of the active members exercised at the annual meeting in the election of officers and the transaction of business shall be vested in and exercised by a representative assembly composed of delegates apportioned, elected, and governed in accordance with the provisions of the Bylaws adopted by said corporation.

Sections 1-11 were passed by Congress and approved by the President, June 30, 1906. They were accepted and adopted as the Constitution of the National Education Association of the United States by the active members of the National Educational Association in annual session at Los Angeles, California, July 10, 1907.

Section 12 was passed by Congress and approved by the President of the United States, May 13, 1920, as an amendment to the original Act of Incorporation. It was accepted and adopted as an amendment to the Constitution of the National Education Association of the United States by the active members thereof in annual session at Salt Lake City, Utah, July 9, 1920.

Sections 5-8 were amended by Congress and approved by the President of the United States, June 14, 1937. These amendments were accepted as amendments to the Charter and adopted as amendments to the Constitution by the Representative Assembly of the National Education Association of the United States at Detroit, Michigan, June 29, 1937.

Sections 3, 6, and 7 were amended by Congress and approved by the President of the United States in June 1969. In addition, Congress gave to the NEA Representative Assembly the power to

make Section 7 of no further force and effect by permitting the Representative Assembly to make bylaw amendments affecting the administration of the property of the Corporation (see Article XI, NEA Bylaws*) and the selection of the secretary of the Association (see Article V, Section 3[i], NEA Bylaws†).

*This is a reference to the Bylaws that were in effect in June 1969. In the current Bylaws, the comparable provision is Bylaw 11.

†This is a reference to the Bylaws that were in effect in June 1969. In the current Bylaws, the comparable provision is Bylaw 10-1.

Arkansas Insurance Department

We have received your filing regarding the above named association/discretionary group. To determine if this organization is a qualified group under our statutes, please provide the answers to the following questions:

1. Name and address of the group.

National Education Association, 1601 16th Street, N.W., Washington, DC 20036.

2. Is this group incorporated? If so, give state of incorporation.

Incorporated in the District of Columbia.

3. Is there a current office in Arkansas?

The Arkansas Education Association (AEA) is the state affiliate of the National Education Association (NEA). The AEA is headquartered in Little Rock, AR.

4. Does the Arkansas part of the organization have any officers, committees, or chapters? If so, give details.

The AEA includes a president, vice-president, and secretary/treasurer; the AEA has 28 board of directors representing the membership in the state of Arkansas.

5. Are annual dues charged? If so, specify amount.

Dues for the 2011-2012 fiscal year is \$348 for *active professional full-time*, \$174 for *active professional 50%*, \$155 for *active education support professional full-time*, \$77.50 for *active education support professional 50%*, \$15 for associate, \$200 for pre-retirement (life), and \$25 for substitute.

6. What are the specific activities of the organization?

The mission of the NEA, operating as a confederation of 51 State Affiliate Association organizations, is to advocate for education professionals and to unite our members and the nation to fulfill the promise of public education to prepare every student to succeed in a diverse and interdependent world. It is qualified with the U.S. Department of Labor as a national labor organization.

7. What benefits are provided to the members in addition to insurance? PLEASE ATTACH BROCHURES ON THE BENEFITS.

Group pricing available to individual purchasers; dedicated toll-free number for members.

8. What qualifies an individual for membership?

NEA members are eligible to participate if they:

- are an Active, Substitute, Staff, Student, Retired, Reserve, or Life member of NEA in good standing; and
- derive their principal income from an educational activity at the time they enroll (does not apply to a Student, Staff or Retired member).

9. How are members recruited? If by mailing list, advise the source of this list.

Members are recruited through meetings and other face-to-face interactions.

10. Attach a copy of the organization by-laws.

Attached.

11. Also, enclose a list of dues paying members residing in Arkansas with full addresses. If the organization considers this privileged information, we will treat it as such and once it has served our purpose, it will be destroyed.

The AEA has 15,091 members as of January 3, 2012.

12. Please attach a copy of the organization's most recent financial statement.

See the NEA's LM-2 (attached).

13. Does the organization receive any compensation of any kind from the insurer issuing contracts to its members?

NEA does not receive any compensation from insurers issuing contracts to its members.

Approval of the organization as a qualified group for insurance purposes will be determined upon receipt of your reply.

[Return](#)

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 10-31-2013

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 000-342	2. PERIOD COVERED From 09/01/2010 Through 08/31/2011	3. (a) AMENDED - Is this an amended report: No (b) HARDSHIP - Filed under the hardship procedures: No (c) TERMINAL - This is a terminal report: No
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4. AFFILIATION OR ORGANIZATION NAME NATIONAL EDUCATION ASN IND		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) NATIONAL HEADQUARTERS		6. DESIGNATION NBR	
7. UNIT NAME (if any)		P.O Box - Building and Room Number	
9. Are your organization's records kept at its mailing address? Yes		Number and Street 1201 16TH ST N W STE 422	
		City WASHINGTON	
		State DC	ZIP Code + 4 20036

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

26. SIGNED: Dennis B Van Roekel	PRESIDENT	27. SIGNED: Rebecca S Pringle	TREASURER
Date: Nov 29, 2011	Contact Info: 202-822-7499	Date: Nov 29, 2011	Contact Info: 202-822-7057

Form LM-2 (Revised 2010)

ITEMS 10 THROUGH 21

FILE NUMBER: 000-342

<p>10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?</p>	Yes	<p>20. How many members did the labor organization have at the end of the reporting period? 3,167,412</p> <p>21. What are the labor organization's rates of dues and fees?</p> <table border="1" style="width:100%; border-collapse: collapse; margin-top: 5px;"> <thead> <tr> <th colspan="5" style="text-align: center;">Rates of Dues and Fees</th> </tr> <tr> <th style="width:30%;">Dues/Fees</th> <th style="width:10%;">Amount</th> <th style="width:5%;">Unit</th> <th style="width:10%;">Minimum</th> <th style="width:10%;">Maximum</th> </tr> </thead> <tbody> <tr> <td>(a) Regular Dues/Fees</td> <td style="text-align: center;">166</td> <td>per Year</td> <td style="text-align: center;">5</td> <td style="text-align: center;">166</td> </tr> <tr> <td>(b) Working Dues/Fees</td> <td style="text-align: center;">0</td> <td>per</td> <td></td> <td></td> </tr> <tr> <td>(c) Initiation Fees</td> <td style="text-align: center;">0</td> <td>per</td> <td></td> <td></td> </tr> <tr> <td>(d) Transfer Fees</td> <td style="text-align: center;">0</td> <td>per</td> <td></td> <td></td> </tr> <tr> <td>(e) Work Permits</td> <td style="text-align: center;">0</td> <td>per</td> <td></td> <td></td> </tr> </tbody> </table>	Rates of Dues and Fees					Dues/Fees	Amount	Unit	Minimum	Maximum	(a) Regular Dues/Fees	166	per Year	5	166	(b) Working Dues/Fees	0	per			(c) Initiation Fees	0	per			(d) Transfer Fees	0	per			(e) Work Permits	0	per		
Rates of Dues and Fees																																					
Dues/Fees	Amount	Unit	Minimum	Maximum																																	
(a) Regular Dues/Fees	166	per Year	5	166																																	
(b) Working Dues/Fees	0	per																																			
(c) Initiation Fees	0	per																																			
(d) Transfer Fees	0	per																																			
(e) Work Permits	0	per																																			
<p>11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?</p>	Yes																																				
<p>11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?</p>	Yes																																				
<p>12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?</p>	Yes																																				
<p>13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)</p>	No																																				
<p>14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?</p>	\$1,400,000																																				
<p>15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?</p>	No																																				
<p>16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?</p>	No																																				
<p>17. Did the labor organization have any contingent liabilities at the end of the reporting period?</p>	Yes																																				
<p>18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?</p>	Yes																																				
<p>19. What is the date of the labor organization's next regular election of officers?</p>	07/2012																																				

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 000-342

	ASSETS			
	ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
	22. Cash		\$51,806,429	\$59,074,673
	23. Accounts Receivable	1	\$45,943,156	\$34,543,202
	24. Loans Receivable	2	\$5,541,637	\$13,354,676
	25. U.S. Treasury Securities		\$0	\$0
	26. Investments	5	\$63,876,564	\$66,917,190
	27. Fixed Assets	6	\$47,352,374	\$46,875,458
	28. Other Assets	7	\$2,421,632	\$2,647,958
	29. TOTAL ASSETS		\$216,941,792	\$223,413,157

	LIABILITIES			
	LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
	30. Accounts Payable	8	\$28,299,629	\$26,662,190
	31. Loans Payable	9	\$0	\$0
	32. Mortgages Payable		\$0	\$0
	33. Other Liabilities	10	\$28,970,412	\$31,926,358
	34. TOTAL LIABILITIES		\$57,270,041	\$58,588,548

	35. NET ASSETS		\$159,671,751	\$164,824,609
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Form LM-2 (Revised 2010)

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 000-342

CASH RECEIPTS	SCH	AMOUNT
36. Dues and Agency Fees		\$370,805,951
37. Per Capita Tax		\$0
38. Fees, Fines, Assessments, Work Permits		\$0
39. Sale of Supplies		\$0
40. Interest		\$8,009
41. Dividends		\$426
42. Rents		\$0
43. Sale of Investments and Fixed Assets	3	\$382,154
44. Loans Obtained	9	\$9,986,000
45. Repayments of Loans Made	2	\$121,850
46. On Behalf of Affiliates for Transmittal to Them		\$121,715
47. From Members for Disbursement on Their Behalf		\$0
48. Other Receipts	14	\$17,721,656
49. TOTAL RECEIPTS		\$399,147,761

CASH DISBURSEMENTS	SCH	AMOUNT
50. Representational Activities	15	\$50,659,498
51. Political Activities and Lobbying	16	\$45,225,412
52. Contributions, Gifts, and Grants	17	\$87,908,647
53. General Overhead	18	\$41,953,117
54. Union Administration	19	\$71,997,098
55. Benefits	20	\$57,395,668
56. Per Capita Tax		\$3,173,361
57. Strike Benefits		\$3,357
58. Fees, Fines, Assessments, etc.		\$21,417
59. Supplies for Resale		\$2,104
60. Purchase of Investments and Fixed Assets	4	\$8,482,828
61. Loans Made	2	\$7,934,889
62. Repayment of Loans Obtained	9	\$9,986,000
63. To Affiliates of Funds Collected on Their Behalf		\$67,928
64. On Behalf of Individual Members		\$0
65. Direct Taxes		\$7,796,780
66. Subtotal		\$392,608,104
67. Withholding Taxes and Payroll Deductions		
67a. Total Withheld		\$29,800,768
67b. Less Total Disbursed		\$29,072,181
67c. Total Withheld But Not Disbursed		\$728,587
68. TOTAL DISBURSEMENTS		\$391,879,517

Form LM-2 (Revised 2010)

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 000-342

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Alabama Education Association	\$545,783	\$0	\$0	\$27,545
Arkansas Education Association	\$24,763	\$0	\$0	\$16,395
Florida Education Association	\$2,193,651	\$0	\$0	\$58,627
Georgia Association of Educators	\$469,788	\$0	\$0	\$18,912
Missouri NEA	\$0	\$0	\$0	\$13,379
Pennsylvania State Education Association	\$804,601	\$0	\$0	\$1,280
Wisconsin Education Association	\$1,913,549	\$0	\$0	\$784
Totals from all other accounts receivable	\$28,591,067	\$0	\$0	\$0
TOTALS (Column (B) Total will be automatically entered in Item 23, Column (B))	\$34,543,202	\$0	\$0	\$136,922

Form LM-2 (Revised 2010)

SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 000-342

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Outstanding at End of Period (E)
Name: Denise Alston Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$920	\$0	\$920	\$0	\$0
Name: Cathey Bernhard Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$0	\$2,000	\$2,000	\$0	\$0
Name: Marsha P. Blackburn Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$572	\$0	\$572	\$0	\$0
Name: Michelle T. Boyd Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$258	\$0	\$258	\$0	\$0
Name: Camilo CiFuentes Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$0	\$2,000	\$600	\$0	\$1,400
Name: Willie Cook Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$0	\$1,500	\$1,500	\$0	\$0
Name: Sara A. Ferguson Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$0	\$2,000	\$840	\$0	\$1,160
Name: Emily Fuller Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$2,000	\$0	\$1,760	\$0	\$240
Name: Tammy Funderbank Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$0	\$2,000	\$2,000	\$0	\$0
Name: Melissa Hershcopf Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$1,080	\$0	\$1,040	\$0	\$40
Name: Christopher Heyer Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$0	\$1,975	\$1,975	\$0	\$0
Name: Robert Howard Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$0	\$932	\$110	\$0	\$822
Name: Karen Johnson Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$588	\$2,000	\$1,466	\$0	\$1,122
Name: Robin Jones Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$432	\$2,000	\$432	\$0	\$2,000
Total of loans not listed above	\$489	\$0	\$489	\$0	\$0
Total of all lines	\$5,541,637	\$7,934,889	\$121,850	\$0	\$13,354,676
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Outstanding at End of Period (E)
Name: Carmen Lopez Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$1,700	\$0	\$1,408	\$0	\$292
Name: Christian Lopez Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$0	\$1,695	\$1,496	\$0	\$199
Name: Deborah Mitchell Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$0	\$2,000	\$960	\$0	\$1,040
Name: Felix Perez Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$1,360	\$1,440	\$1,040	\$0	\$1,760
Name: Reuben Porter Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$600	\$0	\$600	\$0	\$0
Name: Tamara Roberts Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$400	\$0	\$184	\$0	\$216
Name: Jerome Roland Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$1,960	\$0	\$1,040	\$0	\$920
Name: Phyzell Roland Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$1,940	\$0	\$1,560	\$0	\$380
Name: Vlooneka Taylor Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$800	\$1,360	\$2,080	\$0	\$80
Name: Ernestine Ussery Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$320	\$0	\$320	\$0	\$0
Name: Brenda Vincent Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$360	\$0	\$360	\$0	\$0
Name: Patricia Wright Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$648	\$0	\$648	\$0	\$0
Name: Liza M. Zimmerman Purpose: NEASO Tuition Loan Security: None Terms: 2 Years	\$549	\$0	\$549	\$0	\$0
Name: Yatisa Montre Dupree Purpose: NEAMAC Tuition Loan Security: None Terms: 2 Years	\$1,680	\$1,775	\$734	\$0	\$2,721
Name: Helene Matthews Purpose: NEAMAC Tuition Loan Security: None Terms: 2 Years	\$1,522	\$0	\$1,522	\$0	\$0
Total of loans not listed above	\$489	\$0	\$489	\$0	\$0
Total of all lines	\$5,541,637	\$7,934,889	\$121,850	\$0	\$13,354,676
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Outstanding at End of Period (E)
Name: Robert Agala Purpose: IUOE Tuition Loan Security: None Terms: 2 Years	\$2,000	\$2,000	\$4,000	\$0	\$0
Name: John Cooper Purpose: IUOE Tuition Loan Security: None Terms: 2 Years	\$1,057	\$0	\$1,018	\$0	\$39
Name: Jose Arce Purpose: Payroll Advance Security: None Terms: 90 Days	\$1,333	\$0	\$1,333	\$0	\$0
Name: Dorothy Arrigo Purpose: Payroll Advance Security: None Terms: 90 Days	\$0	\$1,200	\$1,200	\$0	\$0
Name: Darlene Brooks Purpose: Payroll Advance Security: None Terms: 90 Days	\$0	\$4,000	\$3,000	\$0	\$1,000
Name: Anthony Brown Purpose: Payroll Advance Security: None Terms: 90 Days	\$58	\$400	\$58	\$0	\$400
Name: John Cooper Purpose: Payroll Advance Security: None Terms: 90 Days	\$0	\$2,678	\$2,678	\$0	\$0
Name: Lorenzo Davis Purpose: Payroll Advance Security: None Terms: 90 Days	\$833	\$3,500	\$4,333	\$0	\$0
Name: Mary Foley Purpose: Payroll Advance Security: None Terms: 90 Days	\$750	\$0	\$750	\$0	\$0
Name: Jeannette Jackson Purpose: Payroll Advance Security: None Terms: 90 Days	\$650	\$448	\$799	\$0	\$299
Name: Steven Laye Purpose: Payroll Advance Security: None Terms: 90 Days	\$0	\$683	\$683	\$0	\$0
Name: Carmen Lopez Purpose: Payroll Advance Security: None Terms: 90 Days	\$0	\$1,345	\$1,345	\$0	\$0
Name: Audrey Northcutt Purpose: Payroll Advance Security: None Terms: 90 Days	\$1,667	\$2,000	\$3,667	\$0	\$0
Name: Tiffany O'Neal-Hall Purpose: Payroll Advance Security: None Terms: 90 Days	\$200	\$400	\$600	\$0	\$0
Name: Nikole Pinkney Purpose: Payroll Advance Security: None Terms: 90 Days	\$0	\$1,200	\$200	\$0	\$1,000
Total of loans not listed above	\$489	\$0	\$489	\$0	\$0
Total of all lines	\$5,541,637	\$7,934,889	\$121,850	\$0	\$13,354,676
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Outstanding at End of Period (E)
Name: Reuben Porter Purpose: Payroll Advance Security: None Terms: 90 Days	\$0	\$900	\$900	\$0	\$0
Name: Jose Ramos Purpose: Payroll Advance Security: None Terms: 90 Days	\$1,650	\$0	\$1,650	\$0	\$0
Name: John Riley Purpose: Payroll Advance Security: None Terms: 90 Days	\$0	\$2,000	\$2,000	\$0	\$0
Name: Tamara Roberts Purpose: Payroll Advance Security: None Terms: 90 Days	\$0	\$1,608	\$1,608	\$0	\$0
Name: Carl Robinson Purpose: Payroll Advance Security: None Terms: 90 Days	\$334	\$4,000	\$4,334	\$0	\$0
Name: Michael Rollocks Purpose: Payroll Advance Security: None Terms: 90 Days	\$0	\$1,641	\$1,641	\$0	\$0
Name: Vlooneka Taylor Purpose: Payroll Advance Security: None Terms: 90 Days	\$0	\$1,280	\$1,280	\$0	\$0
Name: Shirley Turner Purpose: Payroll Advance Security: None Terms: 90 Days	\$0	\$4,000	\$3,000	\$0	\$1,000
Name: Mayrose Wegmann Purpose: Payroll Advance Security: None Terms: 90 Days	\$0	\$2,000	\$667	\$0	\$1,333
Name: Brooke Whiting Purpose: Payroll Advance Security: None Terms: 90 Days	\$0	\$1,500	\$1,500	\$0	\$0
Name: Mississippi Assoc of Educators Purpose: Loan Security: see item 69 Terms: see item 69	\$47,143	\$0	\$47,143	\$0	\$0
Name: Indiana State Teachers Assoc Purpose: Loan Security: see item 69 Terms: see item 69	\$5,463,784	\$7,871,429	\$0	\$0	\$13,335,213
Total of loans not listed above	\$489	\$0	\$489	\$0	\$0
Total of all lines	\$5,541,637	\$7,934,889	\$121,850	\$0	\$13,354,676
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 000-342

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Investments - NEA Retired Corpus Account	\$41,713,989	\$41,713,989	\$43,272,174	\$43,272,174
Computers	\$0	\$0	\$0	\$0
Total of all lines	\$41,713,989	\$41,713,989	\$43,272,174	\$43,272,174
			14. Less Reinvestments	\$42,890,020
(Net Sales total will automatically entered in Item 43)			15. Net Sales	\$382,154

Form LM-2 (Revised 2010)

SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 000-342

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Investments - NEA Retired Corpus Account	\$44,152,803	\$43,662,692	\$44,152,803
Furniture & Fixtures	\$973,632	\$973,632	\$1,266,403
Computer Equipment & Software	\$6,137,679	\$6,137,679	\$5,953,642
Total of all lines	\$51,264,114	\$50,774,003	\$51,372,848
		14. Less Reinvestments	\$42,890,020
(Net Purchases total will automatically entered in Item 60)		15. Net Purchases	\$8,482,828

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SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 000-342

Description (A)	Amount (B)
Marketable Securities	
1. Total Cost	\$21,574,291
2. Total Book Value	\$21,574,291
3. List each marketable security which has a book value over \$5000 and exceeds 5% of Line 2.	
■ FEDERATED STRATEGIC VALUE-I	\$1,594,908
■ HARBOR CAP APPRECIATION-I	\$2,229,687
■ HARTFORD DIVIDEND & GROWTH-Y	\$1,107,994
■ THE JENSEN PORTFOLIO-I	\$1,341,008
■ MFS RESEARCH INTL-I	\$1,093,125
■ RIDGEWORTH FD-LARGECAP VAL EQTY#RGD4	\$1,328,700
■ PIMCO LOW DURATION-I	\$1,087,191
■ PIMCO INVT GRADE CORP BD-I	\$1,723,519
■ TEMPLETON GLOBAL BD-ADV	\$1,531,135
■ RIDGEWORTH FD-TOTAL RETURN BD #RGCP	\$2,859,840
Other Investments	
4. Total Cost	\$45,342,899
5. Total Book Value	\$45,342,899
6. List each other investment which has a book value over \$5,000 and exceeds 5% of Line 5. Also, list each subsidiary for which separate reports are attached.	
■ NEA Member Benefits Corporation	\$29,867,927
■ NEA Properties, Inc	\$15,474,972
7. Total of Lines 2 and 5 (Total will be automatically entered in Item 26, Column(B))	\$66,917,190

Form LM-2 (Revised 2010)

SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 000-342

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
1. 1201 16th Street, N.W., Washington DC 20036	\$1,753,777		\$1,753,777	\$51,671,040
3. 1201 16th Street, N.W., Washington DC 20036	\$77,783,887	\$44,625,579	\$33,158,308	\$29,541,760
5. Automobiles and Other Vehicles	\$20,157	\$20,157	\$0	\$0
6. Office Furniture and Equipment	\$14,304,587	\$11,155,817	\$3,148,770	\$3,148,770
7. Other Fixed Assets	\$53,617,603	\$44,803,000	\$8,814,603	\$8,814,603
8. Totals of Lines 1 through 7 (Column(D) Total will be automatically entered in Item 27, Column(B))	\$147,480,011	\$100,604,553	\$46,875,458	\$93,176,173

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SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 000-342

Description (A)	Book Value (B)
Travel Advances/Deposits	\$144,868
Security Deposits	\$4,664
Postage Inventory	\$15,392
Professional Library Inventory	\$220,410
Prepaid Expenses	\$1,648,186
Deferred Comp - Officers	\$614,438
Total Other Assets (Total will be automatically entered in Item 28, Column(B))	\$2,647,958

Form LM-2 (Revised 2010)

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 000-342

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account (E)
Total from all other accounts payable	\$26,662,190	\$0	\$0	\$0
Total Accounts Payable (Column(B) Total will be automatically entered in Item 30, Column(D))	\$26,662,190	\$0	\$0	\$0

Form LM-2 (Revised 2010)

SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 000-342

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(1)	Loans Owed at End of Period (E)
Bank of America	\$0	\$9,986,000	\$9,986,000	\$0	\$0
Total Loans Payable	\$0	\$9,986,000	\$9,986,000	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 000-342

Description (A)	Amount at End of Period (B)
Accrued Severence Pay	\$6,888,669
Accrued Annual Leave	\$10,742,017
Amount Held for Affiliates	\$724,982
Deferred Income - NEA Retired	\$13,570,690
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$31,926,358

Form LM-2 (Revised 2010)

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 000-342

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
A	Carla Camp									
B	Board of Directors			\$1,898	\$2,445	\$6,675	\$0	\$11,018		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Calvin Collins									
B	Board of Directors			\$1,046	\$900	\$4,450	\$0	\$6,396		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Elizabeth Ahlgren									
B	Board of Directors			\$0	\$2,851	\$11,840	\$109	\$14,800		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Shelia Remington									
B	Board of Directors			\$0	\$0	\$8,570	\$0	\$8,570		
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Donna Nielsen									
B	Board of Directors			\$2,758	\$740	\$6,918	\$0	\$10,416		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Melondia Corpus									
B	Board of Directors			\$1,546	\$1,250	\$6,997	\$0	\$9,793		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jim Grimes									
B	Board of Directors			\$0	\$450	\$9,106	\$0	\$9,556		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kimberlee Mead									
B	Board of Directors			\$0	\$3,189	\$12,357	\$200	\$15,746		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Glen Ramos									
B	Board of Directors			\$0	\$0	\$0	\$0	\$0		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Robert Gillies									
B	Board of Directors			\$2,083	\$0	\$7,782	\$0	\$9,865		
C	C									

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Brad Lutes									
B	Board of Directors			\$0	\$500	\$2,714		\$0		\$3,214
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kimberly Colbert White									
B	Board of Directors			\$2,679	\$1,787	\$7,762		\$450		\$12,678
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Pam Hill									
B	Board of Directors			\$0	\$1,050	\$8,654		\$0		\$9,704
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Teresa Redwinski									
B	Board of Directors			\$2,763	\$1,245	\$8,551		\$0		\$12,559
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Lola Kelly									
B	Board of Directors			\$787	\$456	\$2,575		\$0		\$3,818
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Marianne Lowe									
B	Board of Directors			\$840	\$0	\$5,618		\$0		\$6,458
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Pam Mikkelson									
B	Board of Directors			\$2,457	\$1,546	\$7,962		\$0		\$11,965
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Maury Koffman									
B	Board of Directors			\$0	\$1,881	\$14,789		\$0		\$16,670
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Cindy Miller									
B	Board of Directors			\$0	\$920	\$6,622		\$0		\$7,542
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Dan Allen									
B	Board of Directors			\$0	\$0	\$45		\$0		\$45
C	P									

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kelly Bowers			\$0	\$0	\$85	\$0	\$85		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Toni Guerra			\$2,911	\$0	\$837	\$0	\$3,748		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Sue Cirillo			\$3,980	\$2,400	\$5,600	\$0	\$11,980		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Marie Knutson			\$2,085	\$2,485	\$8,115	\$0	\$12,685		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Diane Lillard			\$0	\$1,235	\$12,985	\$0	\$14,220		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jim McClure			\$0	\$0	\$5,954	\$0	\$5,954		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Nancy Wright			\$581	\$1,667	\$6,326	\$0	\$8,574		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Eric Minore			\$2,777	\$3,392	\$11,712	\$0	\$17,881		
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Erica Webber-Jones			\$0	\$4,005	\$11,635	\$0	\$15,640		
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kathi Gundlach			\$592	\$210	\$2,620	\$0	\$3,422		
B	Board of Directors									
C	C									

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Mark Jewell			\$0	\$0	\$3,689		\$0	\$3,689	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jeffery Johnson			\$4,374	\$2,314	\$9,941		\$0	\$16,629	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Tim Parker			\$0	\$785	\$14,341		\$0	\$15,126	
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Sam Talarico			\$730	\$1,410	\$12,411		\$117	\$14,668	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Stephen Miller			\$1,427	\$118	\$8,569		\$0	\$10,114	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Ron Edwards			\$9,806	\$2,070	\$13,795		\$0	\$25,671	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Harry Camwell			\$2,988	\$500	\$8,571		\$0	\$12,059	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Sonia Martin-Solis			\$6,402	\$2,993	\$8,148		\$425	\$17,968	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Dan Quin			\$1,094	\$1,397	\$7,953		\$0	\$10,444	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Brandan Trahan			\$0	\$0	\$1,068		\$0	\$1,068	
B	Board of Directors									
C	N									

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Alene Smith			\$861	\$525	\$4,384	\$0	\$5,770		
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Britt Hall			\$0	\$1,161	\$9,703	\$0	\$10,864		
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Katie Kreis			\$721	\$691	\$5,324	\$0	\$6,736		
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Ashley Rogers			\$0	\$642	\$2,702	\$0	\$3,344		
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Michael Thurston			\$0	\$0	\$5,139	\$0	\$5,139		
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Mary Clair			\$13,364	\$0	\$2,590	\$0	\$15,954		
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Andrew Polcastro			\$0	\$259	\$5,794	\$0	\$6,053		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Catherine Boudreau			\$0	\$150	\$19,628	\$0	\$19,778		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Len Paolillo			\$195,725	\$5,861	\$38,243	\$837	\$240,666		
B	Executive Committee									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kevin Fleming			\$0	\$810	\$6,639	\$0	\$7,449		
B	Board of Directors									
C	C									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Gerard Ruane									
B	Board of Directors			\$0	\$0	\$2,337	\$0	\$2,337		
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Julia Monteiro-Johnson									
B	Board of Directors			\$0	\$0	\$285	\$0	\$285		
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Gary Brennan									
B	Board of Directors			\$0	\$1,270	\$6,158	\$0	\$7,428		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Maureen Carlos									
B	Board of Directors			\$0	\$260	\$5,689	\$0	\$5,949		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Robert Travers									
B	Board of Directors			\$2,578	\$2,282	\$11,095	\$0	\$15,955		
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jamie Zartler									
B	Board of Directors			\$5,867	\$3,012	\$8,186	\$0	\$17,065		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Maureen Honan									
B	Board of Directors			\$1,275	\$2,720	\$18,163	\$87	\$22,245		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Thomas Nicholas									
B	Board of Directors			\$1,391	\$1,606	\$11,156	\$55	\$14,208		
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Lee Schreiner									
B	Board of Directors			\$0	\$2,904	\$13,301	\$0	\$16,205		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	George Sheridan									
B	Board of Directors			\$5,798	\$1,248	\$13,714	\$0	\$20,760		
C	C									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Grace Leavitt			\$900	\$800	\$8,041		\$0	\$9,741	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Debbie Minnick			\$0	\$0	\$153		\$0	\$153	
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Michele Yakopcic			\$5,460	\$0	\$11,027		\$0	\$16,487	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Eric Weiss			\$630	\$1,200	\$5,772		\$0	\$7,602	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Donna Mirabelli			\$8,644	\$840	\$10,982		\$0	\$20,466	
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Thomas MacGregor			\$0	\$960	\$1,601		\$0	\$2,561	
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Walter Krichling			\$0	\$620	\$351		\$0	\$971	
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Frank Zaremba			\$0	\$790	\$0		\$0	\$790	
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Bonnie Chalfant			\$0	\$0	\$1,046		\$0	\$1,046	
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Earl Kights			\$1,987	\$3,040	\$13,759		\$0	\$18,786	
B	Board of Directors									
C	C									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Joyce Powell			\$260,557	\$5,805	\$19,216		\$95	\$285,673	
B	Executive Committee									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jacqui Greadington			\$0	\$45	\$9,108		\$0	\$9,153	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Laurie Schorno			\$2,588	\$1,330	\$10,026		\$0	\$13,944	
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Marc Sternberger			\$0	\$1,600	\$9,797		\$0	\$11,397	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Lois Yukna			\$0	\$2,024	\$18,241		\$0	\$20,265	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Susan Vigilante			\$0	\$0	\$1,910		\$0	\$1,910	
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Robin Holcombe			\$0	\$800	\$9,077		\$0	\$9,877	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Beverly Figlioli			\$5,733	\$1,100	\$15,807		\$0	\$22,640	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Melvin Riddick			\$0	\$0	\$8,130		\$0	\$8,130	
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Mary Jo Faust			\$1,142	\$60	\$9,423		\$0	\$10,625	
B	Board of Directors									
C	C									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Michael Kruczek									
B	Board of Directors			\$0	\$0	\$10,607	\$0	\$10,607		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Richard Bioteau			\$4,830	\$2,345	\$23,332	\$200	\$30,707		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Susan Dillon			\$0	\$110	\$1,588	\$0	\$1,698		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Meg Gruber			\$0	\$0	\$458	\$0	\$458		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Grace Bekaert			\$0	\$1,104	\$6,620	\$0	\$7,724		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Valerie Brown			\$0	\$2,203	\$10,126	\$49	\$12,378		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Timothy Graham			\$0	\$719	\$7,979	\$0	\$8,698		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Marsha Fabian			\$900	\$2,190	\$10,315	\$0	\$13,405		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Chuck Thompson			\$0	\$0	\$1,277	\$0	\$1,277		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Joseph S Dushko			\$0	\$0	\$2,980	\$0	\$2,980		
B	Board of Directors									
C	C									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Michael Musser			\$10,594	\$1,085	\$12,078	\$200	\$23,957		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Veronica Henderson			\$1,068	\$0	\$6,982	\$0	\$8,050		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Brian Chance			\$21,733	\$1,560	\$26,478	\$0	\$49,771		
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Elizabeth Weller			\$0	\$0	\$291	\$0	\$291		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Anna-Maria Halstead			\$0	\$0	\$224	\$0	\$224		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	John Riley			\$0	\$0	\$412	\$0	\$412		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Wanda Ruffo Twigg			\$0	\$0	\$4,086	\$200	\$4,286		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Steven Brooks			\$736	\$0	\$2,308	\$0	\$3,044		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Lee Dorman			\$0	\$270	\$8,599	\$0	\$8,869		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kitty Boitnott			\$0	\$0	\$824	\$0	\$824		
B	Board of Directors									
C	P									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Lisa Moon				\$0	\$710	\$3,299	\$200	\$4,209	
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Evan West				\$0	\$0	\$862	\$0	\$862	
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Princess Moss				\$143,450	\$5,560	\$15,923	\$1,270	\$166,203	
B	Executive Committee									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Thomas Fletcher				\$0	\$0	\$8,711	\$0	\$8,711	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Sarah Patton				\$0	\$2,191	\$12,187	\$0	\$14,378	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Tommie McCune				\$0	\$1,680	\$7,573	\$49	\$9,302	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	John Lucas				\$0	\$55	\$1,448	\$0	\$1,503	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Dawn Shephard Pope				\$0	\$2,996	\$11,996	\$0	\$14,992	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Susan Martin				\$0	\$2,610	\$5,701	\$0	\$8,311	
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jameel Williams				\$0	\$1,168	\$6,402	\$0	\$7,570	
B	Board of Directors									
C	C									

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Thomas Brenner			\$0	\$278	\$9,832	\$0	\$10,110		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Agnes Chavis			\$0	\$0	\$1,270	\$0	\$1,270		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Joyce Wilson			\$0	\$1,170	\$4,514	\$0	\$5,684		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Doris Glover			\$0	\$904	\$5,219	\$0	\$6,123		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jeff Hubbard			\$0	\$0	\$0	\$0	\$0		
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Elizabeth Nahl			\$10,493	\$1,910	\$4,168	\$97	\$16,668		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	George Williams			\$12,055	\$600	\$4,867	\$134	\$17,656		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Felicia Hampshire			\$0	\$0	\$520	\$0	\$520		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Arthur Goff			\$0	\$920	\$1,904	\$0	\$2,824		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Eric Brown			\$0	\$1,496	\$7,869	\$0	\$9,365		
B	Board of Directors									
C	C									

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Tamara Conry			\$428	\$81	\$1,952	\$0	\$2,461		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Deloris Hudson			\$0	\$0	\$11,505	\$0	\$11,505		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Marshall Buckley			\$0	\$0	\$1,878	\$0	\$1,878		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Linda Somo			\$0	\$180	\$6,100	\$95	\$6,375		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Rebecca Mayer			\$6,570	\$0	\$6,110	\$0	\$12,680		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Gretchen Washington			\$1,212	\$1,110	\$10,940	\$0	\$13,262		
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Gilda Bloom-Leiva			\$0	\$2,484	\$31,406	\$0	\$33,890		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Nanci DiBianca			\$0	\$1,061	\$357	\$0	\$1,418		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Dale Kain			\$105	\$1,764	\$11,900	\$0	\$13,769		
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Michael Jordan			\$0	\$880	\$988	\$0	\$1,868		
B	Board of Directors									
C	P									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Andre Taylor			\$0	\$1,200	\$8,680	\$0	\$9,880		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Cheryl Case			\$0	\$0	\$11	\$0	\$11		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Connie Boylan			\$2,222	\$2,801	\$22,132	\$0	\$27,155		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jerry Oberhaus			\$6,286	\$253	\$11,373	\$138	\$18,050		
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Sarah Borgman			\$0	\$920	\$0	\$0	\$920		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Nathan Schnellenberger			\$0	\$0	\$3,579	\$0	\$3,579		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Callie Marksbery			\$0	\$1,060	\$2,189	\$0	\$3,249		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Leslie Richards			\$0	\$0	\$566	\$0	\$566		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Al Llorens			\$17,069	\$1,260	\$8,603	\$0	\$26,932		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kathleen Griffin			\$1,442	\$826	\$5,637	\$0	\$7,905		
B	Board of Directors									
C	C									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Gary Miller			\$7,272	\$2,949	\$14,097	\$0	\$24,318		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Stephen Knipp			\$0	\$0	\$787	\$0	\$787		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kathy Williams			\$0	\$900	\$7,482	\$0	\$8,382		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Mike Orr			\$630	\$950	\$7,411	\$0	\$8,991		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Mavis Ellis			\$0	\$1,650	\$13,376	\$0	\$15,026		
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kaatherine Murphy			\$880	\$450	\$6,044	\$0	\$7,374		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Joyce Lalonde			\$0	\$0	\$936	\$0	\$936		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Frank Burger			\$1,963	\$2,006	\$14,056	\$81	\$18,106		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Donna Anderson			\$0	\$1,020	\$466	\$0	\$1,486		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Andrew Campbell			\$7,269	\$2,025	\$13,581	\$1,124	\$23,999		
B	Board of Directors									
C	N									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Thomas Wellman			\$6,825	\$360	\$6,412	\$0	\$13,597		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Lynn Mason			\$0	\$0	\$2,240	\$0	\$2,240		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Al Beamish			\$0	\$0	\$6,763	\$0	\$6,763		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Shelly Moore			\$14,750	\$1,470	\$11,982	\$0	\$28,202		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Laura Vernon			\$2,062	\$0	\$5,112	\$0	\$7,174		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Hedy Eischeid			\$0	\$990	\$824	\$0	\$1,814		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Mark Cebulski			\$0	\$0	\$380	\$0	\$380		
B	Frm Exec Comm Mbr									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kay Hansen			\$1,958	\$1,550	\$8,933	\$0	\$12,441		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Robert Fitzsimmons			\$845	\$2,390	\$10,277	\$0	\$13,512		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Paul Mueller			\$0	\$26	\$2,050	\$0	\$2,076		
B	Board of Directors									
C	P									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Stephen Henry			\$0	\$3,310	\$17,398	\$0	\$20,708		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jim Sproul			\$0	\$2,230	\$11,509	\$0	\$13,739		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Elise Mohon			\$1,677	\$300	\$5,111	\$0	\$7,088		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Richard Davenport			\$1,278	\$1,272	\$4,413	\$0	\$6,963		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jessica Holman			\$0	\$0	\$87	\$0	\$87		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Nita Jones			\$0	\$0	\$2,445	\$0	\$2,445		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Diccie Smith			\$0	\$500	\$4,510	\$0	\$5,010		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Anita Gibson			\$0	\$0	\$259	\$0	\$259		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Sarah Horton			\$0	\$0	\$1,513	\$0	\$1,513		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Susan Brown			\$0	\$1,225	\$443	\$0	\$1,668		
B	Board of Directors									
C	P									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Dorothy Strickland									
B	Board of Directors			\$0	\$0	\$324	\$0	\$324		
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	William Hartin									
B	Board of Directors			\$560	\$30	\$5,436	\$0	\$6,026		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Sherry Tucker									
B	Board of Directors			\$0	\$468	\$6,661	\$0	\$7,129		
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Cathy Koehler									
B	Board of Directors			\$0	\$3,448	\$12,192	\$81	\$15,721		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Sid Johnson									
B	Board of Directors			\$0	\$2,610	\$12,341	\$0	\$14,951		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Joycelyn Olivier									
B	Board of Directors			\$0	\$0	\$6,203	\$0	\$6,203		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	William Doshier									
B	Board of Directors			\$0	\$1,875	\$8,103	\$255	\$10,233		
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Ruthie Wright									
B	Board of Directors			\$981	\$887	\$9,351	\$0	\$11,219		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Debbie Hogue-Downing									
B	Board of Directors			\$0	\$400	\$4,315	\$0	\$4,715		
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Linda Hampton									
B	Board of Directors			\$0	\$0	\$2,234	\$0	\$2,234		
C	P									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Bob Thesman									
B	Board of Directors			\$0	\$524	\$7,626		\$0		\$8,150
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Alicia Priest									
B	Board of Directors			\$0	\$325	\$3,577		\$0		\$3,902
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Katherine Porter									
B	Board of Directors			\$994	\$2,195	\$17,170		\$370		\$20,729
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Yolanda Molina									
B	Board of Directors			\$0	\$0	\$260		\$0		\$260
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Lori Burris									
B	Board of Directors			\$0	\$0	\$6,711		\$0		\$6,711
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Evelina Loya									
B	Board of Directors			\$0	\$0	\$11,466		\$0		\$11,466
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jim Young									
B	Board of Directors			\$463	\$0	\$458		\$0		\$921
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Joe Cerar									
B	Board of Directors			\$5,018	\$1,605	\$14,728		\$200		\$21,551
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Monica Beaudoin									
B	Board of Directors			\$0	\$1,070	\$7,873		\$0		\$8,943
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kathy Vetter									
B	Board of Directors			\$0	\$1,216	\$11,409		\$350		\$12,975
C	C									

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Steve Hinrichs									
B	Board of Directors			\$0	\$1,240	\$8,359	\$0	\$9,599		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Michael Beranek									
B	Board of Directors			\$2,139	\$0	\$5,784	\$0	\$7,923		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Frances Smith									
B	Board of Directors			\$0	\$0	\$6,613	\$0	\$6,613		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Ginny Lee Evans									
B	Board of Directors			\$0	\$1,150	\$10,344	\$0	\$11,494		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Leslie Dake									
B	Board of Directors			\$1,158	\$1,210	\$8,721	\$53	\$11,142		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Greg Johnson									
B	Executive Committee			\$130,782	\$6,637	\$14,673	\$2,838	\$154,930		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Brent Fullington									
B	Board of Directors			\$1,159	\$1,270	\$10,906	\$55	\$13,390		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Julia Todd									
B	Board of Directors			\$670	\$2,674	\$9,818	\$0	\$13,162		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Terrie Tudor									
B	Board of Directors			\$0	\$1,230	\$6,495	\$0	\$7,725		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Trudy Pollard									
B	Board of Directors			\$134	\$0	\$2,251	\$0	\$2,385		
C	P									

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Donald Schulte									
B	Board of Directors			\$0	\$0	\$314	\$0	\$314		
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Sally Pestana			\$0	\$810	\$14,035	\$0	\$14,845		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Alicia Bata			\$2,357	\$4,364	\$19,469	\$200	\$26,390		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Carolyn Crowder			\$0	\$0	\$415	\$0	\$415		
B	Frm Exec Comm Mbr									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Mary McCorkle			\$1,480	\$2,247	\$15,482	\$0	\$19,209		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Mark Shively			\$2,284	\$2,014	\$13,191	\$0	\$17,489		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Karen C Solheim			\$269	\$1,940	\$12,276	\$76	\$14,561		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Leann Widhalm			\$1,498	\$2,757	\$11,403	\$51	\$15,709		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Barbara Cunningham			\$0	\$1,325	\$7,835	\$0	\$9,160		
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Mark Farr			\$0	\$0	\$2,148	\$0	\$2,148		
B	Board of Directors									
C	P									

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kimberly Howard			\$0	\$2,398	\$16,343	\$0	\$18,741		
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Christy Levings			\$145,782	\$6,155	\$24,861	\$28	\$176,826		
B	Executive Committee									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Karin Stanford			\$1,020	\$1,780	\$7,227	\$0	\$10,027		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Joann Harvey			\$0	\$0	\$1,916	\$0	\$1,916		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Annie Crego			\$3,868	\$2,531	\$8,196	\$0	\$14,595		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Judy Near			\$1,548	\$1,340	\$8,262	\$0	\$11,150		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Barbara Clementi			\$0	\$0	\$564	\$0	\$564		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Paula Monroe			\$140,274	\$6,808	\$24,884	\$905	\$172,871		
B	Executive Committee									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Brenna Isaacs			\$0	\$1,680	\$11,887	\$0	\$13,567		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	John Campbell			\$0	\$940	\$8,611	\$0	\$9,551		
B	Board of Directors									
C	N									

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Janie Hydrick			\$0	\$0	\$9,269	\$0	\$9,269		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Ryan Anderson			\$1,093	\$900	\$10,090	\$0	\$12,083		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Ken Buhmann			\$0	\$1,200	\$1,125	\$0	\$2,325		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Natha Anderson			\$0	\$0	\$513	\$0	\$513		
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Carol Mathews			\$2,869	\$2,610	\$7,907	\$55	\$13,441		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kevin Teeley			\$0	\$0	\$7,756	\$0	\$7,756		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kathleen Axtell			\$0	\$1,880	\$8,585	\$0	\$10,465		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Marguerite Jones			\$3,048	\$1,040	\$5,046	\$0	\$9,134		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Tia Scigulinsky			\$0	\$0	\$453	\$0	\$453		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Penni Cyr			\$6,777	\$1,995	\$13,979	\$0	\$22,751		
B	Board of Directors									
C	C									

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Karle Warren			\$0	\$0	\$2,884	\$0	\$2,884		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Patty Blume Taylor			\$0	\$0	\$572	\$0	\$572		
B	Board of Directors									
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Carol Bailey			\$2,223	\$1,200	\$11,906	\$0	\$15,329		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Linda Dickey			\$0	\$0	\$1,309	\$0	\$1,309		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Darla Bramlette			\$7,378	\$1,650	\$25,851	\$0	\$34,879		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	KC Walsh			\$0	\$960	\$8,920	\$0	\$9,880		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Dixie Johansen			\$348	\$789	\$5,870	\$0	\$7,007		
B	Board of Directors									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Dennis Van Roekel			\$362,644	\$75,926	\$21,372	\$118	\$460,060		
B	President									
C	C									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	90 %
A	Doreen McGuire-Grigg			\$1,623	\$1,200	\$14,435	\$0	\$17,258		
B	Board of Directors									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kendall Vaught			\$2,242	\$2,358	\$4,912	\$0	\$9,512		
B	Board of Directors									
C	C									

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Charlie Young									
B	Board of Directors			\$0	\$0	\$12		\$0		\$12
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Lily Eskelsen									
B	Vice President			\$293,626	\$57,278	\$20,180		\$820		\$371,904
C	C									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	90 %
A	Theresa Montano									
B	Board of Directors			\$0	\$39	\$4,817		\$0		\$4,856
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Becky Pringle									
B	NEA Secty/Treas			\$241,642	\$57,300	\$23,363		\$3,079		\$325,384
C	C									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	90 %
A	Katherine Underwood									
B	Board of Directors			\$0	\$2,860	\$10,774		\$0		\$13,634
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jesse DeHay									
B	Board of Directors			\$0	\$120	\$2,962		\$400		\$3,482
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Marty Meeden									
B	Board of Directors			\$0	\$0	\$485		\$0		\$485
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Sergio Martinez									
B	Board of Directors			\$9,789	\$3,056	\$16,424		\$60		\$29,329
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jolene Tripp									
B	Board of Directors			\$0	\$2,892	\$10,309		\$0		\$13,201
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Janis Eggert									
B	Board of Directors			\$0	\$0	\$100		\$0		\$100
C	P									

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Margie Granado									
B	Board of Directors			\$0	\$3,148	\$11,681		\$0		\$14,829
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Laverne Moore									
B	Board of Directors			\$588	\$0	\$3,060		\$0		\$3,648
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jean Dobashi									
B	Board of Directors			\$0	\$90	\$6,633		\$0		\$6,723
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Karen Watters									
B	Board of Directors			\$6,288	\$2,080	\$14,331		\$0		\$22,699
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Roger Takabayashi									
B	Board of Directors			\$0	\$0	\$2,747		\$0		\$2,747
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Frances Bellinger									
B	Board of Directors			\$883	\$500	\$6,269		\$0		\$7,652
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Linda LaClair									
B	Board of Directors			\$0	\$0	\$74		\$52		\$126
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Claire Merced									
B	Board of Directors			\$4,159	\$1,080	\$10,324		\$0		\$15,563
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Verlean Brown									
B	Board of Directors			\$0	\$980	\$2,624		\$0		\$3,604
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Martha Mitchell									
B	Board of Directors			\$0	\$846	\$300		\$0		\$1,146
C	P									

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
Total Officer Disbursements			\$2,254,085	\$471,023	\$1,978,615	\$16,258	\$4,719,981		
Less Deductions							\$427,225		
Net Disbursements							\$4,292,756		

Form LM-2 (Revised 2010)

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 000-342

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
A	Debra Abraham									
B	Sr Fin Acct			\$81,167	\$0	\$1,454	\$0	\$82,621		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	99 %
A	Scott Abromowitz									
B	Intern			\$0	\$0	\$0	\$0	\$0		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Lyle Adams									
B	Summer intern			\$4,890	\$0	\$0	\$0	\$4,890		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Adesola Adedigba									
B	AssocSysAnalyst			\$62,835	\$0	\$5,098	\$0	\$67,933		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Nas Afi									
B	Org Specialist			\$145,300	\$5,385	\$8,138	\$0	\$158,823		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Robert Agala									
B	MaintWkr			\$64,784	\$750	\$2,802	\$0	\$68,336		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Olivia Aguilar Gattis									
B	Archivist			\$56,623	\$0	\$724	\$0	\$57,347		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Martin Aguirre									
B	Helper			\$59,435	\$383	\$167	\$0	\$59,985		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Amaka Akinola									
B	Admin Asst			\$40,044	\$0	\$0	\$0	\$40,044		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	34 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	66 %	Schedule 19 Administration	0 %
A	Willie Allen									
B	Intern			\$6,920	\$0	\$1,593	\$0	\$8,513		
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Linda Allen			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Nathan Allen			\$142,561	\$7,956	\$58,790	\$7,635	\$216,942		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Courtney Allen			\$525	\$0	\$0	\$0	\$525		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Denise Alston			\$130,568	\$2,528	\$14,688	\$0	\$147,784		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Brenda Alvarez			\$87,618	\$1,450	\$8,417	\$0	\$97,485		
B	SRPUBLICRELSPC									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	34 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	66 %
A	Afia Amobeaa-Sakyi			\$0	\$0	\$0	\$0	\$0		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Melinda Anderson			\$128,405	\$119	\$1,595	\$0	\$130,119		
B	Sr Press Off									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kimberly Anderson			\$187,285	\$0	\$7,669	\$0	\$194,954		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Margaret Anderson			\$82,727	\$286	\$543	\$0	\$83,556		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Jonathan Anderson			\$135,000	\$0	\$74	\$0	\$135,074		
B	St.Aff ExecDir									
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	100 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Kimberly Anderson			\$142,561	\$4,455	\$29,496	\$0	\$176,512		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	David Anderson			\$142,195	\$2,220	\$51	\$0	\$144,466		
B	SrConfid Spec									
C	N/A									
I	Schedule 15 Representational Activities	3 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	65 %	Schedule 19 Administration	32 %
A	Marilyn Aquino			\$151,386	\$2,238	\$0	\$0	\$153,624		
B	SrConfid Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Jose Arce Jr			\$159,203	\$0	\$10,164	\$0	\$169,367		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Aurora Arcilla			\$90,847	\$1,088	\$4,863	\$0	\$96,798		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Dorrie Arrigo			\$87,010	\$2,212	\$9,165	\$0	\$98,387		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Dorothy Arrigo			\$85,128	\$1,545	\$1,123	\$0	\$87,796		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	68 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	12 %
A	Peter Arum			\$197,043	\$1,280	\$6,870	\$0	\$205,193		
B	SrPolicyAdvisor									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Bushra Aryan			\$3,000	\$0	\$0	\$0	\$3,000		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Rizwana Asif			\$81,880	\$366	\$841	\$0	\$83,087		
B	Sr Prog Asst									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Debra Askwith			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Howard Awrich			\$128,158	\$543	\$1,677	\$0	\$130,378		
B	Sr Fin Acct									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	6 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	94 %
A	Marc Bacani			\$0	\$0	\$0	\$0	\$0		
B	Admin Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Linda Bacon			\$139,649	\$5,315	\$27,400	\$0	\$172,364		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Justin Baer			\$65,559	\$825	\$0	\$0	\$66,384		
B	Sr Res Analyst									
C	N/A									
I	Schedule 15 Representational Activities	35 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	65 %
A	Monique Bailey			\$67,669	\$417	\$376	\$0	\$68,462		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Victor Baldorado			\$107,437	\$6,260	\$2,826	\$0	\$116,523		
B	Section Chf									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Sandra Baldwin			\$14,170	\$600	\$0	\$0	\$14,770		
B	Sr Policy Advisor									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Aesha L Baldwin			\$0	\$0	\$0	\$0	\$0		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Su Bao			\$93,292	\$0	\$911	\$0	\$94,203		
B	SrProdAnalyst									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Gloria Barajas			\$174,431	\$1,020	\$5,710	\$0	\$181,161		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	3 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	97 %
A	Shade Barnes			\$77,722	\$232	\$1,450	\$0	\$79,404		
B	Sr Fin Acct									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Meredith Barnett			\$9,900	\$0	\$0	\$0	\$9,900		
B	Summer intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Chimere Barron			\$2,850	\$0	\$256	\$0	\$3,106		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Debora Bartley			\$96,605	\$474	\$2,365	\$0	\$99,444		
B	Confid Assoc									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	46 %	Schedule 19 Administration	54 %
A	Cesar Basurto			\$169,940	\$2,235	\$4,603	\$0	\$176,778		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Jean Battin			\$87,794	\$2,381	\$18,408	\$0	\$108,583		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Kimberly Battle			\$159,203	\$0	\$3,094	\$0	\$162,297		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	89 %
A	Lynnette Baugh			\$142,561	\$7,370	\$22,914	\$0	\$172,845		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Ma Baum			\$80,832	\$273	\$0	\$0	\$81,105		
B	Sr Prog Asst									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Frances Beard			\$165,906	\$1,705	\$10,350	\$0	\$177,961		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	77 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	23 %
A	Cynthia Beck			\$91,578	\$956	\$3,185	\$0	\$95,719		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	8 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	92 %	Schedule 19 Administration	0 %
A	Stephen Behrer			\$129,671	\$0	\$456	\$0	\$130,127		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Elliot Bell-Krasner			\$6,270	\$0	\$0	\$0	\$6,270		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Paisly Bender			\$6,056	\$0	\$0	\$0	\$6,056		
B	LAW CLERK									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Collin Berglund			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Cathey Bernhard			\$70,053	\$0	\$2,675	\$0	\$72,728		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	99 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Marie Berrian			\$101,025	\$600	\$637	\$0	\$102,262		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Daaiyah Bilal-Threats			\$187,285	\$400	\$4,450	\$0	\$192,135		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Stanley Binder			\$160,436	\$931	\$3,661	\$0	\$165,028		
B	Manager D									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Paul Birkmeier			\$91,089	\$0	\$397	\$0	\$91,486		
B	GovPolicySpec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Marsha Blackburn			\$128,103	\$0	\$782	\$0	\$128,885		
B	SrPrntProdSpec									
C	N/A									
I	Schedule 15 Representational Activities	18 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	77 %
A	Richard Blake			\$130,568	\$600	\$4,932	\$0	\$136,100		
B	Sr Tech Anlyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Donald Blake Jr			\$134,755	\$3,882	\$11,613	\$0	\$150,250		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	47 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	53 %
A	Thomas Blanford			\$170,845	\$452	\$1,789	\$0	\$173,086		
B	Assoc Dir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Eric Bollinger			\$54,652	\$24	\$0	\$0	\$54,676		
B	Sr Tech Anlyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Krishna Boppana			\$106,221	\$310	\$4,130	\$0	\$110,661		
B	Web Developer									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Patricia Bosak			\$142,561	\$8,061	\$36,865	\$0	\$187,487		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	87 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	13 %
A	Caitlin Boucher			\$0	\$0	\$0	\$0	\$0		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Maria Bowman			\$73,404	\$337	\$1,063	\$0	\$74,804		
B	Sr Adm Asst									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Michele Boyd			\$93,742	\$405	\$2,233	\$0	\$96,380		
B	Scheduler									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	90 %	Schedule 19 Administration	10 %
A	Timothy Boyle			\$92,109	\$350	\$563	\$7,635	\$100,657		
B	Eng									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Ellen Bradley			\$159,203	\$698	\$4,620	\$0	\$164,521		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Carolyn Breedlove			\$149,962	\$1,660	\$4,910	\$0	\$156,532		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Rebecca L Bright			\$3,540	\$0	\$0	\$0	\$3,540		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kay Brilliant			\$0	\$0	\$104	\$0	\$104		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jessica Brinkley			\$87,956	\$1,650	\$6,019	\$0	\$95,625		
B	Program Anlyst									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	0 %
A	Henry Brinkley Jr			\$128,580	\$0	\$17,323	\$0	\$145,903		
B	Sr Web Dev									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	1 %
A	Darlene Brooks			\$67,297	\$525	\$0	\$0	\$67,822		
B	Sr Adm Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kelli Brown			\$86,316	\$2,154	\$1,275	\$0	\$89,745		
B	Confid Assoc									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	29 %	Schedule 19 Administration	71 %
A	Lillian Brown			\$128,509	\$0	\$861	\$0	\$129,370		
B	Dis Rcv Doc Spc									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Anthony Brown			\$49,228	\$138	\$0	\$0	\$49,366		
B	Full Sup Tech									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Evette Brown			\$74,233	\$550	\$2,034	\$0	\$76,817		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	1 %
A	Julian E. Brown			\$4,772	\$0	\$3,626	\$0	\$8,398		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Michael Brown			\$3,180	\$0	\$0	\$0	\$3,180		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Emily Brutout			\$2,400	\$0	\$0	\$0	\$2,400		
B	Summer intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Bryan Bucklin			\$4,620	\$0	\$0	\$0	\$4,620		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Amy Buffenbarger			\$72,617	\$0	\$13,874	\$0	\$86,491		
B	Web Editor									
C	N/A									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %
A	Marija Buljan-Bergero			\$85,401	\$0	\$3,876	\$0	\$89,277		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Robert Burke			\$143,825	\$6,279	\$14,212	\$0	\$164,316		
B	Org Specialist									
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Michael Butera			\$0	\$0	\$0	\$0	\$0		
B	InterimRegDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Robin Butterfield			\$136,308	\$332	\$12,817	\$0	\$149,457		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Linda Cabral			\$160,866	\$1,267	\$28,658	\$0	\$190,791		
B	Assoc Dir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	84 %
A	Cecil Cahoon			\$117,418	\$9,060	\$23,754	\$7,635	\$157,867		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Tiffany Cain			\$74,983	\$2,000	\$9,043	\$0	\$86,026		
B	Program Anlyst									
C	N/A									
I	Schedule 15 Representational Activities	6 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	94 %
A	Adrienne Calhoun			\$89,523	\$367	\$1,480	\$0	\$91,370		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	63 %
A	Woodrow Campbell			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Sara Campen			\$146,839	\$8,216	\$53,249	\$0	\$208,304		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Alfred Campos			\$130,568	\$0	\$10,814	\$0	\$141,382		
B	Lobbyist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Christiana Campos			\$119,358	\$0	\$3,455	\$0	\$122,813		
B	CommunSpec									
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Linda Campos			\$159,203	\$1,101	\$7,745	\$0	\$168,049		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A	Denise Carmack			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Susan Carmon			\$67,912	\$0	\$374	\$0	\$68,286		
B	Assoc Dir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Angela Carroll			\$72,510	\$0	\$1,050	\$0	\$73,560		
B	Sr Adm Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Joyce Carter			\$128,190	\$0	\$3,056	\$0	\$131,246		
B	Msg Issue Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jerry Caruthers			\$84,100	\$1,802	\$0	\$0	\$85,902		
B	St.Aff ExecDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	100 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Kelly Cedeno			\$102,121	\$0	\$244	\$0	\$102,365		
B	SrGraphDes									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Ruben Cedeno			\$142,561	\$5,775	\$15,433	\$0	\$163,769		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Robert Chanin			\$0	\$0	\$0	\$10,219	\$10,219		
B	Former Employee									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Sabrina Chanock			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Nesa Chappelle			\$128,103	\$0	\$2,677	\$0	\$130,780		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	12 %
A	Susan Chase			\$144,046	\$9,075	\$34,337	\$0	\$187,458		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	99 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	0 %
A	Paula Chavez-Talley			\$27,050	\$0	\$0	\$0	\$27,050		
B	Web Editor									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kenneth Chen			\$0	\$0	\$0	\$0	\$0		
B	Sr Adm Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Cynthia Chmielewski			\$186,308	\$400	\$1,037	\$0	\$187,745		
B	Attorney									
C	N/A									
I	Schedule 15 Representational Activities	12 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	83 %
A	Joanna Choi			\$152,358	\$0	\$6,886	\$0	\$159,244		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	98 %
A	Truphena Choti			\$60,344	\$0	\$11,308	\$0	\$71,652		
B	Program Anlyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Michelle Chovan			\$110,897	\$1,399	\$3,785	\$0	\$116,081		
B	Sr Copy Editor									
C	N/A									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	13 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	67 %
A	Jill Christianson			\$130,655	\$4,848	\$13,761	\$0	\$149,264		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	3 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	97 %
A	Camilo Cifuentes			\$60,697	\$185	\$6,103	\$0	\$66,985		
B	S/WQAAnnlyst									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Aaron Clark			\$3,477	\$0	\$0	\$0	\$3,477		
B	Technology Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Coreda Clark			\$6,758	\$0	\$0	\$0	\$6,758		
B	Admin Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Ashley Clark			\$5,692	\$0	\$0	\$0	\$5,692		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Russell Clemons			\$142,561	\$5,115	\$14,358	\$0	\$162,034		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	76 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	24 %
A	David Coble			\$56,897	\$0	\$2,083	\$0	\$58,980		
B	Full Sup Tech									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Frances Coble			\$117,269	\$1,074	\$3,029	\$0	\$121,372		
B	ConventionSpec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Jermaine Coleman			\$0	\$300	\$1,488	\$0	\$1,788		
B	ChrStudAdvis									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Steven Compton			\$128,166	\$0	\$653	\$0	\$128,819		
B	Sr ITS Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Marissa Comsti			\$101,045	\$550	\$6,428	\$0	\$108,023		
B	ResAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	James Conlon			\$32,488	\$0	\$8,920	\$0	\$41,408		
B	Organizational Spec									
C	N/A									

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I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lisa Connor			\$128,103	\$2,950	\$25,289	\$0	\$156,342		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Gloria Constant			\$150,797	\$1,350	\$2,571	\$0	\$154,718		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Willie Cook			\$89,523	\$7,326	\$9,096	\$0	\$105,945		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Joel Cook			\$143,939	\$0	\$0	\$0	\$143,939		
B	St.Aff ExecDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	100 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Kenton Cooper			\$142,561	\$8,166	\$49,038	\$0	\$199,765		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	John Cooper			\$67,957	\$0	\$124	\$0	\$68,081		
B	MaintWkr									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Maria-Lily Cornejo			\$0	\$0	\$0	\$0	\$0		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Corina Cortez			\$190,713	\$0	\$235	\$0	\$190,948		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Kimberly Cosby			\$0	\$0	\$0	\$0	\$0		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Randie Cosby			\$0	\$0	\$0	\$0	\$0		
B	Student Intern									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Christine Cosenze			\$128,190	\$3,718	\$22,451	\$0	\$154,359		
B	Video Ed									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Richard Costanzo			\$128,103	\$233	\$697	\$0	\$129,033		
B	Sr Res Analyst									
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	0 %
A	Peter Cotterill			\$128,103	\$0	\$1,477	\$0	\$129,580		
B	Sr Ntwk Eng									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Floyd Cox			\$142,561	\$9,457	\$36,137	\$0	\$188,155		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Timothy Crawford			\$0	\$0	\$0	\$0	\$0		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Niki Crawford			\$73,543	\$500	\$845	\$0	\$74,888		
B	ProdCoord									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Todd Crenshaw			\$146,839	\$2,200	\$5,917	\$0	\$154,956		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Tiffany Cross			\$71,480	\$370	\$11,379	\$0	\$83,229		
B	Sr Program/Policy Spec/									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Frances Currie			\$134,047	\$0	\$1,270	\$0	\$135,317		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	LaVerne Curtis			\$59,949	\$0	\$0	\$0	\$59,949		
B	Administrative Assistant									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	99 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	0 %
A	Yolanda Curtis			\$102,427	\$792	\$1,247	\$0	\$104,466		
B	Exec Confid									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Delona Curtis			\$89,242	\$1,700	\$5,217	\$0	\$96,159		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Glen Cutlip			\$0	\$0	\$0	\$0	\$0		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Janet Dade			\$189,782	\$523	\$5,520	\$0	\$195,825		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Thaddeus Daise			\$165,489	\$0	\$21,110	\$0	\$186,599		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Elizabeth Daise			\$192,712	\$400	\$8,256	\$0	\$201,368		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	8 %
A	Anthony Dale			\$14,962	\$0	\$0	\$0	\$14,962		
B	Summer intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Raymond Daly IV			\$128,206	\$0	\$3,813	\$0	\$132,019		
B	Sr Web Dev									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Nzinga Damali-Cathie			\$67,235	\$0	\$3,053	\$0	\$70,288		
B	SrAdmFinAsst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Nancy Dassonville			\$130,736	\$453	\$0	\$0	\$131,189		
B	SrAssocAnalyst									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Linda Davin			\$130,568	\$2,108	\$7,059	\$0	\$139,735		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Lorenzo Davis			\$61,182	\$0	\$0	\$0	\$61,182		
B	Full Sup Tech									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Sara Dean			\$110,282	\$0	\$0	\$0	\$110,282		
B	Confid Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Olivia DeAngelis			\$3,000	\$0	\$0	\$0	\$3,000		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Timothy Dedman			\$159,098	\$708	\$34,358	\$0	\$194,164		
B	RegionalDir									
C	N/A									
I	Schedule 15 Representational Activities	2 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	98 %
A	Elizabeth Demarest			\$50,769	\$776	\$22	\$0	\$51,567		
B	Sr Res Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	42 %	Schedule 19 Administration	58 %
A	Wayne DeMeyere			\$0	\$0	\$2,301	\$0	\$2,301		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Rita Depp-Tyler			\$93,625	\$912	\$5,483	\$0	\$100,020		
B	Exec Confid									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Bronwyn Detalla-Payne			\$104,752	\$4,744	\$13,087	\$0	\$122,583		
B	Program Anlyst									
C	N/A									
I	Schedule 15 Representational Activities	42 %	Schedule 16 Political Activities and Lobbying	52 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	6 %
A	Mark DeWeerd			\$14,894	\$0	\$2,023	\$0	\$16,917		
B	Intern									
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Thomas Dial			\$128,103	\$0	\$150	\$0	\$128,253		
B	Sr Res Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	70 %
A	Marcella Dianda			\$148,066	\$0	\$8,779	\$0	\$156,845		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	14 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	84 %
A	Samara Diaz-Delgado			\$81,410	\$284	\$406	\$0	\$82,100		
B	Sr Fin Acct									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	John Dobbs			\$128,509	\$0	\$1,145	\$0	\$129,654		
B	Sr TechSol An									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Peter Dodge			\$128,182	\$0	\$1,497	\$0	\$129,679		
B	Cyber Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Kimberly Dominguez			\$184,647	\$955	\$11,125	\$0	\$196,727		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Adriane Dorrington			\$128,103	\$1,750	\$11,389	\$0	\$141,242		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	99 %
A	Roxanne Dove			\$187,285	\$0	\$6,142	\$0	\$193,427		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	9 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	85 %
A	Darrel Drury			\$171,980	\$2,000	\$4,051	\$0	\$178,031		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	36 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	7 %	Schedule 19 Administration	57 %
A	David Ducey			\$128,188	\$1,899	\$10,815	\$0	\$140,902		
B	Tech Ops Spec									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Nache Duncan			\$0	\$0	\$0	\$0	\$0		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Erin Duncan			\$126,351	\$600	\$3,612	\$0	\$130,563		
B	Lobbyist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Martin Dunleavy			\$88,732	\$8,085	\$17,711	\$0	\$114,528		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	36 %	Schedule 17 Contributions	63 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Brian Dunn			\$97,052	\$2,934	\$9,657	\$0	\$109,643		
B	SRFUNDRAISER									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Sebastian Dunne			\$156,585	\$174	\$8,270	\$0	\$165,029		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Yatisa Dupree			\$93,511	\$0	\$604	\$0	\$94,115		
B	Confid Assoc									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Sheala Durant			\$128,103	\$0	\$462	\$0	\$128,565		
B	Sr Web Edit									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	99 %
A	Heather R Durosko			\$0	\$0	\$0	\$0	\$0		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	David DuVall			\$171,608	\$0	\$31,418	\$0	\$203,026		
B	RegionalDir									
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	0 %
A	Robert Eagan			\$145,300	\$9,075	\$44,761	\$0	\$199,136		
B	Org Specialist									
C	N/A									

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I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Paulissa Earl			\$56,482	\$0	\$100	\$0	\$56,582		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	E Earl			\$78,687	\$1,860	\$960	\$0	\$81,507		
B	Sr Fin Acct									
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lakisha Eason			\$10,155	\$0	\$0	\$0	\$10,155		
B	Summer intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Sherry Edgeworth			\$128,222	\$2,320	\$6,536	\$0	\$137,078		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	David Edwards			\$132,353	\$3,250	\$12,967	\$0	\$148,570		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Michael Edwards			\$256,917	\$400	\$992	\$0	\$258,309		
B	Sr Pol Adv/Dir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Marcus Egan			\$120,468	\$441	\$2,525	\$0	\$123,434		
B	Lobbyist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Tenere Ekperigin			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Caitlin Elisabeth			\$5,550	\$0	\$0	\$0	\$5,550		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Cara Elmore			\$145,300	\$8,775	\$28,409	\$0	\$182,484		
B	Org Specialist									
C	N/A									

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I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Evan Eslinger			\$95,284	\$8,250	\$18,672	\$0	\$122,206		
B	Organizational Specialist									
C	N/A									
I	Schedule 15 Representational Activities	3 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	97 %
A	Rachelle Estes-Ijeomah			\$83,119	\$0	\$2,070	\$0	\$85,189		
B	Sr Fin Acct									
C	N/A									
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	8 %
A	Shyrelle Eubanks			\$107,047	\$215	\$1,072	\$0	\$108,334		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	99 %
A	Segun Eubanks			\$187,321	\$0	\$8,590	\$0	\$195,911		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Therman Evans			\$105,447	\$0	\$852	\$0	\$106,299		
B	Sr SpeechWr									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Abigail Evans			\$39,261	\$0	\$519	\$0	\$39,780		
B	Lobbyist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Jonathan Falk			\$128,103	\$550	\$11,287	\$0	\$139,940		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Richard Farfaglia			\$114,946	\$0	\$4,461	\$0	\$119,407		
B	SrGovRelSpec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Kenneth Farrell			\$159,719	\$2,000	\$482	\$0	\$162,201		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Lynn Feakes			\$157,873	\$536	\$10,605	\$0	\$169,014		
B	Manager D									
C	N/A									

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I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	8 %
A	Maria Felipe			\$107,061	\$695	\$907	\$0	\$108,663		
B	Confid Assoc									
C	N/A									
I	Schedule 15 Representational Activities	2 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	57 %	Schedule 19 Administration	40 %
A	Reginald Fentress			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Sarah Ferguson			\$128,103	\$0	\$8,488	\$0	\$136,591		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Celeste Fernandez Busser			\$107,550	\$1,031	\$4,132	\$0	\$112,713		
B	SRPUBLICRELSPC									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	75 %
A	Christopher Findlay			\$104,313	\$0	\$141	\$0	\$104,454		
B	Sr WrEd Prog									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Matthew Finucane			\$143,204	\$820	\$1,833	\$0	\$145,857		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	9 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	91 %
A	Dana Fisher			\$89,385	\$1,600	\$6,064	\$0	\$97,049		
B	SRPUBLICRELSPC									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	70 %
A	John Flaherty			\$43,083	\$0	\$5,357	\$0	\$48,440		
B	Administrative Assistant									
C	N/A									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	8 %
A	Mary Ellen Flannery			\$101,303	\$422	\$2,385	\$0	\$104,110		
B	Sr Wr Ed Jour									
C	N/A									
I	Schedule 15 Representational Activities	16 %	Schedule 16 Political Activities and Lobbying	12 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	72 %
A	Donna Fleming			\$91,571	\$1,372	\$16,578	\$0	\$109,521		
B	Sr Fin Acct									
C	N/A									

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I	Schedule 15 Representational Activities	64 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	31 %	Schedule 19 Administration	4 %
A	Felicia Fletcher			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Richard Floyd			\$102,121	\$489	\$582	\$0	\$103,192		
B	Sr Fin Acct									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Deborah Floyd			\$85,169	\$297	\$266	\$0	\$85,732		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	99 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	0 %
A	Colleen Flynn			\$173,550	\$1,049	\$174	\$0	\$174,773		
B	SrConfid Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	MaStaysha Flythe			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Mary Foley			\$98,860	\$600	\$0	\$0	\$99,460		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	98 %
A	Barbara Frank			\$128,283	\$1,400	\$10,757	\$0	\$140,440		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Karen French			\$128,103	\$0	\$307	\$0	\$128,410		
B	SrAssocAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Grace Friedman			\$102,121	\$0	\$1,050	\$0	\$103,171		
B	Web Developer									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Dennis Friel			\$171,554	\$246	\$28,570	\$0	\$200,370		
B	RegionalDir									
C	N/A									

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I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	6 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lance Fuller			\$9,900	\$0	\$15	\$0	\$9,915		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Emily Fuller (Patzer)			\$88,632	\$798	\$5,911	\$0	\$95,341		
B	PolFundraiser									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Tammy Funderburk			\$61,273	\$117	\$3,161	\$0	\$64,551		
B	Sr Program & Financl A									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Leah Gandy			\$0	\$0	\$0	\$0	\$0		
B	Sr Res Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Connie Gant			\$0	\$0	\$0	\$0	\$0		
B	Sr Fin Acct									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Delia Garcia			\$13,894	\$0	\$2,776	\$0	\$16,670		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	96 %
A	Kristofer Garcia			\$101,383	\$625	\$1,756	\$0	\$103,764		
B	SrCampSpec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Victoria Garcia			\$2,790	\$0	\$0	\$0	\$2,790		
B	Admin Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Lydia Garcia-Dougherty			\$150,410	\$0	\$38	\$0	\$150,448		
B	St.Aff ExecDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	100 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Bonnie Gardner			\$141,945	\$0	\$5,612	\$0	\$147,557		
B	Sr WrEd Pub									
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	22 %	Schedule 16 Political Activities and Lobbying	13 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	65 %
A	Schaloyne Garrett			\$73,034	\$0	\$2,924	\$0	\$75,958		
B	Web/Sys Tech									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Wayne Garrison			\$128,103	\$114	\$552	\$0	\$128,769		
B	Sr Res Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	24 %	Schedule 19 Administration	76 %
A	James Gattis Jr			\$159,203	\$0	\$14,824	\$0	\$174,027		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Ryan Gavigan			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Richard Geier			\$0	\$0	\$0	\$0	\$0		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Tyrone General			\$3,000	\$0	\$256	\$0	\$3,256		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Neil Gibson			\$4,102	\$0	\$0	\$0	\$4,102		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Al-Tony Gilmore			\$171,361	\$400	\$6,218	\$0	\$177,979		
B	AssProjDir									
C	N/A									
I	Schedule 15 Representational Activities	19 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	81 %
A	Sara Gjerdrum			\$142,561	\$8,800	\$36,236	\$0	\$187,597		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	0 %
A	Melanie Gladden			\$90,361	\$4,564	\$22,765	\$0	\$117,690		
B	Sr Prog Asst									
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	56 %	Schedule 16 Political Activities and Lobbying	39 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Robert Glenn			\$128,103	\$825	\$60	\$0	\$128,988		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	60 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	39 %
A	Cassandra Glymph			\$93,091	\$1,450	\$5,191	\$0	\$99,732		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Aaron Goldstein			\$2,670	\$0	\$0	\$0	\$2,670		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Miguel Gonzalez			\$116,336	\$500	\$1,164	\$0	\$118,000		
B	Sr Press Off									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	95 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Torrie Goode			\$67,060	\$0	\$4	\$0	\$67,064		
B	Sr Fin Acct									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Jeffrey Goode			\$81,476	\$200	\$2,508	\$0	\$84,184		
B	ConferPlanner									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Antonio Gotis			\$68,767	\$795	\$1,598	\$0	\$71,160		
B	MaintWkr									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Angela Granados			\$81,735	\$1,400	\$5,419	\$0	\$88,554		
B	Program Anlyst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Steven Grant			\$159,308	\$423	\$8,714	\$0	\$168,445		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A	Alexzine Green			\$102,251	\$1,575	\$3,036	\$0	\$106,862		
B	SrProgFinSpec									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	73 %	Schedule 19 Administration	27 %
A	Darrius Green			\$102,203	\$3,550	\$37,753	\$0	\$143,506		
B	AuEditRec									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	99 %
A	Judy Greene			\$65,564	\$0	\$3,247	\$0	\$68,811		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	9 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	84 %
A	Heather Griffin			\$84,313	\$0	\$2,131	\$0	\$86,444		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	86 %	Schedule 19 Administration	12 %
A	Jocelyn Grindle			\$102,121	\$427	\$0	\$0	\$102,548		
B	Fin Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Stacey Grissom			\$114,997	\$1,961	\$10,718	\$0	\$127,676		
B	SRPUBLICRELSPC									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	40 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	60 %
A	Laura Gross			\$159,968	\$0	\$52,168	\$0	\$212,136		
B	SrPolicyAdvisor									
C	N/A									
I	Schedule 15 Representational Activities	4 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A	James Groves			\$147,469	\$708	\$627	\$0	\$148,804		
B	Sr BenProj Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Christine Guevara			\$100,544	\$182	\$3,590	\$0	\$104,316		
B	SrProgFinSpec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	6 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	65 %	Schedule 19 Administration	29 %
A	Michaela Gulemetova			\$101,512	\$552	\$3,727	\$0	\$105,791		
B	Sr Res Analyst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Brenna Hagen			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Janis Hagey			\$128,103	\$0	\$2,342	\$0	\$130,445		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Courtney Hall			\$3,000	\$0	\$256	\$0	\$3,256		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Barby Halstead-Worrell			\$237,361	\$0	\$22,618	\$0	\$259,979		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	99 %
A	Maso Hamilton			\$34,374	\$0	\$570	\$0	\$34,944		
B	Admin Asst									
C	N/A									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	8 %
A	Tamara Hamilton			\$187,285	\$0	\$8,795	\$0	\$196,080		
B	DIRCARDEVEXELED									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Rylan Hamilton			\$2,040	\$0	\$0	\$0	\$2,040		
B	Maintenance Helper									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Joseph Hammond			\$122,175	\$0	\$1,422	\$0	\$123,597		
B	Sr Media Spec									
C	N/A									
I	Schedule 15 Representational Activities	16 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	74 %
A	Daniel Hand			\$230,793	\$0	\$16,457	\$7,635	\$254,885		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Kevin Hanrahan			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Roberta Hantgan			\$156,222	\$0	\$7,197	\$0	\$163,419		
B	Manager D									
C	N/A									

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I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	99 %
A	Katrina Hardie			\$1,208	\$0	\$0	\$0	\$1,208		
B	Admin Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Timothy Hargrove			\$174,695	\$206	\$8,009	\$0	\$182,910		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Dorothy Harrell			\$704	\$0	\$364	\$0	\$1,068		
B	Former Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Seleste Harris			\$16,356	\$0	\$7,812	\$0	\$24,168		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Aaron Harris			\$12,291	\$0	\$712	\$0	\$13,003		
B	Communications Associate									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	38 %	Schedule 19 Administration	62 %
A	Donna Harris-Aikens			\$175,000	\$0	\$1,311	\$0	\$176,311		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	14 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %
A	Brittany Harrison			\$3,886	\$0	\$0	\$0	\$3,886		
B	Summer intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kevin Hart			\$106,837	\$0	\$6,066	\$0	\$112,903		
B	Sr Media Spec									
C	N/A									
I	Schedule 15 Representational Activities	7 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	63 %
A	Kareema Haskins			\$81,160	\$0	\$448	\$0	\$81,608		
B	Sr Fin Acct									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Charles Hasse			\$141,911	\$9,790	\$38,631	\$2,885	\$193,217		
B	Org Specialist									
C	N/A									

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I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	27 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	3 %
A	Isha Haynes			\$68,503	\$0	\$5,648	\$0	\$74,151		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	99 %
A	Edneka Haynes			\$5,505	\$0	\$0	\$0	\$5,505		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Bryce Healy			\$109,413	\$0	\$2,168	\$0	\$111,581		
B	St.Aff ExecDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	100 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Donna Healy-Dean			\$187,285	\$0	\$7,527	\$0	\$194,812		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Leroy Hedgepeth			\$146,495	\$2,080	\$26,535	\$0	\$175,110		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	99 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ronald Henderson			\$250,169	\$2,265	\$8,239	\$0	\$260,673		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	98 %	Schedule 19 Administration	1 %
A	Rachel Hendrickson			\$189,396	\$1,738	\$4,664	\$0	\$195,798		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Branita Henson			\$128,103	\$193	\$3,177	\$0	\$131,473		
B	Sr Mktg Spec									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	98 %
A	Mary Heretick			\$128,103	\$0	\$1,570	\$0	\$129,673		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Rufina Hernandez			\$199,451	\$0	\$11,371	\$0	\$210,822		
B	Assoc Dir									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	97 %
A	Bradford Herrington			\$0	\$0	\$395	\$0	\$395		
B	Program Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Melissa Hershcopf			\$76,563	\$0	\$346	\$0	\$76,909		
B	ResAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Omari Hewlett			\$2,970	\$0	\$0	\$0	\$2,970		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Christopher Heyer			\$133,278	\$319	\$9,059	\$0	\$142,656		
B	Sr Nwk Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Diane Hicks			\$90,511	\$705	\$1,800	\$0	\$93,016		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	69 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	31 %
A	Teresita Hill			\$50,192	\$871	\$178	\$0	\$51,241		
B	Sr Fin Acct									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Dante Hinton			\$6,047	\$0	\$0	\$0	\$6,047		
B	Administrative Assistant									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Leona Hiraoka			\$187,365	\$2,088	\$15,356	\$0	\$204,809		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Laila Hirschfeld			\$104,332	\$1,450	\$6,539	\$0	\$112,321		
B	SRPUBLICRELSPC									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	13 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	87 %
A	Romaine Hodge			\$87,941	\$0	\$601	\$0	\$88,542		
B	Sr Fin Acct									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Brandi Hogan-Northcutt			\$2,430	\$0	\$0	\$0	\$2,430		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Sabrina Holcomb			\$128,103	\$0	\$1,286	\$0	\$129,389		
B	Sr WrEd Pub									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kristen Hollar			\$25,936	\$0	\$898	\$307	\$27,141		
B	General Counsel									
C	N/A									
I	Schedule 15 Representational Activities	77 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	19 %
A	Dwight Holmes			\$130,568	\$937	\$1,885	\$11,512	\$144,902		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	99 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	0 %
A	Charles Holmes			\$128,103	\$0	\$5,546	\$0	\$133,649		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Alexis Holmes			\$126,278	\$0	\$2,023	\$0	\$128,301		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Ellen Holmes			\$81,033	\$5,335	\$26,790	\$0	\$113,158		
B	SR Program Policy Spec									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	99 %
A	Jennifer Holt			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Sarah Honberg			\$3,000	\$0	\$0	\$0	\$3,000		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Edwin Horsley			\$127,494	\$550	\$6,494	\$0	\$134,538		
B	Sr ProgSpec									
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Philip Hostak			\$159,203	\$0	\$1,716	\$0	\$160,919		
B	Attorney									
C	N/A									
I	Schedule 15 Representational Activities	82 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	7 %
A	Robert Howard			\$77,546	\$500	\$3,700	\$0	\$81,746		
B	Audio Tech									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	James Hristakos			\$128,373	\$2,200	\$17,598	\$0	\$148,171		
B	BrdcstProducer									
C	N/A									
I	Schedule 15 Representational Activities	8 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	92 %
A	Rose Hubbard			\$0	\$0	\$0	\$0	\$0		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Doris Hubbard			\$0	\$0	\$858	\$0	\$858		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Robert Hubbard			\$83,768	\$0	\$0	\$0	\$83,768		
B	Full Sup Tech									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Michelle Hudgins			\$110,983	\$1,739	\$7,729	\$0	\$120,451		
B	Sr Press Off									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	6 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	94 %
A	William Hundley			\$142,249	\$740	\$3,890	\$0	\$146,879		
B	SrConfid Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Alvin Hunter			\$128,279	\$500	\$1,276	\$0	\$130,055		
B	Sr Ntwk Eng									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Edward Hurley			\$129,149	\$2,800	\$10,230	\$0	\$142,179		
B	SrPolicyAnalyst									
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Marilyn Hutton			\$129,708	\$0	\$280	\$0	\$129,988		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Chidiebere Ifeakandu			\$59,968	\$0	\$157	\$0	\$60,125		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %
A	Rocio Inclan-Rodriguez			\$176,193	\$814	\$12,413	\$0	\$189,420		
B	InterimDir									
C	N/A									
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	3 %
A	Jeannette Jackson			\$81,257	\$400	\$1,297	\$0	\$82,954		
B	SrProgFinSpec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Theresa Jackson			\$113,900	\$74	\$522	\$0	\$114,496		
B	Confid Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Linda James			\$75,349	\$600	\$1,769	\$0	\$77,718		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Maria Jaramillo			\$140,235	\$1,282	\$7,866	\$0	\$149,383		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	94 %
A	Edith Jefferson			\$217,227	\$889	\$1,443	\$0	\$219,559		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Alain Jehlen			\$128,216	\$975	\$2,754	\$0	\$131,945		
B	Sr Wr Ed Jour									
C	N/A									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	51 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	39 %
A	Bernadette Jenkins			\$0	\$0	\$0	\$0	\$0		
B	Copy Editor									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Alexandra Jeszeck			\$3,300	\$0	\$0	\$0	\$3,300		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Betty Jeung			\$142,561	\$7,354	\$27,604	\$562	\$178,081		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	69 %	Schedule 16 Political Activities and Lobbying	11 %	Schedule 17 Contributions	13 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	7 %
A	Anil John			\$128,782	\$79	\$5,011	\$0	\$133,872		
B	Sr ITS Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Derrick Johnson			\$170,204	\$400	\$1,383	\$0	\$171,987		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Laurie Johnson			\$117,844	\$0	\$985	\$0	\$118,829		
B	Sr Mktg Spec									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	99 %
A	Catherine Johnson			\$102,935	\$359	\$11,583	\$0	\$114,877		
B	Fin Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Sean Johnson			\$64,386	\$0	\$1,034	\$0	\$65,420		
B	SrCampSpec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Beverly Johnson			\$142,561	\$4,235	\$16,419	\$0	\$163,215		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Denise Johnson			\$84,581	\$0	\$1,017	\$0	\$85,598		
B	Program Anlyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Karen Johnson			\$96,928	\$3,450	\$8,082	\$0	\$108,460		
B	Sr Prog Asst									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	18 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	78 %
A	Sewell Johnson			\$128,292	\$1,400	\$9,747	\$0	\$139,439		
B	Sr Med Prod Spc									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	96 %
A	James Johnson			\$128,103	\$635	\$3,154	\$0	\$131,892		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	96 %
A	Anne Johnson			\$98,501	\$1,618	\$8,934	\$0	\$109,053		
B	SRFUNDRAISER									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Nadia Johnson			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Danielle Jones			\$16,837	\$0	\$2,289	\$0	\$19,126		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Robin Jones			\$100,668	\$2,800	\$9,361	\$0	\$112,829		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	83 %	Schedule 19 Administration	17 %
A	James Jones			\$130,568	\$950	\$9,925	\$0	\$141,443		
B	Sr Prog Anlyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Glenda Jones			\$0	\$0	\$1,745	\$0	\$1,745		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Aja Jordan			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Maurice Joseph			\$257,257	\$105	\$5,701	\$0	\$263,063		
B	DepGenCounsel									
C	N/A									

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I	Schedule 15 Representational Activities	3 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	2 %
A	Joya Joyner			\$0	\$0	\$0	\$0	\$0		
B	Admin Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Michael Kahn			\$213,437	\$0	\$6,845	\$0	\$220,282		
B	AssProjDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	98 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A	Cynthia Kain			\$118,760	\$3,084	\$14,911	\$0	\$136,755		
B	SRPUBLICRELSPC									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	92 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	8 %
A	Thulasi Kalahasti			\$126,526	\$149	\$395	\$0	\$127,070		
B	Sr ITS Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Andrew Kang			\$97,928	\$950	\$3,674	\$0	\$102,552		
B	Sr TechSup Tech									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Tzu Chiung Kao			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Barbara Kapinus			\$129,221	\$2,750	\$7,145	\$0	\$139,116		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	96 %
A	Samantha Kappalman			\$98,810	\$823	\$6,828	\$0	\$106,461		
B	SRPUBLICRELSPC									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	91 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	9 %
A	John Kapustik			\$125,050	\$500	\$4,588	\$0	\$130,138		
B	Sr Sys Admin									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Michael kaspar			\$38,896	\$872	\$5,323	\$0	\$45,091		
B	SrPolicyAnalyst									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Naveen Katoch			\$53,838	\$0	\$0	\$0	\$53,838		
B	Web Develop/Sys Anlyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Cathleen Kehs			\$102,121	\$0	\$244	\$0	\$102,365		
B	SrGraphDes									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Teresa Kelly			\$138,429	\$2,165	\$7,610	\$0	\$148,204		
B	Exec Confid									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	John Kendall			\$128,103	\$0	\$4,708	\$0	\$132,811		
B	Sr ITS Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Tyler Kendall			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Gordon Kendrick			\$128,103	\$0	\$7,417	\$562	\$136,082		
B	Sr DB Admin									
C	N/A									
I	Schedule 15 Representational Activities	22 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	78 %	Schedule 19 Administration	0 %
A	David Kilpatrick			\$128,103	\$1,999	\$8,147	\$0	\$138,249		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Robert Kim			\$130,588	\$1,120	\$6,615	\$0	\$138,323		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Mae Kim			\$149,095	\$18,150	\$45,557	\$0	\$212,802		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	3 %
A	Donovan King			\$170,845	\$1,186	\$12,492	\$0	\$184,523		
B	Assoc Dir									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Ramona Kirby			\$104,935	\$673	\$2,496	\$0	\$108,104		
B	Sr Press Off									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	9 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	91 %
A	Loretta Klimaszewski			\$0	\$0	\$115	\$0	\$115		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Nancy Kochuk			\$142,374	\$940	\$2,158	\$0	\$145,472		
B	Copy Editor									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	98 %
A	Michael Kolenc			\$46,115	\$0	\$0	\$0	\$46,115		
B	Administrative Assistant									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Rajan Kothandaraman			\$128,192	\$500	\$1,909	\$0	\$130,601		
B	Sr Tech Anlyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Ilana Kowarski			\$4,200	\$0	\$0	\$0	\$4,200		
B	Summer intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Meera Krishna			\$4,200	\$0	\$0	\$0	\$4,200		
B	Summer intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Vijaya Krishna			\$154,286	\$1,284	\$1,090	\$0	\$156,660		
B	SrConfid Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Andrea Krizner			\$82,132	\$5,390	\$26,623	\$0	\$114,145		
B	Organizational Specialist									
C	N/A									
I	Schedule 15 Representational Activities	68 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	31 %
A	Amy Kurtz			\$158,898	\$0	\$3,604	\$0	\$162,502		
B	Manager D									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	99 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	0 %
A	Mary Kusler			\$151,382	\$2,184	\$12,229	\$0	\$165,795		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Anna Kuznesov			\$102,121	\$500	\$260	\$0	\$102,881		
B	Web Developer									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Margaret Laney			\$0	\$0	\$0	\$0	\$0		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Diane Lang			\$4,150	\$0	\$0	\$0	\$4,150		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Tammy Larrea			\$128,103	\$500	\$120	\$0	\$128,723		
B	Sr Fin Acct									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Mark Laufe			\$128,103	\$313	\$0	\$0	\$128,416		
B	Purch Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Harry Lawson			\$170,845	\$0	\$19,463	\$0	\$190,308		
B	RegionalDir									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Steven Laye			\$53,127	\$276	\$857	\$0	\$54,260		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Vi Le			\$56,560	\$1,700	\$867	\$0	\$59,127		
B	Sr Accountant									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Thomas Leaders			\$44,000	\$18,688	\$38,289	\$0	\$100,977		
B	ChrStudAdvis									
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Shahanga Lee			\$5,032	\$0	\$0	\$0	\$5,032		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Daniel Lee			\$80,947	\$0	\$5,701	\$0	\$86,648		
B	Chf Mechanic									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Cornelius Lehane			\$0	\$0	\$16,714	\$0	\$16,714		
B	Sr Wr Ed Jour									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Steven Lemken			\$128,103	\$889	\$5,118	\$0	\$134,110		
B	CommunSpec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Arlethia Lemon-Cusack			\$142,561	\$6,815	\$19,109	\$0	\$168,485		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Eric Lewis			\$87,959	\$895	\$5,920	\$0	\$94,774		
B	MedPrdAsso									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Carrie Lewis			\$120,388	\$0	\$837	\$0	\$121,225		
B	Sr WrEd Prog									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	94 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	6 %
A	Gina Lewis-Carmon			\$82,350	\$500	\$28	\$0	\$82,878		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Huilng Li			\$130,568	\$0	\$7,166	\$0	\$137,734		
B	Sr Ntwk Eng									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Ofelia Li			\$0	\$0	\$0	\$0	\$0		
B	SrProgFinSpec									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Candace Lilyquist			\$143,747	\$7,205	\$30,324	\$0	\$181,276		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Andrew Linebaugh			\$206,254	\$1,246	\$27,708	\$0	\$235,208		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	41 %	Schedule 19 Administration	29 %
A	Amanda Litvinov			\$88,499	\$0	\$131	\$0	\$88,630		
B	Sr Wr Ed Jour									
C	N/A									
I	Schedule 15 Representational Activities	23 %	Schedule 16 Political Activities and Lobbying	12 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	65 %
A	Jennifer Locke			\$118,760	\$550	\$9,085	\$0	\$128,395		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Rebecca Logan			\$93,867	\$0	\$448	\$0	\$94,315		
B	Sr Media Spec									
C	N/A									
I	Schedule 15 Representational Activities	19 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	71 %
A	Crystal Long			\$53,787	\$78	\$715	\$0	\$54,580		
B	Sr Adm Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Cynthia Long			\$128,208	\$0	\$1,229	\$0	\$129,437		
B	Sr Media Spec									
C	N/A									
I	Schedule 15 Representational Activities	15 %	Schedule 16 Political Activities and Lobbying	12 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	73 %
A	Carmen Lopez			\$92,645	\$280	\$5,081	\$0	\$98,006		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Christian Lopez			\$102,206	\$1,094	\$2,497	\$0	\$105,797		
B	WebDevel									
C	N/A									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	11 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	68 %
A	Ashlyn Lovett			\$4,905	\$0	\$0	\$0	\$4,905		
B	Student Intern									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Everett Lucas			\$73,244	\$0	\$600	\$0	\$73,844		
B	ConferPlanner									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	1 %
A	Danilo Lunaria			\$125,681	\$2,514	\$12,531	\$0	\$140,726		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Stephanie Luongo			\$100,140	\$215	\$3,610	\$0	\$103,965		
B	SrGovRelSpec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Yetta Lyle			\$5,788	\$0	\$0	\$0	\$5,788		
B	Admin Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Juaney Lynn-Rigsby			\$120,797	\$5,060	\$1,488	\$0	\$127,345		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kathleen Lyons			\$170,845	\$1,522	\$31,355	\$0	\$203,722		
B	RegionalDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Charles Mack			\$116,676	\$500	\$1,325	\$0	\$118,501		
B	Full Sup Tech									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Christopher Mack			\$8,378	\$0	\$327	\$0	\$8,705		
B	Admin Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Marcia Magid			\$128,103	\$327	\$4,250	\$0	\$132,680		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Staci Maiers			\$142,170	\$4,150	\$23,179	\$2,596	\$172,095		
B	Sr Press Off									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	38 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	62 %
A	Christine Maitland			\$146,839	\$4,400	\$27,021	\$0	\$178,260		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	14 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	31 %	Schedule 19 Administration	55 %
A	Marilyn Malarz			\$142,561	\$5,399	\$13,262	\$7,635	\$168,857		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lisa Mallard			\$112,520	\$0	\$2,115	\$0	\$114,635		
B	Exec Confid									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	98 %
A	Carol Malone			\$128,103	\$923	\$3,846	\$0	\$132,872		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Michael Man			\$147,215	\$1,292	\$788	\$0	\$149,295		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Bruce Manas			\$130,393	\$1,111	\$909	\$0	\$132,413		
B	Sr Ntwk Eng									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Linda Manny			\$142,561	\$6,050	\$44,599	\$0	\$193,210		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	16 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	84 %
A	Sarah Markey			\$90,604	\$5,912	\$17,970	\$0	\$114,486		
B	Organizational Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Douglas Markoff			\$128,166	\$0	\$3,166	\$0	\$131,332		
B	SrAssocAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	92 %	Schedule 19 Administration	0 %
A	James Marlett III			\$78,616	\$438	\$1,883	\$0	\$80,937		
B	Chf Mechanic									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Steven Martinez			\$171,042	\$2,800	\$320	\$0	\$174,162		
B	Assoc Dir									
C	N/A									
I	Schedule 15 Representational Activities	41 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	59 %
A	Patricia Martinez			\$87,067	\$1,884	\$11,873	\$0	\$100,824		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Luis-Gustavo Martinez			\$129,408	\$0	\$4,771	\$7,635	\$141,814		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Ruth Massie			\$99,529	\$0	\$2,255	\$0	\$101,784		
B	Program Anlyst									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	98 %
A	Helene Matthews			\$145,269	\$930	\$1,895	\$0	\$148,094		
B	SrConfid Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Katherine Mattos			\$187,285	\$1,394	\$1,557	\$0	\$190,236		
B	CommunCounsel									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	99 %
A	Rebecca Mazonson			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Evon Mazyck			\$5,719	\$0	\$196	\$0	\$5,915		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Cynthia McCabe			\$92,634	\$0	\$1,042	\$0	\$93,676		
B	Sr Media Spec									
C	N/A									
I	Schedule 15 Representational Activities	11 %	Schedule 16 Political Activities and Lobbying	58 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	31 %
A	Timothy McCluskey			\$142,561	\$8,675	\$24,412	\$7,635	\$183,283		
B	Org Specialist									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Arthur McCormick			\$113,830	\$0	\$2,524	\$0	\$116,354		
B	Sr TechSup Tech									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Sean McCoy			\$102,975	\$200	\$776	\$0	\$103,951		
B	ConferPlanner									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Esther McCrae			\$102,834	\$2,360	\$0	\$0	\$105,194		
B	Confid Assoc									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Sherida McGhee			\$0	\$0	\$0	\$0	\$0		
B	Advtg Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Julie McGinnis Garcia			\$205,164	\$660	\$3,914	\$0	\$209,738		
B	CHIEFLEARNGOFC									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Raymond McInerney			\$129,115	\$2,551	\$7,035	\$0	\$138,701		
B	Grassrt Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Nancy McKenzie			\$128,103	\$0	\$8,309	\$0	\$136,412		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Denise McKeon			\$174,593	\$0	\$694	\$0	\$175,287		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	99 %
A	Philip McLaurin			\$187,654	\$0	\$11,390	\$0	\$199,044		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Deirdre McNair			\$41,809	\$0	\$74	\$0	\$41,883		
B	AdminMgr									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Michael McPherson			\$231,237	\$2,207	\$7,944	\$0	\$241,388		
B	CFO									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Judith McQuaide			\$179,781	\$788	\$3,395	\$0	\$183,964		
B	Sr Res Analyst									
C	N/A									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	0 %
A	Barry Melamed			\$172,079	\$1,484	\$50,146	\$0	\$223,709		
B	Assoc Dir									
C	N/A									
I	Schedule 15 Representational Activities	61 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	38 %
A	Catherine Mendiola			\$81,468	\$0	\$805	\$0	\$82,273		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Anita Merina			\$131,133	\$750	\$6,536	\$0	\$138,419		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	99 %
A	Thomas Merwin			\$159,203	\$367	\$3,097	\$0	\$162,667		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Dana Merwin			\$3,000	\$0	\$0	\$0	\$3,000		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Richard Miller			\$178,389	\$1,965	\$25,995	\$0	\$206,349		
B	DepAssocDirNC									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Scott Miller			\$159,203	\$0	\$2,567	\$0	\$161,770		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Deborah Minnick			\$100,091	\$0	\$5,334	\$0	\$105,425		
B	SrPolicyAnalyst									
C	N/A									

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I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A	Janet Mitchell			\$128,103	\$500	\$5,606	\$0	\$134,209		
B	Sr ITS Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Deborah Mitchell			\$102,121	\$0	\$1,952	\$0	\$104,073		
B	ResAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	99 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	0 %
A	Melanie Mitchell			\$142,561	\$6,380	\$35,644	\$0	\$184,585		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Pamela Mobley			\$128,123	\$2,400	\$18,390	\$0	\$148,913		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jeanita Mobley			\$66,707	\$0	\$222	\$0	\$66,929		
B	Sr Adm Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Barbara Moldauer			\$128,103	\$0	\$2,196	\$0	\$130,299		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	4 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	96 %
A	Edmon Montajes			\$92,194	\$350	\$1,927	\$0	\$94,471		
B	Eng									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Randall Moody			\$0	\$0	\$106	\$0	\$106		
B	Former Employee									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Darryl Moore			\$0	\$0	\$0	\$0	\$0		
B	Eng									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	William Moreno			\$99,673	\$0	\$13,104	\$0	\$112,777		
B	Sr MinOutr									
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	98 %
A	Angela Morris			\$570	\$0	\$0	\$0	\$570		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Connie Morris			\$93,372	\$1,500	\$3,569	\$0	\$98,441		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Louisa Morris			\$108,847	\$0	\$1,531	\$7,635	\$118,013		
B	Confid Assoc									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	98 %
A	Joann Morris			\$130,628	\$2,600	\$13,541	\$0	\$146,769		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Christine Mosley			\$76,829	\$1,586	\$3,348	\$0	\$81,763		
B	ConferPlanner									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Ameenah Muhammad			\$7,292	\$0	\$4,205	\$0	\$11,497		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Aaron Muhammad			\$98,036	\$0	\$576	\$0	\$98,612		
B	SrProgFinSpec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Roxanne Muller			\$77,024	\$159	\$365	\$0	\$77,548		
B	Confid Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Jacques Nacson			\$130,628	\$4,015	\$20,430	\$0	\$155,073		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Tonia Natesan			\$105,495	\$185	\$6,467	\$0	\$112,147		
B	SR Fincl Analyst/Acctant									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Carol Nelson			\$145,300	\$7,975	\$30,874	\$0	\$184,149		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	4 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Kelvin Nelson			\$17,558	\$0	\$0	\$0	\$17,558		
B	Administrative Assistant									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Kirsten Nelson			\$44,550	\$0	\$1,560	\$0	\$46,110		
B	Admin Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	51 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	48 %
A	Lisa Nentl-Bloom			\$145,300	\$9,075	\$52,475	\$0	\$206,850		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	8 %	Schedule 16 Political Activities and Lobbying	92 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Shannon Nephew			\$83,511	\$478	\$1,338	\$5,400	\$90,727		
B	Sr Fin Acct									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Mareena Nephew			\$117,487	\$1,105	\$4,558	\$0	\$123,150		
B	AdminMgr									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Robin Nettinga			\$108,150	\$0	\$0	\$0	\$108,150		
B	St.Aff ExecDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	100 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Matthew Newberry			\$600	\$0	\$0	\$0	\$600		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Theodore Newton			\$2,820	\$0	\$0	\$0	\$2,820		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	HT Nguyen			\$243,200	\$0	\$232	\$0	\$243,432		
B	St.Aff ExecDir									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	100 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Thang Nguyen			\$282,276	\$1,335	\$1,614	\$0	\$285,225		
B	InterimDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	99 %
A	Alexander Nguyen			\$40,269	\$0	\$1,827	\$0	\$42,096		
B	Sr Adm Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	99 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Danh Khac Nguyen			\$128,103	\$450	\$395	\$0	\$128,948		
B	S/WQAAnnlyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Hashim Nichols			\$98,216	\$0	\$530	\$0	\$98,746		
B	Sr TechSup Tech									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Susan Nogan			\$113,378	\$550	\$7,816	\$0	\$121,744		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Audrey Northcutt			\$142,179	\$322	\$1,198	\$0	\$143,699		
B	SrConfid Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	1 %
A	Steven Nousen			\$0	\$0	\$0	\$0	\$0		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Richard Nuanes			\$207,530	\$0	\$165	\$0	\$207,695		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Vanessa Nugent			\$128,249	\$0	\$2,781	\$0	\$131,030		
B	SrPrntProdSpec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Ann Nutter Coffman			\$54,765	\$500	\$6,928	\$0	\$62,193		
B	SrPolicyAnalyst									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	7 %	Schedule 19 Administration	93 %
A	Emmanuel Nyantakyi			\$121,323	\$355	\$4,988	\$0	\$126,666		
B	Sr Tech Anlyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Mary Oatman			\$18,088	\$0	\$0	\$0	\$18,088		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Nancy O'Brien			\$129,481	\$600	\$3,841	\$0	\$133,922		
B	Lobbyist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Alice O'Brien			\$225,000	\$0	\$11,327	\$0	\$236,327		
B	Attorney									
C	N/A									
I	Schedule 15 Representational Activities	31 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	49 %
A	Karl Ochs			\$203,095	\$7,200	\$23,158	\$0	\$233,453		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Safiya O'Connor			\$6,322	\$0	\$0	\$0	\$6,322		
B	Summer intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Lela Odom			\$153,324	\$0	\$731	\$0	\$154,055		
B	St.Aff ExecDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	100 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Carmen L. O'Harra			\$32,974	\$0	\$2,418	\$0	\$35,392		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Karen Ohmans			\$128,198	\$550	\$4,036	\$0	\$132,784		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Toshie Okochi			\$104,173	\$1,126	\$3,320	\$0	\$108,619		
B	ConventionSpec									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Tiffany O'Neal-Hall			\$93,985	\$317	\$3,494	\$0	\$97,796		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	John Outcalt			\$146,839	\$4,345	\$29,158	\$0	\$180,342		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	9 %
A	Dominic Padilla			\$145,300	\$6,545	\$30,086	\$0	\$181,931		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	33 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	67 %
A	Maria Palomo			\$81,469	\$0	\$1,147	\$0	\$82,616		
B	ConferPlanner									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Alberto Pangilinan			\$155,143	\$0	\$3,709	\$0	\$158,852		
B	SrConfid Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Mary Paradise			\$1,366	\$0	\$106	\$0	\$1,472		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Thaddeus Patrice			\$115,903	\$337	\$2,000	\$0	\$118,240		
B	Sr Tech Anlyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Richelle Patterson			\$119,896	\$2,203	\$7,549	\$0	\$129,648		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Corene Penn			\$94,213	\$285	\$1,930	\$0	\$96,428		
B	Confid Assoc									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Felix Perez			\$130,658	\$0	\$7,684	\$0	\$138,342		
B	Sr WrEd Prog									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	94 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	6 %
A	Gail Perruso			\$128,671	\$0	\$291	\$0	\$128,962		
B	SrAssocAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Valerie Perry			\$87,106	\$0	\$0	\$0	\$87,106		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Michael Petko			\$107,634	\$2,372	\$2,903	\$0	\$112,909		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Genevieve Phelps			\$159,098	\$0	\$3,264	\$7,635	\$169,997		
B	Assoc Dir									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	16 %	Schedule 19 Administration	82 %
A	Elizabeth Picone			\$142,561	\$9,075	\$50,444	\$0	\$202,080		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Nikole Pinkney			\$65,568	\$0	\$98	\$0	\$65,666		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	75 %	Schedule 19 Administration	25 %
A	Angelique Pirozzi			\$142,561	\$5,830	\$28,162	\$0	\$176,553		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Gerard Polchinski			\$162,694	\$1,518	\$2,477	\$0	\$166,689		
B	SrConfid Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	97 %	Schedule 19 Administration	3 %
A	John Polidori			\$142,561	\$8,140	\$28,793	\$0	\$179,494		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	32 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	68 %
A	Michael Pons			\$0	\$0	\$0	\$0	\$0		
B	Org Specialist									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Reuben Porter			\$82,912	\$0	\$5,554	\$0	\$88,466		
B	TelCommSpe									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	William Potter			\$91,564	\$101	\$2,382	\$0	\$94,047		
B	Sr Media Spec									
C	N/A									
I	Schedule 15 Representational Activities	11 %	Schedule 16 Political Activities and Lobbying	9 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	80 %
A	James Powell			\$114,123	\$0	\$612	\$0	\$114,735		
B	AssocSysAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Jacqueline Pratt			\$0	\$0	\$0	\$0	\$0		
B	Sr Adm Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Andrea Prejean			\$159,098	\$1,192	\$7,249	\$0	\$167,539		
B	Assoc Dir									
C	N/A									
I	Schedule 15 Representational Activities	3 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	97 %
A	Udayan Prem			\$128,103	\$0	\$1,148	\$0	\$129,251		
B	SrAssocAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Nina Price			\$81,410	\$0	\$100	\$0	\$81,510		
B	ConferPlanner									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Cynthia Prince			\$112,969	\$0	\$0	\$0	\$112,969		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	16 %
A	Carrie Pugh			\$177,854	\$843	\$6,229	\$0	\$184,926		
B	Assoc Dir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Dhruva Qazi			\$128,503	\$257	\$159	\$0	\$128,919		
B	Sr TechSol An									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Carmen Quesada			\$0	\$800	\$365	\$0	\$1,165		
B	Former Employee									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Willard Raabe			\$189,182	\$400	\$6,908	\$0	\$196,490		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	17 %
A	Patricia Ralabate			\$0	\$0	\$0	\$0	\$0		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Margaret Ramey			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jose Ramos			\$72,425	\$0	\$1,650	\$0	\$74,075		
B	Full Sup Tech									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Kavita Rangarajan			\$104,974	\$0	\$2,193	\$0	\$107,167		
B	SrAssocAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	98 %	Schedule 19 Administration	0 %
A	Teresa Rankin			\$149,797	\$3,546	\$18,162	\$0	\$171,505		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ankita Rao			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Chanetta Ratcliff			\$285	\$0	\$0	\$0	\$285		
B	Administrative Assistant									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Scott Raub			\$17,110	\$0	\$0	\$0	\$17,110		
B	Law Clerk									
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Robin Raul			\$128,103	\$0	\$816	\$0	\$128,919		
B	Sr Tech Anlyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Michael Ray			\$525	\$0	\$0	\$0	\$525		
B	Full Sup Tech									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Akeia Reading			\$46,896	\$0	\$3,131	\$0	\$50,027		
B	Admin Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Shilpa Reddy			\$115,882	\$500	\$3,050	\$0	\$119,432		
B	Lobbyist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Patricia Reed			\$54,131	\$103	\$0	\$0	\$54,234		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	30 %	Schedule 18 General Overhead	70 %	Schedule 19 Administration	0 %
A	Timothy Reed			\$71,379	\$1,524	\$50	\$0	\$72,953		
B	Web Developer									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Jay Reiff			\$142,561	\$5,990	\$25,708	\$0	\$174,259		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Alexandria Richardson			\$3,542	\$0	\$115	\$0	\$3,657		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	John Riley			\$104,905	\$500	\$5,153	\$0	\$110,558		
B	Lobbyist									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	84 %
A	Daniel Rivera			\$175,000	\$310	\$5,764	\$0	\$181,074		
B	Director									
C	N/A									

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I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Deborah Rivera			\$94,455	\$183	\$751	\$0	\$95,389		
B	InteriorDesign									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Rafael Rivera			\$151,925	\$7,535	\$20,273	\$0	\$179,733		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	12 %
A	Jorge Rivera			\$146,490	\$7,425	\$27,288	\$0	\$181,203		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Tamara Roberts			\$128,671	\$500	\$850	\$0	\$130,021		
B	SrAssocAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Jeffery Roberts			\$91,610	\$500	\$244	\$0	\$92,354		
B	SrGraphDes									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Kristin Robertson			\$129,485	\$2,666	\$19,432	\$0	\$151,583		
B	SRPUBLICRELSPC									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	69 %
A	Lisa Robillard			\$99,756	\$0	\$2,479	\$0	\$102,235		
B	CAMPGNELECSPC									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	50 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	50 %	Schedule 19 Administration	0 %
A	Carl Robinson			\$78,454	\$0	\$349	\$0	\$78,803		
B	Eng									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Marilyn Rogers			\$0	\$0	\$217	\$0	\$217		
B	Former Employee									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jerome Roland			\$58,158	\$0	\$0	\$0	\$58,158		
B	Full Sup Tech									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Phyzell Roland			\$102,215	\$0	\$4,250	\$0	\$106,465		
B	Web Editor									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Michael Rollocks			\$90,276	\$0	\$0	\$0	\$90,276		
B	ProdCoor/Mail									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Richard Romero			\$8,888	\$0	\$0	\$0	\$8,888		
B	Administrative Assistant									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Sarah Root			\$142,635	\$5,505	\$16,725	\$0	\$164,865		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	John Rosales			\$130,162	\$1,700	\$2,047	\$0	\$133,909		
B	Sr WrEd Prog									
C	N/A									
I	Schedule 15 Representational Activities	23 %	Schedule 16 Political Activities and Lobbying	13 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	63 %
A	Lori Rousseau			\$102,178	\$280	\$2,589	\$0	\$105,047		
B	AssocSysAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	John Roystone			\$130,379	\$378	\$5,101	\$0	\$135,858		
B	Sr Sys Admin									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Kenneth Ruberg			\$129,993	\$1,139	\$2,646	\$0	\$133,778		
B	PolitAffairSpec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	99 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	0 %
A	Michael Ruiz			\$6,130	\$0	\$0	\$0	\$6,130		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kaylee Sager			\$4,702	\$0	\$0	\$0	\$4,702		
B	Student Intern									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Anthony Salazar			\$166,587	\$0	\$114	\$0	\$166,701		
B	St.Aff ExecDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	100 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Maria Sanares			\$50,768	\$1,028	\$0	\$0	\$51,796		
B	Sr Adm Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Brantley Sanderson			\$51,940	\$0	\$4,343	\$0	\$56,283		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	92 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	8 %
A	Paul Sathrum			\$119,281	\$2,185	\$5,458	\$0	\$126,924		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Moir Saucedo			\$128,103	\$140	\$2,532	\$0	\$130,775		
B	WebDevel									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Thomas Saucedo			\$128,103	\$0	\$804	\$0	\$128,907		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Monica Sauri			\$88,988	\$0	\$1,083	\$0	\$90,071		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Meredith Scaggs			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	David Schlein			\$128,103	\$2,100	\$7,832	\$0	\$138,035		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Debra Schwoch-Swoboda			\$165,217	\$829	\$21,823	\$0	\$187,869		
B	Assoc Dir									
C	N/A									

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I	Schedule 15 Representational Activities	63 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	16 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	21 %
A	Donna Scimonelli			\$128,834	\$500	\$5,273	\$0	\$134,607		
B	Sr DB Admin									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Merwyn Scott			\$130,568	\$0	\$4,343	\$0	\$134,911		
B	Lobbyist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Shawn Scott			\$75,992	\$0	\$628	\$0	\$76,620		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Tonya Scott			\$141,543	\$207	\$1,796	\$0	\$143,546		
B	AdminMgr									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	96 %	Schedule 19 Administration	4 %
A	Sean Segears			\$3,000	\$0	\$0	\$0	\$3,000		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	David Seidman			\$128,103	\$0	\$5,039	\$0	\$133,142		
B	Sr Sys Admin									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Nicholas Sella			\$3,300	\$0	\$256	\$0	\$3,556		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Angel Settle			\$106,426	\$635	\$4,635	\$0	\$111,696		
B	Exec Confid									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	99 %
A	Brian Shannon			\$130,568	\$0	\$3,154	\$0	\$133,722		
B	SrAssocAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Cathie Sheffield-Thomps			\$142,561	\$6,875	\$25,845	\$0	\$175,281		
B	Org Specialist									
C	N/A									

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I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	David Sheridan			\$128,127	\$0	\$1,204	\$0	\$129,331		
B	Sr SpeechWr									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Diane Shust			\$0	\$0	\$106	\$0	\$106		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Ben Simmons			\$173,633	\$400	\$165	\$0	\$174,198		
B	St.Aff ExecDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	100 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Sheila Simmons			\$189,640	\$0	\$20,002	\$0	\$209,642		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	39 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	55 %
A	Michael Simpson			\$164,422	\$238	\$2,238	\$0	\$166,898		
B	Attorney									
C	N/A									
I	Schedule 15 Representational Activities	56 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	40 %
A	Richard Sims			\$130,628	\$215	\$4,008	\$0	\$134,851		
B	Program Anlyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Dennis Slaughter			\$153,632	\$4,345	\$14,899	\$0	\$172,876		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	James Sledge			\$145,026	\$8,525	\$32,210	\$0	\$185,761		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Steven Sluchansky			\$158,050	\$2,527	\$5,942	\$0	\$166,519		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Elvira Smith			\$128,174	\$0	\$1,715	\$0	\$129,889		
B	SrAssocAnalyst									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jacqueline Smith			\$0	\$0	\$0	\$0	\$0		
B	SRFINSOC									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Agnes Smith			\$146,839	\$8,410	\$33,182	\$0	\$188,431		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A	Marquita Smith			\$39,749	\$0	\$1,452	\$0	\$41,201		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	98 %	Schedule 19 Administration	2 %
A	Lucille Smith			\$78,826	\$500	\$2,167	\$0	\$81,493		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	97 %
A	Antoinette Smith			\$67,559	\$600	\$1,567	\$0	\$69,726		
B	Sr Adm Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Mark Smith			\$128,103	\$0	\$7,562	\$0	\$135,665		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Jeanette Snider			\$240	\$0	\$0	\$0	\$240		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Richard Snider Jr			\$171,370	\$1,157	\$23,237	\$0	\$195,764		
B	Assoc Dir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	7 %	Schedule 19 Administration	93 %
A	Douglas Snow			\$102,181	\$0	\$3,669	\$0	\$105,850		
B	AssocSysAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	93 %	Schedule 19 Administration	7 %
A	Joel Solomon			\$130,568	\$392	\$765	\$0	\$131,725		
B	SrPolicyAnalyst									
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Allegrezza Soviak			\$47,167	\$591	\$0	\$0	\$47,758		
B	Sr Fin Acct									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	13 %	Schedule 19 Administration	87 %
A	James Sparks Jr			\$85,850	\$0	\$3,300	\$0	\$89,150		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Anitra Speight			\$159,203	\$1,473	\$3,889	\$0	\$164,565		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	44 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	55 %
A	Earline Spence			\$137,691	\$0	\$3,497	\$0	\$141,188		
B	AdminMgr									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	98 %	Schedule 19 Administration	0 %
A	Garrison Spencer			\$3,600	\$0	\$256	\$0	\$3,856		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Wanda Spratley			\$0	\$0	\$54	\$0	\$54		
B	Confid Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Angel Stanford			\$135,767	\$5,715	\$33,858	\$0	\$175,340		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	2 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	98 %
A	Malcolm Staples			\$0	\$0	\$257	\$0	\$257		
B	Former Employee									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Michael Stein			\$48,143	\$800	\$181	\$0	\$49,124		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Lillian Stephens			\$161,322	\$1,091	\$272	\$0	\$162,685		
B	Manager D									
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Altamead Stephenson			\$61,418	\$0	\$722	\$0	\$62,140		
B	FinanAsst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Henry Stewart			\$0	\$0	\$180	\$0	\$180		
B	Former Employee									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	John Stocks			\$254,504	\$3,400	\$15,242	\$0	\$273,146		
B	DepExecDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Gail Stoltz			\$128,103	\$0	\$3,024	\$0	\$131,127		
B	BALLOTINITSPC									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Mark Streger			\$67,763	\$2,253	\$462	\$0	\$70,478		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Robert Strunk			\$142,561	\$4,681	\$11,951	\$0	\$159,193		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	13 %
A	Edward Sullivan			\$39,757	\$0	\$3,212	\$0	\$42,969		
B	SrPolicyAdvisor									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Cynthia Swann			\$187,340	\$0	\$28,626	\$0	\$215,966		
B	Sr Pol Adv/Dir									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	99 %
A	Lisa Swayhoover			\$40,097	\$0	\$2,426	\$0	\$42,523		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	85 %
A	Jacob Sweeney			\$142,561	\$6,039	\$39,935	\$0	\$188,535		
B	Org Specialist									
C	N/A									

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I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	99 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Joseph Takacs			\$102,187	\$290	\$1,066	\$0	\$103,543		
B	AssocSysAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	92 %
A	Patricia Tallington			\$75,239	\$28	\$1,342	\$0	\$76,609		
B	Sr Fin Acct									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	91 %
A	Weizhong Tang			\$128,103	\$49	\$1,424	\$0	\$129,576		
B	Sr Res Analyst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Robert Tate			\$128,103	\$0	\$621	\$0	\$128,724		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Chanale Taylor			\$788	\$0	\$0	\$0	\$788		
B	Administrative Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Vloneeka Taylor			\$97,176	\$360	\$10,183	\$0	\$107,719		
B	Web Developer									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Glenda Taylor			\$73,525	\$986	\$922	\$0	\$75,433		
B	Confid Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Bouy Te			\$248,259	\$1,288	\$12,624	\$0	\$262,171		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Lennell Terrell			\$161,283	\$9,023	\$18,287	\$0	\$188,593		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Monica Thammarath			\$17,108	\$500	\$1,731	\$0	\$19,339		
B	SrPolicyAnalyst									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Patricia Thomas			\$56,931	\$0	\$0	\$0	\$56,931		
B	SrConfid Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Duane Thomas			\$0	\$0	\$0	\$0	\$0		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Christopher Thomas			\$54,589	\$0	\$817	\$0	\$55,406		
B	Sr Fin Acct									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Nicole Thompson			\$128,103	\$2,566	\$11,330	\$0	\$141,999		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	99 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Katrina Thompson			\$145,300	\$5,115	\$16,127	\$0	\$166,542		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Bill Thompson			\$228,920	\$1,929	\$5,413	\$0	\$236,262		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	73 %	Schedule 19 Administration	27 %
A	Joyce Thompson			\$116,050	\$0	\$876	\$0	\$116,926		
B	Exec Confid									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Terry Thornton			\$70,956	\$339	\$1,169	\$0	\$72,464		
B	Program Anlyst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Armand Tiberio			\$170,845	\$0	\$35,197	\$0	\$206,042		
B	RegionalDir									
C	N/A									
I	Schedule 15 Representational Activities	4 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	96 %
A	Gary Timmons			\$0	\$0	\$0	\$0	\$0		
B	Manager D									
C	N/A									

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I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Patricia Todd			\$0	\$0	\$0	\$0	\$0		
B	Sr ITS Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Isaiah Toney			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Tuan Tran			\$128,103	\$0	\$4,651	\$0	\$132,754		
B	Sr Sys Admin									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Alice Trued			\$100,992	\$500	\$31	\$0	\$101,523		
B	Graph Designer									
C	N/A									
I	Schedule 15 Representational Activities	18 %	Schedule 16 Political Activities and Lobbying	13 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	69 %
A	Kathy Tuck			\$130,568	\$0	\$239	\$0	\$130,807		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kia Turner			\$28,147	\$0	\$725	\$0	\$28,872		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Malcolm Turner			\$65,044	\$231	\$7,854	\$0	\$73,129		
B	Tech Sup Tech									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Shirley Turner			\$103,300	\$735	\$244	\$0	\$104,279		
B	SrGraphDes									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Stanley Tzankov			\$3,120	\$0	\$0	\$0	\$3,120		
B	Summer intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Cristina Uribe			\$159,203	\$246	\$17,864	\$0	\$177,313		
B	Manager D									
C	N/A									

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I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	3 %
A	Ernestine Ussery			\$102,542	\$964	\$699	\$0	\$104,205		
B	Logistics Coord									
C	N/A									
I	Schedule 15 Representational Activities	2 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	98 %
A	William Valentin			\$135,291	\$2,590	\$6,167	\$0	\$144,048		
B	Trvl Insur Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Luis Vall-Lloveras Jr			\$142,249	\$400	\$475	\$0	\$143,124		
B	SrConfid Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Maria Varona			\$74,750	\$0	\$913	\$0	\$75,663		
B	Sr Fin Acct									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Michael Vazquez			\$102,121	\$500	\$557	\$0	\$103,178		
B	Sr TechSup Tech									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Richard Verdugo			\$128,162	\$0	\$4,513	\$0	\$132,675		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	99 %
A	Herbert Vincent			\$38,225	\$0	\$0	\$0	\$38,225		
B	Admin Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Brenda Vincent			\$118,194	\$2,428	\$14,999	\$0	\$135,621		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	9 %
A	Thin Vu			\$129,865	\$56	\$3,326	\$0	\$133,247		
B	SrAssocAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Lois Walden			\$112,874	\$0	\$324	\$0	\$113,198		
B	Confid Spec									
C	N/A									

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I	Schedule 15 Representational Activities	2 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	98 %	Schedule 19 Administration	0 %
A	Soo Walker			\$142,249	\$394	\$6,991	\$0	\$149,634		
B	SrConfid Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Andrea Walker			\$175,487	\$212	\$3,572	\$0	\$179,271		
B	Manager D									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	95 %
A	Eric Walker			\$3,708	\$0	\$57	\$0	\$3,765		
B	Admin Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	34 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	66 %	Schedule 19 Administration	0 %
A	Timothy Walker			\$104,406	\$0	\$1,638	\$0	\$106,044		
B	Sr Media Spec									
C	N/A									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	71 %
A	Douglas Walker			\$193,479	\$284	\$3,909	\$0	\$197,672		
B	Assoc Dir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	92 %	Schedule 19 Administration	8 %
A	EC Walker			\$233,867	\$400	\$87	\$0	\$234,354		
B	St.Aff ExecDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	100 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Aaron Wallace			\$0	\$0	\$567	\$0	\$567		
B	Former St.Aff ExecDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Robert Walsh Jr			\$166,538	\$0	\$0	\$0	\$166,538		
B	St.Aff ExecDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	100 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Charles Walston			\$122,009	\$0	\$205	\$0	\$122,214		
B	Sr SpeechWr									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	93 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	7 %
A	Jason Walta			\$156,570	\$0	\$1,183	\$0	\$157,753		
B	Attorney									
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	59 %	Schedule 16 Political Activities and Lobbying	34 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	4 %
A	Joanne Walters			\$59,978	\$495	\$1,608	\$0	\$62,081		
B	ProgramAsst									
C	N/A									
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	11 %	Schedule 19 Administration	4 %
A	Xiaoxuan Wang			\$99,443	\$500	\$3,351	\$0	\$103,294		
B	Sr Fin Acct									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	4 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	94 %
A	Bryant Warren			\$123,214	\$3,300	\$12,517	\$0	\$139,031		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Brian Washington			\$128,186	\$550	\$7,338	\$0	\$136,074		
B	Sr Press Off									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	59 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	41 %
A	Donald Washington			\$130,598	\$0	\$763	\$0	\$131,361		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	3 %
A	Emanuel Weber			\$126,283	\$0	\$1,185	\$0	\$127,468		
B	Sr Ntwk Eng									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Mayrose Wegmann			\$104,934	\$9,215	\$26,204	\$0	\$140,353		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	4 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	91 %
A	Howard Weinberg			\$153,098	\$0	\$0	\$0	\$153,098		
B	St.Aff ExecDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	100 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Brett Weingold			\$17,308	\$0	\$0	\$0	\$17,308		
B	Law Clerk									
C	N/A									
I	Schedule 15 Representational Activities	41 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	59 %
A	Derek Weitzel			\$128,210	\$0	\$2,142	\$0	\$130,352		
B	Sr Nwk Analyst									
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Patricia Welte			\$122,590	\$15,372	\$23,645	\$0	\$161,607		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Joan Werzer			\$161,171	\$862	\$1,407	\$0	\$163,440		
B	Sr Fin Acct									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	99 %
A	Benjamin West			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Nicole Wexler			\$128,151	\$0	\$5,988	\$0	\$134,139		
B	Sr Nwk Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	6 %	Schedule 18 General Overhead	94 %	Schedule 19 Administration	0 %
A	Courtney Whalen			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Keith Whalen			\$128,103	\$548	\$0	\$0	\$128,651		
B	Sr ITS Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Karen White			\$187,735	\$250	\$9,056	\$0	\$197,041		
B	Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	97 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	0 %
A	Robert Whitehead			\$0	\$0	\$0	\$0	\$0		
B	St.Aff ExecDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Brooke Whiting			\$128,103	\$0	\$557	\$0	\$128,660		
B	Sr Res Analyst									
C	N/A									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	12 %
A	Valerie Wilk			\$145,300	\$7,767	\$16,133	\$0	\$169,200		
B	Org Specialist									
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A	Shirley Wilkinson			\$128,103	\$0	\$1,466	\$0	\$129,569		
B	Sr TechSol An									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Steve Williams			\$128,103	\$348	\$581	\$0	\$129,032		
B	Sr DB Admin									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Phadra Williams			\$145,300	\$8,685	\$38,121	\$0	\$192,106		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Kathleen Williams			\$0	\$0	\$0	\$0	\$0		
B	Confid Assoc									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Mellisa Williams			\$103,432	\$427	\$1,801	\$0	\$105,660		
B	Exec Confid									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jasmine Williams			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Gwen Williams			\$78,277	\$0	\$81	\$0	\$78,358		
B	Sr Prog Asst									
C	N/A									
I	Schedule 15 Representational Activities	3 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	97 %
A	Catherine Williams			\$128,103	\$498	\$1,955	\$0	\$130,556		
B	SrAssocAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Ian Williams			\$128,103	\$0	\$395	\$0	\$128,498		
B	Sr ITS Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Sabrina Williams			\$153,352	\$0	\$4,672	\$0	\$158,024		
B	Manager D									
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Dexter Williams			\$5,580	\$0	\$0	\$0	\$5,580		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Alex Williams			\$55,844	\$550	\$3,640	\$0	\$60,034		
B	Sr Adm Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	34 %	Schedule 19 Administration	66 %
A	Jacqueline Wilson			\$101,007	\$0	\$2	\$0	\$101,009		
B	Program Anlyst									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	John Wilson			\$410,133	\$65,500	\$16,851	\$0	\$492,484		
B	Exec Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Pamela Wilson			\$0	\$0	\$0	\$0	\$0		
B	SrConfid Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Lorraine Wilson			\$130,668	\$0	\$1,903	\$0	\$132,571		
B	Sr TechSol An									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	David Winans			\$128,103	\$0	\$612	\$0	\$128,715		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Cory Wofford			\$134,039	\$8,635	\$26,901	\$0	\$169,575		
B	Org Specialist									
C	N/A									
I	Schedule 15 Representational Activities	12 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	88 %
A	Jan Wolkin			\$0	\$0	\$0	\$0	\$0		
B	S/WQAAnnlyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Amanda Wollert			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Paul Wolman			\$0	\$0	\$0	\$0	\$0		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	John Wright			\$79,937	\$0	\$19,317	\$0	\$99,254		
B	Sr Confident Special									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jazy Wright			\$0	\$0	\$0	\$0	\$0		
B	Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Patricia Wright			\$130,632	\$2,850	\$11,772	\$0	\$145,254		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Bridgette Wright			\$70,554	\$0	\$0	\$0	\$70,554		
B	Confid Asst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Wiaam Yasin			\$3,000	\$0	\$20	\$0	\$3,020		
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Frank Yates			\$130,786	\$0	\$0	\$0	\$130,786		
B	St.Aff ExecDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	100 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Allison Yeargin			\$128,103	\$0	\$0	\$0	\$128,103		
B	WebDevel									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Sonia Yilmaz			\$128,103	\$586	\$5,042	\$0	\$133,731		
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	1 %
A	Carolyn York			\$192,983	\$0	\$7,003	\$0	\$199,986		
B	Manager D									
C	N/A									

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL			
I	Schedule 15 Representational Activities	82 %	Schedule 16 Political Activities and Lobbying	9 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	9 %
A	John Young		\$58,387	\$231	\$169	\$0	\$58,787			
B	Sr Adm Asst									
C	N/A									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	99 %
A	John Yrchik		\$326,333	\$0	\$2,284	\$0	\$328,617			
B	St.Aff ExecDir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	100 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Stewart Zachary		\$49,257	\$0	\$771	\$0	\$50,028			
B	Sr Campaign Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Aqsa Zafar		\$3,000	\$0	\$0	\$0	\$3,000			
B	Student Intern									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Karen Zauber		\$128,103	\$0	\$0	\$0	\$128,103			
B	Sr WrEd Prog									
C	N/A									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	14 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	66 %
A	Thomas Zembar		\$127,021	\$356	\$622	\$0	\$127,999			
B	SrPolicyAnalyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	99 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	0 %
A	Lisa Zimmerman		\$101,825	\$296	\$791	\$0	\$102,912			
B	WebDevel									
C	N/A									
I	Schedule 15 Representational Activities	24 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	71 %
TOTALS RECEIVED BY EMPLOYEES MAKING LESS THAN \$10000							\$0			
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
Total Employee Disbursements			\$72,771,328	\$878,191	\$4,425,660	\$102,758	\$78,177,937			
Less Deductions							\$29,373,543			
Net Disbursements							\$48,804,394			

SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 000-342

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Active Professional	2,265,814	Yes
Active Education Support Professional	497,762	Yes
Active Life	44,402	Yes
Retired	276,279	Yes
Student	70,190	Yes
Staff	1,345	No
Substitute	8,669	No
Reserve	2,951	No
Members	3,167,412	
Agency Fee Payers*	84,583	
Total Members/Fee Payers	3,251,995	

*Agency Fee Payers are not considered members of the labor organization.

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DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 000-342

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$14,009,869
2. Named Payer Non-itemized Receipts	\$835,259
3. All Other Receipts	\$2,876,528
4. Total Receipts	\$17,721,656

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$31,938,825
2. Named Payee Non-itemized Disbursements	\$2,494,438
3. To Officers	\$57,867
4. To Employees	\$15,554,160
5. All Other Disbursements	\$614,208
6. Total Disbursements	\$50,659,498

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$34,805,319
2. Named Payee Non-itemized Disbursements	\$834,665
3. To Officers	\$57,867
4. To Employees	\$9,298,688
5. All Other Disbursements	\$228,873
6. Total Disbursement	\$45,225,412

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SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$84,314,860
2. Named Payee Non-itemized Disbursements	\$744,177
3. To Officers	\$0
4. To Employees	\$2,800,245
5. All Other Disbursements	\$49,365
6. Total Disbursements	\$87,908,647

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$14,592,505
2. Named Payee Non-itemized Disbursements	\$3,280,133
3. To Officers	\$0
4. To Employees	\$23,598,272
5. All Other Disbursements	\$482,207
6. Total Disbursements	\$41,953,117

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$31,808,879
2. Named Payee Non-itemized Disbursements	\$6,945,580
3. To Officers	\$4,604,247
4. To Employees	\$26,926,582
5. All Other Disbursements	\$1,711,810
6. Total Disbursements	\$71,997,098

SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 000-342

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Active Network suite 100 10182 Telesis Court San Diego CA 92121	VENDOR REFUND	09/17/2010	\$5,148
	Total Itemized Transactions		\$5,148
	Total Non-Itemized Transactions		\$1,909
	Total of All Transactions		\$7,057
Type or Classification (B)			
Event Manager			
Name and Address (A)			
AFL CIO 815 Sixteenth Street, N.W. Washington DC 20006	RETURN STATE UNITY CONTRIBUTION	07/20/2011	\$500,000
	Total Itemized Transactions		\$500,000
	Total Non-Itemized Transactions		\$400
	Total of All Transactions		\$500,400
Type or Classification (B)			
Union			
Name and Address (A)			
Alabama Education Association PO Box 4177 422 Dexter Ave Montgomery AL 36103-4177	APL - INSURANCE REIMBURSEMENT	09/21/2010	\$17,419
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	11/02/2010	\$77,057
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	02/04/2011	\$12,335
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	02/25/2011	\$11,283
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	03/30/2011	\$15,000
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	04/12/2011	\$187,500
	SOFTWARE LICENSE FEE	05/10/2011	\$24,364
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	06/01/2011	\$62,100
	Total Itemized Transactions		\$407,058
	Total Non-Itemized Transactions		\$14,663
Total of All Transactions		\$421,721	
Type or Classification (B)			
State Association			
Name and Address (A)			
American Federation of Teachers 555 New Jersey Ave NW Washington DC 20001-2079	OTHER EXPENSE REIMBURSEMENT	09/22/2010	\$6,695
	Total Itemized Transactions		\$6,695
	Total Non-Itemized Transactions		\$4,100
	Total of All Transactions		\$10,795
Type or Classification (B)			
State Association			
Name and Address (A)			
American Fidelity Assurance Company 2000 N Classen Oklahoma City OK 73105	INSURANCE REIMBURSEMENT	09/13/2010	\$7,500
	Total Itemized Transactions		\$7,500
	Total Non-Itemized Transactions		\$3,413
	Total of All Transactions		\$10,913
Type or Classification (B)			

Insurance			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Arizona Education Association Suite 1600 4000 N Central Avenue Phoenix AZ 85012	MEMBERSHIP DUES ON BEHALF OF COUNCILS	03/30/2011	\$5,923
	SOFTWARE LICENSE FEE	05/10/2011	\$13,456
	Total Itemized Transactions		\$19,379
	Total Non-Itemized Transactions		\$8,165
	Total of All Transactions		\$27,544
Type or Classification (B)	State Association		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Arkansas Education Assoc 1500 W 4th Street Little Rock AR 72201	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	11/02/2010	\$5,465
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	02/04/2011	\$5,740
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	05/06/2011	\$5,022
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	05/06/2011	\$20,964
	Total Itemized Transactions		\$37,191
Total Non-Itemized Transactions		\$7,455	
Total of All Transactions		\$44,646	
Type or Classification (B)	State Association		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AT&T PO Box 2971 Omaha NE 68103-2971	SPONSORSHIP FEES	11/30/2010	\$25,000
	VENDOR REFUND	04/11/2011	\$5,432
	Total Itemized Transactions		\$30,432
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$30,432
Type or Classification (B)	Network		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bank of America Bank of America Corp Ctr Charlotte NC 28255	DIVIDENDS - DEFERRED COMP PLAN	01/05/2011	\$10,219
	Total Itemized Transactions		\$10,219
	Total Non-Itemized Transactions		\$435
	Total of All Transactions		\$10,654
	Type or Classification (B)	Financial Institution	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
California Teachers Assoc 1705 Murchison Drive Burlingame CA 94011-0921	RA OPERATING EXPENSE REIMBURSEMENT	09/10/2010	\$5,831
	APL - INSURANCE REIMBURSEMENT	09/23/2010	\$56,469
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	10/01/2010	\$81,851
	CONFERENCE REGISTRATION FEE ON BEHALF OF COUNCILS	12/10/2010	\$5,975
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	03/23/2011	\$5,540
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	03/23/2011	\$5,563
	Total Itemized Transactions		\$622,419
	Total Non-Itemized Transactions		\$32,690
	Total of All Transactions		\$655,109
Type or Classification (B)	State Association		

Purpose (C)	Date (D)	Amount (E)
ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	03/23/2011	\$6,293
ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	03/23/2011	\$7,488
ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	03/23/2011	\$7,690
ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	03/23/2011	\$8,786
ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	03/23/2011	\$10,233
ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	03/23/2011	\$13,744
MEMBERSHIP DUES ON BEHALF OF COUNCILS	04/05/2011	\$15,000
CONFERENCE REGISTRATION FEE	06/20/2011	\$8,350
ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	06/23/2011	\$77,958
ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	07/18/2011	\$143,324
SOFTWARE LICENSE FEE	08/31/2011	\$162,324
Total Itemized Transactions		\$622,419
Total Non-Itemized Transactions		\$32,690
Total of All Transactions		\$655,109

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Cision US 332 S Michigan Ave Chicago IL 60604	VENDOR REFUND	02/15/2011	\$50,124
	Total Itemized Transactions		\$50,124
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$50,124
Type or Classification (B)			
Technology Services			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Colorado Education Association 1500 Grant Street Denver CO 80203	USEDP REIMBURSEMENT	11/05/2010	\$63,961
	CHARITABLE CONTRIBUTION	02/11/2011	\$5,625
	USEDP REIMBURSEMENT	02/22/2011	\$69,700
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	04/05/2011	\$7,398
	SOFTWARE LICENSE FEE	05/13/2011	\$10,547
	USEDP REIMBURSEMENT	06/10/2011	\$69,700
Type or Classification (B)			
State Association	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	07/18/2011	\$5,343
	Total Itemized Transactions		\$232,274
	Total Non-Itemized Transactions		\$5,659
	Total of All Transactions		\$237,933

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Connecticut Education Association Suite 500 21 Oak Street Hartford CT 06106-8001	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	09/07/2010	\$34,000
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	10/13/2010	\$34,000
	APL - INSURANCE REIMBURSEMENT	11/18/2010	\$7,875
	USEDP REIMBURSEMENT	01/06/2011	\$25,000
Type or Classification (B)			
State Association	USEDP REIMBURSEMENT	02/07/2011	\$25,000
	USEDP REIMBURSEMENT	03/08/2011	\$25,000
	Total Itemized Transactions		\$326,329
	Total Non-Itemized Transactions		\$3,164
	Total of All Transactions		\$329,493

		Purpose (C)	Date (D)	Amount (E)
		MEMBERSHIP DUES ON BEHALF OF COUNCILS	03/24/2011	\$7,567
		USEDP REIMBURSEMENT	04/05/2011	\$30,000
		SOFTWARE LICENSE FEE	05/09/2011	\$22,070
		USEDP REIMBURSEMENT	05/09/2011	\$30,000
		USEDP REIMBURSEMENT	06/07/2011	\$35,000
		USEDP REIMBURSEMENT	08/08/2011	\$50,817
		Total Itemized Transactions		\$326,329
		Total Non-Itemized Transactions		\$3,164
		Total of All Transactions		\$329,493
Name and Address (A)				
Conventions.Exhibits.Promotions.Inc. (CEPI) Suite 415 18840 US Highway 19N Clearwater FL 33764-3120		Purpose (C)	Date (D)	Amount (E)
		EXHIBIT SALES	10/19/2010	\$243,560
		Total Itemized Transactions		\$243,560
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$243,560
Type or Classification (B)				
Event Management				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Delaware State Education Association		ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	09/07/2010	\$15,304
136 E Water St Dover DE 19901		ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	10/07/2010	\$15,304
		USEDP REIMBURSEMENT	11/03/2010	\$15,304
		USEDP REIMBURSEMENT	12/09/2010	\$15,304
		USEDP REIMBURSEMENT	12/22/2010	\$15,304
Type or Classification (B)		USEDP REIMBURSEMENT	02/04/2011	\$15,304
State Association		USEDP REIMBURSEMENT	03/01/2011	\$15,304
		USEDP REIMBURSEMENT	04/11/2011	\$15,304
		USEDP REIMBURSEMENT	04/25/2011	\$15,304
		SOFTWARE LICENSE FEE	05/17/2011	\$5,644
		USEDP REIMBURSEMENT	06/01/2011	\$15,304
		USEDP REIMBURSEMENT	06/27/2011	\$15,304
		Aug11 USED P REIMBURSEMENT	08/04/2011	\$15,304
		Total Itemized Transactions		\$189,292
		Total Non-Itemized Transactions		\$4,389
		Total of All Transactions		\$193,681
Name and Address (A)				
EBSCO INDUSTRIES, INC		Purpose (C)	Date (D)	Amount (E)
PO Box 1943 Birmingham AL 35242		VENDOR REFUND	04/18/2011	\$9,725
		VENDOR REFUND	04/18/2011	\$9,725
		Total Itemized Transactions		\$19,450
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$19,450
Type or Classification (B)				
Publishing				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Education Associations Federal Credit Union		OPERATING EXPENSE REIMBURSEMENT	10/15/2010	\$13,199
1201 16th St NW Washington DC		OPERATING EXPENSE REIMBURSEMENT	12/03/2010	\$9,994
		Total Itemized Transactions		\$70,108
		Total Non-Itemized Transactions		\$661
		Total of All Transactions		\$70,769

20036		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)				
		OPERATING EXPENSE REIMBURSEMENT	02/15/2011	\$12,865
Credit Union		OPERATING EXPENSE REIMBURSEMENT	03/14/2011	\$5,307
		OPERATING EXPENSE REIMBURSEMENT	04/18/2011	\$7,946
		OPERATING EXPENSE REIMBURSEMENT	06/20/2011	\$10,503
		OPERATING EXPENSE REIMBURSEMENT	08/31/2011	\$10,294
		Total Itemized Transactions		\$70,108
		Total Non-Itemized Transactions		\$661
		Total of All Transactions		\$70,769

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Education Minnesota	APL - INSURANCE REIMBURSEMENT	09/21/2010	\$13,321
41 Sherburne Ave St Paul MN 55103	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	02/25/2011	\$99,601
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	04/11/2011	\$10,255
	SOFTWARE LICENSE FEE	05/23/2011	\$38,345
Type or Classification (B)	USEDP REIMBURSEMENT	08/08/2011	\$99,206
	Total Itemized Transactions		\$260,728
State Association	Total Non-Itemized Transactions		\$5,335
	Total of All Transactions		\$266,063

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Employees Retirement Plan of NEA (NEA-ERP)	RETIREEES DENTAL INSURANCE PREMIUM	09/13/2010	\$21,018
PO Box 5149 Boston MA 02206-5149	RETIREEES DENTAL INSURANCE PREMIUM	01/07/2011	\$21,560
	RETIREEES DENTAL INSURANCE PREMIUM	03/18/2011	\$21,644
	RETIREEES DENTAL INSURANCE PREMIUM	04/06/2011	\$21,781
	RETIREEES DENTAL INSURANCE PREMIUM	05/05/2011	\$21,781
	RETIREEES DENTAL INSURANCE PREMIUM	07/11/2011	\$23,614
Type or Classification (B)	RETIREEES DENTAL INSURANCE PREMIUM	10/06/2010	\$21,105
Pension Plan	RETIREEES DENTAL INSURANCE PREMIUM	11/09/2010	\$21,331
	SALARY REIMBURSEMENT	11/12/2010	\$17,816
	SALARY REIMBURSEMENT	11/12/2010	\$65,748
	RETIREEES DENTAL INSURANCE PREMIUM	12/03/2010	\$21,285
	RETIREEES DENTAL INSURANCE PREMIUM	02/09/2011	\$21,694
	SALARY REIMBURSEMENT	02/25/2011	\$12,554
	SALARY REIMBURSEMENT	02/25/2011	\$58,388
	RETIREEES DENTAL INSURANCE PREMIUM	06/02/2011	\$21,961
	INSURANCE REIMBURSEMENT	08/02/2011	\$22,161
	INSURANCE REIMBURSEMENT	08/09/2011	\$23,729
	SALARY REIMBURSEMENT	08/17/2011	\$21,913
	SALARY REIMBURSEMENT	08/17/2011	\$22,027
	SALARY REIMBURSEMENT	08/17/2011	\$64,897
	SALARY REIMBURSEMENT	08/17/2011	\$75,803
	Total Itemized Transactions		\$623,810
	Total Non-Itemized Transactions		\$1,048
	Total of All Transactions		\$624,858

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Ernest N Morial Convention Center, New Orleans			
900 Convention CNTR BLVD New Orleans LA 70130	VENDOR REFUND	10/15/2010	\$251,125
Type or Classification (B)	Total Itemized Transactions		\$251,125
Convention Center	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$251,125

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Federal Education Association 1201 16th St NW Washington DC 20036	OPERATING EXPENSE REIMBURSEMENT	09/01/2010	\$8,993
	USEDP REIMBURSEMENT	12/10/2010	\$73,263
	USEDP REIMBURSEMENT	02/14/2011	\$83,614
	USEDP REIMBURSEMENT	03/18/2011	\$83,614
	USEDP REIMBURSEMENT	06/09/2011	\$45,443
Type or Classification (B)	Total Itemized Transactions		\$294,927
	Total Non-Itemized Transactions		\$12,433
State Association	Total of All Transactions		\$307,360
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Florida Education Assoc 213 S Adams Street Tallahassee FL 32301	APL - INSURANCE REIMBURSEMENT	11/02/2010	\$29,149
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	12/17/2010	\$237,922
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	04/22/2011	\$13,687
	SOFTWARE LICENSE FEE	05/12/2011	\$71,740
Type or Classification (B)	Total Itemized Transactions		\$352,498
	Total Non-Itemized Transactions		\$39,702
State Association	Total of All Transactions		\$392,200
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Georgia Assoc of Educators Suite 500 100 Crescent Centre Parkway Tucker GA 30084	MEMBERSHIP DUES ON BEHALF OF COUNCILS	04/08/2011	\$6,622
	SOFTWARE LICENSE FEE	08/25/2011	\$10,504
	Total Itemized Transactions		\$17,126
	Total Non-Itemized Transactions		\$6,435
Type or Classification (B)	Total of All Transactions		\$23,561
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GovConnection Order: 706 MILFORD ROAD Merrimack NH 03054-0000	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$17,099
	Total of All Transactions		\$17,099
Type or Classification (B)			
Retailer			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hawaii State Teachers Association 1200 Ala Kapuna Street Honolulu HI 96819	SOFTWARE LICENSE FEE	05/20/2011	\$9,115
	Total Itemized Transactions		\$9,115
	Total Non-Itemized Transactions		\$6,354
Type or Classification (B)	Total of All Transactions		\$15,469
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Health Information Network (HIN) 1201 16th Street, NW Washington DC 20036	OPERATING EXPENSE REIMBURSEMENT	01/19/2011	\$42,265
	OPERATING EXPENSE REIMBURSEMENT	04/18/2011	\$31,111
	OPERATING EXPENSE REIMBURSEMENT	05/04/2011	\$32,857
	Total Itemized Transactions		\$106,233
	Total Non-Itemized Transactions		\$14,306
	Total of All Transactions		\$120,539

Type or Classification (B)			
Foundation			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Horace Mann 1 Horace Mann Plaza Springfield IL 62715			
Type or Classification (B)	Total Itemized Transactions		\$0
Insurance	Total Non-Itemized Transactions		\$9,000
	Total of All Transactions		\$9,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hyatt McCormick 830 N City Ave Moore OK 73160	vendor deposit reimbursement	08/31/2011	\$32,958
Type or Classification (B)	Total Itemized Transactions		\$32,958
Hotel	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$32,958
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Idaho Education Association PO Box 2638 620 North Sixth Street Boise ID 83701	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	09/27/2010	\$10,283
Type or Classification (B)	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	10/22/2010	\$28,168
State Association	USEDP REIMBURSEMENT	11/03/2010	\$10,283
	USEDP REIMBURSEMENT	11/29/2010	\$10,283
	USEDP REIMBURSEMENT	12/27/2010	\$10,283
	USEDP REIMBURSEMENT	01/31/2011	\$10,198
	USEDP REIMBURSEMENT	02/28/2011	\$10,198
	USEDP REIMBURSEMENT	03/28/2011	\$10,198
	USEDP REIMBURSEMENT	05/04/2011	\$10,198
	SOFTWARE LICENSE FEE	05/23/2011	\$7,154
	USEDP REIMBURSEMENT	05/31/2011	\$10,198
	USEDP REIMBURSEMENT	06/27/2011	\$10,198
	USEDP REIMBURSEMENT	08/01/2011	\$10,198
	USEDP REIMBURSEMENT	08/29/2011	\$10,198
	Total Itemized Transactions		\$158,038
	Total Non-Itemized Transactions		\$3,891
	Total of All Transactions		\$161,929
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Illinois Education Assoc NEA 100 E Edwards Street Springfield IL 62704	APL - INSURANCE REIMBURSEMENT	09/21/2010	\$23,756
Type or Classification (B)	MEMBERSHIP DUES ON BEHALF OF COUNCILS	03/23/2011	\$15,000
State Association	RA GIVEAWAY PRIZE	04/22/2011	\$7,500
	SOFTWARE LICENSE FEE	05/16/2011	\$82,121
	Total Itemized Transactions		\$128,377
	Total Non-Itemized Transactions		\$13,053
	Total of All Transactions		\$141,430
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	10/01/2010	\$8,751
	APL-INSURANCE REIMBURSEMENT	10/01/2010	\$12,167

Indiana State Teachers Assoc Suite 900 150 W Market Street Indianapolis IN 46204	Purpose (C)	Date (D)	Amount (E)
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	03/30/2011	\$9,255
	Total Itemized Transactions		\$30,173
	Total Non-Itemized Transactions		\$51,611
	Total of All Transactions		\$81,784
Type or Classification (B)	State Association		
Name and Address (A)			
Intercontinental Hotel 11580 Great Oaks Way Alpharetta GA 30022	Purpose (C)	Date (D)	Amount (E)
	vendor refund	08/31/2011	\$24,945
	Total Itemized Transactions		\$24,945
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$24,945
Type or Classification (B)	Hotel		
Name and Address (A)			
Iowa State Education Assoc 777 Third Street Des Moines IA 50309	Purpose (C)	Date (D)	Amount (E)
	APL - INSURANCE REIMBURSEMENT	09/21/2010	\$5,707
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	03/23/2011	\$7,215
	SOFTWARE LICENSE FEE	06/01/2011	\$15,038
	Total Itemized Transactions		\$27,960
Total Non-Itemized Transactions		\$1,157	
Total of All Transactions		\$29,117	
Type or Classification (B)	State Association		
Name and Address (A)			
Kansas National Education Association 715 W Tenth Topeka KS 66612	Purpose (C)	Date (D)	Amount (E)
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	03/30/2011	\$5,092
	SOFTWARE LICENSE FEE	06/08/2011	\$13,512
	Total Itemized Transactions		\$18,604
	Total Non-Itemized Transactions		\$8,740
Total of All Transactions		\$27,344	
Type or Classification (B)	State Association		
Name and Address (A)			
Kentucky Education Assoc 401 Capitol Avenue Frankfort KY 40601	Purpose (C)	Date (D)	Amount (E)
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	04/05/2011	\$6,337
	Total Itemized Transactions		\$6,337
	Total Non-Itemized Transactions		\$17,690
	Total of All Transactions		\$24,027
Type or Classification (B)	State Association		
Name and Address (A)			
Levy Restaurant 980 N Michigan Ave Chicago IL 60611	Purpose (C)	Date (D)	Amount (E)
	HCR AWARD DINNER REFUND	08/18/2011	\$8,628
	Total Itemized Transactions		\$8,628
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$8,628
Type or Classification (B)	Restaurant		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Louisiana Association of Educators PO Box 479 Baton Rouge LA 70821	AUDIT FEE REIMBURSEMENT	04/11/2011	\$11,545
	Total Itemized Transactions		\$11,545
	Total Non-Itemized Transactions		\$11,375
	Total of All Transactions		\$22,920
	Type or Classification (B)	State Association	
Maine Education Association 35 Community Drive Augusta ME 04330-0000	SOFTWARE LICENSE FEE	05/09/2011	\$11,066
	Total Itemized Transactions		\$11,066
	Total Non-Itemized Transactions		\$8,539
	Total of All Transactions		\$19,605
	Type or Classification (B)	State Association	
Maryland State Teachers Assoc 140 Main Street Annapolis MD 21401	APL - INSURANCE REIMBURSEMENT	11/02/2010	\$7,678
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	04/05/2011	\$13,354
	SOFTWARE LICENSE FEE	05/16/2011	\$34,938
	Total Itemized Transactions		\$55,970
	Total Non-Itemized Transactions		\$7,997
	Total of All Transactions		\$63,967
Type or Classification (B)	State Association		
Massachusetts Teachers Assoc 20 Ashburton Place Boston MA 02108-0000	APL-INSURANCE REIMBURSEMENT	10/19/2010	\$16,200
	RA GIVEAWAY PRIZE	11/17/2010	\$10,000
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	04/05/2011	\$15,000
	SOFTWARE LICENSE FEE	06/21/2011	\$64,534
	Total Itemized Transactions		\$105,734
	Total Non-Itemized Transactions		\$5,908
	Total of All Transactions		\$111,642
Type or Classification (B)	State Association		
MALDEF 634 S Spring St, 11th Fl Los Angeles CA 90014	VENDOR REFUND	10/06/2010	\$5,604
	Total Itemized Transactions		\$5,604
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,604
	Type or Classification (B)	Hotel	
Metropolitan AME Church 1518 M ST, NW Washington DC 20005-1703	SALARY REIMBURSEMENT	12/01/2010	\$9,018
	Total Itemized Transactions		\$9,018
	Total Non-Itemized Transactions		\$5,000
	Total of All Transactions		\$14,018
	Type or Classification (B)		

Type or Classification (B)			
Church			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Michigan Education Assoc 1216 Kendale Boulevard East Lansing MI 48823	APL-INSURANCE REIMBURSEMENT	10/01/2010	\$41,847
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	03/23/2011	\$8,801
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	03/24/2011	\$15,000
	SOFTWARE LICENSE FEE	07/12/2011	\$228,411
Type or Classification (B)	Total Itemized Transactions		\$294,059
	Total Non-Itemized Transactions		\$16,929
State Association	Total of All Transactions		\$310,988
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Mission Control, Inc. 114 A Mansfield Hollow Road Mansfield Center CT 06250-0000	VENDOR REFUND	12/15/2010	\$6,618
	VENDOR REFUND	01/31/2011	\$34,236
Type or Classification (B)	Total Itemized Transactions		\$40,854
	Total Non-Itemized Transactions		\$0
Enterprise Software & Services	Total of All Transactions		\$40,854
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Mississippi Association of Educators 775 North State Street Jackson MS 39202-3086	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	09/13/2010	\$14,679
	USEDP REIMBURSEMENT	11/12/2010	\$14,679
	USEDP REIMBURSEMENT	01/24/2011	\$14,679
	USEDP REIMBURSEMENT	03/01/2011	\$14,679
Type or Classification (B)	USEDP REIMBURSEMENT	03/14/2011	\$14,679
	USEDP REIMBURSEMENT	05/04/2011	\$14,679
State Association	USEDP REIMBURSEMENT	05/17/2011	\$14,679
	USEDP REIMBURSEMENT	07/05/2011	\$14,679
	USEDP REIMBURSEMENT	07/28/2011	\$14,679
	Total Itemized Transactions		\$132,111
	Total Non-Itemized Transactions		\$5,098
	Total of All Transactions		\$137,209
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Missouri NEA 1810 E Elm St Jefferson City MO 65101	USEDP REIMBURSEMENT	12/07/2010	\$101,851
	USEDP REIMBURSEMENT	03/28/2011	\$99,206
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	03/30/2011	\$5,954
Type or Classification (B)	Total Itemized Transactions		\$207,011
	Total Non-Itemized Transactions		\$11,900
State Association	Total of All Transactions		\$218,911
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Montana Education Association - MEA/MFT 1232 East Sixth Helena MT 59601	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	12/17/2010	\$12,065
	SOFTWARE LICENSE FEE	05/10/2011	\$6,946
Type or Classification (B)	Total Itemized Transactions		\$19,011
	Total Non-Itemized Transactions		\$2,686
	Total of All Transactions		\$21,697

State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
National Journal Group 5th Floor 600 New Hampshire Avenue, NW Washington DC 20037	VENDOR REFUND	02/11/2011	\$11,390
	Total Itemized Transactions		\$11,390
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$11,390
Suppliers			
NCS Pearson			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NCS Pearson PO BOX 3004 Livonia MI 48151	SPONSORSHIP FEES	03/09/2011	\$10,586
	Total Itemized Transactions		\$10,586
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$10,586
Educational Consultants			
NCUEA			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NCUEA 1201 16th Street Washington DC 20036	CONFERENCE REGISTRATION FEE ON BEHALF OF COUNCILS	05/30/2011	\$17,780
	Total Itemized Transactions		\$17,780
	Total Non-Itemized Transactions		\$25,190
Type or Classification (B)	Total of All Transactions		\$42,970
Union			
Nebraska State Education Assoc			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Nebraska State Education Assoc 605 S 14th Street Lincoln NE 68508	SOFTWARE LICENSE FEE	05/09/2011	\$10,687
	Total Itemized Transactions		\$10,687
	Total Non-Itemized Transactions		\$9,150
Type or Classification (B)	Total of All Transactions		\$19,837
State Association			
Nevada State Education Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Nevada State Education Association 3511 East Harmon Avenue Las Vegas NV 89121	MEMBERSHIP DUES ON BEHALF OF COUNCILS	03/30/2011	\$5,195
	SOFTWARE LICENSE FEE	06/27/2011	\$8,030
	SOFTWARE LICENSE FEE	07/19/2011	\$6,177
	SOFTWARE LICENSE FEE	08/03/2011	\$26,135
	Total Itemized Transactions		\$45,537
	Total Non-Itemized Transactions		\$16,351
Type or Classification (B)	Total of All Transactions		\$61,888
State Association			
New Jersey Education Assoc			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
New Jersey Education Assoc PO Box 1211 180 W State Street Trenton NJ 08607-0000	RA GIVEAWAY PRIZE	09/17/2010	\$15,000
	APL - INSURANCE REIMBURSEMENT	11/04/2010	\$38,934
	Total Itemized Transactions		\$290,130
	Total Non-Itemized Transactions		\$24,022
Type or Classification (B)	Total of All Transactions		\$314,152

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
State Association	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	02/15/2011	\$12,713
	RA GIVEAWAY PRIZE	04/08/2011	\$5,000
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	04/08/2011	\$15,000
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	04/22/2011	\$17,471
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	04/22/2011	\$25,000
	SOFTWARE LICENSE FEE	05/10/2011	\$161,012
	Total Itemized Transactions		\$290,130
	Total Non-Itemized Transactions		\$24,022
	Total of All Transactions		\$314,152
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
New Orleans Convention & Visitor Bureau Inc 2020 ST Charles Ave New Orleans LA 70130	REVENUE FROM ANNUAL MEETING	09/01/2010	\$175,000
	Total Itemized Transactions		\$175,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$175,000
Type or Classification (B)			
Convention Bureau			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA Alaska 114 Second St Juneau AK 99801	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	09/07/2010	\$12,578
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	10/07/2010	\$12,578
	USEDP REIMBURSEMENT	11/03/2010	\$12,578
	USEDP REIMBURSEMENT	12/07/2010	\$12,578
	USEDP REIMBURSEMENT	01/13/2011	\$12,578
	USEDP REIMBURSEMENT	02/04/2011	\$12,578
	USEDP REIMBURSEMENT	03/07/2011	\$12,578
	USEDP REIMBURSEMENT	04/05/2011	\$12,578
	USEDP REIMBURSEMENT	05/04/2011	\$12,578
	SOFTWARE LICENSE FEE	05/17/2011	\$6,413
	USEDP REIMBURSEMENT	06/06/2011	\$12,578
	USEDP REIMBURSEMENT	07/05/2011	\$12,578
	USEDP REIMBURSEMENT	08/01/2011	\$12,578
	Total Itemized Transactions		\$157,349
Total Non-Itemized Transactions		\$3,697	
Total of All Transactions		\$161,046	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA Foundation for the Improvement of Education 1201 16th St NW Washington DC 20036	RA OPERATING EXPENSE REIMBURSEMENT	10/15/2010	\$7,326
	MEDICAL & DENTAL INSURANCE REIMBURSEMENT	12/10/2010	\$13,697
	MEDICAL & DENTAL INSURANCE REIMBURSEMENT	12/10/2010	\$13,697
	MEDICAL & DENTAL INSURANCE REIMBURSEMENT	12/10/2010	\$14,033
	MEDICAL & DENTAL INSURANCE REIMBURSEMENT	12/10/2010	\$14,658
Type or Classification (B)			
Foundation			
Total Itemized Transactions		\$246,265	
Total Non-Itemized Transactions		\$13,081	
Total of All Transactions		\$259,346	

Purpose (C)	Date (D)	Amount (E)
MEDICAL & DENTAL INSURANCE REIMBURSEMENT	01/31/2011	\$14,033
OTHER EXPENSE REIMBURSEMENT	02/11/2011	\$16,599
OPERATING EXPENSE REIMBURSEMENT	03/04/2011	\$34,599
MEDICAL & DENTAL INSURANCE REIMBURSEMENT	03/24/2011	\$15,643
MEDICAL & DENTAL INSURANCE REIMBURSEMENT	03/24/2011	\$17,253
MEDICAL & DENTAL INSURANCE REIMBURSEMENT	05/13/2011	\$15,643
MEDICAL & DENTAL INSURANCE REIMBURSEMENT	05/13/2011	\$15,643
MEDICAL & DENTAL INSURANCE REIMBURSEMENT	07/01/2011	\$16,905
MEDICAL & DENTAL INSURANCE REIMBURSEMENT	07/11/2011	\$18,181
MEDICAL & DENTAL INSURANCE REIMBURSEMENT	08/31/2011	\$18,355
Total Itemized Transactions		\$246,265
Total Non-Itemized Transactions		\$13,081
Total of All Transactions		\$259,346

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA Fund for Children and Public Education 1201 16th Street NW Washington DC 20036	SALARY REIMBURSEMENT	08/02/2011	\$32,784
	Total Itemized Transactions		\$32,784
	Total Non-Itemized Transactions		\$4,950
	Total of All Transactions		\$37,734
	Type or Classification (B)	Political Action Committee	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
NEA Member Benefits Corp Suite 300 900 Clopper Rd Gaithersburg MD 20878-1356	SPONSORSHIP FEES	09/10/2010	\$8,000	
	Expense Reimbursement	09/14/2010	\$17,500	
	MEMBER BENEFITS - SYSTEMS SUPPORT REIMBURSEMENT	09/22/2010	\$373,304	
	RA OPERATING EXPENSE REIMBURSEMENT	09/27/2010	\$90,116	
	Type or Classification (B)	RA OPERATING EXPENSE REIMBURSEMENT	10/06/2010	\$10,949
	Subsidiary	NEA TECHNOLOGY SUPPORT	11/22/2010	\$12,500
		NEA TECHNOLOGY SUPPORT	01/14/2011	\$366,683
		SPONSORSHIP FEES	02/11/2011	\$10,000
		SPONSORSHIP FEES	02/11/2011	\$15,000
		NEA TECHNOLOGY SUPPORT	04/06/2011	\$20,000
		NEA TECHNOLOGY SUPPORT	04/06/2011	\$20,000
		NEA TECHNOLOGY SUPPORT	04/06/2011	\$364,906
		NEA TECHNOLOGY SUPPORT	04/12/2011	\$127,350
		SOFTWARE LICENSE FEE	05/20/2011	\$40,372
		SPONSORSHIP FEES	07/12/2011	\$10,000
		OPERATING EXPENSE REIMBURSEMENT	07/25/2011	\$20,000
		NEA TECHNOLOGY SUPPORT	08/02/2011	\$372,025
		SOFTWARE LICENSE FEE	08/31/2011	\$41,203
		Total Itemized Transactions		\$1,919,908
	Total Non-Itemized Transactions		\$20,176	
Total of All Transactions		\$1,940,084		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA New Hampshire 9 South Spring Street Concord NH 03301-0000	SOFTWARE LICENSE FEE	05/19/2011	\$6,191
	Total Itemized Transactions		\$6,191
	Total Non-Itemized Transactions		\$8,644
	Total of All Transactions		\$14,835
Type or Classification (B)			
State Association			
NEA New Mexico PO Box 729 130 S. Capitol Santa Fe NM 87504	SOFTWARE LICENSE FEE	08/29/2011	\$5,587
	SOFTWARE LICENSE FEE	08/29/2011	\$5,972
	Total Itemized Transactions		\$11,559
	Total Non-Itemized Transactions		\$3,497
Type or Classification (B)			
State Association			
NEA New York 217 Lark Street Albany NY 12210	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	03/04/2011	\$8,848
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	04/05/2011	\$6,601
	Total Itemized Transactions		\$15,449
	Total Non-Itemized Transactions		\$1,125
Type or Classification (B)			
State Association			
NEA Professional Services Corporation Ste. 330 900 Clopper Road Gaithersburg MD 20878	ADVERTISING REVENUE	09/30/2010	\$814,587
	ADVERTISING REVENUE	02/02/2011	\$521,939
	ADVERTISING REVENUE	04/12/2011	\$367,624
	ADVERTISING REVENUE	06/27/2011	\$850,010
Total Itemized Transactions		\$2,554,160	
Total Non-Itemized Transactions		\$11,700	
Type or Classification (B)			
Service Organization			
NEA Rhode Island 99 Bald Hill Road Cranston RI 02920-0000	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	09/03/2010	\$14,137
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	10/12/2010	\$14,137
	USEDP REIMBURSEMENT	11/08/2010	\$14,137
	USEDP REIMBURSEMENT	12/08/2010	\$14,137
	USEDP REIMBURSEMENT	12/24/2010	\$18,949
	USEDP REIMBURSEMENT	02/01/2011	\$15,000
	USEDP REIMBURSEMENT	02/28/2011	\$15,000
	USEDP REIMBURSEMENT	04/05/2011	\$14,704
	USEDP REIMBURSEMENT	05/04/2011	\$14,704
	USEDP REIMBURSEMENT	05/31/2011	\$14,704
	USEDP REIMBURSEMENT	07/11/2011	\$14,704
	USEDP REIMBURSEMENT	08/04/2011	\$14,704
	Total Itemized Transactions		\$179,017
	Total Non-Itemized Transactions		\$8,526
Type or Classification (B)			
State Association			
Total of All Transactions			\$187,543

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEASO 1201 16th St NW Washington DC 20036	OPERATING EXPENSE REIMBURSEMENT	01/07/2011	\$6,935
	OTHER EXPENSE REIMBURSEMENT	03/18/2011	\$8,645
	Total Itemized Transactions		\$15,580
	Total Non-Itemized Transactions		\$9,047
	Total of All Transactions		\$24,627
Type or Classification (B)			
Staff Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
North American Communications Resource Inc 3344 Highway 149 Eagan MN 55121	VENDOR REFUND	12/01/2010	\$5,460
	VENDOR REFUND	07/19/2011	\$5,045
	Total Itemized Transactions		\$10,505
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$10,505
Type or Classification (B)			
Telecom			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
North Carolina Association of Educators PO Box 272347 Raleigh NC 27611	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	09/03/2010	\$19,008
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	10/05/2010	\$19,008
	USEDP REIMBURSEMENT	11/08/2010	\$19,008
	USEDP REIMBURSEMENT	12/06/2010	\$19,008
	USEDP REIMBURSEMENT	01/10/2011	\$19,008
	USEDP REIMBURSEMENT	02/07/2011	\$20,569
	USEDP REIMBURSEMENT	03/08/2011	\$19,788
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	03/21/2011	\$8,994
	USEDP REIMBURSEMENT	05/10/2011	\$39,576
	USEDP REIMBURSEMENT	06/07/2011	\$19,788
	USEDP REIMBURSEMENT	08/15/2011	\$19,788
	USEDP REIMBURSEMENT	08/17/2011	\$19,788
	Total Itemized Transactions		\$243,331
	Total Non-Itemized Transactions		\$9,900
Total of All Transactions		\$253,231	
Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
North Dakota Education Association PO Box 5005 410 East Thayer Avenue Bismarck ND 58502	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$7,598
	Total of All Transactions		\$7,598
Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Ohio Education Association PO BOX 2550 225 East Broad St Columbus OH 43216	APL - INSURANCE REIMBURSEMENT	09/21/2010	\$13,955
	SALARY REIMBURSEMENT	10/15/2010	\$9,610
	SERVICES REIMBURSEMENT	12/03/2010	\$90,706
	Total Itemized Transactions		\$233,368
	Total Non-Itemized Transactions		\$10,466
Total of All Transactions		\$243,834	
Type or Classification (B)			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
State Association	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	01/14/2011	\$13,359
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	02/04/2011	\$11,476
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	03/24/2011	\$15,000
	SOFTWARE LICENSE FEE	05/10/2011	\$79,262
	Total Itemized Transactions		\$233,368
	Total Non-Itemized Transactions		\$10,466
	Total of All Transactions		\$243,834

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Oklahoma Education Association PO Box 18485 323 East Madison Oklahoma City OK 73154	USEDP REIMBURSEMENT	11/29/2010	\$57,094
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	02/04/2011	\$12,675
	USEDP REIMBURSEMENT	02/16/2011	\$62,567
	SOFTWARE LICENSE FEE	05/10/2011	\$8,664
Type or Classification (B)	USEDP REIMBURSEMENT	05/23/2011	\$62,567
	USEDP REIMBURSEMENT	08/24/2011	\$62,567
State Association	Total Itemized Transactions		\$266,134
	Total Non-Itemized Transactions		\$103,706
	Total of All Transactions		\$369,840

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Oregon Education Association 6800 SW Atlanta Street Portland OR 97223	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	09/07/2010	\$67,994
	CONFERENCE REGISTRATION FEE	09/17/2010	\$23,350
	APL - INSURANCE REIMBURSEMENT	09/21/2010	\$5,893
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	10/01/2010	\$30,181
Type or Classification (B)	USEDP REIMBURSEMENT	11/08/2010	\$26,350
State Association	MEMBERSHIP DUES ON BEHALF OF COUNCILS	04/08/2011	\$8,281
	Total Itemized Transactions		\$162,049
	Total Non-Itemized Transactions		\$4,428
	Total of All Transactions		\$166,477

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Pennsylvania State Education Association PO Box 1724 400 North 3rd Street Harrisburg PA 17105-1724	APL - INSURANCE REIMBURSEMENT	09/21/2010	\$54,382
	CONFERENCE REGISTRATION FEE	04/18/2011	\$6,782
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	05/24/2011	\$15,000
Type or Classification (B)	Total Itemized Transactions		\$76,164
	Total Non-Itemized Transactions		\$47,559
State Association	Total of All Transactions		\$123,723

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Pitney Bowes 1 Elmcroft Road Stamford CT 06926-0000	VENDOR REFUND	10/19/2010	\$5,154
Type or Classification (B)	Total Itemized Transactions		\$5,154
Mailing Equipment Provider	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,154

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	SPONSORSHIP FEES	09/30/2010	\$8,500

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Texas State Teachers Association 316 W 12th Street Austin TX 78701	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	09/03/2010	\$54,429
	APL - INSURANCE REIMBURSEMENT	09/23/2010	\$5,540
	USEDP REIMBURSEMENT	12/06/2010	\$58,843
	USEDP REIMBURSEMENT	03/07/2011	\$66,672
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	04/12/2011	\$9,310
Type or Classification (B)	USEDP REIMBURSEMENT	06/08/2011	\$66,672
State Association	Total Itemized Transactions		\$261,466
	Total Non-Itemized Transactions		\$9,224
	Total of All Transactions		\$270,690

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Treasurer of Schools, Thornton, TWP District 205 465 E 170TH STREET, Soth Holland IL 60473	VENDOR REFUND	11/18/2010	\$5,892
	Total Itemized Transactions		\$5,892
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,892
Type or Classification (B)			
Government Entity			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
United HealthCare PO Box 1459 Minneapolis MN 55440-1459	VENDOR REBATE	11/22/2010	\$79,693
	VENDOR REBATE	02/09/2011	\$78,901
	VENDOR REBATE	05/05/2011	\$82,614
	VENDOR REBATE	08/09/2011	\$90,441
	Total Itemized Transactions		\$331,649
Type or Classification (B)	Total Non-Itemized Transactions		\$6,115
Insurer	Total of All Transactions		\$337,764

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Utah Education Assoc 875 E 5180 S Murray UT 84107	SOFTWARE LICENSE FEE	05/23/2011	\$8,598
	Total Itemized Transactions		\$8,598
	Total Non-Itemized Transactions		\$7,831
	Total of All Transactions		\$16,429
Type or Classification (B)			
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Verizon PO Box 646 Baltimore MD 21265-0646	VENDOR REFUND	12/17/2010	\$25,000
	VENDOR REFUND	12/17/2010	\$25,000
	Total Itemized Transactions		\$50,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$50,000
Type or Classification (B)			
Network			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Vermont NEA 10 Wheelock Street Montpelier VT	USEDP REIMBURSEMENT	12/13/2010	\$51,714
	Total Itemized Transactions		\$102,714
	Total Non-Itemized Transactions		\$8,355
	Total of All Transactions		\$111,069

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
05602-0000			
State Association	USEDP REIMBURSEMENT	06/20/2011	\$51,000
	Total Itemized Transactions		\$102,714
	Total Non-Itemized Transactions		\$8,355
	Total of All Transactions		\$111,069

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Virginia Education Association	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	11/02/2010	\$5,690
116 South Third St Richmond VA 23219	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	02/04/2011	\$8,001
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	04/12/2011	\$10,783
	SOFTWARE LICENSE FEE	05/24/2011	\$15,142
Type or Classification (B)	Total Itemized Transactions		\$39,616
State Association	Total Non-Itemized Transactions		\$13,863
	Total of All Transactions		\$53,479

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Washington Education Association	APL-INSURANCE REIMBURSEMENT	10/01/2010	\$11,606
PO Box 9100 Federal Way WA 98063-9100	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	03/04/2011	\$23,344
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	04/08/2011	\$15,000
	SOFTWARE LICENSE FEE	07/11/2011	\$54,758
Type or Classification (B)	Total Itemized Transactions		\$104,708
State Association	Total Non-Itemized Transactions		\$10,870
	Total of All Transactions		\$115,578

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Washington Hilton			
1919 Connecticut Ave, NW Washington DC 20009	VENDOR REFUND	06/08/2011	\$7,887
Type or Classification (B)	Total Itemized Transactions		\$7,887
Hotel	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$7,887

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
West Virginia Education Assoc			
1558 Quarrier Street Charleston WV 25311	AUDIT FEE REIMBURSEMENT	11/02/2010	\$12,039
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	11/09/2010	\$21,655
Type or Classification (B)	Total Itemized Transactions		\$33,694
State Association	Total Non-Itemized Transactions		\$10,456
	Total of All Transactions		\$44,150

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Wisconsin Education Assoc Council			
PO Box 8003 33 Nob Hill Drive Madison WI 53708	APL - INSURANCE REIMBURSEMENT	09/23/2010	\$18,243
	MEMBERSHIP DUES ON BEHALF OF COUNCILS	03/30/2011	\$15,000
Type or Classification (B)	Total Itemized Transactions		\$33,243
State Association	Total Non-Itemized Transactions		\$9,043
	Total of All Transactions		\$42,286

Name and Address (A)			
Wyoming Education Association Suite 102 115 22nd Street Cheyenne WY 82001	Purpose (C)	Date (D)	Amount (E)
	ULSP/EEL - LEGAL SERVICES REIMBURSEMENT	02/04/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$5,749
	Total of All Transactions		\$10,749
Type or Classification (B)			
State Association			
Name and Address (A)			
Xerox Corporation PO Box 827181 Philadelphia PA 19182-7178	Purpose (C)	Date (D)	Amount (E)
	VENDOR REFUND	09/21/2010	\$5,001
	Total Itemized Transactions		\$5,001
	Total Non-Itemized Transactions		\$1,393
	Total of All Transactions		\$6,394
Type or Classification (B)			
Printer			
Name and Address (A)			
YYY YYY YYY DC 20036	Purpose (C)	Date (D)	Amount (E)
	RECOVERY	12/01/2010	\$122,808
	Total Itemized Transactions		\$122,808
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$122,808
Type or Classification (B)			
Former NEA Staff			

Form LM-2 (Revised 2010)

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 000-342

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AACTE SUITE 300 1307 NEW YORK AVENUE,NW WASHINGTON DC 20005	Mbr licensure/accreditation	11/18/2010	\$74,000
	Total Itemized Transactions		\$74,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$74,000
	Type or Classification (B)	Professional Association	
ABACUS ASSOCIATES, INC 52 SCHOOL STREET HATFIELD MA 01038-0000	Research svcs/statistics	08/03/2011	\$7,000
	Mbr staff education	05/26/2011	\$23,000
	Mbr staff education	08/31/2011	\$6,000
	Total Itemized Transactions		\$36,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$36,000
Type or Classification (B)	Consultant		
ACTIVE NETWORK DEPT 9634 LOS ANGELES CA 90084	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$10,894
	Total of All Transactions		\$10,894
	Type or Classification (B)	Electronic Document Svcs	
	Name and Address (A)		
AFT 555 NEW JERSEY AVE., NW WASHINGTON DC 20001	Mbr Natl Board Certification	09/01/2010	\$17,488
	Total Itemized Transactions		\$17,488
	Total Non-Itemized Transactions		\$750
	Total of All Transactions		\$18,238
	Type or Classification (B)	Association	
AIRTRAN AIRWAYS PO BOX 360001 FT LAUDERDALE FL 33336	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$13,874
	Total of All Transactions		\$13,874
	Type or Classification (B)	Airline	
	Name and Address (A)		
ALABAMA EDUCATION ASSOCIATION P.O. BOX 4177 MONTGOMERY	Total Itemized Transactions		\$20,583
	Total Non-Itemized Transactions		\$3,986
	Total of All Transactions		\$24,569

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AL 36103			
Type or Classification (B)	Mbr staff education	10/14/2010	\$5,000
	Mshp promotional materials	09/01/2010	\$5,471
State Association	Mshp mbr recruitment	06/16/2011	\$10,112
	Total Itemized Transactions		\$20,583
	Total Non-Itemized Transactions		\$3,986
	Total of All Transactions		\$24,569

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALABAMA EDUCATION ASSN P.O. BOX 4177 422 DEXTER AVENUE MONTGOMERY AL 36104	Mbr litigation costs ULSP	09/13/2010	\$81,289
	Mbr litigation costs ULSP	01/11/2011	\$136,392
	Mbr litigation costs ULSP	05/06/2011	\$157,996
	Mbr litigation costs ULSP	08/11/2011	\$204,556
	Mbr litigation costs ULSP	04/05/2011	\$297,717
Type or Classification (B)	Mbr litigation costs ULSP	12/07/2010	\$123,484
	Mbr litigation costs ULSP	03/04/2011	\$197,931
State Association	Mbr litigation costs ULSP	02/04/2011	\$148,429
	Mbr litigation costs ULSP	11/05/2010	\$149,728
	Mbr litigation costs ULSP	06/03/2011	\$120,973
	Mbr litigation costs ULSP	07/14/2011	\$91,918
	Mbr litigation costs ULSP	10/12/2010	\$225,880
	Total Itemized Transactions		\$1,936,293
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$1,936,293

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALASKA AIRLINES PO BOX 360001	Mbr staff education	01/06/2011	\$8,723
	Mbr staff education	10/05/2010	\$36,614
FT LAUDERDALE FL 33336	Mbr staff education	12/15/2010	\$11,155
	Mbr staff education	11/04/2010	\$19,584
	Total Itemized Transactions		\$76,076
Type or Classification (B)	Total Non-Itemized Transactions		\$34,440
Airline	Total of All Transactions		\$110,516

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMERICAN AIRLINES PO BOX 360001	Mbr staff education	02/03/2011	\$5,460
	Mbr staff education	11/04/2010	\$5,171
	Mbr staff education	10/05/2010	\$5,555
FT LAUDERDALE FL 33336	Mbr staff education	03/03/2011	\$7,302
	Mbr staff education	12/15/2010	\$13,575
Type or Classification (B)	Mbr staff education	03/10/2011	\$6,087
	Mshp promotional materials	10/28/2010	\$6,996
Airline	Mbr staff education	01/06/2011	\$6,994
	Total Itemized Transactions		\$57,140
	Total Non-Itemized Transactions		\$82,460
	Total of All Transactions		\$139,600

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMERICAN FEDERATION OF STATE COUNTY & 1625 L STREET, NW MUNICIPAL EMPLOYEE AFL-CIO WASHINGTON DC 20036	Mbr staff education	04/28/2011	\$10,678
	Mbr staff education	12/21/2010	\$21,357
	Total Itemized Transactions		\$32,035
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$32,035

Union				
Name and Address (A)				
AMTRAK PO BOX 360001 FT LAUDERDALE FL 33336	Purpose (C)		Date (D)	Amount (E)
	Total Itemized Transactions			\$0
	Total Non-Itemized Transactions			\$6,511
	Total of All Transactions			\$6,511
	Type or Classification (B)			
Transportation				

Name and Address (A)				
ANAHEIM ELEMENTARY EDUCATION ASSOCIATION SUITE 204 910 S BROOKHURST ST ANAHEIM CA 92804	Purpose (C)		Date (D)	Amount (E)
	Local pres rls time		10/14/2010	\$8,250
	Local pres rls time		03/17/2011	\$8,250
	Total Itemized Transactions			\$16,500
	Total Non-Itemized Transactions			\$0
Total of All Transactions			\$16,500	
Type or Classification (B)				
Affiliate				

Name and Address (A)				
ARIZONA EDUCATION ASSOCIATION 345 E PALM LN PHOENIX AZ 85004	Purpose (C)		Date (D)	Amount (E)
	Mshp mbr recruitment		01/27/2011	\$5,000
	Local pres rls time		02/24/2011	\$12,500
	Local pres rls time		10/05/2010	\$12,500
	Total Itemized Transactions			\$30,000
Total Non-Itemized Transactions			\$11,805	
Total of All Transactions			\$41,805	
Type or Classification (B)				
State Association				

Name and Address (A)				
ARIZONA EDUCATION ASSOCIATION 345 E PALM LN PHOENIX AZ 85004	Purpose (C)		Date (D)	Amount (E)
	Mbr litigation costs ULSP		04/05/2011	\$11,480
	Mbr litigation costs ULSP		01/11/2011	\$15,680
	Mbr litigation costs ULSP		03/04/2011	\$22,127
	Mbr litigation costs ULSP		09/13/2010	\$14,001
	Mbr litigation costs ULSP		05/06/2011	\$16,609
	Mbr litigation costs ULSP		02/04/2011	\$11,498
	Mbr litigation costs ULSP		12/07/2010	\$13,726
	Mbr litigation costs ULSP		07/14/2011	\$17,934
	Mbr litigation costs ULSP		06/03/2011	\$10,620
	Mbr litigation costs ULSP		10/12/2010	\$39,231
	Mbr litigation costs ULSP		11/05/2010	\$22,009
	Mbr litigation costs ULSP		08/11/2011	\$18,222
	Total Itemized Transactions			\$213,137
	Total Non-Itemized Transactions			\$0
Total of All Transactions			\$213,137	
Type or Classification (B)				
State Association				

Name and Address (A)				
ARKANSAS EDUCATION ASSN 1500 W. FOURTH ST. (AEA BLD LITTLE ROCK AR 72201	Purpose (C)		Date (D)	Amount (E)
	Mbr litigation costs ULSP		08/11/2011	\$22,357
	Mbr litigation costs ULSP		07/14/2011	\$16,575
	Mbr litigation costs ULSP		01/11/2011	\$24,254
	Total Itemized Transactions			\$219,732
Total Non-Itemized Transactions			\$38	
Total of All Transactions			\$219,770	

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
State Association	Mbr litigation costs ULSP	04/05/2011	\$10,080
	Mbr litigation costs ULSP	11/05/2010	\$18,120
	Mbr litigation costs ULSP	12/07/2010	\$19,254
	Mbr litigation costs ULSP	05/06/2011	\$12,689
	Mbr litigation costs ULSP	10/12/2010	\$33,673
	Mbr litigation costs ULSP	03/04/2011	\$12,552
	Mbr litigation costs ULSP	02/04/2011	\$13,312
	Mbr litigation costs ULSP	06/03/2011	\$16,009
	Mbr litigation costs ULSP	09/13/2010	\$20,857
	Total Itemized Transactions		\$219,732
	Total Non-Itemized Transactions		\$38
	Total of All Transactions		\$219,770

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ARKANSAS EDUCATION ASSOCIATION 1500 W. FOURTH ST. LITTLE ROCK AR 72201	Mshp promotional materials	09/01/2010	\$6,051
	Total Itemized Transactions		\$6,051
	Total Non-Itemized Transactions		\$4,327
	Total of All Transactions		\$10,378
Type or Classification (B)			
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AUSTIN EDUCATION ASSOCIATION 405 31ST ST NW AUSTIN MN 55912	Local pres rls time	10/05/2010	\$5,175
	Local pres rls time	04/30/2011	\$5,175
	Local pres rls time	03/10/2011	\$5,175
	Total Itemized Transactions		\$15,525
	Total Non-Itemized Transactions		\$0
Type or Classification (B)			
Affiliate			
Total of All Transactions			\$15,525

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
B-LINE EXPRESS INC PO BOX 6146 COLUMBIA MD 21045	Mbr staff education	06/09/2011	\$27,260
	Total Itemized Transactions		\$27,260
	Total Non-Itemized Transactions		\$41,670
	Total of All Transactions		\$68,930
Type or Classification (B)			
Software			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BANTA DBA R.R. DONNELLEY PO BOX 730216 DALLAS TX 75373	Mbr staff education	03/10/2011	\$36,125
	Mbr staff education	05/12/2011	\$5,693
	Mbr staff education	11/04/2010	\$7,782
	Mbr staff education	05/26/2011	\$36,222
	Mbr staff education	01/13/2011	\$18,960
	Mbr staff education	10/14/2010	\$40,227
	Mbr staff education	09/01/2010	\$8,316
	Total Itemized Transactions		\$153,325
Total Non-Itemized Transactions		\$29,288	
Type or Classification (B)			
Mailing Services			
Total of All Transactions			\$182,613

Name and Address (A)				
BARBARA MATTESON				
1166 DORADO VISTA DR TUCSON AZ 85715		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$16,427
		Total of All Transactions		\$16,427
Type or Classification (B)				
Member				
Name and Address (A)				
BEAUMONT TEACHERS ASSOCIATON				
39692 BALDI CT CHERRY VALLEY CA 92223		Purpose (C)	Date (D)	Amount (E)
		Local pres rls time		10/14/2010
		Local pres rls time		03/10/2011
		Total Itemized Transactions		\$12,500
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$12,500
Type or Classification (B)				
Association				
Name and Address (A)				
BELLEVUE COMMUNITY COLLEGE				
3000 LANDERHOLM CIRCLE, SOU BELLEVUE WA 98007		Purpose (C)	Date (D)	Amount (E)
		Mbr staff education		12/15/2010
		Total Itemized Transactions		\$11,654
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$11,654
Type or Classification (B)				
School				
Name and Address (A)				
BNA BOOKS				
P.O. BOX 7814 EDISON NJ 08837-0000		Purpose (C)	Date (D)	Amount (E)
		Mbr staff education		04/07/2011
		Total Itemized Transactions		\$5,936
		Total Non-Itemized Transactions		\$3,122
		Total of All Transactions		\$9,058
Type or Classification (B)				
Publications				
Name and Address (A)				
BORDERS BOOKS & MUSIC				
PO BOX 691679 RE: NATIONAL EDUCATION ASS CINCINNATI OH 45269		Purpose (C)	Date (D)	Amount (E)
		Mbr staff education		11/04/2010
		Total Itemized Transactions		\$7,263
		Total Non-Itemized Transactions		\$7,401
		Total of All Transactions		\$14,664
Type or Classification (B)				
Publications				
Name and Address (A)				
BOSTON PARK PLAZA HOTEL				
64 ARLINGTON STREET BOSTON MA 02116-0000		Purpose (C)	Date (D)	Amount (E)
		Mbr staff education		05/06/2011
		Mbr staff education		05/06/2011
		Total Itemized Transactions		\$203,508
		Total Non-Itemized Transactions		\$19,659
		Total of All Transactions		\$223,167

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
Hotel	Mbr staff education	05/06/2011	\$134,196
	Total Itemized Transactions		\$203,508
	Total Non-Itemized Transactions		\$19,659
	Total of All Transactions		\$223,167

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BREDHOFF & KAISER SUITE 1000 805 15TH STREET NW WASHINGTON DC 20005	Legal defense	08/11/2011	\$7,659
	Legal defense	08/31/2011	\$9,751
	Legal defense	05/06/2011	\$7,545
	Legal defense	09/20/2010	\$5,866
	Legal defense	12/09/2010	\$18,847
	Legal defense	12/21/2010	\$7,690
	Employee rights/obligations	09/13/2010	\$15,431
	Legal defense	08/11/2011	\$7,790
	Employee rights/obligations	10/14/2010	\$12,009
	Legal defense	08/11/2011	\$38,424
Type or Classification (B) Law Firm	Legal defense	08/11/2011	\$9,766
	Legal defense	08/11/2011	\$14,313
	Legal defense	08/11/2011	\$5,536
	Employee rights/obligations	09/13/2010	\$11,774
	Legal defense	07/14/2011	\$14,732
	Legal defense	12/09/2010	\$9,678
	Total Itemized Transactions		\$196,811
	Total Non-Itemized Transactions		\$41,575
	Total of All Transactions		\$238,386

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CAESARS PALACE 3570 LAS VEGAS BLVD SOUTH LAS VEGAS NV 89109	Mbr staff education	02/03/2011	\$6,500
	Total Itemized Transactions		\$6,500
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$6,500
Type or Classification (B) Hotel			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CALIFORNIA TEACHERS ASSOCIATION 1705 MURCHISON DR. BURLINGAME CA 94010	Mbr litigation costs ULSP	03/04/2011	\$263,858
	Mbr litigation costs ULSP	01/11/2011	\$302,032
	Mbr litigation costs ULSP	09/13/2010	\$301,793
	Mbr litigation costs ULSP	02/04/2011	\$268,585
	Mbr litigation costs ULSP	08/11/2011	\$378,481
	Mbr litigation costs ULSP	08/11/2011	\$5,895
	Mbr litigation costs ULSP	05/06/2011	\$566,503
	Mbr litigation costs ULSP	07/14/2011	\$316,920
	Mbr litigation costs ULSP	11/05/2010	\$331,152
	Mbr litigation costs ULSP	03/04/2011	\$6,063
Type or Classification (B) State Association	Mbr defense expenses	08/23/2011	\$20,310
	Mbr litigation costs ULSP	01/11/2011	\$9,117
	Mbr litigation costs ULSP	10/12/2010	\$312,115
	Mbr litigation costs ULSP	04/05/2011	\$53,411
	Mbr litigation costs ULSP	09/13/2010	\$15,579
	Mbr litigation costs ULSP	04/05/2011	\$12,653
	Total Itemized Transactions		\$3,855,277
	Total Non-Itemized Transactions		\$24,407
	Total of All Transactions		\$3,879,684

	Purpose (C)	Date (D)	Amount (E)
	Mbr litigation costs ULSP	06/03/2011	\$477,764
	Mbr litigation costs ULSP	12/07/2010	\$9,696
	Mbr litigation costs ULSP	12/07/2010	\$203,350
	Total Itemized Transactions		\$3,855,277
	Total Non-Itemized Transactions		\$24,407
	Total of All Transactions		\$3,879,684

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CALIFORNIA TEACHERS ASSOCIATION 1705 MURCHISON DRIVE BURLINGAME CA 94010	Agency fee admin	02/03/2011	\$24,408
	Agency fee admin	11/18/2010	\$5,799
	Agency fee admin	11/18/2010	\$5,786
	Agency fee admin	05/26/2011	\$9,514
	Agency fee admin	04/21/2011	\$9,492
	Mshp promotional materials	09/20/2010	\$23,342
	Agency fee admin	11/10/2010	\$10,817
	Agency fee admin	06/09/2011	\$9,605
	Mshp promotional materials	08/17/2011	\$20,979
	Agency fee admin	05/26/2011	\$9,500
Type or Classification (B) State Association	Mshp promotional materials	11/04/2010	\$99,259
	Agency fee admin	06/09/2011	\$9,636
	Agency fee admin	07/27/2011	\$9,658
	Total Itemized Transactions		\$247,795
	Total Non-Itemized Transactions		\$16,327
	Total of All Transactions		\$264,122

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CALVERT EDUCATION ASSOCIATION 865 MAIN STREET PRINCE FREDERICK MD 20678	Local pres rls time	03/10/2011	\$8,250
	Local pres rls time	10/14/2010	\$8,250
	Total Itemized Transactions		\$16,500
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$16,500
Type or Classification (B) State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CARLSBAD UNIFIED SCHOOL DISTRICT 6225 EL CAMINO REAL CARLSBAD CA 92009	Mbr staff education	02/10/2011	\$24,557
	Total Itemized Transactions		\$24,557
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$24,557
Type or Classification (B) Public School Admin			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CATHERINE BRADSHAW 115 E NORTHERN PKWY BALTIMORE MD 21212	Mbr staff education	11/04/2010	\$10,000
	Total Itemized Transactions		\$10,000
	Total Non-Itemized Transactions		\$5,000
	Total of All Transactions		\$15,000
Type or Classification (B) Consultant			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CENTER FOR ECONOMIC ORGANIZING 6935 LAUREL AVE #204 SILVER SPRING MD 20912	Mbr staff education	09/20/2010	\$13,200
	Total Itemized Transactions		\$13,200
	Total Non-Itemized Transactions		\$12,100
	Total of All Transactions		\$25,300
	Type or Classification (B) Research		
CHARLESTON PLACE LLC PO BOX 930156 ATLANTA GA 31193	Mbr staff education	09/20/2010	\$9,025
	Total Itemized Transactions		\$9,025
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$9,025
	Type or Classification (B) Hotel		
CHRISTINE GARRISON 5805 DALE ROAD BALTIMORE MD 21209	Mbr staff education	08/03/2011	\$6,000
	Mbr staff education	10/05/2010	\$6,000
	Total Itemized Transactions		\$12,000
	Total Non-Itemized Transactions		\$752
	Total of All Transactions		\$12,752
	Type or Classification (B) Services		
Courageous Enterprises P O BOX 701445 TAVERNIER FL 33070	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$9,359
	Total of All Transactions		\$9,359
	Type or Classification (B) Speaker		
COLORADO EDUCATION ASSN 1500 GRANT STREET DENVER CO 80203	Mbr litigation costs ULSP	01/11/2011	\$63,568
	Mbr litigation costs ULSP	08/11/2011	\$48,252
	Mbr litigation costs ULSP	12/07/2010	\$61,006
	Mbr litigation costs ULSP	02/04/2011	\$85,759
	Mbr litigation costs ULSP	10/12/2010	\$48,586
	Mbr litigation costs ULSP	11/05/2010	\$41,581
	Mbr litigation costs ULSP	05/06/2011	\$55,648
	Mbr litigation costs ULSP	07/14/2011	\$84,547
	Mbr litigation costs ULSP	03/04/2011	\$52,579
	Mbr litigation costs ULSP	09/13/2010	\$59,667
	Mbr litigation costs ULSP	06/03/2011	\$52,773
	Mbr litigation costs ULSP	04/05/2011	\$56,487
	Total Itemized Transactions		\$710,453
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$710,453
Type or Classification (B) Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COLORADO EDUCATION ASSOCIATION 1500 GRANT STREET DENVER CO 80203	Local pres rls time	10/05/2010	\$8,250
	Local pres rls time	02/24/2011	\$8,250
	Mbr staff education	10/20/2010	\$5,000
	Total Itemized Transactions		\$21,500
	Total Non-Itemized Transactions		\$3,776
	Total of All Transactions		\$25,276
Type or Classification (B)			
State Association			
Table 2: COMPUTER RENT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COMPUTER RENT 3325 CAROLINA AVE, SUITE D CHARLOTTE NC 28208	Mbr staff education	03/31/2011	\$6,510
	Mbr staff education	02/10/2011	\$14,335
	Mbr staff education	04/28/2011	\$11,500
	Total Itemized Transactions		\$32,345
	Total Non-Itemized Transactions		\$15,635
	Total of All Transactions		\$47,980
Type or Classification (B)			
Computer Rental			
Table 3: CONNECTICUT EDUCATION ASSN			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CONNECTICUT EDUCATION ASSN 21 OAK STREET HARTFORD CT 06106-0000	Mbr litigation costs ULSP	03/04/2011	\$20,891
	Mbr litigation costs ULSP	01/11/2011	\$19,152
	Mbr litigation costs ULSP	06/03/2011	\$18,436
	Mbr litigation costs ULSP	09/13/2010	\$15,767
	Mbr litigation costs ULSP	04/05/2011	\$7,219
	Mbr litigation costs ULSP	05/06/2011	\$13,369
	Mbr litigation costs ULSP	12/07/2010	\$23,130
	Mbr litigation costs ULSP	07/14/2011	\$8,310
	Mbr litigation costs ULSP	11/05/2010	\$5,588
	Mbr litigation costs ULSP	10/12/2010	\$13,337
	Total Itemized Transactions		\$145,199
	Total Non-Itemized Transactions		\$7,533
	Total of All Transactions		\$152,732
	Type or Classification (B)		
State Association			
Table 4: CONNECTICUT EDUCATION ASSOCIATION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CONNECTICUT EDUCATION ASSOCIATION 21 OAK STREET CAPITOL PLACE HARTFORD CT 06106-0000	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,758
	Total of All Transactions		\$5,758
	Type or Classification (B)		
State Association			
Table 5: CONTINENTAL AIRLINES			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CONTINENTAL AIRLINES PO BOX 360001 FT LAUDERDALE FL 33336	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$29,831
	Total of All Transactions		\$29,831
	Type or Classification (B)		
Airline			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COURTYARD BY MARRIOTT 2965 West Corporate Lakes B Weston FL 33331			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$6,400
	Total of All Transactions		\$6,400
Type or Classification (B)	Hotel		
<hr/>			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CREATIVE OPTIONS SUITE G2-100 2000 N FIFTEENTH ST ARLINGTON VA 22201			
	Research svcs/statistics	04/07/2011	\$9,311
	Total Itemized Transactions		\$9,311
	Total Non-Itemized Transactions		\$21,994
Type or Classification (B)	Total of All Transactions		\$31,305
Type or Classification (B)	Consultant		
<hr/>			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CROWNE PLAZA 282 ALMADEN BLVD SAN JOSE CA 95113			
	Mbr staff education	09/09/2010	\$7,997
	Mbr staff education	06/16/2011	\$11,927
	Mbr staff education	09/09/2010	\$13,422
	Total Itemized Transactions		\$33,346
	Total Non-Itemized Transactions		\$2,874
Type or Classification (B)	Total of All Transactions		\$36,220
Type or Classification (B)	Hotel		
<hr/>			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
D & D CONSTRUCTION DESIGN/BUILD INC PO BOX 59128 SCHAUMBURG IL 60159			
	Mbr staff education	05/20/2011	\$15,000
	Mshp promotional materials	07/27/2011	\$35,500
	Mbr staff education	05/20/2011	\$5,000
	Mbr staff education	06/09/2011	\$40,000
	Total Itemized Transactions		\$95,500
Total Non-Itemized Transactions		\$0	
Type or Classification (B)	Total of All Transactions		\$95,500
Type or Classification (B)	Building Maintenance		
<hr/>			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DAVID WOOD 3325 CAROLINA AVE COMPUTER RENT CHARLOTTE NC 28208			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,395
	Total of All Transactions		\$5,395
Type or Classification (B)	Equipment Rental		
<hr/>			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DAVIS JOINT UNIFIED SCHOOL DISTRICT 526 B STREET ATTN: LOREN TESTA DAVIS CA			
	Mbr staff education	01/20/2011	\$6,545
	Total Itemized Transactions		\$6,545
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$6,545

95616			
Type or Classification (B)			
Public School Admin			
Name and Address (A)			
DAWES SCHOOL ACTIVITY ACCOUNT	Purpose (C)	Date (D)	Amount (E)
440 DODGE AVENUE	Mshp promotional materials	07/27/2011	\$7,257
EVANSTON	Total Itemized Transactions		\$7,257
IL	Total Non-Itemized Transactions		\$0
60202	Total of All Transactions		\$7,257
Type or Classification (B)			
School			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DECISION DEMOGRAPHICS INC	Research svcs/statistics	05/26/2011	\$6,000
4312 NORTH 39TH STREET	Research svcs/statistics	06/09/2011	\$15,000
ARLINGTON	Research svcs/statistics	06/30/2011	\$10,000
VA	Research svcs/statistics	02/24/2011	\$10,000
22207	Research svcs/statistics	06/30/2011	\$10,000
Type or Classification (B)	Research svcs/statistics	11/10/2010	\$10,000
Consultant	Research svcs/statistics	11/10/2010	\$20,000
	Research svcs/statistics	06/30/2011	\$14,000
	Total Itemized Transactions		\$95,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$95,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DELAWARE STATE EDUC ASSN	Mbr litigation costs ULSP	03/04/2011	\$5,301
136 E WATER STREET	Mbr litigation costs ULSP	06/03/2011	\$5,180
DOVER	Mbr litigation costs ULSP	01/11/2011	\$5,106
DE	Total Itemized Transactions		\$15,587
19901	Total Non-Itemized Transactions		\$11,633
Type or Classification (B)	Total of All Transactions		\$27,220
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DELAWARE STATE EDUCATION ASSOCIATION	Mbr staff education	10/14/2010	\$5,000
136 E. WATER STREET	Mbr staff education	10/14/2010	\$5,000
DOVER	Total Itemized Transactions		\$10,000
DE	Total Non-Itemized Transactions		\$6,111
19901	Total of All Transactions		\$16,111
Type or Classification (B)			
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DELTA AIR LINES	Mbr staff education	03/10/2011	\$11,644
PO BOX 360001	Mshp promotional materials	01/06/2011	\$7,418
FT LAUDERDALE	Mshp promotional materials	03/10/2011	\$14,806
FL	Mshp promotional materials	02/10/2011	\$8,257
33336	Total Itemized Transactions		\$428,770
Type or Classification (B)	Total Non-Itemized Transactions		\$42,529
Airline	Total of All Transactions		\$471,299

Purpose (C)	Date (D)	Amount (E)
Mbr staff education	02/10/2011	\$11,848
Mbr staff education	01/06/2011	\$6,655
Mbr staff education	02/03/2011	\$17,406
Mbr staff education	12/15/2010	\$28,284
Mbr staff education	03/03/2011	\$26,395
Mbr staff education	01/06/2011	\$21,051
Mbr staff education	05/06/2011	\$9,995
Mshp promotional materials	04/07/2011	\$13,561
Mshp promotional materials	10/28/2010	\$7,249
Mbr staff education	04/07/2011	\$11,056
Mbr staff education	10/05/2010	\$17,239
Mbr staff education	05/06/2011	\$10,720
Mbr staff education	06/30/2011	\$7,618
Mbr staff education	07/13/2011	\$16,693
Mshp promotional materials	07/13/2011	\$10,611
Mbr staff education	06/09/2011	\$8,818
Mbr staff education	04/07/2011	\$23,639
Mshp promotional materials	05/06/2011	\$6,660
Mbr staff education	10/28/2010	\$13,356
Mbr staff education	11/04/2010	\$18,163
Mshp promotional materials	09/30/2010	\$6,060
Mbr staff education	08/11/2011	\$10,609
Mbr staff education	06/09/2011	\$14,940
Mbr staff education	09/30/2010	\$17,533
Mshp promotional materials	12/09/2010	\$7,916
Mshp promotional materials	08/11/2011	\$10,323
Mshp promotional materials	06/09/2011	\$8,317
Mbr staff education	09/09/2010	\$7,653
Mbr staff education	12/09/2010	\$16,277
Total Itemized Transactions		\$428,770
Total Non-Itemized Transactions		\$42,529
Total of All Transactions		\$471,299

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DOUBLETREE HOTELS 2965 West Corporate Lakes B Weston FL 33331	Mshp promotional materials	10/28/2010	\$6,240
	Mshp promotional materials	04/07/2011	\$5,089
	Mshp promotional materials	02/10/2011	\$12,168
	Mshp promotional materials	06/23/2011	\$5,502
	Total Itemized Transactions		\$28,999
Type or Classification (B)	Total Non-Itemized Transactions		\$57,234
Hotel	Total of All Transactions		\$86,233

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DOUBLETREE PARK TERRACE HOTEL 1515 RHODE ISLAND AVENUE, N WASHINGTON DC 20005	Mbr staff education	09/20/2010	\$6,091
	Mbr staff education	12/15/2010	\$25,886
	Mbr staff education	06/23/2011	\$6,376
	Total Itemized Transactions		\$38,353
Type or Classification (B)	Total Non-Itemized Transactions		\$44,344
Hotel	Total of All Transactions		\$82,697

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Mbr staff education	11/10/2010	\$5,000
	Total Itemized Transactions		\$5,000

DR. MICHAEL FULLAN			
498 ST CLAIR AVE E TORONTO 00 00000			
	Purpose (C)	Date (D)	Amount (E)
	Total Non-Itemized Transactions		\$769
Type or Classification (B)	Total of All Transactions		\$5,769
Consultant			

Name and Address (A)			
EASTON AREA EDUCATION ASSOCIATION SUITE 402 2906 WILLIAM PENN HIGHWAY EASTON PA 18045			
	Purpose (C)	Date (D)	Amount (E)
	Local pres rls time	10/07/2010	\$5,075
	Local pres rls time	03/10/2011	\$5,075
	Total Itemized Transactions		\$10,150
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$10,150
Association			

Name and Address (A)			
EDITORS PRESS 1701 CABIN BRANCH DR CHEVERLY MD 20785			
	Purpose (C)	Date (D)	Amount (E)
	Mbr staff education	06/16/2011	\$6,521
	Total Itemized Transactions		\$6,521
	Total Non-Itemized Transactions		\$9,987
Type or Classification (B)	Total of All Transactions		\$16,508
Printing Services			

Name and Address (A)			
EDUCATION MINNESOTA 41 SHERBURNE AVENUE ST PAUL MN 55103			
	Purpose (C)	Date (D)	Amount (E)
	Mshp mbr recruitment	06/16/2011	\$29,584
	Mbr staff education	10/14/2010	\$5,000
	Mbr staff education	10/14/2010	\$5,000
	Total Itemized Transactions		\$39,584
	Total Non-Itemized Transactions		\$981
Type or Classification (B)	Total of All Transactions		\$40,565
State Association			

Name and Address (A)			
EDUCATION MINNESOTA 41 SHERBURNE AVE. ST. PAUL MN 55103			
	Purpose (C)	Date (D)	Amount (E)
	Mbr litigation costs ULSP	11/05/2010	\$11,762
	Mbr litigation costs ULSP	05/06/2011	\$29,558
	Mbr litigation costs ULSP	10/12/2010	\$25,242
	Mbr litigation costs ULSP	12/07/2010	\$26,334
	Mbr litigation costs ULSP	06/03/2011	\$27,038
	Mbr litigation costs ULSP	04/05/2011	\$12,847
	Mbr litigation costs ULSP	02/04/2011	\$25,096
	Mbr litigation costs ULSP	08/11/2011	\$9,052
	Mbr litigation costs ULSP	09/13/2010	\$19,892
	Mbr litigation costs ULSP	07/14/2011	\$14,918
	Mbr litigation costs ULSP	03/04/2011	\$5,560
	Total Itemized Transactions		\$207,299
	Total Non-Itemized Transactions		\$1,608
Type or Classification (B)	Total of All Transactions		\$208,907
State Association			

Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)

EDUCATION MINNESOTA - LAKEVILLE #1803 9115 205TH ST W LAKEVILLE MN 55044 Type or Classification (B) Affiliate	<table border="1"> <thead> <tr> <th data-bbox="534 138 1024 195">Purpose (C)</th> <th data-bbox="1024 138 1268 195">Date (D)</th> <th data-bbox="1268 138 1515 195">Amount (E)</th> </tr> </thead> <tbody> <tr> <td data-bbox="534 195 1024 226">Local pres rls time</td> <td data-bbox="1024 195 1268 226">03/03/2011</td> <td data-bbox="1268 195 1515 226">\$8,250</td> </tr> <tr> <td data-bbox="534 226 1024 258">Local pres rls time</td> <td data-bbox="1024 226 1268 258">10/14/2010</td> <td data-bbox="1268 226 1515 258">\$8,250</td> </tr> <tr> <td colspan="2" data-bbox="534 258 1268 289">Total Itemized Transactions</td> <td data-bbox="1268 258 1515 289">\$16,500</td> </tr> <tr> <td colspan="2" data-bbox="534 289 1268 321">Total Non-Itemized Transactions</td> <td data-bbox="1268 289 1515 321">\$0</td> </tr> <tr> <td colspan="2" data-bbox="534 321 1268 352">Total of All Transactions</td> <td data-bbox="1268 321 1515 352">\$16,500</td> </tr> </tbody> </table>	Purpose (C)	Date (D)	Amount (E)	Local pres rls time	03/03/2011	\$8,250	Local pres rls time	10/14/2010	\$8,250	Total Itemized Transactions		\$16,500	Total Non-Itemized Transactions		\$0	Total of All Transactions		\$16,500
Purpose (C)	Date (D)	Amount (E)																	
Local pres rls time	03/03/2011	\$8,250																	
Local pres rls time	10/14/2010	\$8,250																	
Total Itemized Transactions		\$16,500																	
Total Non-Itemized Transactions		\$0																	
Total of All Transactions		\$16,500																	
Name and Address (A) EDWARD (TOM) CURRAN 52 AQUILA RD RAYMOND ME 04071-0000 Type or Classification (B) Member	<table border="1"> <thead> <tr> <th data-bbox="534 478 1024 535">Purpose (C)</th> <th data-bbox="1024 478 1268 535">Date (D)</th> <th data-bbox="1268 478 1515 535">Amount (E)</th> </tr> </thead> <tbody> <tr> <td colspan="2" data-bbox="534 535 1268 567">Total Itemized Transactions</td> <td data-bbox="1268 535 1515 567">\$0</td> </tr> <tr> <td colspan="2" data-bbox="534 567 1268 598">Total Non-Itemized Transactions</td> <td data-bbox="1268 567 1515 598">\$8,441</td> </tr> <tr> <td colspan="2" data-bbox="534 598 1268 630">Total of All Transactions</td> <td data-bbox="1268 598 1515 630">\$8,441</td> </tr> </tbody> </table>	Purpose (C)	Date (D)	Amount (E)	Total Itemized Transactions		\$0	Total Non-Itemized Transactions		\$8,441	Total of All Transactions		\$8,441						
Purpose (C)	Date (D)	Amount (E)																	
Total Itemized Transactions		\$0																	
Total Non-Itemized Transactions		\$8,441																	
Total of All Transactions		\$8,441																	
Name and Address (A) ELLIS LI & MCKINSTRY TRUST ACCOUNT PH A 2025 1ST AVE SEATTLE WA 98121 Type or Classification (B) Law Firm	<table border="1"> <thead> <tr> <th data-bbox="534 800 1024 856">Purpose (C)</th> <th data-bbox="1024 800 1268 856">Date (D)</th> <th data-bbox="1268 800 1515 856">Amount (E)</th> </tr> </thead> <tbody> <tr> <td data-bbox="534 856 1024 888">Legal defense</td> <td data-bbox="1024 856 1268 888">11/15/2010</td> <td data-bbox="1268 856 1515 888">\$35,000</td> </tr> <tr> <td colspan="2" data-bbox="534 888 1268 919">Total Itemized Transactions</td> <td data-bbox="1268 888 1515 919">\$35,000</td> </tr> <tr> <td colspan="2" data-bbox="534 919 1268 951">Total Non-Itemized Transactions</td> <td data-bbox="1268 919 1515 951">\$0</td> </tr> <tr> <td colspan="2" data-bbox="534 951 1268 982">Total of All Transactions</td> <td data-bbox="1268 951 1515 982">\$35,000</td> </tr> </tbody> </table>	Purpose (C)	Date (D)	Amount (E)	Legal defense	11/15/2010	\$35,000	Total Itemized Transactions		\$35,000	Total Non-Itemized Transactions		\$0	Total of All Transactions		\$35,000			
Purpose (C)	Date (D)	Amount (E)																	
Legal defense	11/15/2010	\$35,000																	
Total Itemized Transactions		\$35,000																	
Total Non-Itemized Transactions		\$0																	
Total of All Transactions		\$35,000																	
Name and Address (A) EMBASSY SUITES 2965 West Corporate Lakes B Weston FL 33331 Type or Classification (B) Hotel	<table border="1"> <thead> <tr> <th data-bbox="534 1157 1024 1213">Purpose (C)</th> <th data-bbox="1024 1157 1268 1213">Date (D)</th> <th data-bbox="1268 1157 1515 1213">Amount (E)</th> </tr> </thead> <tbody> <tr> <td colspan="2" data-bbox="534 1213 1268 1245">Total Itemized Transactions</td> <td data-bbox="1268 1213 1515 1245">\$0</td> </tr> <tr> <td colspan="2" data-bbox="534 1245 1268 1276">Total Non-Itemized Transactions</td> <td data-bbox="1268 1245 1515 1276">\$39,665</td> </tr> <tr> <td colspan="2" data-bbox="534 1276 1268 1308">Total of All Transactions</td> <td data-bbox="1268 1276 1515 1308">\$39,665</td> </tr> </tbody> </table>	Purpose (C)	Date (D)	Amount (E)	Total Itemized Transactions		\$0	Total Non-Itemized Transactions		\$39,665	Total of All Transactions		\$39,665						
Purpose (C)	Date (D)	Amount (E)																	
Total Itemized Transactions		\$0																	
Total Non-Itemized Transactions		\$39,665																	
Total of All Transactions		\$39,665																	
Name and Address (A) EMPLOYEE BENEFIT RESEARCH INSTITUTE SUITE 878 1100 13TH ST NW WASHINGTON DC 20005 Type or Classification (B) Consultant	<table border="1"> <thead> <tr> <th data-bbox="534 1486 1024 1543">Purpose (C)</th> <th data-bbox="1024 1486 1268 1543">Date (D)</th> <th data-bbox="1268 1486 1515 1543">Amount (E)</th> </tr> </thead> <tbody> <tr> <td data-bbox="534 1543 1024 1575">Mbr staff education</td> <td data-bbox="1024 1543 1268 1575">09/30/2010</td> <td data-bbox="1268 1543 1515 1575">\$7,500</td> </tr> <tr> <td colspan="2" data-bbox="534 1575 1268 1606">Total Itemized Transactions</td> <td data-bbox="1268 1575 1515 1606">\$7,500</td> </tr> <tr> <td colspan="2" data-bbox="534 1606 1268 1638">Total Non-Itemized Transactions</td> <td data-bbox="1268 1606 1515 1638">\$0</td> </tr> <tr> <td colspan="2" data-bbox="534 1638 1268 1669">Total of All Transactions</td> <td data-bbox="1268 1638 1515 1669">\$7,500</td> </tr> </tbody> </table>	Purpose (C)	Date (D)	Amount (E)	Mbr staff education	09/30/2010	\$7,500	Total Itemized Transactions		\$7,500	Total Non-Itemized Transactions		\$0	Total of All Transactions		\$7,500			
Purpose (C)	Date (D)	Amount (E)																	
Mbr staff education	09/30/2010	\$7,500																	
Total Itemized Transactions		\$7,500																	
Total Non-Itemized Transactions		\$0																	
Total of All Transactions		\$7,500																	
Name and Address (A) EXTENDED STAY AMERICA 6451 WESTWOOD BLVD. ORLANDO FL 32821	<table border="1"> <thead> <tr> <th data-bbox="534 1801 1024 1858">Purpose (C)</th> <th data-bbox="1024 1801 1268 1858">Date (D)</th> <th data-bbox="1268 1801 1515 1858">Amount (E)</th> </tr> </thead> <tbody> <tr> <td colspan="2" data-bbox="534 1858 1268 1890">Total Itemized Transactions</td> <td data-bbox="1268 1858 1515 1890">\$0</td> </tr> <tr> <td colspan="2" data-bbox="534 1890 1268 1921">Total Non-Itemized Transactions</td> <td data-bbox="1268 1890 1515 1921">\$7,549</td> </tr> <tr> <td colspan="2" data-bbox="534 1921 1268 1953">Total of All Transactions</td> <td data-bbox="1268 1921 1515 1953">\$7,549</td> </tr> </tbody> </table>	Purpose (C)	Date (D)	Amount (E)	Total Itemized Transactions		\$0	Total Non-Itemized Transactions		\$7,549	Total of All Transactions		\$7,549						
Purpose (C)	Date (D)	Amount (E)																	
Total Itemized Transactions		\$0																	
Total Non-Itemized Transactions		\$7,549																	
Total of All Transactions		\$7,549																	

Type or Classification (B)			
Non-profit			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FEDERAL EDUCATION ASSN 1201 16TH ST NW, SUITE 117 WASHINGTON DC 20036	Mbr litigation costs ULSP	09/13/2010	\$6,721
	Mbr litigation costs ULSP	11/05/2010	\$5,306
	Mbr litigation costs ULSP	02/04/2011	\$10,108
	Mbr litigation costs ULSP	07/14/2011	\$10,823
	Mbr litigation costs ULSP	05/06/2011	\$12,132
Type or Classification (B)	Mbr litigation costs ULSP	06/03/2011	\$5,258
Association	Total Itemized Transactions		\$50,348
	Total Non-Itemized Transactions		\$16,876
	Total of All Transactions		\$67,224
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FGI RESEARCH, LLC P O BOX 931842 ATLANTA GA 31193	Mbr staff education	06/30/2011	\$5,172
Type or Classification (B)	Total Itemized Transactions		\$5,172
Data Collection	Total Non-Itemized Transactions		\$2,586
	Total of All Transactions		\$7,758
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FLORIDA EDUCATION ASSOCIATION 213 SOUTH ADAMS STREET TALLAHASSEE FL 32301	Mshp promotional materials	08/03/2011	\$39,119
	Mshp promotional materials	08/11/2011	\$38,188
	Mshp mbr recruitment	06/16/2011	\$6,247
	Mshp promotional materials	06/16/2011	\$56,889
Type or Classification (B)	Total Itemized Transactions		\$140,443
State Association	Total Non-Itemized Transactions		\$134
	Total of All Transactions		\$140,577
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FLORIDA EDUCATION ASSOCIATION 213 SOUTH ADAMS ST. TALLAHASSEE FL 32301	Mbr litigation costs ULSP	05/06/2011	\$54,271
	Mbr litigation costs ULSP	12/07/2010	\$96,485
	Mbr litigation costs ULSP	10/12/2010	\$78,424
	Mbr litigation costs ULSP	09/13/2010	\$56,050
	Mbr litigation costs ULSP	03/04/2011	\$49,932
Type or Classification (B)	Mbr litigation costs ULSP	08/11/2011	\$63,349
State Association	Mbr litigation costs ULSP	07/14/2011	\$102,000
	Mbr litigation costs ULSP	02/04/2011	\$26,710
	Mbr litigation costs ULSP	04/05/2011	\$74,432
	Mbr litigation costs ULSP	01/11/2011	\$74,824
	Mbr litigation costs ULSP	11/05/2010	\$46,224
	Total Itemized Transactions		\$722,701
	Total Non-Itemized Transactions		\$9,883
	Total of All Transactions		\$732,584
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FOUR SEASONS HOTEL 999 NORTH SECOND ST ST LOUIS MO 63102	Mbr staff education	04/07/2011	\$14,166
	Mbr staff education	04/07/2011	\$6,838
	Total Itemized Transactions		\$45,148
	Total Non-Itemized Transactions		\$8,264
	Total of All Transactions		\$53,412

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
Hotel	Mbr staff education	04/07/2011	\$24,144
	Total Itemized Transactions		\$45,148
	Total Non-Itemized Transactions		\$8,264
	Total of All Transactions		\$53,412

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FRONTIER AIRLINES PO BOX 360001 FT LAUDERDALE FL 33336	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$17,360
	Total of All Transactions		\$17,360
Type or Classification (B)			
Airline			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GARBER TRAVEL AGENCY PO BOX 360001 FT LAUDERDALE FL 33336	Mbr staff education	01/06/2011	\$6,052
	Mbr staff education	10/05/2010	\$6,999
	Mbr staff education	12/15/2010	\$7,577
	Mbr staff education	02/03/2011	\$5,376
	Mbr staff education	03/03/2011	\$6,045
	Mbr staff education	11/04/2010	\$7,309
	Total Itemized Transactions		\$39,358
	Total Non-Itemized Transactions		\$59,677
	Total of All Transactions		\$99,035
Type or Classification (B)			
Travel agency			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GEORGE A SULETA 308 HIGHGATE LANE CHERRY HILL NJ 08003-0000	Mbr staff education	06/02/2011	\$7,210
	Mbr staff education	03/03/2011	\$7,210
	Mbr staff education	10/14/2010	\$7,210
	Mbr staff education	12/02/2010	\$7,210
	Total Itemized Transactions		\$28,840
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$28,840
Type or Classification (B)			
Consultant			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GEORGIA ASSOCIATION OF EDUCATORS SUITE 500 100 CRESCENT CENTER PARKWAY TUCKER GA 30084	Mshp mbr recruitment	06/16/2011	\$28,621
	Mshp promotional materials	08/17/2011	\$5,107
	Total Itemized Transactions		\$33,728
	Total Non-Itemized Transactions		\$5,317
	Total of All Transactions		\$39,045
Type or Classification (B)			
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GEORGIA ASSOCIATION OF EDUCATORS-DUSHANE SUITE 500 100 CRESCENT CENTER PARKWAY TUCKER GA 30084	Mbr litigation costs ULSP	03/04/2011	\$109,767
	Mbr litigation costs ULSP	04/05/2011	\$40,423
	Mbr litigation costs ULSP	11/05/2010	\$39,985
	Mbr litigation costs ULSP	01/11/2011	\$10,955
	Total Itemized Transactions		\$499,698
	Total Non-Itemized Transactions		\$9,965
	Total of All Transactions		\$509,663
Type or Classification (B)			

Association	Purpose (C)	Date (D)	Amount (E)
	Mbr litigation costs ULSP	05/06/2011	\$28,856
	Mbr litigation costs ULSP	06/03/2011	\$48,622
	Mbr litigation costs ULSP	09/13/2010	\$126,378
	Mbr litigation costs ULSP	10/12/2010	\$5,484
	Mbr litigation costs ULSP	08/11/2011	\$31,769
	Mbr litigation costs ULSP	07/14/2011	\$57,459
	Total Itemized Transactions		\$499,698
	Total Non-Itemized Transactions		\$9,965
	Total of All Transactions		\$509,663

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GLOBAL RECOVERY SERVICES			
PO BOX 105795	Mbr defense expenses	06/02/2011	\$10,000
ATLANTA	Mbr defense expenses	03/03/2011	\$10,000
GA	Mbr defense expenses	03/03/2011	\$5,000
30348	Total Itemized Transactions		\$25,000
Type or Classification (B)	Total Non-Itemized Transactions		\$1,832
Insurance Consultant	Total of All Transactions		\$26,832

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GOOD JOBS FIRST			
616 P STREET NW, SUITE 210	Research svcs/statistics	06/02/2011	\$5,000
WASHINGTON	Research svcs/statistics	11/23/2010	\$10,000
DC	Total Itemized Transactions		\$15,000
20036	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$15,000
Advocacy Organization			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GROFF CREATIVE INC			
SUITE 101			
803 WOODSIDE PKWY			
SILVER SPRING			
MD	Total Itemized Transactions		\$0
20910	Total Non-Itemized Transactions		\$22,568
Type or Classification (B)	Total of All Transactions		\$22,568
Communications Services			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HAMPTON INN			
320 GREYMONT AVENUE	Mshp promotional materials	09/01/2010	\$6,987
JACKSON	Total Itemized Transactions		\$6,987
MS	Total Non-Itemized Transactions		\$0
39202	Total of All Transactions		\$6,987
Type or Classification (B)			
Hotel			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HAMPTON INN & SUITES			
2965 West Corporate Lakes B			
Weston	Total Itemized Transactions		\$0
FL	Total Non-Itemized Transactions		\$67,723
	Total of All Transactions		\$67,723

33331			
Type or Classification (B)			
Hotel			
Name and Address (A)			
HARVARD EDUCATION LETTER FIFTH FLOOR 8 STORY STREET CAMBRIDGE MA 02138-0000	Purpose (C)	Date (D)	Amount (E)
	Research svcs/statistics	08/03/2011	\$6,990
	Research svcs/statistics	08/03/2011	\$34,950
	Total Itemized Transactions		\$41,940
	Total Non-Itemized Transactions		\$649
Type or Classification (B)	Total of All Transactions		\$42,589
Publisher			
Name and Address (A)			
HARVARD UNIVERSITY 79 JOHN F KENNEDY ST INITIATIVE FOR RESPONSIBLE CAMBRIDGE MA 02138-0000	Purpose (C)	Date (D)	Amount (E)
	Mbr staff education	08/17/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$5,000
Higher Ed Institution			
Name and Address (A)			
HAWAII STATE TEACHERS ASSOCIATION 1200 ALA KAPUNA STREET HONOLULU HI 96819	Purpose (C)	Date (D)	Amount (E)
	Mbr staff education	10/14/2010	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$9,604
Type or Classification (B)	Total of All Transactions		\$14,604
State Association			
Name and Address (A)			
HAWAII STATE TEACHERS ASSOCIATION-DUSHA 1200 ALA KAPUNA STREET HONOLULU HI 96819	Purpose (C)	Date (D)	Amount (E)
	Mbr litigation costs ULSP	07/14/2011	\$17,333
	Mbr litigation costs ULSP	09/13/2010	\$6,198
	Mbr litigation costs ULSP	10/12/2010	\$9,508
	Mbr litigation costs ULSP	04/05/2011	\$35,359
	Mbr litigation costs ULSP	08/11/2011	\$15,828
	Total Itemized Transactions		\$84,226
	Total Non-Itemized Transactions		\$2,868
Type or Classification (B)	Total of All Transactions		\$87,094
Association			
Name and Address (A)			
HEALTH CARE FOR AMERICA NOW! SUITE 400 1825 K STREET, NW WASHINGTON DC 20006	Purpose (C)	Date (D)	Amount (E)
	Mbr staff education	01/20/2011	\$50,000
	Mbr staff education	06/16/2011	\$75,000
	Total Itemized Transactions		\$125,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$125,000
Healthcare Advocate			

Name and Address (A)			
HERTZ CORPORATION PO BOX 121124 COMMERCIAL BILLING DEPT 112 DALLAS TX 75312		Purpose (C)	Date (D)
		Amount (E)	
Type or Classification (B)			
Transportation			
		Total Itemized Transactions \$0	
		Total Non-Itemized Transactions \$33,969	
		Total of All Transactions \$33,969	
Name and Address (A)			
HGVCLUBATLV STRIP 2965 West Corporate Lakes B Weston FL 33331		Purpose (C)	Date (D)
		Amount (E)	
Type or Classification (B)			
Hotel			
		Mshp promotional materials 01/07/2011 \$6,211	
		Total Itemized Transactions \$6,211	
		Total Non-Itemized Transactions \$13,575	
		Total of All Transactions \$19,786	
Name and Address (A)			
HILTON HOTEL PO BOX 1270 NEWARK NJ 07101-0000		Purpose (C)	Date (D)
		Amount (E)	
Type or Classification (B)			
Hotel			
		Mshp promotional materials 09/23/2010 \$16,847	
		Mbr staff education 09/23/2010 \$8,798	
		Mshp promotional materials 09/23/2010 \$6,739	
		Mshp promotional materials 03/03/2011 \$6,575	
		Mshp promotional materials 12/02/2010 \$9,154	
		Mshp promotional materials 10/28/2010 \$5,622	
		Mshp promotional materials 09/30/2010 \$5,226	
		Mshp promotional materials 08/24/2011 \$5,537	
		Mshp promotional materials 10/28/2010 \$6,568	
		Mshp promotional materials 06/02/2011 \$6,126	
		Total Itemized Transactions \$77,192	
		Total Non-Itemized Transactions \$112,232	
		Total of All Transactions \$189,424	
Name and Address (A)			
HOLIDAY INN 2965 West Corporate Lakes B Weston FL 33331		Purpose (C)	Date (D)
		Amount (E)	
Type or Classification (B)			
Hotel			
		Total Itemized Transactions \$0	
		Total Non-Itemized Transactions \$10,970	
		Total of All Transactions \$10,970	
Name and Address (A)			
HOLLANDER COHEN & McBRIDE 22 WEST ROAD, SUITE 301 BALTIMORE MD 21204		Purpose (C)	Date (D)
		Amount (E)	
Type or Classification (B)			
Research			
		Research svcs/statistics 09/09/2010 \$10,000	
		Research svcs/statistics 10/05/2010 \$10,000	
		Total Itemized Transactions \$20,000	
		Total Non-Itemized Transactions \$0	
		Total of All Transactions \$20,000	
Name and Address (A)			
		Purpose (C)	Date (D)
		Amount (E)	

HOMEWOOD SUITES 1475 MASSACHUSETTS AVE NW WASHINGTON DC 20005	Purpose (C)	Date (D)	Amount (E)
	Mbr staff education	04/21/2011	\$46,278
	Total Itemized Transactions		\$46,278
	Total Non-Itemized Transactions		\$15,881
	Total of All Transactions		\$62,159
Type or Classification (B)	Hotel		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HOMEWOOD SUITES 2965 West Corporate Lakes B Weston FL 33331	Mshp promotional materials	06/02/2011	\$7,977
	Mshp promotional materials	05/12/2011	\$5,138
	Total Itemized Transactions		\$13,115
	Total Non-Itemized Transactions		\$22,563
	Total of All Transactions		\$35,678
Type or Classification (B)	Hotel		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HOWARD COUNTY PUBLIC SCHOOL SYSTEM 10910 ROUTE 108 ELLCOTT CITY MD 21042	Mbr Natl Board Certification	10/28/2010	\$27,153
	Mbr Natl Board Certification	12/21/2010	\$27,153
	Mbr Natl Board Certification	03/24/2011	\$27,153
	Mbr Natl Board Certification	09/09/2010	\$27,153
	Total Itemized Transactions		\$108,612
Total Non-Itemized Transactions		\$0	
Total of All Transactions		\$108,612	
Type or Classification (B)	Public School Admin		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HYATT REGENCYMINNEAPOLIS 1300 NICOLLET MALL MINNEAPOLIS MN 55403	Mbr staff education	10/14/2010	\$14,152
	Mbr staff education	10/14/2010	\$54,539
	Mbr staff education	04/28/2011	\$22,181
	Mbr staff education	04/28/2011	\$7,152
	Mbr staff education	04/28/2011	\$9,848
	Mbr staff education	04/28/2011	\$15,998
	Mbr staff education	01/13/2011	\$11,000
	Mbr staff education	11/04/2010	\$11,000
	Mbr staff education	10/14/2010	\$42,908
	Total Itemized Transactions		\$188,778
	Total Non-Itemized Transactions		\$9,143
Total of All Transactions		\$197,921	
Type or Classification (B)	Hotel		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IDAHO EDUCATION ASSN P.O. BOX 2638 620 N. SIXTH STREET BOISE ID 83701	Mbr litigation costs ULSP	11/05/2010	\$7,392
	Mbr litigation costs ULSP	08/11/2011	\$10,816
	Mbr litigation costs ULSP	09/13/2010	\$33,496
	Mbr litigation costs ULSP	04/05/2011	\$6,870
	Mbr litigation costs ULSP	05/06/2011	\$19,955
	Mbr litigation costs ULSP	10/12/2010	\$11,637
	Mbr litigation costs ULSP	03/04/2011	\$9,751
	Mbr litigation costs ULSP	02/04/2011	\$14,869
	Mbr litigation costs ULSP	12/07/2010	\$13,537
	Mbr litigation costs ULSP	07/14/2011	\$6,082
	Total Itemized Transactions		\$149,520
Total Non-Itemized Transactions		\$2,385	
Total of All Transactions		\$151,905	
Type or Classification (B)	State Association		

	Purpose (C)	Date (D)	Amount (E)
	Mbr litigation costs ULSP	01/11/2011	\$15,115
	Total Itemized Transactions		\$149,520
	Total Non-Itemized Transactions		\$2,385
	Total of All Transactions		\$151,905

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IDAHO EDUCATION ASSOCIATION PO BOX 2638 620 N 6TH STREET BOISE ID 83701	Mbr staff education	10/14/2010	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$7,349
	Total of All Transactions		\$12,349
Type or Classification (B)			
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ILLINOIS EDUCATION ASSN 100 E. EDWARDS ST. SPRINGFIELD IL 62704	Mbr litigation costs ULSP	11/05/2010	\$22,290
	Mbr litigation costs ULSP	07/14/2011	\$100,182
	Mbr litigation costs ULSP	05/06/2011	\$57,059
	Mbr litigation costs ULSP	08/11/2011	\$90,354
	Mbr litigation costs ULSP	04/05/2011	\$19,585
	Mbr litigation costs ULSP	06/03/2011	\$53,999
	Mbr litigation costs ULSP	10/12/2010	\$13,599
	Mbr litigation costs ULSP	12/07/2010	\$105,334
	Mbr litigation costs ULSP	03/04/2011	\$75,392
	Mbr litigation costs ULSP	09/13/2010	\$22,809
	Mbr litigation costs ULSP	02/04/2011	\$26,625
	Mbr litigation costs ULSP	01/11/2011	\$28,438
	Total Itemized Transactions		\$615,666
	Total Non-Itemized Transactions		\$5,816
Total of All Transactions		\$621,482	
Type or Classification (B)			
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ILLINOIS EDUCATION ASSOCIATION-NEA 100 EAST EDWARDS STREET ATT: DENISE WADE SPRINGFIELD IL 62704	Mshp mbr recruitment	06/23/2011	\$6,013
	Mshp promotional materials	09/20/2010	\$9,997
	Total Itemized Transactions		\$16,010
	Total Non-Itemized Transactions		\$2,972
	Total of All Transactions		\$18,982
Type or Classification (B)			
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
INDIANA STATE TEACHERS ASSOCIATION SUITE 900 150 WEST MARKET STREET INDIANAPOLIS IN 46204	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$6,876
	Total of All Transactions		\$6,876
	Type or Classification (B)		
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Mbr litigation costs ULSP	02/24/2011	\$10,887

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
INDIANA STATE TEACHERS ASSN SUITE 900 150 W. MARKET ST. INDIANAPOLIS IN 46204	Mbr litigation costs ULSP	09/13/2010	\$9,935
	Mbr litigation costs ULSP	06/03/2011	\$34,327
	Mbr litigation costs ULSP	11/05/2010	\$12,945
	Mbr litigation costs ULSP	12/07/2010	\$8,372
	Mbr litigation costs ULSP	03/04/2011	\$13,984
	Mbr litigation costs ULSP	02/04/2011	\$9,790
	Mbr litigation costs ULSP	08/11/2011	\$6,411
	Mbr litigation costs ULSP	01/11/2011	\$10,887
	Mbr litigation costs ULSP	04/05/2011	\$16,062
	Mbr litigation costs ULSP	07/14/2011	\$10,503
	Total Itemized Transactions		\$144,103
	Total Non-Itemized Transactions		\$5,903
	Total of All Transactions		\$150,006

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IOWA STATE EDUCATION ASSOCIATION 777 3RD STREET DES MOINES IA 50309	Mbr staff education	10/14/2010	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$12,561
	Total of All Transactions		\$17,561

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IOWA STATE EDUCATION ASSOCIATION 777 3RD STREET DES MOINES IA 50309	Mbr litigation costs ULSP	08/11/2011	\$13,973
	Mbr litigation costs ULSP	02/04/2011	\$20,694
	Mbr defense expenses	09/20/2010	\$5,786
	Mbr litigation costs ULSP	05/06/2011	\$16,154
	Mbr litigation costs ULSP	11/05/2010	\$10,371
	Mbr litigation costs ULSP	07/14/2011	\$21,128
	Mbr litigation costs ULSP	06/03/2011	\$9,285
	Mbr litigation costs ULSP	03/04/2011	\$17,917
	Mbr litigation costs ULSP	12/07/2010	\$15,877
	Mbr litigation costs ULSP	01/11/2011	\$13,240
	Mbr litigation costs ULSP	04/05/2011	\$12,785
	Mbr litigation costs ULSP	09/13/2010	\$29,233
	Total Itemized Transactions		\$186,443
	Total Non-Itemized Transactions		\$7,159
	Total of All Transactions		\$193,602

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
JBL ASSOCIATES INC 6900 WISCONSIN AVE., #606 BETHESDA MD 20815	Mbr staff education	12/09/2010	\$7,434
	Mbr staff education	11/04/2010	\$20,000
	Mbr staff education	03/24/2011	\$7,434
	Mbr staff education	11/04/2010	\$7,434
	Mbr staff education	02/10/2011	\$7,434
	Mbr staff education	01/06/2011	\$7,434
	Mbr staff education	11/04/2010	\$7,434
	Mbr staff education	06/02/2011	\$7,434
	Mbr staff education	06/02/2011	\$7,434
	Mbr staff education	06/23/2011	\$20,000
	Mbr staff education	04/07/2011	\$7,434
	Total Itemized Transactions		\$130,240
	Total Non-Itemized Transactions		\$12,587
	Total of All Transactions		\$142,827

		Purpose (C)	Date (D)	Amount (E)
		Mbr staff education	07/20/2011	\$7,434
		Mbr staff education	01/06/2011	\$15,900
		Total Itemized Transactions		\$130,240
		Total Non-Itemized Transactions		\$12,587
		Total of All Transactions		\$142,827
Name and Address (A)				
JEFFERSON SD 14J				
1328 N SECOND ST JEFFERSON OR 97352		Purpose (C)	Date (D)	Amount (E)
		Mbr staff education	01/27/2011	\$24,203
		Total Itemized Transactions		\$24,203
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$24,203
Type or Classification (B)				
Temporary Services				
Name and Address (A)				
JOHN E JENSEN				
3705 NORTH 114TH AVENUE OMAHA NE 68164		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$5,187
		Total of All Transactions		\$5,187
Type or Classification (B)				
Member				
Name and Address (A)				
JOHN E. CRAIG				
306 W. LINCOLN AVENUE LIBERTYVILLE IL 60048		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$7,966
		Total of All Transactions		\$7,966
Type or Classification (B)				
Consultant				
Name and Address (A)				
JULIE SMITH				
F3109 7765 W 91ST ST PLAYA DEL REY CA 90293		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$12,150
		Total of All Transactions		\$12,150
Type or Classification (B)				
State Affiliate Staff				
Name and Address (A)				
KANSAS NEA				
715 SOUTH WEST 10TH AVENUE TOPEKA KS 66612		Purpose (C)	Date (D)	Amount (E)
		Mshp mbr recruitment	06/23/2011	\$6,181
		Total Itemized Transactions		\$6,181
		Total Non-Itemized Transactions		\$8,095
		Total of All Transactions		\$14,276
Type or Classification (B)				
State Association				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
KANSAS-NEA 715 WEST TENTH ST. TOPEKA KS 66612	Mbr litigation costs ULSP	10/12/2010	\$37,983	
	Mbr litigation costs ULSP	12/07/2010	\$7,572	
	Mbr litigation costs ULSP	11/05/2010	\$9,053	
	Mbr litigation costs ULSP	05/06/2011	\$14,918	
	Mbr litigation costs ULSP	03/04/2011	\$10,659	
	Type or Classification (B)	Mbr litigation costs ULSP	09/13/2010	\$11,057
		Mbr litigation costs ULSP	08/11/2011	\$21,744
	State Association	Mbr litigation costs ULSP	04/05/2011	\$8,636
		Mbr litigation costs ULSP	01/11/2011	\$10,595
		Mbr litigation costs ULSP	06/03/2011	\$5,498
		Total Itemized Transactions		\$137,715
		Total Non-Itemized Transactions		\$4,224
		Total of All Transactions		\$141,939

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
KENAI PENINSULA EDUCATION ASSOCIATION PO BOX 2234 SOLDOTNA AK 99669	Local pres rls time	10/14/2010	\$8,250
	Local pres rls time	03/17/2011	\$8,250
	Total Itemized Transactions		\$16,500
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$16,500
Type or Classification (B)			
Affiliate			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
KENTUCKY EDUCATION ASSOCIATION 401 CAPITOL AVENUE FRANKFORT KY 40601	Mshp mbr recruitment	06/16/2011	\$9,107
	Total Itemized Transactions		\$9,107
	Total Non-Itemized Transactions		\$3,338
	Total of All Transactions		\$12,445
Type or Classification (B)			
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
KENTUCKY EDUCATION ASSOCIATION 401 CAPITOL AVENUE FRANKFORT KY 40601	Mbr litigation costs ULSP	06/03/2011	\$37,362	
	Mbr litigation costs ULSP	10/12/2010	\$23,995	
	Mbr litigation costs ULSP	09/13/2010	\$31,551	
	Mbr litigation costs ULSP	11/05/2010	\$59,523	
	Mbr litigation costs ULSP	02/04/2011	\$25,267	
	Type or Classification (B)	Mbr litigation costs ULSP	12/07/2010	\$37,564
		Mbr litigation costs ULSP	07/14/2011	\$30,089
	State Association	Mbr litigation costs ULSP	05/06/2011	\$44,756
		Mbr litigation costs ULSP	01/11/2011	\$31,155
		Mbr litigation costs ULSP	03/04/2011	\$34,712
		Mbr litigation costs ULSP	04/05/2011	\$22,644
		Mbr litigation costs ULSP	08/11/2011	\$36,894
		Total Itemized Transactions		\$415,512
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$415,512

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
KENTUCKY EDUCATION ASSOCIATION- RETIRED	Total Itemized Transactions		\$10,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$10,000

401 CAPITOL AVENUE FRANKFORT KY 40601	Purpose (C)	Date (D)	Amount (E)
	Mbr staff education	10/14/2010	\$5,000
	Mbr staff education	10/14/2010	\$5,000
	Total Itemized Transactions		\$10,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$10,000
Association			

Name and Address (A)			
LAKE RESEARCH PARTNERS SUITE 500 1726 M STREET N.W. WASHINGTON DC 20036	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Mbr staff education	05/06/2011	\$23,500
	Total Itemized Transactions		\$23,500
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$23,500
Consultant			

Name and Address (A)			
LAKOTA SCHOOL SUPPORT ASSOCIATION 6050 BAINBRIDGE CT HAMILTON OH 45011	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Local pres rls time	05/19/2011	\$6,849
	Local pres rls time	03/10/2011	\$6,849
	Local pres rls time	05/19/2011	\$6,849
	Local pres rls time	03/10/2011	\$6,849
	Total Itemized Transactions		\$27,396
Total Non-Itemized Transactions		\$0	
Total of All Transactions		\$27,396	
Association			

Name and Address (A)			
LAPLAYA BEACH RESORT 9891 GULF SHORE DRIVE NAPLES FL 34108	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Mbr staff education	01/13/2011	\$15,722
	Mbr staff education	01/13/2011	\$6,863
	Mbr staff education	01/13/2011	\$11,331
	Mbr staff education	01/13/2011	\$11,331
	Total Itemized Transactions		\$45,247
Total Non-Itemized Transactions		\$8,139	
Total of All Transactions		\$53,386	
Hotel			

Name and Address (A)			
LEROY W DUBECK 932 EDMOOR ROAD TEMPLE UNIVERSITY CHERRY HILL NJ 08034-0000	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$11,042
	Total of All Transactions		\$11,042
Member			

Name and Address (A)			
LETTERCOMM INC 310 SWANN AVENUE ALEXANDRIA VA 22301	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$6,773
	Total of All Transactions		\$6,773
Mailing Services			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LEXISNEXIS PO BOX 7247-7090 PHILADELPHIA PA 19170	Mbr staff education	10/28/2010	\$5,832
	Total Itemized Transactions		\$5,832
	Total Non-Itemized Transactions		\$290
	Total of All Transactions		\$6,122
	Type or Classification (B) Legal Publications		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LINDENMEYR CENTRAL P O BOX 100431 ATLANTA GA 30384	Mbr staff education	04/14/2011	\$29,168
	Mbr staff education	02/03/2011	\$22,263
	Mbr staff education	03/31/2011	\$7,440
	Mbr staff education	08/11/2011	\$74,723
	Mbr staff education	02/03/2011	\$6,354
	Mbr staff education	08/11/2011	\$10,772
	Mbr staff education	02/03/2011	\$47,425
	Mbr staff education	02/03/2011	\$7,491
	Mbr staff education	11/04/2010	\$8,020
	Mbr staff education	09/09/2010	\$39,261
	Total Itemized Transactions		\$252,917
	Total Non-Itemized Transactions		\$21,748
	Total of All Transactions		\$274,665
Type or Classification (B) Printing Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LINEMARK PRINTING INC 501 PRINCE GEORGES BLVD UPPER MARLBORO MD 20774	Mshp promotional materials	08/03/2011	\$9,313
	Research svcs/statistics	04/07/2011	\$5,552
	Research svcs/statistics	04/07/2011	\$5,431
	Mshp promotional materials	08/03/2011	\$6,110
	Mshp promotional materials	08/03/2011	\$6,617
	Research svcs/statistics	08/03/2011	\$5,923
	Mbr licensure/accreditation	11/23/2010	\$10,897
	Total Itemized Transactions		\$49,843
	Total Non-Itemized Transactions		\$13,362
	Total of All Transactions		\$63,205
Type or Classification (B) Printing Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LOEWS HOTELS PO BOX 1270 NEWARK NJ 07101-0000	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$12,741
	Total of All Transactions		\$12,741
	Type or Classification (B) Hotel		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LOUISIANA ASSN OF EDUCATORS 8322 ONE CALAIS AVE BATON ROUGE LA 70829	Mbr litigation costs ULSP	07/14/2011	\$9,378
	Mbr litigation costs ULSP	08/11/2011	\$24,004
	Mbr litigation costs ULSP	09/13/2010	\$52,743
	Total Itemized Transactions		\$86,125
	Total Non-Itemized Transactions		\$9,351
	Total of All Transactions		\$95,476
Type or Classification (B) State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LOUISIANA ASSOCIATION OF EDUCATORS 8322 ONE CALAIS AVE BATON ROUGE LA 70809	Mbr staff education	10/14/2010	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$6,765
	Total of All Transactions		\$11,765
	Type or Classification (B)		
State Association			
MACK / CROUNSE GROUP, LLC SUITE 420 2001 N. BEAUREGARD ST. ALEXANDRIA VA 22311	Mshp promotional materials	05/12/2011	\$6,150
	Mshp promotional materials	08/03/2011	\$28,749
	Mshp promotional materials	05/19/2011	\$6,150
	Total Itemized Transactions		\$41,049
	Total Non-Itemized Transactions		\$0
Type or Classification (B)			
Consulting - Direct mail			\$41,049
MAINE EDUCATION ASSN 35 COMMUNITY DRIVE AUGUSTA ME 04330-0000	Mbr litigation costs ULSP	07/14/2011	\$22,560
	Mbr litigation costs ULSP	03/04/2011	\$6,309
	Mbr litigation costs ULSP	05/06/2011	\$16,310
	Mbr litigation costs ULSP	10/12/2010	\$22,222
	Mbr litigation costs ULSP	02/04/2011	\$26,278
	Mbr litigation costs ULSP	01/11/2011	\$17,586
	Mbr litigation costs ULSP	04/05/2011	\$16,241
	Mbr litigation costs ULSP	08/11/2011	\$24,382
	Mbr litigation costs ULSP	12/07/2010	\$10,989
	Mbr litigation costs ULSP	06/03/2011	\$13,257
	Mbr litigation costs ULSP	11/05/2010	\$11,983
	Total Itemized Transactions		\$188,117
	Total Non-Itemized Transactions		\$2,929
	Total of All Transactions		\$191,046
	Type or Classification (B)		
State Association			
MAINE EDUCATION ASSOCIATION 35 COMMUNITY DRIVE AUGUSTA ME 04330-0000	Mbr staff education	10/14/2010	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$2,257
	Total of All Transactions		\$7,257
	Type or Classification (B)		
State Association			
MANSELL GROUP, INC SUITE 900 3630 PEACHTREE RD NE ATLANTA GA 30326	Mbr staff education	08/31/2011	\$11,358
	Mbr staff education	07/20/2011	\$17,250
	Mbr staff education	07/20/2011	\$16,915
	Mbr staff education	07/20/2011	\$12,911
	Mbr staff education	07/20/2011	\$11,424
	Mbr staff education	08/31/2011	\$12,967
	Total Itemized Transactions		\$206,620
	Total Non-Itemized Transactions		\$20,064
Type or Classification (B)			
Consultant			\$226,684
Total of All Transactions			\$226,684

Purpose (C)	Date (D)	Amount (E)
Mbr staff education	08/31/2011	\$7,358
Mbr staff education	08/31/2011	\$5,750
Mbr staff education	07/20/2011	\$17,625
Mbr staff education	07/20/2011	\$17,312
Mbr staff education	07/20/2011	\$21,250
Mbr staff education	07/20/2011	\$17,500
Mbr staff education	07/20/2011	\$19,375
Mbr staff education	07/20/2011	\$17,625
Total Itemized Transactions		\$206,620
Total Non-Itemized Transactions		\$20,064
Total of All Transactions		\$226,684

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARRIOTT BUSINESS SERVICES PO BOX 402642 ATLANTA GA 30384	Mbr staff education	03/03/2011	\$6,132
	Mbr staff education	04/14/2011	\$20,829
	Mbr staff education	04/14/2011	\$6,343
	Mbr staff education	03/03/2011	\$79,762
	Mbr staff education	03/03/2011	\$28,407
	Total Itemized Transactions		\$141,473
Total Non-Itemized Transactions		\$11,871	
Type or Classification (B) Professional Services	Total of All Transactions		\$153,344

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARRIOTT HOTEL P.O. BOX 403003 ATLANTA GA 30384	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$16,255
	Total of All Transactions		\$16,255
	Type or Classification (B) Hotel		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARRIOTT HOTELS 2965 West Corporate Lakes B Weston FL 33331	Mshp promotional materials	12/02/2010	\$5,268
	Total Itemized Transactions		\$5,268
	Total Non-Itemized Transactions		\$39,383
	Total of All Transactions		\$44,651
Type or Classification (B) Hotel			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARYLAND STATE EDUCATION ASSOCIATION 140 MAIN STREET FINANCE & ACCOUNTING DIV ANNAPOLIS MD 21401	Mbr staff education	10/14/2010	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$10,245
	Total of All Transactions		\$15,245
Type or Classification (B) State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Mbr litigation costs ULSP	01/11/2011	\$16,816

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
MARYLAND STATE TEACHERS ASSOCIATION 140 MAIN STREET FINANCE & ACCOUNTING DIV ANNAPOLIS MD 21401	Mbr litigation costs ULSP	07/14/2011	\$31,212	
	Mbr litigation costs ULSP	02/04/2011	\$26,499	
	Mbr litigation costs ULSP	11/05/2010	\$23,810	
	Mbr litigation costs ULSP	04/05/2011	\$31,411	
	Type or Classification (B)	Mbr litigation costs ULSP	09/13/2010	\$19,735
	State Association	Mbr litigation costs ULSP	03/04/2011	\$25,352
		Mbr litigation costs ULSP	12/07/2010	\$23,321
		Mbr litigation costs ULSP	08/11/2011	\$23,478
		Mbr litigation costs ULSP	06/03/2011	\$23,870
		Mbr litigation costs ULSP	05/06/2011	\$25,241
		Mbr litigation costs ULSP	10/12/2010	\$28,094
		Total Itemized Transactions		\$298,839
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$298,839

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MASSACHUSETTS TEACHERS ASSOCIATION 20 ASHBURTON PLACE ATTN: KATHLEEN CONWAY BOSTON MA 02108-0000	Mshp promotional materials	06/30/2011	\$46,014
	Total Itemized Transactions		\$46,014
	Total Non-Itemized Transactions		\$4,415
	Total of All Transactions		\$50,429
	Type or Classification (B)		
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
MASSACHUSETTS TEACHERS ASSOCIATION 20 ASHBURTON PLACE ATTN: KATHLEEN CONWAY BOSTON MA 02108-0000	Mbr litigation costs ULSP	08/11/2011	\$139,692	
	Mbr litigation costs ULSP	02/04/2011	\$83,266	
	Mbr litigation costs ULSP	04/05/2011	\$143,147	
	Mbr litigation costs ULSP	12/07/2010	\$98,111	
	Mbr litigation costs ULSP	07/14/2011	\$162,774	
	Mbr defense expenses	04/19/2011	\$5,887	
	Type or Classification (B)	Mbr litigation costs ULSP	10/12/2010	\$67,958
	State Association	Mbr defense expenses	01/21/2011	\$6,037
		Mbr litigation costs ULSP	11/05/2010	\$79,916
		Mbr litigation costs ULSP	09/13/2010	\$73,988
		Mbr litigation costs ULSP	03/04/2011	\$101,579
		Mbr litigation costs ULSP	06/03/2011	\$103,829
		Mbr litigation costs ULSP	01/11/2011	\$150,895
		Mbr litigation costs ULSP	05/06/2011	\$117,579
		Total Itemized Transactions		\$1,334,658
		Total Non-Itemized Transactions		\$12,001
Total of All Transactions			\$1,346,659	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MEA-MFT 1232 EAST 6TH AVENUE HELENA MT 59601	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$7,153
	Total of All Transactions		\$7,153
	Type or Classification (B)		
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MEA-MFT 1232 EAST 6TH AVENUE HELENA MT 59601			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$20,746
	Total of All Transactions		\$20,746
Type or Classification (B)			
State Association			
MEL MYLER PO BOX 82 CONTOOCOOK NH 03229-0000			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$6,826
	Total of All Transactions		\$6,826
Type or Classification (B)			
Consultant			
MENIFEE TEACHERS ASSOCIATION SUITE E 29697 NEW HUB DR MENIFEE CA 92586			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$8,250
	Total of All Transactions		\$8,250
Type or Classification (B)			
Affiliate			
MICHIGAN EDUCATION ASSOCIATION 1350 KENDALE BLVD ATTN: K. CLINE - FINANCE D EAST LANSING MI 48826			
	Mshp mbr recruitment	06/23/2011	\$5,935
	Mshp promotional materials	09/20/2010	\$5,119
	Mbr staff education	10/14/2010	\$5,000
	Mbr staff education	10/14/2010	\$5,000
	Total Itemized Transactions		\$21,054
	Total Non-Itemized Transactions		\$2,859
	Total of All Transactions		\$23,913
Type or Classification (B)			
State Association			
MICHIGAN EDUCATION ASSN PO BOX 1350 ATTN: K. CLINE - FINANCE D EAST LANSING MI 48826			
	Mbr litigation costs ULSP	08/11/2011	\$113,760
	Mbr litigation costs ULSP	11/05/2010	\$98,949
	Mbr litigation costs ULSP	06/03/2011	\$106,298
	Mbr litigation costs ULSP	04/05/2011	\$91,147
	Mbr litigation costs ULSP	07/14/2011	\$99,441
	Mbr litigation costs ULSP	05/06/2011	\$93,075
	Mbr litigation costs ULSP	12/07/2010	\$86,385
	Mbr litigation costs ULSP	01/11/2011	\$76,404
	Mbr litigation costs ULSP	03/04/2011	\$83,033
	Mbr litigation costs ULSP	02/04/2011	\$85,116
	Mbr litigation costs ULSP	10/12/2010	\$100,345
	Mbr litigation costs ULSP	09/13/2010	\$81,462
	Total Itemized Transactions		\$1,115,415
	Total Non-Itemized Transactions		\$13,052
Total of All Transactions		\$1,128,467	
Type or Classification (B)			
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MICROSEARCH CORP 5 BROADWAY, SUITE 3 SAUGUS MA 01906-0000	Mbr staff education	10/05/2010	\$16,000
	Total Itemized Transactions		\$16,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$16,000
Type or Classification (B)			
Electronic Document Svc			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MISSISSIPPI ASSOCIATION OF EDUCATORS 775 NORTH STATE STREET JACKSON MS 39202	Mbr staff education	10/14/2010	\$5,000
	Mshp promotional materials	06/23/2011	\$20,000
	Total Itemized Transactions		\$25,000
	Total Non-Itemized Transactions		\$5,109
Type or Classification (B)	Total of All Transactions		\$30,109
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MISSISSIPPI ASSOCIATION OF EDUCATORS 775 NORTH STATE ST. JACKSON MS 39201	Mbr litigation costs ULSP	02/04/2011	\$5,902
	Mbr litigation costs ULSP	10/12/2010	\$5,147
	Mbr litigation costs ULSP	06/03/2011	\$10,480
	Mbr litigation costs ULSP	08/11/2011	\$9,808
	Mbr litigation costs ULSP	12/07/2010	\$8,294
	Mbr litigation costs ULSP	09/13/2010	\$14,272
	Mbr litigation costs ULSP	07/14/2011	\$15,088
	Mbr litigation costs ULSP	03/04/2011	\$5,141
	Total Itemized Transactions		\$74,132
	Total Non-Itemized Transactions		\$10,272
Type or Classification (B)	Total of All Transactions		\$84,404
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MISSOURI - NEA 1810 E. ELM JEFFERSON CITY MO 65101	Mbr litigation costs ULSP	11/05/2010	\$8,659
	Mbr litigation costs ULSP	12/07/2010	\$27,327
	Mbr litigation costs ULSP	01/11/2011	\$12,510
	Mbr litigation costs ULSP	08/11/2011	\$8,931
	Mbr litigation costs ULSP	10/12/2010	\$34,105
	Mbr litigation costs ULSP	09/13/2010	\$17,108
	Mbr litigation costs ULSP	03/04/2011	\$24,161
	Mbr litigation costs ULSP	04/05/2011	\$9,548
	Mbr litigation costs ULSP	07/14/2011	\$16,406
	Mbr litigation costs ULSP	06/03/2011	\$11,024
	Total Itemized Transactions		\$169,779
	Total Non-Itemized Transactions		\$4,736
	Type or Classification (B)	Total of All Transactions	
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MISSOURI -NEA 1810 EAST ELM STREET JEFFERSON CITY MO 65101	Mshp mbr recruitment	06/16/2011	\$6,442
	Mbr staff education	10/14/2010	\$5,000
	Total Itemized Transactions		\$11,442
	Total Non-Itemized Transactions		\$22,862
Type or Classification (B)	Total of All Transactions		\$34,304

State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MONICA JAINSCHIGG			
80 KING ST WARREN RI 02885-0000			
Type or Classification (B)			
Consultant - Communications			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$12,750
	Total of All Transactions		\$12,750
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MONTGOMERY COUNTY EDUCATION ASSOCIATION			
12 TAFT CT ROCKVILLE MD 20850			
Type or Classification (B)			
Association			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,095
	Total of All Transactions		\$5,095
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MOUNT VERNON PRINTING COMPANY			
3229 HUBBARD ROAD LANDOVER MD 20785			
Type or Classification (B)			
Printing Services			
	Mbr staff education	12/15/2010	\$12,766
	Research svcs/statistics	05/06/2011	\$8,749
	Mbr staff education	09/01/2010	\$16,944
	Total Itemized Transactions		\$38,459
	Total Non-Itemized Transactions		\$39,407
	Total of All Transactions		\$77,866
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MSI INTERNATIONAL EAST INC SUITE 100 650 PARK AVE KING OF PRUSSIA PA 19406			
Type or Classification (B)			
Consultant			
	Research svcs/statistics	02/17/2011	\$10,000
	Research svcs/statistics	05/06/2011	\$11,600
	Total Itemized Transactions		\$21,600
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$21,600
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
National Public Pension Coalition			
1900 L STREET NW WASHINGTON DC 20036			
Type or Classification (B)			
Coalition			
	Mbr staff education	08/24/2011	\$135,000
	Total Itemized Transactions		\$135,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$135,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NATIONAL LABOR COLLEGE GEORGE MEANY CENTER C/O KAREN BANKS SILVER SPRING			
	Total Itemized Transactions		\$13,172
	Total Non-Itemized Transactions		\$4,709
	Total of All Transactions		\$17,881

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MD 20903			
Type or Classification (B)	Mbr staff education	12/02/2010	\$6,020
	Mbr staff education	12/02/2010	\$7,152
Events Planning	Total Itemized Transactions		\$13,172
	Total Non-Itemized Transactions		\$4,709
	Total of All Transactions		\$17,881

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NCSCBHEP-HUNTER COLLEGE BROOKDALE CAMPUS OF THE UNIVERSITY OF NEW YO NEW YORK NY 10010			
Type or Classification (B)	Mbr staff education	06/09/2011	\$8,928
	Total Itemized Transactions		\$8,928
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$8,928
Hotel			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA - NEW HAMPSHIRE 9 SOUTH SPRING STREET CONCORD NH 03301-0000			
Type or Classification (B)	Mbr litigation costs ULSP	12/07/2010	\$7,422
	Mbr litigation costs ULSP	08/11/2011	\$9,967
	Mbr litigation costs ULSP	01/11/2011	\$6,314
	Mbr litigation costs ULSP	04/05/2011	\$9,957
	Mbr litigation costs ULSP	09/13/2010	\$46,823
State Association	Mbr litigation costs ULSP	03/04/2011	\$25,321
	Mbr litigation costs ULSP	02/04/2011	\$6,885
	Mbr litigation costs ULSP	07/14/2011	\$22,479
	Mbr litigation costs ULSP	10/12/2010	\$7,157
	Mbr litigation costs ULSP	06/03/2011	\$6,840
	Mbr litigation costs ULSP	05/06/2011	\$13,807
	Total Itemized Transactions		\$162,972
	Total Non-Itemized Transactions		\$6,235
	Total of All Transactions		\$169,207

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA - NEW MEXICO 2007 BOTULPH SANTA FE NM 87504			
Type or Classification (B)	Mbr litigation costs ULSP	07/14/2011	\$17,125
	Mbr litigation costs ULSP	03/04/2011	\$8,442
	Mbr litigation costs ULSP	04/05/2011	\$5,262
	Mbr litigation costs ULSP	08/11/2011	\$18,595
	Mbr litigation costs ULSP	01/11/2011	\$8,424
State Association	Mbr litigation costs ULSP	02/04/2011	\$5,319
	Total Itemized Transactions		\$63,167
	Total Non-Itemized Transactions		\$12,020
	Total of All Transactions		\$75,187

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA - RHODE ISLAND 99 BALD HILL ROAD CRANSTON RI 02920-0000			
Type or Classification (B)	Mbr litigation costs ULSP	03/04/2011	\$19,934
	Mbr litigation costs ULSP	01/11/2011	\$8,872
	Mbr litigation costs ULSP	07/14/2011	\$16,161
	Mbr litigation costs ULSP	04/05/2011	\$8,999
	Mbr litigation costs ULSP	10/12/2010	\$14,467
State Association	Mbr litigation costs ULSP	11/05/2010	\$10,840
	Mbr litigation costs ULSP	08/11/2011	\$12,604
	Mbr litigation costs ULSP	06/03/2011	\$18,991
	Total Itemized Transactions		\$150,061
	Total Non-Itemized Transactions		\$4,931
	Total of All Transactions		\$154,992

Purpose (C)	Date (D)	Amount (E)
Mbr litigation costs ULSP	12/07/2010	\$12,548
Mbr litigation costs ULSP	05/06/2011	\$15,398
Mbr litigation costs ULSP	09/13/2010	\$11,247
Total Itemized Transactions		\$150,061
Total Non-Itemized Transactions		\$4,931
Total of All Transactions		\$154,992

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA ALASKA	Mbr staff education	10/14/2010	\$5,000
4100 SPENARD ROAD ANCHORAGE AK 99517	Total Itemized Transactions		\$5,000
Type or Classification (B)	Total Non-Itemized Transactions		\$4,203
State Association	Total of All Transactions		\$9,203

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA NEW MEXICO	Local pres rls time	02/24/2011	\$6,250
2007 BOTULPH SANTA FE NM 87504	Local pres rls time	10/05/2010	\$12,500
Type or Classification (B)	Local pres rls time	02/24/2011	\$12,500
State Association	Local pres rls time	10/05/2010	\$6,250
	Total Itemized Transactions		\$37,500
	Total Non-Itemized Transactions		\$1,750
	Total of All Transactions		\$39,250

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA STAFF ORGANIZATION	Total Itemized Transactions		\$0
1201 16th ST NW WASHINGTON DC 20036	Total Non-Itemized Transactions		\$8,359
Type or Classification (B)	Total of All Transactions		\$8,359
Labor Federation			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA-ALASKA	Mbr litigation costs ULSP	09/13/2010	\$21,996
4100 SPENARD ROAD ANCHORAGE AK 99517	Total Itemized Transactions		\$21,996
Type or Classification (B)	Total Non-Itemized Transactions		\$9,918
State Association	Total of All Transactions		\$31,914

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEBRASKA STATE EDUCATION ASSN SUITE 200 605 SOUTH 14TH STREET LINCOLN NE 68508	Mbr staff education	10/14/2010	\$5,000
Type or Classification (B)	Mshp mbr recruitment	06/23/2011	\$5,425
	Total Itemized Transactions		\$10,425
	Total Non-Itemized Transactions		\$2,943
	Total of All Transactions		\$13,368

State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEBRASKA STATE EDUCATION ASSN SUITE 200 605 SOUTH 14TH STREET LINCOLN NE 68508	Mbr litigation costs ULSP	08/11/2011	\$18,144
	Mbr litigation costs ULSP	02/04/2011	\$19,884
	Mbr litigation costs ULSP	04/05/2011	\$25,514
	Mbr litigation costs ULSP	05/06/2011	\$23,055
	Mbr litigation costs ULSP	01/11/2011	\$17,932
	Mbr staff education	10/14/2010	\$5,000
	Mbr litigation costs ULSP	06/03/2011	\$25,469
	Mbr litigation costs ULSP	12/07/2010	\$25,744
	Mbr litigation costs ULSP	11/05/2010	\$21,885
	Mbr litigation costs ULSP	07/14/2011	\$28,872
Type or Classification (B)	Mbr litigation costs ULSP	03/04/2011	\$17,955
	Mbr litigation costs ULSP	09/13/2010	\$22,260
State Association	Mbr litigation costs ULSP	10/12/2010	\$9,459
	Total Itemized Transactions		\$261,173
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$261,173

Name and Address (A)			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEVADA STATE EDUCATION ASSOCIATION SUITE C 3511 E. HARMON AVE LAS VEGAS NV 89121	Legal defense	02/24/2011	\$78,876
	Total Itemized Transactions		\$78,876
	Total Non-Itemized Transactions		\$4,623
	Total of All Transactions		\$83,499
Type or Classification (B)			
State Association			

Name and Address (A)				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
NEVADA STATE EDUCATION ASSOCIATION SUITE C 3511 EAST HARMON AVE LAS VEGAS NV 89121	Mbr defense expenses	04/19/2011	\$13,097	
	Mbr litigation costs ULSP	10/12/2010	\$36,702	
	Mbr defense expenses	09/20/2010	\$13,282	
	Mbr litigation costs ULSP	02/04/2011	\$21,619	
	Mbr defense expenses	03/16/2011	\$21,604	
	Mbr defense expenses	10/21/2010	\$26,586	
	Mbr litigation costs ULSP	07/14/2011	\$49,105	
	Mbr litigation costs ULSP	04/05/2011	\$26,646	
	Type or Classification (B)	Mbr defense expenses	02/17/2011	\$18,302
		Mbr litigation costs ULSP	08/11/2011	\$44,389
		Mbr litigation costs ULSP	11/05/2010	\$44,876
		Mbr defense expenses	01/21/2011	\$11,127
		Mbr litigation costs ULSP	03/04/2011	\$38,267
		Mbr litigation costs ULSP	01/11/2011	\$31,754
		Mbr litigation costs ULSP	05/06/2011	\$39,192
Mbr defense expenses		01/21/2011	\$6,816	
Mbr litigation costs ULSP		09/13/2010	\$38,387	
Mbr litigation costs ULSP		06/03/2011	\$41,877	
State Association	Mbr litigation costs ULSP	12/07/2010	\$36,765	
	Mbr defense expenses	11/22/2010	\$11,169	
	Total Itemized Transactions		\$571,562	
	Total Non-Itemized Transactions		\$4,937	
	Total of All Transactions		\$576,499	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
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NEW JERSEY EDUCATION ASN			
PO BOX 36361 NEWARK NJ 07188-0000	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$8,609
	Total of All Transactions		\$8,609
Type or Classification (B)			
State Association			
NEW JERSEY EDUCATION ASSOCIATION-DUSHANE			
PO BOX 36361 NEWARK NJ 07188-0000	Purpose (C)	Date (D)	Amount (E)
	Mbr litigation costs ULSP	06/03/2011	\$248,479
	Mbr litigation costs ULSP	12/07/2010	\$188,372
	Mbr litigation costs ULSP	05/06/2011	\$148,076
	Mbr defense expenses	04/19/2011	\$7,359
	Mbr litigation costs ULSP	03/04/2011	\$257,095
	Mbr litigation costs ULSP	01/11/2011	\$207,353
	Mbr litigation costs ULSP	02/04/2011	\$199,157
	Mbr litigation costs ULSP	04/05/2011	\$362,510
	Mbr litigation costs ULSP	07/14/2011	\$253,400
	Mbr litigation costs ULSP	09/13/2010	\$213,398
	Mbr litigation costs ULSP	08/11/2011	\$378,206
	Mbr litigation costs ULSP	11/05/2010	\$253,351
	Mbr litigation costs ULSP	10/12/2010	\$345,656
	Total Itemized Transactions		\$3,062,412
	Total Non-Itemized Transactions		\$24,915
	Total of All Transactions		\$3,087,327
Type or Classification (B)			
State Association			
NEW ORGANIZING INSTITUTE			
1850 M ST NW WASHINGTON DC 20036	Purpose (C)	Date (D)	Amount (E)
	Mshp promotional materials	01/06/2011	\$10,000
	Total Itemized Transactions		\$10,000
	Total Non-Itemized Transactions		\$0
Total of All Transactions		\$10,000	
Type or Classification (B)			
Consultant			
NEW ORLEANS HILTON RVRSIDE			
#2 POYDRAS STREET POYDRAS & THE MISSISSIPPI NEW ORLEANS LA 70140	Purpose (C)	Date (D)	Amount (E)
	Mbr staff education	06/16/2011	\$8,675
	Mbr staff education	04/21/2011	\$6,687
	Total Itemized Transactions		\$15,362
	Total Non-Itemized Transactions		\$11,341
Total of All Transactions		\$26,703	
Type or Classification (B)			
Hotel			
NEW YORK STATE UNITED TEACHERS			
800 TROY-SCHENECTADY RD LATHAM NY 12110	Purpose (C)	Date (D)	Amount (E)
	Mbr staff education	09/20/2010	\$11,497
	Total Itemized Transactions		\$11,497
	Total Non-Itemized Transactions		\$0
Total of All Transactions		\$11,497	
Type or Classification (B)			
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEW YORK STATE UNITED TEACHERS 800 TROY-SCHENECTADY RD LATHAM NY 12210	Mbr litigation costs ULSP	04/05/2011	\$8,766
	Mbr litigation costs ULSP	02/04/2011	\$100,441
	Mbr litigation costs ULSP	05/06/2011	\$8,078
	Mbr litigation costs ULSP	08/11/2011	\$10,767
	Mbr litigation costs ULSP	10/12/2010	\$7,584
	Mbr litigation costs ULSP	01/11/2011	\$27,185
	Mbr litigation costs ULSP	09/13/2010	\$12,658
	Mbr litigation costs ULSP	06/03/2011	\$10,032
	Mbr litigation costs ULSP	11/05/2010	\$9,850
	Mbr litigation costs ULSP	03/04/2011	\$5,647
	Mbr litigation costs ULSP	07/14/2011	\$7,934
	Total Itemized Transactions		\$208,942
	Total Non-Itemized Transactions		\$760
	Total of All Transactions		\$209,702

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEWARK CITY SCHOOL 85 E MAIN ST NEWARK OH 43055	Mbr staff education	04/21/2011	\$25,439
	Total Itemized Transactions		\$25,439
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$25,439
	Type or Classification (B)		
School			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEWPORT BEACHSIDE HOTEL & RESORT 16701 COLLINS AVE MIAMI BEACH FL 33160	Mbr staff education	02/24/2011	\$5,892
	Total Itemized Transactions		\$5,892
	Total Non-Itemized Transactions		\$13,126
	Total of All Transactions		\$19,018
	Type or Classification (B)		
Hotel			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NGP VAN INC SUITE 500 1101 15TH ST NW WASHINGTON DC 20005	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$10,700
	Total of All Transactions		\$10,700
	Type or Classification (B)		
Consultant - Campaign			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NORTH CAROLINA ASSN OF EDUCATORS P.O. BOX 27347 RALEIGH NC 27611	Mshp mbr recruitment	06/16/2011	\$6,007
	Total Itemized Transactions		\$6,007
	Total Non-Itemized Transactions		\$7,815
	Total of All Transactions		\$13,822
	Type or Classification (B)		
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
NORTH CAROLINA ASSN OF EDUCATORS BOX 27347 700 S. SALISBURY RALEIGH NC 27611	Mbr litigation costs ULSP	01/11/2011	\$13,216	
	Mbr litigation costs ULSP	04/05/2011	\$23,023	
	Mbr litigation costs ULSP	02/04/2011	\$9,956	
	Mbr litigation costs ULSP	03/04/2011	\$22,274	
	Mbr litigation costs ULSP	08/11/2011	\$21,703	
	Mbr litigation costs ULSP	10/12/2010	\$23,367	
	Type or Classification (B)	Mbr litigation costs ULSP	09/13/2010	\$59,168
	State Association	Mbr litigation costs ULSP	07/14/2011	\$16,959
		Mbr litigation costs ULSP	05/06/2011	\$19,364
		Mbr litigation costs ULSP	11/05/2010	\$16,822
		Mbr litigation costs ULSP	06/03/2011	\$20,668
		Total Itemized Transactions		\$246,520
	Total Non-Itemized Transactions		\$3,962	
Total of All Transactions		\$250,482		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NORTH DAKOTA EDUCATION ASSOCIATION 410 E THAYER AVE BISMARCK ND 58501	Mbr staff education	10/14/2010	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$4,396
	Total of All Transactions		\$9,396
	Type or Classification (B)		
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NORTH DAKOTA EDUCATION ASSOCIATION 410 E THAYER AVE BISMARCK ND 58501	Mbr litigation costs ULSP	01/11/2011	\$5,469
	Total Itemized Transactions		\$5,469
	Total Non-Itemized Transactions		\$21,434
	Total of All Transactions		\$26,903
	Type or Classification (B)		
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NUTOYS LEISURE PRODUCTS 915 W HILLGROVE AVENUE BOX 212 LAGRANGE IL 60525	Mshp promotional materials	07/27/2011	\$6,348
	Total Itemized Transactions		\$6,348
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$6,348
	Type or Classification (B)		
Promotional Products			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OAKWOOD CORPORATE HOUSING 004217 COLLECTIONS CENTER D CHICAGO IL 60693	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$13,796
	Total of All Transactions		\$13,796
	Type or Classification (B)		
Hotel			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OHIO EDUCATION ASSOCIATION BOX 2550 225 EAST BROAD STREET COLUMBUS OH 43216	Mbr staff education	10/14/2010	\$5,000
	Mbr staff education	10/14/2010	\$5,000
	Mshp promotional materials	09/20/2010	\$5,309
	Mshp promotional materials	08/24/2011	\$5,064
	Total Itemized Transactions		\$20,373
Type or Classification (B)	Total Non-Itemized Transactions		\$5,789
State Association	Total of All Transactions		\$26,162

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OHIO EDUCATION ASSN 225 E. BROAD ST., BOX 2550 COLUMBUS OH 43216	Mbr litigation costs ULSP	10/12/2010	\$62,000
	Mbr litigation costs ULSP	07/14/2011	\$131,375
	Mbr litigation costs ULSP	08/11/2011	\$122,036
	Mbr litigation costs ULSP	03/04/2011	\$123,804
	Mbr litigation costs ULSP	12/07/2010	\$108,120
	Mbr litigation costs ULSP	11/05/2010	\$131,577
	Mbr litigation costs ULSP	05/06/2011	\$125,309
	Mbr litigation costs ULSP	01/11/2011	\$109,263
	Mbr litigation costs ULSP	04/05/2011	\$107,655
	Mbr litigation costs ULSP	02/04/2011	\$99,387
Type or Classification (B)	Mbr litigation costs ULSP	09/13/2010	\$108,183
	Mbr litigation costs ULSP	06/03/2011	\$128,842
State Association	Total Itemized Transactions		\$1,357,551
	Total Non-Itemized Transactions		\$2,831
	Total of All Transactions		\$1,360,382

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OKLAHOMA EDUCATION ASSN P.O. BOX 18485 323 EAST MADISON OKLAHOMA CITY OK 73154	Mbr litigation costs ULSP	09/13/2010	\$23,164
	Mbr litigation costs ULSP	12/07/2010	\$24,577
	Mbr litigation costs ULSP	02/04/2011	\$16,156
	Mbr litigation costs ULSP	06/03/2011	\$19,038
	Mbr litigation costs ULSP	04/05/2011	\$19,349
	Mbr litigation costs ULSP	07/14/2011	\$23,056
	Mbr litigation costs ULSP	01/11/2011	\$29,599
	Mbr litigation costs ULSP	11/05/2010	\$12,304
	Mbr litigation costs ULSP	03/04/2011	\$19,657
	Mbr litigation costs ULSP	08/11/2011	\$17,290
Type or Classification (B)	Mbr litigation costs ULSP	05/06/2011	\$17,127
	Mbr litigation costs ULSP	10/12/2010	\$19,402
State Association	Total Itemized Transactions		\$240,719
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$240,719

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OKLAHOMA EDUCATION ASSOCIATION P O BOX 18485 OKLAHOMA CITY OK 73154	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$6,450
	Total of All Transactions		\$6,450
	Type or Classification (B)		
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Mbr staff education	04/28/2011	\$14,607

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OMNI AUSTIN HOTEL DOWNTOWN 700 SAN JACINTO AUSTIN TX 78701	Mbr staff education	04/28/2011	\$10,676
	Mbr staff education	04/28/2011	\$25,044
	Mbr staff education	03/17/2011	\$5,865
Type or Classification (B)	Mbr staff education	04/28/2011	\$26,109
	Total Itemized Transactions		\$82,301
Hotel	Total Non-Itemized Transactions		\$7,872
	Total of All Transactions		\$90,173

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OREGON EDUCATION ASSOCIATION 6900 SW ATLANTA STREET PORTLAND OR 97223	Agency fee admin	10/28/2010	\$6,098
	Total Itemized Transactions		\$6,098
	Total Non-Itemized Transactions		\$7,486
Type or Classification (B)	Total of All Transactions		\$13,584
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OREGON EDUCATION ASSN 6900 SW ATLANTA STREET PORTLAND OR 97223	Mbr litigation costs ULSP	03/04/2011	\$50,989
	Mbr litigation costs ULSP	08/11/2011	\$32,101
	Mbr litigation costs ULSP	04/05/2011	\$44,871
	Mbr litigation costs ULSP	10/12/2010	\$33,872
	Mbr litigation costs ULSP	05/06/2011	\$42,133
Type or Classification (B)	Mbr litigation costs ULSP	06/03/2011	\$58,543
	Mbr litigation costs ULSP	07/14/2011	\$53,572
State Association	Mbr litigation costs ULSP	01/11/2011	\$29,818
	Mbr litigation costs ULSP	11/05/2010	\$37,148
	Mbr litigation costs ULSP	09/13/2010	\$20,169
	Mbr litigation costs ULSP	02/04/2011	\$41,081
	Mbr litigation costs ULSP	12/07/2010	\$39,917
	Total Itemized Transactions		\$484,214
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$484,214

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PARIS LAS VEGAS 3570 LAS VEGAS BLVD S C/O CAESER'S PALACE LAS VEGAS NV 89109	Mbr staff education	11/18/2010	\$7,500
	Total Itemized Transactions		\$7,500
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$7,500
Hotel			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PARIS OPERATIONS ACCOUNTING PO BOX 17010 LAS VEGAS NV 89114	Mbr staff education	03/24/2011	\$5,316
	Total Itemized Transactions		\$5,316
	Total Non-Itemized Transactions		\$4,020
Type or Classification (B)	Total of All Transactions		\$9,336
Hotel			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PARKLAND EDUCATION ASSOCIATION 226 ELM ST ALLENTOWN PA 18104	Local pres rls time	03/10/2011	\$5,138
	Local pres rls time	10/14/2010	\$5,138
	Total Itemized Transactions		\$10,276
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$10,276
Type or Classification (B)	Association		
Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PENNSYLVANIA STATE EDUCATION ASSN PO BOX 1724 400 N 3RD STREET HARRISBURG PA 17105	Mshp promotional materials	02/10/2011	\$24,042
	Mshp mbr recruitment	06/16/2011	\$41,653
	Total Itemized Transactions		\$65,695
	Total Non-Itemized Transactions		\$8,956
	Total of All Transactions		\$74,651
Type or Classification (B)	State Association		
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PENNSYLVANIA STATE EDUCATION ASSN 400 NORTH 3RD STREET HARRISBURG PA 17101	Mbr litigation costs ULSP	09/13/2010	\$92,932
	Mbr litigation costs ULSP	11/05/2010	\$168,365
	Mbr litigation costs ULSP	10/12/2010	\$81,930
	Mbr litigation costs ULSP	02/04/2011	\$144,537
	Mbr litigation costs ULSP	07/14/2011	\$102,389
	Mbr litigation costs ULSP	03/04/2011	\$105,390
	Mbr litigation costs ULSP	05/06/2011	\$134,220
	Mbr litigation costs ULSP	12/07/2010	\$124,119
	Mbr litigation costs ULSP	01/11/2011	\$107,188
	Mbr litigation costs ULSP	04/05/2011	\$137,093
	Mbr litigation costs ULSP	08/11/2011	\$135,226
	Mbr litigation costs ULSP	06/03/2011	\$108,286
	Total Itemized Transactions		\$1,441,675
	Total Non-Itemized Transactions		\$6,797
	Total of All Transactions		\$1,448,472
Type or Classification (B)	State Association		
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PERRIS ELEMENTARY TEACHERS ASSOCIATION 222 W SUNSET LN SAN JACINTO CA 92583	Local pres rls time	03/17/2011	\$6,250
	Local pres rls time	10/14/2010	\$6,250
	Total Itemized Transactions		\$12,500
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$12,500
Type or Classification (B)	Affiliate		
Affiliate			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PICKERINGTON EDUCATION ASSOCIATION 11213 FOREST LANE PICKERINGTON OH 43147	Local pres rls time	10/20/2010	\$12,500
	Local pres rls time	03/10/2011	\$12,500
	Total Itemized Transactions		\$25,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$25,000

Type or Classification (B)			
Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PRINCETON ORGANIZATIONAL ADVISORS, LLC			
53 PARK PLACE PRINCETON NJ 08542-0000	Mbr staff education	10/14/2010	\$5,700
	Total Itemized Transactions		\$5,700
	Total Non-Itemized Transactions		\$5,386
	Total of All Transactions		\$11,086
Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RENAISSANCE HOTELS PO BOX 1270 NEWARK NJ 07101-0000			
	Mshp promotional materials	01/07/2011	\$9,723
	Total Itemized Transactions		\$9,723
	Total Non-Itemized Transactions		\$17,333
	Total of All Transactions		\$27,056
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RESIDENCE INN BY MARRIOTT 2965 West Corporate Lakes B Weston FL 33331			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$8,064
	Total of All Transactions		\$8,064
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
S. STEIN & COMPANY 1030 W NORTH AVE CHICAGO IL 60622			
	Mshp promotional materials	07/14/2011	\$9,922
	Total Itemized Transactions		\$9,922
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$9,922
Type or Classification (B)			
Trainer			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SAN JACINTO TEACHERS ASSOCIATION 1972 WHISPERING BELLS RD SAN JACINTO CA 92582			
	Local pres rls time	03/10/2011	\$6,250
	Local pres rls time	10/14/2010	\$6,250
	Total Itemized Transactions		\$12,500
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$12,500
Type or Classification (B)			
Professional Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Mbr staff education	08/11/2011	\$6,336

SEASONS 1201 16TH STREET, NW WASHINGTON DC 20036	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B) Catering	Mbr staff education	06/16/2011	\$7,989
	Mbr staff education	09/09/2010	\$7,390
	Total Itemized Transactions		\$21,715
	Total Non-Itemized Transactions		\$8,051
	Total of All Transactions		\$29,766
Name and Address (A) SEATTLE PUBLIC SCHOOLS MS: 33-343 ATTN: ACCOUNTING SEATTLE WA 98124	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B) Public School Admin	Mbr staff education	05/12/2011	\$12,373
	Total Itemized Transactions		\$12,373
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$12,373
Name and Address (A) SERVCO INC 8700 OLD ARDMORE RD LANDOVER MD 20785	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B) Building Maintenance	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$28,196
	Total of All Transactions		\$28,196
Name and Address (A) SHERATON HOTEL 2965 West Corporate Lakes B Weston FL 33331	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B) Hotel	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$20,104
	Total of All Transactions		\$20,104
Name and Address (A) SHERATON SEATTLE HOTEL 1400 SIXTH AVENUE SEATTLE WA 98101	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B) Hotel	Mbr staff education	11/10/2010	\$11,614
	Mbr staff education	11/10/2010	\$27,649
	Mbr staff education	11/10/2010	\$8,402
	Total Itemized Transactions		\$47,665
	Total Non-Itemized Transactions		\$13,154
Total of All Transactions		\$60,819	
Name and Address (A) SONESTA BAYFRONT HOTEL- COCONUT GROVE 2889 MCFARLANE ROAD COCONUT GROVE FL 33133	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Mbr staff education	12/15/2010	\$9,542
	Mbr staff education	12/15/2010	\$14,890
	Total Itemized Transactions		\$24,432
	Total Non-Itemized Transactions		\$3,848
	Total of All Transactions		\$28,280

Hotel																																																		
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SOUTHWEST AIRLINES PO BOX 360001 FT LAUDERDALE FL 33336	Mbr staff education	02/03/2011	\$9,043																																															
	Mbr staff education	10/05/2010	\$9,007																																															
	Mbr staff education	01/06/2011	\$9,807																																															
	Mbr staff education	11/04/2010	\$14,908																																															
	Total Itemized Transactions			\$42,765																																														
Total Non-Itemized Transactions			\$64,436																																															
Total of All Transactions			\$107,201																																															
<table border="1"> <thead> <tr> <th>Name and Address (A)</th> <th>Purpose (C)</th> <th>Date (D)</th> <th>Amount (E)</th> </tr> </thead> <tbody> <tr> <td rowspan="3">STATE OF WASHINGTON PO BOX 40100 1125 WASHINGTON STREET, SE OLYMPIA WA 98504</td> <td>Legal defense</td> <td>11/15/2010</td> <td>\$50,000</td> </tr> <tr> <td colspan="3">Total Itemized Transactions</td> <td>\$50,000</td> </tr> <tr> <td colspan="3">Total Non-Itemized Transactions</td> <td>\$0</td> </tr> <tr> <td colspan="3">Total of All Transactions</td> <td>\$50,000</td> </tr> </tbody> </table>				Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	STATE OF WASHINGTON PO BOX 40100 1125 WASHINGTON STREET, SE OLYMPIA WA 98504	Legal defense	11/15/2010	\$50,000	Total Itemized Transactions			\$50,000	Total Non-Itemized Transactions			\$0	Total of All Transactions			\$50,000																											
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)																																															
STATE OF WASHINGTON PO BOX 40100 1125 WASHINGTON STREET, SE OLYMPIA WA 98504	Legal defense	11/15/2010	\$50,000																																															
	Total Itemized Transactions			\$50,000																																														
	Total Non-Itemized Transactions			\$0																																														
Total of All Transactions			\$50,000																																															

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
STAYBRIDGE SUITES 2965 West Corporate Lakes B Weston FL 33331			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$6,622
	Total of All Transactions		\$6,622
Type or Classification (B)			
Hotel			
SWISSOTEL PO BOX 60350 BRE/SWISS LLC CHARLOTTE NC 28260			
	Mbr staff education	08/24/2011	\$8,413
	Total Itemized Transactions		\$8,413
	Total Non-Itemized Transactions		\$6,815
Type or Classification (B)	Total of All Transactions \$15,228		
Hotel			
TENNESSEE EDUCATION ASSN 801 2ND AVENUE, NORTH NASHVILLE TN 37201	Mbr litigation costs ULSP	07/14/2011	\$14,396
	Mbr litigation costs ULSP	01/11/2011	\$13,943
	Mbr litigation costs ULSP	05/06/2011	\$17,809
	Mbr litigation costs ULSP	06/03/2011	\$15,222
	Mbr litigation costs ULSP	08/11/2011	\$6,742
	Mbr litigation costs ULSP	10/12/2010	\$53,153
	Mbr litigation costs ULSP	03/04/2011	\$22,827
	Mbr litigation costs ULSP	04/05/2011	\$10,782
	Mbr litigation costs ULSP	09/13/2010	\$11,740
	Mbr litigation costs ULSP	11/05/2010	\$10,712
	Mbr defense expenses	10/21/2010	\$9,010
	Total Itemized Transactions		\$186,336
	Total Non-Itemized Transactions		\$15,578
	Total of All Transactions		\$201,914
Type or Classification (B)			
State Association			
TENNESSEE EDUCATION ASSOCIATION 801 2ND AVENUE, NORTH NASHVILLE TN 37201			
	Mshp mbr recruitment	06/16/2011	\$20,099
	Total Itemized Transactions		\$20,099
	Total Non-Itemized Transactions		\$3,722
Type or Classification (B)	Total of All Transactions \$23,821		
State Association			
TEXAS STATE TEACHERS ASSN 316 WEST 12TH STREET ATTN: JOEY MOORE AUSTIN TX 78701	Mbr litigation costs ULSP	07/14/2011	\$55,395
	Mbr litigation costs ULSP	11/05/2010	\$27,943
	Mbr litigation costs ULSP	12/07/2010	\$17,110
	Mbr litigation costs ULSP	10/12/2010	\$18,848
	Mbr litigation costs ULSP	03/04/2011	\$10,836
	Mbr litigation costs ULSP	06/03/2011	\$15,134
	Mbr litigation costs ULSP	09/13/2010	\$54,115
	Total Itemized Transactions		\$342,341
	Total Non-Itemized Transactions		\$144
	Total of All Transactions		\$342,485
Type or Classification (B)			
State Association			

Purpose (C)	Date (D)	Amount (E)
Mbr litigation costs ULSP	01/11/2011	\$21,515
Mbr litigation costs ULSP	02/04/2011	\$19,616
Mbr litigation costs ULSP	05/06/2011	\$42,613
Mbr litigation costs ULSP	04/05/2011	\$17,391
Mbr litigation costs ULSP	08/11/2011	\$41,825
Total Itemized Transactions		\$342,341
Total Non-Itemized Transactions		\$144
Total of All Transactions		\$342,485

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TEXAS STATE TEACHERS ASSOCIATION 316 WEST 12TH STREET ATTN: ROGER MONTGOMERY AUSTIN TX 78701	Mshp promotional materials	10/14/2010	\$6,160
	Total Itemized Transactions		\$6,160
	Total Non-Itemized Transactions		\$2,578
	Total of All Transactions		\$8,738
	Type or Classification (B)		
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
THE CONVENTION STORE, LLC BUILDING #2 2981 SOLOMONS ISLAND ROAD EDGEWATER MD 21037	Mshp promotional materials	07/27/2011	\$7,037
	Total Itemized Transactions		\$7,037
	Total Non-Itemized Transactions		\$1,814
	Total of All Transactions		\$8,851
	Type or Classification (B)		
Shuttle bus service			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
THE MADISON 2965 West Corporate Lakes B Weston FL 33331	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$9,216
	Total of All Transactions		\$9,216
	Type or Classification (B)		
	Hotel		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
THE MADISON A LOEWS HOTEL 1177 FIFTEENTH ST, NW WASHINGTON DC 20005	Mbr staff education	08/31/2011	\$25,606
	Mbr staff education	09/20/2010	\$21,715
	Total Itemized Transactions		\$47,321
	Total Non-Itemized Transactions		\$5,189
	Total of All Transactions		\$52,510
Type or Classification (B)			
Hotel			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TRADEWINDS ISLAND GRAND 5500 GULF BLVD ST PETERSBURG BEACH FL	Mbr Natl Board Certification	03/03/2011	\$27,338
	Total Itemized Transactions		\$27,338
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$27,338
	Type or Classification (B)		

33706	
Type or Classification (B)	
Hotel	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TRUE COLORS SUITE 702 3605 W MACARTHUR BLVD SANTA ANA CA 92704	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,152
	Total of All Transactions		\$5,152
Type or Classification (B)			
Training			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNITED AIRLINES PO BOX 360001 FT LAUDERDALE FL 33336	Mbr staff education	06/09/2011	\$8,284
	Mbr staff education	03/03/2011	\$11,504
	Mbr staff education	01/06/2011	\$7,039
	Mbr staff education	04/07/2011	\$6,547
	Mbr staff education	12/09/2010	\$5,831
	Mbr staff education	04/07/2011	\$15,858
	Mbr staff education	10/05/2010	\$10,040
	Mbr staff education	12/15/2010	\$13,894
	Mbr staff education	11/04/2010	\$14,804
	Mbr staff education	02/03/2011	\$14,872
	Mbr staff education	05/06/2011	\$6,657
	Mbr staff education	02/10/2011	\$6,338
	Mbr staff education	03/10/2011	\$12,865
	Mbr staff education	07/13/2011	\$6,345
	Mbr staff education	06/30/2011	\$10,341
	Total Itemized Transactions		\$151,219
	Total Non-Itemized Transactions		\$59,887
Total of All Transactions		\$211,106	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNIVERSAL CITY DEVELOPMENT PARTNERS LTD EVENT SALES DEPARTMENT 1000 UNIVERSAL STUDIOS PLAZ ORLANDO FL 32819	Mbr staff education	10/28/2010	\$6,222
	Total Itemized Transactions		\$6,222
	Total Non-Itemized Transactions		\$1,877
	Total of All Transactions		\$8,099
Type or Classification (B)			
Events Planning			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNIVERSITY OF HAWAII PROF ASSEMBLY 1017 PALM DRIVE HONOLULU HI 96814	Mbr litigation costs ULSP	12/07/2010	\$28,764
	Mbr litigation costs ULSP	08/11/2011	\$21,841
	Mbr litigation costs ULSP	02/04/2011	\$30,013
	Mbr litigation costs ULSP	10/12/2010	\$30,028
	Mbr litigation costs ULSP	09/13/2010	\$54,957
	Mbr litigation costs ULSP	04/05/2011	\$23,336
	Mbr litigation costs ULSP	07/14/2011	\$27,945
	Total Itemized Transactions		\$216,884
Total Non-Itemized Transactions		\$0	
Total of All Transactions		\$216,884	
Type or Classification (B)			
Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNIVERSITY OF MASSACHUSETTS 70 BUTTERFIELD TERR OCGA RESEARCH ADMIN BUILDIN AMHERST MA 01003-0000	Mbr staff education	08/31/2011	\$22,847
	Mbr staff education	12/15/2010	\$22,847
	Mbr staff education	12/15/2010	\$22,847
	Total Itemized Transactions		\$68,541
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$68,541
Educational Institution			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
US AIRWAYS PO BOX 360001 FT LAUDERDALE FL 33336	Mbr staff education	04/07/2011	\$8,922
	Mbr staff education	10/05/2010	\$5,100
	Mshp promotional materials	04/07/2011	\$8,226
	Mbr staff education	01/06/2011	\$7,424
	Mbr staff education	09/30/2010	\$5,321
	Mbr staff education	12/15/2010	\$6,299
	Mshp promotional materials	12/09/2010	\$5,428
	Mshp promotional materials	08/11/2011	\$7,552
	Mbr staff education	08/11/2011	\$7,025
	Mbr staff education	09/09/2010	\$5,299
	Mbr staff education	11/04/2010	\$8,448
	Mbr staff education	10/28/2010	\$5,448
	Mshp promotional materials	07/13/2011	\$7,955
	Mshp promotional materials	05/06/2011	\$9,517
	Mbr staff education	05/06/2011	\$5,218
Mshp promotional materials	03/10/2011	\$6,021	
Mbr staff education	03/10/2011	\$7,604	
Mbr staff education	12/09/2010	\$8,559	
Mbr staff education	03/03/2011	\$5,043	
Mbr staff education	04/07/2011	\$8,072	
Total Itemized Transactions		\$138,481	
Total Non-Itemized Transactions		\$50,361	
Total of All Transactions		\$188,842	
Type or Classification (B)			
Hotel			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
US POSTMASTER 350 CENTRAL AVENUE Long Prairie Post Office LONG PRAIRIE MN 56347	Mbr staff education	03/10/2011	\$13,400
	Mbr staff education	11/23/2010	\$13,400
	Mbr staff education	02/03/2011	\$88,000
	Mbr staff education	04/21/2011	\$90,000
	Mbr staff education	09/20/2010	\$90,000
	Mbr staff education	05/12/2011	\$12,200
	Mbr staff education	11/04/2010	\$9,241
	Mbr staff education	10/20/2010	\$13,000
	Mbr staff education	09/20/2010	\$14,200
	Mbr staff education	07/13/2011	\$112,000
Mbr staff education	11/23/2010	\$76,000	
Total Itemized Transactions		\$531,441	
Total Non-Itemized Transactions		\$22,641	
Total of All Transactions		\$554,082	
Type or Classification (B)			
Mailing Services			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
USPS DISBURSING OFFICER P O BOX 21666 ACCOUNTING SERVICE CENTER EAGAN MN 55121	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$13,539
	Total of All Transactions		\$13,539

Type or Classification (B)			
Mailing Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UTAH EDUCATION ASSN 875 EAST 5180 SOUTH MURRAY UT 84107	Mbr litigation costs ULSP	02/04/2011	\$8,597
	Total Itemized Transactions		\$8,597
	Total Non-Itemized Transactions		\$10,543
	Total of All Transactions		\$19,140
Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UTAH SCHOOL EMPLOYEES ASN 864 EAST ARROWHEAD LN MURRAY UT 87107	Mbr litigation costs ULSP	04/05/2011	\$6,936
	Total Itemized Transactions		\$6,936
	Total Non-Itemized Transactions		\$17,388
	Total of All Transactions		\$24,324
Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
VERMONT - NEA 10 WHEELOCK STREET MONTPELIER VT 05602-0000	Mbr litigation costs ULSP	11/05/2010	\$5,810
	Mbr litigation costs ULSP	07/14/2011	\$23,680
	Mbr litigation costs ULSP	10/12/2010	\$33,669
	Mbr litigation costs ULSP	09/13/2010	\$32,065
	Mbr litigation costs ULSP	08/11/2011	\$11,825
	Mbr litigation costs ULSP	01/11/2011	\$15,153
	Mbr litigation costs ULSP	12/07/2010	\$23,842
	Total Itemized Transactions		\$146,044
	Total Non-Itemized Transactions		\$2,180
	Total of All Transactions		\$148,224
Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
VERMONT-NEA 10 WHEELOCK ST MONTPELIER VT 05602-0000	Mshp promotional materials	02/10/2011	\$6,012
	Mshp promotional materials	08/17/2011	\$6,213
	Total Itemized Transactions		\$12,225
	Total Non-Itemized Transactions		\$813
	Total of All Transactions		\$13,038
Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
VIRGINIA EDUCATION ASSN 116 SOUTH 3RD ST. GAMBLE'S HILL RICHMOND VA 23219	Mbr litigation costs ULSP	09/13/2010	\$26,974
	Mbr litigation costs ULSP	02/04/2011	\$26,308
	Mbr litigation costs ULSP	10/12/2010	\$23,805
	Mbr litigation costs ULSP	07/14/2011	\$29,297
	Mbr litigation costs ULSP	03/04/2011	\$14,946
	Mbr litigation costs ULSP	06/03/2011	\$27,032
	Mbr litigation costs ULSP	11/05/2010	\$30,400
	Total Itemized Transactions		\$277,580
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$277,580
Type or Classification (B)			
State Association			

Purpose (C)	Date (D)	Amount (E)
Mbr litigation costs ULSP	08/11/2011	\$13,794
Mbr litigation costs ULSP	04/05/2011	\$25,527
Mbr litigation costs ULSP	01/11/2011	\$13,000
Mbr litigation costs ULSP	12/07/2010	\$19,558
Mbr litigation costs ULSP	05/06/2011	\$26,939
Total Itemized Transactions		\$277,580
Total Non-Itemized Transactions		\$0
Total of All Transactions		\$277,580

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WARWICK HOTEL DENVER			
1776 GRANT STREET DENVER CO 80203			
Type or Classification (B)			
Hotel			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,851
	Total of All Transactions		\$5,851

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WASHINGTON EDUCATION ASSN	Mbr litigation costs ULSP	01/11/2011	\$46,084
PO BOX 9100 FEDERAL WAY WA 98063	Mbr litigation costs ULSP	05/06/2011	\$12,515
Type or Classification (B)	Mbr litigation costs ULSP	06/03/2011	\$85,150
State Association	Mbr litigation costs ULSP	08/11/2011	\$47,391
	Mbr litigation costs ULSP	07/14/2011	\$45,016
	Mbr litigation costs ULSP	12/07/2010	\$57,716
	Mbr litigation costs ULSP	11/05/2010	\$32,050
	Mbr litigation costs ULSP	10/12/2010	\$153,568
	Mbr litigation costs ULSP	02/04/2011	\$19,164
	Mbr litigation costs ULSP	09/13/2010	\$104,551
	Mbr litigation costs ULSP	04/05/2011	\$74,498
	Mbr litigation costs ULSP	03/04/2011	\$40,049
	Total Itemized Transactions		\$717,752
	Total Non-Itemized Transactions		\$7,092
	Total of All Transactions		\$724,844

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WASHINGTON EDUCATION ASSOCIATION			
P.O. BOX 9100 FEDERAL WAY WA 98063			
Type or Classification (B)			
State Association			
	Mshp promotional materials	09/20/2010	\$13,003
	Total Itemized Transactions		\$13,003
	Total Non-Itemized Transactions		\$8,772
	Total of All Transactions		\$21,775

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WAYNE EDUCATION ASSOCIATION			
551 VALLEY RD WAYNE NJ 07470-0000			
Type or Classification (B)			
Affiliate			
	Local pres rls time	10/14/2010	\$12,500
	Local pres rls time	03/10/2011	\$12,500
	Total Itemized Transactions		\$25,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$25,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WEST VIRGINIA EDUC ASSN 1558 QUARRIER ST. CHARLESTON WV 25311	Mbr litigation costs ULSP	01/11/2011	\$6,820
	Mbr litigation costs ULSP	03/04/2011	\$7,771
	Mbr litigation costs ULSP	02/04/2011	\$9,005
	Mbr litigation costs ULSP	10/12/2010	\$7,061
	Mbr litigation costs ULSP	11/05/2010	\$6,052
Type or Classification (B)	Mbr litigation costs ULSP	09/13/2010	\$9,339
State Association	Total Itemized Transactions		\$46,048
	Total Non-Itemized Transactions		\$17,826
	Total of All Transactions		\$63,874

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WEST VIRGINIA EDUCATION ASSOCIATION 1558 QUARRIER ST CHARLESTON WV 25311	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$6,193
	Total of All Transactions		\$6,193
	Type or Classification (B)		
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WESTIN HOTEL 160 E FLAMINGO RD WESTIN HOTELS & RESORTS LAS VEGAS NV 89109	Mbr staff education	12/15/2010	\$5,025
	Mbr staff education	12/15/2010	\$5,051
	Mbr staff education	12/15/2010	\$6,634
	Total Itemized Transactions		\$16,710
Type or Classification (B)	Total Non-Itemized Transactions		\$6,525
Hotel	Total of All Transactions		\$23,235

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WESTIN HOTELS 2965 West Corporate Lakes B Weston FL 33331	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$29,713
	Total of All Transactions		\$29,713
Type or Classification (B)			
Hotel			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
WILLIAM F BOLGER CENTER 9600 NEWBRIDGE DR FOR LEADERSHIP POTOMAC MD 20854	Mbr staff education	09/20/2010	\$5,170	
	Mbr staff education	09/20/2010	\$5,140	
	Mbr staff education	09/20/2010	\$5,152	
	Mbr staff education	09/20/2010	\$149,352	
	Mbr staff education	08/24/2011	\$63,038	
	Type or Classification (B)	Mbr staff education	09/20/2010	\$7,693
	Conference Services	Mbr staff education	09/20/2010	\$7,693
		Mbr staff education	09/20/2010	\$71,457
		Mbr staff education	09/20/2010	\$7,693
		Mbr staff education	12/15/2010	\$6,650
Mbr staff education		12/15/2010	\$103,112	
	Total Itemized Transactions		\$447,536	
	Total Non-Itemized Transactions		\$58,109	
	Total of All Transactions		\$505,645	

	Purpose (C)	Date (D)	Amount (E)
	Mbr staff education	09/20/2010	\$7,693
	Mbr staff education	09/20/2010	\$7,693
	Total Itemized Transactions		\$447,536
	Total Non-Itemized Transactions		\$58,109
	Total of All Transactions		\$505,645

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WISCONSIN EDUCATION ASSN COUNCIL P. O. BOX 8003 MADISON WI 53708	Mbr litigation costs ULSP	08/11/2011	\$222,392
	Mbr litigation costs ULSP	05/06/2011	\$143,352
	Mbr litigation costs ULSP	01/11/2011	\$75,771
	Mbr litigation costs ULSP	07/14/2011	\$33,781
	Mbr litigation costs ULSP	09/13/2010	\$218,254
	Mbr litigation costs ULSP	06/03/2011	\$5,762
	Mbr litigation costs ULSP	02/04/2011	\$109,930
	Mbr defense expenses	02/17/2011	\$7,354
	Mbr litigation costs ULSP	04/05/2011	\$50,966
	Mbr litigation costs ULSP	10/12/2010	\$5,559
	Mbr litigation costs ULSP	03/04/2011	\$44,750
	Mbr litigation costs ULSP	11/05/2010	\$37,772
	Mbr defense expenses	09/20/2010	\$10,003
	Total Itemized Transactions		\$965,646
	Total Non-Itemized Transactions		\$10,679
	Total of All Transactions		\$976,325

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
WISCONSIN EDUCATION ASSOCIATION 33 NOB HILL DRIVE COUNCIL MADISON WI 53708	Mbr staff education	10/14/2010	\$5,000	
	Mshp mbr recruitment	06/16/2011	\$6,670	
	Total Itemized Transactions		\$11,670	
	Total Non-Itemized Transactions		\$136	
		Total of All Transactions		\$11,806
	Type or Classification (B)			
State Association				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
WYNDHAM HOTEL 633 NORTH ST. CLAIR STREET CHICAGO IL 60611	Total Itemized Transactions		\$0	
	Total Non-Itemized Transactions		\$7,363	
		Total of All Transactions		\$7,363
	Type or Classification (B)			
Hotel				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WYOMING EDUCATION ASSN 115 EAST 22ND ST. CHEYENNE WY 82001	Mbr litigation costs ULSP	11/05/2010	\$12,074
	Mbr litigation costs ULSP	12/07/2010	\$23,561
	Mbr litigation costs ULSP	02/04/2011	\$18,938
	Mbr litigation costs ULSP	03/04/2011	\$13,578
	Mbr litigation costs ULSP	01/11/2011	\$11,775
	Mbr litigation costs ULSP	10/12/2010	\$24,274
	Mbr litigation costs ULSP	08/11/2011	\$16,266
Total Itemized Transactions		\$177,773	
Total Non-Itemized Transactions		\$0	
	Total of All Transactions		\$177,773
Type or Classification (B)			
State Association			

Purpose (C)	Date (D)	Amount (E)
Mbr litigation costs ULSP	05/06/2011	\$7,511
Mbr litigation costs ULSP	09/13/2010	\$16,904
Mbr litigation costs ULSP	06/03/2011	\$7,543
Mbr litigation costs ULSP	07/14/2011	\$12,433
Mbr litigation costs ULSP	04/05/2011	\$12,916
Total Itemized Transactions		\$177,773
Total Non-Itemized Transactions		\$0
Total of All Transactions		\$177,773

Form LM-2 (Revised 2010)

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 000-342

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
400% IS TOO HIGH			
PO BOX 355 HELENA MT 59624	Ballot init grant	10/14/2010	\$50,000
	Total Itemized Transactions		\$50,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$50,000
Advocacy Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AFL-CIO SECRETARY-TEASURER	Legis policy developmt	02/10/2011	\$100,000
815 16TH STREET, N.W. WASHINGTON DC 20006	Mshp communication research	09/09/2010	\$100,000
	Legis policy developmt	02/23/2011	\$900,000
	Mshp communication research	11/04/2010	\$42,000
	Mshp communication research	11/04/2010	\$58,000
Type or Classification (B)	Mshp communicatn strategy	03/31/2011	\$1,000,000
Labor Federation	Total Itemized Transactions		\$2,200,000
	Total Non-Itemized Transactions		\$217
	Total of All Transactions		\$2,200,217
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALABAMA EDUCATION ASSOCIATION			
P.O. BOX 4177 MONTGOMERY AL 36103	Legis state pro-ed issues	06/02/2011	\$150,000
	Total Itemized Transactions		\$150,000
Type or Classification (B)	Total Non-Itemized Transactions		\$1,310
State Association	Total of All Transactions		\$151,310
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALASKA AIRLINES PO BOX 360001			
FT LAUDERDALE FL 33336	Total Itemized Transactions		\$0
Type or Classification (B)	Total Non-Itemized Transactions		\$7,402
Airline	Total of All Transactions		\$7,402
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMERICA VOTES SUITE 720 1401 NEW YORK AVE NW WASHINGTON DC 20005	Mshp communicatn strategy	04/28/2011	\$5,750
	Mshp communicatn strategy	08/11/2011	\$11,500
	Mshp communicatn strategy	08/11/2011	\$300,000
	Mshp communicatn strategy	09/08/2010	\$500,000
	Mshp communicatn strategy	03/17/2011	\$10,550
Type or Classification (B)	Mshp communicatn strategy	03/17/2011	\$39,600
Political Committee	Mshp communicatn strategy	03/24/2011	\$18,850
	Mshp communication developmt	05/26/2011	\$45,000
	Ed policy issue advocacy	10/28/2010	\$13,500
	Total Itemized Transactions		\$1,721,100
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$1,721,100

Purpose (C)	Date (D)	Amount (E)
Ed policy issue advocacy	10/20/2010	\$125,000
Ballot init communicatn	10/14/2010	\$500,000
Mshp communication developmt	03/17/2011	\$36,000
Mshp communicatn strategy	09/09/2010	\$100,000
Mshp communicatn strategy	03/17/2011	\$15,350
Total Itemized Transactions		\$1,721,100
Total Non-Itemized Transactions		\$0
Total of All Transactions		\$1,721,100

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMERICAN AIRLINES PO BOX 360001 FT LAUDERDALE FL 33336			
Type or Classification (B)			
Airline			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$22,576
	Total of All Transactions		\$22,576

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMERICAN FEDERATION OF STATE COUNTY & 1625 L STREET, NW MUNICIPAL EMPLOYEE AFL-CIO WASHINGTON DC 20036			
Type or Classification (B)			
Union			
	Ballot init grant	03/02/2011	\$20,000
	Total Itemized Transactions		\$20,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$20,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMERICANS UNITED FOR CHANGE SUITE 204 1015 18TH ST NW WASHINGTON DC 20036			
Type or Classification (B)			
Special Interest Organization			
	Mshp communicatn strategy	08/04/2011	\$30,000
	Total Itemized Transactions		\$30,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$30,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMERICAS FAMILY FIRST INC 2715 M ST NW WASHINGTON DC 20007			
Type or Classification (B)			
Advocacy Organization			
	Ballot init grant	09/22/2010	\$2,150,000
	Mshp communicatn strategy	10/05/2010	\$1,000,000
	Total Itemized Transactions		\$3,150,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$3,150,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ANGLE MASTAGNI MATHEWS POLITICAL 507 N SYLVANIA AVE FORT WORTH			
	Mshp communicatn strategy	01/06/2011	\$86,793
	Mshp communicatn strategy	10/15/2010	\$11,207
	Total Itemized Transactions		\$141,582
	Total Non-Itemized Transactions		\$7,559
	Total of All Transactions		\$149,141

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TX 76111			
Type or Classification (B)	Mshp communicatn strategy	05/19/2011	\$5,049
Consulting - Political	Mshp communicatn strategy	05/19/2011	\$12,874
	Mbr/public communications	10/28/2010	\$25,659
	Total Itemized Transactions		\$141,582
	Total Non-Itemized Transactions		\$7,559
	Total of All Transactions		\$149,141

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ARIZONA EDUCATION ASSOCIATION	Legis policy developmt	09/23/2010	\$50,000
345 E PALM LN	Ballot Init support grant	06/08/2011	\$57,000
PHOENIX	Ballot Init support grant	05/19/2011	\$28,800
AZ	Affiliate training	07/27/2011	\$35,000
85004	Mshp communication developmt	10/14/2010	\$7,500
Type or Classification (B)	Ballot Init support grant	10/13/2010	\$10,000
State Association	Total Itemized Transactions		\$188,300
	Total Non-Itemized Transactions		\$1,600
	Total of All Transactions		\$189,900

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BALLOT INITIATIVE STRATEGY CENTER	Ballot init communicatn	03/17/2011	\$30,000
SUITE 411	Legis state pro-ed issues	03/17/2011	\$60,000
1825 K ST, NW	Legis state pro-ed issues	08/11/2011	\$60,000
WASHINGTON	Total Itemized Transactions		\$150,000
DC	Total Non-Itemized Transactions		\$0
20006	Total of All Transactions		\$150,000
Type or Classification (B)			
Consultant			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BANK OF AMERICA	NEA Fund reporting	09/30/2010	\$16,372
1101 PENNSYLVANIA AVE, NW	Total Itemized Transactions		\$16,372
WASHINGTON	Total Non-Itemized Transactions		\$0
DC	Total of All Transactions		\$16,372
20004			
Type or Classification (B)			
Banking			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BANTA DBA R.R. DONNELLEY	Mbr/staff training	10/14/2010	\$20,114
PO BOX 730216	Mbr/staff training	03/10/2011	\$18,063
DALLAS	Mbr/staff training	01/13/2011	\$37,921
TX	Mbr/staff training	05/26/2011	\$18,111
75373	Total Itemized Transactions		\$94,209
Type or Classification (B)	Total Non-Itemized Transactions		\$30,270
Mailing Services	Total of All Transactions		\$124,479

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BREDHOFF & KAISER	Legal advice govt regulations	09/20/2010	\$6,358
SUITE 1000	Total Itemized Transactions		\$6,358
805 15TH STREET NW	Total Non-Itemized Transactions		\$4,400
WASHINGTON	Total of All Transactions		\$10,758
DC			
20005			

Type or Classification (B)				
Law Firm				
Name and Address (A)				
CAPITOL ADVANTAGE				
1255 22ND ST NW				
WASHINGTON				
DC				
20037				
Type or Classification (B)				
Consultant				
		Purpose (C)	Date (D)	Amount (E)
		Legis policy developmt	10/28/2010	\$7,420
		Legis policy developmt	09/23/2010	\$55,120
		Legis policy developmt	04/21/2011	\$7,508
		Total Itemized Transactions		\$70,048
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$70,048
Name and Address (A)				
CAPITOL HILL PUBLISHING CORP				
SUITE 900				
1625 K ST NW				
WASHINGTON				
DC				
20006				
Type or Classification (B)				
Publisher				
		Purpose (C)	Date (D)	Amount (E)
		Legis policy developmt	11/10/2010	\$20,655
		Legis policy developmt	11/10/2010	\$8,840
		Total Itemized Transactions		\$29,495
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$29,495
Name and Address (A)				
CAPITOLHOST				
PO BOX 77896				
WASHINGTON				
DC				
20013				
Type or Classification (B)				
Catering				
		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$5,438
		Total of All Transactions		\$5,438
Name and Address (A)				
CATALIST, LLC				
SUITE 900				
1101 VERMONT AVENUE, NW				
WASHINGTON				
DC				
20005				
Type or Classification (B)				
Consultant				
		Purpose (C)	Date (D)	Amount (E)
		Mshp communication research	04/14/2011	\$188,700
		Total Itemized Transactions		\$188,700
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$188,700
Name and Address (A)				
CENTER FOR TAX AND BUDGET				
ACCOUNTABILITY				
SUITE 1700				
70 E LAKE ST				
CHICAGO				
IL				
60601				
Type or Classification (B)				
Political Organization				
		Purpose (C)	Date (D)	Amount (E)
		Legis policy developmt	01/20/2011	\$25,000
		Total Itemized Transactions		\$25,000
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$25,000
Name and Address (A)				
		Purpose (C)	Date (D)	Amount (E)
		Ballot init grant	10/05/2010	\$500,000

COALITION FOR OUR COMMUNITIES				
PO BOX 139 BOSTON MA 02133				
Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
Political Organization		Ballot init grant	10/07/2010	\$200,000
		Total Itemized Transactions		\$700,000
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$700,000
Name and Address (A)				
COALITION TO SAVE OUR CONSTITUTION				
913 3RD AVE N GREAT FALLS MT 59401				
Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
Advocacy Organization		Ed policy issue advocacy	10/29/2010	\$25,000
		Total Itemized Transactions		\$25,000
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$25,000
Name and Address (A)				
COLORADO EDUCATION ASSOCIATION				
1500 GRANT STREET DENVER CO 80203				
Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
State Association		Mshp communication developmt	09/30/2010	\$200,000
		Total Itemized Transactions		\$200,000
		Total Non-Itemized Transactions		\$3,103
		Total of All Transactions		\$203,103
Name and Address (A)				
COLORADO FUND FOR CHILDREN & PUBLIC ED				
1500 GRANT ST COLORADO EDUCATION ASSOCIAT DENVER CO 80203				
Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
Political Organization		Ballot init communicatn	09/29/2010	\$60,000
		Total Itemized Transactions		\$60,000
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$60,000
Name and Address (A)				
COMMITTEE FOR CHILDREN				
ATTN: SAM COVERT, TREASURER PO BOX 161565 MOBILE AL 36616				
Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
Advocacy Organization		Legis state pro-ed issues	03/17/2011	\$10,000
		Total Itemized Transactions		\$10,000
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$10,000
Name and Address (A)				
COMMITTEE FOR EDUCATION FUNDING				
NW SUITE #600 1640 RHODA ISLAND AVE WASHINGTON DC 20036				
Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
		Legis policy developmt	08/17/2011	\$10,000
		Legis policy developmt	02/17/2011	\$7,713
		Total Itemized Transactions		\$17,713
		Total Non-Itemized Transactions		\$2,200
		Total of All Transactions		\$19,913

Type or Classification (B)			
Non-profit			
Name and Address (A)			
COMMUNICATIONS PLUS DIGITAL	Purpose (C)	Date (D)	Amount (E)
102 MADISON AVE NEW YORK NY 10016	NEA Fund reporting	09/23/2010	\$15,239
Type or Classification (B)	Total Itemized Transactions		\$15,239
Events Planning	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$15,239
Name and Address (A)			
COMMUNICATIONS WORKS LLC	Purpose (C)	Date (D)	Amount (E)
1752 N ST NW WASHINGTON DC 20036	Legis policy developmt	03/31/2011	\$7,217
Type or Classification (B)	Legis policy developmt	02/10/2011	\$10,392
Consultant	Total Itemized Transactions		\$17,609
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$17,609
Name and Address (A)			
CONGRESSIONAL BLACK CAUCUS FOUNDATION IN	Purpose (C)	Date (D)	Amount (E)
1720 MASSACHUSSETTS AVE NW WASHINGTON DC 20036	Legis policy developmt	09/10/2010	\$89,000
Type or Classification (B)	Legis policy developmt	06/02/2011	\$81,000
Non-profit	Total Itemized Transactions		\$170,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$170,000
Name and Address (A)			
CONGRESSIONAL HISPANIC CAUCUS INSTITUTE	Purpose (C)	Date (D)	Amount (E)
911 2ND STREET, NE WASHINGTON DC 20002	Mshp communicatn strategy	08/31/2011	\$35,000
Type or Classification (B)	Total Itemized Transactions		\$35,000
Caucus	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$35,000
Name and Address (A)			
CONGRESSIONAL QUARTERLY, INC	Purpose (C)	Date (D)	Amount (E)
PO BOX 19200 WASHINGTON DC 20077	Total Itemized Transactions		\$0
Type or Classification (B)	Total Non-Itemized Transactions		\$8,400
Publisher	Total of All Transactions		\$8,400
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Mshp communicatn strategy	10/28/2010	\$16,000

CONNECTICUT EDUCATION ASSOCIATION 21 OAK STREET CAPITOL PLACE HARTFORD CT 06106 Type or Classification (B) State Association	<table border="1"> <thead> <tr> <th>Purpose (C)</th> <th>Date (D)</th> <th>Amount (E)</th> </tr> </thead> <tbody> <tr> <td colspan="2">Total Itemized Transactions</td> <td>\$16,000</td> </tr> <tr> <td colspan="2">Total Non-Itemized Transactions</td> <td>\$0</td> </tr> <tr> <td colspan="2">Total of All Transactions</td> <td>\$16,000</td> </tr> </tbody> </table>	Purpose (C)	Date (D)	Amount (E)	Total Itemized Transactions		\$16,000	Total Non-Itemized Transactions		\$0	Total of All Transactions		\$16,000										
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Name and Address (A) CONTINENTAL AIRLINES PO BOX 360001 FT LAUDERDALE FL 33336 Type or Classification (B) Airline	<table border="1"> <thead> <tr> <th>Purpose (C)</th> <th>Date (D)</th> <th>Amount (E)</th> </tr> </thead> <tbody> <tr> <td colspan="2">Total Itemized Transactions</td> <td>\$0</td> </tr> <tr> <td colspan="2">Total Non-Itemized Transactions</td> <td>\$11,131</td> </tr> <tr> <td colspan="2">Total of All Transactions</td> <td>\$11,131</td> </tr> </tbody> </table>	Purpose (C)	Date (D)	Amount (E)	Total Itemized Transactions		\$0	Total Non-Itemized Transactions		\$11,131	Total of All Transactions		\$11,131										
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Total Non-Itemized Transactions		\$11,131																					
Total of All Transactions		\$11,131																					
Name and Address (A) CONVENTIONS EXHIBITS PROMOTIONS INC SUITE 415 18840 US 19 NORTH CLEARWATER FL 33764 Type or Classification (B) Promotional Services	<table border="1"> <thead> <tr> <th>Purpose (C)</th> <th>Date (D)</th> <th>Amount (E)</th> </tr> </thead> <tbody> <tr> <td>NEA Fund reporting</td> <td>08/31/2011</td> <td>\$18,932</td> </tr> <tr> <td>NEA Fund reporting</td> <td>09/23/2010</td> <td>\$22,315</td> </tr> <tr> <td colspan="2">Total Itemized Transactions</td> <td>\$41,247</td> </tr> <tr> <td colspan="2">Total Non-Itemized Transactions</td> <td>\$1,157</td> </tr> <tr> <td colspan="2">Total of All Transactions</td> <td>\$42,404</td> </tr> </tbody> </table>	Purpose (C)	Date (D)	Amount (E)	NEA Fund reporting	08/31/2011	\$18,932	NEA Fund reporting	09/23/2010	\$22,315	Total Itemized Transactions		\$41,247	Total Non-Itemized Transactions		\$1,157	Total of All Transactions		\$42,404				
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Name and Address (A) COUNCIL OF STATE GOVERNMENTS P O BOX 11910 MS. CAROL JUETT LEXINGTON KY 40578 Type or Classification (B) Association	<table border="1"> <thead> <tr> <th>Purpose (C)</th> <th>Date (D)</th> <th>Amount (E)</th> </tr> </thead> <tbody> <tr> <td>Legis policy developmt</td> <td>10/28/2010</td> <td>\$12,500</td> </tr> <tr> <td>Legis policy developmt</td> <td>12/21/2010</td> <td>\$6,000</td> </tr> <tr> <td colspan="2">Total Itemized Transactions</td> <td>\$18,500</td> </tr> <tr> <td colspan="2">Total Non-Itemized Transactions</td> <td>\$1,250</td> </tr> <tr> <td colspan="2">Total of All Transactions</td> <td>\$19,750</td> </tr> </tbody> </table>	Purpose (C)	Date (D)	Amount (E)	Legis policy developmt	10/28/2010	\$12,500	Legis policy developmt	12/21/2010	\$6,000	Total Itemized Transactions		\$18,500	Total Non-Itemized Transactions		\$1,250	Total of All Transactions		\$19,750				
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Name and Address (A) CQ ROLL CALL GROUP SUITE 700 1255 22ND ST NW WASHINGTON DC 20037 Type or Classification (B) Media Production	<table border="1"> <thead> <tr> <th>Purpose (C)</th> <th>Date (D)</th> <th>Amount (E)</th> </tr> </thead> <tbody> <tr> <td>Legis policy developmt</td> <td>05/26/2011</td> <td>\$16,274</td> </tr> <tr> <td>Legis policy developmt</td> <td>05/12/2011</td> <td>\$16,274</td> </tr> <tr> <td>Legis policy developmt</td> <td>08/17/2011</td> <td>\$33,201</td> </tr> <tr> <td colspan="2">Total Itemized Transactions</td> <td>\$65,749</td> </tr> <tr> <td colspan="2">Total Non-Itemized Transactions</td> <td>\$0</td> </tr> <tr> <td colspan="2">Total of All Transactions</td> <td>\$65,749</td> </tr> </tbody> </table>	Purpose (C)	Date (D)	Amount (E)	Legis policy developmt	05/26/2011	\$16,274	Legis policy developmt	05/12/2011	\$16,274	Legis policy developmt	08/17/2011	\$33,201	Total Itemized Transactions		\$65,749	Total Non-Itemized Transactions		\$0	Total of All Transactions		\$65,749	
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Name and Address (A) CREWS CONTROL SUITE 120 8161 MAPLE LAWN BLVD FULTON MD 20759	<table border="1"> <thead> <tr> <th>Purpose (C)</th> <th>Date (D)</th> <th>Amount (E)</th> </tr> </thead> <tbody> <tr> <td colspan="2">Total Itemized Transactions</td> <td>\$0</td> </tr> <tr> <td colspan="2">Total Non-Itemized Transactions</td> <td>\$7,487</td> </tr> <tr> <td colspan="2">Total of All Transactions</td> <td>\$7,487</td> </tr> </tbody> </table>	Purpose (C)	Date (D)	Amount (E)	Total Itemized Transactions		\$0	Total Non-Itemized Transactions		\$7,487	Total of All Transactions		\$7,487										
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Total Itemized Transactions		\$0																					
Total Non-Itemized Transactions		\$7,487																					
Total of All Transactions		\$7,487																					

Type or Classification (B)			
Video Crew Staffing			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DAVID BRUNORI	Legis state pro-ed issues	05/19/2011	\$5,000
9816 BRIDLERIDGE CT	Legis state pro-ed issues	07/06/2011	\$5,000
VIENNA	Legis state pro-ed issues	03/17/2011	\$5,000
VA	Total Itemized Transactions		\$15,000
22181	Total Non-Itemized Transactions		\$2,544
Type or Classification (B)	Total of All Transactions		\$17,544
Consulting - Political			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DAVID LAWRENCE SHREVE	Legis policy developmt	05/19/2011	\$10,000
1719 TAYLOR ST NW	Legis policy developmt	02/10/2011	\$10,000
WASHINGTON	Legis policy developmt	04/07/2011	\$10,000
DC	Legis policy developmt	03/03/2011	\$10,000
20011	Legis policy developmt	08/17/2011	\$10,000
Type or Classification (B)	Legis policy developmt	07/06/2011	\$10,000
Consultant	Legis policy developmt	06/02/2011	\$10,000
	Total Itemized Transactions		\$70,000
	Total Non-Itemized Transactions		\$1,869
	Total of All Transactions		\$71,869
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DAVID MERRIMAN	Legis state pro-ed issues	08/17/2011	\$12,000
1532 W THOME AVE	Total Itemized Transactions		\$12,000
CHICAGO	Total Non-Itemized Transactions		\$0
IL	Total of All Transactions		\$12,000
60660			
Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DELAWARE STATE EDUCATION ASSOCIATION	NEA Fund reporting	10/05/2010	\$70,447
136 E. WATER STREET	Total Itemized Transactions		\$70,447
DOVER	Total Non-Itemized Transactions		\$826
DE	Total of All Transactions		\$71,273
19901			
Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DELTA AIR LINES	Legis policy developmt	06/30/2011	\$7,127
PO BOX 360001	Mshp communicatn strategy	12/09/2010	\$5,115
FT LAUDERDALE	Mshp communicatn strategy	04/07/2011	\$5,331
FL	Total Itemized Transactions		\$17,573
33336	Total Non-Itemized Transactions		\$93,420
Type or Classification (B)	Total of All Transactions		\$110,993
Airline			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DEWEY SQUARE GROUP SUITE 400E 1001 G STREET, NW WASHINGTON DC 20001	Legis policy developmt	09/20/2010	\$10,000
	Total Itemized Transactions		\$10,000
	Total Non-Itemized Transactions		\$4,667
	Total of All Transactions		\$14,667
	Type or Classification (B)	Public Policy	
DIRECT MAIL PROCESSORS, INC. 1150 CONRAD COURT HAGERSTOWN MD 21740	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$14,868
	Total of All Transactions		\$14,868
	Type or Classification (B)	Mailing Services	
	Name and Address (A)	Purpose (C)	Date (D)
DOUG SOSNIK 4819 INDIAN LN NW WASHINGTON DC 20016	Legis policy developmt	10/14/2010	\$15,000
	Legis policy developmt	12/15/2010	\$15,000
	Legis policy developmt	12/15/2010	\$15,000
	Legis policy developmt	01/20/2011	\$15,000
	Total Itemized Transactions		\$60,000
Total Non-Itemized Transactions		\$827	
Total of All Transactions		\$60,827	
Type or Classification (B)	Services		
EDITORS PRESS 1701 CABIN BRANCH DR CHEVERLY MD 20785	Mbr/staff training	06/16/2011	\$6,521
	Total Itemized Transactions		\$6,521
	Total Non-Itemized Transactions		\$9,325
	Total of All Transactions		\$15,846
	Type or Classification (B)	Printing Services	
EDUCATION COMMISSION OF THE STATES ATTN: KAREN KEPLER NTL FORUM REGISTRATION DENVER CO 80203	Legis policy developmt	06/02/2011	\$10,000
	Ed policy issue advocacy	12/21/2010	\$50,000
	Total Itemized Transactions		\$60,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$60,000
Type or Classification (B)	Non-profit		
EDUCATION INTERNATIONAL 5 BOULEVARD DU ROI ALBERT I BRUSSELS 00 00000	Legis state pro-ed issues	02/03/2011	\$10,000
	Total Itemized Transactions		\$10,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$10,000
	Type or Classification (B)		

Type or Classification (B)			
Federation			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EDUCATION MINNESOTA	Mshp communication developmt	10/15/2010	\$40,000
41 SHERBURNE AVENUE	Ballot Init support grant	07/13/2011	\$100,000
ST PAUL	Total Itemized Transactions		\$140,000
MN	Total Non-Itemized Transactions		\$0
55103	Total of All Transactions		\$140,000
Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EMBASSY SUITES	Total Itemized Transactions		\$0
TWO CONVENTION CENTER PLAZA	Total Non-Itemized Transactions		\$7,695
ST CHARLES	Total of All Transactions		\$7,695
MO			
63303			
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FAIR DISTRICTS FLORIDA	Ed policy issue advocacy	10/14/2010	\$200,000
SUITE M-103	Total Itemized Transactions		\$200,000
2665 SOUTH BAYSHORE DR	Total Non-Itemized Transactions		\$0
MIAMI	Total of All Transactions		\$200,000
FL			
33133			
Type or Classification (B)			
Political Advocacy Group			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FAIR ELECTIONS LEGAL NETWORK	Mshp communication developmt	09/01/2010	\$30,000
1825 K STREET NW, SUITE 450	Mshp communicatn strategy	10/06/2010	\$10,000
WASHINGTON	Total Itemized Transactions		\$40,000
DC	Total Non-Itemized Transactions		\$0
20006	Total of All Transactions		\$40,000
Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FAIRDISTRICTSFLORIDA.ORG	Ballot init communicatn	10/14/2010	\$600,000
SUITE M-103	Total Itemized Transactions		\$600,000
2665 SOUTH BAYSHORE DR	Total Non-Itemized Transactions		\$0
MIAMI	Total of All Transactions		\$600,000
FL			
33133			
Type or Classification (B)			
Political Advocacy Group			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	State Ballot Measures	09/09/2010	\$500,000
	Total Itemized Transactions		\$500,000

FEA ADVOCACY FUND, CCE ATTN: MICHAEL GILLARD - TRE 213 S ADAMS ST TALLAHASSEE FL 32301			
	Purpose (C)	Date (D)	Amount (E)
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$500,000
Type or Classification (B)			
Political Organization			

Name and Address (A) FEDERAL MANAGEMENT STRATEGIES, INC 198 STENTON AVE BLUE BELL PA 19422			
	Purpose (C)	Date (D)	Amount (E)
	Legis policy developmt	09/20/2010	\$5,000
	Legis policy developmt	09/20/2010	\$5,000
Total Itemized Transactions		\$10,000	
Total Non-Itemized Transactions		\$0	
Total of All Transactions		\$10,000	
Type or Classification (B)			
Consultant			

Name and Address (A) FELDMAN GROUP INC 508-510 8TH ST, SE WASHINGTON DC 20003			
	Purpose (C)	Date (D)	Amount (E)
	Ed policy issue advocacy	11/04/2010	\$18,550
	Total Itemized Transactions		\$18,550
Total Non-Itemized Transactions		\$0	
Total of All Transactions		\$18,550	
Type or Classification (B)			
Consultant			

Name and Address (A) FLORIDA EDUCATION ASSOCIATION 213 SOUTH ADAMS STREET TALLAHASSEE FL 32301			
	Purpose (C)	Date (D)	Amount (E)
	Affiliate training	08/03/2011	\$10,000
	Mshp communicatn strategy	10/07/2010	\$10,000
Mshp communication developmt	09/30/2010	\$631,000	
Mshp communication developmt	09/30/2010	\$200,000	
Total Itemized Transactions		\$851,000	
Total Non-Itemized Transactions		\$0	
Total of All Transactions		\$851,000	
Type or Classification (B)			
State Association			

Name and Address (A) FRONTIER AIRLINES PO BOX 360001 FT LAUDERDALE FL 33336			
	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$8,024
Total of All Transactions		\$8,024	
Type or Classification (B)			
Airline			

Name and Address (A) GARBER TRAVEL AGENCY PO BOX 360001 FT LAUDERDALE FL 33336			
	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$21,633
Total of All Transactions		\$21,633	
Type or Classification (B)			

Travel agency				
Name and Address (A)				
GEORGIA ASSOCIATION OF EDUCATORS SUITE 500 100 CRESCENT CENTER PARKWAY TUCKER GA 30084	Purpose (C)		Date (D)	Amount (E)
	Affiliate training		08/03/2011	\$10,000
	Ballot Init support grant		03/03/2011	\$11,000
	Total Itemized Transactions			\$21,000
	Total Non-Itemized Transactions			\$0
Total of All Transactions			\$21,000	
Type or Classification (B)				
State Association				
Name and Address (A)				
GREENBERG QUINLAN ROSNER RES INC SUITE 500 10 G STREET NE WASHINGTON DC 20002	Purpose (C)		Date (D)	Amount (E)
	Mshp communication developmt		09/20/2010	\$47,000
	Mshp communication developmt		09/23/2010	\$54,200
	Total Itemized Transactions			\$101,200
	Total Non-Itemized Transactions			\$0
Total of All Transactions			\$101,200	
Type or Classification (B)				
Research				
Name and Address (A)				
GROFF CREATIVE INC SUITE 101 803 WOODSIDE PKWY SILVER SPRING MD 20910	Purpose (C)		Date (D)	Amount (E)
	Total Itemized Transactions			\$0
	Total Non-Itemized Transactions			\$14,152
	Total of All Transactions			\$14,152
Type or Classification (B)				
Communications Services				
Name and Address (A)				
HAMILTON CAMPAIGNS 3391 SOUTH FLETCHER AVENUE FERNANDINA BEACH FL 32034	Purpose (C)		Date (D)	Amount (E)
	Ed policy issue advocacy		11/04/2010	\$10,975
	Total Itemized Transactions			\$10,975
	Total Non-Itemized Transactions			\$0
Total of All Transactions			\$10,975	
Type or Classification (B)				
Consultant - Public Relations				
Name and Address (A)				
HILTON HOTEL PO BOX 1270 NEWARK NJ 07101	Purpose (C)		Date (D)	Amount (E)
	Legis advocacy grants		09/23/2010	\$7,488
	NEA Fund reporting		09/23/2010	\$5,803
	Total Itemized Transactions			\$13,291
	Total Non-Itemized Transactions			\$5,990
Total of All Transactions			\$19,281	
Type or Classification (B)				
Hotel				
Name and Address (A)				
Purpose (C)		Date (D)	Amount (E)	
Ed policy issue advocacy		10/28/2010	\$10,000	
Total Itemized Transactions			\$10,000	

HIP HOP CAUCUS EDUCATION FUND #110 1112 16TH STREET NW WASHINGTON DC 20036 Type or Classification (B) Caucus	Purpose (C)	Date (D)	Amount (E)
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$10,000
Name and Address (A) HOMEWOOD SUITES 1475 MASSACHUSETTS AVE NW WASHINGTON DC 20005 Type or Classification (B) Hotel	Purpose (C)	Date (D)	Amount (E)
	Legis policy developmt	05/19/2011	\$8,391
	Legis policy developmt	01/13/2011	\$6,276
	Total Itemized Transactions		\$14,667
	Total Non-Itemized Transactions		\$1,573
	Total of All Transactions		\$16,240
Name and Address (A) HOPE PO BOX 60601 OKLAHOMA CITY OK 73146 Type or Classification (B) Political Advocacy Group	Purpose (C)	Date (D)	Amount (E)
	Ballot init grant	09/27/2010	\$1,500,000
	Total Itemized Transactions		\$1,500,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$1,500,000
Name and Address (A) IDAHO EDUCATION ASSOCIATION PO BOX 2638 620 N 6TH STREET BOISE ID 83701 Type or Classification (B) State Association	Purpose (C)	Date (D)	Amount (E)
	Ballot Init support grant	02/22/2011	\$30,000
	Ballot Init support grant	03/18/2011	\$32,600
	Total Itemized Transactions		\$62,600
	Total Non-Itemized Transactions		\$4,409
	Total of All Transactions		\$67,009
Name and Address (A) IDAHOANS FOR RESPONSIBLE EDUCATION PO BOX 163 REFORM BOISE ID 83703 Type or Classification (B) Advocacy Organization	Purpose (C)	Date (D)	Amount (E)
	Mshp communication research	05/16/2011	\$82,000
	Mshp communication research	04/18/2011	\$75,000
	Total Itemized Transactions		\$157,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$157,000
Name and Address (A) ILLINOIS EDUCATION ASSOCIATION-NEA 100 EAST EDWARDS STREET ATT: DENISE WADE SPRINGFIELD IL 62704	Purpose (C)	Date (D)	Amount (E)
	Mshp communicatn strategy	10/07/2010	\$8,000
	Ballot Init support grant	05/19/2011	\$100,000
	Total Itemized Transactions		\$108,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$108,000

Type or Classification (B)				
State Association				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
INDIANA STATE TEACHERS ASSOCIATION SUITE 900 150 WEST MARKET STREET INDIANAPOLIS IN 46204		Ballot Init support grant	09/20/2010	\$87,000
		Ballot Init support grant	05/19/2011	\$25,000
		Ballot Init support grant	01/13/2011	\$250,000
		Mbr/public communications	10/28/2010	\$15,000
		Total Itemized Transactions		\$377,000
		Total Non-Itemized Transactions		\$0
Type or Classification (B)		Total of All Transactions		\$377,000
State Association				

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)		
INFORMATION MANAGEMENT SERVICE, INC 4809 MORGAN DRIVE CHEVY CHASE MD 20185		Mshp communication developmt	09/20/2010	\$5,000		
		Ed policy issue advocacy	11/04/2010	\$5,000		
		Mshp communication research	12/17/2010	\$5,000		
		Mshp communication research	08/11/2011	\$10,000		
		Mshp communication developmt	12/17/2010	\$8,000		
		Mshp communication research	08/17/2011	\$10,000		
		Type or Classification (B)		Mshp communication developmt	09/30/2010	\$8,000
		Consultant		Mshp communication developmt	12/17/2010	\$8,000
				Mshp communication research	12/17/2010	\$5,000
				Mshp communication research	03/03/2011	\$57,800
				Mshp communication research	05/16/2011	\$8,000
				Ballot init grant	03/17/2011	\$14,500
				Mshp communication developmt	09/20/2010	\$8,000
				Mshp communication developmt	12/17/2010	\$8,000
				Mshp communication research	12/07/2010	\$58,500
				Mshp communication research	05/16/2011	\$8,000
				Mshp communication developmt	06/16/2011	\$5,000
				Mshp communication developmt	05/26/2011	\$5,000
				Ballot init grant	03/17/2011	\$24,000
				Mshp communication developmt	05/26/2011	\$5,000
Mshp communication research	05/16/2011			\$8,000		
Mshp communication developmt	10/14/2010			\$5,000		
Mshp communication research	05/16/2011			\$8,000		
Mshp communication research	06/23/2011			\$10,000		
Mshp communication research	08/24/2011			\$8,000		
Mshp communication developmt	11/02/2010	\$54,000				
Mshp communication developmt	11/02/2010	\$12,000				
Mshp communication research	12/17/2010	\$5,000				
Mshp communication developmt	06/02/2011	\$5,000				
Total Itemized Transactions		\$380,800				
Total Non-Itemized Transactions		\$6,000				
Type or Classification (B)		Total of All Transactions		\$386,800		
Productions						

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
INTERFACE MEDIA GROUP P O BOX 57138 ATTN: ACCTS RECEIVABLE WASHINGTON DC 20036		Legis policy developmt	09/20/2010	\$6,646
		Total Itemized Transactions		\$6,646
		Total Non-Itemized Transactions		\$0
Type or Classification (B)		Total of All Transactions		\$6,646
Productions				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IOWA STATE EDUCATION ASSOCIATION 777 3RD STREET DES MOINES IA 50309	Ballot Init support grant	02/24/2011	\$146,797
	Total Itemized Transactions		\$146,797
	Total Non-Itemized Transactions		\$793
	Total of All Transactions		\$147,590
	Type or Classification (B) State Association		
JOSEPH STIGLITZ APT 12CD 258 RIVERSIDE DR NEW YORK NY 10025	Legis state pro-ed issues	02/24/2011	\$20,000
	Total Itemized Transactions		\$20,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$20,000
	Type or Classification (B) Speaker		
K & R INDUSTRIES P O BOX 220690 CHANTILLY VA 20153	NEA Fund admin/op costs	09/23/2010	\$7,482
	Ed policy issue advocacy	08/11/2011	\$13,514
	NEA Fund admin/op costs	09/01/2010	\$10,382
	Ed policy issue advocacy	08/11/2011	\$6,425
	NEA Fund admin/op costs	09/01/2010	\$5,604
	NEA Fund admin/op costs	09/01/2010	\$6,638
	Ed policy issue advocacy	08/11/2011	\$17,882
	Total Itemized Transactions		\$67,927
	Total Non-Itemized Transactions		\$14,403
	Total of All Transactions		\$82,330
K&R INDISTRIES PO BOX 220690 CHANTILLY VA 20153	Ed policy issue advocacy	03/31/2011	\$10,559
	Total Itemized Transactions		\$10,559
	Total Non-Itemized Transactions		\$3,665
	Total of All Transactions		\$14,224
	Type or Classification (B) Promotional Products		
KEELEN GROUP, LLC SUITE 1200 1666 K ST NW WASHINGTON DC 20006	Legis policy developmt	06/23/2011	\$10,000
	Legis policy developmt	12/09/2010	\$10,000
	Legis policy developmt	12/15/2010	\$10,000
	Legis policy developmt	05/12/2011	\$10,000
	Legis policy developmt	12/21/2010	\$10,000
	Legis policy developmt	09/20/2010	\$10,030
	Legis policy developmt	01/20/2011	\$10,000
	Legis policy developmt	09/20/2010	\$10,000
	Legis policy developmt	09/20/2010	\$10,081
	Legis policy developmt	06/02/2011	\$10,000
	Legis policy developmt	05/26/2011	\$10,000
	Total Itemized Transactions		\$120,111
	Total Non-Itemized Transactions		\$1,220
	Total of All Transactions		\$121,331
Type or Classification (B) Government Relations			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
		Legis policy developmt	05/12/2011	\$10,000
		Total Itemized Transactions		\$120,111
		Total Non-Itemized Transactions		\$1,220
		Total of All Transactions		\$121,331
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
KIMBERLY CLAUSING 2114 SE TENINO ST PORTLAND OR 97202				
Type or Classification (B)				
Consultant				
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$7,500
		Total of All Transactions		\$7,500
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
LAWYERS COMMITTEE FOR CIVIL 1401 NEW YORK AVE NW WASHINGTON DC 20005		Ed policy issue advocacy	10/28/2010	\$40,000
		Total Itemized Transactions		\$40,000
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$40,000
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
LEADERSHIP CONFERENCE ON CIVIL RIGHTS SUITE 1000 1629 K ST NW WASHINGTON DC 20006		Legis policy developmt	05/26/2011	\$10,000
		Total Itemized Transactions		\$10,000
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$10,000
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
LINDENMEYR CENTRAL P O BOX 100431 ATLANTA GA 30384		Mbr/staff training	02/03/2011	\$23,712
		Mbr/staff training	08/11/2011	\$5,386
		Mbr/staff training	02/03/2011	\$50,681
		Mbr/staff training	09/09/2010	\$19,631
		Mbr/staff training	08/11/2011	\$37,362
Type or Classification (B)		Mbr/staff training	04/14/2011	\$14,584
Printing Services		Total Itemized Transactions		\$151,356
		Total Non-Itemized Transactions		\$23,987
		Total of All Transactions		\$175,343
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
LINEMARK PRINTING INC 501 PRINCE GEORGES BLVD UPPER MARLBORO MD 20774		Legis policy developmt	01/27/2011	\$13,085
		Legis policy developmt	09/01/2010	\$27,223
		Legis policy developmt	03/17/2011	\$47,530
		NEA Fund admin/op costs	08/03/2011	\$9,322
		Total Itemized Transactions		\$97,160
Type or Classification (B)		Total Non-Itemized Transactions		\$22,546
Printing Services		Total of All Transactions		\$119,706

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LSG STRATEGIES SERVICES CORP SUITE 305 2120 L STREET, N.W. WASHINGTON DC 20037			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$9,100
	Total of All Transactions		\$9,100
Type or Classification (B)			
Research			
LYNNE GARRAMONE-MASON 1090 S ELIZABETH ST DENVER CO 80209			
	Mbr/public communications	10/14/2010	\$5,000
	Mbr/public communications	10/14/2010	\$5,000
	Total Itemized Transactions		\$10,000
	Total Non-Itemized Transactions		\$3,448
	Total of All Transactions		\$13,448
Type or Classification (B)			
Consultant			
LYONS PUBLIC RELATIONS, LLC 10410 N.KENSINGTON PKWY,STE KENSINGTON MD 20895			
	Legis policy developmt	01/13/2011	\$6,000
	Legis policy developmt	12/15/2010	\$11,025
	Total Itemized Transactions		\$17,025
	Total Non-Itemized Transactions		\$17,410
	Total of All Transactions		\$34,435
Type or Classification (B)			
Consultant - Public Relations			
M & T BANK PO BOX 8000, DEPT 802 ACCOUNT ANALYSIS DEPARTMENT BUFFALO NY 14267			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$18,655
	Total of All Transactions		\$18,655
Type or Classification (B)			
Banking			
MACK / CROUNSE GROUP, LLC SUITE 420 2001 N. BEAUREGARD ST. ALEXANDRIA VA 22311			
	Mbr/public communications	09/30/2010	\$34,000
	Mbr/public communications	09/30/2010	\$50,409
	Mbr/public communications	10/28/2010	\$189,179
	Mbr/public communications	09/30/2010	\$28,959
	Mshp communicatn strategy	08/11/2011	\$72,134
	Legis policy developmt	09/20/2010	\$33,304
	Legis policy developmt	09/20/2010	\$20,052
	Legis policy developmt	09/20/2010	\$20,052
	Legis policy developmt	09/20/2010	\$33,586
	Legis policy developmt	09/20/2010	\$33,586
	Legis policy developmt	09/20/2010	\$9,424
	Legis policy developmt	09/20/2010	\$9,424
	Legis policy developmt	09/20/2010	\$9,424
	Total Itemized Transactions		\$1,475,106
Total Non-Itemized Transactions		\$15,700	
Total of All Transactions		\$1,490,806	
Type or Classification (B)			
Consulting - Direct mail			

Purpose (C)	Date (D)	Amount (E)
Legis policy developmt	09/20/2010	\$11,592
Legis policy developmt	09/20/2010	\$11,592
Legis policy developmt	09/20/2010	\$10,194
Legis policy developmt	09/20/2010	\$10,194
Legis policy developmt	09/20/2010	\$18,175
Legis policy developmt	09/20/2010	\$33,304
Mbr/public communications	10/28/2010	\$65,842
Mbr/public communications	10/18/2010	\$383,148
Mbr/public communications	10/28/2010	\$77,120
Mbr/public communications	10/28/2010	\$35,250
Mbr/public communications	10/28/2010	\$107,388
Mbr/public communications	10/28/2010	\$45,623
Legis policy developmt	09/20/2010	\$10,221
Mshp communicatn strategy	08/11/2011	\$8,690
Legis policy developmt	09/20/2010	\$33,304
Legis policy developmt	09/20/2010	\$33,586
Legis policy developmt	09/20/2010	\$18,175
Legis policy developmt	09/20/2010	\$18,175
Total Itemized Transactions		\$1,475,106
Total Non-Itemized Transactions		\$15,700
Total of All Transactions		\$1,490,806

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MAINE EDUCATION ASSOCIATION 35 COMMUNITY DRIVE AUGUSTA ME 04330	Ballot Init support grant	03/24/2011	\$190,000
	Mshp communication developmt	10/05/2010	\$50,000
	Total Itemized Transactions		\$240,000
	Total Non-Itemized Transactions		\$585
	Total of All Transactions		\$240,585
Type or Classification (B)	State Association		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MANSELL GROUP, INC SUITE 900 3630 PEACHTREE RD NE ATLANTA GA 30326	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$10,400
	Total of All Transactions		\$10,400
	Type or Classification (B)	Consultant	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARRIOTT HOTEL P.O. BOX 403003 ATLANTA GA 30384	Legis policy developmt	01/27/2011	\$5,751
	Total Itemized Transactions		\$5,751
	Total Non-Itemized Transactions		\$9,444
	Total of All Transactions		\$15,195
Type or Classification (B)	Hotel		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARYLAND STATE EDUCATION ASSOCIATION 140 MAIN STREET	Mshp communication developmt	09/29/2010	\$250,000
	Ballot Init support grant	06/28/2011	\$75,000
	Total Itemized Transactions		\$325,000

FINANCE & ACCOUNTING DIV ANNAPOLIS MD 21401	Purpose (C)	Date (D)	Amount (E)
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$325,000
	Type or Classification (B)	State Association	

MASSACHUSETTS TEACHERS ASSOCIATION 20 ASHBURTON PLACE ATTN: KATHLEEN CONWAY BOSTON MA 02108	Purpose (C)	Date (D)	Amount (E)
	Mshp communicatn strategy	10/05/2010	\$10,000
	Total Itemized Transactions		\$10,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$10,000
State Association			

MEA-MFT 1232 EAST 6TH AVENUE HELENA MT 59601	Purpose (C)	Date (D)	Amount (E)
	Ballot Init support grant	03/31/2011	\$10,000
	Total Itemized Transactions		\$10,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$10,000
State Association			

MEDIA STRATEGIES & RESEARCH SUITE 510 1580 LINCOLN STREET DENVER CO 80203	Purpose (C)	Date (D)	Amount (E)
	Legis policy developmt	02/23/2011	\$9,109
	Total Itemized Transactions		\$9,109
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$9,109
Consultant			

METROPOLITAN GROUP SUITE 700 519 SW THIRD AVE PORTLAND OR 97204	Purpose (C)	Date (D)	Amount (E)
	Legis state pro-ed issues	10/28/2010	\$10,000
	Legis state pro-ed issues	11/18/2010	\$31,000
	Legis state pro-ed issues	01/06/2011	\$54,000
Total Itemized Transactions		\$95,000	
Total Non-Itemized Transactions		\$345	
Type or Classification (B)	Total of All Transactions		\$95,345
Consultant			

MICHIGAN EDUC ASSOCIATION 1350 KENDALE BLVD ATTN: K. CLINE - FINANCE D EAST LANSING MI 48826	Purpose (C)	Date (D)	Amount (E)
	Ballot Init support grant	09/01/2010	\$50,000
	Total Itemized Transactions		\$50,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$50,000
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MICHIGAN EDUCATION ASSOCIATION 1350 KENDALE BLVD ATTN: K. CLINE - FINANCE D EAST LANSING MI 48826	Ballot Init support grant	04/28/2011	\$80,000
	Mshp communication developmt	10/15/2010	\$200,000
	Total Itemized Transactions		\$280,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$280,000
Type or Classification (B)			
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MISSION CONTROL, INC 114 A MANSFIELD HOLLOW RD MANSFIELD CENTER CT 06250	Mshp communicatn strategy	10/14/2010	\$14,398
	Mshp communication developmt	10/28/2010	\$51,438
	Mshp communication developmt	10/28/2010	\$42,198
	Mshp communication developmt	10/28/2010	\$27,238
	Mbr/public communications	10/14/2010	\$150,540
	Mbr/public communications	11/04/2010	\$30,115
	Mshp communication developmt	09/09/2010	\$33,685
	Mbr/public communications	12/15/2010	\$40,678
	Mbr/public communications	11/02/2010	\$17,609
	Mbr/public communications	11/02/2010	\$23,430
	Mbr/public communications	11/02/2010	\$47,968
	Mbr/public communications	12/15/2010	\$34,236
	Mshp communication developmt	10/05/2010	\$42,872
	Mshp communication developmt	10/28/2010	\$48,709
	Mshp communication developmt	10/28/2010	\$38,754
	Mshp communication developmt	10/28/2010	\$19,547
	Mshp communication developmt	10/28/2010	\$25,053
	Mshp communication developmt	10/28/2010	\$28,469
	Mshp communication developmt	10/28/2010	\$18,539
	Mshp communication developmt	10/28/2010	\$19,854
Mshp communication developmt	10/28/2010	\$84,786	
Mshp communicatn strategy	10/05/2010	\$47,041	
Mshp communication developmt	10/28/2010	\$48,709	
Mshp communication developmt	10/28/2010	\$38,063	
Total Itemized Transactions		\$973,929	
Total Non-Itemized Transactions		\$3,780	
Total of All Transactions		\$977,709	
Type or Classification (B)			
Consulting - Direct mail			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MISSISSIPPI ASSOCIATION OF EDUCATORS 775 NORTH STATE STREET JACKSON MS 39202	Affiliate training	07/27/2011	\$35,000
	Total Itemized Transactions		\$35,000
	Total Non-Itemized Transactions		\$285
	Total of All Transactions		\$35,285
Type or Classification (B)			
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MISSOURI -NEA 1810 EAST ELM STREET JEFFERSON CITY MO 65101	Affiliate training	07/27/2011	\$35,000
	Total Itemized Transactions		\$35,000
	Total Non-Itemized Transactions		\$1,037
	Total of All Transactions		\$36,037

Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MOUNT VERNON PRINTING COMPANY	Legis policy developmt	09/01/2010	\$6,824
3229 HUBBARD ROAD	Legis policy developmt	07/20/2011	\$6,967
LANDOVER	NEA Fund reporting	07/27/2011	\$9,327
MD	Mbr/staff training	12/15/2010	\$12,766
20785	Total Itemized Transactions		\$35,884
Type or Classification (B)	Total Non-Itemized Transactions		\$18,385
Printing Services	Total of All Transactions		\$54,269
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MOXIE MEDIA	Mbr/public communications	10/13/2010	\$204,840
PO BOX 30084	Total Itemized Transactions		\$204,840
SEATTLE	Total Non-Itemized Transactions		\$0
WA	Total of All Transactions		\$204,840
98113			
Type or Classification (B)			
Communication Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NALEO EDUCATION FUND	Legis policy developmt	06/16/2011	\$5,000
3RD FLOOR	Legis policy developmt	09/09/2010	\$5,000
1122 W WASHINGTON BLVD	Total Itemized Transactions		\$10,000
LOS ANGELES	Total Non-Itemized Transactions		\$2,500
CA	Total of All Transactions		\$12,500
90015			
Type or Classification (B)			
Education Fund			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NALPSE	Mshp communication developmt	01/07/2011	\$10,567
11745 EAST TELEGRAPH RD	Legis policy developmt	05/26/2011	\$10,700
C/O DON HILLMAN	Total Itemized Transactions		\$21,267
SANTA FE SPRINGS	Total Non-Itemized Transactions		\$4,000
CA	Total of All Transactions		\$25,267
90670			
Type or Classification (B)			
Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NATIONAL BLACK CAUCUS OF	Legis policy developmt	11/10/2010	\$5,000
C/O AMERICAN FEDERATION OF	Total Itemized Transactions		\$5,000
STATE LEGISLATORS	Total Non-Itemized Transactions		\$500
WASHINGTON	Total of All Transactions		\$5,500
DC			
20001			
Type or Classification (B)			
Political Advocacy Group			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Ed policy issue advocacy	10/28/2010	\$10,000
	Total Itemized Transactions		\$10,000

NATIONAL COALITION ON BLACK CIVIC PARTICIPATION 10TH FLOOR, SUITE 1000 1050 CONNECTICUTT AVE NW WASHINGTON DC 20036	Purpose (C)	Date (D)	Amount (E)
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$10,000
Type or Classification (B)	Non-profit		
Name and Address (A)	NATIONAL CONFERENCE OF STATE LEGISLATORS		
7700 EAST FIRST PL DENVER CO 80230	Purpose (C)	Date (D)	Amount (E)
	Legis policy developmt	12/21/2010	\$5,946
	Total Itemized Transactions		\$5,946
Total Non-Itemized Transactions		\$0	
Total of All Transactions		\$5,946	
Type or Classification (B)	Professional Association		
Name and Address (A)	NATIONAL IMMIGRATION LAW CENTER		
3435 WILSHIRE BLVD # 2850 LOS ANGELES CA 90010	Purpose (C)	Date (D)	Amount (E)
	Ed policy issue advocacy	03/03/2011	\$5,000
	Total Itemized Transactions		\$5,000
Total Non-Itemized Transactions		\$0	
Total of All Transactions		\$5,000	
Type or Classification (B)	Advocacy Organization		
Name and Address (A)	NATIONAL JOURNAL GROUP INC		
5TH FLOOR 600 NEW HAMPSHIRE AVE NW WASHINGTON DC 20037	Purpose (C)	Date (D)	Amount (E)
	Legis policy developmt	12/09/2010	\$11,390
	Legis policy developmt	01/27/2011	\$8,453
Legis policy developmt	08/31/2011	\$16,906	
Legis policy developmt	09/23/2010	\$8,453	
Total Itemized Transactions		\$45,202	
Total Non-Itemized Transactions		\$0	
Total of All Transactions		\$45,202	
Type or Classification (B)	Publications		
Name and Address (A)	NATIONAL URBAN LEAGUE		
EXHIBITS & FISCAL MANAGER 120 WALL STREEET, 8TH FLOOR NEW YORK NY 10005	Purpose (C)	Date (D)	Amount (E)
	Ed policy issue advocacy	04/28/2011	\$6,400
	Total Itemized Transactions		\$6,400
Total Non-Itemized Transactions		\$0	
Total of All Transactions		\$6,400	
Type or Classification (B)	Advertising		
Name and Address (A)	NCSL FOUNDATION FOR STATE LEGISLATURES		
7700 EAST FIRST PLACE DENVER CO 80230	Purpose (C)	Date (D)	Amount (E)
	Legis policy developmt	09/01/2010	\$5,000
	Mshp communicatn strategy	09/23/2010	\$25,000
Legis policy developmt	09/01/2010	\$5,000	
Total Itemized Transactions		\$35,000	
Total Non-Itemized Transactions		\$0	
Total of All Transactions		\$35,000	

Type or Classification (B)				
Foundation				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
NEA ADVOCACY FUND 1201 16TH STREET, NW WASHINGTON DC 20036	Issue/Ed non-profit grant	10/15/2010	\$84,000	
	Issue/Ed non-profit grant	10/15/2010	\$363,000	
	Issue/Ed non-profit grant	10/13/2010	\$50,000	
	Issue/Ed non-profit grant	10/01/2010	\$370,000	
	Issue/Ed non-profit grant	09/23/2010	\$1,250,000	
	Issue/Ed non-profit grant	10/13/2010	\$33,000	
	Issue/Ed non-profit grant	09/09/2010	\$350,000	
	Issue/Ed non-profit grant	07/20/2011	\$79,151	
	Issue/Ed non-profit grant	07/21/2011	\$400,000	
	Issue/Ed non-profit grant	10/31/2010	\$1,870,000	
Issue/Ed non-profit grant	10/15/2010	\$530,000		
Total Itemized Transactions			\$5,379,151	
Total Non-Itemized Transactions			\$0	
Total of All Transactions			\$5,379,151	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
NEA NEW HAMPSHIRE 9 SOUTH SPRING STREET CONCORD NH 03301	Legis advocacy grants	03/24/2011	\$70,000	
	Mbr/public communications	11/04/2010	\$11,000	
	Total Itemized Transactions			\$81,000
	Total Non-Itemized Transactions			\$864
	Total of All Transactions			\$81,864
Type or Classification (B)				
State Association				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
NEA NEW MEXICO 2007 BOTULPH SANTA FE NM 87504	Affiliate training	08/03/2011	\$10,000	
	Mbr/public communications	11/04/2010	\$13,000	
	Mshp communication developmt	09/16/2010	\$100,000	
	Mshp communication developmt	09/01/2010	\$30,000	
	Total Itemized Transactions			\$153,000
	Total Non-Itemized Transactions			\$420
Total of All Transactions			\$153,420	
Type or Classification (B)				
State Association				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
NEA RHODE ISLAND 99 BALD HILL ROAD CRANSTON RI 02920	Ed policy issue advocacy	10/14/2010	\$75,000	
	Mshp communication developmt	10/28/2010	\$15,000	
	Total Itemized Transactions			\$90,000
	Total Non-Itemized Transactions			\$0
	Total of All Transactions			\$90,000
Type or Classification (B)				
State Association				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
NEBRASKA STATE EDUCATION ASSOCIATION-PAC 605 SOUTH 14TH STREET LINCOLN NE 68508	Affiliate training	07/27/2011	\$35,000	
	Total Itemized Transactions		\$35,000	
	Total Non-Itemized Transactions		\$0	
	Total of All Transactions		\$35,000	

Type or Classification (B) Political Organization				
Name and Address (A) NETROOTS NATION PMB # 303 5758 GEARY BLVD SAN FRANCISCO CA 94121		Purpose (C)	Date (D)	Amount (E)
		Mbr/public communications	11/10/2010	\$8,333
		Mbr/public communications	11/10/2010	\$8,333
		Mbr/public communications	11/10/2010	\$8,333
		Total Itemized Transactions		\$24,999
Type or Classification (B) Political Organization		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$24,999
Name and Address (A) NEVADA STATE EDUCATION ASSOCIATION SUITE C 3511 E. HARMON AVE LAS VEGAS NV 89121		Purpose (C)	Date (D)	Amount (E)
		Mbr/public communications	05/24/2011	\$200,000
		NEA Fund reporting	09/23/2010	\$10,244
		Ballot Init support grant	02/17/2011	\$25,000
		Mshp communication developmt	09/01/2010	\$100,000
		Total Itemized Transactions		\$335,244
Type or Classification (B) State Association		Total Non-Itemized Transactions		\$1,400
		Total of All Transactions		\$336,644
Name and Address (A) NEW DEMOCRATIC NETWORK 2ND FLOOR 729 15TH ST, NW WASHINGTON DC 20005		Purpose (C)	Date (D)	Amount (E)
		Legis policy developmt	12/15/2010	\$15,000
		Total Itemized Transactions		\$15,000
		Total Non-Itemized Transactions		\$0
Type or Classification (B) Advocacy Organization		Total of All Transactions		\$15,000
Name and Address (A) NEW JERSEY EDUCATION ASN PO BOX 36361 NEWARK NJ 07188		Purpose (C)	Date (D)	Amount (E)
		Ballot Init support grant	06/24/2011	\$500,000
		Total Itemized Transactions		\$500,000
		Total Non-Itemized Transactions		\$555
Type or Classification (B) State Association		Total of All Transactions		\$500,555
Name and Address (A) NEW ORLEANS HILTON RVRSIDE #2 POYDRAS STREET POYDRAS & THE MISSISSIPPI NEW ORLEANS LA 70140		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$11,204
Type or Classification (B) Hotel		Total of All Transactions		\$11,204
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
		Legis policy developmt	09/15/2010	\$102,500

NEWS BROADCAST NETWORK 15TH FLOOR 75 BROAD STREET NEW YORK NY 10004	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$102,500
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$102,500
Type or Classification (B)	Communication Services		
Name and Address (A)			
North Carolina Citizens for Protecting Our Schools 434 Fayetteville Street Raleigh NC 27602	Purpose (C)	Date (D)	Amount (E)
	Mbr/public communications	06/03/2011	\$200,000
	Total Itemized Transactions		\$200,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions \$200,000		
Type or Classification (B)	Advocacy Organization		
Name and Address (A)			
NORTH CAROLINA ASSN OF EDUCATORS P.O. BOX 27347 RALEIGH NC 27611	Purpose (C)	Date (D)	Amount (E)
	Ballot Init support grant	03/24/2011	\$117,000
	NEA Fund reporting	03/24/2011	\$57,423
	Mshp communicatn strategy	09/23/2010	\$125,000
	NEA Fund reporting	09/20/2010	\$47,500
	Total Itemized Transactions		\$346,923
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions \$346,923		
Type or Classification (B)	State Association		
Name and Address (A)			
NORTH DAKOTA EDUCATION ASSOCIATION 410 E THAYER AVE BISMARK ND 58501	Purpose (C)	Date (D)	Amount (E)
	Mshp communication developmt	10/14/2010	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$3,510
	Total of All Transactions		\$8,510
Type or Classification (B)	State Association		
Name and Address (A)			
OHIO EDUCATION ASSOCIATION BOX 2550 225 EAST BROAD STREET COLUMBUS OH 43216	Purpose (C)	Date (D)	Amount (E)
	Mshp communication developmt	10/19/2010	\$300,000
	Ballot init communicatn	06/17/2011	\$250,000
	Mshp communication developmt	09/30/2010	\$150,000
	Mshp communicatn strategy	10/13/2010	\$50,000
	Mshp communication developmt	09/20/2010	\$150,000
	Mshp communicatn strategy	09/08/2010	\$250,000
	Total Itemized Transactions		\$1,150,000
Total Non-Itemized Transactions		\$524	
Type or Classification (B)	Total of All Transactions \$1,150,524		
Type or Classification (B)	State Association		
Name and Address (A)			
OKLAHOMA EDUCATION ASSOCIATION 323 EAST MADISON OKLAHOMA CITY	Purpose (C)	Date (D)	Amount (E)
	Ballot Init support grant	03/02/2011	\$55,671
	Total Itemized Transactions		\$65,671
	Total Non-Itemized Transactions		\$256
Type or Classification (B)	Total of All Transactions \$65,927		

OK 73105	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Mshp communicatn strategy	10/07/2010	\$10,000
	Total Itemized Transactions		\$65,671
State Association	Total Non-Itemized Transactions		\$256
	Total of All Transactions		\$65,927

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
OMP SUITE 300 1133 19TH ST NW WASHINGTON DC 20036	NEA Fund admin/op costs	09/09/2010	\$10,000	
	NEA Fund admin/op costs	11/23/2010	\$10,000	
	NEA Fund admin/op costs	09/09/2010	\$16,000	
	NEA Fund admin/op costs	09/09/2010	\$10,000	
	Mbr/public communications	03/31/2011	\$10,000	
	Type or Classification (B)	NEA Fund admin/op costs	08/03/2011	\$10,000
		Mbr/public communications	03/31/2011	\$10,000
	Direct Marketing	NEA Fund admin/op costs	11/23/2010	\$10,000
		NEA Fund admin/op costs	08/11/2011	\$10,000
		NEA Fund admin/op costs	11/23/2010	\$10,000
	NEA Fund admin/op costs	11/23/2010	\$10,000	
	NEA Fund admin/op costs	08/11/2011	\$10,000	
	Mbr/public communications	03/31/2011	\$10,000	
	Mbr/public communications	03/31/2011	\$35,000	
	Mbr/public communications	05/26/2011	\$10,000	
	Total Itemized Transactions		\$181,000	
	Total Non-Itemized Transactions		\$9,055	
	Total of All Transactions		\$190,055	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OREGON EDUCATION ASSOCIATION 6900 SW ATLANTA STREET PORTLAND OR 97223	NEA Fund reporting	09/23/2010	\$10,601
	Mbr/public communications	11/04/2010	\$21,000
	Total Itemized Transactions		\$31,601
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$31,601
Type or Classification (B)			
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PARENT TEACHER HOME VISIT PROJECT 5735 47TH AVE C/O PARENT SUPPORT SVRS DEP SACRAMENTO CA 95824	Issue/Ed non-profit grant	09/23/2010	\$25,000
	Total Itemized Transactions		\$25,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$25,000
Type or Classification (B)			
Non-Profit			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PATHFINDER COMMUNICATIONS, LLC SWEDESFORD CORP CTR 603 SWEDESFORD RD MALVERN PA 19355	Mshp communicatn strategy	11/23/2010	\$8,475
	Mshp communicatn strategy	10/14/2010	\$9,037
	Total Itemized Transactions		\$17,512
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$17,512
Type or Classification (B)			
Technology			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Patriot Majority Suite 1102 300 M St SE Washington DC 20003	Mshp communication developmt	09/29/2010	\$200,000
	Total Itemized Transactions		\$200,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$200,000
Type or Classification (B)	Advocacy Organization		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Pennsylvania State Education Assn PO Box 1724 400 N 3rd Street Harrisburg PA 17105	Ballot Init support grant	05/06/2011	\$200,000
	Mshp communication developmt	09/01/2010	\$90,000
	Mshp communication developmt	09/30/2010	\$100,000
	Ballot Init support grant	06/10/2011	\$300,000
	Mshp communication developmt	11/04/2010	\$5,000
	Total Itemized Transactions		\$695,000
Total Non-Itemized Transactions		\$0	
Total of All Transactions		\$695,000	
Type or Classification (B)	State Association		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Progress Michigan Seventh Floor 115 West Allegan Street Lansing MI 48933	Ed policy issue advocacy	10/14/2010	\$10,000
	Total Itemized Transactions		\$10,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$10,000
Type or Classification (B)	Advocacy Organization		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Progress Now Suite 203 1536 Wynkoop St Denver CO 80202	Legis state pro-ed issues	09/01/2010	\$50,000
	Legis policy developmt	05/06/2011	\$75,000
	Total Itemized Transactions		\$125,000
	Total Non-Itemized Transactions		\$0
Total of All Transactions		\$125,000	
Type or Classification (B)	Political Organization		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Progressive Future Suite 205 218 D Street NE Washington DC 20003	Ed policy issue advocacy	10/28/2010	\$100,000
	Total Itemized Transactions		\$100,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$100,000
Type or Classification (B)	Advocacy Organization		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Progressive Majority Suite 450 1825 K St NW Washington DC 20006	Mshp communicatn strategy	09/20/2010	\$46,625
	Total Itemized Transactions		\$46,625
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$46,625

Type or Classification (B)			
Advocacy Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PROJECT NEW WEST, LLC #831 191 UNIVERSITY BLVD DENVER CO 80204	Ed policy issue advocacy	11/04/2010	\$5,000
	Mshp communication developmt	10/28/2010	\$75,060
	Ed policy issue advocacy	11/04/2010	\$11,253
	Ed policy issue advocacy	10/14/2010	\$7,400
	Mshp communication research	10/14/2010	\$15,600
	Mshp communication research	10/05/2010	\$118,350
Type or Classification (B)	Mshp communication research	10/05/2010	\$37,080
Consultant - Campaign	Total Itemized Transactions		\$269,743
	Total Non-Itemized Transactions		\$1,255
	Total of All Transactions		\$270,998
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PUBLIC AFFAIRS SUPPORT SERVICES, INC 5TH FLOOR 1020 N FAIRFAX STREET ALEXANDRIA VA 22314	NEA Fund admin/op costs	03/17/2011	\$13,570
	NEA Fund reporting	09/09/2010	\$13,570
	NEA Fund admin/op costs	03/17/2011	\$13,570
	NEA Fund admin/op costs	03/17/2011	\$15,375
	NEA Fund reporting	09/09/2010	\$13,570
	NEA Fund admin/op costs	01/06/2011	\$13,835
	NEA Fund admin/op costs	01/06/2011	\$13,919
	NEA Fund reporting	09/23/2010	\$13,570
	NEA Fund admin/op costs	06/30/2011	\$14,835
	NEA Fund admin/op costs	06/23/2011	\$13,570
Type or Classification (B)	Total Itemized Transactions		\$139,384
Consultant	Total Non-Itemized Transactions		\$554
	Total of All Transactions		\$139,938
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
REBUILD AMERICA'S SCHOOLS SUITE 1016 1440 N STREET, NW WASHINGTON DC 20005	Legis policy developmt	09/09/2010	\$30,000
	Legis policy developmt	05/06/2011	\$30,000
	Total Itemized Transactions		\$60,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$60,000
Coalition			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
REPUBLICAN MAIN STREET PARTNERSHIP 325 7TH ST, NW STE#610 WASHINGTON DC 20004	Legis policy developmt	09/09/2010	\$20,000
	Total Itemized Transactions		\$20,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$20,000
Type or Classification (B)			
Non-profit			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RICHARD C LONGWORTH APT 12B 3750 N LAKESHORE DR CHICAGO IL	Legis state pro-ed issues	02/17/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$585
	Total of All Transactions		\$5,585

60613	
Type or Classification (B)	
Consultant	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
S&B PUBLIC SOLUTIONS SUITE 500 1000 POTOMAC ST, NW WASHINGTON DC 20007	Mshp communicatn strategy	12/02/2010	\$8,031
	Mshp communicatn strategy	09/30/2010	\$8,000
	Mshp communicatn strategy	12/21/2010	\$8,000
	Mshp communicatn strategy	12/21/2010	\$8,000
	Mshp communicatn strategy	03/10/2011	\$8,000
	Mshp communicatn strategy	04/28/2011	\$8,000
	Mshp communicatn strategy	09/01/2010	\$8,000
	Mshp communicatn strategy	03/03/2011	\$8,000
	Mshp communicatn strategy	03/31/2011	\$8,000
	Mshp communicatn strategy	07/14/2011	\$8,000
Total Itemized Transactions			\$88,043
Total Non-Itemized Transactions			\$0
Total of All Transactions			\$88,043

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SAVE FIRST THINGS FIRST 5330 N 12TH ST PHOENIX AZ 85014	Ballot init grant	10/13/2010	\$50,000	
	Total Itemized Transactions			\$50,000
	Total Non-Itemized Transactions			\$0
	Total of All Transactions			\$50,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEASONS 1201 16TH STREET, NW WASHINGTON DC 20036	Legis policy developmt	09/09/2010	\$5,590	
	Total Itemized Transactions			\$5,590
	Total Non-Itemized Transactions			\$21,453
	Total of All Transactions			\$27,043

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SERVCO INC 8700 OLD ARDMORE RD LANDOVER MD 20785	Total Itemized Transactions			\$0
	Total Non-Itemized Transactions			\$20,201
	Total of All Transactions			\$20,201

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SERVICE EMPLOYEES INTERNATIONAL UNION 1800 MASSACHUSETTS AVE, NW WASHINGTON DC	Mshp communicatn strategy	09/01/2010	\$7,352	
	Total Itemized Transactions			\$7,352
	Total Non-Itemized Transactions			\$0
	Total of All Transactions			\$7,352

20036			
Type or Classification (B)			
Union			
Name and Address (A)			
SOUTH SEAS RESORT	Purpose (C)	Date (D)	Amount (E)
PO BOX 194	Total Itemized Transactions		\$0
CAPTIVA ISLAND	Total Non-Itemized Transactions		\$35,824
FL	Total of All Transactions		\$35,824
33924			
Type or Classification (B)			
Hotel			
Name and Address (A)			
SOUTHWEST AIRLINES	Purpose (C)	Date (D)	Amount (E)
PO BOX 360001	Total Itemized Transactions		\$0
FT LAUDERDALE	Total Non-Itemized Transactions		\$23,563
FL	Total of All Transactions		\$23,563
33336			
Type or Classification (B)			
Airline			
Name and Address (A)			
TENNESSEE EDUCATION ASSOCIATION	Purpose (C)	Date (D)	Amount (E)
801 2ND AVENUE, NORTH	NEA Fund reporting	10/20/2010	\$5,100
NASHVILLE	Affiliate training	08/03/2011	\$10,000
TN	Total Itemized Transactions		\$15,100
37201	Total Non-Itemized Transactions		\$5,569
Type or Classification (B)	Total of All Transactions		\$20,669
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TERRIS, BARNES & WALTERS, LLC	Mbr/public communications	10/29/2010	\$35,774
SUITE 900	Mbr/public communications	10/29/2010	\$33,899
400 MONTGOMERY	Mbr/public communications	10/29/2010	\$39,308
SAN FRANCISCO	Mshp communicatn strategy	10/28/2010	\$31,829
CA	Mshp communicatn strategy	10/28/2010	\$33,590
94104	Mbr/public communications	10/29/2010	\$36,582
Type or Classification (B)	Mbr/public communications	10/29/2010	\$36,667
Consultant	Mshp communicatn strategy	10/28/2010	\$31,530
	Mbr/public communications	10/29/2010	\$15,145
	Mbr/public communications	10/29/2010	\$17,758
	Total Itemized Transactions		\$312,082
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$312,082
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TEXAS STATE TEACHERS	Ballot Init support grant	01/13/2011	\$200,000
ASSOCIATION	Total Itemized Transactions		\$200,000
316 WEST 12TH STREET	Total Non-Itemized Transactions		\$950
ATTN: ROGER MONTGOMERY	Total of All Transactions		\$200,950
AUSTIN			
TX			
78701			

Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
THE HISPANIC INSTITUTES ADVOCACY PROJECT			
316 PENNSYLVANIA AVE SE WASHINGTON DC 20003	Ed policy issue advocacy	10/22/2010	\$50,000
	Total Itemized Transactions		\$50,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$50,000
Type or Classification (B)			
Advocacy Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
THE MADISON A LOEWS HOTEL			
1177 FIFTEENTH ST, NW WASHINGTON DC 20005	Legis policy developmt	01/20/2011	\$6,068
	Legis policy developmt	09/20/2010	\$42,872
	Total Itemized Transactions		\$48,940
	Total Non-Itemized Transactions		\$5,844
	Total of All Transactions		\$54,784
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
THE NEW MEDIA FIRM			
SUITE 410 1730 RHODE ISLAND AVE NW WASHINGTON DC 20036	Mshp communication research	12/02/2010	\$7,500
	Mshp communication research	04/21/2011	\$7,500
	Mshp communication research	04/14/2011	\$7,500
	Mshp communication research	12/02/2010	\$7,500
	Mshp communication research	09/20/2010	\$10,596
	Mshp communication research	12/21/2010	\$7,500
	Mshp communication research	04/21/2011	\$7,500
	Mshp communicatn strategy	06/16/2011	\$7,500
	Mshp communicatn strategy	06/16/2011	\$7,500
	Mshp communication research	10/14/2010	\$7,500
	Mshp communication research	04/21/2011	\$7,500
	Mshp communication research	10/14/2010	\$7,500
	Total Itemized Transactions		\$93,096
	Total Non-Itemized Transactions		\$3,950
	Total of All Transactions		\$97,046
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
THE RABEN GROUP			
SUITE 600 1640 RHODE ISLAND AVE NW WASHINGTON DC 20036	Legis policy developmt	08/24/2011	\$15,000
	Legis policy developmt	05/26/2011	\$15,000
	Legis policy developmt	03/17/2011	\$15,000
	Legis policy developmt	06/16/2011	\$15,000
	Legis policy developmt	08/24/2011	\$15,000
	Legis policy developmt	08/17/2011	\$15,000
	Legis policy developmt	05/26/2011	\$15,000
	Legis policy developmt	12/15/2010	\$15,000
	Legis policy developmt	02/24/2011	\$15,000
	Legis policy developmt	01/27/2011	\$15,000
	Legis policy developmt	10/20/2010	\$15,000
	Legis policy developmt	01/27/2011	\$15,000
	Total Itemized Transactions		\$180,000
	Total Non-Itemized Transactions		\$320
	Total of All Transactions		\$180,320
Type or Classification (B)			
Consulting - Political			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
THE RIPON SOCIETY SUITE 900 1300 L STREET, NW WASHINGTON DC 20005	Legis policy developmt	02/10/2011	\$10,000
	Total Itemized Transactions		\$10,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$10,000
	Type or Classification (B)	Non-profit	
Total of All Transactions			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
THE SOFTEGE, INC P.O. BOX 460 MCLEAN VA 22101	Legis policy developmt	04/21/2011	\$19,500
	Total Itemized Transactions		\$19,500
	Total Non-Itemized Transactions		\$250
	Total of All Transactions		\$19,750
	Type or Classification (B)	Publications	
Total of All Transactions			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TIGERCOMM, LLC SUITE 901 1901 N FORT MYER DR ARLINGTON VA 22209	Mshp communication developmt	06/30/2011	\$17,000
	Mshp communication developmt	08/24/2011	\$17,000
	Total Itemized Transactions		\$34,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$34,000
Type or Classification (B)	Media		
Total of All Transactions			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNH-INSTITUTE ON DISABILITY UNH/BUS SRVC CNTR, HEWITT H ATTN:DEVINA MOONEY DURHAM NH 03824	Grassroots grant	03/31/2011	\$6,225
	Grassroots grant	03/31/2011	\$6,225
	Grassroots grant	03/31/2011	\$12,550
	Total Itemized Transactions		\$25,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Non-profit		
Total of All Transactions			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNITED AIRLINES PO BOX 360001 FT LAUDERDALE FL 33336	Legis policy developmt	06/30/2011	\$5,977
	Total Itemized Transactions		\$5,977
	Total Non-Itemized Transactions		\$49,256
	Total of All Transactions		\$55,233
	Type or Classification (B)	Airline	
Total of All Transactions			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNITED FOR MISSOURI PRIORITIES 2419-B HYDE PARK RD JEFFERSON CITY MO 65109	Ballot init grant	09/30/2010	\$200,000
	Ed policy issue advocacy	10/28/2010	\$50,000
	Total Itemized Transactions		\$250,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$250,000

Type or Classification (B)			
Advocacy Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
US ACTION	Ed policy issue advocacy	10/14/2010	\$40,000
1825 K ST NW, SUITE 210 WASHINGTON DC 20006	Ed policy issue advocacy	11/04/2010	\$40,000
Type or Classification (B)	Total Itemized Transactions		\$80,000
Grassroots Organization	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$80,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
US AIRWAYS PO BOX 360001	Mbr/staff training - General	06/09/2011	\$5,872
FT LAUDERDALE FL 33336	Mbr/staff training - General	06/09/2011	\$6,283
Type or Classification (B)	Mshp communicatn strategy	10/28/2010	\$6,402
Hotel	Total Itemized Transactions		\$18,557
	Total Non-Itemized Transactions		\$72,864
	Total of All Transactions		\$91,421
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
US POSTMASTER 350 CENTRAL AVENUE Long Prairie Post Office LONG PRAIRIE MN 56347	Mbr/staff training	02/03/2011	\$44,000
Type or Classification (B)	Mbr/staff training	03/10/2011	\$6,700
Mailing Services	Mbr/staff training	04/21/2011	\$45,000
	Mbr/staff training	10/20/2010	\$6,500
	Mbr/staff training	09/20/2010	\$45,000
	Mbr/staff training	07/13/2011	\$56,000
	Mbr/staff training	11/23/2010	\$6,700
	Mbr/staff training	11/23/2010	\$38,000
	Mbr/staff training	11/04/2010	\$9,241
	Mbr/staff training	05/12/2011	\$6,100
	Total Itemized Transactions		\$263,241
	Total Non-Itemized Transactions		\$24,981
	Total of All Transactions		\$288,222
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
USPS DISBURSING OFFICER P O BOX 21666 ACCOUNTING SERVICE CENTER EAGAN MN 55121	Total Itemized Transactions		\$0
Type or Classification (B)	Total Non-Itemized Transactions		\$8,381
Mailing Services	Total of All Transactions		\$8,381
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UTRECHT & PHILLIPS 1900 M ST NW ATTN: MARGARET MCCORMICK WASHINGTON DC 20036	Political legal advice	11/10/2010	\$12,569
Type or Classification (B)	Political legal advice	11/10/2010	\$10,025
	Political legal advice	03/31/2011	\$29,550
	Political legal advice	01/13/2011	\$6,300
	Total Itemized Transactions		\$112,344
	Total Non-Itemized Transactions		\$928
	Total of All Transactions		\$113,272

Law Firm	Purpose (C)	Date (D)	Amount (E)
	Political legal advice	01/13/2011	\$14,025
	Political legal advice	01/06/2011	\$34,400
	Political legal advice	11/10/2010	\$5,475
	Total Itemized Transactions		\$112,344
	Total Non-Itemized Transactions		\$928
	Total of All Transactions		\$113,272

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
VOTER ACTIVATION NETWORK SUITE 202 48 GROVE STREET SOMERVILLE MA 02144	Mshp communicatn strategy	07/13/2011	\$15,000
	Mshp communication developmt	11/23/2010	\$7,250
	Mshp communication developmt	11/23/2010	\$8,500
	Mshp communicatn strategy	09/09/2010	\$15,000
	Total Itemized Transactions		\$45,750
Type or Classification (B)	Total Non-Itemized Transactions		\$26,150
Consultant - Campaign	Total of All Transactions		\$71,900

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
VOTEVETS.ORG PO BOX 10031 PORTLAND OR 97296	Ed policy issue advocacy	10/22/2010	\$200,000
	Ed policy issue advocacy	10/20/2010	\$75,000
	Total Itemized Transactions		\$275,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$275,000
Type or Classification (B)			
Advocacy Organization			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
VSHIFT 4TH FLOOR 112 MADISON AVE NEW YORK NY 10016	NEA Fund reporting	04/14/2011	\$15,000
	NEA Fund reporting	04/21/2011	\$25,000
	Total Itemized Transactions		\$40,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$40,000
Type or Classification (B)			
Consultant			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WAND EDUCATION FUND 691 MASSACHUSETTS AVE ATTN: SARA WHITFORD ARLINGTON MA 02476	Legis policy developmt	08/17/2011	\$15,000
	Total Itemized Transactions		\$15,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$15,000
	Type or Classification (B)		
Non-profit			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WASHINGTON EDUCATION ASSOCIATION P.O. BOX 9100 FEDERAL WAY WA 98063	NEA Fund reporting	03/24/2011	\$89,500
	NEA Fund reporting	09/01/2010	\$12,500
	Total Itemized Transactions		\$102,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$102,000
Type or Classification (B)			

State Association				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
WASHINGTON PARTNERS, LLC SUITE 400 1101 VERMONT AVENUE, NW WASHINGTON DC 20005	Ballot init grant	08/24/2011	\$5,001	
	Legis policy developmt	08/17/2011	\$5,000	
	Legis policy developmt	10/28/2010	\$5,000	
	Legis policy developmt	09/20/2010	\$5,008	
	Legis policy developmt	12/21/2010	\$5,000	
	Legis policy developmt	08/17/2011	\$5,000	
	Legis policy developmt	03/17/2011	\$5,000	
	Legis policy developmt	12/15/2010	\$5,000	
	Legis policy developmt	01/20/2011	\$5,000	
	Legis policy developmt	06/23/2011	\$5,000	
	Legis policy developmt	02/17/2011	\$5,000	
	Total Itemized Transactions			\$55,009
	Total Non-Itemized Transactions			\$259
	Total of All Transactions			\$55,268
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
WASHINGTONIANS FOR EDUCATION,HEALTH CARE AND TAX R PO BOX 1077 SEATTLE WA 98111	Ballot init communicatn	10/01/2010	\$250,000	
	Generalized Mssge	09/10/2010	\$250,000	
	Ballot init communicatn	10/01/2010	\$250,000	
	Total Itemized Transactions			\$750,000
	Total Non-Itemized Transactions			\$0
	Total of All Transactions			\$750,000
Type or Classification (B)	Affiliate			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
WELLSTONE ACTION SUITE 170 2446 UNIVERSITY AVE W ST PAUL MN 55114	Mbr/staff training	09/23/2010	\$21,800	
	Total Itemized Transactions			\$21,800
	Total Non-Itemized Transactions			\$0
	Total of All Transactions			\$21,800
Type or Classification (B)	Non-profit			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
WIN MINNESOTA POLITICAL ACTION FUND #309 1600 UNIVERSITY AVE W ST PAUL MN 55104	Ed policy issue advocacy	10/14/2010	\$50,000	
	Total Itemized Transactions			\$50,000
	Total Non-Itemized Transactions			\$0
	Total of All Transactions			\$50,000
Type or Classification (B)	Political Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
WISCONSIN EDUCATION ASSOCIATION 33 NOB HILL DRIVE COUNCIL MADISON WI 53708	Ballot Init support grant	02/24/2011	\$500,000	
	Ballot Init support grant	02/11/2011	\$629,725	
	Mshp communicatn strategy	07/18/2011	\$250,000	
	Total Itemized Transactions			\$1,379,725
	Total Non-Itemized Transactions			\$0
Type or Classification (B)	Total of All Transactions			\$1,379,725

State Association																																				
<table border="1"> <thead> <tr> <th colspan="4">Name and Address (A)</th> </tr> </thead> <tbody> <tr> <td rowspan="5"> WOMEN'S VOICES, WOMEN VOTE 1640 RHODE ISLAND AVE NW ACTION FUND WASHINGTON DC 20036 </td> <th colspan="2">Purpose (C)</th> <th>Date (D)</th> <th>Amount (E)</th> </tr> <tr> <td colspan="2">Mshp communicatn strategy</td> <td>10/06/2010</td> <td>\$50,000</td> </tr> <tr> <td colspan="2">Total Itemized Transactions</td> <td></td> <td>\$50,000</td> </tr> <tr> <td colspan="2">Total Non-Itemized Transactions</td> <td></td> <td>\$0</td> </tr> <tr> <td colspan="2">Total of All Transactions</td> <td></td> <td>\$50,000</td> </tr> <tr> <th colspan="4">Type or Classification (B)</th> </tr> <tr> <td colspan="4">Non-profit</td> </tr> </tbody> </table>				Name and Address (A)				WOMEN'S VOICES, WOMEN VOTE 1640 RHODE ISLAND AVE NW ACTION FUND WASHINGTON DC 20036	Purpose (C)		Date (D)	Amount (E)	Mshp communicatn strategy		10/06/2010	\$50,000	Total Itemized Transactions			\$50,000	Total Non-Itemized Transactions			\$0	Total of All Transactions			\$50,000	Type or Classification (B)				Non-profit			
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Name and Address (A)																																				
WYOMING EDUCATION ASSOCIATION 115 E 22ND ST CHEYENNE WY 82001	Purpose (C)		Date (D)	Amount (E)																																
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Type or Classification (B)																																				
State Association																																				

Form LM-2 (Revised 2010)

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 000-342

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
2004 LULAC NATIONAL CONVENTION	Contributions natl partnerships/orgs	06/16/2011	\$35,000
201 EAST MAIN, SUITE 605 EL PASO TX 79901	Total Itemized Transactions		\$35,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$35,000
Non-profit			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALABAMA EDUCATION ASSOCIATION	Affiliate Financial Assistance pgm	01/06/2011	\$7,500
P.O. BOX 4177 MONTGOMERY AL 36103	Affiliate Financial Assistance pgm	05/19/2011	\$7,500
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000
	Affiliate Financial Assistance pgm	07/27/2011	\$100,000
Type or Classification (B)	Affiliate Financial Assistance pgm	12/21/2010	\$100,000
State Association	Affiliate Financial Assistance pgm	12/21/2010	\$100,000
	Affiliate Financial Assistance pgm	03/03/2011	\$200,000
	Affiliate Financial Assistance pgm	05/19/2011	\$7,500
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	07/13/2011	\$5,500
	Affiliate Financial Assistance pgm	01/06/2011	\$7,500
	Affiliate Financial Assistance pgm	01/06/2011	\$15,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	School improvement grants	09/20/2010	\$25,000
	Affiliate Financial Assistance pgm	05/19/2011	\$15,000
	Affiliate Financial Assistance pgm	01/06/2011	\$7,500
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$7,500
	Affiliate Financial Assistance pgm	05/19/2011	\$7,500
	Affiliate Financial Assistance pgm	01/06/2011	\$7,500
	Affiliate Financial Assistance pgm	01/06/2011	\$10,000
	Total Itemized Transactions		\$660,500
	Total Non-Itemized Transactions		\$12,000
	Total of All Transactions		\$672,500
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALABAMA EDUCATION ASSN	UniServ grant	06/10/2011	\$443,196
PO BOX 4177 MONTGOMERY AL 36103	UniServ grant	12/08/2010	\$267,764
	UniServ grant	03/16/2011	\$443,196
	UniServ grant	09/10/2010	\$443,196
	UniServ grant	12/08/2010	\$443,196
Type or Classification (B)	UniServ grant	06/10/2011	\$267,764
State Association	Total Itemized Transactions		\$2,308,312
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$2,308,312
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMERICAN CONSTITUTION SOCIETY	Contributions natl partnerships/orgs	06/16/2011	\$10,000
1333 H ST NW ATTN: MELODIE DEMULLING WASHINGTON DC 20005	Total Itemized Transactions		\$10,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$10,000

Type or Classification (B)			
Non-profit			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ARIZONA EDUCATION ASSOCIATION 345 E PALM LN PHOENIX AZ 85004	Mbr training grant	04/07/2011	\$6,256
	Affiliate Financial Assistance pgm	04/28/2011	\$50,000
	Affiliate Financial Assistance pgm	07/27/2011	\$150,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$7,500
Type or Classification (B)	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
State Association	Affiliate Financial Assistance pgm	01/06/2011	\$36,500
	Affiliate Financial Assistance pgm	01/06/2011	\$7,500
	Affiliate Financial Assistance pgm	05/19/2011	\$36,500
	Total Itemized Transactions		\$304,256
	Total Non-Itemized Transactions		\$5,000
	Total of All Transactions		\$309,256
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ARIZONA EDUCATION ASSOCIATION 345 E PALM LN PHOENIX AZ 85004	UniServ grant	12/08/2010	\$221,598
	UniServ grant	06/10/2011	\$221,598
	UniServ grant	09/10/2010	\$221,598
	UniServ grant	03/16/2011	\$221,598
	Total Itemized Transactions		\$886,392
	Total Non-Itemized Transactions		\$7,387
	Total of All Transactions		\$893,779
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ARKANSAS EDUCATION ASSN 1500 W 4TH ST LITTLE ROCK AR 72201	UniServ grant	09/10/2010	\$83,099
	UniServ grant	06/10/2011	\$92,332
	UniServ grant	12/08/2010	\$83,099
	UniServ grant	03/16/2011	\$92,332
	Total Itemized Transactions		\$350,862
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$350,862
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ARKANSAS EDUCATION ASSOCIATION 1500 W. FOURTH ST. LITTLE ROCK AR 72201	Affiliate Financial Assistance pgm	05/19/2011	\$10,000
	Affiliate Financial Assistance pgm	03/03/2011	\$25,000
	Affiliate Financial Assistance pgm	07/27/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	03/03/2011	\$5,000
Type or Classification (B)	Affiliate Financial Assistance pgm	03/03/2011	\$10,000
State Association	Affiliate Financial Assistance pgm	05/19/2011	\$25,000
	Total Itemized Transactions		\$85,000
	Total Non-Itemized Transactions		\$22,000
	Total of All Transactions		\$107,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CALIFORNIA TEACHERS ASSN 1705 MURCHISON DR BURLINGAME CA 94010	UniServ grant	09/10/2010	\$2,225,213
	UniServ grant	06/10/2011	\$2,243,680
	UniServ grant	03/16/2011	\$2,252,913
	UniServ grant	12/08/2010	\$2,271,380
	Total Itemized Transactions		\$8,993,186
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$8,993,186

State Association				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
CALIFORNIA TEACHERS ASSOCIATION 1705 MURCHISON DRIVE BURLINGAME CA 94010	Affiliate Financial Assistance pgm	01/13/2011	\$81,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$150,000	
	School improvement grants	09/20/2010	\$119,309	
	School improvement grants	09/09/2010	\$99,331	
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000	
	Affiliate Financial Assistance pgm	01/13/2011	\$7,500	
	Affiliate Financial Assistance pgm	11/04/2010	\$15,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$7,500	
	Affiliate Financial Assistance pgm	05/19/2011	\$81,000	
	Affiliate Financial Assistance pgm	01/13/2011	\$150,000	
State Association	Affiliate Financial Assistance pgm	01/13/2011	\$10,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000	
	Affiliate Financial Assistance pgm	01/13/2011	\$5,000	
	Affiliate Financial Assistance pgm	01/13/2011	\$20,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$20,000	
	Total Itemized Transactions		\$780,640	
	Total Non-Itemized Transactions		\$12,225	
	Total of All Transactions		\$792,865	
	Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CENTER FOR LAW AND EDUCATION SUITE 510 1875 CONNECTICUT AVENUE WASHINGTON DC 20009	Contributions natl partnerships/orgs	12/21/2010	\$25,000	
	Total Itemized Transactions		\$25,000	
	Total Non-Itemized Transactions		\$0	
	Total of All Transactions		\$25,000	
Type or Classification (B)	Educational Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
COLORADO EDUCATION ASSN 1500 GRANT STREET DENVER CO 80203	UniServ grant	09/10/2010	\$276,998	
	UniServ grant	12/08/2010	\$276,998	
	UniServ grant	03/16/2011	\$276,998	
	UniServ grant	06/10/2011	\$276,998	
	Total Itemized Transactions		\$1,107,992	
	Total Non-Itemized Transactions		\$0	
Type or Classification (B)	Total of All Transactions			
State Association			\$1,107,992	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
COLORADO EDUCATION ASSOCIATION 1500 GRANT STREET DENVER CO 80203	School improvement grants	09/01/2010	\$23,215	
	Affiliate Financial Assistance pgm	10/14/2010	\$10,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000	
	Mbr training grant	04/07/2011	\$5,108	
	Affiliate Financial Assistance pgm	05/19/2011	\$31,250	
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000	
Type or Classification (B)	State Association			
State Association	Affiliate Financial Assistance pgm	05/19/2011	\$5,000	
	Total Itemized Transactions		\$94,573	
	Total Non-Itemized Transactions		\$9,600	
	Total of All Transactions		\$104,173	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$10,000	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COLORADO EDUCATION ASSOCIATION 1500 GRANT STREET DENVER CO 80203	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	01/06/2011	\$31,250
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Total Itemized Transactions		\$56,250
	Total Non-Itemized Transactions		\$6,250
Type or Classification (B) Association	Total of All Transactions		\$62,500
Total of All Transactions			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CONNECTICUT EDUC ASSN 21 OAK STREET CAPITOL PLACE SUITE 500 HARTFORD CT 06106	UniServ grant	12/08/2010	\$25,853
	UniServ grant	03/16/2011	\$221,598
	UniServ grant	06/10/2011	\$22,160
	UniServ grant	09/10/2010	\$221,598
	UniServ grant	06/10/2011	\$221,598
Type or Classification (B) State Association	UniServ grant	12/08/2010	\$221,598
	Total Itemized Transactions		\$934,405
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$934,405
Total of All Transactions			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CONNECTICUT EDUCATION ASSOCIATION 21 OAK STREET CAPITOL PLACE HARTFORD CT 06106	Affiliate Financial Assistance pgm	05/19/2011	\$7,500
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Public relation grants	11/23/2010	\$170,000
	Affiliate Financial Assistance pgm	05/19/2011	\$9,114
	Total Itemized Transactions		\$191,614
Type or Classification (B) State Association	Total Non-Itemized Transactions		\$6,656
	Total of All Transactions		\$198,270
Total of All Transactions			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CONNECTICUT EDUCATION ASSOCIATION 21 OAK STREET CAPITOL PLACE HARTFORD CT 06106	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	01/06/2011	\$7,500
	Affiliate Financial Assistance pgm	01/06/2011	\$9,114
	Total Itemized Transactions		\$21,614
	Total Non-Itemized Transactions		\$5,000
Type or Classification (B) Affiliate	Total of All Transactions		\$26,614
Total of All Transactions			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DELAWARE STATE EDUC ASSN 136 E. WATER ST DOVER DE 19901	UniServ grant	06/10/2011	\$73,866
	UniServ grant	09/10/2010	\$64,633
	UniServ grant	03/16/2011	\$73,866
	UniServ grant	12/08/2010	\$64,633
	Total Itemized Transactions		\$276,998
Type or Classification (B) State Association	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$276,998
Total of All Transactions			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DELAWARE STATE EDUCATION ASSOCIATION 136 E. WATER STREET DOVER DE	Affiliate Financial Assistance pgm	01/13/2011	\$7,500
	Affiliate Financial Assistance pgm	01/13/2011	\$10,000
	Total Itemized Transactions		\$310,056
	Total Non-Itemized Transactions		\$10,000
	Total of All Transactions		\$320,056
Total of All Transactions			

19901	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)			
State Association	Affiliate Financial Assistance pgm	01/13/2011	\$104,628
	Affiliate Financial Assistance pgm	03/31/2011	\$10,000
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000
	Affiliate Financial Assistance pgm	01/13/2011	\$25,000
	Affiliate Financial Assistance pgm	05/19/2011	\$7,500
	Affiliate Financial Assistance pgm	05/19/2011	\$104,628
	Affiliate Financial Assistance pgm	05/26/2011	\$5,800
	Affiliate Financial Assistance pgm	05/19/2011	\$25,000
	Total Itemized Transactions		\$310,056
	Total Non-Itemized Transactions		\$10,000
	Total of All Transactions		\$320,056
Name and Address (A)			
DES MOINES EDUCATION ASSOCIATION	Purpose (C)	Date (D)	Amount (E)
206 CENTER STREET DES MOINES IA 50309	School improvement grants	01/27/2011	\$5,000
Type or Classification (B)	Total Itemized Transactions		\$5,000
Association	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
Name and Address (A)			
ECONOMIC POLICY INSTITUTE SUITE 300, EAST TOWER 1333 H STREET, NW WASHINGTON DC 20005	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Contributions natl partnerships/orgs	11/18/2010	\$250,000
Non-profit	Total Itemized Transactions		\$250,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$250,000
Name and Address (A)			
EDMONDS EDUCATION ASSOCIATION	Purpose (C)	Date (D)	Amount (E)
19707 6TH AVENUE W #204 LYNNWOOD WA 98026	School improvement grants	01/27/2011	\$5,000
Type or Classification (B)	Total Itemized Transactions		\$5,000
Affiliate	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
Name and Address (A)			
EDUCATION INTERNATIONAL 155 BLD EMILE JACQMAIN BRUSSELS 00 00000	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Brokered svcs grants	04/15/2011	\$10,000
Federation	Brokered svcs grants	04/19/2011	\$5,000
	Brokered svcs grants	06/10/2011	\$11,250
	Total Itemized Transactions		\$26,250
	Total Non-Itemized Transactions		\$4,500
	Total of All Transactions		\$30,750
Name and Address (A)			
EDUCATION MINNESOTA 41 SHERBURNE AVENUE ST PAUL	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$166,500
	Total Non-Itemized Transactions		\$15,600
	Total of All Transactions		\$182,100

MN 55103	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Affiliate Financial Assistance pgm	04/21/2011	\$5,000
	School improvement grants	09/23/2010	\$30,000
State Association	Affiliate Financial Assistance pgm	04/21/2011	\$12,500
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000
	Affiliate Financial Assistance pgm	04/21/2011	\$10,000
	Affiliate Financial Assistance pgm	04/21/2011	\$5,000
	Affiliate Financial Assistance pgm	05/12/2011	\$20,000
	Affiliate Financial Assistance pgm	04/21/2011	\$5,000
	School improvement grants	09/23/2010	\$14,000
	Affiliate Financial Assistance pgm	05/19/2011	\$12,500
	Affiliate Financial Assistance pgm	01/06/2011	\$12,500
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	01/06/2011	\$10,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Total Itemized Transactions		\$166,500
	Total Non-Itemized Transactions		\$15,600
	Total of All Transactions		\$182,100

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EDUCATION MINNESOTA	UniServ grant	06/10/2011	\$14,773
41 SHERBURNE AVE	UniServ grant	09/10/2010	\$397,030
ST PAUL	UniServ grant	03/16/2011	\$387,796
MN	UniServ grant	12/08/2010	\$14,773
55103	UniServ grant	06/10/2011	\$387,796
Type or Classification (B)	UniServ grant	12/08/2010	\$397,030
	Total Itemized Transactions		\$1,599,198
State Association	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$1,599,198

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EDUCATORS COMPENSATION INSTITUTE	Contributions natl partnerships/orgs	02/03/2011	\$25,000
PO BOX 481	Total Itemized Transactions		\$25,000
PLYMOUTH	Total Non-Itemized Transactions		\$0
WI	Total of All Transactions		\$25,000
53073			
Type or Classification (B)			
Educational Advocacy Grp			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EDWARD M KENNEDY INST FOR THE US SENATE	Contributions natl partnerships/orgs	11/18/2010	\$200,000
400 ATLANTIC AVENUE	Total Itemized Transactions		\$200,000
BOSTON	Total Non-Itemized Transactions		\$0
MA	Total of All Transactions		\$200,000
02110			
Type or Classification (B)			
Non-profit			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	School improvement grants	01/27/2011	\$5,000
	Total Itemized Transactions		\$5,000

EUGENE EDUCATION ASSOCIATION			
2815 COBURG ROAD EUGENE OR 97401			
Purpose (C)		Date (D)	Amount (E)
Total Non-Itemized Transactions			\$0
Type or Classification (B)		Total of All Transactions	
Affiliate		\$5,000	
Name and Address (A)			
EVERYBODY WINS D C INC 1213 K ST NW ATTN: MARY SALANDER WASHINGTON DC 20005			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$8,000
Type or Classification (B)		Total of All Transactions	
Non-profit		\$8,000	
Name and Address (A)			
FEDERAL EDUCATION ASSOC 1201 16TH ST NW, SUITE 117 WASHINGTON DC 20036			
Purpose (C)		Date (D)	Amount (E)
UniServ grant		09/10/2010	\$46,166
UniServ grant		06/10/2011	\$46,166
UniServ grant		03/16/2011	\$46,166
UniServ grant		12/08/2010	\$46,166
Total Itemized Transactions			\$184,664
Total Non-Itemized Transactions			\$0
Type or Classification (B)		Total of All Transactions	
State Association		\$184,664	
Name and Address (A)			
FEDERAL EDUCATION ASSOCIATION 1201 16TH STREET NW #117 WASHINGTON DC 20036			
Purpose (C)		Date (D)	Amount (E)
Affiliate Financial Assistance pgm		01/06/2011	\$104,628
Affiliate Financial Assistance pgm		01/06/2011	\$17,500
Affiliate Financial Assistance pgm		01/06/2011	\$5,000
Affiliate Financial Assistance pgm		01/06/2011	\$5,000
Affiliate Financial Assistance pgm		05/19/2011	\$104,628
Affiliate Financial Assistance pgm		05/19/2011	\$5,000
Affiliate Financial Assistance pgm		05/19/2011	\$17,500
Affiliate Financial Assistance pgm		05/19/2011	\$5,000
Total Itemized Transactions			\$264,256
Total Non-Itemized Transactions			\$5,000
Type or Classification (B)		Total of All Transactions	
State Association		\$269,256	
Name and Address (A)			
FLORIDA EDUCATION ASSOCIATION 213 SOUTH ADAMS STREET TALLAHASSEE FL 32301			
Purpose (C)		Date (D)	Amount (E)
Affiliate Financial Assistance pgm		01/06/2011	\$15,000
Affiliate Financial Assistance pgm		05/19/2011	\$5,000
Affiliate Financial Assistance pgm		01/06/2011	\$5,000
Affiliate Financial Assistance pgm		05/19/2011	\$15,000
Affiliate Financial Assistance pgm		05/19/2011	\$5,000
Affiliate Financial Assistance pgm		01/06/2011	\$5,000
Affiliate Financial Assistance pgm		01/06/2011	\$75,000
Affiliate Financial Assistance pgm		03/31/2011	\$5,000
Affiliate Financial Assistance pgm		08/11/2011	\$100,000
Affiliate Financial Assistance pgm		07/13/2011	\$25,000
Affiliate Financial Assistance pgm		05/19/2011	\$75,000
Affiliate Financial Assistance pgm		05/19/2011	\$5,000
Total Itemized Transactions			\$340,000
Total Non-Itemized Transactions			\$12,000
Type or Classification (B)		Total of All Transactions	
State Association		\$352,000	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Total Itemized Transactions		\$340,000
	Total Non-Itemized Transactions		\$12,000
	Total of All Transactions		\$352,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FLORIDA EDUCATION ASSOCIATION	UniServ grant	12/08/2010	\$516,960
213 S ADAMS ST	UniServ grant	06/10/2011	\$516,960
TALLAHASSEE	UniServ grant	03/16/2011	\$516,960
FL	UniServ grant	09/10/2010	\$516,960
32301	Total Itemized Transactions		\$2,067,840
Type or Classification (B)	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$2,067,840
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FORD'S THEATRE	Community public ed grants	09/30/2010	\$15,000
514 TENTH STREET, NW	Total Itemized Transactions		\$15,000
WASHINGTON	Total Non-Itemized Transactions		\$0
DC	Total of All Transactions		\$15,000
20004			
Type or Classification (B)			
Theatre			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FORSYTH COUNTY ASN OF EDUCATORS	School improvement grants	01/27/2011	\$5,000
1399 ASHLEY LANE	Total Itemized Transactions		\$5,000
RODNEY ELLIS, PRESIDENT	Total Non-Itemized Transactions		\$0
WINSTON-SALEM	Total of All Transactions		\$5,000
NC			
27103			
Type or Classification (B)			
Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GAY, LESBIAN & STRAIGHT	Contributions natl partnerships/orgs	04/14/2011	\$7,500
247 CENTRE ST	Total Itemized Transactions		\$7,500
C/O STAMP EVENT MGMT, ATTN:	Total Non-Itemized Transactions		\$0
NEW YORK	Total of All Transactions		\$7,500
NY			
10013			
Type or Classification (B)			
Council			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GEORGE WASHINGTON UNIVERSITY	Contributions natl partnerships/orgs	10/28/2010	\$100,000
SPEC COLLECTION RES CTR	Contributions natl partnerships/orgs	05/26/2011	\$10,000
ATTN: MEREDITH EVANS RAIFOR	Total Itemized Transactions		\$110,000
WASHINGTON	Total Non-Itemized Transactions		\$0
DC	Total of All Transactions		\$110,000
20052			
Type or Classification (B)			
Educational Institution			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GEORGIA ASSOCIATION OF EDUCATORS SUITE 500 100 CRESCENT CENTER PARKWAY TUCKER GA 30084	Affiliate Financial Assistance pgm	01/06/2011	\$62,000
	Affiliate Financial Assistance pgm	08/24/2011	\$15,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$62,000
Type or Classification (B)	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
State Association	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Total Itemized Transactions		\$179,000
	Total Non-Itemized Transactions		\$28,400
	Total of All Transactions		\$207,400

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GEORGIA ASSOCIATION OF EDUCATORS SUITE 500 100 CRESCENT CENTER PARKWAY TUCKER GA 30084	UniServ grant	12/08/2010	\$18,466
	UniServ grant	09/10/2010	\$230,831
	UniServ grant	06/10/2011	\$221,598
	UniServ grant	06/10/2011	\$18,466
	UniServ grant	12/08/2010	\$230,831
	UniServ grant	03/16/2011	\$230,831
Type or Classification (B)	Total Itemized Transactions		\$951,023
	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$951,023

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HAWAII STATE TEACHERS ASSOCIATION 1200 ALA KAPUNA STREET HONOLULU HI 96819	Affiliate Financial Assistance pgm	07/13/2011	\$5,000
	Affiliate Financial Assistance pgm	08/17/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$57,986
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000
	Affiliate Financial Assistance pgm	01/06/2011	\$57,986
Type or Classification (B)	Affiliate Financial Assistance pgm	01/06/2011	\$10,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
State Association	Total Itemized Transactions		\$155,972
	Total Non-Itemized Transactions		\$19,050
	Total of All Transactions		\$175,022

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HAWAII STATE TEACHERS ASSOCIATION 1200 ALA KAPUNA STREET HONOLULU HI 96819	UniServ grant	09/10/2010	\$129,266
	UniServ grant	12/08/2010	\$129,266
	UniServ grant	06/10/2011	\$129,266
	UniServ grant	03/16/2011	\$129,266
	Total Itemized Transactions		\$517,064
Type or Classification (B)	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$517,064

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HUMAN RIGHTS CAMPAIGN 1640 RHODE ISLAND AVE, NW WASHINGTON DC 20036	Contributions natl partnerships/orgs	06/09/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
Non-profit			
Name and Address (A)			
IDAHO EDUCATION ASSN 620 N 6TH ST., BOX 2638 BOISE ID 83701	UniServ grant	06/10/2011	\$83,099
	UniServ grant	12/08/2010	\$83,099
	UniServ grant	09/10/2010	\$83,099
	UniServ grant	03/16/2011	\$83,099
	Total Itemized Transactions		\$332,396
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$332,396
State Association			
Name and Address (A)			
IDAHO EDUCATION ASSOCIATION PO BOX 2638 620 N 6TH STREET BOISE ID 83701	Affiliate Financial Assistance pgm	01/06/2011	\$25,000
	Affiliate Financial Assistance pgm	01/06/2011	\$96,644
	Affiliate Financial Assistance pgm	05/19/2011	\$25,000
	Affiliate Financial Assistance pgm	05/19/2011	\$96,644
	Total Itemized Transactions		\$243,288
	Total Non-Itemized Transactions		\$21,775
Type or Classification (B)	Total of All Transactions		\$265,063
State Association			
Name and Address (A)			
ILLINOIS EDUCATION ASSN 100 E EDWARDS ST SPRINGFIELD IL 62704	UniServ grant	09/10/2010	\$830,992
	UniServ grant	06/10/2011	\$840,226
	UniServ grant	12/08/2010	\$849,459
	UniServ grant	03/16/2011	\$840,226
	Total Itemized Transactions		\$3,360,903
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$3,360,903
State Association			
Name and Address (A)			
ILLINOIS EDUCATION ASSOCIATION-NEA 100 EAST EDWARDS STREET ATT: DENISE WADE SPRINGFIELD IL 62704	Affiliate Financial Assistance pgm	01/06/2011	\$15,000
	Affiliate Financial Assistance pgm	08/11/2011	\$100,000
	Affiliate Financial Assistance pgm	05/19/2011	\$17,500
	Affiliate Financial Assistance pgm	05/19/2011	\$15,000
	Affiliate Financial Assistance pgm	03/10/2011	\$85,000
	Affiliate Financial Assistance pgm	05/19/2011	\$15,000
	Affiliate Financial Assistance pgm	01/06/2011	\$15,000
	Affiliate Financial Assistance pgm	01/06/2011	\$25,000
	Affiliate Financial Assistance pgm	05/19/2011	\$25,000
	Affiliate Financial Assistance pgm	01/06/2011	\$17,500
	Affiliate Financial Assistance pgm	05/06/2011	\$15,000
	Affiliate Financial Assistance pgm	01/06/2011	\$25,000
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000
	Affiliate Financial Assistance pgm	05/19/2011	\$25,000
	Affiliate Financial Assistance pgm	01/06/2011	\$10,000
	Total Itemized Transactions		\$415,000
	Total Non-Itemized Transactions		\$16,716
Type or Classification (B)	Total of All Transactions		\$431,716
State Association			
Name and Address (A)			
INDIANA STATE TCHRS ASSN SUITE 900 150 W MARKET ST INDIANAPOLIS	Total Itemized Transactions		\$1,218,789
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$1,218,789

IN 46204	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	UniServ grant	03/16/2011	\$304,697
	UniServ grant	06/10/2011	\$304,697
State Association	UniServ grant	09/10/2010	\$276,998
	UniServ grant	12/08/2010	\$332,397
	Total Itemized Transactions		\$1,218,789
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$1,218,789

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
INDIANA STATE TEACHERS ASSOCIATION SUITE 900 150 WEST MARKET STREET INDIANAPOLIS IN 46204	Affiliate Financial Assistance pgm	02/10/2011	\$50,000
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$7,500
	Affiliate Financial Assistance pgm	01/06/2011	\$7,500
	Affiliate Financial Assistance pgm	01/06/2011	\$31,250
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
Type or Classification (B)	Affiliate Financial Assistance pgm	05/19/2011	\$31,250
	Total Itemized Transactions		\$137,500
State Association	Total Non-Itemized Transactions		\$11,200
	Total of All Transactions		\$148,700

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IOWA STATE EDUCATION ASSOCIATION 777 3RD STREET DES MOINES IA 50309	Affiliate Financial Assistance pgm	01/06/2011	\$12,500
	Affiliate Financial Assistance pgm	04/21/2011	\$5,000
	Affiliate Financial Assistance pgm	08/11/2011	\$5,750
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$12,500
Type or Classification (B)	Affiliate Financial Assistance pgm	05/19/2011	\$12,500
State Association	Affiliate Financial Assistance pgm	01/06/2011	\$12,500
	Total Itemized Transactions		\$70,750
	Total Non-Itemized Transactions		\$18,850
	Total of All Transactions		\$89,600

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IOWA STATE EDUCATION ASSOCIATION 777 THIRD STREET DES MOINES IA 50309	UniServ grant	03/16/2011	\$249,298
	UniServ grant	09/10/2010	\$249,298
	UniServ grant	12/08/2010	\$249,298
	UniServ grant	06/10/2011	\$249,298
	Total Itemized Transactions		\$997,192
Type or Classification (B)	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$997,192

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
JEFFERSON COUNTY TEACHERS ASN - KY 1941 BISHOP LANE, SUITE 300 LOUISVILLE KY 40218	School improvement grants	01/27/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
Type or Classification (B)			
Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Affiliate Financial Assistance pgm	05/19/2011	\$12,500

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
KANSAS NEA 715 SOUTH WEST 10TH AVENUE TOPEKA KS 66612 Type or Classification (B) State Association	Affiliate Financial Assistance pgm	05/19/2011	\$7,500
	Affiliate Financial Assistance pgm	05/19/2011	\$37,500
	Mbr training grant	04/07/2011	\$6,628
	Affiliate Financial Assistance pgm	01/06/2011	\$37,500
	Affiliate Financial Assistance pgm	01/06/2011	\$12,500
	Affiliate Financial Assistance pgm	01/06/2011	\$7,500
	Total Itemized Transactions		\$121,628
	Total Non-Itemized Transactions		\$19,500
	Total of All Transactions		\$141,128
	KANSAS-NEA 715 W 10TH ST TOPEKA KS 66612 Type or Classification (B) State Association	UniServ grant	03/16/2011
UniServ grant		06/10/2011	\$166,198
UniServ grant		09/10/2010	\$166,198
UniServ grant		12/08/2010	\$166,198
Total Itemized Transactions			\$664,792
Total Non-Itemized Transactions			\$0
Total of All Transactions			\$664,792
KENOSHA EDUCATION ASSOCIATION 5610 FIFTY-FIFTH STREET KENOSHA WI 53144 Type or Classification (B) Affiliate	School improvement grants	01/27/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
KENTUCKY EDUCATION ASSN 401 CAPITOL AVENUE FRANKFORT KY 40601 Type or Classification (B) State Association	UniServ grant	03/16/2011	\$249,298
	UniServ grant	06/10/2011	\$249,298
	UniServ grant	12/08/2010	\$249,298
	UniServ grant	09/10/2010	\$249,298
	Total Itemized Transactions		\$997,192
	Total Non-Itemized Transactions		\$0
Total of All Transactions		\$997,192	
KENTUCKY EDUCATION ASSOCIATION 401 CAPITOL AVENUE FRANKFORT KY 40601 Type or Classification (B) State Association	Affiliate Financial Assistance pgm	05/19/2011	\$25,000
	Affiliate Financial Assistance pgm	01/06/2011	\$25,000
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	05/26/2011	\$5,800
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	01/06/2011	\$37,500
	Affiliate Financial Assistance pgm	05/19/2011	\$37,500
	Total Itemized Transactions		\$140,800
	Total Non-Itemized Transactions		\$9,750
	Total of All Transactions		\$150,550
LATINO PUBLISHING LLC 106 E 6TH ST LATINO MAGAZINE AUSTIN	Total Itemized Transactions		\$25,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$25,000

TX 78701	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Public relation grants	06/09/2011	\$25,000
	Total Itemized Transactions		\$25,000
Publisher	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$25,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LOUISIANA ASSN OF EDUCATORS	UniServ grant	03/16/2011	\$110,799
8322 ONE CALAIS AVE	UniServ grant	12/08/2010	\$110,799
BATON ROUGE	UniServ grant	06/10/2011	\$110,799
LA	UniServ grant	09/10/2010	\$110,799
70809	Total Itemized Transactions		\$443,196
Type or Classification (B)	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$443,196

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LOUISIANA ASSOCIATION OF EDUCATORS	Affiliate Financial Assistance pgm	05/19/2011	\$30,000
8322 ONE CALAIS AVE	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
BATON ROUGE	Affiliate Financial Assistance pgm	05/19/2011	\$37,500
LA	Affiliate Financial Assistance pgm	05/12/2011	\$6,200
70809	Affiliate Financial Assistance pgm	01/06/2011	\$30,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
Type or Classification (B)	Affiliate Financial Assistance pgm	01/06/2011	\$37,500
State Association	Total Itemized Transactions		\$151,200
	Total Non-Itemized Transactions		\$1,092
	Total of All Transactions		\$152,292

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MAINE EDUC ASSOCIATION	UniServ grant	03/16/2011	\$156,965
35 COMMUNITY DR	UniServ grant	12/08/2010	\$156,965
AUGUSTA	UniServ grant	06/10/2011	\$156,965
ME	UniServ grant	09/10/2010	\$156,965
04330	Total Itemized Transactions		\$627,860
Type or Classification (B)	Total Non-Itemized Transactions		\$7,387
State Association	Total of All Transactions		\$635,247

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MAINE EDUCATION ASSOCIATION	Affiliate Financial Assistance pgm	03/03/2011	\$25,000
35 COMMUNITY DRIVE	Affiliate Financial Assistance pgm	03/03/2011	\$5,000
AUGUSTA	Affiliate Financial Assistance pgm	03/03/2011	\$5,000
ME	Affiliate Financial Assistance pgm	05/19/2011	\$25,000
04330	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
Type or Classification (B)	Affiliate Financial Assistance pgm	05/19/2011	\$12,500
State Association	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	03/03/2011	\$12,500
	Total Itemized Transactions		\$95,000
	Total Non-Itemized Transactions		\$5,973
	Total of All Transactions		\$100,973

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MAINE EDUCATION ASSOCIATION	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
35 COMMUNITY DRIVE	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
AUGUSTA	Total Itemized Transactions		\$47,500
ME	Total Non-Itemized Transactions		\$5,000
04330	Total of All Transactions		\$52,500

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
Affiliate	Affiliate Financial Assistance pgm	01/06/2011	\$12,500
	Affiliate Financial Assistance pgm	01/06/2011	\$25,000
	Total Itemized Transactions		\$47,500
	Total Non-Itemized Transactions		\$5,000
	Total of All Transactions		\$52,500
Name and Address (A)			
MAINE TOWNSHIP DISTRICT 207 WEST 1755 S WOLF RD DES PLAINES IL 60018	Purpose (C)	Date (D)	Amount (E)
	School improvement grants	01/27/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$5,000
Political Advocacy Group			
Name and Address (A)			
MARYLAND STATE EDUCATION ASSOCIATION 140 MAIN STREET FINANCE & ACCOUNTING DIV ANNAPOLIS MD 21401	Purpose (C)	Date (D)	Amount (E)
	Affiliate Financial Assistance pgm	05/19/2011	\$25,000
	Affiliate Financial Assistance pgm	02/10/2011	\$9,365
	Affiliate Financial Assistance pgm	01/06/2011	\$25,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	05/26/2011	\$5,800
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000
Type or Classification (B)	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
State Association	Affiliate Financial Assistance pgm	05/19/2011	\$12,500
	Affiliate Financial Assistance pgm	01/06/2011	\$12,500
	Affiliate Financial Assistance pgm	01/06/2011	\$10,000
	Total Itemized Transactions		\$120,165
	Total Non-Itemized Transactions		\$9,416
	Total of All Transactions		\$129,581
Name and Address (A)			
MARYLAND STATE TEACHERS ASSOCIATION 140 MAIN ST FINANCE & ACCOUNTING DIV ANNAPOLIS MD 21401	Purpose (C)	Date (D)	Amount (E)
	UniServ grant	12/08/2010	\$470,896
	UniServ grant	09/10/2010	\$470,896
	UniServ grant	06/10/2011	\$470,896
	UniServ grant	03/16/2011	\$470,896
	Total Itemized Transactions		\$1,883,584
Type or Classification (B)	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$1,883,584
Name and Address (A)			
MASS TEACHERS ASSOCIATION 20 ASHBURTON PL ATTN: KATHLEEN CONWAY BOSTON MA 02108	Purpose (C)	Date (D)	Amount (E)
	UniServ grant	12/08/2010	\$397,030
	UniServ grant	06/10/2011	\$72,019
	UniServ grant	06/10/2011	\$415,496
	UniServ grant	03/16/2011	\$415,496
	UniServ grant	12/08/2010	\$72,019
Type or Classification (B)	UniServ grant	09/10/2010	\$433,963
State Association	Total Itemized Transactions		\$1,806,023
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$1,806,023
Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
	Affiliate Financial Assistance pgm	05/19/2011	\$33,500
	Affiliate Financial Assistance pgm	05/19/2011	\$12,500

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
MASSACHUSETTS TEACHERS ASSOCIATION 20 ASHBURTON PLACE ATTN: KATHLEEN CONWAY BOSTON MA 02108	Affiliate Financial Assistance pgm	03/03/2011	\$10,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000	
	Affiliate Financial Assistance pgm	02/17/2011	\$10,000	
	Affiliate Financial Assistance pgm	02/17/2011	\$33,500	
	Type or Classification (B)	Affiliate Financial Assistance pgm	02/17/2011	\$5,000
	State Association	Affiliate Financial Assistance pgm	02/17/2011	\$10,000
		Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	08/31/2011	\$25,000	
	Affiliate Financial Assistance pgm	02/17/2011	\$12,500	
	Total Itemized Transactions			\$167,000
	Total Non-Itemized Transactions			\$19,000
	Total of All Transactions			\$186,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
MEA-MFT 1232 EAST 6TH AVENUE HELENA MT 59601	Affiliate Financial Assistance pgm	05/19/2011	\$25,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$25,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$77,316	
	Affiliate Financial Assistance pgm	01/06/2011	\$77,316	
	Type or Classification (B)	Affiliate Financial Assistance pgm	11/04/2010	\$15,000
	State Association	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
		Affiliate Financial Assistance pgm	01/06/2011	\$28,719
	Affiliate Financial Assistance pgm	05/19/2011	\$28,719	
	Total Itemized Transactions			\$287,070
Total Non-Itemized Transactions			\$13,850	
Total of All Transactions			\$300,920	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
MEA-MFT 1232 E 6TH AVE HELENA MT 59601	UniServ grant	06/10/2011	\$105,923	
	UniServ grant	12/08/2010	\$105,923	
	UniServ grant	09/10/2010	\$105,923	
	UniServ grant	03/16/2011	\$105,923	
	Total Itemized Transactions			\$423,692
	Type or Classification (B)	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$423,692	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MICHIGAN EDUC ASSOCIATION 1350 KENDALE BLVD ATTN: K. CLINE - FINANCE D EAST LANSING MI 48826	UniServ grant	09/10/2010	\$1,020,128
	UniServ grant	03/16/2011	\$1,005,105
	UniServ grant	06/10/2011	\$1,005,105
	UniServ grant	12/08/2010	\$1,020,128
	Total Itemized Transactions		
Type or Classification (B)	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$4,050,466

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MICHIGAN EDUCATION ASSOCIATION 1350 KENDALE BLVD ATTN: K. CLINE - FINANCE D EAST LANSING MI 48826	Affiliate Financial Assistance pgm	01/06/2011	\$17,500
	Affiliate Financial Assistance pgm	01/06/2011	\$25,000
	Affiliate Financial Assistance pgm	01/06/2011	\$12,500
	Affiliate Financial Assistance pgm	05/19/2011	\$17,500
	Affiliate Financial Assistance pgm	01/06/2011	\$7,500
	Type or Classification (B)	Total Itemized Transactions	
State Association	Total Non-Itemized Transactions		\$15,622
	Total of All Transactions		\$315,622

Purpose (C)	Date (D)	Amount (E)
Affiliate Financial Assistance pgm	05/19/2011	\$25,000
Affiliate Financial Assistance pgm	05/19/2011	\$12,500
Affiliate Financial Assistance pgm	05/19/2011	\$7,500
Public relation grants	11/23/2010	\$175,000
Total Itemized Transactions		\$300,000
Total Non-Itemized Transactions		\$15,622
Total of All Transactions		\$315,622

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MIDWEST ACADEMY 11TH FLOOR 27 E MONROE CHICAGO IL 60603	Contributions natl partnerships/orgs	10/14/2010	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
Type or Classification (B)			
Education Advocacy Group			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MISSISSIPPI ASSN OF EDUCATORS 775 NORTH STATE STREET JACKSON MS 39202	UniServ grant	03/16/2011	\$36,933
	UniServ grant	06/10/2011	\$36,933
	UniServ grant	06/10/2011	\$36,933
	UniServ grant	12/08/2010	\$36,933
	UniServ grant	12/08/2010	\$36,933
	UniServ grant	09/10/2010	\$36,933
Type or Classification (B)	Total Itemized Transactions		\$221,598
State Association	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$221,598

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MISSISSIPPI ASSOCIATION OF EDUCATORS 775 NORTH STATE STREET JACKSON MS 39202	Affiliate Financial Assistance pgm	05/13/2011	\$96,644
	Affiliate Financial Assistance pgm	01/06/2011	\$67,500
	Affiliate Financial Assistance pgm	05/26/2011	\$12,000
	Affiliate Financial Assistance pgm	05/12/2011	\$11,500
	School improvement grants	09/01/2010	\$8,250
	Affiliate Financial Assistance pgm	01/06/2011	\$96,644
	Affiliate Financial Assistance pgm	01/06/2011	\$7,500
	Affiliate Financial Assistance pgm	05/13/2011	\$67,500
	Affiliate Financial Assistance pgm	01/06/2011	\$25,000
	Affiliate Financial Assistance pgm	05/13/2011	\$7,500
	Affiliate Financial Assistance pgm	01/27/2011	\$5,000
	Affiliate Financial Assistance pgm	05/13/2011	\$25,000
	Affiliate Financial Assistance pgm	01/27/2011	\$8,000
	Affiliate Financial Assistance pgm	12/15/2010	\$10,000
	Total Itemized Transactions		\$448,038
Total Non-Itemized Transactions		\$15,954	
Total of All Transactions		\$463,992	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MISSISSIPPI ASSOCIATION OF EDUCATORS 775 NORTH STATE STREET JACKSON MS 39202	Affiliate Financial Assistance pgm	03/10/2011	\$12,500
	Total Itemized Transactions		\$12,500
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$12,500

Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MISSOURI -NEA 1810 EAST ELM STREET JEFFERSON CITY MO 65101	Affiliate Financial Assistance pgm	05/19/2011	\$50,000
	Public engagement proj grants	01/27/2011	\$5,000
	Public engagement proj grants	01/27/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000
	Affiliate Financial Assistance pgm	01/06/2011	\$10,000
Type or Classification (B)	Affiliate Financial Assistance pgm	05/19/2011	\$7,500
State Association	Affiliate Financial Assistance pgm	01/06/2011	\$10,000
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000
	Affiliate Financial Assistance pgm	01/06/2011	\$50,000
	Affiliate Financial Assistance pgm	01/06/2011	\$7,500
	Affiliate Financial Assistance pgm	01/06/2011	\$10,000
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000
	Total Itemized Transactions		\$185,000
	Total Non-Itemized Transactions		\$15,100
	Total of All Transactions		\$200,100
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MISSOURI-NEA 1810 EAST ELM STREET JEFFERSON CITY MO 65101	UniServ grant	12/08/2010	\$212,365
	UniServ grant	06/10/2011	\$212,365
	UniServ grant	09/10/2010	\$212,365
	UniServ grant	03/16/2011	\$212,365
	Total Itemized Transactions		\$849,460
Type or Classification (B)	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$849,460
Name and Address (A)			
MIT SLOAN SCHOOL OF MGMT EXEC EDUCATION SUITE 501 238 MAIN ST CAMBRIDGE MA 02142			
	Purpose (C)	Date (D)	Amount (E)
	Affiliate Financial Assistance pgm	11/04/2010	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$5,000
Consultant			
Name and Address (A)			
MONTGOMERY COUNTY EDUCATION ASSOCIATION 12 TAFT CT ROCKVILLE MD 20850			
	Purpose (C)	Date (D)	Amount (E)
	School improvement grants	01/27/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$5,000
Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MOORE ASN OF CLASSROOM TEACHERS 321 NW 1ST MOORE	School improvement grants	01/27/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000

OK 73160			
Type or Classification (B)			
Association			
Name and Address (A)			
MSU ADMINISTRATIVE PROFESSIONAL ASSN SUITE 300 1480 KENDALE BLVD EAST LANSING MI 48823	Purpose (C)	Date (D)	Amount (E)
	School improvement grants	01/27/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
Type or Classification (B)			
Affiliate			
Name and Address (A)			
MURRAY EDUCATION ASSOCIATION 5150 SOUTH 900 EAST SALT LAKE CITY UT 84117	Purpose (C)	Date (D)	Amount (E)
	School improvement grants	01/27/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
Type or Classification (B)			
Affiliate			
Name and Address (A)			
NATIONAL ACTION NETWORK 14TH FLOOR 561 7TH AVENUE NEW YORK NY 10018	Purpose (C)	Date (D)	Amount (E)
	Contributions natl partnerships/orgs	07/14/2011	\$40,000
	Total Itemized Transactions		\$40,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$40,000
Type or Classification (B)			
Civil Rights Organization			
Name and Address (A)			
NATIONAL COALITION ON BLACK CIVIC PARTICIPATION 10TH FLOOR, SUITE 1000 1050 CONNECTICUTT AVE NW WASHINGTON DC 20036	Purpose (C)	Date (D)	Amount (E)
	Contributions natl partnerships/orgs	01/27/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
Type or Classification (B)			
Non-profit			
Name and Address (A)			
NATIONAL WOMEN'S LAW CENTER SUITE 800 11 DUPONT CIRCLE NW WASHINGTON DC 20036	Purpose (C)	Date (D)	Amount (E)
	Contributions natl partnerships/orgs	10/14/2010	\$10,000
	Total Itemized Transactions		\$10,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$10,000
Type or Classification (B)			
Non-profit			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NATL PROF TEACHERS ORG OF SOUTH AFRICA P O BOX 572 270 PRINCE'S PARK AVENUE PRETORIA 00 00000	Contributions natl partnerships/orgs	09/29/2010	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
	Type or Classification (B)		
Professional Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
NEA ALASKA 4100 SPENARD ROAD ANCHORAGE AK 99517	Affiliate Financial Assistance pgm	05/19/2011	\$5,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$12,500	
	Affiliate Financial Assistance pgm	05/19/2011	\$104,628	
	Affiliate Financial Assistance pgm	05/19/2011	\$12,500	
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000	
	Type or Classification (B)	Affiliate Financial Assistance pgm	01/06/2011	\$7,500
	State Association	Affiliate Financial Assistance pgm	01/06/2011	\$12,500
		Affiliate Financial Assistance pgm	01/06/2011	\$5,000
		Affiliate Financial Assistance pgm	01/06/2011	\$7,500
		Affiliate Financial Assistance pgm	01/06/2011	\$5,000
		Affiliate Financial Assistance pgm	01/06/2011	\$104,628
		Affiliate Financial Assistance pgm	01/06/2011	\$12,500
		Affiliate Financial Assistance pgm	05/19/2011	\$7,500
		Affiliate Financial Assistance pgm	05/19/2011	\$7,500
		Total Itemized Transactions		\$309,256
		Total Non-Itemized Transactions		\$33,867
		Total of All Transactions		\$343,123

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA FOUNDATION FOR THE 1201 16TH STREET, NW IMPROVEMENT OF EDUCATION WASHINGTON DC 20036	Contributions natl partnerships/orgs	03/31/2011	\$846,120
	Contributions natl partnerships/orgs	06/09/2011	\$602,046
	Contributions natl partnerships/orgs	03/03/2011	\$11,575
	Contributions natl partnerships/orgs	08/11/2011	\$620,643
	Total Itemized Transactions		\$2,080,384
Type or Classification (B)	Total Non-Itemized Transactions		\$5,833
Foundation	Total of All Transactions		\$2,086,217

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA NEW HAMPSHIRE 9 SOUTH SPRING STREET CONCORD NH 03301	Affiliate Financial Assistance pgm	05/19/2011	\$17,500
	Affiliate Financial Assistance pgm	08/24/2011	\$15,000
	Affiliate Financial Assistance pgm	01/06/2011	\$17,500
	Total Itemized Transactions		\$50,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$50,000
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA NEW HAMPSHIRE 9 SOUTH SPRING STREET CONCORD NH 03301	UniServ grant	12/08/2010	\$9,233
	UniServ grant	03/16/2011	\$101,566
	UniServ grant	06/10/2011	\$9,233
	Total Itemized Transactions		\$424,730
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$424,730

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
State Association	UniServ grant	06/10/2011	\$101,566
	UniServ grant	09/30/2010	\$101,566
	UniServ grant	12/08/2010	\$101,566
	Total Itemized Transactions		\$424,730
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$424,730

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA NEW MEXICO 2007 BOTULPH SANTA FE NM 87504	Affiliate Financial Assistance pgm	05/19/2011	\$27,522
	Affiliate Financial Assistance pgm	05/19/2011	\$96,644
	Affiliate Financial Assistance pgm	05/19/2011	\$25,000
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
Type or Classification (B)	Mbr training grant	04/07/2011	\$5,329
	Affiliate Financial Assistance pgm	05/19/2011	\$35,000
State Association	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	01/06/2011	\$27,522
	Affiliate Financial Assistance pgm	01/06/2011	\$96,644
	Affiliate Financial Assistance pgm	01/06/2011	\$25,000
	Affiliate Financial Assistance pgm	01/06/2011	\$35,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Total Itemized Transactions		\$393,661
	Total Non-Itemized Transactions		\$12,100
	Total of All Transactions		\$405,761

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA NEW MEXICO 2007 BOTULPH SANTA FE NM 87504	UniServ grant	03/16/2011	\$73,866
	UniServ grant	12/08/2010	\$73,866
	UniServ grant	09/10/2010	\$73,866
	UniServ grant	06/10/2011	\$73,866
	Total Itemized Transactions		\$295,464
Type or Classification (B)	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$295,464

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA RHODE ISLAND 99 BALD HILL ROAD CRANSTON RI 02920	Affiliate Financial Assistance pgm	05/19/2011	\$104,628
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000
	Total Itemized Transactions		\$114,628
	Total Non-Itemized Transactions		\$2,500
Type or Classification (B)	Total of All Transactions		\$117,128
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA RHODE ISLAND 99 BALD HILL ROAD CRANSTON RI 02920	Affiliate Financial Assistance pgm	01/06/2011	\$10,000
	Affiliate Financial Assistance pgm	01/06/2011	\$104,628
	Total Itemized Transactions		\$114,628
	Total Non-Itemized Transactions		\$2,500
Type or Classification (B)	Total of All Transactions		\$117,128
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA-ALASKA 4100 SPENARD ROAD ANCHORAGE AK 99517	UniServ grant	12/08/2010	\$101,566
	UniServ grant	09/10/2010	\$101,566
	UniServ grant	03/16/2011	\$101,566
	UniServ grant	06/10/2011	\$101,566
	Total Itemized Transactions		
Type or Classification (B)	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$406,264

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEA-RHODE ISLAND 99 BALD HILL ROAD CRANSTON RI 02920	UniServ grant	12/08/2010	\$69,193
	UniServ grant	09/10/2010	\$69,193
	UniServ grant	06/10/2011	\$69,193
	UniServ grant	03/16/2011	\$69,193
	Total Itemized Transactions		
Type or Classification (B)	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$276,772

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEBRASKA STATE EDUC ASSN SUITE 200 605 SOUTH 14TH STREET LINCOLN NE 68508	UniServ grant	12/08/2010	\$166,198
	UniServ grant	06/10/2011	\$166,198
	UniServ grant	09/10/2010	\$166,198
	UniServ grant	03/16/2011	\$166,198
	Total Itemized Transactions		
Type or Classification (B)	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$664,792

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEBRASKA STATE EDUCATION ASSN SUITE 200 605 SOUTH 14TH STREET LINCOLN NE 68508	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$17,500
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000
	Affiliate Financial Assistance pgm	05/19/2011	\$37,500
	Mbr training grant	04/07/2011	\$6,250
	Affiliate Financial Assistance pgm	01/06/2011	\$37,500
	Affiliate Financial Assistance pgm	01/06/2011	\$10,000
	Affiliate Financial Assistance pgm	01/06/2011	\$17,500
Affiliate Financial Assistance pgm	01/06/2011	\$10,000	
Affiliate Financial Assistance pgm	01/06/2011	\$10,000	
Total Itemized Transactions			\$186,250
Total Non-Itemized Transactions			\$5,000
State Association	Total of All Transactions		\$191,250

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEVADA STATE EDUCATION ASN SUITE C 3511 EAST HARMON AVE LAS VEGAS NV 89121	UniServ grant	03/16/2011	\$203,132
	UniServ grant	06/10/2011	\$203,132
	UniServ grant	12/08/2010	\$203,132
	UniServ grant	09/10/2010	\$203,132
	Total Itemized Transactions		
Type or Classification (B)	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$812,528

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEVADA STATE EDUCATION ASSOCIATION SUITE C 3511 E. HARMON AVE LAS VEGAS NV 89121	Affiliate Financial Assistance pgm	04/21/2011	\$120,000
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$25,000
	Affiliate Financial Assistance pgm	01/06/2011	\$25,000
Type or Classification (B)	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
State Association	Total Itemized Transactions		\$190,000
	Total Non-Itemized Transactions		\$17,100
Total of All Transactions			\$207,100
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEW JERSEY EDUCATION ASN PO BOX 36361 NEWARK NJ 07188	Affiliate Financial Assistance pgm	01/06/2011	\$6,250
	Affiliate Financial Assistance pgm	08/11/2011	\$100,000
	Affiliate Financial Assistance pgm	05/19/2011	\$12,500
	Affiliate Financial Assistance pgm	05/19/2011	\$8,000
Type or Classification (B)	Total Itemized Transactions		\$126,750
	Total Non-Itemized Transactions		\$7,100
State Association	Total of All Transactions		\$133,850
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEW JERSEY EDUCATION ASSOCIATION PO BOX 36361 NEWARK NJ 07188	UniServ grant	12/08/2010	\$618,628
	UniServ grant	09/10/2010	\$618,628
	UniServ grant	12/08/2010	\$164,352
	UniServ grant	06/10/2011	\$158,812
	UniServ grant	03/16/2011	\$618,628
	UniServ grant	06/10/2011	\$618,628
Type or Classification (B)	Total Itemized Transactions		\$2,797,676
	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$2,797,676
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEW YORK STATE UNITED TEACHERS 800 TROY-SCHENECTADY RD LATHAM NY 12110	Affiliate Financial Assistance pgm	05/12/2011	\$10,000
	Affiliate Financial Assistance pgm	01/06/2011	\$10,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	05/12/2011	\$5,000
	Affiliate Financial Assistance pgm	05/12/2011	\$250,000
Type or Classification (B)	Affiliate Financial Assistance pgm	05/12/2011	\$5,000
	Affiliate Financial Assistance pgm	01/06/2011	\$10,000
State Association	Affiliate Financial Assistance pgm	05/12/2011	\$10,000
	Affiliate Financial Assistance pgm	01/06/2011	\$250,000
	Total Itemized Transactions		\$560,000
	Total Non-Itemized Transactions		\$10,500
Total of All Transactions			\$570,500
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NORTH CAROLINA ASSN OF EDUCATORS P.O. BOX 27347 RALEIGH NC 27611	School improvement grants	09/09/2010	\$10,000
	Affiliate Financial Assistance pgm	08/11/2011	\$7,500
	Affiliate Financial Assistance pgm	05/19/2011	\$50,000
	Affiliate Financial Assistance pgm	01/06/2011	\$50,000
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Total Itemized Transactions		\$203,300
Type or Classification (B)	Total Non-Itemized Transactions		\$21,808
	Total of All Transactions		\$225,108

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
State Association	Affiliate Financial Assistance pgm	05/19/2011	\$7,500
	Affiliate Financial Assistance pgm	08/11/2011	\$5,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	01/06/2011	\$7,500
	Affiliate Financial Assistance pgm	05/26/2011	\$5,800
	Affiliate Financial Assistance pgm	08/11/2011	\$50,000
	Total Itemized Transactions		\$203,300
	Total Non-Itemized Transactions		\$21,808
	Total of All Transactions		\$225,108

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NORTH CAROLINA ASSOCIATION OF EDUCATORS PO BOX 27347 RALEIGH NC 27311	UniServ grant	06/10/2011	\$332,397
	UniServ grant	03/16/2011	\$332,397
	UniServ grant	09/10/2010	\$332,397
	UniServ grant	12/08/2010	\$332,397
	Total Itemized Transactions		\$1,329,588
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$1,329,588
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NORTH DAKOTA EDUC ASSN 410 E THAYER AVE BISMARCK ND 58501	UniServ grant	03/16/2011	\$55,400
	UniServ grant	06/10/2011	\$55,400
	UniServ grant	12/08/2010	\$55,400
	UniServ grant	09/10/2010	\$55,400
	Total Itemized Transactions		\$221,600
Type or Classification (B)	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$221,600

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NORTH DAKOTA EDUCATION ASSOCIATION 410 E THAYER AVE BISMARCK ND 58501	Affiliate Financial Assistance pgm	01/06/2011	\$20,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$7,500
	Affiliate Financial Assistance pgm	01/06/2011	\$31,144
	Affiliate Financial Assistance pgm	05/19/2011	\$20,000
	Affiliate Financial Assistance pgm	01/06/2011	\$7,500
	Affiliate Financial Assistance pgm	05/19/2011	\$31,144
	School improvement grants	09/01/2010	\$15,709
	School improvement grants	09/01/2010	\$36,398
Type or Classification (B)	Affiliate Financial Assistance pgm	05/19/2011	\$104,628
State Association	Affiliate Financial Assistance pgm	01/06/2011	\$104,628
	Total Itemized Transactions		\$388,651
	Total Non-Itemized Transactions		\$7,650
	Total of All Transactions		\$396,301

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NTL ASN FOR EQUAL OPP IN HIGHER ED 209 3RD STREET SE WASHINGTON DC 20003	Contributions natl partnerships/orgs	06/09/2011	\$10,000
	Total Itemized Transactions		\$10,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$10,000
Type or Classification (B)			

Education Advocacy Group			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NYSUT 800 TROY-SCHENECTADY RD LATHAM NY 12110	UniServ grant	06/10/2011	\$349,896
	UniServ grant	03/16/2011	\$349,896
	UniServ grant	09/10/2010	\$349,896
	UniServ grant	12/08/2010	\$349,896
	Total Itemized Transactions		
Type or Classification (B)	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$1,399,584

OGDEN EDUCATION ASSOCIATION				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
939 25TH STREET OGDEN UT 84401	School improvement grants	01/27/2011	\$5,000	
	Total Itemized Transactions			\$5,000
	Total Non-Itemized Transactions			\$0
	Total of All Transactions			\$5,000
Type or Classification (B)	Educational Advocacy Grp			

OHIO EDUCATION ASSOCIATION				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
225 EAST BROAD STREET COLUMBUS OH 43216	Affiliate Financial Assistance pgm	01/06/2011	\$7,500	
	Affiliate Financial Assistance pgm	05/19/2011	\$25,000	
	Affiliate Financial Assistance pgm	04/07/2011	\$25,000	
	Affiliate Financial Assistance pgm	04/07/2011	\$12,500	
	Affiliate Financial Assistance pgm	04/07/2011	\$7,500	
	Affiliate Financial Assistance pgm	04/07/2011	\$5,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$12,500	
	Affiliate Financial Assistance pgm	01/06/2011	\$12,500	
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$7,500	
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000	
State Association	Affiliate Financial Assistance pgm	05/26/2011	\$5,800	
	Affiliate Financial Assistance pgm	01/06/2011	\$25,000	
	Total Itemized Transactions			\$155,800
	Total Non-Itemized Transactions			\$32,000
	Total of All Transactions			\$187,800

OHIO EDUCATION ASSOCIATION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
225 E BROAD ST COLUMBUS OH 43215	UniServ grant	03/16/2011	\$914,092
	UniServ grant	09/10/2010	\$914,092
	UniServ grant	12/08/2010	\$914,092
	UniServ grant	06/10/2011	\$895,625
	Total Itemized Transactions		
Type or Classification (B)	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$3,637,901

OKLAHOMA EDUC ASSOCIATION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
323 E MADISON OKLAHOMA CITY OK 73154	UniServ grant	03/16/2011	\$212,365
	UniServ grant	09/10/2010	\$212,365
	UniServ grant	06/10/2011	\$212,365
	UniServ grant	12/08/2010	\$212,365
	Total Itemized Transactions		
Type or Classification (B)	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$849,460

State Association				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
OKLAHOMA EDUCATION ASSOCIATION 323 EAST MADISON OKLAHOMA CITY OK 73105	Affiliate Financial Assistance pgm	05/19/2011	\$5,000	
	Mbr training grant	04/07/2011	\$6,202	
	Affiliate Financial Assistance pgm	05/19/2011	\$25,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$21,500	
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$12,500	
	School improvement grants	09/20/2010	\$25,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$21,500	
	Affiliate Financial Assistance pgm	01/06/2011	\$10,000	
Affiliate Financial Assistance pgm	01/06/2011	\$25,000		
Affiliate Financial Assistance pgm	05/19/2011	\$12,500		
Total Itemized Transactions			\$179,202	
Total Non-Itemized Transactions			\$22,750	
Total of All Transactions			\$201,952	
ONE NATION/TIDES				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
ONE NATION/TIDES 1825 K ST NW ATTN: MATT REENTS - FUND 13 WASHINGTON DC 20006	Contributions natl partnerships/orgs	09/14/2010	\$250,000	
	Total Itemized Transactions			\$250,000
	Total Non-Itemized Transactions			\$0
	Total of All Transactions			\$250,000
Political Advocacy Group				
OREGON EDUCATION ASSOCIATION				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
OREGON EDUCATION ASSOCIATION 6900 SW ATLANTA STREET PORTLAND OR 97223	Affiliate Financial Assistance pgm	05/19/2011	\$5,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$25,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$25,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000	
Total Itemized Transactions			\$80,000	
Total Non-Itemized Transactions			\$7,000	
Total of All Transactions			\$87,000	
OREGON EDUCATION ASSOCIATION				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
OREGON EDUCATION ASSOCIATION 6900 SW ATLANTA STREET PORTLAND OR 97223	UniServ grant	03/16/2011	\$341,630	
	UniServ grant	12/08/2010	\$341,630	
	UniServ grant	06/10/2011	\$341,630	
	UniServ grant	09/10/2010	\$341,630	
	Total Itemized Transactions			\$1,366,520
	Total Non-Itemized Transactions			\$0
Total of All Transactions			\$1,366,520	
PENN STATE EDUC ASSN				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
PENN STATE EDUC ASSN 400 N 3RD HARRISBURG PA 17101	UniServ grant	06/10/2011	\$895,625	
	UniServ grant	06/10/2011	\$7,387	
	Total Itemized Transactions			\$3,632,361
	Total Non-Itemized Transactions			\$3,693
	Total of All Transactions			\$3,636,054

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)	
State Association	UniServ grant	12/08/2010	\$914,092	
	UniServ grant	09/10/2010	\$914,092	
	UniServ grant	12/08/2010	\$5,540	
	UniServ grant	03/16/2011	\$895,625	
	Total Itemized Transactions			\$3,632,361
	Total Non-Itemized Transactions			\$3,693
	Total of All Transactions			\$3,636,054

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
PENNSYLVANIA STATE EDUCATION ASSN PO BOX 1724 400 N 3RD STREET HARRISBURG PA 17105	Affiliate Financial Assistance pgm	01/06/2011	\$25,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$7,500	
	Affiliate Financial Assistance pgm	01/06/2011	\$7,500	
	Affiliate Financial Assistance pgm	01/06/2011	\$15,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$25,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$32,500	
Type or Classification (B)	Affiliate Financial Assistance pgm	01/06/2011	\$32,500	
State Association	Affiliate Financial Assistance pgm	05/19/2011	\$5,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$12,500	
	Affiliate Financial Assistance pgm	05/19/2011	\$25,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$25,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$15,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$12,500	
	Total Itemized Transactions			\$245,000
	Total Non-Itemized Transactions			\$17,720
	Total of All Transactions			\$262,720

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PHI DELTA KAPPA INTL 408 N UNION STREET BLOOMINGTON IN 47405	Contributions natl partnerships/orgs	10/28/2010	\$50,000
	Total Itemized Transactions		\$50,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$50,000
Type or Classification (B)			
Membership Organization			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PORTLAND EDUCATION ASSOCIATION 514 CAPISIC ST PORTLAND ME 04102	School improvement grants	01/27/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
Type or Classification (B)			
Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PUGET SOUND UNISERV COUNCIL 4508 AUBURN WAY NORTH BLDG AUBURN WA 98002	School improvement grants	01/27/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
Type or Classification (B)			
Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ROBERT RUSSA MOTON MUSEUM PO BOX 908 FARMVILLE VA 23901	Contributions natl partnerships/orgs	10/20/2010	\$50,000
	Total Itemized Transactions		\$50,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$50,000
Type or Classification (B) Non-profit			
RONALD FERGUSON 42 SCOTCH DAM RD SOUTH EASTON MA 02375	Gifts to Others	08/17/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
Type or Classification (B) Speaker			
SCHAUMBURG EDUCATION ASSOCIATION 553 NORTH COURT SUITE 210 PALATINE IL 60067	School improvement grants	01/27/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
Type or Classification (B) Association			
SOUTH CAROLINA EDUC ASSN 421 ZIMALCREST DR COLUMBIA SC 29210	UniServ grant	06/10/2011	\$36,933
	UniServ grant	09/10/2010	\$36,933
	UniServ grant	12/08/2010	\$36,933
	UniServ grant	12/08/2010	\$33,240
	UniServ grant	06/10/2011	\$36,933
	UniServ grant	03/16/2011	\$36,933
	Total Itemized Transactions		\$217,905
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$217,905
Type or Classification (B) State Association			
SOUTH CAROLINA EDUCATION ASSOCIATION 421 ZIMALCREST DR COLUMBIA SC 29210	Affiliate Financial Assistance pgm	01/06/2011	\$20,000
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$96,644
	Affiliate Financial Assistance pgm	05/19/2011	\$20,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	01/06/2011	\$96,644
	Affiliate Financial Assistance pgm	05/12/2011	\$11,600
	Total Itemized Transactions		\$254,888
	Total Non-Itemized Transactions		\$4,358
	Total of All Transactions		\$259,246
Type or Classification (B) State Association			
	UniServ grant	06/10/2011	\$55,400
	UniServ grant	03/16/2011	\$55,400

SOUTH DAKOTA EDUC ASSN 411 E CAPITOL PIERRE SD 57501	Purpose (C)	Date (D)	Amount (E)	
	UniServ grant	09/10/2010	\$55,400	
	UniServ grant	12/08/2010	\$55,400	
	Total Itemized Transactions		\$221,600	
	Total Non-Itemized Transactions		\$0	
Type or Classification (B)	Total of All Transactions		\$221,600	
State Association				
Name and Address (A) SOUTH DAKOTA EDUCATION ASSOCIATION 411 E CAPITOL AVE PIERRE SD 57501	Purpose (C)	Date (D)	Amount (E)	
	Affiliate Financial Assistance pgm	05/19/2011	\$104,628	
	Affiliate Financial Assistance pgm	05/19/2011	\$30,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$50,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000	
	Affiliate Financial Assistance pgm	05/12/2011	\$11,600	
	Total Itemized Transactions		\$201,228	
	Total Non-Itemized Transactions		\$408	
	Type or Classification (B)	Total of All Transactions		\$201,636
State Association				
Name and Address (A) SOUTH DAKOTA EDUCATION ASSOCIATION 411 E CAPITOL AVE PIERRE SD 57501	Purpose (C)	Date (D)	Amount (E)	
	Affiliate Financial Assistance pgm	01/06/2011	\$30,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$50,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$104,628	
	Total Itemized Transactions		\$189,628	
	Total Non-Itemized Transactions		\$0	
	Type or Classification (B)	Total of All Transactions		\$189,628
	Association			
Name and Address (A) SPOKANE EDUCATION ASSOCIATION 230 EAST MONTGOMERY SPOKANE WA 99207	Purpose (C)	Date (D)	Amount (E)	
	School improvement grants	01/27/2011	\$5,000	
	Total Itemized Transactions		\$5,000	
	Total Non-Itemized Transactions		\$0	
	Type or Classification (B)	Total of All Transactions		\$5,000
	Affiliate			
Name and Address (A) STATE EDUCATION EDITORS 700 S SALISBURY ST CHRISTI BROADWAY - SEC/TREA RALEIGH NC 27601	Purpose (C)	Date (D)	Amount (E)	
	Contributions natl partnerships/orgs	05/19/2011	\$5,000	
	Total Itemized Transactions		\$5,000	
	Total Non-Itemized Transactions		\$0	
	Type or Classification (B)	Total of All Transactions		\$5,000
Services				
Name and Address (A) TENNESSEE EDUC ASSN 801 2ND AVENUE, NORTH NASHVILLE TN 37201	Purpose (C)	Date (D)	Amount (E)	
	UniServ grant	09/10/2010	\$313,930	
	UniServ grant	06/10/2011	\$313,930	
	UniServ grant	12/08/2010	\$313,930	
	Total Itemized Transactions		\$1,255,720	
	Total Non-Itemized Transactions		\$0	
Type or Classification (B)	Total of All Transactions		\$1,255,720	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
State Association	UniServ grant	03/16/2011	\$313,930
	Total Itemized Transactions		\$1,255,720
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$1,255,720

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TENNESSEE EDUCATION ASSOCIATION	Affiliate Financial Assistance pgm	05/19/2011	\$7,500
801 2ND AVENUE, NORTH NASHVILLE TN 37201	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	01/06/2011	\$10,000
	Affiliate Financial Assistance pgm	01/06/2011	\$7,500
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000
	Type or Classification (B)	Affiliate Financial Assistance pgm	05/12/2011
State Association	Affiliate Financial Assistance pgm	01/06/2011	\$17,500
	Affiliate Financial Assistance pgm	01/06/2011	\$7,500
	Affiliate Financial Assistance pgm	05/19/2011	\$7,500
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$17,500
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Total Itemized Transactions		\$110,800
	Total Non-Itemized Transactions		\$18,200
	Total of All Transactions		\$129,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TEXAS STATE TCHRS ASSN	UniServ grant	06/10/2011	\$406,263
316 W 12TH ST AUSTIN TX 78701	UniServ grant	03/16/2011	\$9,233
	UniServ grant	06/10/2011	\$92,332
	UniServ grant	03/16/2011	\$406,263
	UniServ grant	12/08/2010	\$92,332
	Type or Classification (B)	UniServ grant	12/08/2010
State Association	UniServ grant	09/10/2010	\$397,030
	Total Itemized Transactions		\$1,809,716
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$1,809,716

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TEXAS STATE TEACHERS ASSOCIATION	Mbr training grant	04/07/2011	\$6,232
316 WEST 12TH STREET ATTN: ROGER MONTGOMERY AUSTIN TX 78701	Affiliate Financial Assistance pgm	05/19/2011	\$150,000
	Affiliate Financial Assistance pgm	01/06/2011	\$17,500
	Affiliate Financial Assistance pgm	05/19/2011	\$17,500
	Affiliate Financial Assistance pgm	01/06/2011	\$150,000
	Type or Classification (B)	Affiliate Financial Assistance pgm	01/06/2011
State Association	Affiliate Financial Assistance pgm	05/19/2011	\$50,000
	Total Itemized Transactions		\$441,232
	Total Non-Itemized Transactions		\$20,610
	Total of All Transactions		\$461,842

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNITED EDUCATORS OF SAN FRANCISCO	School improvement grants	09/09/2010	\$73,000
2310 MASON ST SAN FRANCISCO CA 94133	School improvement grants	09/09/2010	\$115,641
	Total Itemized Transactions		\$188,641
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$188,641

Educational Advocacy Grp			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNIVERSITY OF HAWAII PROF ASSEMBLY 1017 PALM DRIVE HONOLULU HI 96814	Affiliate Financial Assistance pgm	01/06/2011	\$7,500
	Affiliate Financial Assistance pgm	05/19/2011	\$7,500
	Total Itemized Transactions		\$15,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$15,000
Type or Classification (B)			
Educational Institution			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNV HAWAII PROF ASSEMBLY 1017 PALM DR HONOLULU HI 96814	UniServ grant	06/10/2011	\$27,700
	UniServ grant	12/08/2010	\$27,700
	UniServ grant	03/16/2011	\$27,700
	UniServ grant	09/10/2010	\$27,700
	Total Itemized Transactions		\$110,800
Total Non-Itemized Transactions		\$0	
Total of All Transactions		\$110,800	
Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UTAH EDUCATION ASSOCIATION 875 EAST 5180 SOUTH MURRAY UT 84107	Affiliate Financial Assistance pgm	01/06/2011	\$12,500
	Affiliate Financial Assistance pgm	01/06/2011	\$12,500
	Affiliate Financial Assistance pgm	05/19/2011	\$12,500
	Affiliate Financial Assistance pgm	08/17/2011	\$7,500
	Affiliate Financial Assistance pgm	05/19/2011	\$12,500
Total Itemized Transactions		\$57,500	
Total Non-Itemized Transactions		\$11,788	
Total of All Transactions		\$69,288	
Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UTAH EDUCATION ASSOCIATION 875 EAST 5180 SOUTH MURRAY UT 84107	UniServ grant	12/08/2010	\$138,499
	UniServ grant	03/16/2011	\$138,499
	UniServ grant	06/10/2011	\$138,499
	UniServ grant	09/10/2010	\$138,499
	Total Itemized Transactions		\$553,996
Total Non-Itemized Transactions		\$0	
Total of All Transactions		\$553,996	
Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UTAH SCHOOL EMPLOYEES ASN 864 E ARROWHEAD LN MURRAY UT 84107	UniServ grant	09/10/2010	\$46,166
	UniServ grant	06/10/2011	\$46,166
	UniServ grant	03/16/2011	\$46,166
	UniServ grant	12/08/2010	\$46,166
	Total Itemized Transactions		\$184,664
Total Non-Itemized Transactions		\$0	
Total of All Transactions		\$184,664	
Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UTAH SCHOOL EMPLOYEES ASSOCIATION 864 EAST ARROWHEAD LN MURRAY	Affiliate Financial Assistance pgm	05/19/2011	\$10,000
	Total Itemized Transactions		\$15,000
	Total Non-Itemized Transactions		\$6,435
	Total of All Transactions		\$21,435

UT 84107	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
State Association	Total Itemized Transactions		\$15,000
	Total Non-Itemized Transactions		\$6,435
	Total of All Transactions		\$21,435
Name and Address (A)			
UTAH SCHOOL EMPLOYEES ASSOCIATION	Purpose (C)	Date (D)	Amount (E)
864 EAST ARROWHEAD LN MURRAY UT 84107	Affiliate Financial Assistance pgm	01/06/2011	\$10,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
Type or Classification (B)	Total Itemized Transactions		\$15,000
State Association	Total Non-Itemized Transactions		\$2,500
	Total of All Transactions		\$17,500
Name and Address (A)			
VERMONT EDUCATION ASSN	Purpose (C)	Date (D)	Amount (E)
10 WHEELOCK ST MONTPELIER VT 05602	UniServ grant	06/10/2011	\$83,099
	UniServ grant	12/08/2010	\$92,332
Type or Classification (B)	UniServ grant	09/10/2010	\$73,866
State Association	UniServ grant	03/16/2011	\$83,099
	Total Itemized Transactions		\$332,396
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$332,396
Name and Address (A)			
VERMONT-NEA	Purpose (C)	Date (D)	Amount (E)
10 WHEELOCK ST MONTPELIER VT 05602	Affiliate Financial Assistance pgm	01/06/2011	\$17,500
	Affiliate Financial Assistance pgm	05/19/2011	\$104,628
Type or Classification (B)	Affiliate Financial Assistance pgm	03/17/2011	\$25,000
State Association	Affiliate Financial Assistance pgm	01/06/2011	\$104,628
	Affiliate Financial Assistance pgm	01/06/2011	\$25,000
	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$25,000
	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	07/13/2011	\$6,072
	Affiliate Financial Assistance pgm	08/24/2011	\$6,072
	Affiliate Financial Assistance pgm	08/24/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$17,500
	Total Itemized Transactions		\$346,400
	Total Non-Itemized Transactions		\$7,000
	Total of All Transactions		\$353,400
Name and Address (A)			
VIRGINIA EDUCATION ASSN	Purpose (C)	Date (D)	Amount (E)
116 S THIRD ST RICHMOND VA 23219	UniServ grant	03/16/2011	\$397,030
	UniServ grant	09/10/2010	\$397,030
Type or Classification (B)	UniServ grant	06/10/2011	\$397,030
State Association	UniServ grant	12/08/2010	\$397,030
	Total Itemized Transactions		\$1,588,120
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$1,588,120
Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
	Affiliate Financial Assistance pgm	01/06/2011	\$9,500
	Affiliate Financial Assistance pgm	12/21/2010	\$20,000

VIRGINIA EDUCATION ASSOCIATION 116 S 3RD ST RICHMOND VA 23219	Purpose (C)	Date (D)	Amount (E)
	Affiliate Financial Assistance pgm	02/03/2011	\$20,000
	Affiliate Financial Assistance pgm	05/26/2011	\$5,800
	Total Itemized Transactions		\$55,300
	Total Non-Itemized Transactions		\$7,523
Type or Classification (B)	Total of All Transactions		\$62,823
State Association			

WASHINGTON EDUCATION ASSN PO BOX 9100 FEDERAL WAY WA 98063	Purpose (C)	Date (D)	Amount (E)
	UniServ grant	09/10/2010	\$572,462
	UniServ grant	06/10/2011	\$572,462
	UniServ grant	12/08/2010	\$572,462
	UniServ grant	03/16/2011	\$572,462
Type or Classification (B)	Total Itemized Transactions		\$2,289,848
State Association	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$2,289,848

WASHINGTON EDUCATION ASSOCIATION P.O. BOX 9100 FEDERAL WAY WA 98063	Purpose (C)	Date (D)	Amount (E)	
	Affiliate Financial Assistance pgm	05/19/2011	\$7,500	
	Affiliate Financial Assistance pgm	01/06/2011	\$25,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$15,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$7,500	
	Affiliate Financial Assistance pgm	01/06/2011	\$10,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$20,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$31,250	
	Affiliate Financial Assistance pgm	01/06/2011	\$15,000	
	Affiliate Financial Assistance pgm	01/06/2011	\$7,500	
	Affiliate Financial Assistance pgm	01/06/2011	\$12,500	
	Affiliate Financial Assistance pgm	05/19/2011	\$20,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$31,250	
	Affiliate Financial Assistance pgm	05/19/2011	\$25,000	
	Affiliate Financial Assistance pgm	05/19/2011	\$12,500	
	Affiliate Financial Assistance pgm	05/19/2011	\$7,500	
	Type or Classification (B)	Total Itemized Transactions		\$257,500
	State Association	Total Non-Itemized Transactions		\$27,502
	Total of All Transactions		\$285,002	

WDC MLK NATIONAL MEMORIAL 401 F STREET, NW - SUITE 33 PROJECT FOUNDATION, INC WASHINGTON DC 20001	Purpose (C)	Date (D)	Amount (E)
	Contributions natl partnerships/orgs	03/31/2011	\$166,666
	Total Itemized Transactions		\$166,666
	Total Non-Itemized Transactions		\$670
	Type or Classification (B)	Total of All Transactions	
Non-Profit			

WEST VIRGINIA EDUC ASSN 1558 QUARRIER ST CHARLESTON WV 25311	Purpose (C)	Date (D)	Amount (E)
	UniServ grant	06/10/2011	\$92,332
	UniServ grant	09/10/2010	\$92,332
	UniServ grant	03/16/2011	\$92,332
	UniServ grant	12/08/2010	\$92,332
Type or Classification (B)	Total Itemized Transactions		\$369,328
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$369,328

State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WEST VIRGINIA EDUCATION ASSOCIATION 1558 QUARRIER ST CHARLESTON WV 25311	Affiliate Financial Assistance pgm	01/06/2011	\$17,500
	Affiliate Financial Assistance pgm	01/06/2011	\$96,644
	Affiliate Financial Assistance pgm	03/17/2011	\$96,644
	Affiliate Financial Assistance pgm	08/24/2011	\$35,000
	Affiliate Financial Assistance pgm	08/24/2011	\$35,000
	Affiliate Financial Assistance pgm	07/27/2011	\$5,000
Type or Classification (B)	Affiliate Financial Assistance pgm	05/19/2011	\$96,644
State Association	Affiliate Financial Assistance pgm	01/06/2011	\$17,500
	Affiliate Financial Assistance pgm	05/26/2011	\$5,800
Total Itemized Transactions			\$405,732
Total Non-Itemized Transactions			\$0
Total of All Transactions			\$405,732
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WISCONSIN EDUCATION ASSN COUNCIL PO BOX 8003 MADISON WI 53708	UniServ grant	09/10/2010	\$664,794
	UniServ grant	03/16/2011	\$655,561
	UniServ grant	06/10/2011	\$655,561
	UniServ grant	12/08/2010	\$664,794
	Total Itemized Transactions		
Type or Classification (B)	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$2,640,710
	State Association		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WISCONSIN EDUCATION ASSOCIATION 33 NOB HILL DRIVE COUNCIL MADISON WI 53708	Affiliate Financial Assistance pgm	05/19/2011	\$5,000
	Affiliate Financial Assistance pgm	05/19/2011	\$10,000
	Affiliate Financial Assistance pgm	05/19/2011	\$25,000
	Affiliate Financial Assistance pgm	01/06/2011	\$10,000
	Affiliate Financial Assistance pgm	05/19/2011	\$17,500
	Affiliate Financial Assistance pgm	01/06/2011	\$17,500
Type or Classification (B)	Affiliate Financial Assistance pgm	01/06/2011	\$25,000
State Association	Affiliate Financial Assistance pgm	01/06/2011	\$5,000
	Total Itemized Transactions		
Total Non-Itemized Transactions			\$33,209
Total of All Transactions			\$148,209
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WYOMING EDUCATION ASSN 115 E 22ND ST CHEYENNE WY 82001	UniServ grant	06/10/2011	\$55,400
	UniServ grant	09/10/2010	\$55,400
	UniServ grant	03/16/2011	\$55,400
	UniServ grant	12/08/2010	\$55,400
	Total Itemized Transactions		
Type or Classification (B)	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$221,600
	State Association		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WYOMING EDUCATION ASSOCIATION 115 E 22ND ST CHEYENNE WY 82001	Affiliate Financial Assistance pgm	05/19/2011	\$104,628
	Affiliate Financial Assistance pgm	05/19/2011	\$17,500
	Affiliate Financial Assistance pgm	01/06/2011	\$104,628
	Affiliate Financial Assistance pgm	05/19/2011	\$19,380
	Total Itemized Transactions		
Type or Classification (B)	Total Non-Itemized Transactions		\$0
State Association	Total of All Transactions		\$323,693

State Association	Purpose (C)	Date (D)	Amount (E)
	Mbr training grant	04/07/2011	\$5,446
	Affiliate Financial Assistance pgm	01/06/2011	\$17,500
	Affiliate Financial Assistance pgm	01/06/2011	\$12,500
	Affiliate Financial Assistance pgm	01/06/2011	\$29,611
	Affiliate Financial Assistance pgm	05/19/2011	\$12,500
	Total Itemized Transactions		\$323,693
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$323,693

Name and Address (A)			
YSLETA TEACHERS ASSOCIATION SUITE 210 10935 BEN CRENSHAW DR EL PASO TX 79935	Purpose (C)	Date (D)	Amount (E)
	School improvement grants	01/27/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$5,000
Professional Association			

Form LM-2 (Revised 2010)

SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 000-342

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ACCELERA SOLUTIONS INC SUITE 140 WEST 7600 LEESBURG PIKE FALLS CHURCH VA 22043	Network support svcs	09/01/2010	\$6,000
	Network support svcs	09/20/2010	\$18,119
	Total Itemized Transactions		\$24,119
	Total Non-Itemized Transactions		\$5,425
	Total of All Transactions		\$29,544
Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ACCOUNTANTS INTL. 12516 COLLECTION CENTER DRI CHICAGO IL 60693	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$9,870
	Total of All Transactions		\$9,870
	Type or Classification (B)		
Temporary Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AEROTEK PROFESSIONAL SERVICES 3689 COLLECTION CTR DR CHICAGO IL 60693	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$110,595
	Total of All Transactions		\$110,595
	Type or Classification (B)		
Professional Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AIM IT SOLUTIONS, LLC #260 64 E UWCHLAN AVE EXTON PA 19341	Application support svcs	03/10/2011	\$10,379
	Application support svcs	03/10/2011	\$8,342
	Total Itemized Transactions		\$18,721
	Total Non-Itemized Transactions		\$12,877
	Total of All Transactions		\$31,598
Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALBAN TRACTOR CO INC PO BOX 64251 BALTIMORE MD 21264	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,134
	Total of All Transactions		\$5,134
	Type or Classification (B)		
Maintenance Supplier			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALLEN-MITCHELL & CO 515 V STREET. N.E. WASHINGTON DC	Facility mntc	03/10/2011	\$38,537
	Total Itemized Transactions		\$38,537
	Total Non-Itemized Transactions		\$4,510
	Total of All Transactions		\$43,047

20002	
Type or Classification (B)	
Services	

Name and Address (A)			
ALMAR LLC	Purpose (C)	Date (D)	Amount (E)
8700 OLD ARDMORE RD	Total Itemized Transactions		
LANDOVER	Total Non-Itemized Transactions		\$6,500
MD	Total of All Transactions		\$6,500
20785			
Type or Classification (B)			
Convention Services			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALTA IT SERVICES, LLC	Application support svcs	06/30/2011	\$8,400
SUITE 200	Application support svcs	09/20/2010	\$14,280
9210 CORPORATE BLVD	Application support svcs	09/20/2010	\$14,000
ROCKVILLE	Application support svcs	08/31/2011	\$8,400
MD	Application support svcs	06/30/2011	\$8,400
20850	Application support svcs	06/16/2011	\$20,000
Type or Classification (B)	Application support svcs	09/20/2010	\$7,560
Technology Consultant	Application support svcs	12/21/2010	\$8,400
	Application support svcs	12/15/2010	\$7,560
	Application support svcs	12/21/2010	\$8,800
	Application support svcs	03/10/2011	\$8,400
	Application support svcs	03/10/2011	\$7,560
	Application support svcs	03/17/2011	\$7,560
	Application support svcs	09/01/2010	\$5,000
	Application support svcs	09/01/2010	\$8,400
	Application support svcs	03/10/2011	\$7,560
	Application support svcs	06/16/2011	\$8,400
	Application support svcs	12/21/2010	\$8,400
	Application support svcs	12/15/2010	\$6,800
	Application support svcs	06/16/2011	\$8,400
	Application support svcs	12/15/2010	\$7,560
	Application support svcs	12/21/2010	\$8,400
	Application support svcs	05/26/2011	\$8,400
	Application support svcs	12/21/2010	\$7,900
	Application support svcs	04/21/2011	\$8,400
	Application support svcs	04/07/2011	\$5,600
	Application support svcs	04/07/2011	\$6,400
	Application support svcs	03/24/2011	\$8,400
	Application support svcs	09/01/2010	\$8,400
	Application support svcs	02/10/2011	\$8,000
	Application support svcs	02/10/2011	\$8,100
	Application support svcs	06/16/2011	\$8,400
	Application support svcs	02/10/2011	\$6,720
	Total Itemized Transactions		\$282,960
	Total Non-Itemized Transactions		\$8,520
	Total of All Transactions		\$291,480

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMAZON.COM	General admin	11/18/2010	\$5,505
PO BOX 15710	Total Itemized Transactions		\$5,505
WILMINGTON	Total Non-Itemized Transactions		\$16,361
DE	Total of All Transactions		\$21,866

19886			
Type or Classification (B)			
Promotional Products			
Name and Address (A)			
AMBIUS INC	Purpose (C)	Date (D)	Amount (E)
PO BOX 95409	Facility mntc	12/21/2010	\$14,601
PALATINE	Total Itemized Transactions		\$14,601
IL	Total Non-Itemized Transactions		\$24,313
60095	Total of All Transactions		\$38,914
Type or Classification (B)			
Building Services			
Name and Address (A)			
AMERICAN AIRLINES	Purpose (C)	Date (D)	Amount (E)
PO BOX 360001	Total Itemized Transactions		\$0
FT LAUDERDALE	Total Non-Itemized Transactions		\$10,228
FL	Total of All Transactions		\$10,228
33336			
Type or Classification (B)			
Airline			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMERICAN COMBUSTION INDUSTRIES INC	Facility mntc	08/17/2011	\$5,845
3520 BLADENBURG ROAD	Facility mntc	09/20/2010	\$10,140
BALTIMORE	Facility mntc	09/09/2010	\$20,802
MD	Facility mntc	11/18/2010	\$19,008
20722	Facility mntc	12/21/2010	\$17,790
Type or Classification (B)	Total Itemized Transactions		\$73,585
Building Services	Total Non-Itemized Transactions		\$5,608
	Total of All Transactions		\$79,193
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMERICAN EXPRESS	General admin	09/23/2010	\$8,725
PO BOX 1270	Employee relations	09/09/2010	\$9,668
NEWARK	Total Itemized Transactions		\$18,393
NJ	Total Non-Itemized Transactions		\$3,527
07101	Total of All Transactions		\$21,920
Type or Classification (B)			
Financial Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMERICAN MGMT ASSOC	Total Itemized Transactions		\$0
PO BOX 15710	Total Non-Itemized Transactions		\$6,185
WILMINGTON	Total of All Transactions		\$6,185
DE			
19886			
Type or Classification (B)			
Professional Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0

ANDREALAIGN APT 2 312 13TH ST SE WASHINGTON DC 20003			
	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Non-Itemized Transactions		\$8,400
Consultant	Total of All Transactions		\$8,400
Name and Address (A)			
ARAMARK CORPORATION SUITE N 8240 STAYTON DRIVE JESSUP MD 20794	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Services	Total Non-Itemized Transactions		\$7,895
	Total of All Transactions		\$7,895
Name and Address (A)			
ARIVA PO BOX 641617 PITTSBURGH MD 15264	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Paper Supplier	Total Non-Itemized Transactions		\$9,278
	Total of All Transactions		\$9,278
Name and Address (A)			
AT&T PO BOX 5094 CAROL STREAM IL 60197	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Phone mntc	11/23/2010	\$7,717
Communications Services	Total Itemized Transactions		\$7,717
	Total Non-Itemized Transactions		\$24,356
	Total of All Transactions		\$32,073
Name and Address (A)			
AT&T MOBILITY PO BOX 9004 NATIONAL BUSINESS SERVICES CAROL STREAM IL 60197	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Phone mntc	03/03/2011	\$6,937
Wireless Communications	Phone mntc	03/03/2011	\$6,848
	Phone mntc	12/21/2010	\$29,843
	Phone mntc	05/12/2011	\$6,728
	Phone mntc	05/12/2011	\$6,232
	Total Itemized Transactions		\$56,588
	Total Non-Itemized Transactions		\$5,525
	Total of All Transactions		\$62,113
Name and Address (A)			
AUTOMATIC DATA PROCESSING P.O.BOX 7247-0372 PHILADELPHIA PA 19170	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Technology	Total Non-Itemized Transactions		\$145,680
	Total of All Transactions		\$145,680

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
AVAYA INC PO BOX 5332 NEW YORK NY 10087	Phone mntc	11/04/2010	\$14,588	
	Phone mntc	03/24/2011	\$7,357	
	Phone mntc	01/13/2011	\$7,497	
	Phone mntc	02/10/2011	\$22,145	
	Phone mntc	09/09/2010	\$7,435	
Type or Classification (B)	Total Itemized Transactions		\$59,022	
	Total Non-Itemized Transactions		\$12,668	
Voice & Data Services	Total of All Transactions		\$71,690	
AVEPOINT, INC PLAZA 10, SUITE 202 HARBORSIDE FINANCIAL CENTER JERSEY CITY NJ 07311	Purpose (C)		Amount (E)	
	Date (D)			
	Application support svcs	11/23/2010	\$8,485	
	Total Itemized Transactions		\$8,485	
Type or Classification (B)		Total Non-Itemized Transactions	\$0	
Software Maintenance	Total of All Transactions		\$8,485	
B & H PHOTO-VIDEO, INC 420 NINTH AVENUE NEW YORK NY 10001	Purpose (C)		Amount (E)	
	Date (D)			
	Total Itemized Transactions		\$0	
	Total Non-Itemized Transactions		\$5,136	
	Total of All Transactions		\$5,136	
Type or Classification (B)				
Services				
B-LINE EXPRESS INC PO BOX 6146 COLUMBIA MD 21045	Purpose (C)		Amount (E)	
	Date (D)			
	Application support svcs	04/07/2011	\$5,452	
	Application support svcs	08/03/2011	\$13,600	
	Application support svcs	08/03/2011	\$15,792	
	Application support svcs	08/31/2011	\$15,040	
	Application support svcs	03/24/2011	\$14,195	
	Type or Classification (B)		Application support svcs	08/17/2011
			Application support svcs	08/17/2011
			Application support svcs	09/20/2010
			Application support svcs	04/07/2011
			Application support svcs	04/07/2011
			Application support svcs	09/01/2010
			Application support svcs	03/24/2011
			Application support svcs	03/24/2011
			Application support svcs	03/24/2011
			Application support svcs	04/21/2011
			Application support svcs	03/24/2011
			Application support svcs	03/24/2011
			Application support svcs	07/13/2011
			Application support svcs	03/24/2011
			Application support svcs	08/03/2011
			Application support svcs	03/24/2011
			Application support svcs	03/24/2011
			Application support svcs	03/24/2011
			Application support svcs	04/07/2011
			Application support svcs	04/07/2011
		Total Itemized Transactions	\$445,913	
		Total Non-Itemized Transactions	\$25,044	
		Total of All Transactions	\$470,957	

Purpose (C)	Date (D)	Amount (E)
Application support svcs	03/24/2011	\$10,528
Application support svcs	11/04/2010	\$13,536
Application support svcs	09/20/2010	\$16,638
Application support svcs	11/04/2010	\$11,123
Application support svcs	02/10/2011	\$12,032
Application support svcs	11/04/2010	\$15,792
Application support svcs	05/19/2011	\$17,296
Application support svcs	02/10/2011	\$13,940
Application support svcs	11/04/2010	\$14,960
Application support svcs	02/10/2011	\$15,040
Application support svcs	02/10/2011	\$11,938
Application support svcs	09/01/2010	\$11,656
Total Itemized Transactions		\$445,913
Total Non-Itemized Transactions		\$25,044
Total of All Transactions		\$470,957

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BANK OF AMERICA PO BOX 15710 WILMINGTON DE 19886	Bank charges and credit card fees	05/27/2011	\$20,309
	General admin	07/13/2011	\$9,227
	Bank charges and credit card fees	01/31/2011	\$12,838
	Bank charges and credit card fees	02/01/2011	\$31,122
	Total Itemized Transactions		\$73,496
Type or Classification (B)	Total Non-Itemized Transactions		\$28,094
Banking	Total of All Transactions		\$101,590

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BEHRINGER HARVARD / ALAMO PLAZA PO BOX 974371 DALLAS TX 75397	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$57,559
	Total of All Transactions		\$57,559
	Type or Classification (B)		
Financial Services			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BORDERS BOOKS & MUSIC PO BOX 691679 RE: NATIONAL EDUCATION ASS CINCINNATI OH 45269	General admin	05/26/2011	\$5,555
	Total Itemized Transactions		\$5,555
	Total Non-Itemized Transactions		\$4,275
	Total of All Transactions		\$9,830
Type or Classification (B)			
Publications			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
C1SEARCH LLC PO BOX 347266 PITTSBURGH PA 15251	Application support svcs	08/03/2011	\$24,720
	Application support svcs	04/07/2011	\$5,160
	Application support svcs	08/03/2011	\$22,893
	Application support svcs	12/21/2010	\$5,040
	Application support svcs	06/23/2011	\$38,608
	Application support svcs	06/16/2011	\$23,535
Type or Classification (B)	Total Itemized Transactions		\$143,956
Technology Consultant	Total Non-Itemized Transactions		\$262,208
	Total of All Transactions		\$406,164

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
		Application support svcs	06/16/2011	\$24,000
		Total Itemized Transactions		\$143,956
		Total Non-Itemized Transactions		\$262,208
		Total of All Transactions		\$406,164
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
CALIFORNIA TEACHERS ASSOCIATION				
1705 MURCHISON DRIVE BURLINGAME CA 94010		General admin	08/03/2011	\$20,979
		Total Itemized Transactions		\$20,979
		Total Non-Itemized Transactions		\$27,144
		Total of All Transactions		\$48,123
Type or Classification (B)				
State Association				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
CARROT CREATIVE LLC				
SUITE 329 55 WASHINGTON ST BROOKLYN NY 11201		Tech research and developmt	03/17/2011	\$34,718
		Tech research and developmt	10/28/2010	\$35,840
		Tech research and developmt	09/09/2010	\$34,000
		Tech research and developmt	06/23/2011	\$11,162
		Total Itemized Transactions		\$115,720
		Total Non-Itemized Transactions		\$2,160
		Total of All Transactions		\$117,880
Type or Classification (B)				
Consultant				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
CBEYOND COMMUNICATIONS				
PO BOX 848432 DALLAS TX 75284				
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$8,591
		Total of All Transactions		\$8,591
Type or Classification (B)				
Telecommunications				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
CDW DIRECT, LLC				
P O BOX 75723 CHICAGO IL 60675		Application support svcs	04/28/2011	\$18,471
		Network support svcs	02/10/2011	\$25,845
		Total Itemized Transactions		\$44,316
		Total Non-Itemized Transactions		\$3,478
		Total of All Transactions		\$47,794
Type or Classification (B)				
Technology Service				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
CENTURY MAGNETICS INC				
2158 RENARD COURT ANNAPOLIS MD 21401				
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$11,628
		Total of All Transactions		\$11,628
Type or Classification (B)				
Supplies				

Name and Address (A)				
CHEIRON, INC. PO BOX 37117 CHEIRON BALTIMORE MD 21297		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$12,292
		Total of All Transactions		\$12,292
Type or Classification (B)				
Actuarial Firm				
Name and Address (A)				
CINTAS CORPORATION #41 P O BOX 630803 CINCINNATI OH 45263		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$10,208
		Total of All Transactions		\$10,208
Type or Classification (B)				
Uniform Supplier				
Name and Address (A)				
CISCO WEBEX, LLC 16720 COLLECTIONS CENTER DR CHICAGO IL 60693		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$7,425
		Total of All Transactions		\$7,425
Type or Classification (B)				
Consultant				
Name and Address (A)				
CITRIX SYSTEMS, INC PO BOX 931686 ATLANTA GA 31193		Purpose (C)	Date (D)	Amount (E)
		Network support svcs	09/01/2010	\$31,402
		Total Itemized Transactions		\$31,402
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$31,402
Type or Classification (B)				
Software Maintenance				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
COLONIAL PARKING INC PO BOX 79241 BALTIMORE MD 21279		Rent	01/13/2011	\$39,975
		Rent	04/07/2011	\$39,975
		Rent	09/30/2010	\$13,325
		Rent	09/20/2010	\$8,560
		Rent	10/20/2010	\$39,975
		Total Itemized Transactions		\$141,810
		Total Non-Itemized Transactions		\$106,685
		Total of All Transactions		\$248,495
Type or Classification (B)				
Parking Management				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
COM4 GLOBAL, INC 20182 HOPI DRIVE ASHBURN VA 20147		Application support svcs	12/21/2010	\$8,280
		Application support svcs	03/24/2011	\$13,980
		Application support svcs	12/21/2010	\$9,000
		Total Itemized Transactions		\$268,500
		Total Non-Itemized Transactions		\$5,050
		Total of All Transactions		\$273,550

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)	
Consultant	Application support svcs	11/18/2010	\$10,800	
	Application support svcs	04/21/2011	\$14,000	
	Application support svcs	10/05/2010	\$10,620	
	Application support svcs	12/15/2010	\$10,620	
	Application support svcs	09/20/2010	\$10,440	
	Application support svcs	06/23/2011	\$10,300	
	Application support svcs	11/04/2010	\$12,240	
	Application support svcs	05/26/2011	\$14,400	
	Application support svcs	11/04/2010	\$10,800	
	Application support svcs	02/10/2011	\$11,880	
	Application support svcs	06/23/2011	\$13,500	
	Application support svcs	05/19/2011	\$13,700	
	Application support svcs	09/20/2010	\$9,360	
	Application support svcs	03/10/2011	\$8,100	
	Application support svcs	06/23/2011	\$16,300	
	Application support svcs	03/10/2011	\$12,060	
	Application support svcs	08/31/2011	\$28,300	
	Application support svcs	02/17/2011	\$8,820	
	Application support svcs	06/23/2011	\$11,000	
	Total Itemized Transactions			\$268,500
	Total Non-Itemized Transactions			\$5,050
Total of All Transactions			\$273,550	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COMPUTER RENT 3325 CAROLINA AVE, SUITE D CHARLOTTE NC 28208	General admin	02/03/2011	\$14,330
	Total Itemized Transactions		\$14,330
	Total Non-Itemized Transactions		\$8,700
	Total of All Transactions		\$23,030
Type or Classification (B)			
Computer Rental			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CONGRESSIONAL QUARTERLY, INC 1255 22ND STREET NW CQ PRESS CUSTOMER SERVICE WASHINGTON DC 20037	General admin	03/17/2011	\$6,537
	General admin	03/17/2011	\$6,537
	General admin	03/17/2011	\$6,537
	Total Itemized Transactions		\$19,611
Total Non-Itemized Transactions		\$0	
Total of All Transactions		\$19,611	
Type or Classification (B)			
Publications			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CONVENTIONS EXHIBITS PROMOTIONS INC 1055 RESEARCH CENTER DR ATLANTA GA 30331	Network support svcs	08/31/2011	\$5,310
	Total Itemized Transactions		\$5,310
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,310
Type or Classification (B)			
Promotional Services			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	General admin	11/04/2010	\$13,721

CQ ROLL CALL GROUP SUITE 700 1255 22ND ST NW WASHINGTON DC 20037			
	Purpose (C)	Date (D)	Amount (E)
	General admin	02/24/2011	\$7,950
	Total Itemized Transactions		\$21,671
	Total Non-Itemized Transactions		\$1,325
Type or Classification (B)	Total of All Transactions		\$22,996
Media Production			
Name and Address (A)			
CREATIVE FINANCIAL STAFFING PO BOX 5-0191 WOBURN MA 01815			
	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$79,045
	Total of All Transactions		\$79,045
Type or Classification (B)			
Staffing Services			
Name and Address (A)			
CREATIVE OPTIONS SUITE G2-100 2000 N FIFTEENTH ST ARLINGTON VA 22201			
	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$18,323
	Total of All Transactions		\$18,323
Type or Classification (B)			
Consultant			
Name and Address (A)			
CUSTOM WRISTBANKS P O BOX 15796 BUSINESS CARD WILMINGTON DE 19886			
	Purpose (C)	Date (D)	Amount (E)
	General admin	08/04/2011	\$7,390
	Total Itemized Transactions		\$7,390
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$7,390
Promotional Products			
Name and Address (A)			
DAPHNE DOBSON 3701 16TH ST NW #311 WASHINGTON DC 20010			
	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$10,260
	Total of All Transactions		\$10,260
Type or Classification (B)			
Nurse			
Name and Address (A)			
DATANOMICS 200 CENTENNIAL AVENUE PISCATAWAY NJ 08854			
	Purpose (C)	Date (D)	Amount (E)
	Application support svcs	03/10/2011	\$12,675
	Application support svcs	09/01/2010	\$10,384
	Application support svcs	03/10/2011	\$10,043
	Application support svcs	06/23/2011	\$10,572
	Application support svcs	05/12/2011	\$14,025
	Total Itemized Transactions		\$297,856
Total Non-Itemized Transactions		\$0	
Type or Classification (B)	Total of All Transactions		\$297,856
Technology			

Purpose (C)	Date (D)	Amount (E)
Application support svcs	07/20/2011	\$10,572
Application support svcs	09/20/2010	\$10,502
Application support svcs	05/12/2011	\$11,132
Application support svcs	06/16/2011	\$12,225
Application support svcs	06/23/2011	\$12,600
Application support svcs	06/16/2011	\$10,164
Application support svcs	09/09/2010	\$11,574
Application support svcs	02/17/2011	\$12,975
Application support svcs	02/17/2011	\$10,860
Application support svcs	02/10/2011	\$12,000
Application support svcs	02/10/2011	\$10,436
Application support svcs	08/24/2011	\$9,982
Application support svcs	08/24/2011	\$10,350
Application support svcs	11/18/2010	\$12,841
Application support svcs	09/20/2010	\$12,452
Application support svcs	04/07/2011	\$9,680
Application support svcs	04/07/2011	\$11,325
Application support svcs	11/18/2010	\$12,450
Application support svcs	08/03/2011	\$13,200
Application support svcs	01/06/2011	\$9,937
Application support svcs	01/06/2011	\$12,900
Total Itemized Transactions		\$297,856
Total Non-Itemized Transactions		\$0
Total of All Transactions		\$297,856

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DC WATER AND SEWER AUTHORITY PO BOX 97200 CUSTOMER SERVICE DEPARTMENT WASHINGTON DC 20090	Bldg utilities	09/20/2010	\$6,869
	Bldg utilities	09/20/2010	\$5,281
	Bldg utilities	08/17/2011	\$5,874
	Bldg utilities	11/10/2010	\$5,309
	Total Itemized Transactions		\$23,333
Type or Classification (B)	Total Non-Itemized Transactions		\$23,932
Water Treatment	Total of All Transactions		\$47,265

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DELL MARKETING L.P. P O BOX 643561 C/O DELL USA L.P. PITTSBURGH PA 15264			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$9,694
	Total of All Transactions		\$9,694
Type or Classification (B)			
Computer Hardware			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DELTA AIR LINES PO BOX 360001 FT LAUDERDALE FL 33336			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$16,726
	Total of All Transactions		\$16,726
Type or Classification (B)			
Airline			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DETAIL FINISHES INC			
1005 BROCKTON CT	Facility mntc	09/09/2010	\$16,275
GLENN BURNIE	Facility mntc	09/20/2010	\$7,000
MD	Total Itemized Transactions		\$23,275
21060	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$23,275
Building Services			
Name and Address (A)			
DIGITAL CONTROLS CORPORATION			
PO BOX 73164	Application support svcs	11/04/2010	\$11,512
CLEVELAND	Total Itemized Transactions		\$11,512
OH	Total Non-Itemized Transactions		\$0
44193	Total of All Transactions		\$11,512
Type or Classification (B)			
Building Supplies			
Name and Address (A)			
DIRECTORY WIZARDS INC			
PO BOX 165	Network support svcs	05/12/2011	\$5,655
ODESSA	Total Itemized Transactions		\$5,655
DE	Total Non-Itemized Transactions		\$8,458
19730	Total of All Transactions		\$14,113
Type or Classification (B)			
Software Maintenance			
Name and Address (A)			
DLT SOLUTIONS INC			
PO BOX 102549	Application support svcs	01/06/2011	\$58,399
ATLANTA	Total Itemized Transactions		\$58,399
GA	Total Non-Itemized Transactions		\$0
30368	Total of All Transactions		\$58,399
Type or Classification (B)			
Technology			
Name and Address (A)			
DOMINIC G PATERINO	Application support svcs	06/23/2011	\$12,264
19326 WHEATFIELD DRIVE	Application support svcs	03/03/2011	\$11,680
GERMANTOWN	Application support svcs	05/12/2011	\$13,432
MD	Application support svcs	05/12/2011	\$12,264
20876	Application support svcs	03/10/2011	\$10,804
Type or Classification (B)	Application support svcs	08/31/2011	\$11,534
Services	Application support svcs	07/27/2011	\$12,848
	Total Itemized Transactions		\$84,826
	Total Non-Itemized Transactions		\$56,220
	Total of All Transactions		\$141,046
Name and Address (A)			
DOMINION ELECTRIC			
PO BOX 7227	Total Itemized Transactions		\$0
ARLINGTON	Total Non-Itemized Transactions		\$24,147
VA	Total of All Transactions		\$24,147

22207			
Type or Classification (B)			
Electrical Supplies			
Name and Address (A)			
DOUBLETREE PARK TERRACE HOTEL			
1515 RHODE ISLAND AVENUE, N WASHINGTON DC 20005	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Hotel	Total Non-Itemized Transactions		\$9,461
	Total of All Transactions		\$9,461
Name and Address (A)			
DURON PAINTS & WALLCOVERING			
2511 14TH ST NW WASHINGTON DC 20009	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Building Services	Total Non-Itemized Transactions		\$6,187
	Total of All Transactions		\$6,187
Name and Address (A)			
E-END UNIT E 2421 MONACACY BLVD FREDERICK MD 21701	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Environmental Organization	Total Non-Itemized Transactions		\$7,175
	Total of All Transactions		\$7,175
Name and Address (A)			
EDUCATION ASSOCIATION FEDERAL 1201 16TH STREET, NW CREDIT UNION WASHINGTON DC 20036	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Financial Inst	Total Non-Itemized Transactions		\$65,457
	Total of All Transactions		\$65,457
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EMAN TECHNOLOGY, INC	Application support svcs	09/01/2010	\$6,886
5915 RHODE ISLAND DRIVE WOODBRIDGE VA 22193	Application support svcs	04/07/2011	\$14,720
Type or Classification (B)	Application support svcs	08/24/2011	\$12,800
Consultant	Application support svcs	07/27/2011	\$14,080
	Application support svcs	06/23/2011	\$13,440
	Application support svcs	05/26/2011	\$12,800
	Application support svcs	04/28/2011	\$14,720
	Application support svcs	09/20/2010	\$6,260
	Application support svcs	03/10/2011	\$12,800
	Total Itemized Transactions		\$157,786
	Total Non-Itemized Transactions		\$7,582
	Total of All Transactions		\$165,368

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
		Application support svcs	03/03/2011	\$15,360
		Application support svcs	12/15/2010	\$6,400
		Application support svcs	10/14/2010	\$8,320
		Application support svcs	11/18/2010	\$7,680
		Application support svcs	02/10/2011	\$5,760
		Application support svcs	12/15/2010	\$5,760
		Total Itemized Transactions		\$157,786
		Total Non-Itemized Transactions		\$7,582
		Total of All Transactions		\$165,368
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
EMBASSY SUITES PO BOX 1270 NEWARK NJ 07101		Network support svcs	09/23/2010	\$5,488
		Total Itemized Transactions		\$5,488
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$5,488
Type or Classification (B)				
Hotel				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
EMR SUITE H 9100 YELLOW BRICK RD ROSEDALE MD 21237		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$12,518
		Total of All Transactions		\$12,518
Type or Classification (B)				
Building Maintenance				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
ENVIRELATION PO BOX 3711 WASHINGTON DC 20007		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$11,647
		Total of All Transactions		\$11,647
Type or Classification (B)				
Environmental Organization				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
FEDERAL FUNDS INFORMATION FOR STATES STATE POLICY REPORTS 444 N. CAPITOL STREET, NW WASHINGTON DC 20001		General admin	08/11/2011	\$9,900
		Total Itemized Transactions		\$9,900
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$9,900
Type or Classification (B)				
Research				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
FERGUSON ENTERPRISES INC PO BOX 644054 PITTSBURGH PA		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$13,698
		Total of All Transactions		\$13,698

15264			
Type or Classification (B)			
Building Supplies			
Name and Address (A)			
FIG LEAF SOFTWARE, INC SECOND FLOOR 1523 16TH ST, NW WASHINGTON DC 20036	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Software	Total Non-Itemized Transactions		\$5,550
	Total of All Transactions		\$5,550
Name and Address (A)			
FIREMON LLC 8400 W 110TH ST OVERLAND PARK KS 66210	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Network support svcs	05/19/2011	\$26,691
Equipment Maintenance	Total Itemized Transactions		\$26,691
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$26,691
Name and Address (A)			
FORMOST GRAPHIC COMMUNICATIONS, INC SUITE 115 7564 STANDISH PLACE ROCKVILLE MD 20855	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Printing Services	Total Non-Itemized Transactions		\$12,040
	Total of All Transactions		\$12,040
Name and Address (A)			
FRANKLIN COVEY P.O. BOX 25127 SALT LAKE CITY UT 84125	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	General admin	02/10/2011	\$7,189
Promotional Products	General admin	02/10/2011	\$5,000
	Total Itemized Transactions		\$12,189
	Total Non-Itemized Transactions		\$3,121
	Total of All Transactions		\$15,310
Name and Address (A)			
GARBER TRAVEL AGENCY PO BOX 360001 FT LAUDERDALE FL 33336	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Travel agency	Total Non-Itemized Transactions		\$5,559
	Total of All Transactions		\$5,559
Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
	General admin	10/28/2010	\$27,560

GARTNER INC PO BOX 911319 DALLAS TX 75391 Type or Classification (B) Technology Research	Purpose (C)	Date (D)	Amount (E)
	General admin	05/12/2011	\$23,373
	General admin	12/15/2010	\$23,373
	General admin	06/30/2011	\$5,706
	General admin	05/19/2011	\$7,102
	General admin	06/30/2011	\$33,125
	Total Itemized Transactions		\$120,239
Total Non-Itemized Transactions		\$13,533	
Total of All Transactions		\$133,772	
Name and Address (A) GEORGIA ASSOCIATION OF EDUCATORS SUITE 500 100 CRESCENT CENTER PARKWAY TUCKER GA 30084 Type or Classification (B) State Association	Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions		\$0	
Total Non-Itemized Transactions		\$38,523	
Total of All Transactions		\$38,523	
Name and Address (A) GOVCONNECTION PO BOX 81018 WOBURN MA 01813 Type or Classification (B) Technology	Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions		\$0	
Total Non-Itemized Transactions		\$5,128	
Total of All Transactions		\$5,128	
Name and Address (A) GRAINGER DEPT# 811567239 PALATINE IL 60038 Type or Classification (B) Building Maintenance	Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions		\$0	
Total Non-Itemized Transactions		\$10,092	
Total of All Transactions		\$10,092	
Name and Address (A) GROUPSITE.COM SUITE 206 7226 LEE DEFOREST DR. COLUMBIA MD 21046 Type or Classification (B) Software Maintenance	Purpose (C)	Date (D)	Amount (E)
Application support svcs	04/21/2011	\$70,000	
Application support svcs	03/24/2011	\$70,000	
Application support svcs	02/24/2011	\$70,000	
Total Itemized Transactions		\$210,000	
Total Non-Itemized Transactions		\$0	
Total of All Transactions		\$210,000	
Name and Address (A) GUARDIAN FIRE PROTECTION SERVICES LLC 7668 STANDISH PLACE ROCKVILLE MD	Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions		\$0	
Total Non-Itemized Transactions		\$6,607	
Total of All Transactions		\$6,607	

20855			
Type or Classification (B)			
Building Supplies			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HALEH N PETERSON	Application support svcs	03/10/2011	\$8,692
3319 HARTWELL CT FALLS CHURCH VA 22042	Application support svcs	08/24/2011	\$7,154
	Application support svcs	08/17/2011	\$7,770
	Application support svcs	11/04/2010	\$9,560
	Application support svcs	05/19/2011	\$6,416
	Type or Classification (B)	Application support svcs	04/14/2011
Consultant	Application support svcs	12/21/2010	\$7,500
	Application support svcs	02/10/2011	\$6,880
	Application support svcs	04/07/2011	\$8,938
	Application support svcs	06/23/2011	\$8,466
	Total Itemized Transactions		\$79,945
	Total Non-Itemized Transactions		\$8,774
	Total of All Transactions		\$88,719
Name and Address (A)			
HAMILTON TRAINING & FITNESS LLC			
622 29TH ST SOUTH ARLINGTON VA 22202	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$6,360
	Total of All Transactions		\$6,360
Type or Classification (B)			
Benefits Srvcs Organization			
Name and Address (A)			
HAROLD WECHSLER			
442 GLEN ELLYN WAY ROCHESTER NY 14618	Purpose (C)	Date (D)	Amount (E)
	General admin	05/19/2011	\$6,500
	Total Itemized Transactions		\$6,500
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$6,500
Consultant			
Name and Address (A)			
HENRY SCHEIN INC.			
PO BOX 371952 PITTSBURGH PA 15250	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$10,608
	Total of All Transactions		\$10,608
Type or Classification (B)			
Supplies			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HEWLETT PACKARD	Network support svcs	06/23/2011	\$18,276
P O BOX 101149 ATLANTA GA 30392	Application support svcs	10/05/2010	\$16,924
	Network support svcs	11/04/2010	\$7,951
	Application support svcs	01/20/2011	\$16,924
	Total Itemized Transactions		\$76,999
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$76,999

Services	Purpose (C)	Date (D)	Amount (E)
	Network support svcs	04/14/2011	\$16,924
	Total Itemized Transactions		\$76,999
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$76,999
Name and Address (A)			
HILTON HOTEL PO BOX 1270 NEWARK NJ 07101	Purpose (C)	Date (D)	Amount (E)
	Reimbursed expense	09/23/2010	\$6,926
	Total Itemized Transactions		\$6,926
	Total Non-Itemized Transactions		\$20,965
Type or Classification (B)	Total of All Transactions		\$27,891
Hotel			
Name and Address (A)			
IBM PO BOX 643600 PITTSBURGH PA 15264	Purpose (C)	Date (D)	Amount (E)
	Network support svcs	11/18/2010	\$28,493
	Application support svcs	11/10/2010	\$75,408
	Application support svcs	11/10/2010	\$10,815
	Application support svcs	11/10/2010	\$8,940
	Total Itemized Transactions		\$123,656
	Total Non-Itemized Transactions		\$477
Type or Classification (B)	Total of All Transactions		\$124,133
Technology			
Name and Address (A)			
IM OFF-SITE DATA PROTECTION PO BOX 27129 NEW YORK NY 10087	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$14,659
Type or Classification (B)	Total of All Transactions		\$14,659
Data Protection			
Name and Address (A)			
INNOVATION WIRELESS 11869 TEALE ST CULVER CITY CA 90230	Purpose (C)	Date (D)	Amount (E)
	Facility mntc	05/19/2011	\$5,605
	Total Itemized Transactions		\$5,605
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$5,605
Technology Services			
Name and Address (A)			
INNOVATIVE SYSTEMS ASSOCIATES, LLC 512 TOWNSHIP LINE RD. #205 FIVE VALLEY SQUARE BLUE BELL PA 19422	Purpose (C)	Date (D)	Amount (E)
	Application support svcs	09/20/2010	\$5,460
	Total Itemized Transactions		\$5,460
	Total Non-Itemized Transactions		\$11,292
Type or Classification (B)	Total of All Transactions		\$16,752
Technology Maintenance			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IRON MOUNTAIN PO BOX 27128 New York NY 10087			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$14,672
	Total of All Transactions		\$14,672
Type or Classification (B)			
Storage			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
ISS FACILITY SERVICES-DC METRO 9701-R PHILADELPHIA COURT LANHAM MD 20706	Facility mntc	03/17/2011	\$55,455	
	Facility mntc	04/28/2011	\$55,455	
	Facility mntc	10/20/2010	\$55,455	
	Facility mntc	06/23/2011	\$55,455	
	Facility mntc	12/09/2010	\$55,455	
	Type or Classification (B)	Facility mntc	08/17/2011	\$55,455
		Facility mntc	06/09/2011	\$55,455
	Building Maintenance	Facility mntc	05/19/2011	\$55,455
		Facility mntc	09/20/2010	\$7,899
		Facility mntc	09/20/2010	\$44,417
		Facility mntc	11/18/2010	\$55,455
		Facility mntc	02/03/2011	\$55,455
		Facility mntc	02/17/2011	\$55,455
		Total Itemized Transactions		\$662,321
	Total Non-Itemized Transactions		\$9,542	
	Total of All Transactions		\$671,863	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
JAN E ROGERS 7641 HOLMES RUN DR FALLS CHURCH VA 22042	Application support svcs	09/20/2010	\$10,856	
	Application support svcs	02/10/2011	\$6,375	
	Application support svcs	06/23/2011	\$9,811	
	Application support svcs	04/07/2011	\$9,448	
	Application support svcs	07/27/2011	\$9,390	
	Type or Classification (B)	Application support svcs	08/24/2011	\$9,773
		Application support svcs	03/10/2011	\$10,312
	Technology Consultant	Application support svcs	04/14/2011	\$12,412
		Application support svcs	05/19/2011	\$10,442
		Application support svcs	12/21/2010	\$7,069
		Application support svcs	11/18/2010	\$8,981
		Application support svcs	11/04/2010	\$10,462
	Total Itemized Transactions		\$115,331	
	Total Non-Itemized Transactions		\$0	
Total of All Transactions		\$115,331		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
JOE RAGAN'S COFFEE LTD P O BOX 125 SPRINGFIELD VA 22150			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$15,392
	Total of All Transactions		\$15,392
Type or Classification (B)			
Services			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions			\$0

JOE RAGAN'S COFFEE LTD P O BOX 125 SPRINGFIELD VA 22150			
Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
Food Services	Total Non-Itemized Transactions		\$35,265
	Total of All Transactions		\$35,265
Name and Address (A)			
JOHNSON CONTROLS, INC PO BOX 905240 CHARLOTTE NC 28290	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Building Supplies	Total Non-Itemized Transactions		\$14,832
	Total of All Transactions		\$14,832
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
K & R INDUSTRIES P O BOX 220690 CHANTILLY VA 20153	General admin	04/07/2011	\$17,808
Type or Classification (B)	General admin	04/21/2011	\$8,849
Promotional Products	General admin	03/31/2011	\$11,104
	General admin	10/07/2010	\$10,470
	General admin	09/20/2010	\$5,083
	Total Itemized Transactions		\$53,314
	Total Non-Itemized Transactions		\$17,454
	Total of All Transactions		\$70,768
Name and Address (A)			
K&R INDISTRIES PO BOX 220690 CHANTILLY VA 20153	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Promotional Products	Total Non-Itemized Transactions		\$6,008
	Total of All Transactions		\$6,008
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
KITCHEN TECH INC 17881 FRALEY BLVD DUMFRIES VA 22026	Facility mntc	06/09/2011	\$5,514
Type or Classification (B)	Total Itemized Transactions		\$5,514
Building Maintenance	Total Non-Itemized Transactions		\$820
	Total of All Transactions		\$6,334
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LAZ PARKING P.O. BOX # 402728 ATLANTA GA 30384	Rent	08/11/2011	\$13,325
Type or Classification (B)	Rent	07/13/2011	\$13,325
Building Services	Total Itemized Transactions		\$26,650
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$26,650

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LETTERCOMM INC 310 SWANN AVENUE ALEXANDRIA VA 22301	General admin	12/15/2010	\$5,262
	General admin	12/15/2010	\$5,707
	General admin	04/28/2011	\$14,224
	Total Itemized Transactions		\$25,193
	Total Non-Itemized Transactions		\$36,414
Type or Classification (B)	Total of All Transactions		\$61,607
Mailing Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LEVEL(3) COMMUNICATIONS LLC PO BOX 952061 ST LOUIS MO 63195	Network support svcs	01/20/2011	\$8,063
	Total Itemized Transactions		\$8,063
	Total Non-Itemized Transactions		\$39,927
	Total of All Transactions		\$47,990
Type or Classification (B)			
Technology Maintenance			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LIFE INSURANCE COMPANY OF NORTH AMERICA P O BOX 13701 PHILADELPHIA PA 19101	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$23,121
	Total of All Transactions		\$23,121
Type or Classification (B)			
Benefits Srvcs Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LINDENMEYR MUNROE P.O. BOX 32202 HARTFORD CT 06150	General admin	08/17/2011	\$6,292
	Total Itemized Transactions		\$6,292
	Total Non-Itemized Transactions		\$15,496
	Total of All Transactions		\$21,788
Type or Classification (B)			
Printing Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LINEMARK PRINTING INC 501 PRINCE GEORGES BLVD UPPER MARLBORO MD 20774	General admin	05/06/2011	\$5,287
	General admin	01/06/2011	\$6,067
	General admin	02/17/2011	\$5,181
	General admin	08/17/2011	\$5,164
	General admin	06/16/2011	\$12,711
	General admin	08/17/2011	\$5,345
	General admin	09/20/2010	\$69,836
	General admin	09/20/2010	\$5,465
	General admin	09/20/2010	\$5,752
	General admin	04/07/2011	\$36,274
	General admin	09/20/2010	\$30,727
	General admin	07/20/2011	\$10,543
	Total Itemized Transactions		\$206,302
	Total Non-Itemized Transactions		\$159,321
Total of All Transactions		\$365,623	
Type or Classification (B)			
Printing Services			

	Purpose (C)	Date (D)	Amount (E)
	General admin	09/20/2010	\$7,950
	Total Itemized Transactions		\$206,302
	Total Non-Itemized Transactions		\$159,321
	Total of All Transactions		\$365,623

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MANSELL GROUP, INC SUITE 900 3630 PEACHTREE RD NE ATLANTA GA 30326	Tech research and developmt	01/13/2011	\$16,750
	Tech research and developmt	01/13/2011	\$20,065
	Tech research and developmt	01/13/2011	\$21,675
	Tech research and developmt	01/13/2011	\$17,250
	Tech research and developmt	01/13/2011	\$18,875
Type or Classification (B)	Tech research and developmt	08/31/2011	\$6,196
Consultant	Total Itemized Transactions		\$100,811
	Total Non-Itemized Transactions		\$14,414
	Total of All Transactions		\$115,225

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARRIOTT HOTEL P O BOX 402642 ATLANTA GA 30384	General admin	04/21/2011	\$13,725
	Total Itemized Transactions		\$13,725
	Total Non-Itemized Transactions		\$8,844
	Total of All Transactions		\$22,569
Type or Classification (B)	Hotel		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MATTHEW BENDER & CO, INC PO BOX 7247-0178 PHILADELPHIA PA 19170	General admin	12/15/2010	\$10,323
	General admin	08/31/2011	\$5,751
	Total Itemized Transactions		\$16,074
	Total Non-Itemized Transactions		\$1,347
	Total of All Transactions		\$17,421
Type or Classification (B)	Legal Publications		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MCINTOSH & ASSOCIATES LLC 2ND FLOOR 1230 31ST STREET NW WASHINGTON DC 20007	Financial & mshp svcs	02/24/2011	\$17,546
	Total Itemized Transactions		\$17,546
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$17,546
Type or Classification (B)	Law Firm		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MERCHANT E-SOLUTIONS PO BOX 13305 SPOKANE WA 99213	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$15,196
	Total of All Transactions		\$15,196
	Type or Classification (B)	Financial Services	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
MG RESOURCES LLC 10418 ADEL RD OAKTON VA 22124	Application support svcs	08/24/2011	\$25,178	
	Application support svcs	09/20/2010	\$9,550	
	Application support svcs	09/20/2010	\$6,900	
	Application support svcs	03/17/2011	\$12,218	
	Application support svcs	04/07/2011	\$11,700	
	Type or Classification (B)	Application support svcs	12/21/2010	\$7,740
	Technology Consultant	Application support svcs	07/27/2011	\$25,650
		Application support svcs	05/06/2011	\$11,250
		Application support svcs	11/18/2010	\$7,155
		Application support svcs	05/19/2011	\$8,415
		Application support svcs	11/04/2010	\$5,130
		Application support svcs	02/10/2011	\$8,145
		Total Itemized Transactions		\$139,031
		Total Non-Itemized Transactions		\$23,040
	Total of All Transactions		\$162,071	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
MICRO FOCUS DEPT CH 19224 PALATINE IL 60055	Application support svcs	04/14/2011	\$11,050	
	Total Itemized Transactions		\$11,050	
	Total Non-Itemized Transactions		\$0	
	Total of All Transactions		\$11,050	
Type or Classification (B)				
Hardware Maintenance				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
MICROSEARCH CORP 5 BROADWAY, SUITE 3 SAUGUS MA 01906	General admin	05/06/2011	\$25,275	
	General admin	08/24/2011	\$8,425	
	Total Itemized Transactions		\$33,700	
	Total Non-Itemized Transactions		\$2,480	
	Total of All Transactions		\$36,180	
Type or Classification (B)				
Electronic Document Svc				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
MICROSOFT CORPORATION 6100 NEIL ROAD ATT: SOFTCHOICE RENO NV 89511	General admin	04/21/2011	\$18,668	
	General admin	03/31/2011	\$40,068	
	General admin	06/23/2011	\$24,061	
	Network support svcs	04/07/2011	\$179,039	
	Application support svcs	08/11/2011	\$118,029	
	Type or Classification (B)	General admin	02/10/2011	\$41,203
	Software	General admin	04/07/2011	\$1,345,119
		Network support svcs	03/10/2011	\$86,800
		Network support svcs	02/10/2011	\$83,167
		Total Itemized Transactions		\$1,936,154
		Total Non-Itemized Transactions		\$8,724
	Total of All Transactions		\$1,944,878	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
MID-TOWN PARKING, INC. 3408 MONARCH LANE ANNANDALE VA 22003	Rent	05/06/2011	\$9,450	
	Rent	10/05/2010	\$13,000	
	Total Itemized Transactions		\$124,700	
	Total Non-Itemized Transactions		\$0	
	Total of All Transactions		\$124,700	

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)	
Parking Management	Rent	01/27/2011	\$9,450	
	Rent	06/02/2011	\$9,450	
	Rent	03/03/2011	\$9,450	
	Rent	12/09/2010	\$9,450	
	Rent	06/30/2011	\$9,450	
	Rent	09/20/2010	\$13,000	
	Rent	11/04/2010	\$13,650	
	Rent	01/06/2011	\$9,450	
	Rent	03/31/2011	\$9,450	
	Rent	08/11/2011	\$9,450	
	Total Itemized Transactions			\$124,700
	Total Non-Itemized Transactions			\$0
	Total of All Transactions			\$124,700
Name and Address (A)				
MOUNT VERNON PRINTING COMPANY	Purpose (C)	Date (D)	Amount (E)	
3229 HUBBARD ROAD LANDOVER MD 20785	General admin	09/01/2010	\$9,855	
	Total Itemized Transactions			\$9,855
	Total Non-Itemized Transactions			\$92,508
	Total of All Transactions			\$102,363
Type or Classification (B)				
Printing Services				
Name and Address (A)				
MUTUALGAIN STRATEGIES	Purpose (C)	Date (D)	Amount (E)	
1 ASH LANE YORK ME 03909	Total Itemized Transactions			\$0
	Total Non-Itemized Transactions			\$7,450
	Total of All Transactions			\$7,450
	Type or Classification (B)			
Consultant				
Name and Address (A)				
MYTHICS INC SUITE 201 1439 N. GREAT NECK ROAD VIRGINIA BEACH VA 23454	Purpose (C)	Date (D)	Amount (E)	
	Application support svcs	02/17/2011	\$12,964	
	Total Itemized Transactions			\$12,964
	Total Non-Itemized Transactions			\$0
	Total of All Transactions			\$12,964
Type or Classification (B)				
Technology Maintenance				
Name and Address (A)				
NACR PO BOX 1450 NW 5806 MINNEAPOLIS MN 55485	Purpose (C)	Date (D)	Amount (E)	
	Phone mntc	03/03/2011	\$5,326	
	Total Itemized Transactions			\$5,326
	Total Non-Itemized Transactions			\$3,140
	Total of All Transactions			\$8,466
Type or Classification (B)				
Building Services				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
	General admin	12/21/2010	\$11,390	

NATIONAL JOURNAL GROUP INC				
PO BOX 64408 BALTIMORE MD 21264				
Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
Publications		Total Itemized Transactions		\$11,390
		Total Non-Itemized Transactions		\$13,676
		Total of All Transactions		\$25,066
Name and Address (A)				
NATIONAL MAILING SYSTEMS				
1749 OLD MEADOW ROAD MCLEAN VA 22102				
Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
Printing Supplies		General admin	11/23/2010	\$6,672
		Total Itemized Transactions		\$6,672
		Total Non-Itemized Transactions		\$2,733
		Total of All Transactions		\$9,405
Name and Address (A)				
NEA NEW HAMPSHIRE				
9 SOUTH SPRING STREET CONCORD NH 03301				
Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
State Association		General admin	09/01/2010	\$14,524
		Total Itemized Transactions		\$14,524
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$14,524
Name and Address (A)				
NEA STAFF ORGANIZATION				
1201 16th ST NW WASHINGTON DC 20036				
Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
Labor Federation		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$9,726
		Total of All Transactions		\$9,726
Name and Address (A)				
OAKDALE COMMUNICATIONS SOLUTIONS				
7784 20TH ST N OAKDALE MN 55128				
Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
Phone Systems		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$8,560
		Total of All Transactions		\$8,560
Name and Address (A)				
OCE IMAGISTICS, INC				
PO BOX 856193 LOUISVILLE KY 40285				
Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$14,146
		Total of All Transactions		\$14,146

Maintenance Supplier			
Name and Address (A)			
OCE-USA, INC	Purpose (C)	Date (D)	Amount (E)
12379 COLLECTIONS CENTER DR CHICAGO IL 60693	Total Itemized Transactions		\$0
Type or Classification (B)	Total Non-Itemized Transactions		\$15,868
Printing Services	Total of All Transactions		\$15,868
Name and Address (A)			
OPEN TEXT INC	Purpose (C)	Date (D)	Amount (E)
24685 NETWORK PLACE CHICAGO IL 60673	Application support svcs	07/13/2011	\$71,807
Type or Classification (B)	Application support svcs	09/20/2010	\$9,160
Technology	Application support svcs	08/11/2011	\$26,485
	Total Itemized Transactions		\$107,452
	Total Non-Itemized Transactions		\$6,428
	Total of All Transactions		\$113,880
Name and Address (A)			
ORACLE AMERICA INC	Purpose (C)	Date (D)	Amount (E)
PO BOX 71028 CHICAGO IL 60694	General admin	05/27/2011	\$50,756
Type or Classification (B)	General admin	05/19/2011	\$6,726
Software	General admin	05/27/2011	\$101,512
	General admin	06/24/2011	\$7,084
	Total Itemized Transactions		\$166,078
	Total Non-Itemized Transactions		\$2,347
	Total of All Transactions		\$168,425
Name and Address (A)			
ORACLE USA, INC	Purpose (C)	Date (D)	Amount (E)
PO BOX 71028 CHICAGO IL 60694	Financial & mshp svcs	02/17/2011	\$82,203
Type or Classification (B)	Total Itemized Transactions		\$82,203
Software	Total Non-Itemized Transactions		\$2,228
	Total of All Transactions		\$84,431
Name and Address (A)			
OSHYN INC	Purpose (C)	Date (D)	Amount (E)
PO BOX 731107 DALLAS TX 75373	Tech research and developmt	10/20/2010	\$9,900
Type or Classification (B)	Tech research and developmt	09/09/2010	\$9,900
Technology Service	Total Itemized Transactions		\$19,800
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$19,800
Name and Address (A)			
PAETEC	Purpose (C)	Date (D)	Amount (E)
PO BOX 1283 BUFFALO NY 14240	Phone mntc	12/21/2010	\$5,461
	Phone mntc	05/26/2011	\$5,009
	Total Itemized Transactions		\$53,241
	Total Non-Itemized Transactions		\$9,494
	Total of All Transactions		\$62,735

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)						
Telecommunications	Phone mntc	03/10/2011	\$5,373						
	Phone mntc	03/24/2011	\$5,366						
	Phone mntc	05/06/2011	\$5,293						
	Phone mntc	02/24/2011	\$5,375						
	Phone mntc	01/13/2011	\$5,398						
	Phone mntc	11/04/2010	\$10,589						
	Phone mntc	09/09/2010	\$5,377						
	Total Itemized Transactions		\$53,241						
	Total Non-Itemized Transactions		\$9,494						
	Total of All Transactions		\$62,735						
Name and Address (A)									
PAT BATTLE AND ASSOCIATES 8687 FLOWERING CHERRY LANE ROCKY GORGE MD 20723	Purpose (C)			Date (D)			Amount (E)		
	Employee relations		07/20/2011			\$10,000			
	General admin		12/15/2010			\$6,000			
	Total Itemized Transactions					\$16,000			
	Total Non-Itemized Transactions					\$1,000			
Total of All Transactions					\$17,000				
Type or Classification (B)	Consultant								
Name and Address (A)									
PAYPAL, INC #774100 4100 SOLUTIONS CENTER CHICAGO IL 60677	Purpose (C)			Date (D)			Amount (E)		
	Application support svcs		02/10/2011			\$10,773			
	Total Itemized Transactions					\$10,773			
	Total Non-Itemized Transactions					\$0			
	Total of All Transactions					\$10,773			
Type or Classification (B)	Technology Service								
Name and Address (A)									
PBD WORLDWIDE FULFILLMENT SERVICES 1650 BLUEGRASS LAKES PKWY ALPHARETTA GA 30004	Purpose (C)			Date (D)			Amount (E)		
	General admin		03/24/2011			\$5,191			
	Total Itemized Transactions					\$5,191			
	Total Non-Itemized Transactions					\$8,031			
	Total of All Transactions					\$13,222			
Type or Classification (B)	Promotion Services								
Name and Address (A)									
PCM SERVICES, INC PO BOX 17560 BALTIMORE MD 21297	Purpose (C)			Date (D)			Amount (E)		
	Facility mntc		12/09/2010			\$6,035			
	Facility mntc		09/09/2010			\$6,035			
	Total Itemized Transactions					\$12,070			
	Total Non-Itemized Transactions					\$5,140			
Total of All Transactions					\$17,210				
Type or Classification (B)	Building Services								
Name and Address (A)									
PEPCO PO BOX 4863 ACCT: 0256 2210 11 TRENTON	Purpose (C)			Date (D)			Amount (E)		
	Total Itemized Transactions					\$1,149,092			
	Total Non-Itemized Transactions					\$0			
Total of All Transactions					\$1,149,092				

NJ 08650	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Bldg utilities	04/07/2011	\$160,913
	Bldg utilities	11/10/2010	\$97,563
Electric Service	Bldg utilities	01/20/2011	\$93,569
	Equipment mntc	08/17/2011	\$87,069
	Bldg utilities	10/20/2010	\$101,487
	Equipment mntc	07/14/2011	\$81,277
	Bldg utilities	12/21/2010	\$82,932
	Bldg utilities	05/19/2011	\$80,064
	Bldg utilities	06/16/2011	\$83,444
	Bldg utilities	02/17/2011	\$75,455
	Bldg utilities	09/09/2010	\$111,650
	Bldg utilities	12/02/2010	\$93,669
	Total Itemized Transactions		\$1,149,092
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$1,149,092

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PERCEPTIVE SOFTWARE, INC PO BOX 872869 ACCOUNTING DEPT KANSAS CITY MO 64187	Application support svcs	10/28/2010	\$9,516
	Application support svcs	10/20/2010	\$13,158
	Application support svcs	10/20/2010	\$8,710
	Application support svcs	10/20/2010	\$13,715
	Application support svcs	10/20/2010	\$26,880
Type or Classification (B)	Network support svcs	02/10/2011	\$28,493
	Network support svcs	08/31/2011	\$28,223
Software	Network support svcs	04/14/2011	\$28,223
	Network support svcs	06/16/2011	\$28,223
	Network support svcs	03/17/2011	\$28,374
	Network support svcs	02/17/2011	\$28,374
	Network support svcs	07/13/2011	\$28,223
	Network support svcs	05/19/2011	\$28,223
	Application support svcs	10/20/2010	\$7,391
	Total Itemized Transactions		\$305,726
	Total Non-Itemized Transactions		\$28,907
	Total of All Transactions		\$334,633

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PITNEY BOWES GLOBAL FIN SERVICES LLC PO BOX 371887 PITTSBURGH PA 15250			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$6,303
	Total of All Transactions		\$6,303
Type or Classification (B)			
Services			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PITNEY BOWES SOFTWARE, INC PO BOX 911304 DALLAS TX 75391	Application support svcs	02/10/2011	\$42,413
	Total Itemized Transactions		\$42,413
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$42,413
Type or Classification (B)			
Equipment Rental			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PRECISE SOFTWARE SOLUTIONS, INC. SUITE 350 3 TWIN DOLPHIN DR REDWOOD SHORES CA 94065	Network support svcs	06/09/2011	\$19,403
	Total Itemized Transactions		\$19,403
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$19,403
	Type or Classification (B)	Technology Service	
PREMIERE GLOBAL SERVICES PO BOX 404351 ATLANTA GA 30384	Phone mntc	06/30/2011	\$8,911
	Phone mntc	11/23/2010	\$5,532
	Phone mntc	08/17/2011	\$8,335
	Phone mntc	05/26/2011	\$13,454
	Total Itemized Transactions		\$36,232
	Total Non-Itemized Transactions		\$97,044
	Total of All Transactions		\$133,276
Type or Classification (B)	Communications Services		
PRICEWATERHOUSECOOPERS, LLP PO BOX 7247-8001 PHILADELPHIA PA 19170	General admin	12/02/2010	\$133,980
	Financial & mshp svcs	11/04/2010	\$13,053
	General admin	10/20/2010	\$125,000
	General admin	11/04/2010	\$15,546
	Total Itemized Transactions		\$287,579
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$287,579
Type or Classification (B)	Accounting Firm		
PROFESSIONAL PRODUCTS INC 9116 GAITHER ROAD GAITHERSBURG MD 20877	Equipment mntc	09/20/2010	\$27,800
	Equipment mntc	09/01/2010	\$32,256
	Total Itemized Transactions		\$60,056
	Total Non-Itemized Transactions		\$8,252
	Total of All Transactions		\$68,308
	Type or Classification (B)	Hardware Supplier	
QAS LTD PO BOX 32693 HARTFORD CT 06150	Application support svcs	03/24/2011	\$26,483
	Total Itemized Transactions		\$26,483
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$26,483
	Type or Classification (B)	Building Maintenance	
QUARK DISTRIBUTION, INC PO BOX 480125 DENVER CO 80248	Application support svcs	11/18/2010	\$12,960
	Total Itemized Transactions		\$12,960
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$12,960
	Type or Classification (B)		

Type or Classification (B)			
Software			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
QUEST SOFTWARE, INC. P.O. BOX 51739 LOS ANGELES CA 90051	Network support svcs	09/20/2010	\$13,764
	Network support svcs	11/18/2010	\$9,474
	Total Itemized Transactions		\$23,238
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$23,238
Software			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
QWEST P.O BOX 29040 PHOENIX AZ 85038	Network support svcs	03/10/2011	\$81,773
	Network support svcs	03/31/2011	\$67,204
	Network support svcs	09/20/2010	\$80,928
	Network support svcs	08/31/2011	\$69,696
	Application support svcs	02/10/2011	\$14,034
Type or Classification (B)	Network support svcs	01/27/2011	\$80,751
	Application support svcs	06/30/2011	\$31,666
Communications Services	Network support svcs	08/24/2011	\$66,730
	Network support svcs	12/09/2010	\$45,334
	Network support svcs	04/14/2011	\$72,577
	Network support svcs	12/15/2010	\$80,751
	Network support svcs	11/23/2010	\$14,034
	Network support svcs	05/26/2011	\$65,100
	Network support svcs	12/09/2010	\$80,751
	Network support svcs	07/27/2011	\$69,718
	Network support svcs	12/09/2010	\$35,525
	Network support svcs	10/20/2010	\$80,921
	Total Itemized Transactions		\$1,037,493
	Total Non-Itemized Transactions		\$14,146
	Total of All Transactions		\$1,051,639
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
R FRANKS JR 368 ESKIMO HILL ROAD OFFICE INTERIORS CONTRACTOR STAFFORD VA 22554	Bldg renovations	08/31/2011	\$12,495
	Bldg renovations	01/27/2011	\$8,161
	Bldg renovations	11/10/2010	\$8,427
	Bldg renovations	03/03/2011	\$11,359
	Bldg renovations	05/19/2011	\$7,981
Type or Classification (B)	Bldg renovations	09/20/2010	\$15,736
	Bldg renovations	06/23/2011	\$9,738
Construction Svcs	Bldg renovations	07/20/2011	\$8,571
	Bldg renovations	03/17/2011	\$9,560
	Bldg renovations	04/14/2011	\$8,161
	Bldg renovations	10/20/2010	\$12,460
	Bldg renovations	01/13/2011	\$10,958
	Bldg renovations	08/31/2011	\$19,285
	Total Itemized Transactions		\$142,892
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$142,892
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RAPID7 LLC PO BOX 347377 PITTSBURGH	Total Itemized Transactions		\$24,600
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$24,600

PA 15251	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Application support svcs	05/19/2011	\$24,600
Technology Maintenance	Total Itemized Transactions		\$24,600
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$24,600

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RCN METRO OPTICAL NETWORKS PO BOX 644444 PITTSBURGH PA 15264	Network support svcs	01/20/2011	\$8,347
	Network support svcs	10/14/2010	\$8,347
	Network support svcs	03/31/2011	\$8,332
	Network support svcs	08/17/2011	\$7,500
	Network support svcs	12/21/2010	\$8,347
Type or Classification (B)	Network support svcs	06/30/2011	\$8,332
Building Maintenance	Network support svcs	11/18/2010	\$8,347
	Network support svcs	03/10/2011	\$8,332
	Network support svcs	06/23/2011	\$8,332
	Network support svcs	05/12/2011	\$8,332
	Network support svcs	09/20/2010	\$8,347
	Network support svcs	09/09/2010	\$8,347
	Network support svcs	03/10/2011	\$8,332
	Total Itemized Transactions		\$107,574
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$107,574

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RDA CORPORATION PO BOX 17078 BALTIMORE MD 21297	Application support svcs	05/06/2011	\$5,400
	Application support svcs	06/30/2011	\$15,120
	Application support svcs	06/30/2011	\$7,459
	Application support svcs	12/21/2010	\$11,070
	Application support svcs	06/30/2011	\$15,120
Type or Classification (B)	Application support svcs	08/31/2011	\$23,760
Technology Maintenance	Application support svcs	09/20/2010	\$35,819
	Application support svcs	08/31/2011	\$21,600
	Application support svcs	04/07/2011	\$9,585
	Application support svcs	09/20/2010	\$29,722
	Application support svcs	03/24/2011	\$5,198
	Application support svcs	09/30/2010	\$5,375
	Application support svcs	06/02/2011	\$10,260
	Application support svcs	02/24/2011	\$20,520
	Application support svcs	02/24/2011	\$16,200
	Application support svcs	03/24/2011	\$12,352
	Application support svcs	06/30/2011	\$14,512
	Application support svcs	03/03/2011	\$22,680
	Total Itemized Transactions		\$281,752
	Total Non-Itemized Transactions		\$20,162
	Total of All Transactions		\$301,914

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RED BLOGUERA 1103 MORNINGWOOD LN GREAT FALLS VA 22066	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,345
	Total of All Transactions		\$5,345
Type or Classification (B)			
Web Design			

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)	
Catering	General admin	09/20/2010	\$127,592	
	General admin	11/04/2010	\$30,917	
	General admin	12/15/2010	\$44,980	
	Total Itemized Transactions			\$259,542
	Total Non-Itemized Transactions			\$32,602
	Total of All Transactions			\$292,144
Name and Address (A)				
SERVCO INC 8700 OLD ARDMORE RD LANDOVER MD 20785	Purpose (C)		Amount (E)	
	Total Itemized Transactions		\$0	
	Total Non-Itemized Transactions		\$50,592	
	Total of All Transactions		\$50,592	
	Type or Classification (B)			
Building Maintenance				
Name and Address (A)				
SHRM PO BOX 791139 BALTIMORE MD 21279	Purpose (C)		Amount (E)	
	General admin	12/21/2010	\$7,875	
	Total Itemized Transactions		\$7,875	
	Total Non-Itemized Transactions		\$340	
	Total of All Transactions		\$8,215	
Type or Classification (B)				
Membership Organization				
Name and Address (A)				
SHUTTERSTOCK.COM PO BOX 15710 WILMINGTON DE 19886	Purpose (C)		Amount (E)	
	General admin	01/27/2011	\$5,365	
	Total Itemized Transactions		\$5,365	
	Total Non-Itemized Transactions		\$0	
	Total of All Transactions		\$5,365	
Type or Classification (B)				
Office Supplies				
Name and Address (A)				
SIEMENS BUILDING TECHNOLOGIES, INC. 7850 COLLECTIONS CENTER DRI CHICAGO IL 60693	Purpose (C)		Amount (E)	
	Total Itemized Transactions		\$0	
	Total Non-Itemized Transactions		\$10,843	
	Total of All Transactions		\$10,843	
	Type or Classification (B)			
Technology				
Name and Address (A)				
SILVER CLOUD INN PO BOX 1270 NEWARK NJ 07101	Purpose (C)		Amount (E)	
	General admin	03/03/2011	\$5,170	
	Total Itemized Transactions		\$5,170	
	Total Non-Itemized Transactions		\$0	
	Total of All Transactions		\$5,170	
Type or Classification (B)				

Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SIMPLEX GRINNELL			
DEPT CH 10320 PALATINE IL 60055	Facility mntc	10/20/2010	\$6,059
	Total Itemized Transactions		\$6,059
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$6,059
Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SIMPLEXGRINNELL, LP	Equipment mntc	08/17/2011	\$11,399
DEPT CH 10320 PALANTINE IL 60055	Facility mntc	07/14/2011	\$6,059
	Facility mntc	04/21/2011	\$6,059
	Facility mntc	01/13/2011	\$28,486
	Facility mntc	01/20/2011	\$6,059
Type or Classification (B)	Total Itemized Transactions		\$58,062
Supplier	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$58,062
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SONESTA BAYFRONT HOTEL- COCONUT GROVE 2889 MCFARLANE ROAD	Conf/mtg svcs	05/19/2011	\$5,795
COCONUT GROVE FL 33133	Conf/mtg svcs	05/19/2011	\$42,407
Type or Classification (B)	Total Itemized Transactions		\$48,202
Hotel	Total Non-Itemized Transactions		\$5,584
	Total of All Transactions		\$53,786
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SOUTHWEST AIRLINES PO BOX 360001			
FT LAUDERDALE FL 33336			
Type or Classification (B)	Total Itemized Transactions		\$0
Airline	Total Non-Itemized Transactions		\$5,120
	Total of All Transactions		\$5,120
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SPRINT PO BOX 4181 ACCT # 284988105-029 CAROL STREAM IL 60197	Phone mntc	06/16/2011	\$38,190
	Phone mntc	06/16/2011	\$38,253
	Phone mntc	02/03/2011	\$38,577
	Phone mntc	02/03/2011	\$35,639
	Phone mntc	05/06/2011	\$35,539
Type or Classification (B)	Phone mntc	11/18/2010	\$36,997
Telecommunications	Phone mntc	11/23/2010	\$39,272
	Phone mntc	03/03/2011	\$34,714
	Phone mntc	05/06/2011	\$38,249
	Phone mntc	08/11/2011	\$39,331
	Phone mntc	08/11/2011	\$39,159
	Total Itemized Transactions		\$419,563
	Total Non-Itemized Transactions		\$15,774
	Total of All Transactions		\$435,337

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
		Phone mntc	09/20/2010	\$5,643
		Total Itemized Transactions		\$419,563
		Total Non-Itemized Transactions		\$15,774
		Total of All Transactions		\$435,337
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
STANDARD GRAPHICS MID-ATLANTIC INC				
3514 LEE HIGHWAY ARLINGTON VA 22207				
Total Itemized Transactions				\$0
Total Non-Itemized Transactions				\$6,872
Total of All Transactions				\$6,872
Type or Classification (B)				
Equipment Maintenance				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
STAPLES ADVANTAGE				
P O BOX 71217 CHICAGO IL 60694				
Total Itemized Transactions				\$0
Total Non-Itemized Transactions				\$223,369
Total of All Transactions				\$223,369
Type or Classification (B)				
Office Supplies				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
STRATEGIC PRODUCTS & SERVICES				
300 LITTLETON RD PARSIPPANY NJ 07054				
Total Itemized Transactions				\$0
Total Non-Itemized Transactions				\$9,229
Total of All Transactions				\$9,229
Type or Classification (B)				
Communications Services				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SUDDENLY SOFTWARE, INC		Application support svcs	02/17/2011	\$13,200
6744 DARRELLS GRANT PLACE FALLS CHURCH VA 22043		Application support svcs	11/04/2010	\$15,050
		Application support svcs	02/10/2011	\$14,242
		Application support svcs	02/10/2011	\$9,900
		Application support svcs	01/27/2011	\$9,350
Total Itemized Transactions				\$12,105
Total Non-Itemized Transactions				\$14,100
Total of All Transactions				\$19,100
Application support svcs				\$15,795
Application support svcs				\$7,950
Application support svcs				\$16,785
Application support svcs				\$16,000
Application support svcs				\$14,895
Application support svcs				\$15,000
Application support svcs				\$14,805
Application support svcs				\$10,000
Total Itemized Transactions				\$232,295
Total Non-Itemized Transactions				\$42,331
Total of All Transactions				\$274,626
Type or Classification (B)				
Consultant				

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
		Application support svcs	03/24/2011	\$14,018
		Total Itemized Transactions		\$232,295
		Total Non-Itemized Transactions		\$42,331
		Total of All Transactions		\$274,626
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SUPER SKY PRODUCTS INC 10301 N. ENTERPRISE DR. MEQUON WI 53092		Facility mntc	06/09/2011	\$8,750
		Total Itemized Transactions		\$8,750
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$8,750
Type or Classification (B)				
Equipment Maintenance				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SYMANTEC PO BOX 846013 DALLAS TX 75284		Network support svcs	06/16/2011	\$10,144
		Total Itemized Transactions		\$10,144
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$10,144
Type or Classification (B)				
Software				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SYNCSORT INC 50 TICE BOULEVARD, CN18 WOODCLIFF LAKE NJ 07675		Application support svcs	04/28/2011	\$68,750
		Application support svcs	01/27/2011	\$35,794
		Total Itemized Transactions		\$104,544
		Total Non-Itemized Transactions		\$644
		Total of All Transactions		\$105,188
Type or Classification (B)				
Software				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
TASCO WATER WORKS INC P O BOX 6520 ANNAPOLIS MD 21401				\$0
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$12,115
		Total of All Transactions		\$12,115
Type or Classification (B)				
Water Treatment				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
TEK SYSTEMS P O BOX 198568 ATLANTA GA 30384		Application support svcs	12/21/2010	\$11,343
		Application support svcs	06/23/2011	\$12,600
		Application support svcs	06/23/2011	\$10,035
		Application support svcs	05/19/2011	\$8,192
		Application support svcs	05/19/2011	\$9,576
		Total Itemized Transactions		\$9,320
		Total Non-Itemized Transactions		\$7,885
		Total of All Transactions		\$335,915
Type or Classification (B)				
Staffing Services				
		Total Itemized Transactions		\$335,915
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$335,915

Purpose (C)	Date (D)	Amount (E)
Application support svcs	03/10/2011	\$10,080
Application support svcs	08/11/2011	\$7,578
Application support svcs	03/10/2011	\$9,830
Application support svcs	03/10/2011	\$10,944
Application support svcs	04/28/2011	\$9,063
Application support svcs	04/28/2011	\$10,080
Application support svcs	12/21/2010	\$10,138
Application support svcs	08/03/2011	\$7,987
Application support svcs	12/21/2010	\$11,277
Application support svcs	10/05/2010	\$10,080
Application support svcs	08/03/2011	\$9,576
Application support svcs	09/20/2010	\$9,680
Application support svcs	10/05/2010	\$8,800
Application support svcs	08/03/2011	\$9,120
Application support svcs	11/18/2010	\$8,085
Application support svcs	06/23/2011	\$11,400
Application support svcs	08/03/2011	\$9,120
Application support svcs	08/03/2011	\$9,576
Application support svcs	05/06/2011	\$8,192
Application support svcs	02/10/2011	\$7,322
Application support svcs	12/15/2010	\$7,731
Application support svcs	03/03/2011	\$8,949
Application support svcs	12/15/2010	\$9,324
Application support svcs	03/03/2011	\$9,576
Application support svcs	03/03/2011	\$7,373
Application support svcs	02/10/2011	\$9,072
Application support svcs	02/10/2011	\$8,664
Application support svcs	09/20/2010	\$8,568
Application support svcs	09/20/2010	\$9,779
Total Itemized Transactions		\$335,915
Total Non-Itemized Transactions		\$0
Total of All Transactions		\$335,915

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
THARPE COMPANY INC PO BOX 60564 CHARLOTTE NC 28260	Employee relations	11/18/2010	\$10,405
	Total Itemized Transactions		\$10,405
	Total Non-Itemized Transactions		\$2,056
	Total of All Transactions		\$12,461
Type or Classification (B)	Recognition Services		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
THE ULTIMATE SOFTWARE GROUP, INC. 1485 NORTH PARK DRIVE WESTON FL 33326	General admin	08/31/2011	\$28,800
	Total Itemized Transactions		\$28,800
	Total Non-Itemized Transactions		\$18,744
	Total of All Transactions		\$47,544
Type or Classification (B)	Software		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0

THOS SOMERVILLE CO			
PO BOX 62456 BALTIMORE MD 21264	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Non-Itemized Transactions		\$5,608
Furniture/Equip Supplier	Total of All Transactions		\$5,608
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
THREESpot	Tech research and developmt	08/24/2011	\$13,562
3333 14TH ST NW	Tech research and developmt	01/20/2011	\$11,331
WASHINGTON	Tech research and developmt	11/10/2010	\$15,356
DC	Tech research and developmt	12/21/2010	\$12,119
20010	Total Itemized Transactions		\$52,368
Type or Classification (B)	Total Non-Itemized Transactions		\$52
Consultant	Total of All Transactions		\$52,420
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TMA RESOURCES, INC	Application support svcs	05/26/2011	\$20,160
1919 GALLOWES RD., SUITE 400	Application support svcs	02/24/2011	\$17,500
VIENNA	Application support svcs	02/24/2011	\$21,560
VA	Application support svcs	08/03/2011	\$19,740
22182	Application support svcs	09/20/2010	\$58,230
Type or Classification (B)	Application support svcs	09/20/2010	\$17,640
Technology	Application support svcs	09/20/2010	\$9,050
	Application support svcs	01/06/2011	\$19,040
	Application support svcs	04/07/2011	\$20,720
	Application support svcs	08/17/2011	\$21,980
	Application support svcs	09/09/2010	\$8,120
	Application support svcs	06/16/2011	\$21,840
	Application support svcs	08/03/2011	\$14,980
	Application support svcs	08/03/2011	\$75,605
	Total Itemized Transactions		\$346,165
	Total Non-Itemized Transactions		\$4,900
	Total of All Transactions		\$351,065
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TRANE COMPANY	Facility mntc	02/10/2011	\$6,938
P O BOX 406469	Facility mntc	09/20/2010	\$7,448
ATLANTA	Facility mntc	11/23/2010	\$6,938
GA	Facility mntc	05/19/2011	\$6,938
30384	Total Itemized Transactions		\$28,262
Type or Classification (B)	Total Non-Itemized Transactions		\$0
Heating/Air Equipment	Total of All Transactions		\$28,262
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ULINE			
2200 S. LAKESIDE DRIVE			
ATTN: ACCOUNTS RECEIVABLE			
WAUKEGAN			
IL			
60085			
Type or Classification (B)	Total Itemized Transactions		\$0
Office Supplies	Total Non-Itemized Transactions		\$7,884
	Total of All Transactions		\$7,884

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNITED AIRLINES PO BOX 360001 FT LAUDERDALE FL 33336			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$26,361
	Total of All Transactions		\$26,361
Type or Classification (B)			
Airline			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNITED PARCEL SERVICES P.O. BOX 7247-0244 PHILADELPHIA PA 19170	General admin	03/17/2011	\$5,200
	General admin	03/10/2011	\$5,223
	General admin	11/23/2010	\$5,243
	General admin	01/27/2011	\$9,620
	General admin	10/28/2010	\$5,637
	General admin	07/20/2011	\$8,705
Type or Classification (B)	Total Itemized Transactions		\$39,628
Mailing Services	Total Non-Itemized Transactions		\$124,233
	Total of All Transactions		\$163,861
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
US AIRWAYS PO BOX 360001 FT LAUDERDALE FL 33336			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$6,585
	Total of All Transactions		\$6,585
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
US POSTMASTER 900 BRENTWOOD ROAD NE MAIN OFFICE WINDOW SERVICES WASHINGTON DC 20066	General admin	03/17/2011	\$30,000
	Total Itemized Transactions		\$30,000
	Total Non-Itemized Transactions		\$955
	Total of All Transactions		\$30,955
Type or Classification (B)			
Mailing Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
US SECURITY ASSOCIATES, INC. P O BOX 931703 ATLANTA GA 31193	Facility mntc	02/03/2011	\$7,710
	Facility mntc	02/03/2011	\$7,452
	Facility mntc	02/03/2011	\$6,219
	Facility mntc	11/18/2010	\$8,051
	Facility mntc	01/13/2011	\$8,374
	Facility mntc	11/18/2010	\$8,319
	Facility mntc	02/03/2011	\$7,612
	Facility mntc	01/13/2011	\$8,043
	Facility mntc	12/09/2010	\$8,051
	Facility mntc	11/23/2010	\$7,564
	Facility mntc	11/23/2010	\$8,495
	Facility mntc	12/21/2010	\$7,493
	Total Itemized Transactions		\$401,264
	Total Non-Itemized Transactions		\$11,963
	Total of All Transactions		\$413,227
Type or Classification (B)			
Services			

Purpose (C)	Date (D)	Amount (E)
Facility mntc	12/21/2010	\$7,854
Facility mntc	10/20/2010	\$7,994
Bldg security	09/20/2010	\$7,592
Bldg security	09/20/2010	\$7,898
Facility mntc	11/18/2010	\$7,994
Bldg security	09/20/2010	\$7,607
Facility mntc	10/14/2010	\$7,134
Facility mntc	09/20/2010	\$7,591
Facility mntc	12/15/2010	\$8,238
Facility mntc	12/15/2010	\$7,925
Facility mntc	09/30/2010	\$7,599
Bldg security	09/20/2010	\$7,600
Facility mntc	03/03/2011	\$7,785
Facility mntc	04/21/2011	\$7,994
Facility mntc	04/28/2011	\$7,749
Facility mntc	06/16/2011	\$8,160
Facility mntc	06/23/2011	\$8,278
Facility mntc	07/27/2011	\$7,974
Facility mntc	07/27/2011	\$8,359
Facility mntc	05/19/2011	\$7,994
Facility mntc	02/24/2011	\$7,854
Facility mntc	04/28/2011	\$7,994
Facility mntc	07/20/2011	\$8,254
Facility mntc	03/24/2011	\$7,845
Facility mntc	03/24/2011	\$7,040
Facility mntc	03/24/2011	\$8,374
Facility mntc	06/23/2011	\$7,962
Facility mntc	03/10/2011	\$7,047
Facility mntc	07/20/2011	\$8,151
Facility mntc	05/06/2011	\$7,994
Facility mntc	04/21/2011	\$7,828
Facility mntc	05/19/2011	\$8,254
Facility mntc	02/10/2011	\$8,063
Facility mntc	06/09/2011	\$8,160
Facility mntc	04/21/2011	\$8,051
Facility mntc	06/09/2011	\$8,160
Facility mntc	06/30/2011	\$7,970
Facility mntc	08/17/2011	\$7,780
Facility mntc	08/17/2011	\$7,781
Total Itemized Transactions		\$401,264
Total Non-Itemized Transactions		\$11,963
Total of All Transactions		\$413,227

Name and Address (A)			
USI INC P O BOX 92 BATTLEBORO VT 05302	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)			
Services			
Total Itemized Transactions		\$0	
Total Non-Itemized Transactions		\$8,202	
Total of All Transactions		\$8,202	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions		\$0	
Total Non-Itemized Transactions		\$18,592	

VERIZON			
PO BOX 660720 DALLAS TX 75266			
	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total of All Transactions		\$18,592
Telecommunications			

Name and Address (A)			
VERTICAL TRANSPORTATION SPECIALIST, LLC			
4946 A EISENHOWER AVE ALEXANDRIA VA 22304			
	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Facility mntc		06/16/2011 \$6,500
Building Services	Facility mntc		08/17/2011 \$6,500
	Facility mntc		03/03/2011 \$6,500
	Facility mntc		12/21/2010 \$6,500
	Facility mntc		12/21/2010 \$9,732
	Facility mntc		04/14/2011 \$6,500
	Facility mntc		06/09/2011 \$6,500
	Facility mntc		03/17/2011 \$6,500
	Facility mntc		11/23/2010 \$6,500
	Facility mntc		09/30/2010 \$6,500
	Facility mntc		02/03/2011 \$6,500
	Facility mntc		10/20/2010 \$6,500
	Facility mntc		12/21/2010 \$32,264
	Total Itemized Transactions		\$113,496
Total Non-Itemized Transactions		\$139	
Total of All Transactions		\$113,635	

Name and Address (A)			
VIRTUSTREAM INC			
4800 MONTGOMERY LANE BETHESDA MD 20814			
	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Network support svcs		10/28/2010 \$127,408
	Network support svcs		09/01/2010 \$51,981
	Network support svcs		12/09/2010 \$17,432
	Network support svcs		02/24/2011 \$26,560
	Network support svcs		12/15/2010 \$28,256
	Network support svcs		02/24/2011 \$5,627
	Network support svcs		02/17/2011 \$12,440
	Total Itemized Transactions		\$269,704
Total Non-Itemized Transactions		\$9,482	
Total of All Transactions		\$279,186	
Hardware Supplier			

Name and Address (A)			
VMK CONSULTING LLC			
14010 GORKY DRIVE POTOMAC MD 20854			
	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	General admin		08/31/2011 \$5,600
	Total Itemized Transactions		\$5,600
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,600
Consultant			

Name and Address (A)			
VOVICI CORPORATION			
DEPT AT 952887 ATLANTA GA 31192			
	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$8,795
	Total of All Transactions		\$8,795
Software Development			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
W3EDGE 548 MARKET ST SAN FRANCISCO CA 94104	Tech research and developmt	09/01/2010	\$13,750
	Tech research and developmt	11/10/2010	\$11,000
	Tech research and developmt	12/21/2010	\$13,750
	Total Itemized Transactions		\$38,500
	Total Non-Itemized Transactions		\$4,921
Type or Classification (B)	Total of All Transactions		\$43,421
Web Design			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WASHINGTON GAS PO BOX 37747 PHILADELPHIA PA 19101	Facility mntc	04/28/2011	\$10,879
	Bldg utilities	03/03/2011	\$40,523
	Bldg utilities	03/31/2011	\$25,581
	Bldg utilities	01/27/2011	\$38,935
	Bldg utilities	12/21/2010	\$13,628
Type or Classification (B)	Total Itemized Transactions		\$129,546
	Total Non-Itemized Transactions		\$22,166
Natural Gas Utility	Total of All Transactions		\$151,712
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WASHINGTON HILTON & TOWERS 1919 CONNECTICUT AVE NW WASHINGTON DC 20009	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$18,020
	Total of All Transactions		\$18,020
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WASTE MANAGEMENT OF MARYLAND PO BOX 13648 PHILADELPHIA PA 19101	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$31,226
	Total of All Transactions		\$31,226
Type or Classification (B)			
Waste Management			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WESTERN PEST SERVICES 11637 BOILING BROOK PLACE ROCKVILLE MD 20852	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,913
	Total of All Transactions		\$5,913
Type or Classification (B)			
Building Maintenance			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WILLARD PACKAGING CO PO BOX 27 GAITHERSBURG MD 20884	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,535
	Total of All Transactions		\$5,535

Type or Classification (B)				
Packaging/Shipping				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
WILLIS OF MARYLAND, INC PO BOX 13784 NEWARK NJ 07188	Bldg insurance	01/20/2011	\$8,806	
	Bldg insurance	05/06/2011	\$24,332	
	Bldg insurance	01/13/2011	\$23,744	
	Bldg insurance	10/05/2010	\$26,419	
	Bldg insurance	10/05/2010	\$5,850	
Type or Classification (B)	Bldg insurance		10/05/2010 \$30,113	
Services	Bldg insurance		10/05/2010 \$29,317	
	Bldg insurance		10/05/2010 \$13,901	
	Bldg insurance		12/21/2010 \$8,806	
	Bldg insurance		10/14/2010 \$8,806	
	Bldg insurance		03/24/2011 \$8,806	
	Bldg insurance		02/17/2011 \$8,806	
	Bldg insurance		04/21/2011 \$8,806	
	Bldg insurance		10/05/2010 \$8,806	
	Bldg insurance		12/02/2010 \$8,806	
	Bldg insurance		01/13/2011 \$7,914	
	Bldg insurance		05/19/2011 \$8,806	
	Bldg insurance		10/05/2010 \$36,220	
	Bldg insurance		12/09/2010 \$29,114	
	Total Itemized Transactions		\$306,178	
	Total Non-Itemized Transactions		\$423	
	Total of All Transactions		\$306,601	
	Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	WILLIS OF NEW YORK PO BOX 4557 NEW YORK NY 10249	Bldg insurance	07/20/2011	\$23,925
		Bldg insurance	07/14/2011	\$7,220
Total Itemized Transactions		\$31,145		
Total Non-Itemized Transactions		\$0		
Total of All Transactions		\$31,145		
Type or Classification (B)	Insurance			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
WORLD WIDE TECHNOLOGY, INC 60 WELDON PKWY PO BOX 957653 ST LOUIS MO 63195	Network support svcs	09/20/2010	\$5,200	
	Network support svcs	09/20/2010	\$133,379	
	Network support svcs	06/23/2011	\$9,420	
	Total Itemized Transactions		\$147,999	
	Total Non-Itemized Transactions		\$7,718	
Total of All Transactions		\$155,717		
Type or Classification (B)	Software			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
XEROX CORPORATION P O BOX 827598 PHILADELPHIA PA 19182	Equipment mntc	06/23/2011	\$9,894	
	Equipment mntc	10/05/2010	\$14,585	
	Equipment mntc	11/18/2010	\$15,084	
	Equipment mntc	05/06/2011	\$14,355	
	General admin	07/14/2011	\$13,386	
	General admin	12/09/2010	\$11,844	
	Total Itemized Transactions		\$162,454	
Total Non-Itemized Transactions		\$58,061		
Total of All Transactions		\$220,515		
Type or Classification (B)	Technology			

Purpose (C)	Date (D)	Amount (E)
General admin	08/17/2011	\$20,458
Equipment mntc	02/10/2011	\$13,326
Equipment mntc	01/20/2011	\$10,086
Facility mntc	04/14/2011	\$13,536
Equipment mntc	10/14/2010	\$8,221
Equipment mntc	09/20/2010	\$5,478
Equipment mntc	04/07/2011	\$12,201
Total Itemized Transactions		\$162,454
Total Non-Itemized Transactions		\$58,061
Total of All Transactions		\$220,515

Form LM-2 (Revised 2010)

SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 000-342

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
2004 LULAC NATIONAL CONVENTION 201 EAST MAIN, SUITE 605 EL PASO TX 79901	Community public ed grants	09/01/2010	\$5,000	
	Community public ed grants	09/01/2010	\$30,000	
	Total Itemized Transactions		\$35,000	
	Total Non-Itemized Transactions		\$0	
	Total of All Transactions		\$35,000	
Type or Classification (B)				
Non-profit				
3J CONSULTING 6944 SHADOW RIDGE LN STONE MOUNTAIN GA 30087	Total Itemized Transactions		\$0	
	Total Non-Itemized Transactions		\$10,200	
	Total of All Transactions		\$10,200	
	Type or Classification (B)			
	Consultant			
ACCENT ON ARRANGEMENTS INC SUITE 303 615 BARONNE ST NEW ORLEANS LA 70113	Annual Mtg event mgmt	08/17/2011	\$26,176	
	Annual Mtg event mgmt	09/01/2010	\$18,264	
	Annual Mtg event mgmt	05/12/2011	\$54,570	
	Annual Mtg event mgmt	01/27/2011	\$26,465	
	Total Itemized Transactions		\$125,475	
Total Non-Itemized Transactions		\$0		
Total of All Transactions		\$125,475		
Type or Classification (B)				
Children Activities				
ACTIVE NETWORK DEPT 9634 LOS ANGELES CA 90084	Total Itemized Transactions		\$0	
	Total Non-Itemized Transactions		\$23,375	
	Total of All Transactions		\$23,375	
	Type or Classification (B)			
	Electronic Document Svcs			
AEA FOUNDATION FOR TEACHING & LEARNING 345 E PALM LN PHOENIX AZ 85004	Public relations costs	03/03/2011	\$300,000	
	Total Itemized Transactions		\$300,000	
	Total Non-Itemized Transactions		\$0	
	Total of All Transactions		\$300,000	
	Type or Classification (B)			
Foundation				
AIRTRAN AIRWAYS PO BOX 360001 FORT LAUDERDALE	Total Itemized Transactions		\$0	
	Total Non-Itemized Transactions		\$21,247	
	Total of All Transactions		\$21,247	
	Type or Classification (B)			

FL 33336			
Type or Classification (B)			
Airline			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AL J SCHNEIDER COMPANY SUITE 1800 325 W MAIN LOUISVILLE KY 40202	Mbr/staff education	01/06/2011	\$14,187
	Mbr/staff education	01/06/2011	\$15,711
	Mbr/staff education	11/04/2010	\$15,598
	Mbr/staff education	11/04/2010	\$11,541
	Total Itemized Transactions		\$57,037
Type or Classification (B)	Total Non-Itemized Transactions		\$15,077
Hotel	Total of All Transactions		\$72,114
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALABAMA EDUCATION ASSOCIATION P.O. BOX 4177 MONTGOMERY AL 36103	Public relations costs	08/24/2011	\$70,000
	Total Itemized Transactions		\$70,000
Type or Classification (B)	Total Non-Itemized Transactions		\$6,581
State Association	Total of All Transactions		\$76,581
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALASKA AIRLINES PO BOX 360001 FT LAUDERDALE FL 33336	Mbr/staff education	03/03/2011	\$24,305
	Mbr/staff education	04/07/2011	\$5,475
	Mbr/staff education	02/03/2011	\$10,862
	Total Itemized Transactions		\$40,642
Type or Classification (B)	Total Non-Itemized Transactions		\$69,626
Airline	Total of All Transactions		\$110,268
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALEXIS PARK RESORT & SPA 375 EAST HARMON AVENUE LAS VEGAS NV 89109	Strategic plng/pgm dev	11/18/2010	\$17,223
	Strategic plng/pgm dev	11/18/2010	\$36,180
	Total Itemized Transactions		\$53,403
Type or Classification (B)	Total Non-Itemized Transactions		\$348
Conference Services	Total of All Transactions		\$53,751
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMERICAN AIRLINES PO BOX 360001 FT LAUDERDALE FL 33336	Mbr/staff education	06/09/2011	\$6,750
	Mbr/staff education	03/03/2011	\$8,579
	Assn policy development	05/06/2011	\$5,837
	Mbr/staff education	02/03/2011	\$7,715
	Mbr/staff education	06/30/2011	\$6,191
Type or Classification (B)	Mbr/staff education	06/30/2011	\$6,760
Airline	Mbr/staff education	01/06/2011	\$13,931
	Total Itemized Transactions		\$55,763
	Total Non-Itemized Transactions		\$144,947
	Total of All Transactions		\$200,710

Name and Address (A)			
AMERICAN EXPRESS PO BOX 1270 NEWARK NJ 07101	Purpose (C)	Date (D)	Amount (E)
	Mbr/staff education	06/30/2011	\$7,942
	Total Itemized Transactions		\$7,942
	Total Non-Itemized Transactions		\$516
	Total of All Transactions		\$8,458
Type or Classification (B)			
Financial Services			
Name and Address (A)			
AMERICAN FEDERATION OF TEACHERS 555 NEW JERSEY AVE., NW WASHINGTON DC 20001	Purpose (C)	Date (D)	Amount (E)
	Community public ed grants	03/10/2011	\$12,318
	Total Itemized Transactions		\$12,318
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$12,318
Type or Classification (B)			
Association			
Name and Address (A)			
AMERICAN PROSPECT 12TH FLOOR 1710 RHODE ISLAND AVE NW WASHINGTON DC 20036	Purpose (C)	Date (D)	Amount (E)
	Public relations costs	09/09/2010	\$75,000
	Total Itemized Transactions		\$75,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$75,000
Type or Classification (B)			
Publisher			
Name and Address (A)			
AMERICAN RIGHTS AT WORK SUITE 150 1616 P ST NW WASHINGTON DC 20036	Purpose (C)	Date (D)	Amount (E)
	Community public ed grants	06/02/2011	\$10,000
	Total Itemized Transactions		\$10,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$10,000
Type or Classification (B)			
Special Interest Organization			
Name and Address (A)			
AMERICAPTION INC P.O. BOX 50653 SARASOTA FL 34232	Purpose (C)	Date (D)	Amount (E)
	Mtg admin	02/03/2011	\$16,969
	Total Itemized Transactions		\$16,969
	Total Non-Itemized Transactions		\$9,421
	Total of All Transactions		\$26,390
Type or Classification (B)			
Closed Captioning			
Name and Address (A)			
AMTRAK PO BOX 360001 FT LAUDERDALE FL 33336	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$33,079
	Total of All Transactions		\$33,079

Type or Classification (B)			
Transportation			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ANDREA LAIGN APT 2 312 13TH ST SE WASHINGTON DC 20003	Mbr/staff education	07/20/2011	\$5,025
	Community public ed grants	06/23/2011	\$5,250
	Total Itemized Transactions		\$10,275
	Total Non-Itemized Transactions		\$49,870
	Total of All Transactions		\$60,145
Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ANITA H PLOTINSKY & ASSOC LLC 12100 REMINGTON DR SILVER SPRING MD 20902	Mbr/staff education	08/11/2011	\$5,200
	Total Itemized Transactions		\$5,200
	Total Non-Itemized Transactions		\$26,200
	Total of All Transactions		\$31,400
Type or Classification (B)			
Professional Development			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ANNE HENDERSON 1640 ROXANNA RD NW WASHINGTON DC 20012	Mbr/staff education	03/03/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$14,788
	Total of All Transactions		\$19,788
Type or Classification (B)			
Speaker			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ANTONIA DARDER 605 STONECREST SAVOY IL 61874	Mbr/staff education	07/14/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
Type or Classification (B)			
Speaker			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ARIZONA EDUCATION ASSOCIATION 345 E PALM LN PHOENIX AZ 85004	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$14,388
	Total of All Transactions		\$14,388
Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ARKANSAS EDUCATION ASSOCIATION 1500 W. FOURTH ST. LITTLE ROCK	Total Itemized Transactions		\$76,369
	Total Non-Itemized Transactions		\$4,945
	Total of All Transactions		\$81,314

AR 72201	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Mshp dues refund	09/20/2010	\$76,369
	Total Itemized Transactions		\$76,369
State Association	Total Non-Itemized Transactions		\$4,945
	Total of All Transactions		\$81,314
Name and Address (A)			
ARNOLD ENGRAVERS & CORPORATE GIFTS INC	Purpose (C)	Date (D)	Amount (E)
1625 K STREET, NW WASHINGTON DC 20006	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$12,112
	Total of All Transactions		\$12,112
Type or Classification (B)			
Services			
Name and Address (A)			
ASSET STRATEGIES INTERNATIONAL, INC.	Purpose (C)	Date (D)	Amount (E)
STE 400 1700 ROCKVILLE PIKE ROCKVILLE MD 20852	Prof dues	01/07/2011	\$730,722
	Public ed partnership developmt	06/13/2011	\$17,136
	Public ed partnership developmt	02/24/2011	\$15,280
	Public ed partnership developmt	06/13/2011	\$6,670
	Total Itemized Transactions		\$769,808
	Total Non-Itemized Transactions		\$68,946
	Total of All Transactions		\$838,754
Type or Classification (B)			
Financial Services			
Name and Address (A)			
AVID TECHNOLOGY INC	Purpose (C)	Date (D)	Amount (E)
PO BOX 3197 BOSTON MA 02241	Public relations costs	06/23/2011	\$8,416
	Total Itemized Transactions		\$8,416
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$8,416
Type or Classification (B)			
Educational Services			
Name and Address (A)			
BANK OF AMERICA	Purpose (C)	Date (D)	Amount (E)
PO BOX 15710 WILMINGTON DE 19886	Mbr/staff education	07/13/2011	\$7,962
	Total Itemized Transactions		\$7,962
	Total Non-Itemized Transactions		\$63
	Total of All Transactions		\$8,025
Type or Classification (B)			
Banking			
Name and Address (A)			
BANTA DBA R.R. DONNELLEY	Purpose (C)	Date (D)	Amount (E)
PO BOX 730216 DALLAS TX 75373	Mbr/staff education	09/30/2010	\$6,712
	Mbr/staff education	11/04/2010	\$27,236
	Mbr/staff education	07/13/2011	\$12,128
	Mbr/staff education	03/17/2011	\$9,834
	Mbr/staff education	01/13/2011	\$132,722
	Total Itemized Transactions		\$713,437
	Total Non-Itemized Transactions		\$11,701
	Total of All Transactions		\$725,138
Type or Classification (B)			
Mailing Services			

Purpose (C)	Date (D)	Amount (E)
Mbr/staff education	03/17/2011	\$6,755
Mbr/staff education	03/10/2011	\$126,438
Mbr/staff education	03/17/2011	\$9,698
Mbr/staff education	04/07/2011	\$9,620
Mbr/staff education	10/14/2010	\$140,796
Mbr/staff education	08/31/2011	\$9,916
Mbr/staff education	09/01/2010	\$7,669
Mbr/staff education	06/16/2011	\$9,704
Mbr/staff education	03/03/2011	\$6,642
Mbr/staff education	10/14/2010	\$9,523
Mbr/staff education	05/12/2011	\$19,924
Mbr/staff education	12/21/2010	\$5,592
Mbr/staff education	09/01/2010	\$29,108
Mbr/staff education	05/26/2011	\$6,642
Mbr/staff education	05/26/2011	\$126,778
Total Itemized Transactions		\$713,437
Total Non-Itemized Transactions		\$11,701
Total of All Transactions		\$725,138

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BARBARA NEISWANDER 4988 DEQUINCY DR FAIRFAX VA 22032	Annual Mtg mbr svc	08/03/2011	\$7,500
	Total Itemized Transactions		\$7,500
	Total Non-Itemized Transactions		\$1,000
	Total of All Transactions		\$8,500
Type or Classification (B)	Consultant		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BEACON HOTEL AND CORPORATE QUARTERS 1615 RHODE ISLAND AVE NW WASHINGTON DC 20036	Effective Teachers/Teaching	07/20/2011	\$6,265
	Effective Teachers/Teaching	04/21/2011	\$5,915
	Total Itemized Transactions		\$12,180
	Total Non-Itemized Transactions		\$11,787
	Total of All Transactions		\$23,967
Type or Classification (B)	Hotel		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BEARCOM P O BOX 200600 DALLAS TX 75320	Annual Mtg communication	09/20/2010	\$6,510
	Annual Mtg communication	09/01/2010	\$5,979
	Total Itemized Transactions		\$12,489
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$12,489
Type or Classification (B)	RA Communications		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BENJAMIN MYERS PHOTOGRAPHY 2212 REDDFIELD DR FALLS CHURCH VA 22043	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,500
	Total of All Transactions		\$5,500

Type or Classification (B)			
Photography			
Name and Address (A)			
BEVERLY E CROSS 1213 MISTY ISLE DR MEMPHIS TN 38103	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Speaker	Total Non-Itemized Transactions		\$5,000
	Total of All Transactions		\$5,000
Name and Address (A)			
BIG APPLE CATERING 800 TROY-SCHENECTADY ROAD LATHAM NY 12110	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Mbr/staff education		04/21/2011 \$11,375
Catering	Total Itemized Transactions		\$11,375
	Total Non-Itemized Transactions		\$15
	Total of All Transactions		\$11,390
Name and Address (A)			
BNA COMMUNICATIONS PO BOX 17009 ACCOUNTS RECEIVABLE BALTIMORE MD 21279	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Reference materials		10/14/2010 \$9,809
Consultant - Communications	Total Itemized Transactions		\$9,809
	Total Non-Itemized Transactions		\$1,425
	Total of All Transactions		\$11,234
Name and Address (A)			
BOBBI CIRIZA HOUTCHENS 3895 KENWOOD AVENUE SAN BERNADINO CA 92404	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Consultant	Total Non-Itemized Transactions		\$7,453
	Total of All Transactions		\$7,453
Name and Address (A)			
BODDEN PARTNERS 102 MADISON AVE ATTN: FINANCE DEPARTMENT NEW YORK NY 10016	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Consultant	Total Non-Itemized Transactions		\$7,810
	Total of All Transactions		\$7,810
Name and Address (A)			
BOSTON COACH, INC PO BOX 33063 NEWARK	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$7,663
	Total Non-Itemized Transactions		\$128
	Total of All Transactions		\$7,791

NJ 07188	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Public relations costs	09/20/2010	\$7,663
Transportation	Total Itemized Transactions		\$7,663
	Total Non-Itemized Transactions		\$128
	Total of All Transactions		\$7,791
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BOSTON PARK PLAZA HOTEL	Strategic plng/pgm dev	08/17/2011	\$65,983
64 ARLINGTON STREET	Strategic plng/pgm dev	08/17/2011	\$33,436
BOSTON	Total Itemized Transactions		\$99,419
MA	Total Non-Itemized Transactions		\$2,428
02116	Total of All Transactions		\$101,847
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BREDHOFF & KAISER	Union admin legal advice	09/09/2010	\$14,412
SUITE 1000	Affiliate internal op/mgmt	09/20/2010	\$24,532
805 15TH STREET NW	Affiliate internal op/mgmt	06/30/2011	\$7,870
WASHINGTON	Union admin legal advice	09/20/2010	\$12,217
DC	Union admin legal advice	09/20/2010	\$17,291
20005	Total Itemized Transactions		\$76,322
Type or Classification (B)	Total Non-Itemized Transactions		\$22,323
Law Firm	Total of All Transactions		\$98,645
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BRUCE BAKER	Total Itemized Transactions		\$0
47 OLD CHESTER ROAD	Total Non-Itemized Transactions		\$5,000
GLADSTONE	Total of All Transactions		\$5,000
NJ			
07934			
Type or Classification (B)			
Speaker			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BUENA VISTA PALACE	Council disbursements	10/05/2010	\$25,000
1900 BUENA VISTA DRIVE	Total Itemized Transactions		\$25,000
WALT DISNEY WORLD VILLAGE	Total Non-Itemized Transactions		\$0
LAKE BUENA VISTA	Total of All Transactions		\$25,000
FL			
32830			
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
C-1 TRADE SHOW SERVICES	Public ed partnership developmt	09/30/2010	\$11,479
102 HURON DR	Total Itemized Transactions		\$11,479
CARNEGIE	Total Non-Itemized Transactions		\$0
PA	Total of All Transactions		\$11,479
15106			
Type or Classification (B)			
Events Planning			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
CALIFORNIA TEACHERS ASSOCIATION 1705 MURCHISON DRIVE BURLINGAME CA 94010	Agency Fee Rebate	11/10/2010	\$87,910	
	Mbr/staff education	11/04/2010	\$15,000	
	Agency Fee Rebate	12/09/2010	\$44,685	
	Agency Fee Rebate	03/10/2011	\$96,384	
	Agency Fee Rebate	07/20/2011	\$103,629	
	Type or Classification (B)	Agency Fee Rebate	03/31/2011	\$17,146
	State Association	Agency Fee Rebate	10/14/2010	\$89,126
		Agency Fee Rebate	03/10/2011	\$96,306
		Agency Fee Rebate	02/24/2011	\$30,573
		Agency Fee Rebate	03/31/2011	\$100,368
		Agency Fee Rebate	03/10/2011	\$94,044
		Agency Fee Rebate	09/30/2010	\$99,201
		Agency Fee Rebate	06/02/2011	\$99,008
		Agency Fee Rebate	03/10/2011	\$97,414
		Agency Fee Rebate	03/03/2011	\$116,317
Agency Fee Rebate		05/12/2011	\$102,613	
Agency Fee Rebate		06/30/2011	\$101,512	
Agency Fee Rebate		02/24/2011	\$36,253	
Agency Fee Rebate		04/14/2011	\$87,910	
Total Itemized Transactions			\$1,515,399	
Total Non-Itemized Transactions			\$39,465	
Total of All Transactions			\$1,554,864	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CAMBRIA CONSULTING ONE BOWDOIN SQUARE BOSTON MA 02114	Mbr/staff education	08/24/2011	\$6,792
	Total Itemized Transactions		\$6,792
	Total Non-Itemized Transactions		\$5,702
	Total of All Transactions		\$12,494
Type or Classification (B)	Campaign Coordinator		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CARL BULLARD 3594 EUGENE ST FREMONT CA 94538	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,596
	Total of All Transactions		\$5,596
	Type or Classification (B)	Consultant	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CAROL A TOMLINSON 512-A WORTHINGTON DRIVE CHARLOTTSVILLE VA 22903	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,167
	Total of All Transactions		\$5,167
	Type or Classification (B)	Consultant	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$5,000

CAROL ANNE KOCHHAR-BRYANT			
11026 SOLARIDGE DRIVE RESTON VA 20191			
Purpose (C)		Date (D)	Amount (E)
Total of All Transactions			\$5,000
Type or Classification (B)			
Speaker			
Name and Address (A)			
CAROL BRUNSON DAY 2135 DERBY RIDGE LANE BRUNSON PHILLIPS AND DAY SILVER SPRING MD 20910			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$5,000
Total of All Transactions			\$5,000
Type or Classification (B)			
Speaker			
Name and Address (A)			
CAROLYN A SPRAGUE 4591 RED FOX DR MANLIUS NY 13104			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$16,466
Total of All Transactions			\$16,466
Type or Classification (B)			
Consultant			
Name and Address (A)			
CAROLYN A WALLACE 11575 DUNLORING DRIVE UPPER MARLBORO MD 20772			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$9,000
Total of All Transactions			\$9,000
Type or Classification (B)			
Consultant			
Name and Address (A)			
CCH INCORPORATED P O BOX 4307 CAROL STREAM IL 60197			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$6,127
Total of All Transactions			\$6,127
Type or Classification (B)			
Legal Publications			
Name and Address (A)			
CELT 6470 FREETOWN ROAD SAVE OUR SCHOOLS MARCH COLUMBIA MD 21044			
Purpose (C)		Date (D)	Amount (E)
Public relations costs		08/03/2011	\$14,000
Public relations costs		07/13/2011	\$6,000
Public relations costs		06/23/2011	\$20,000
Total Itemized Transactions			\$40,000
Total Non-Itemized Transactions			\$3,000
Total of All Transactions			\$43,000
Type or Classification (B)			
Non-profit			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CENTER FOR AMERICAN PROGRESS 10TH FLOOR 1333 H STREET, N.W. WASHINGTON DC 20005	Mbr/staff education	06/09/2011	\$25,000
	Total Itemized Transactions		\$25,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$25,000
	Type or Classification (B)	Political Advocacy Group	
CENTER FOR TEACHING QUALITY INC 500 MILLSTONE DRIVE, SUITE HILLSBOROUGH NC 27258	Mbr/staff education	07/13/2011	\$25,000
	Public relations costs	06/17/2011	\$25,000
	Public relations costs	09/30/2010	\$200,000
	Mbr/staff education	08/17/2011	\$15,000
	Public ed partnership developmt	06/09/2011	\$50,000
	Total Itemized Transactions		\$315,000
	Total Non-Itemized Transactions		\$3,848
Type or Classification (B)	Non-profit		
CENTER FOR US GLOBAL LEADERSHIP SUITE 600 1129 20TH ST NW WASHINGTON DC 20036	Mbr/staff education	02/10/2011	\$10,000
	Total Itemized Transactions		\$10,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$10,000
	Type or Classification (B)	Advocacy Organization	
CENTRAL INTERCOLLEGIATE ATHLETIC ASN SUITE 210 521 BUTLER FARM RD HAMPTON VA 23666	Community public ed grants	03/10/2011	\$50,000
	Total Itemized Transactions		\$50,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$50,000
	Type or Classification (B)	Association	
CHARLESTON PLACE LLC PO BOX 930156 ATLANTA GA 31193	Mbr/staff education	09/20/2010	\$19,110
	Total Itemized Transactions		\$19,110
	Total Non-Itemized Transactions		\$2,962
	Total of All Transactions		\$22,072
	Type or Classification (B)	Hotel	
CHARLT ARN-STE10122000 PO BOX 15710 WILMINGTON DE 19886	Assn policy development	03/31/2011	\$5,045
	Total Itemized Transactions		\$5,045
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,045
	Type or Classification (B)		

Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CHERYL ROSS			
2428 CEDAR ST EVERETT WA 98201	Awards, Speaking, Entertainment	07/27/2011	\$15,000
	Total Itemized Transactions		\$15,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$15,000
Member			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CHICAGO RESTAURANT PARTNERS, LLC	Annual Mtg catering	08/03/2011	\$18,469
	Special guest costs	06/09/2011	\$116,664
2301 S. LAKE SHORE DRIVE CHICAGO IL 60616	Annual Mtg event mgmt	08/03/2011	\$15,586
	Annual Mtg event mgmt	08/03/2011	\$13,881
	Annual Mtg catering	08/03/2011	\$7,311
	Annual Mtg event mgmt	08/03/2011	\$12,040
Type or Classification (B)	Annual Mtg event mgmt	08/03/2011	\$45,399
Food Services	Annual Mtg event mgmt	08/03/2011	\$6,913
	Annual Mtg event mgmt	08/03/2011	\$17,044
	Annual Mtg event mgmt	08/03/2011	\$13,038
	Total Itemized Transactions		\$266,345
	Total Non-Itemized Transactions		\$20,629
	Total of All Transactions		\$286,974
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CISION US, INC			
PO BOX 98869 CHICAGO IL 60693	Reference materials	10/20/2010	\$88,411
	Reference materials	11/04/2010	\$50,124
	Total Itemized Transactions		\$138,535
	Total Non-Itemized Transactions		\$3,759
Type or Classification (B)	Total of All Transactions		\$142,294
Communications Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CLARK COUNTY EDUCATION ASSOC			
4230 MCLEOD DR LAS VEGAS NV 89121	Public ed partnership developmt	03/31/2011	\$6,000
	Total Itemized Transactions		\$6,000
	Total Non-Itemized Transactions		\$100
Type or Classification (B)	Total of All Transactions		\$6,100
Professional Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CLASS SIZE MATTERS			
124 WAVERLY PLACE ATTN: LEONIE HAIMSON NEW YORK NY 10011	Community public ed grants	12/21/2010	\$20,000
	Community public ed grants	12/21/2010	\$5,000
	Total Itemized Transactions		\$25,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$25,000
Advocacy Organization			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CLERGY STRATEGIC ALLIANCES LLC #111 1380 MONROE STREET NW WASHINGTON DC 20010	Public ed partnership developmt	11/18/2010	\$5,000
	Public ed partnership developmt	01/06/2011	\$5,000
	Public ed partnership developmt	09/30/2010	\$5,000
	Public ed partnership developmt	06/30/2011	\$5,000
	Total Itemized Transactions		\$20,000
	Total Non-Itemized Transactions		\$1,000
Type or Classification (B)	Total of All Transactions		\$21,000
Advocacy Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CLOSED SYSTEM MEDIA & DESIGN, LLC 8555 WALNUT DR LOS ANGELES CA 90046	Annual Mtg publications	08/24/2011	\$9,975
	Annual Mtg publications	08/24/2011	\$218,307
	Total Itemized Transactions		\$228,282
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$228,282
Type or Classification (B)			
Printing Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Courageous Enterprises PO BOX 701445 TAVERNIER FL 33070	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$7,062
	Total of All Transactions		\$7,062
Type or Classification (B)			
Speaker			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COASTAL TRAINING TECHNOLOGIES PO BOX 2000 CAROL STREAM IL 60132	Mbr/staff education	10/05/2010	\$11,700
	Total Itemized Transactions		\$11,700
	Total Non-Itemized Transactions		\$4,281
	Total of All Transactions		\$15,981
Type or Classification (B)			
Training			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COEUR D'ALENE SCHOOL DISTRICT 311 NORTH 10TH C/O SCHOOL DISTRICT 271 COEURD' ALENE ID 83814	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,701
	Total of All Transactions		\$5,701
Type or Classification (B)			
Public School Admin			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COLORADO EDUCATION ASSOCIATION 1500 GRANT STREET DENVER CO 80203	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$11,824
	Total of All Transactions		\$11,824

Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COMMCORE CONSULTING GROUP SUITE 707 1901 L ST NW WASHINGTON DC 20036	Public relations costs	03/17/2011	\$5,400
	Total Itemized Transactions		\$5,400
	Total Non-Itemized Transactions		\$1,900
Type or Classification (B)	Total of All Transactions		\$7,300
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COMMITTEE ON STATES 1575 I STREET NW WASHINGTON DC 20005	Strategic plng/pgm dev	03/03/2011	\$10,000
	Strategic plng/pgm dev	01/06/2011	\$25,000
	Strategic plng/pgm dev	08/11/2011	\$25,000
	Total Itemized Transactions		\$60,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$60,000
Non-profit			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COMMUNICATIONS PLUS DIGITAL 102 MADISON AVE NEW YORK NY 10016	Annual Mtg event mgmt	08/31/2011	\$12,254
	Annual Mtg event mgmt	08/31/2011	\$31,824
	Annual Mtg event mgmt	08/31/2011	\$7,905
	Annual Mtg event mgmt	09/20/2010	\$6,846
	Annual Mtg event mgmt	08/31/2011	\$8,491
Type or Classification (B)	Annual Mtg event mgmt	09/20/2010	\$7,699
	Annual Mtg event mgmt	08/31/2011	\$43,739
Events Planning	Annual Mtg event mgmt	08/31/2011	\$34,117
	Total Itemized Transactions		\$152,875
	Total Non-Itemized Transactions		\$7,502
	Total of All Transactions		\$160,377
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COMMUNICATIONS PLUS INC 102 MADISON AVENUE NEW YORK NY 10016	Annual Mtg event mgmt	11/04/2010	\$43,333
	Annual Mtg event mgmt	09/01/2010	\$43,333
	Special guest costs	09/09/2010	\$117,968
	Annual Mtg event mgmt	09/01/2010	\$43,333
	Total Itemized Transactions		\$247,967
Type or Classification (B)	Total Non-Itemized Transactions		\$0
Telecommunications	Total of All Transactions		\$247,967
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COMMUNITIES FOR QUALITY EDUCATION SUITE 300 1104 14TH ST NW WASHINGTON DC 20005	Quality assurance prof dev	03/31/2011	\$350,000
	Quality assurance prof dev	06/16/2011	\$300,000
	Quality assurance prof dev	01/20/2011	\$350,000
	Total Itemized Transactions		\$1,000,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$1,000,000
Advocacy Organization			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COMPUTER RENT 3325 CAROLINA AVE, SUITE D CHARLOTTE NC 28208	Annual Mtg communication	08/24/2011	\$7,370
	Annual Mtg mbr svc	08/24/2011	\$6,005
	Annual Mtg mbr svc	08/24/2011	\$6,110
	Mbr/staff education	03/24/2011	\$17,030
	Annual Mtg event mgmt	08/24/2011	\$11,795
	Annual Mtg event mgmt	08/24/2011	\$8,290
	Annual Mtg communication	08/24/2011	\$5,345
	Annual Mtg mbr svc	08/24/2011	\$10,325
	Total Itemized Transactions		\$72,270
	Total Non-Itemized Transactions		\$37,455
Total of All Transactions			\$109,725
CONGRESSIONAL HISPANIC CAUCUS INSTITUTE			
911 2ND STREET, NE WASHINGTON DC 20002	Purpose (C)	Date (D)	Amount (E)
	Community public ed grants	08/31/2011	\$20,000
	Total Itemized Transactions		\$20,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		
CONTINENTAL AIRLINES			
PO BOX 1270 NEWARK NJ 07101	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$91,142
	Total of All Transactions		
CONVENTIONS EXHIBITS PROMOTIONS INC			
SUITE 415 18840 US 19 NORTH CLEARWATER FL 33764	Annual Mtg event mgmt	10/28/2010	\$12,470
	Annual Mtg event mgmt	11/04/2010	\$98,394
	Annual Mtg event mgmt	10/28/2010	\$117,955
	Annual Mtg event mgmt	09/20/2010	\$15,214
	Annual Mtg event mgmt	05/19/2011	\$450,000
	Annual Mtg event mgmt	05/19/2011	\$100,000
	Annual Mtg event mgmt	09/20/2010	\$8,151
	Annual Mtg event mgmt	05/19/2011	\$75,000
	Annual Mtg event mgmt	09/20/2010	\$5,079
	Annual Mtg event mgmt	09/20/2010	\$20,558
	Annual Mtg event mgmt	05/19/2011	\$100,000
	Annual Mtg event mgmt	09/20/2010	\$14,643
	Annual Mtg event mgmt	09/20/2010	\$14,381
	Annual Mtg event mgmt	09/20/2010	\$13,601
	Annual Mtg event mgmt	09/20/2010	\$15,576
	Annual Mtg event mgmt	05/19/2011	\$75,000
	Annual Mtg event mgmt	10/28/2010	\$8,316
	Annual Mtg event mgmt	07/27/2011	\$400,000
	Annual Mtg event mgmt	09/01/2010	\$23,333
	Total Itemized Transactions		\$4,734,815
Total Non-Itemized Transactions		\$199,827	
Total of All Transactions			\$4,934,642

Purpose (C)	Date (D)	Amount (E)
Annual Mtg event mgmt	09/01/2010	\$23,333
Annual Mtg event mgmt	09/01/2010	\$23,333
Annual Mtg event mgmt	05/19/2011	\$125,000
Annual Mtg event mgmt	05/19/2011	\$75,000
Annual Mtg event mgmt	05/19/2011	\$225,000
Annual Mtg event mgmt	10/28/2010	\$25,322
Annual Mtg event mgmt	09/20/2010	\$12,429
Annual Mtg event mgmt	09/20/2010	\$47,191
Marketing promotional expense	09/01/2010	\$12,932
Annual Mtg facilities	08/31/2011	\$20,232
Mbr/staff education	08/31/2011	\$9,569
Annual Mtg admin	08/31/2011	\$12,694
Annual Mtg event mgmt	08/31/2011	\$194,841
Annual Mtg mbr svc	08/31/2011	\$80,405
Annual Mtg mbr svc	08/31/2011	\$5,166
Assn policy development	08/31/2011	\$97,429
Assn policy development	08/31/2011	\$17,062
Public relations costs	08/31/2011	\$6,990
Annual Mtg event mgmt	09/20/2010	\$116,395
Public relations costs	08/31/2011	\$26,082
Annual Mtg event mgmt	09/20/2010	\$759,845
Annual Mtg event mgmt	09/20/2010	\$47,517
Annual Mtg event mgmt	09/20/2010	\$8,146
Annual Mtg event mgmt	09/20/2010	\$5,941
Annual Mtg event mgmt	09/20/2010	\$27,288
Annual Mtg event mgmt	09/20/2010	\$14,192
Annual Mtg event mgmt	09/20/2010	\$80,187
Annual Mtg event mgmt	09/20/2010	\$8,123
Annual Mtg event mgmt	09/20/2010	\$48,375
Annual Mtg event mgmt	09/20/2010	\$61,144
Annual Mtg event mgmt	09/20/2010	\$249,434
Annual Mtg event mgmt	09/20/2010	\$9,438
Annual Mtg event mgmt	09/20/2010	\$28,353
Annual Mtg event mgmt	09/20/2010	\$24,946
Annual Mtg event mgmt	09/20/2010	\$25,768
Annual Mtg event mgmt	09/20/2010	\$119,764
Annual Mtg event mgmt	09/20/2010	\$11,767
Annual Mtg event mgmt	09/20/2010	\$6,180
Annual Mtg publications	08/31/2011	\$18,668
Annual Mtg event mgmt	09/20/2010	\$8,595
Annual Mtg event mgmt	09/20/2010	\$5,253
Annual Mtg event mgmt	07/02/2011	\$300,000
Annual Mtg event mgmt	09/20/2010	\$9,456
Annual Mtg mbr svc	08/31/2011	\$15,078
Assn policy development	08/31/2011	\$16,488
Public relations costs	08/31/2011	\$18,130
Public relations costs	08/31/2011	\$5,428
Annual Mtg event mgmt	09/20/2010	\$16,107
Governance admin	08/31/2011	\$12,276
Annual Mtg event mgmt	09/20/2010	\$19,870
Annual Mtg event mgmt	09/20/2010	\$10,428
Annual Mtg event mgmt	09/20/2010	\$18,554
Total Itemized Transactions		\$4,734,815
Total Non-Itemized Transactions		\$199,827
Total of All Transactions		\$4,934,642

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CORNELIUS LEHANE 11307 ORLEANS WAY KENSINGTON MD 20895	Mbr/staff education	12/09/2010	\$7,537
	Total Itemized Transactions		\$7,537
	Total Non-Itemized Transactions		\$2,605
	Total of All Transactions		\$10,142
	Type or Classification (B)	Member	
COUNCIL OF CHIEF STATE SCHOOL OFFICERS SUITE #700 ONE MASSACHUSETTS AVE NW WASHINGTON DC 20001	Public ed partnership developmt	09/01/2010	\$50,000
	Total Itemized Transactions		\$50,000
	Total Non-Itemized Transactions		\$417
	Total of All Transactions		\$50,417
	Type or Classification (B)	Media	
COURTYARD BY MARRIOTT PO BOX 1270 NEWARK NJ 07101	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,059
	Total of All Transactions		\$5,059
	Type or Classification (B)	Hotel	
	Name and Address (A)		
CREATIVE OPTIONS SUITE G2-100 2000 N FIFTEENTH ST ARLINGTON VA 22201	Public relations costs	05/06/2011	\$10,067
	Total Itemized Transactions		\$10,067
	Total Non-Itemized Transactions		\$65,028
	Total of All Transactions		\$75,095
	Type or Classification (B)	Consultant	
CREWS CONTROL SUITE 120 8161 MAPLE LAWN BLVD FULTON MD 20759	Public relations costs	06/09/2011	\$5,450
	Special guest costs	06/09/2011	\$6,640
	Public relations costs	06/30/2011	\$11,025
	Public relations costs	09/01/2010	\$10,335
	Public relations costs	08/17/2011	\$5,125
	Public relations costs	08/03/2011	\$12,892
	Total Itemized Transactions		\$51,467
	Total Non-Itemized Transactions		\$142,625
	Total of All Transactions		\$194,092
	Type or Classification (B)	Video Crew Staffing	
CURTIS HOTEL 1405 CURTIS ST DENVER CO	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$10,141
	Total of All Transactions		\$10,141
	Type or Classification (B)		
	Name and Address (A)		

80202			
Type or Classification (B)			
Hotel			
Name and Address (A)			
DANIEL J LOSEN			
20 HILLCREST AVENUE			
LEXINGTON			
MA			
02420			
Type or Classification (B)			
Speaker			
	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,154
	Total of All Transactions		\$5,154
Name and Address (A)			
DAVID BEAULIEU			
3482 N. FREDERICK AVENUE			
MILWAUKEE			
WI			
53211			
Type or Classification (B)			
Speaker			
	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,000
	Total of All Transactions		\$5,000
Name and Address (A)			
DEBORAH SHIELDS			
7432 LAKE WILLIS DR			
ORLANDO			
FL			
32821			
Type or Classification (B)			
Nurse			
	Purpose (C)	Date (D)	Amount (E)
	Annual Mtg mbr svc	09/01/2010	\$7,500
	Total Itemized Transactions		\$7,500
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$7,500
Name and Address (A)			
DELTA AIR LINES			
PO BOX 1270			
NEWARK			
NJ			
07101			
Type or Classification (B)			
Airline			
	Purpose (C)	Date (D)	Amount (E)
	Mbr/staff education	05/06/2011	\$9,948
	Mbr/staff education	03/10/2011	\$7,973
	Assn policy development	02/03/2011	\$13,410
	Mbr/staff education	05/06/2011	\$8,332
	Assn policy development	01/13/2011	\$6,350
	Mtg admin	01/13/2011	\$6,127
	Assn policy development	05/06/2011	\$5,047
	Mbr/staff education	09/30/2010	\$8,043
	Mtg admin	05/06/2011	\$10,818
	Strategic plng/pgm dev	05/06/2011	\$5,729
	Public ed partnership developmt	10/05/2010	\$6,657
	Mbr/staff education	01/06/2011	\$58,208
	Mbr/staff education	06/09/2011	\$9,436
	Mbr/staff education	06/09/2011	\$11,401
	Mtg admin	06/03/2011	\$9,186
	Public ed partnership grants	12/15/2010	\$6,649
	Mbr/staff education	06/30/2011	\$26,081
	Mbr/staff education	12/15/2010	\$11,737
	Mbr/staff education	06/30/2011	\$22,173
	Total Itemized Transactions		\$477,836
	Total Non-Itemized Transactions		\$187,706
	Total of All Transactions		\$665,542

Purpose (C)	Date (D)	Amount (E)
Mbr/staff education	07/13/2011	\$5,853
Mbr/staff education	08/11/2011	\$7,608
Mbr/staff education	12/09/2010	\$5,104
Mbr/staff education	02/10/2011	\$6,368
Mbr/staff education	11/04/2010	\$26,007
Mbr/staff education	10/05/2010	\$22,677
Mbr/staff education	03/03/2011	\$36,742
Assn policy development	03/03/2011	\$11,001
Mtg admin	02/03/2011	\$7,667
Mtg admin	12/02/2010	\$7,574
Assn policy development	11/04/2010	\$10,065
Mtg admin	03/10/2011	\$5,536
Mtg admin	10/05/2010	\$11,711
Mbr/staff education	04/07/2011	\$9,559
Mbr/staff education	04/07/2011	\$18,151
Mbr/staff education	02/03/2011	\$36,548
Mbr/staff education	10/28/2010	\$6,360
Total Itemized Transactions		\$477,836
Total Non-Itemized Transactions		\$187,706
Total of All Transactions		\$665,542

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DEMOCRACY ALLIANCE SUITE 5000M 1800 MASSACHUSETTS AVE WASHINGTON DC 20036	Strategic plng/pgm dev	03/03/2011	\$25,000
	Strategic plng/pgm dev	03/03/2011	\$60,000
	Total Itemized Transactions		\$85,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$85,000
Type or Classification (B)	Non-Profit		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
DEWEY SQUARE GROUP PO BOX 60340 CHARLOTTE NC 28260	Public relations costs	05/06/2011	\$10,000	
	Public relations costs	05/12/2011	\$10,000	
	Public relations costs	05/12/2011	\$10,000	
	Public relations costs	07/20/2011	\$10,000	
	Public relations costs	08/17/2011	\$10,000	
	Type or Classification (B)	Public relations costs	12/09/2010	\$10,000
		Public relations costs	06/09/2011	\$10,000
	Public Policy	Public relations costs	12/09/2010	\$10,000
		Public relations costs	05/06/2011	\$10,000
		Public relations costs	06/16/2011	\$10,000
		Public relations costs	01/13/2011	\$10,000
		Public relations costs	12/09/2010	\$10,000
	Total Itemized Transactions		\$120,000	
Total Non-Itemized Transactions		\$0		
Total of All Transactions		\$120,000		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DIGITAL CONVENTIONS LLC 801 MOUNT VERNON PL NW WASHINGTON DC 20001	Annual Mtg communication	08/11/2011	\$20,750
	Annual Mtg communication	05/06/2011	\$20,750
	Total Itemized Transactions		\$41,500
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions \$41,500		

Events Planning			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DIGITAL IGNITE SUITE 201 11864 SUNRISE VALLEY DR RESTON VA 20191	Marketing promotional expense	11/04/2010	\$21,000
	Marketing promotional expense	11/04/2010	\$10,285
	Marketing promotional expense	05/12/2011	\$16,920
	Total Itemized Transactions		\$48,205
	Total Non-Itemized Transactions		\$20,460
Total of All Transactions			\$68,665
Type or Classification (B)	Professional Development		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DONALD D. DESHLER 12902 MEACKEY STREET ACTION DESIGNS II, LLC OVERLAND PARK KS 66213	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,136
	Total of All Transactions		\$5,136
	Type or Classification (B)	Consultant	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DOUBLETREE HOTELS PO BOX 1270 NEWARK NJ 07101	Annual Mtg event mgmt	09/23/2010	\$6,403
	Total Itemized Transactions		\$6,403
	Total Non-Itemized Transactions		\$13,216
	Total of All Transactions		\$19,619
Type or Classification (B)	Hotel		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DOUBLETREE HOTELS WASH PO BOX 15710 WILMINGTON DE 19886	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$6,178
	Total of All Transactions		\$6,178
	Type or Classification (B)	Hotel	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DOUBLETREE PARK TERRACE HOTEL 1515 RHODE ISLAND AVENUE, N WASHINGTON DC 20005	Mbr assistance	03/03/2011	\$7,746
	Mbr/staff education	09/20/2010	\$17,678
	Mbr/staff education	05/19/2011	\$10,290
	Total Itemized Transactions		\$35,714
	Total Non-Itemized Transactions		\$403,607
Total of All Transactions		\$439,321	
Type or Classification (B)	Hotel		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DOUG SOSNIK 4819 INDIAN LN NW WASHINGTON DC 20016	Assn policy development	09/20/2010	\$15,000
	Total Itemized Transactions		\$15,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$15,000

Type or Classification (B)			
Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DUFF MEDIA PARTNERS INC			
3723 N JANSSEN AVE CHICAGO IL 60613	Mbr/staff education	09/09/2010	\$10,000
	Total Itemized Transactions		\$10,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$10,000
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ECODOT.COM INC			
79 STEVENS AVE PORTLAND ME 04102	Annual Mtg mbr svc	06/16/2011	\$8,662
	Annual Mtg mbr svc	08/03/2011	\$8,662
	Total Itemized Transactions		\$17,324
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$17,324
Supplies			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ECONOMIC POLICY INSTITUTE SUITE 300, EAST TOWER 1333 H STREET, NW WASHINGTON DC 20005			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,000
Type or Classification (B)	Total of All Transactions		\$5,000
Non-profit			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ECOREXPRIENCE			
17 SQUARE WOODS DR LAGRANGEVILLE NY 12540	Marketing promotional expense	09/01/2010	\$5,000
	Marketing promotional expense	06/30/2011	\$10,000
	Marketing promotional expense	11/10/2010	\$24,732
	Marketing promotional expense	09/09/2010	\$9,760
	Quality assurance prof dev	08/31/2011	\$14,706
Type or Classification (B)	Marketing promotional expense	05/12/2011	\$40,000
	Quality assurance prof dev	08/31/2011	\$13,000
Technology Consultant	Quality assurance prof dev	08/31/2011	\$13,000
	Quality assurance prof dev	08/31/2011	\$29,412
	Marketing promotional expense	06/30/2011	\$7,030
	Marketing promotional expense	10/05/2010	\$8,244
	Total Itemized Transactions		\$174,884
	Total Non-Itemized Transactions		\$9,558
Type or Classification (B)	Total of All Transactions		\$184,442
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ED ACHIEVEMENT SERVICES, INC			
7528 STRAY HORSE AVE LAS VEGAS NV 89113	Mbr/staff education	07/14/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$5,000

Speaker			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EDEN ROC HOTEL	Strategic plng/pgm dev	01/27/2011	\$101,734
4525 COLLINS AVENUE	Strategic plng/pgm dev	01/27/2011	\$21,616
MIAMI	Total Itemized Transactions		\$123,350
FL	Total Non-Itemized Transactions		\$10,639
33140	Total of All Transactions		\$133,989
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EDITORS PRESS	Mbr/staff education	01/13/2011	\$22,098
1701 CABIN BRANCH DR	Mbr/staff education	06/16/2011	\$52,171
CHEVERLY	Mbr/staff education	11/04/2010	\$21,418
MD	Mbr/staff education	02/24/2011	\$22,591
20785	Total Itemized Transactions		\$118,278
Type or Classification (B)	Total Non-Itemized Transactions		\$7,908
Printing Services	Total of All Transactions		\$126,186
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EDUCATION INTERNATIONAL 155 BLD EMILE JACQMAIN	Public ed partnership developmt	07/13/2011	\$50,000
BRUSSELS	Total Itemized Transactions		\$50,000
00	Total Non-Itemized Transactions		\$9,460
00000	Total of All Transactions		\$59,460
Type or Classification (B)			
Federation			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EDUCATION WRITERS ASSOCIATION SUITE 800 1 DUPONT CIRCLE, NW WASHINGTON DC 20036	Public relations costs	03/03/2011	\$11,500
Type or Classification (B)	Total Itemized Transactions		\$11,500
Membership Organization	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$11,500
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EDWIN C DARDEN	Total Itemized Transactions		\$0
8423 RAINBOW BRIDGE LN SPRINGFIELD VA 22153	Total Non-Itemized Transactions		\$5,000
Type or Classification (B)	Total of All Transactions		\$5,000
Speaker			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ELITE CHAIR COVERS	Total Itemized Transactions		\$0
7533 W. 98TH PLACE BRIDGEVIEW IL 60455	Total Non-Itemized Transactions		\$5,040
	Total of All Transactions		\$5,040

Type or Classification (B)			
Furniture/Equip Supplier			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ELOPE 3755 MARK DABLING BLVD ATTN: PENNY GOINS COLORADO SPRINGS CO 80907	Public relations costs	09/20/2010	\$48,500
	Marketing promotional expense	09/09/2010	\$24,250
	Total Itemized Transactions		\$72,750
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$72,750
Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ELUMINATE SUITE 720 1700 K ST NW WASHINGTON DC 20006	Mbr/staff education	07/20/2011	\$10,000
	Mbr/staff education	04/28/2011	\$10,000
	Total Itemized Transactions		\$20,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$20,000
Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EMBASSY SUITES 1000 WOODWARD PLACE, NE ALBUQUERQUE NM 87102	Mbr/staff education	02/03/2011	\$32,042
	Mbr/staff education	02/03/2011	\$11,077
	Mbr/staff education	02/03/2011	\$5,444
	Mbr/staff education	12/02/2010	\$10,117
	Strategic plng/pgm dev	09/01/2010	\$6,713
	Total Itemized Transactions		\$65,393
	Total Non-Itemized Transactions		\$24,005
	Total of All Transactions		\$89,398
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EMBASSY SUITES PO BOX 1270 NEWARK NJ 07101	Annual Mtg mbr svc	09/23/2010	\$6,315
	Annual Mtg event mgmt	09/23/2010	\$121,188
	Total Itemized Transactions		\$127,503
	Total Non-Itemized Transactions		\$6,136
	Total of All Transactions		\$133,639
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EMBASSY SUITES PO BOX 15710 WILMINGTON DE 19886			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,036
	Total of All Transactions		\$5,036
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ENCOMPASS LLC 11426 ROCKVILLE PIKE SUITE			
	Total Itemized Transactions		\$7,783
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$7,783

ROCKVILLE MD 20852	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Mbr/staff education	10/14/2010	\$7,783
Professional Development	Total Itemized Transactions		\$7,783
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$7,783
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ERIC HIRSCH 2316 OLD FOREST DRIVE HILLSBOROUGH NC 27278	Total Itemized Transactions		\$0
Type or Classification (B)	Total Non-Itemized Transactions		\$5,096
Consultant	Total of All Transactions		\$5,096
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ERNEST N. MORIAL CONVENTION CENTER P.O. BOX 54973 NEW ORLEANS LA 70154	Annual Mtg communication	09/20/2010	\$24,092
Type or Classification (B)	Total Itemized Transactions		\$24,092
Convention Center	Total Non-Itemized Transactions		\$32,048
	Total of All Transactions		\$56,140
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ESPN REGIONAL TELEVISION, INC SUITE 110 2 RIVERCHASE OFFICE PLAZA BIRMINGHAM AL 35244	Community public ed grants	09/01/2010	\$15,000
Type or Classification (B)	Total Itemized Transactions		\$15,000
Media	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$15,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EXCELENCIA IN EDUCATION 6TH FLOOR 1752 N ST NW WASHINGTON DC 20036	Community public ed grants	09/20/2010	\$15,000
Type or Classification (B)	Total Itemized Transactions		\$15,000
Non-profit	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$15,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EXECUTIVE CENTRE HOTEL 1088 BISHOP ST HONOLULU HI 96813	Total Itemized Transactions		\$0
Type or Classification (B)	Total Non-Itemized Transactions		\$5,765
Hotel	Total of All Transactions		\$5,765

Name and Address (A)				
FAIRTEST SUITE 820 15 COURT SQ BOSTON MA 02108	Purpose (C)		Date (D)	Amount (E)
	Mtg admin		12/15/2010	\$35,000
	Total Itemized Transactions			\$35,000
	Total Non-Itemized Transactions			\$0
	Total of All Transactions			\$35,000
Type or Classification (B)				
Special Interest Organization				
Name and Address (A)				
FEDERAL EDUCATION ASSOCIATION 1201 16TH STREET NW #117 WASHINGTON DC 20036	Purpose (C)		Date (D)	Amount (E)
	Total Itemized Transactions			\$0
	Total Non-Itemized Transactions			\$7,504
	Total of All Transactions			\$7,504
	Type or Classification (B)			
State Association				
Name and Address (A)				
FGI RESEARCH, LLC P O BOX 931842 ATLANTA GA 31193	Purpose (C)		Date (D)	Amount (E)
	Mbr/staff education		09/20/2010	\$9,051
	Mbr/staff education		06/30/2011	\$18,103
	Total Itemized Transactions			\$27,154
	Total Non-Itemized Transactions			\$0
	Total of All Transactions			\$27,154
Type or Classification (B)				
Data Collection				
Name and Address (A)				
FIRST BOOK MARKETPLACE SUITE 1000 1319 F ST WASHINGTON DC 20004	Purpose (C)		Date (D)	Amount (E)
	Public relations costs		05/26/2011	\$13,104
	Total Itemized Transactions			\$13,104
	Total Non-Itemized Transactions			\$0
	Total of All Transactions			\$13,104
Type or Classification (B)				
Training				
Name and Address (A)				
FLEXUS CONSULTING LLC #203 13315 GLEN ECHO CIR HENDERDON VA 20171	Purpose (C)		Date (D)	Amount (E)
	Community public ed grants		08/11/2011	\$19,712
	Community public ed grants		05/26/2011	\$13,440
	Community public ed grants		08/24/2011	\$18,816
	Community public ed grants		06/16/2011	\$19,712
	Total Itemized Transactions			\$71,680
	Total Non-Itemized Transactions			\$0
Total of All Transactions			\$71,680	
Type or Classification (B)				
Consultant				
Name and Address (A)				
FLORIDA EDUCATION ASSOCIATION 213 SOUTH ADAMS STREET TALLAHASSEE FL 32301	Purpose (C)		Date (D)	Amount (E)
	Total Itemized Transactions			\$0
	Total Non-Itemized Transactions			\$16,147
	Total of All Transactions			\$16,147

Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FOTOFIRM			
P.O. BOX 6362			
LARGO			
MD			
20792			
Type or Classification (B)			
Photography			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FOUR SEASONS HOTEL			
2800 PENNSYLVANIA AVE NW			
WASHINGTON			
DC			
20007			
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FRAMEWELD, LLC			
243-41 72ND AVENUE			
DOUGLASTON			
NY			
11362			
Type or Classification (B)			
Media Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FRAMEWORKS INSTITUTE			
1776 I ST NW			
WASHINGTON			
DC			
20006			
Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FRONTIER AIRLINES			
PO BOX 360001			
FT LAUDERDALE			
FL			
33336			
Type or Classification (B)			
Airline			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FUSE 3 COMPANY			
802 NORTH FIRST ST			
ST LOUIS			

MO 63102	Purpose (C)	Date (D)	Amount (E)	
Type or Classification (B)	Community public ed grants	04/08/2011	\$62,500	
	Community public ed grants	04/08/2011	\$37,500	
Advertising	Community public ed grants	09/20/2010	\$50,000	
	Community public ed grants	04/08/2011	\$50,000	
	Community public ed grants	08/03/2011	\$31,250	
	Community public ed grants	08/03/2011	\$41,250	
	Community public ed grants	08/03/2011	\$52,500	
	Total Itemized Transactions			\$325,000
	Total Non-Itemized Transactions			\$6,743
	Total of All Transactions			\$331,743

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GALLINS FOODS INC 3195 CENTRE PARK BLVD WINSTON SALEM NC 27107	Public relations costs	03/10/2011	\$5,195
	Total Itemized Transactions		\$5,195
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,195
Type or Classification (B)			
Food Services			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GARBER TRAVEL AGENCY PO BOX 360001 FT LAUDERDALE FL 33336	Mbr/staff education	12/15/2010	\$5,359
	Mbr/staff education	11/04/2010	\$7,108
	Mbr/staff education	02/03/2011	\$11,570
	Mbr/staff education	06/30/2011	\$5,661
	Mbr/staff education	06/30/2011	\$5,359
	Mbr/staff education	03/03/2011	\$11,203
Type or Classification (B)	Mbr/staff education	01/06/2011	\$14,030
Travel agency	Mbr/staff education	10/05/2010	\$5,236
	Total Itemized Transactions		\$65,526
	Total Non-Itemized Transactions		\$147,110
Total of All Transactions			\$212,636

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GARY L OBERMEYER 4728 SE 28TH PL LEARNING OPTIONS PORTLAND OR 97202	Mbr/staff education	12/02/2010	\$6,226
	Mbr/staff education	01/13/2011	\$11,445
	Mbr/staff education	08/17/2011	\$6,024
	Mbr/staff education	08/31/2011	\$6,390
	Mbr/staff education	01/13/2011	\$12,750
Type or Classification (B)	Total Itemized Transactions		\$42,835
Consultant	Total Non-Itemized Transactions		\$27,553
	Total of All Transactions		\$70,388

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GARY MIRON 1010 SHORT ROAD KALAMAZOO MI 49008	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,000
	Total of All Transactions		\$5,000
	Type or Classification (B)		
Speaker			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0

GEORGE A SULETA 308 HIGHGATE LANE CHERRY HILL NJ 08003		<table border="1"> <thead> <tr> <th>Purpose (C)</th> <th>Date (D)</th> <th>Amount (E)</th> </tr> </thead> <tbody> <tr> <td colspan="2">Total Non-Itemized Transactions</td> <td>\$6,763</td> </tr> <tr> <td colspan="2">Total of All Transactions</td> <td>\$6,763</td> </tr> </tbody> </table>	Purpose (C)	Date (D)	Amount (E)	Total Non-Itemized Transactions		\$6,763	Total of All Transactions		\$6,763												
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Total Non-Itemized Transactions		\$6,763																					
Total of All Transactions		\$6,763																					
Type or Classification (B) Consultant																							
Name and Address (A) GEORGIA ASSOCIATION OF EDUCATORS SUITE 500 100 CRESCENT CENTER PARKWAY TUCKER GA 30084		<table border="1"> <thead> <tr> <th>Purpose (C)</th> <th>Date (D)</th> <th>Amount (E)</th> </tr> </thead> <tbody> <tr> <td colspan="2">Total Itemized Transactions</td> <td>\$0</td> </tr> <tr> <td colspan="2">Total Non-Itemized Transactions</td> <td>\$5,864</td> </tr> <tr> <td colspan="2">Total of All Transactions</td> <td>\$5,864</td> </tr> </tbody> </table>	Purpose (C)	Date (D)	Amount (E)	Total Itemized Transactions		\$0	Total Non-Itemized Transactions		\$5,864	Total of All Transactions		\$5,864									
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Total Non-Itemized Transactions		\$5,864																					
Total of All Transactions		\$5,864																					
Type or Classification (B) State Association																							
Name and Address (A) GLOBAL INSTITUTE FOR LANGUAGE & LITERACY ATTN: LISA C. SAAVEDRA DEVELOPMENT LLC CRAWFORDVILLE FL 32327		<table border="1"> <thead> <tr> <th>Purpose (C)</th> <th>Date (D)</th> <th>Amount (E)</th> </tr> </thead> <tbody> <tr> <td>Public ed partnership developmt</td> <td>10/14/2010</td> <td>\$5,000</td> </tr> <tr> <td>Mbr/staff education</td> <td>09/30/2010</td> <td>\$10,000</td> </tr> <tr> <td colspan="2">Total Itemized Transactions</td> <td>\$15,000</td> </tr> <tr> <td colspan="2">Total Non-Itemized Transactions</td> <td>\$3,000</td> </tr> <tr> <td colspan="2">Total of All Transactions</td> <td>\$18,000</td> </tr> </tbody> </table>	Purpose (C)	Date (D)	Amount (E)	Public ed partnership developmt	10/14/2010	\$5,000	Mbr/staff education	09/30/2010	\$10,000	Total Itemized Transactions		\$15,000	Total Non-Itemized Transactions		\$3,000	Total of All Transactions		\$18,000			
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Total of All Transactions		\$18,000																					
Type or Classification (B) Non-profit																							
Name and Address (A) GLOBAL KNOWLEDGE 13279 COLLECTIONS CENTER DR CHICAGO IL 60693		<table border="1"> <thead> <tr> <th>Purpose (C)</th> <th>Date (D)</th> <th>Amount (E)</th> </tr> </thead> <tbody> <tr> <td>Mbr/staff education</td> <td>01/06/2011</td> <td>\$13,865</td> </tr> <tr> <td colspan="2">Total Itemized Transactions</td> <td>\$13,865</td> </tr> <tr> <td colspan="2">Total Non-Itemized Transactions</td> <td>\$0</td> </tr> <tr> <td colspan="2">Total of All Transactions</td> <td>\$13,865</td> </tr> </tbody> </table>	Purpose (C)	Date (D)	Amount (E)	Mbr/staff education	01/06/2011	\$13,865	Total Itemized Transactions		\$13,865	Total Non-Itemized Transactions		\$0	Total of All Transactions		\$13,865						
Purpose (C)	Date (D)	Amount (E)																					
Mbr/staff education	01/06/2011	\$13,865																					
Total Itemized Transactions		\$13,865																					
Total Non-Itemized Transactions		\$0																					
Total of All Transactions		\$13,865																					
Type or Classification (B) Technology																							
Name and Address (A) GREAT LAKES CENTER FOR EDUCATION P.O. BOX 1263 RESEARCH AND PRACTICE EAST LANSING MI 48826		<table border="1"> <thead> <tr> <th>Purpose (C)</th> <th>Date (D)</th> <th>Amount (E)</th> </tr> </thead> <tbody> <tr> <td>Public ed partnership developmt</td> <td>09/30/2010</td> <td>\$100,000</td> </tr> <tr> <td>Public ed partnership developmt</td> <td>08/03/2011</td> <td>\$50,000</td> </tr> <tr> <td>Public ed partnership developmt</td> <td>03/10/2011</td> <td>\$100,000</td> </tr> <tr> <td colspan="2">Total Itemized Transactions</td> <td>\$250,000</td> </tr> <tr> <td colspan="2">Total Non-Itemized Transactions</td> <td>\$0</td> </tr> <tr> <td colspan="2">Total of All Transactions</td> <td>\$250,000</td> </tr> </tbody> </table>	Purpose (C)	Date (D)	Amount (E)	Public ed partnership developmt	09/30/2010	\$100,000	Public ed partnership developmt	08/03/2011	\$50,000	Public ed partnership developmt	03/10/2011	\$100,000	Total Itemized Transactions		\$250,000	Total Non-Itemized Transactions		\$0	Total of All Transactions		\$250,000
Purpose (C)	Date (D)	Amount (E)																					
Public ed partnership developmt	09/30/2010	\$100,000																					
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Total Itemized Transactions		\$250,000																					
Total Non-Itemized Transactions		\$0																					
Total of All Transactions		\$250,000																					
Type or Classification (B) Education																							
Name and Address (A) GREEN RIVER DATA ANALYSIS LLC SUITE 103 167 MAIN ST BRATTLEBORO VT 05301		<table border="1"> <thead> <tr> <th>Purpose (C)</th> <th>Date (D)</th> <th>Amount (E)</th> </tr> </thead> <tbody> <tr> <td>Mbr/staff education</td> <td>12/15/2010</td> <td>\$10,680</td> </tr> <tr> <td colspan="2">Total Itemized Transactions</td> <td>\$10,680</td> </tr> <tr> <td colspan="2">Total Non-Itemized Transactions</td> <td>\$0</td> </tr> <tr> <td colspan="2">Total of All Transactions</td> <td>\$10,680</td> </tr> </tbody> </table>	Purpose (C)	Date (D)	Amount (E)	Mbr/staff education	12/15/2010	\$10,680	Total Itemized Transactions		\$10,680	Total Non-Itemized Transactions		\$0	Total of All Transactions		\$10,680						
Purpose (C)	Date (D)	Amount (E)																					
Mbr/staff education	12/15/2010	\$10,680																					
Total Itemized Transactions		\$10,680																					
Total Non-Itemized Transactions		\$0																					
Total of All Transactions		\$10,680																					

Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GREENBERG QUINLAN ROSNER RES INC SUITE 500 10 G STREET NE WASHINGTON DC 20002	Strategic plng/pgm dev	06/23/2011	\$5,800
	Strategic plng/pgm dev	04/28/2011	\$70,300
	Strategic plng/pgm dev	04/14/2011	\$15,000
	Strategic plng/pgm dev	06/23/2011	\$5,800
	Strategic plng/pgm dev	06/23/2011	\$5,800
	Strategic plng/pgm dev	06/23/2011	\$5,800
Type or Classification (B)			
Research			
	Strategic plng/pgm dev	06/23/2011	\$5,800
	Strategic plng/pgm dev	06/23/2011	\$5,800
	Strategic plng/pgm dev	06/23/2011	\$5,800
	Strategic plng/pgm dev	06/23/2011	\$5,800
	Strategic plng/pgm dev	06/23/2011	\$5,800
	Strategic plng/pgm dev	06/23/2011	\$5,800
	Strategic plng/pgm dev	06/23/2011	\$5,800
	Strategic plng/pgm dev	09/01/2010	\$28,600
	Strategic plng/pgm dev	06/23/2011	\$5,800
	Strategic plng/pgm dev	06/23/2011	\$5,800
	Total Itemized Transactions		\$200,900
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$200,900
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GROFF CREATIVE INC SUITE 101 803 WOODSIDE PKWY SILVER SPRING MD 20910	Mbr/staff education	08/31/2011	\$9,973
	Mbr/staff education	08/24/2011	\$10,613
	Mbr/staff education	03/31/2011	\$7,315
	Mbr/staff education	01/13/2011	\$10,595
	Mbr/staff education	09/30/2010	\$10,136
	Mbr/staff education	03/10/2011	\$10,342
Type or Classification (B)			
Communications Services			
	Total Itemized Transactions		\$69,294
	Total Non-Itemized Transactions		\$29,046
	Total of All Transactions		\$98,340
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GROVE INSIGHT 10 SE 10TH AVE PORTLAND OR 97214	Strategic plng/pgm dev	07/14/2011	\$56,700
	Total Itemized Transactions		\$56,700
	Total Non-Itemized Transactions		\$3,556
	Total of All Transactions		\$60,256
Type or Classification (B)			
Consultant - Communications			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GWENDOLYN T BENSON 5176 ROSEWOOD PL FAIRBURN GA 30213	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$8,195
	Total of All Transactions		\$8,195
	Type or Classification (B)		
Speaker			

Name and Address (A)			
HAMPTON INN & SUITES PO BOX 1270 NEWARK NJ 07101			
Purpose (C)		Date (D)	Amount (E)
Mbr/staff education		09/23/2010	\$55,150
Total Itemized Transactions			\$55,150
Total Non-Itemized Transactions			\$373
Total of All Transactions			\$55,523
Type or Classification (B)			
Hotel			
Name and Address (A)			
HARGROVE INC ONE HARGROVE DRIVE LANHAM MD 20706			
Purpose (C)		Date (D)	Amount (E)
Public ed partnership developmt		09/09/2010	\$8,320
Total Itemized Transactions			\$8,320
Total Non-Itemized Transactions			\$0
Total of All Transactions			\$8,320
Type or Classification (B)			
Convention Services			
Name and Address (A)			
HARVARD BUSINESS SCHOOL PUBLISHING 300 NORTH BEACON STREET WATERTOWN MA 02472			
Purpose (C)		Date (D)	Amount (E)
Strategic plng/pgm dev		06/09/2011	\$31,150
Mbr/staff education		08/24/2011	\$23,600
Total Itemized Transactions			\$54,750
Total Non-Itemized Transactions			\$0
Total of All Transactions			\$54,750
Type or Classification (B)			
Publisher			
Name and Address (A)			
HAWAII STATE TEACHERS ASSOCIATION 1200 ALA KAPUNA STREET HONOLULU HI 96819			
Purpose (C)		Date (D)	Amount (E)
Strategic plng/pgm dev		08/24/2011	\$5,000
Total Itemized Transactions			\$5,000
Total Non-Itemized Transactions			\$26,931
Total of All Transactions			\$31,931
Type or Classification (B)			
State Association			
Name and Address (A)			
HAZEL LOUCKS 1 PRIMROSE PL EDWARDSVILLE IL 62025			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$39,382
Total of All Transactions			\$39,382
Type or Classification (B)			
Consultant			
Name and Address (A)			
HELEN MARKS 82 ACTON ROAD COLUMBUS OH 43214			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$9,250
Total of All Transactions			\$9,250

Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HENRY LEVIN APT 1401 300 E 59TH ST NEW YORK NY 10022	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,000
	Total of All Transactions		\$5,000
Type or Classification (B)			
Speaker			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HENRY SIEBER KEPNER JR 4211 N PROSPECT AVE SHOREWOOD WI 53211	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,000
	Total of All Transactions		\$5,000
Type or Classification (B)			
Speaker			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HILTON HOTEL PO BOX 1270 NEWARK NJ 07101	Annual Mtg publications	09/23/2010	\$6,552
	Annual Mtg admin	09/23/2010	\$19,016
	Annual Mtg admin	09/23/2010	\$12,916
	Annual Mtg mbr svc	09/23/2010	\$5,054
	Mbr/staff education	09/23/2010	\$8,611
Type or Classification (B)	Mbr/staff education	09/23/2010	\$15,537
Hotel	Annual Mtg publications	09/23/2010	\$12,167
	Compliance regulatory agencies	09/23/2010	\$8,611
	Annual Mtg mbr svc	09/23/2010	\$8,611
	Public relations costs	09/23/2010	\$39,310
	Annual Mtg event mgmt	09/23/2010	\$5,054
	Total Itemized Transactions		\$141,439
	Total Non-Itemized Transactions		\$18,228
	Total of All Transactions		\$159,667
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HILTON HOTELS PO BOX 15710 WILMINGTON DE 19886	Assn policy development	08/11/2011	\$9,667
	Assn policy development	03/31/2011	\$7,857
	Total Itemized Transactions		\$17,524
	Total Non-Itemized Transactions		\$15,135
	Total of All Transactions		\$32,659
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HOLIDAY INN - CENTRAL 1501 RHODE ISLAND AVE NW WASHINGTON DC 20005	Mbr/staff education	09/30/2010	\$20,690
	Total Itemized Transactions		\$20,690
	Total Non-Itemized Transactions		\$2,302
	Total of All Transactions		\$22,992
Type or Classification (B)			

Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HOMWOOD STES			
PO BOX 15710 WILMINGTON DE 19886			
Type or Classification (B)			
Hotel			
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$59,428
	Total of All Transactions		\$59,428
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HOMWOOD SUITES	Assn policy development	02/17/2011	\$7,064
1475 MASSACHUSETTS AVE NW WASHINGTON DC 20005	Assn policy development	05/26/2011	\$7,342
	Assn policy development	04/07/2011	\$9,333
	Assn policy development	05/12/2011	\$8,656
	Mbr/staff education	12/09/2010	\$5,162
Type or Classification (B)	Assn policy development	05/26/2011	\$9,529
Hotel	Total Itemized Transactions		\$47,086
	Total Non-Itemized Transactions		\$384,135
	Total of All Transactions		\$431,221
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HOOVER HULL, LLP SUITE 4400 111 MONUMENT CIRCLE INDIANAPOLIS IN 44989	Affiliate internal op/mgmt	09/30/2010	\$8,024
	Affiliate internal op/mgmt	10/05/2010	\$11,399
Type or Classification (B)	Total Itemized Transactions		\$19,423
Law Firm	Total Non-Itemized Transactions		\$2,787
	Total of All Transactions		\$22,210
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HOTEL NEW ORLEANS PO BOX 1270 NEWARK NJ 07101	Mbr/staff education	12/15/2010	\$14,993
	Mtg admin	02/03/2011	\$5,498
	Mbr/staff education	03/10/2011	\$6,932
	Mbr/staff education	03/10/2011	\$7,880
	Mtg admin	05/06/2011	\$6,928
Type or Classification (B)	Mtg admin	12/02/2010	\$5,798
Hotel	Mbr/staff education	10/28/2010	\$8,185
	Mtg admin	03/10/2011	\$5,165
	Mbr/staff education	03/03/2011	\$12,433
	Mbr/staff education	06/30/2011	\$6,722
	Assn policy development	03/03/2011	\$6,503
	Mbr/staff education	06/09/2011	\$6,383
	Assn policy development	11/04/2010	\$8,256
	Mbr/staff education	11/04/2010	\$13,699
	Mtg admin	01/13/2011	\$6,137
	Assn policy development	02/03/2011	\$8,328
	Mbr/staff education	02/10/2011	\$5,997
	Mtg admin	10/05/2010	\$8,716
	Mbr/staff education	04/07/2011	\$7,499
	Public ed partnership developmt	10/05/2010	\$6,922
	Mbr/staff education	02/03/2011	\$17,880
	Total Itemized Transactions		\$244,192
	Total Non-Itemized Transactions		\$193,850
	Total of All Transactions		\$438,042

Purpose (C)	Date (D)	Amount (E)
Mbr/staff education	10/05/2010	\$8,799
Assn policy development	03/31/2011	\$8,288
Mbr/staff education	01/06/2011	\$18,178
Mbr/staff education	05/06/2011	\$6,919
Mbr/staff education	12/09/2010	\$7,113
Mbr/staff education	09/23/2010	\$18,041
Total Itemized Transactions		\$244,192
Total Non-Itemized Transactions		\$193,850
Total of All Transactions		\$438,042

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HUNTERDON COUNTY EDUCATION ASSOCIATION SUITE G 103-A 84 PARK AVE FLEMINGTON NJ 08822	Annual Mtg special event	09/09/2010	\$10,500
	Total Itemized Transactions		\$10,500
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$10,500
	Type or Classification (B)	Professional Association	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HYATT PO BOX 840935 DALLAS TX 75284	Mbr/staff education	06/20/2011	\$8,702
	Annual Mtg communication	06/20/2011	\$12,074
	Mbr/staff education	11/18/2010	\$24,613
	Strategic plng/pgm dev	11/18/2010	\$44,287
	Annual Mtg catering	06/20/2011	\$27,856
	Mbr/staff education	06/20/2011	\$83,971
	Mbr/staff education	11/18/2010	\$6,303
	Mbr/staff education	06/20/2011	\$190,526
	Strategic plng/pgm dev	11/18/2010	\$13,001
	Annual Mtg catering	06/20/2011	\$26,734
Hotel	Mbr/staff education	11/18/2010	\$21,127
	Mbr/staff education	06/20/2011	\$44,096
	Total Itemized Transactions		\$503,290
	Total Non-Itemized Transactions		\$12,957
	Total of All Transactions		\$516,247

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HYATT REGENCY PO BOX 360001 FORT LAUDERDALE FL 33336	Annual Mtg event mgmt	06/30/2011	\$88,235
	Assn policy development	05/12/2011	\$5,873
	Total Itemized Transactions		\$94,108
	Total Non-Itemized Transactions		\$1,244
	Total of All Transactions		\$95,352
Type or Classification (B)	Hotel		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IBARRA STRATEGY GROUP #1100 1140 CONNECTICUT AVENUE NW WASHINGTON DC 20036	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$55,000
	Total of All Transactions		\$55,000
	Type or Classification (B)		

Government Relations			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IDAHO EDUCATION ASSOCIATION PO BOX 2638 620 N 6TH STREET BOISE ID 83701	Strategic plng/pgm dev	01/06/2011	\$25,000
	Total Itemized Transactions		\$25,000
	Total Non-Itemized Transactions		\$10,908
	Total of All Transactions		\$35,908
Type or Classification (B)	State Association		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IMAGE POINTE PO BOX 657 WATERLOO IA 50704	Strategic plng/pgm dev	10/20/2010	\$15,714
	Public relations costs	04/28/2011	\$5,476
	Total Itemized Transactions		\$21,190
	Total Non-Itemized Transactions		\$3,473
Type or Classification (B)	Total of All Transactions		\$24,663
Media			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
INDEPENDENT FIDUCIARY SERVICES, INC. SUITE 1120 805 15TH STREET, NW WASHINGTON DC 20005	Affiliate internal op/mgmt	01/06/2011	\$24,059
	Total Itemized Transactions		\$24,059
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$24,059
Type or Classification (B)	Consultant		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
INDIANA STATE TEACHERS ASSOCIATION SUITE 900 150 WEST MARKET STREET INDIANAPOLIS IN 46204	Affiliate internal op/mgmt	09/09/2010	\$6,145
	Total Itemized Transactions		\$6,145
	Total Non-Itemized Transactions		\$7,004
	Total of All Transactions		\$13,149
Type or Classification (B)	State Association		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
INFINITY HEALTH CARE SUITE 512 9933 N LAWLER AVE SKOKIE IL 60077	Annual Mtg mbr svc	08/17/2011	\$22,800
	Total Itemized Transactions		\$22,800
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$22,800
Type or Classification (B)	Benefits Svcs Organization		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
INFORMATION INC SUITE 500 6707 DEMOCRACY BLVD BETHESDA	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$19,250
	Total of All Transactions		\$19,250

MD 20817			
Type or Classification (B)			
Online Registration			
Name and Address (A)			
INSTITUTE FOR EDUCATIONAL LEADERSHIP SUITE 310 4455 CONNECTICUT AVE, NW WASHINGTON DC 20008	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,000
	Total of All Transactions		\$5,000
Type or Classification (B)			
Advocacy Organization			
Name and Address (A)			
INTER-CONTINENTAL HOTEL PO BOX 15710 WILMINGTON DE 19886	Purpose (C)	Date (D)	Amount (E)
	Mbr/staff education	08/17/2011	\$7,760
	Total Itemized Transactions		\$7,760
	Total Non-Itemized Transactions		\$1,007
	Total of All Transactions		\$8,767
Type or Classification (B)			
Hotel			
Name and Address (A)			
INTERCONTINENTAL PO BOX 1270 NEWARK NJ 07101	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,909
	Total of All Transactions		\$5,909
Type or Classification (B)			
Hotel			
Name and Address (A)			
INTERCONTINENTAL 5300 N RIVER RD INTERCONTINENTAL CHICAGO O' ROSEMONT IL 60018	Purpose (C)	Date (D)	Amount (E)
	Strategic plng/pgm dev	06/23/2011	\$11,597
	Strategic plng/pgm dev	06/23/2011	\$42,605
	Total Itemized Transactions		\$54,202
	Total Non-Itemized Transactions		\$8,940
	Total of All Transactions		\$63,142
Type or Classification (B)			
Hotel			
Name and Address (A)			
INTERFACE MEDIA GROUP P O BOX 57138 ATTN: ACCTS RECEIVABLE WASHINGTON DC 20036	Purpose (C)	Date (D)	Amount (E)
	Public relations costs	12/15/2010	\$8,993
	Total Itemized Transactions		\$8,993
	Total Non-Itemized Transactions		\$7,222
	Total of All Transactions		\$16,215
Type or Classification (B)			
Productions			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)

INTERSECTIONS C/O LES FRANCIS 26TH AMENDMENT COMMEMORATIO WASHINGTON DC 20004 Type or Classification (B) Promotional Products	Purpose (C)	Date (D)	Amount (E)
	Mbr/staff education	09/20/2010	\$50,000
	Total Itemized Transactions		\$50,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$50,000
Name and Address (A) IOWA STATE EDUCATION ASSOCIATION 777 3RD STREET DES MOINES IA 50309 Type or Classification (B) State Association	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$8,806
	Total of All Transactions		\$8,806
Name and Address (A) ISS FACILITY SERVICES-DC METRO 9701-R PHILADELPHIA COURT LANHAM MD 20706 Type or Classification (B) Building Maintenance	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,314
	Total of All Transactions		\$5,314
Name and Address (A) JACOB ADAMS 459 W 11TH ST CLAREMONT CA 91711 Type or Classification (B) Speaker	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,000
	Total of All Transactions		\$5,000
Name and Address (A) JACQUELINE PARSONS 613 2ND ST SW RED BAY AL 35582 Type or Classification (B) Member	Purpose (C)	Date (D)	Amount (E)
	Awards, Speaking, Entertainment	07/03/2011	\$7,500
	Total Itemized Transactions		\$7,500
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$7,500
Name and Address (A) JAMES F RICE 10 FARNUM ST WORCESTER MA 01602 Type or Classification (B) Member	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,327
	Total of All Transactions		\$5,327

Name and Address (A)			
JAMES GAUT RAGSDALE			
215 FOSTER DRIVE DES MOINES IA 50312			
Type or Classification (B)			
Consultant			
Purpose (C)		Date (D)	Amount (E)
Annual Mtg admin		09/01/2010	\$7,600
Total Itemized Transactions			\$7,600
Total Non-Itemized Transactions			\$401
Total of All Transactions			\$8,001
Name and Address (A)			
JANETTE K KLINGNER			
50 BUCKTHORN DR LITTLEJOHN CO 80127			
Type or Classification (B)			
Speaker			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$5,177
Total of All Transactions			\$5,177
Name and Address (A)			
JES & CO ADMINISTRATOR SUITE 178, #191 7090 N ORACLE TUCSON AZ 85704			
Type or Classification (B)			
Non-profit			
Purpose (C)		Date (D)	Amount (E)
Public relations costs		09/08/2010	\$200,000
Total Itemized Transactions			\$200,000
Total Non-Itemized Transactions			\$0
Total of All Transactions			\$200,000
Name and Address (A)			
JETBLUE AIRWAYS PO BOX 360001			
FT LAUDERDALE FL 33336			
Type or Classification (B)			
Airline			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$7,071
Total of All Transactions			\$7,071
Name and Address (A)			
JOAN B COYLE			
2705 13TH ROAD, SOUTH ARLINGTON VA 22204			
Type or Classification (B)			
Speaker			
Purpose (C)		Date (D)	Amount (E)
Mbr/staff education		03/03/2011	\$5,000
Total Itemized Transactions			\$5,000
Total Non-Itemized Transactions			\$0
Total of All Transactions			\$5,000
Name and Address (A)			
JOBS WITH JUSTICE SUITE 200 1325 MASSACHUSETTS AVE, NW WASHINGTON DC 20005			
Purpose (C)		Date (D)	Amount (E)
Public ed partnership developmt		07/20/2011	\$10,000
Total Itemized Transactions			\$10,000
Total Non-Itemized Transactions			\$0
Total of All Transactions			\$10,000

Type or Classification (B)			
Advertising			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
JOHN ROGERS 2136 21ST ST SANTA MONICA CA 90405			
Type or Classification (B)	Total Itemized Transactions		\$0
Speaker	Total Non-Itemized Transactions		\$5,116
	Total of All Transactions		\$5,116
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
JON ERICSON 215 FOSTER DR DES MOINES IA 50312			
Type or Classification (B)	Annual Mtg admin	09/01/2010	\$12,000
Consultant	Total Itemized Transactions		\$12,000
	Total Non-Itemized Transactions		\$3,151
	Total of All Transactions		\$15,151
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
JUDY DOMINIK & ASSOCIATES 272 CRESTWOOD VILLAGE NORTHFIELD IL 60083			
Type or Classification (B)	Annual Mtg admin	08/31/2011	\$7,114
Consultant	Total Itemized Transactions		\$7,114
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$7,114
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
JUMP\$TART COALITION FOR PERSONAL 919 18TH STREET, NW FINANCIAL LITERACY WASHINGTON DC 20006			
Type or Classification (B)	Mbr/staff education	11/23/2010	\$5,950
Advocacy Organization	Public ed partnership developmt	04/14/2011	\$5,000
	Total Itemized Transactions		\$10,950
	Total Non-Itemized Transactions		\$750
	Total of All Transactions		\$11,700
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
K & R INDUSTRIES P O BOX 220690 CHANTILLY VA 20153			
Type or Classification (B)	Community public ed grants	03/10/2011	\$6,542
Promotional Products	Public ed partnership developmt	03/10/2011	\$6,542
	Total Itemized Transactions		\$13,084
	Total Non-Itemized Transactions		\$18,017
	Total of All Transactions		\$31,101
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$11,178

K&R INDUSTRIES				
PO BOX 220690 CHANTILLY VA 20153				
Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
Promotional Products		Total of All Transactions		\$11,178
Name and Address (A)				
KANSAS NEA				
715 SOUTH WEST 10TH AVENUE TOPEKA KS 66612				
Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
State Association		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$7,162
		Total of All Transactions		\$7,162
Name and Address (A)				
KAREN JOSEPH				
915 SANDPIPER BAY DR SUNSET BEACH NC 28468				
Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
Consultant		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$8,225
		Total of All Transactions		\$8,225
Name and Address (A)				
KAREN L MAPP				
7 ALVAH KITTREDGE PARK ROXBURY MA 02119				
Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
Consultant		Mbr/staff education	03/03/2011	\$5,000
		Total Itemized Transactions		\$5,000
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$5,000
Name and Address (A)				
KATHY C ESCAMILLA				
500 EISENHOWER DRIVE LOUISVILLE CO 80027				
Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
Speaker		Mbr/staff education	03/24/2011	\$5,000
		Total Itemized Transactions		\$5,000
		Total Non-Itemized Transactions		\$2,598
		Total of All Transactions		\$7,598
Name and Address (A)				
KATHY PARKS				
2366 W 1300 S HAUBSTADT IN 47639				
Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
Member		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$5,428
		Total of All Transactions		\$5,428

Name and Address (A)				
KENTUCKY EDUCATION ASSOCIATION				
401 CAPITOL AVENUE FRANKFORT KY 40601		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$6,696
		Total of All Transactions		\$6,696
Type or Classification (B)				
State Association				
Name and Address (A)				
KEVIN GREGGS				
11236 HUNTOVER DR ROCKVILLE MD 20852		Purpose (C)	Date (D)	Amount (E)
		Special guest costs	06/30/2011	\$5,950
		Public relations costs	07/20/2011	\$6,869
		Special guest costs	06/30/2011	\$5,100
		Total Itemized Transactions		\$17,919
		Total Non-Itemized Transactions		\$66,600
		Total of All Transactions		\$84,519
Type or Classification (B)				
Services				
Name and Address (A)				
KEVIN LOCK PHOTOGRAPHY				
PO BOX 124592 SAN DIEGO CA 92112		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$13,620
		Total of All Transactions		\$13,620
Type or Classification (B)				
Photography				
Name and Address (A)				
KHATHARYA UM				
183 CRESTMONT DRIVE OAKLAND CA 94619		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$12,000
		Total of All Transactions		\$12,000
Type or Classification (B)				
Speaker				
Name and Address (A)				
KNOWLEDGEWORKS FOUNDATION				
SUITE 200 1 WEST FOURTH STREET CINCINNATI OH 45215		Purpose (C)	Date (D)	Amount (E)
		Mbr/staff education	08/31/2011	\$11,700
		Effective Teachers/Teaching	06/02/2011	\$5,097
		Total Itemized Transactions		\$16,797
		Total Non-Itemized Transactions		\$21,174
		Total of All Transactions		\$37,971
Type or Classification (B)				
Educational Services				
Name and Address (A)				
L FERNANDO URQUIDI				
6321 COLUMBIA PIKE FALLS CHURCH VA 22041		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$9,000
		Total of All Transactions		\$9,000

Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LASER REGISTRATION INC SUITE 800 1200 G STREET, NW WASHINGTON DC 20005	Annual Mtg admin	09/01/2010	\$21,817
	Total Itemized Transactions		\$21,817
	Total Non-Itemized Transactions		\$2,466
Type or Classification (B)	Total of All Transactions		\$24,283
Online Registration			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LAURA MONTGOMERY 4005 WOODDALE DRIVE LITTLE ROCK AR 72209	Mbr/staff education	10/20/2010	\$16,000
	Mbr/staff education	08/31/2011	\$17,100
	Total Itemized Transactions		\$33,100
	Total Non-Itemized Transactions		\$10,593
Type or Classification (B)	Total of All Transactions		\$43,693
Member			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LEARNING FIRST ALLIANCE SUITE 310 4455 CONNECTICUT AVE, NW WASHINGTON DC 20008	Prof dues	06/30/2011	\$7,600
	Prof dues	06/30/2011	\$15,200
	Total Itemized Transactions		\$22,800
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$22,800
Membership Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LEARNING POINT ASSOCIATES SUITE 200 1120 EAST DIEHL ROAD NAPERVILLE IL 60563	Strategic plng/pgm dev	11/10/2010	\$20,000
	Strategic plng/pgm dev	08/31/2011	\$10,000
	Strategic plng/pgm dev	11/10/2010	\$5,000
	Total Itemized Transactions		\$35,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$35,000
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LEE ANN BUCHANAN & ASSOCIATES 226 PINON DRIVE SWALL MEADOWS CA 93514	Strategic plng/pgm dev	04/14/2011	\$29,366
	Strategic plng/pgm dev	05/12/2011	\$61,200
	Strategic plng/pgm dev	03/31/2011	\$24,450
	Total Itemized Transactions		\$115,016
	Total Non-Itemized Transactions		\$3,700
Type or Classification (B)	Total of All Transactions		\$118,716
Political Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LETTERCOMM INC 310 SWANN AVENUE ALEXANDRIA	Total Itemized Transactions		\$20,821
	Total Non-Itemized Transactions		\$28,096
	Total of All Transactions		\$48,917

VA 22301	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Mbr/staff education	09/20/2010	\$20,821
Mailing Services	Total Itemized Transactions		\$20,821
	Total Non-Itemized Transactions		\$28,096
	Total of All Transactions		\$48,917
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LEXISNEXIS	Total Itemized Transactions		\$0
PO BOX 7247-7090	Total Non-Itemized Transactions		\$7,734
PHILADELPHIA	Total of All Transactions		\$7,734
PA			
19170			
Type or Classification (B)			
Legal Publications			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LIBRARY OF CONGRESS	Public relations costs	03/31/2011	\$48,626
101 INDEPENDENCE AVE. SE	Public relations costs	04/07/2011	\$17,500
SPL EVENTS & PUBLIC OFFICE	Total Itemized Transactions		\$66,126
WASHINGTON	Total Non-Itemized Transactions		\$3,831
DC	Total of All Transactions		\$69,957
20540			
Type or Classification (B)			
Research Institution			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LINCOLN CENTER INSTITUTE	Public relations costs	02/10/2011	\$75,000
70 LINCOLN CENTER PLAZA	Total Itemized Transactions		\$75,000
NEW YORK	Total Non-Itemized Transactions		\$0
NY	Total of All Transactions		\$75,000
10023			
Type or Classification (B)			
Non-profit			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LINDENMEYR CENTRAL	Mbr/staff education	11/04/2010	\$28,069
P O BOX 100431	Mbr/staff education	03/31/2011	\$26,041
ATLANTA	Mbr/staff education	03/17/2011	\$15,624
GA	Mbr/staff education	08/11/2011	\$261,532
30384	Mbr/staff education	09/09/2010	\$137,414
Type or Classification (B)	Mbr/staff education	04/14/2011	\$102,089
Printing Services	Mbr/staff education	02/03/2011	\$25,826
	Mbr/staff education	08/11/2011	\$37,703
	Mbr/staff education	01/20/2011	\$15,848
	Mbr/staff education	09/20/2010	\$13,378
	Mbr/staff education	04/28/2011	\$16,207
	Mbr/staff education	02/03/2011	\$177,385
	Mbr/staff education	02/03/2011	\$26,218
	Mbr/staff education	02/03/2011	\$165,986
	Total Itemized Transactions		\$1,049,320
	Total Non-Itemized Transactions		\$702
	Total of All Transactions		\$1,050,022
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Community public ed grants	11/23/2010	\$7,869

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
LINEMARK PRINTING INC 501 PRINCE GEORGES BLVD UPPER MARLBORO MD 20774	Community public ed grants	09/01/2010	\$7,639	
	Marketing promotional expense	12/15/2010	\$10,528	
	Public relations costs	09/20/2010	\$8,056	
	Type or Classification (B)	Mbr/staff education	08/03/2011	\$6,511
	Printing Services	Mtg admin	10/28/2010	\$5,287
		Mbr/staff education	12/21/2010	\$11,499
		Public relations costs	07/20/2011	\$28,077
		Marketing promotional expense	12/15/2010	\$21,611
		Annual Mtg admin	08/03/2011	\$13,231
		Mbr/staff education	08/03/2011	\$19,343
		Mbr/staff education	11/04/2010	\$6,025
		Marketing promotional expense	11/04/2010	\$5,160
		Mtg admin	10/28/2010	\$5,118
		Total Itemized Transactions		\$155,954
	Total Non-Itemized Transactions		\$168,845	
	Total of All Transactions		\$324,799	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
LOEWS HOTEL ATTN: CREDIT MANAGER 1177 15TH STREET NW WASHINGTON DC 20005	Mbr/staff education	04/07/2011	\$23,629	
	Mbr/staff education	04/07/2011	\$10,319	
	Community public ed grants	01/06/2011	\$5,142	
	Mbr/staff education	03/17/2011	\$10,713	
	Mbr/staff education	03/17/2011	\$103,633	
	Type or Classification (B)	Mbr/staff education	03/17/2011	\$48,376
	Hotel	Mbr/staff education	09/20/2010	\$17,741
Mbr/staff education		09/20/2010	\$22,359	
Total Itemized Transactions			\$241,912	
Total Non-Itemized Transactions		\$27,339		
Total of All Transactions		\$269,251		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LOEWS HOTELS PO BOX 1270 NEWARK NJ 07101	Mbr/staff education	09/23/2010	\$12,005
	Total Itemized Transactions		\$12,005
	Total Non-Itemized Transactions		\$512
	Total of All Transactions		\$12,517
Type or Classification (B)			
Hotel			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
LYONS PUBLIC RELATIONS, LLC 3303 FAYETTE RD KENSINGTON MD 20895	Public relations costs	08/17/2011	\$47,500	
	Public relations costs	08/17/2011	\$45,000	
	Public relations costs	07/27/2011	\$12,750	
	Public relations costs	06/23/2011	\$8,300	
	Public relations costs	09/20/2010	\$78,525	
	Type or Classification (B)	Public relations costs	06/23/2011	\$27,500
	Consultant - Public Relations	Public relations costs	06/23/2011	\$47,500
		Total Itemized Transactions		\$267,075
Total Non-Itemized Transactions		\$17,173		
Total of All Transactions		\$284,248		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MADELINE L FENNELL 714 NORTH 72ND AVE OMAHA	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$7,867
	Total of All Transactions		\$7,867

NE 68114			
Type or Classification (B)			
Member			
Name and Address (A)			
MADHABI CHATTERJI 525 WEST 120TH STREET TEACHERS COLLEGE, COLUMBIA NEW YORK NY 10027	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Consultant	Total Non-Itemized Transactions		\$5,462
	Total of All Transactions		\$5,462
Name and Address (A)			
MAIL SERVICES INC PO BOX 347 STERLING VA 20167	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Annual Mtg admin	08/31/2011	\$31,617
Mailing Services	Total Itemized Transactions		\$31,617
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$31,617
Name and Address (A)			
MAINE EDUCATION ASSOCIATION 35 COMMUNITY DRIVE AUGUSTA ME 04330	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
State Association	Total Non-Itemized Transactions		\$8,682
	Total of All Transactions		\$8,682
Name and Address (A)			
MANSELL GROUP, INC SUITE 900 3630 PEACHTREE RD NE ATLANTA GA 30326	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Strategic plng/pgm dev	09/20/2010	\$5,200
Consultant	Strategic plng/pgm dev	05/19/2011	\$15,200
	Strategic plng/pgm dev	05/19/2011	\$14,400
	Strategic plng/pgm dev	05/19/2011	\$17,220
	Strategic plng/pgm dev	05/19/2011	\$14,831
	Strategic plng/pgm dev	09/20/2010	\$7,664
	Strategic plng/pgm dev	09/20/2010	\$6,000
	Strategic plng/pgm dev	09/20/2010	\$17,375
	Strategic plng/pgm dev	05/19/2011	\$16,560
	Strategic plng/pgm dev	03/17/2011	\$18,300
	Strategic plng/pgm dev	05/19/2011	\$16,000
	Strategic plng/pgm dev	01/13/2011	\$24,700
	Strategic plng/pgm dev	01/13/2011	\$14,750
	Special guest costs	01/13/2011	\$17,000
	Strategic plng/pgm dev	01/13/2011	\$15,300
	Strategic plng/pgm dev	03/10/2011	\$15,200
	Strategic plng/pgm dev	03/10/2011	\$12,600
	Strategic plng/pgm dev	03/10/2011	\$29,050
	Total Itemized Transactions		\$420,421
	Total Non-Itemized Transactions		\$61,987
	Total of All Transactions		\$482,408

Purpose (C)	Date (D)	Amount (E)
Strategic plng/pgm dev	09/20/2010	\$6,050
Strategic plng/pgm dev	09/20/2010	\$5,350
Strategic plng/pgm dev	03/17/2011	\$19,300
Strategic plng/pgm dev	09/20/2010	\$5,100
Strategic plng/pgm dev	04/07/2011	\$14,400
Strategic plng/pgm dev	09/20/2010	\$5,125
Strategic plng/pgm dev	09/20/2010	\$7,000
Strategic plng/pgm dev	09/20/2010	\$5,000
Strategic plng/pgm dev	09/20/2010	\$5,500
Strategic plng/pgm dev	10/28/2010	\$16,500
Strategic plng/pgm dev	02/10/2011	\$14,400
Strategic plng/pgm dev	02/17/2011	\$12,000
Strategic plng/pgm dev	09/20/2010	\$5,826
Strategic plng/pgm dev	02/17/2011	\$21,520
Total Itemized Transactions		\$420,421
Total Non-Itemized Transactions		\$61,987
Total of All Transactions		\$482,408

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARIE LEE	Mbr/staff education	07/20/2011	\$5,000
99 ALUMNI AVENUE PROVIDENCE RI 02906	Total Itemized Transactions		\$5,000
Type or Classification (B)	Total Non-Itemized Transactions		\$0
Speaker	Total of All Transactions		\$5,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARK FIORE			
550 BRYANT ST SAN FRANCISCO CA 94107	Total Itemized Transactions		\$0
Type or Classification (B)	Total Non-Itemized Transactions		\$7,000
Promotion Services	Total of All Transactions		\$7,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARLENE E HENRIQUES			
13704 HERITAGE VALLEY WAY GAINSVILLE VA 20155	Total Itemized Transactions		\$0
Type or Classification (B)	Total Non-Itemized Transactions		\$5,171
Speaker	Total of All Transactions		\$5,171

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARRIOTT			
PO BOX 15710 WILMINGTON DE 19886	Total Itemized Transactions		\$0
Type or Classification (B)	Total Non-Itemized Transactions		\$6,119
	Total of All Transactions		\$6,119

Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARRIOTT BUSINESS SERVICES PO BOX 402762 ATLANTA GA 30384	Mbr/staff education	08/11/2011	\$13,784
	Mbr/staff education	08/11/2011	\$5,175
	Mbr/staff education	03/31/2011	\$36,355
	Mbr/staff education	03/24/2011	\$12,676
	Mbr/staff education	03/31/2011	\$19,642
	Mbr/staff education	03/24/2011	\$21,535
	Mbr/staff education	08/11/2011	\$9,099
	Mbr/staff education	08/11/2011	\$8,841
	Strategic plng/pgm dev	10/05/2010	\$44,726
	Mbr/staff education	03/24/2011	\$14,083
Mbr/staff education	04/14/2011	\$22,216	
Strategic plng/pgm dev	10/05/2010	\$31,884	
Mbr/staff education	03/31/2011	\$7,056	
Mbr/staff education	03/31/2011	\$29,811	
Mbr/staff education	03/31/2011	\$7,056	
Mbr/staff education	03/31/2011	\$21,024	
Mbr/staff education	03/24/2011	\$26,822	
Total Itemized Transactions			\$331,785
Total Non-Itemized Transactions			\$45,854
Total of All Transactions			\$377,639

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARRIOTT HOTEL 660 K ST MARRIOTT GASLAMP QUARTER SAN DIEGO CA 92101	Mbr/staff education	01/20/2011	\$5,002
	Council disbursements	01/27/2011	\$8,960
	Mbr/staff education	03/24/2011	\$33,800
	Mbr/staff education	09/01/2010	\$7,192
	Mbr/staff education	09/01/2010	\$11,936
	Council disbursements	01/27/2011	\$34,672
Type or Classification (B)	Council disbursements	01/27/2011	\$10,010
	Hotel	Mbr/staff education	03/24/2011
Hotel	Mbr/staff education	04/21/2011	\$55,446
	Mbr/staff education	04/21/2011	\$32,414
	Mbr/staff education	03/24/2011	\$5,156
	Total Itemized Transactions		
Total Non-Itemized Transactions			\$32,560
Total of All Transactions			\$261,028

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARRIOTT HOTELS PO BOX 1270 NEWARK NJ 07101	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$7,779
	Total of All Transactions		\$7,779
Type or Classification (B)	Hotel		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARY H CLAYCOMB 4601 NORTH PARK AVE. APT 1 CHEVY CHASE MD 20815	Research svcs&statistics	03/17/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
Type or Classification (B)			

Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARY H CLAYCOMB 4601 NORTH PARK AVE. APT 1 CHEVY CHASE MD 20815			
Type or Classification (B)			
Services			
Total Itemized Transactions			
			\$0
Total Non-Itemized Transactions			
			\$5,663
Total of All Transactions			
			\$5,663
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARYLAND STATE EDUCATION ASSOCIATION 140 MAIN STREET FINANCE & ACCOUNTING DIV ANNAPOLIS MD 21401			
Type or Classification (B)			
State Association			
Total Itemized Transactions			
			\$0
Total Non-Itemized Transactions			
			\$6,930
Total of All Transactions			
			\$6,930
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MASLOW MEDIA GROUP INC SUITE 400 2233 WISCONSIN AVE, NW WASHINGTON DC 20007			
Type or Classification (B)			
Video Services			
Total Itemized Transactions			
			\$0
Total Non-Itemized Transactions			
			\$9,852
Total of All Transactions			
			\$9,852
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MASSACHUSETTS TEACHERS ASSOCIATION 20 ASHBURTON PLACE ATTN: KATHLEEN CONWAY BOSTON MA 02108			
Type or Classification (B)			
State Association			
Total Itemized Transactions			
			\$0
Total Non-Itemized Transactions			
			\$7,937
Total of All Transactions			
			\$7,937
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MBP DISTINCTIVE CATERING 2502 E. 52ND STREET INDIANAPOLIS IN 46205			
Type or Classification (B)			
Food Services			
Total Itemized Transactions			
			\$0
Total Non-Itemized Transactions			
			\$7,778
Total of All Transactions			
			\$7,778
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MCGLADREY & PULLEN LLP 5155 PAYSPPHERE CIR CHICAGO			
Total Itemized Transactions			
			\$47,000
Total Non-Itemized Transactions			
			\$6,530
Total of All Transactions			
			\$53,530

IL 60674	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Compliance regulatory agencies	05/06/2011	\$20,000
Accounting Firm	Compliance regulatory agencies	08/03/2011	\$9,000
	Compliance regulatory agencies	10/05/2010	\$13,000
	Compliance regulatory agencies	04/21/2011	\$5,000
	Total Itemized Transactions		\$47,000
	Total Non-Itemized Transactions		\$6,530
	Total of All Transactions		\$53,530
Name and Address (A)			
MEDIA MATTERS SUITE 600 455 MASSACHUSETTS AVENUE WASHINGTON DC 20001	Purpose (C)	Date (D)	Amount (E)
	Public relations costs	11/04/2010	\$100,000
Type or Classification (B)	Total Itemized Transactions		\$100,000
Political Organization	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$100,000
Name and Address (A)			
MEDIA PLANET 30 W 22ND ST C/O DEPAULA & CLARK NEW YORK NY 10010	Purpose (C)	Date (D)	Amount (E)
	Public relations costs	08/04/2011	\$10,000
Type or Classification (B)	Total Itemized Transactions		\$10,000
Advertising	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$10,000
Name and Address (A)			
MEDIA STRATEGIES & RESEARCH SUITE 510 1580 LINCOLN STREET DENVER CO 80203	Purpose (C)	Date (D)	Amount (E)
	Public relations costs	11/05/2010	\$40,000
	Public relations costs	04/28/2011	\$40,800
	Public relations costs	04/27/2011	\$124,920
	Community public ed grants	05/12/2011	\$45,000
	Community public ed grants	04/08/2011	\$41,987
Type or Classification (B)	Public relations costs	11/16/2010	\$20,000
Consultant	Total Itemized Transactions		\$312,707
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$312,707
Name and Address (A)			
MEL MYLER PO BOX 82 CONTOOCOOK NH 03229	Purpose (C)	Date (D)	Amount (E)
	Mbr/staff education	06/30/2011	\$5,054
Type or Classification (B)	Total Itemized Transactions		\$5,054
Consultant	Total Non-Itemized Transactions		\$8,635
	Total of All Transactions		\$13,689
Name and Address (A)			
MELTWATER NEWS FILE # 51042 BIBBY FINANCIAL SERVICES (C LOS ANGELES CA 90074	Purpose (C)	Date (D)	Amount (E)
	Reference materials	10/14/2010	\$30,000
Type or Classification (B)	Total Itemized Transactions		\$30,000
	Total Non-Itemized Transactions		\$1,500
	Total of All Transactions		\$31,500

Type or Classification (B)				
Electronic Document Svcs				
Name and Address (A)				
MEXICAN AMERICAN LEGAL DEFENSE 634 SOUTH SPRING ST AND EDUCATIONAL FUND LOS ANGELES CA 90014	Purpose (C)		Date (D)	Amount (E)
	Community public ed grants		09/01/2010	\$10,000
	Total Itemized Transactions			\$10,000
	Total Non-Itemized Transactions			\$0
	Total of All Transactions			\$10,000
Type or Classification (B)				
Non-profit				
Name and Address (A)				
MIAMI BEACH 4833 COLLINS AVE MIAMI BEACH FL 33140	Purpose (C)		Date (D)	Amount (E)
	Total Itemized Transactions			\$0
	Total Non-Itemized Transactions			\$8,892
	Total of All Transactions			\$8,892
	Type or Classification (B)			
Hotel				
Name and Address (A)				
MICHAEL D USDAN 4028 MANSION CT NW WASHINGTON DC 20007	Purpose (C)		Date (D)	Amount (E)
	Strategic plng/pgm dev		04/07/2011	\$7,500
	Total Itemized Transactions			\$7,500
	Total Non-Itemized Transactions			\$0
	Total of All Transactions			\$7,500
Type or Classification (B)				
Consultant				
Name and Address (A)				
MICHIGAN EDUCATION ASSOCIATION 1216 KENDALL BLVD ATTN: K. CLINE - FINANCE D EAST LANSING MI 48826	Purpose (C)		Date (D)	Amount (E)
	Total Itemized Transactions			\$0
	Total Non-Itemized Transactions			\$10,804
	Total of All Transactions			\$10,804
	Type or Classification (B)			
State Association				
Name and Address (A)				
MICROSEARCH CORP 5 BROADWAY, SUITE 3 SAUGUS MA 01906	Purpose (C)		Date (D)	Amount (E)
	Mbr/staff education		10/14/2010	\$16,200
	Total Itemized Transactions			\$16,200
	Total Non-Itemized Transactions			\$0
	Total of All Transactions			\$16,200
Type or Classification (B)				
Electronic Document Svc				
Name and Address (A)				
MIDWEST AIRLINES PO BOX 360001 FT LAUDERDALE	Purpose (C)		Date (D)	Amount (E)
	Total Itemized Transactions			\$0
	Total Non-Itemized Transactions			\$6,114
	Total of All Transactions			\$6,114

FL 33336			
Type or Classification (B)			
Airline			
Name and Address (A)			
MILA N BAKER APT 803 1616 16TH ST NW WASHINGTON DC 20009	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Consultant	Total Non-Itemized Transactions		\$8,200
	Total of All Transactions		\$8,200
Name and Address (A)			
MISSISSIPPI ASSOCIATION OF EDUCATORS	Purpose (C)	Date (D)	Amount (E)
775 NORTH STATE STREET JACKSON MS 39202	Total Itemized Transactions		\$0
Type or Classification (B)	Total Non-Itemized Transactions		\$8,901
State Association	Total of All Transactions		\$8,901
Name and Address (A)			
MISSOURI -NEA	Purpose (C)	Date (D)	Amount (E)
1810 EAST ELM STREET JEFFERSON CITY MO 65101	Public relations costs	03/24/2011	\$6,564
Type or Classification (B)	Total Itemized Transactions		\$6,564
State Association	Total Non-Itemized Transactions		\$9,217
	Total of All Transactions		\$15,781
Name and Address (A)			
MOONEY, GREEN, BAKER & SAINDON, P.C.	Purpose (C)	Date (D)	Amount (E)
1920 L STREET, N.W. WASHINGTON DC 20036	Compliance regulatory agencies	01/20/2011	\$5,775
Type or Classification (B)	Total Itemized Transactions		\$5,775
Law Firm	Total Non-Itemized Transactions		\$500
	Total of All Transactions		\$6,275
Name and Address (A)			
MORGAN, LEWIS & BOCKIUS LLP	Purpose (C)	Date (D)	Amount (E)
1111 PENNSYLVANIA AVE, NW WASHINGTON DC 20004	Quality assurance prof dev	06/30/2011	\$11,156
Type or Classification (B)	Quality assurance prof dev	03/31/2011	\$5,925
Law Firm	Quality assurance prof dev	12/21/2010	\$6,921
	Quality assurance prof dev	01/06/2011	\$9,910
	Quality assurance prof dev	05/26/2011	\$12,189
	Quality assurance prof dev	08/17/2011	\$17,409
	Quality assurance prof dev	02/24/2011	\$34,420
	Total Itemized Transactions		\$97,930
	Total Non-Itemized Transactions		\$8,801
	Total of All Transactions		\$106,731

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
MOUNT VERNON PRINTING COMPANY 3229 HUBBARD ROAD LANDOVER MD 20785	Assn policy development	09/09/2010	\$8,780	
	Public relations costs	07/20/2011	\$10,314	
	Mbr/staff education	12/15/2010	\$102,129	
	Assn policy development	07/27/2011	\$9,530	
	Annual Mtg admin	07/20/2011	\$5,116	
	Type or Classification (B)	Public relations costs	07/27/2011	\$19,079
	Printing Services	Public relations costs	08/03/2011	\$10,472
		Governance admin	07/20/2011	\$7,697
		Mbr/staff education	01/13/2011	\$9,279
		Total Itemized Transactions		\$182,396
	Total Non-Itemized Transactions		\$66,657	
	Total of All Transactions		\$249,053	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MUTUALGAIN STRATEGIES 1 ASH LANE YORK ME 03909	Public ed partnership grants	02/17/2011	\$5,687
	Total Itemized Transactions		\$5,687
	Total Non-Itemized Transactions		\$19,677
	Total of All Transactions		\$25,364
Type or Classification (B)			
Consultant			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NAACP 4805 MT. HOPE DRIVE BALTIMORE MD 21215	Community public ed grants	09/30/2010	\$25,000
	Total Itemized Transactions		\$25,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$25,000
Type or Classification (B)			
Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NAAPAE CONFERENCE 2008 SAN FRANCISCO UNIFIED SCHOO SUSAN KAGEHIRO-2008 NAAPAE SAN FRANCISCO CA 94102	Community public ed grants	03/03/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
Type or Classification (B)			
Education Advocacy Group			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NANCY E HILL 31 HILLSIDE AVE MEDFORD MA 02155	Mbr/staff education	03/17/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
Type or Classification (B)			
Consultant			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$24,866

NANCY HENDERSON 6233 31ST ST NW WASHINGTON DC 20015		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)		Total of All Transactions		\$24,866
Consultant				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
NAT'L PAN-HELLENIC CNCL, INC SUITE 218 3951 SNAPPINGER PKWY DECATUR GA 30035		Community public ed grants	12/21/2010	\$25,000
		Community public ed grants	04/28/2011	\$25,000
		Total Itemized Transactions		\$50,000
		Total Non-Itemized Transactions		\$0
Type or Classification (B)		Total of All Transactions		\$50,000
Council of Fraternities				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
NATIONAL ACTION NETWORK 118 BROADWAY, SUITE 615 SAN ANTONIO TX 78205		Community public ed grants	04/28/2011	\$10,000
		Public relations costs	06/23/2011	\$10,000
		Total Itemized Transactions		\$20,000
		Total Non-Itemized Transactions		\$0
Type or Classification (B)		Total of All Transactions		\$20,000
Civil Rights Organization				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
NATIONAL ARCHIVE PUBLISHING COMPANY 6814 RELIABLE PARKWAY CHICAGO IL 60686		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$6,283
Type or Classification (B)		Total of All Transactions		\$6,283
Publisher				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
NATIONAL BD FOR PROF TEACHING STD 1525 WILSON BLVD C/O MARIA TELESKO ARLINGTON VA 22209		Mbr assistance	02/10/2011	\$10,000
		Total Itemized Transactions		\$10,000
		Total Non-Itemized Transactions		\$0
Type or Classification (B)		Total of All Transactions		\$10,000
Professional Association				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
NATIONAL COUNCIL FOR ACCREDITATION 2010 MASSACHUSETTS AVE, NW OF TEACHER EDUCATION WASHINGTON DC 20036		Mbr assistance	11/10/2010	\$96,368
		Mbr assistance	01/27/2011	\$32,123
		Mbr assistance	01/27/2011	\$32,124
		Total Itemized Transactions		\$391,599
		Total Non-Itemized Transactions		\$8,774
Type or Classification (B)		Total of All Transactions		\$400,373

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
Non-profit	Mbr assistance	01/27/2011	\$32,121
	Mbr assistance	05/26/2011	\$32,123
	Mbr assistance	05/26/2011	\$32,124
	Mbr assistance	05/26/2011	\$32,121
	Mbr assistance	08/17/2011	\$32,121
	Mbr assistance	08/17/2011	\$32,124
	Mbr assistance	08/17/2011	\$32,123
	Mbr assistance	08/24/2011	\$6,127
	Total Itemized Transactions		\$391,599
	Total Non-Itemized Transactions		\$8,774
	Total of All Transactions		\$400,373

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NATIONAL INDIAN EDUCATION ASN SUITE 104 110 MARYLAND AVE, NE WASHINGTON DC 20002	Community public ed grants	02/10/2011	\$5,000
	Community public ed grants	10/05/2010	\$10,000
	Total Itemized Transactions		\$15,000
	Total Non-Itemized Transactions		\$4,900
	Total of All Transactions		\$19,900
Type or Classification (B)			
Non-profit			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NATIONAL JEWISH DEMOCRATIC COUNCIL SUITE 301 1701 K ST NW WASHINGTON DC 20006	Community public ed grants	01/31/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
Type or Classification (B)			
Advocacy Organization			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NATIONAL PARENT TEACHERS ASSOCIATION SUITE 1300 541 N FAIRBANKS CT CHICAGO IL 60611	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$6,250
	Total of All Transactions		\$6,250
	Type or Classification (B)		
Education Council			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NATIONAL PUBLIC RADIO FROM THE TOP INC SUITE 201 295 HUNTINGTON AVE BOSTON MA 02115	Annual Mtg special event	05/19/2011	\$11,000
	Annual Mtg special event	07/13/2011	\$11,000
	Total Itemized Transactions		\$22,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$22,000
Type or Classification (B)			
Events Planning			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Assn policy development	03/03/2011	\$25,000

NATIONAL STAFF DEVELOPMENT COUNCIL 504 SOUTH LOCUST ST NSDC BUSINESS OFFICE OXFORD OH 45056	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$25,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$25,000
	Type or Classification (B)	Education Council	
Name and Address (A)			
NC NETWORK PMB 318, 514 DANIELS STREET ATTN: ALAN B TEASLEY RALEIGH NC 27605	Purpose (C)	Date (D)	Amount (E)
	Mbr/staff education	07/20/2011	\$6,163
	Total Itemized Transactions		\$6,163
	Total Non-Itemized Transactions		\$2,025
	Total of All Transactions		\$8,188
Type or Classification (B)	Consultant		
Name and Address (A)			
NEA ALASKA 4100 SPENARD ROAD ANCHORAGE AK 99517	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$12,633
	Total of All Transactions		\$12,633
	Type or Classification (B)	State Association	
Name and Address (A)			
NEA FOUNDATION FOR THE 1201 16TH STREET, NW IMPROVEMENT OF EDUCATION WASHINGTON DC 20036	Purpose (C)	Date (D)	Amount (E)
	Strategic plng/pgm dev	01/13/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$3,000
	Total of All Transactions		\$8,000
Type or Classification (B)	Foundation		
Name and Address (A)			
NEA HEALTH INFORMATION NETWORK 1201 16TH ST. N.W., SUITE WASHINGTON DC 20036	Purpose (C)	Date (D)	Amount (E)
	Quality assurance prof dev	05/19/2011	\$150,000
	Quality assurance prof dev	01/20/2011	\$59,000
	Quality assurance prof dev	09/09/2010	\$162,500
	Quality assurance prof dev	03/10/2011	\$150,000
	Quality assurance prof dev	01/13/2011	\$150,000
	Total Itemized Transactions		\$671,500
	Total Non-Itemized Transactions		\$569
	Total of All Transactions		\$672,069
	Type or Classification (B)	Non-profit	
Name and Address (A)			
NEA NEW HAMPSHIRE 9 SOUTH SPRING STREET CONCORD NH 03301	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$6,449
	Total of All Transactions		\$6,449
	Type or Classification (B)		

State Association				
Name and Address (A)				
NEA NEW MEXICO P.O. BOX 729 SANTA FE NM 87504	Purpose (C)	Date (D)	Amount (E)	
	Strategic plng/pgm dev	01/27/2011	\$25,000	
	Total Itemized Transactions		\$25,000	
	Total Non-Itemized Transactions		\$10,743	
	Total of All Transactions		\$35,743	
Type or Classification (B)				
State Association				
Name and Address (A)				
NEBRASKA STATE EDUCATION ASSN SUITE 200 605 SOUTH 14TH STREET LINCOLN NE 68508	Purpose (C)	Date (D)	Amount (E)	
	Public relations costs	09/23/2010	\$205,000	
	Total Itemized Transactions		\$205,000	
	Total Non-Itemized Transactions		\$8,229	
	Total of All Transactions		\$213,229	
Type or Classification (B)				
State Association				
Name and Address (A)				
NEW JERSEY EDUCATION ASN PO BOX 36361 NEWARK NJ 07188	Purpose (C)	Date (D)	Amount (E)	
	Mbr/staff education	09/20/2010	\$5,795	
	Total Itemized Transactions		\$5,795	
	Total Non-Itemized Transactions		\$10,607	
	Total of All Transactions		\$16,402	
Type or Classification (B)				
State Association				
Name and Address (A)				
NEW ORLEANS HILTON RVRSIDE #2 POYDRAS STREET POYDRAS & THE MISSISSIPPI NEW ORLEANS LA 70140	Purpose (C)	Date (D)	Amount (E)	
	Mbr/staff education	04/14/2011	\$8,989	
	Public relations costs	09/09/2010	\$5,220	
	Effective Teachers/Teaching	06/02/2011	\$10,783	
	Mtg admin	09/09/2010	\$6,077	
	Effective Teachers/Teaching	04/21/2011	\$5,297	
	Type or Classification (B)			
	Mbr/staff education	04/14/2011	\$34,258	
	Mbr/staff education	04/14/2011	\$106,813	
	Hotel	Effective Teachers/Teaching	04/21/2011	\$9,834
		Mbr/staff education	04/14/2011	\$27,323
		Mbr/staff education	04/14/2011	\$25,488
		Mbr/staff education	04/14/2011	\$39,392
		Mbr/staff education	04/14/2011	\$12,706
		Mbr/staff education	04/14/2011	\$14,711
		Mbr/staff education	04/14/2011	\$15,025
		Effective Teachers/Teaching	04/21/2011	\$9,824
		Mbr/staff education	08/24/2011	\$7,573
		Mbr/staff education	04/14/2011	\$102,379
		Mbr/staff education	04/14/2011	\$51,557
		Mbr/staff education	04/14/2011	\$70,552
		Mbr/staff education	04/14/2011	\$51,557
		Mbr/staff education	04/14/2011	\$20,942
		Mbr/staff education	08/24/2011	\$156,953
	Total Itemized Transactions			\$1,535,116
Total Non-Itemized Transactions			\$696,683	
Total of All Transactions			\$2,231,799	

Purpose (C)	Date (D)	Amount (E)
Mbr/staff education	02/17/2011	\$27,889
Mbr/staff education	02/17/2011	\$9,226
Mbr/staff education	03/03/2011	\$38,543
Mbr/staff education	03/03/2011	\$15,847
Mbr assistance	03/10/2011	\$9,847
Mbr assistance	03/10/2011	\$9,430
Mbr/staff education	02/24/2011	\$29,971
Mbr/staff education	02/24/2011	\$81,705
Mbr/staff education	02/24/2011	\$9,508
Annual Mtg facilities	08/31/2011	\$12,106
Annual Mtg catering	08/31/2011	\$7,941
Annual Mtg catering	08/31/2011	\$18,244
Mbr/staff education	08/24/2011	\$22,694
Mbr/staff education	08/24/2011	\$64,950
Mbr/staff education	03/24/2011	\$20,124
Special guest costs	08/24/2011	\$12,055
Mbr/staff education	08/24/2011	\$5,078
Mbr/staff education	08/24/2011	\$5,078
Mbr/staff education	08/24/2011	\$63,745
Mbr/staff education	08/24/2011	\$9,957
Mbr/staff education	04/14/2011	\$27,840
Mbr/staff education	08/24/2011	\$8,656
Mbr/staff education	08/24/2011	\$25,448
Mbr/staff education	08/24/2011	\$11,970
Mbr/staff education	08/24/2011	\$5,106
Mbr/staff education	08/24/2011	\$10,712
Mbr/staff education	03/24/2011	\$31,589
Annual Mtg facilities	08/31/2011	\$6,463
Mbr/staff education	06/23/2011	\$11,836
Mbr/staff education	09/20/2010	\$50,022
Mbr/staff education	06/23/2011	\$9,981
Mbr/staff education	09/20/2010	\$15,473
Mbr/staff education	09/20/2010	\$52,829
Total Itemized Transactions		\$1,535,116
Total Non-Itemized Transactions		\$696,683
Total of All Transactions		\$2,231,799

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEW TEACHER CENTER SUITE 400 725 FRONT ST SANTA CRUZ CA 95060	Mbr/staff education	04/28/2011	\$83,500
	Mbr/staff education	12/02/2010	\$83,334
	Mbr/staff education	05/19/2011	\$83,500
	Mbr assistance	08/31/2011	\$83,500
	Total Itemized Transactions		\$333,834
Type or Classification (B)	Total Non-Itemized Transactions		\$0
Consultant	Total of All Transactions		\$333,834

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEW YORK STATE UNITED TEACHERS 800 TROY-SCHENECTADY RD LATHAM NY 12110	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,901
	Total of All Transactions		\$5,901
	Type or Classification (B)		
State Association			

Name and Address (A)				
NEWS BROADCAST NETWORK 15TH FLOOR 75 BROAD STREET NEW YORK NY 10004		Purpose (C)	Date (D)	Amount (E)
		Public relations costs	05/06/2011	\$7,500
		Total Itemized Transactions		\$7,500
		Total Non-Itemized Transactions		\$3,750
		Total of All Transactions		\$11,250
Type or Classification (B)				
Communication Services				
Name and Address (A)				
NONI MENDOZA REIS, ED. D 3310 PUTTER DRIVE SOQUEL CA 95073		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$8,302
		Total of All Transactions		\$8,302
Type or Classification (B)				
Consultant				
Name and Address (A)				
NORTH CAROLINA ASSN OF EDUCATORS P.O. BOX 27347 RALEIGH NC 27611		Purpose (C)	Date (D)	Amount (E)
		Strategic plng/pgm dev	08/11/2011	\$25,000
		Total Itemized Transactions		\$25,000
		Total Non-Itemized Transactions		\$7,395
		Total of All Transactions		\$32,395
Type or Classification (B)				
State Association				
Name and Address (A)				
NORTH CAROLINA NETWORK PMB 318, 514 Daniels Street Raleigh NC 27605		Purpose (C)	Date (D)	Amount (E)
		Strategic plng/pgm dev	09/20/2010	\$9,777
		Total Itemized Transactions		\$9,777
		Total Non-Itemized Transactions		\$1,958
		Total of All Transactions		\$11,735
Type or Classification (B)				
Speaker				
Name and Address (A)				
NORTH DAKOTA EDUCATION ASSOCIATION 410 E THAYER AVE BISMARK ND 58501		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$13,921
		Total of All Transactions		\$13,921
Type or Classification (B)				
State Association				
Name and Address (A)				
NORTHPOINT GRAPHIC STUDIOS, INC. SUITE D 9017 MENDENHALL COURT COLUMBIA MD 21045		Purpose (C)	Date (D)	Amount (E)
		Public relations costs	03/17/2011	\$6,210
		Total Itemized Transactions		\$6,210
		Total Non-Itemized Transactions		\$10,448
		Total of All Transactions		\$16,658

Type or Classification (B)			
Printing Services			
Name and Address (A)			
NTL ASN FOR EQUAL OPP IN HIGHER ED	Purpose (C)	Date (D)	Amount (E)
209 3RD STREET SE	Community public ed grants	04/14/2011	\$7,500
WASHINGTON	Total Itemized Transactions		\$7,500
DC	Total Non-Itemized Transactions		\$0
20003	Total of All Transactions		\$7,500
Type or Classification (B)			
Education Advocacy Group			
Name and Address (A)			
NTL ASN FOR MULTICULTAL EDUCATION	Purpose (C)	Date (D)	Amount (E)
SUITE 170-245	Mbr/staff education	03/24/2011	\$5,000
2100 M ST NW	Total Itemized Transactions		\$5,000
WASHINGTON	Total Non-Itemized Transactions		\$0
DC	Total of All Transactions		\$5,000
20037			
Type or Classification (B)			
Advocacy Organization			
Name and Address (A)			
NTL COAL ON BLACK CIVIC PARTICIPATION	Purpose (C)	Date (D)	Amount (E)
10TH FLOOR, SUITE 1000	Community public ed grants	07/20/2011	\$7,500
1050 CONNECTICUT AVE NW	Total Itemized Transactions		\$7,500
WASHINGTON	Total Non-Itemized Transactions		\$0
DC	Total of All Transactions		\$7,500
20036			
Type or Classification (B)			
Coalition			
Name and Address (A)			
OAKWOOD CORPORATE HOUSING	Purpose (C)	Date (D)	Amount (E)
004217 COLLECTIONS CENTER D	Total Itemized Transactions		\$0
CHICAGO	Total Non-Itemized Transactions		\$12,166
IL	Total of All Transactions		\$12,166
60693			
Type or Classification (B)			
Hotel			
Name and Address (A)			
OHIO EDUCATION ASSOCIATION BOX 2550	Purpose (C)	Date (D)	Amount (E)
225 EAST BROAD STREET	Agency Fee Rebate	08/17/2011	\$53,485
COLUMBUS	Total Itemized Transactions		\$53,485
OH	Total Non-Itemized Transactions		\$11,532
43216	Total of All Transactions		\$65,017
Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Mbr/staff education	09/09/2010	\$5,000

OKLAHOMA EDUCATION ASSOCIATION				
P O BOX 18485 OKLAHOMA CITY OK 73154		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)		Total Itemized Transactions		\$5,000
State Association		Total Non-Itemized Transactions		\$14,150
		Total of All Transactions		\$19,150
Name and Address (A)				
OLIVER WYMAN ACTUARIAL CONSULTING, INC.		Purpose (C)	Date (D)	Amount (E)
BOX 5160, GPO NEW YORK NY 10087		Affiliate internal op/mgmt	09/09/2010	\$6,925
Type or Classification (B)		Affiliate internal op/mgmt	10/14/2010	\$5,438
Actuarial Firm		Total Itemized Transactions		\$12,363
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$12,363
Name and Address (A)				
OMNI HOTELS PO BOX 1270 NEWARK NJ 07101		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)		Mbr/staff education	09/23/2010	\$8,979
Hotel		Total Itemized Transactions		\$8,979
		Total Non-Itemized Transactions		\$0
		Total of All Transactions		\$8,979
Name and Address (A)				
OREGON EDUCATION ASSOCIATION 6900 SW ATLANTA STREET PORTLAND OR 97223		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)		Agency Fee Rebate	02/24/2011	\$19,520
State Association		Total Itemized Transactions		\$19,520
		Total Non-Itemized Transactions		\$9,173
		Total of All Transactions		\$28,693
Name and Address (A)				
OVIDIA MOLINA 8314 THAMES LN HOUSTON TX 77083		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)		Awards, Speaking, Entertainment	07/02/2011	\$5,000
Member		Total Itemized Transactions		\$5,000
		Total Non-Itemized Transactions		\$61
		Total of All Transactions		\$5,061
Name and Address (A)				
PAMELA JILL BENSON 4003 FIDDLE LAKE FARM THOMPSON PA 18465		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$36,667
		Total of All Transactions		\$36,667

Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PARTNERSHIP FOR 21ST CENTURY SKILLS 177 NORTH CHURCH AVE ATTN: ERIN SCHMIDT TUCSON AZ 85701	Prof dues	09/20/2010	\$35,000
	Mbr/staff education	09/01/2010	\$5,000
	Mbr/staff education	07/13/2011	\$5,000
	Total Itemized Transactions		\$45,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$45,000
Type or Classification (B)	Advocacy Organization		
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PAT BATTLE AND ASSOCIATES 8687 FLOWERING CHERRY LANE ROCKY GORGE MD 20723	Mbr/staff education	08/03/2011	\$5,000
	Public ed partnership grants	06/02/2011	\$16,000
	Public ed partnership grants	02/24/2011	\$10,000
	Public ed partnership grants	03/17/2011	\$7,500
	Total Itemized Transactions		\$38,500
	Total Non-Itemized Transactions		\$15,000
Total of All Transactions		\$53,500	
Type or Classification (B)	Consultant		
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PATRICIA ANN ORRANGE 1409 GRANADA DR RALEIGH NC 27612	Mbr/staff education	09/20/2010	\$20,000
	Total Itemized Transactions		\$20,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$20,000
Type or Classification (B)	Consultant		
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PATRICIA RALABATE 219 ROYAL DUBLIN WILLIAMSBURG VA 23188	Marketing promotional expense	09/09/2010	\$5,250
	Total Itemized Transactions		\$5,250
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,250
Type or Classification (B)	Consultant		
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PATRICIA SCOTT SCHROEDER 621 NADINA PL CELEBRATION FL 34747	Mbr/staff education	07/14/2011	\$5,000
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
Type or Classification (B)	Speaker		
Speaker			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PAUL D HOUSTON 3076 W DESERT BID COURT TUCSON AZ	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,704
	Total of All Transactions		\$5,704

85745			
Type or Classification (B)			
Speaker			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PBD WORLDWIDE FULFILLMENT SERVICES	Marketing promotional expense	05/26/2011	\$5,520
	Marketing promotional expense	08/11/2011	\$11,932
1650 BLUEGRASS LAKES PKWY ALPHARETTA GA 30004	Marketing promotional expense	01/20/2011	\$6,692
	Marketing promotional expense	09/20/2010	\$8,902
	Marketing promotional expense	10/20/2010	\$6,202
Type or Classification (B)	Total Itemized Transactions		\$39,248
Promotion Services	Total Non-Itemized Transactions		\$46,303
	Total of All Transactions		\$85,551
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PENNSYLVANIA STATE EDUCATION ASSN PO BOX 1724 400 N 3RD STREET HARRISBURG PA 17105	Agency Fee Rebate	05/06/2011	\$31,432
Type or Classification (B)	Total Itemized Transactions		\$31,432
State Association	Total Non-Itemized Transactions		\$6,231
	Total of All Transactions		\$37,663
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PEOPLE FOR THE AMERICAN WAY SUITE 400 2000 M STREET, N.W. WASHINGTON DC 20036	Community public ed grants	04/14/2011	\$57,000
Type or Classification (B)	Community public ed grants	11/10/2010	\$62,500
Foundation	Community public ed grants	04/14/2011	\$5,500
	Total Itemized Transactions		\$125,000
	Total Non-Itemized Transactions		\$3,050
	Total of All Transactions		\$128,050
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PEPPERMILL HOTEL & CASINO 2707 S VIRGINIA ST RENO NV 89502	Mbr/staff education	10/20/2010	\$46,811
Type or Classification (B)	Total Itemized Transactions		\$46,811
Hotel	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$46,811
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PERCEPTIVE SOFTWARE, INC PO BOX 872869 ACCOUNTING DEPT KANSAS CITY MO 64187	Document retention	11/04/2010	\$26,880
Type or Classification (B)	Document retention	09/20/2010	\$16,923
Software	Document retention	11/10/2010	\$28,426
	Document retention	01/20/2011	\$28,426
	Document retention	02/10/2011	\$10,184
	Document retention	02/10/2011	\$8,972
	Document retention	09/20/2010	\$5,513
	Total Itemized Transactions		\$180,630
	Total Non-Itemized Transactions		\$15,172
	Total of All Transactions		\$195,802

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
		Document retention	01/25/2011	\$28,426
		Document retention	01/25/2011	\$26,880
		Total Itemized Transactions		\$180,630
		Total Non-Itemized Transactions		\$15,172
		Total of All Transactions		\$195,802
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
PERFORMANCE PARTNERS 15 MONTGOMERY AVENUE TAKOMA PARK MD 20912		Mbr/staff education	08/03/2011	\$10,875
		Total Itemized Transactions		\$10,875
		Total Non-Itemized Transactions		\$584
		Total of All Transactions		\$11,459
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
PETER AL HALL 3004 E FERNAN COURT EDUCATIONAL HALL COEUR D'ALENE ID 83814				
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$5,208
		Total of All Transactions		\$5,208
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
PETER MCWALTERS 26 DIMAN PLACE PROVIDENCE RI 02906				
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$5,125
		Total of All Transactions		\$5,125
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
PEW CHARITABLE TRUSTS 10TH FLOOR 901 E ST NW WASHINGTON DC 20004				
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$5,000
		Total of All Transactions		\$5,000
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
PHILIP NAST 8032 NUMBER 2 RD W MANILUIS NY 13104				
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$28,880
		Total of All Transactions		\$28,880

Name and Address (A)			
PHILIP S DELORIA			
1534 STANFORD DR NE ALBUQUERQUE NM 87106			
Type or Classification (B)			
Speaker			
Purpose (C)		Date (D)	Amount (E)
Mbr/staff education		07/14/2011	\$5,000
Total Itemized Transactions			\$5,000
Total Non-Itemized Transactions			\$0
Total of All Transactions			\$5,000
Name and Address (A)			
POD NETWORK			
PO BOX 3318 NEDERLAND CO 80466			
Type or Classification (B)			
Higher Ed Human Dlvpr			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$6,400
Total of All Transactions			\$6,400
Name and Address (A)			
POLICY STUDIES ASSOCIATES			
1718 CONNECTICUT NW SUITE 4 WASHINGTON DC 20009			
Type or Classification (B)			
Consultant			
Purpose (C)		Date (D)	Amount (E)
Mbr/staff education		07/14/2011	\$35,000
Total Itemized Transactions			\$35,000
Total Non-Itemized Transactions			\$0
Total of All Transactions			\$35,000
Name and Address (A)			
POST CORPORATE APARTMENTS SUITE 150 2211 NEW MARKET PARKWAY MARIETTA GA 30067			
Type or Classification (B)			
Hotel			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$32,489
Total of All Transactions			\$32,489
Name and Address (A)			
POWELL CONSULTING GROUP 4801 RUSSELL AVENUE MANAGEMENT CONSULTANTS HYATTSVILLE MD 20782			
Type or Classification (B)			
Consultant			
Purpose (C)		Date (D)	Amount (E)
Mbr/staff education		09/20/2010	\$15,856
Total Itemized Transactions			\$15,856
Total Non-Itemized Transactions			\$0
Total of All Transactions			\$15,856
Name and Address (A)			
PR COUNCIL C/O OREGON EDUCATION ASSOCI BRUCE SCHERER - PRC TREASUR PORTLAND OR 97223			
Purpose (C)		Date (D)	Amount (E)
Mbr/staff education		12/02/2010	\$5,000
Total Itemized Transactions			\$5,000
Total Non-Itemized Transactions			\$1,500
Total of All Transactions			\$6,500

Type or Classification (B)			
Council			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PRICEWATERHOUSECOOPERS, LLP PO BOX 7247-8001 PHILADELPHIA PA 19170	Compliance regulatory agencies	01/06/2011	\$8,140
	Compliance regulatory agencies	04/21/2011	\$14,100
	Compliance regulatory agencies	10/05/2010	\$13,380
	Compliance regulatory agencies	12/21/2010	\$20,000
	Compliance regulatory agencies	06/30/2011	\$8,750
Type or Classification (B)	Compliance regulatory agencies	03/03/2011	\$8,750
Accounting Firm	Total Itemized Transactions		\$73,120
	Total Non-Itemized Transactions		\$18,662
	Total of All Transactions		\$91,782
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PRIME TO GO SUITE 324 10 CANAL STREET BRISTOL PA 19007	Public relations costs	07/27/2011	\$10,600
	Total Itemized Transactions		\$10,600
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$10,600
Type or Classification (B)			
Productions			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PRINCE GEORGES CO EDUCATORS ASN 8008 MARLBORO PIKE FORESTVILLE MD 21230	Public ed partnership developmnt	03/31/2011	\$6,000
	Total Itemized Transactions		\$6,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$6,000
Type or Classification (B)			
Professional Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PRINCETON ORGANIZATIONAL ADVISORS, LLC 53 PARK PLACE PRINCETON NJ 08542	Mbr/staff education	07/27/2011	\$13,000
	Mbr/staff education	09/13/2010	\$13,000
	Mbr/staff education	04/14/2011	\$13,000
	Mbr/staff education	12/02/2010	\$13,000
	Mbr/staff education	06/16/2011	\$13,000
	Mbr/staff education	10/14/2010	\$15,000
	Mbr/staff education	02/24/2011	\$13,000
	Mbr/staff education	05/12/2011	\$13,000
	Mbr/staff education	10/14/2010	\$13,000
	Mbr/staff education	01/13/2011	\$13,000
	Mbr/staff education	08/24/2011	\$13,000
	Mbr/staff education	03/10/2011	\$13,000
	Mbr/staff education	11/10/2010	\$13,000
	Total Itemized Transactions		\$171,000
	Total Non-Itemized Transactions		\$43,530
Total of All Transactions		\$214,530	
Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PROFESSIONAL PRODUCTS INC 9116 GAITHER ROAD GAITHERSBURG	Total Itemized Transactions		\$65,609
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$65,609

MD 20877	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Public relations costs	06/30/2011	\$33,353
Hardware Supplier	Mtg admin	09/01/2010	\$32,256
	Total Itemized Transactions		\$65,609
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$65,609
Name and Address (A)			
PROJECT NEW WEST, LLC #831 191 UNIVERSITY BLVD DENVER CO 80204	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Strategic plng/pgm dev	02/03/2011	\$62,500
Consultant - Campaign	Total Itemized Transactions		\$62,500
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$62,500
Name and Address (A)			
PROPERTY MANAGEMENT SYSTEMS LLC 10568 CLIFF ROAD CHESTERTOWN MD 21620	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Hotel	Total Non-Itemized Transactions		\$22,539
	Total of All Transactions		\$22,539
Name and Address (A)			
QUINSIGAMOND COMMUNITY COLLEGE 670 WEST BOYLSTON ST C/O MS BARBARA ZABKA WORCESTER MA 01606	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Council disbursements	09/01/2010	\$12,129
Educational Institution	Total Itemized Transactions		\$12,129
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$12,129
Name and Address (A)			
R. ANTHONY ROLLE 4202 E FLOWER AVE UNIVERSITY OF SOUTH FLORIDA TAMPA FL 33620	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Speaker	Total Non-Itemized Transactions		\$5,171
	Total of All Transactions		\$5,171
Name and Address (A)			
RACKSPACE HOSTING SUITE 100 9725 DATAPOINT DR SAN ANTONIO TX 78229	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Electronic Document Svc	Total Non-Itemized Transactions		\$5,690
	Total of All Transactions		\$5,690

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RAINBOW PUSH COALITION 930 EAST 50TH STREET CHICAGO IL 60615	Community public ed grants	06/09/2011	\$5,000
Type or Classification (B)	Total Itemized Transactions		\$5,000
Membership Organization	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
REGENTS OF THE UNIVERSITY OF COLORADO SPONSORED PROJECT UNIVERSITY OF COLORADO-BOUL DENVER CO 80291	Public ed partnership developmt	08/11/2011	\$75,000
Type or Classification (B)	Public ed partnership developmt	11/18/2010	\$100,000
Education Council	Public ed partnership developmt	03/24/2011	\$75,000
	Total Itemized Transactions		\$250,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$250,000
RENAISSANCE HOTELS PO BOX 15710 WILMINGTON DE 19886	Total Itemized Transactions		\$0
Type or Classification (B)	Total Non-Itemized Transactions		\$7,139
Hotel	Total of All Transactions		\$7,139
RENAISSANCE SEATTLE HOTEL 515 MADISON STREET RENAISSANCE SEATTLE HOTEL SEATTLE WA 98104	Mbr/staff education	09/09/2010	\$31,675
Type or Classification (B)	Mbr/staff education	09/09/2010	\$11,800
Hotel	Mbr/staff education	06/09/2011	\$8,174
	Mbr/staff education	06/09/2011	\$5,624
	Mbr/staff education	06/23/2011	\$6,363
	Total Itemized Transactions		\$63,636
	Total Non-Itemized Transactions		\$32,506
	Total of All Transactions		\$96,142
RESIDENCE INN 15200 SW BANGY ROAD PORTLAND SOUTH LAKE OSWEGO OR 97035	Total Itemized Transactions		\$0
Type or Classification (B)	Total Non-Itemized Transactions		\$5,548
Hotel	Total of All Transactions		\$5,548
RETHINKING SCHOOLS 1001 EAST KEEFE AVENUE MILWAUKEE WI 53212	Public relations costs	12/15/2010	\$7,833
Type or Classification (B)	Public relations costs	12/15/2010	\$7,833
	Total Itemized Transactions		\$23,500
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$23,500

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
Publisher	Public relations costs	02/10/2011	\$7,834
	Total Itemized Transactions		\$23,500
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$23,500
Name and Address (A)			
RICK HUNTLEY #606 2900 ADAMS MILL RD NW WASHINGTON DC 20009	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$6,340
	Total of All Transactions		\$6,340
Type or Classification (B)			
Facilitator			
Name and Address (A)			
RMA CHAUFFERED TRANSPORTATION 6010 EXECUTIVE BLVD STE-101 ROCKVILLE MD 20852	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,555
	Total of All Transactions		\$5,555
Type or Classification (B)			
Transportation			
Name and Address (A)			
ROBERT H CHANIN 600 QUANT ACRES DR SILVER SPRING MD 20904	Purpose (C)	Date (D)	Amount (E)
	Affiliate internal op/mgmt	05/06/2011	\$5,400
	Total Itemized Transactions		\$5,400
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,400
Type or Classification (B)			
Law Firm			
Name and Address (A)			
ROBERT WITHERSPOON JR 402 QUEENS ROW HERNDON VA 22070	Purpose (C)	Date (D)	Amount (E)
	Mbr/staff education	08/24/2011	\$5,000
	Mbr/staff education	08/24/2011	\$7,500
	Mbr/staff education	07/20/2011	\$12,500
	Total Itemized Transactions		\$25,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$25,000
Type or Classification (B)			
Consultant			
Name and Address (A)			
ROCK THE VOTE SUITE 640 1001 CONNECTICUT AVE, NW WASHINGTON DC 20036	Purpose (C)	Date (D)	Amount (E)
	Mbr/staff education	04/14/2011	\$50,000
	Mbr/staff education	04/14/2011	\$30,000
	Total Itemized Transactions		\$80,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$80,000
Type or Classification (B)			
Advocacy Organization			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
ROMAL J TUNE 904 GLAIZEWOOD COURT TAKOMA PARK MD 20912	Public ed partnership developmt	03/17/2011	\$5,000	
	Total Itemized Transactions		\$5,000	
	Total Non-Itemized Transactions		\$0	
	Total of All Transactions		\$5,000	
Type or Classification (B)				
Consultant				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
ROYAL SONESTA PO BOX 1270 NEWARK NJ 07101	Total Itemized Transactions		\$0	
	Total Non-Itemized Transactions		\$12,387	
	Total of All Transactions		\$12,387	
	Type or Classification (B)			
Hotel				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SAGE ASSESSMENTS, INC. P. O BOX 425 JACKSON NH 02846	Org development	08/17/2011	\$11,102	
	Mbr/staff education	06/23/2011	\$5,700	
	Public ed partnership grants	09/01/2010	\$11,738	
	Mbr/staff education	07/14/2011	\$11,788	
	Public ed partnership grants	12/20/2010	\$21,784	
	Type or Classification (B)	Org development	08/17/2011	\$5,578
	Program & Strategic Svcs	Public ed partnership grants	09/01/2010	\$14,825
		Public ed partnership grants	01/13/2011	\$5,400
		Public ed partnership grants	12/20/2010	\$37,603
		Public ed partnership grants	02/10/2011	\$13,988
		Public ed partnership grants	12/15/2010	\$7,478
		Total Itemized Transactions		\$146,984
		Total Non-Itemized Transactions		\$653
		Total of All Transactions		\$147,637
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SCHOLASTIC INC 557 BROADWAY SCHOLASTIC BOOK CLUBS NEW YORK NY 10012	Public relations costs	09/23/2010	\$26,466	
	Total Itemized Transactions		\$26,466	
	Total Non-Itemized Transactions		\$0	
	Total of All Transactions		\$26,466	
Type or Classification (B)				
Advertising				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SCOOTAROUND INC 1105C WAVERLEY ST WINNIPEG 00 00000	Annual Mtg mbr svc	06/02/2011	\$6,345	
	Total Itemized Transactions		\$6,345	
	Total Non-Itemized Transactions		\$924	
	Total of All Transactions		\$7,269	
Type or Classification (B)				
Rentals				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEASONS 1201 16TH STREET, NW WASHINGTON DC 20036	Employee recognition	02/10/2011	\$28,930	
	Marketing promotional expense	09/20/2010	\$19,440	
	Assn policy development	04/07/2011	\$9,418	
	Assn policy development	04/07/2011	\$13,351	
	Assn policy development	07/20/2011	\$5,600	
	Type or Classification (B)	Mbr/staff education	03/17/2011	\$5,340
	Catering	Assn policy development	11/04/2010	\$5,940
		Assn policy development	11/04/2010	\$7,260
		Assn policy development	07/20/2011	\$9,321
		Assn policy development	11/04/2010	\$6,550
		Assn policy development	07/20/2011	\$7,203
		Total Itemized Transactions		\$118,353
	Total Non-Itemized Transactions		\$145,663	
	Total of All Transactions		\$264,016	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEASONS 1201 16TH STREET, NW WASHINGTON DC 20036	Total Itemized Transactions		\$0	
	Total Non-Itemized Transactions		\$14,903	
	Total of All Transactions		\$14,903	
	Type or Classification (B)			
Food Services				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SERVCO INC 8700 OLD ARDMORE RD LANDOVER MD 20785	Annual Mtg admin	08/17/2011	\$5,133	
	Total Itemized Transactions		\$5,133	
	Total Non-Itemized Transactions		\$82,486	
	Total of All Transactions		\$87,619	
Type or Classification (B)				
Building Maintenance				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SHERATON NEW ORLEANS 500 CANAL STREET NEW ORLEANS LA 70130	Assn policy development	09/01/2010	\$43,031	
	Mbr/staff education	09/01/2010	\$6,250	
	Annual Mtg facilities	04/21/2011	\$7,801	
	Total Itemized Transactions		\$57,082	
	Total Non-Itemized Transactions		\$140,744	
Type or Classification (B)	Total of All Transactions		\$197,826	
Hotel				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SHERATON NEW ORLEANS PO BOX 1270 NEWARK NJ 07101	Mbr/staff education	10/14/2010	\$12,125	
	Total Itemized Transactions		\$12,125	
	Total Non-Itemized Transactions		\$0	
	Total of All Transactions		\$12,125	
Type or Classification (B)				
Hotel				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SHOWCARE EVENT SOLUTIONS CORP SUITE 800 1200 G ST NW WASHINGTON DC 20005	Annual Mtg communication	08/17/2011	\$23,280
	Annual Mtg communication	08/17/2011	\$17,460
	Annual Mtg communication	08/17/2011	\$17,460
	Total Itemized Transactions		\$58,200
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$58,200
Events Planning			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SHRM PO BOX 791139 BALTIMORE MD 21279	Mbr/staff education	11/10/2010	\$13,500
	Total Itemized Transactions		\$13,500
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$13,500
Type or Classification (B)			
Membership Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SKILLPATH ON-SITE PO BOX 803839 KANSAS CITY MO 64180	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$7,000
	Total of All Transactions		\$7,000
Type or Classification (B)			
Educational Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SKLARIN COMMUNICATIONS LLC 9 BETINA CT HUNTINGTON STATION NY 11746	Public relations costs	07/27/2011	\$36,250
	Public relations costs	06/16/2011	\$36,250
	Total Itemized Transactions		\$72,500
	Total Non-Itemized Transactions		\$3,664
	Total of All Transactions		\$76,164
Type or Classification (B)			
Communications Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SLEVIN & HART, P.C. SUITE 450 1625 MASSACHUSETTS AVENUE,N WASHINGTON DC 20036	Compliance regulatory agencies	09/20/2010	\$11,798
	Compliance regulatory agencies	03/03/2011	\$13,516
	Compliance regulatory agencies	11/23/2010	\$5,405
	Total Itemized Transactions		\$30,719
	Total Non-Itemized Transactions		\$27,938
Type or Classification (B)	Total of All Transactions		\$58,657
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SONESTA BAYFRONT HOTEL- COCONUT GROVE 2889 MCFARLANE ROAD COCONUT GROVE FL 33133	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$54,749
	Total of All Transactions		\$54,749

Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SOURCE GROUP LLC	Public ed research/analysis	12/09/2010	\$14,905
104 EAST BROOK RUN DRIVE	Public ed research/analysis	07/27/2011	\$15,620
RICHMOND	Public ed research/analysis	03/17/2011	\$15,785
VA	Public ed research/analysis	09/20/2010	\$5,288
23233	Total Itemized Transactions		\$51,598
Type or Classification (B)	Total Non-Itemized Transactions		\$3,052
Consultant	Total of All Transactions		\$54,650
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SOUTH AFRICAN AIRWAY PO BOX 360001			
FT LAUDERDALE	Total Itemized Transactions		\$0
FL	Total Non-Itemized Transactions		\$22,555
33336	Total of All Transactions		\$22,555
Type or Classification (B)			
Airline			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SOUTH CAROLINA EDUCATION ASSOCIATION			
421 ZIMALCREST DR	Strategic plng/pgm dev	10/28/2010	\$15,204
COLUMBIA	Total Itemized Transactions		\$15,204
SC	Total Non-Itemized Transactions		\$3,958
29210	Total of All Transactions		\$19,162
Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SOUTH DAKOTA EDUCATION ASSOCIATION			
411 E CAPITOL AVE	Total Itemized Transactions		\$0
PIERRE	Total Non-Itemized Transactions		\$5,141
SD	Total of All Transactions		\$5,141
57501			
Type or Classification (B)			
State Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SOUTH SEAS RESORT			
PO BOX 194	Mbr/staff education	12/15/2010	\$8,480
CAPTIVA ISLAND	Total Itemized Transactions		\$8,480
FL	Total Non-Itemized Transactions		\$1,300
33924	Total of All Transactions		\$9,780
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Strategic plng/pgm dev	10/28/2010	\$6,063

SOUTHWEST AIRLINES PO BOX 360001 FT LAUDERDALE FL 33336 Type or Classification (B) Airline	Purpose (C)	Date (D)	Amount (E)
	Strategic plng/pgm dev	06/09/2011	\$5,437
	Mbr/staff education	10/05/2010	\$6,650
	Mtg admin	05/06/2011	\$5,675
	Mbr/staff education	11/04/2010	\$8,655
	Mbr/staff education	12/15/2010	\$6,406
	Mbr/staff education	01/06/2011	\$9,939
	Mbr/staff education	06/30/2011	\$6,203
	Mbr/staff education	02/03/2011	\$11,059
	Total Itemized Transactions		\$66,087
	Total Non-Itemized Transactions		\$144,288
Total of All Transactions		\$210,375	
Name and Address (A)			
SPSS INC 1213 PAYSHERE CIRCLE CHICAGO IL 60674 Type or Classification (B) Software	Purpose (C)	Date (D)	Amount (E)
	Research svcs&statistics	12/21/2010	\$25,253
	Total Itemized Transactions		\$25,253
	Total Non-Itemized Transactions		\$7,166
	Total of All Transactions		\$32,419
Name and Address (A)			
ST. GREGORY HOTEL 2033 M ST, NW WASHINGTON DC 20036 Type or Classification (B) Hotel	Purpose (C)	Date (D)	Amount (E)
	Community public ed grants	10/14/2010	\$8,541
	Community public ed grants	10/14/2010	\$8,541
	Total Itemized Transactions		\$17,082
	Total Non-Itemized Transactions		\$219
	Total of All Transactions		\$17,301
Name and Address (A)			
STATE AFFAIRS COMPANY 2600E SOUTH ARLINGTON MILL ARLINGTON VA 22206 Type or Classification (B) Consultant	Purpose (C)	Date (D)	Amount (E)
	Public ed research/analysis	02/24/2011	\$7,000
	Total Itemized Transactions		\$7,000
	Total Non-Itemized Transactions		\$39,401
	Total of All Transactions		\$46,401
Name and Address (A)			
SUSAN BROOKHART 2502 GOLD RUSH AVE HELENA MT 59601 Type or Classification (B) Speaker	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,134
	Total of All Transactions		\$5,134
Name and Address (A)			
SUZANNE CLEWELL 829 SOUTH 5225 POOKS HILL ROAD BETHESDA	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$7,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$7,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MD 20814			
Type or Classification (B)	Public ed partnership developmt	03/17/2011	\$7,000
	Total Itemized Transactions		\$7,000
Consultant	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$7,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SWISSOTEL PO BOX 60350 BRE/SWISS LLC CHARLOTTE NC 28260	Annual Mtg special event	08/11/2011	\$54,279
	Mbr/staff education	08/24/2011	\$36,700
	Mbr/staff education	08/24/2011	\$10,731
	Annual Mtg communication	08/11/2011	\$13,905
	Annual Mtg communication	08/11/2011	\$20,733
Type or Classification (B)	Mbr/staff education	08/24/2011	\$16,767
	Annual Mtg catering	08/11/2011	\$76,972
Hotel	Total Itemized Transactions		\$230,087
	Total Non-Itemized Transactions		\$17,210
	Total of All Transactions		\$247,297

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TACOMA SCHOOL DISTRICT 10 PO BOX 1357 TACOMA WA 98401	Council disbursements	01/27/2011	\$8,046
	Council disbursements	03/03/2011	\$8,014
	Council disbursements	01/20/2011	\$8,053
	Council disbursements	01/20/2011	\$8,061
	Council disbursements	04/21/2011	\$8,015
Type or Classification (B)	Council disbursements	05/06/2011	\$8,016
	Council disbursements	05/26/2011	\$7,997
Educational Institution	Council disbursements	06/16/2011	\$8,011
	Council disbursements	01/20/2011	\$8,050
	Council disbursements	08/24/2011	\$6,944
	Council disbursements	08/11/2011	\$7,575
	Council disbursements	08/24/2011	\$6,944
	Total Itemized Transactions		\$93,726
	Total Non-Itemized Transactions		\$11,948
	Total of All Transactions		\$105,674

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TEACHERS COLLEGE PRESS P. O. BOX 20 WILLISTON VT 05495	Marketing promotional expense	03/24/2011	\$9,980
	Marketing promotional expense	04/28/2011	\$10,160
	Total Itemized Transactions		\$20,140
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$20,140
Publisher			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TEACHERS COUNT SUITE 200 224 WEST 4TH ST NEW YORK NY 10014	Public relations costs	08/11/2011	\$25,000
	Public relations costs	02/24/2011	\$25,000
	Total Itemized Transactions		\$50,000
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$50,000
Advertising			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Mbr/staff education	10/07/2010	\$5,000

TECTONIC THEATER PROJECT #313 520 EIGHTH AVE NEW YORK NY 10018	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$5,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,000
Type or Classification (B)	Contractor		
Name and Address (A)	TENNESSEE EDUCATION ASSOCIATION		
801 2ND AVENUE, NORTH NASHVILLE TN 37201	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$8,185
	Total of All Transactions		\$8,185
Type or Classification (B)	State Association		
Name and Address (A)	TEXAS STATE TEACHERS ASSOCIATION		
316 WEST 12TH STREET ATTN: ROGER MONTGOMERY AUSTIN TX 78701	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$18,115
	Total of All Transactions		\$18,115
Type or Classification (B)	State Association		
Name and Address (A)	THE CONVENTION STORE, LLC		
BUILDING #2 2981 SOLOMONS ISLAND ROAD EDGEWATER MD 21037	Purpose (C)	Date (D)	Amount (E)
	Annual Mtg mbr svc	12/30/2010	\$115,361
	Annual Mtg mbr svc	05/12/2011	\$600,846
	Mtg admin	10/07/2010	\$9,562
	Annual Mtg mbr svc	08/17/2011	\$72,165
	Total Itemized Transactions		\$797,934
	Total Non-Itemized Transactions		\$12,571
Total of All Transactions		\$810,505	
Type or Classification (B)	Shuttle bus service		
Name and Address (A)	THE CREATIVE COALITION		
ATTN: JOHN HOOK 2 11-11b 105 MADISON AVENUE, 11TH FL NEW YORK NY 10016	Purpose (C)	Date (D)	Amount (E)
	Public relations costs	12/02/2010	\$8,728
	Public relations costs	02/10/2011	\$50,000
	Total Itemized Transactions		\$58,728
	Total Non-Itemized Transactions		\$3,600
Total of All Transactions		\$62,328	
Type or Classification (B)	Advocacy Organization		
Name and Address (A)	THE DESMOND HOTEL & CONFERENCE CENTER		
660 ALBANY-SHAKER RD ALBANY NY 12211	Purpose (C)	Date (D)	Amount (E)
	Mbr/staff education	04/28/2011	\$5,755
	Total Itemized Transactions		\$5,755
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$5,755
Type or Classification (B)			

Hotel			
Name and Address (A)			
THE MADISON A LOEWS HOTEL 1177 FIFTEENTH ST, NW WASHINGTON DC 20005	Purpose (C)	Date (D)	Amount (E)
	Mbr/staff education	06/30/2011	\$11,220
	Public ed partnership developmt	09/20/2010	\$9,682
	Mbr/staff education	01/06/2011	\$12,020
	Annual Mtg event mgmt	12/02/2010	\$6,252
	Total Itemized Transactions		\$39,174
	Total Non-Itemized Transactions		\$146,016
Type or Classification (B)	Total of All Transactions		\$185,190
Hotel			
Name and Address (A)			
THE RURAL SCHOOL & COMMUNITY TRUST 808 17TH STREET, NW WASHINGTON DC 20006	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,235
	Total of All Transactions		\$5,235
Type or Classification (B)	Consultant		
Name and Address (A)			
THE SHOP CONSULTING, INC SUITE 205 100 S BALDWIN ST MADISON WI 53703	Purpose (C)	Date (D)	Amount (E)
	Public ed partnership grants	08/03/2011	\$11,150
	Public ed partnership grants	05/26/2011	\$13,300
	Total Itemized Transactions		\$24,450
	Total Non-Itemized Transactions		\$1,200
Type or Classification (B)	Total of All Transactions		\$25,650
Supplier			
Name and Address (A)			
THE WESTIN TABOR CENTER HOTEL 1672 LAWRENCE ST DENVER CO 80202	Purpose (C)	Date (D)	Amount (E)
	Strategic plng/pgm dev	03/10/2011	\$26,338
	Strategic plng/pgm dev	03/10/2011	\$107,191
	Strategic plng/pgm dev	03/10/2011	\$9,722
	Strategic plng/pgm dev	03/31/2011	\$27,211
	Mbr/staff education	02/17/2011	\$11,936
	Mbr/staff education	02/17/2011	\$23,749
	Strategic plng/pgm dev	03/31/2011	\$11,854
	Strategic plng/pgm dev	03/31/2011	\$9,919
	Mbr/staff education	11/23/2010	\$7,952
	Mbr/staff education	11/23/2010	\$9,799
	Mbr/staff education	11/23/2010	\$35,724
	Mbr/staff education	11/10/2010	\$17,664
	Mbr/staff education	02/17/2011	\$28,897
	Mbr/staff education	02/17/2011	\$18,684
	Mbr/staff education	02/17/2011	\$12,215
	Mbr/staff education	02/17/2011	\$22,097
	Mbr/staff education	02/17/2011	\$7,180
	Mbr/staff education	02/17/2011	\$35,082
Mbr/staff education	02/17/2011	\$37,649	
Mbr/staff education	11/10/2010	\$22,574	
Total Itemized Transactions		\$483,437	
Total Non-Itemized Transactions		\$24,671	
Type or Classification (B)	Total of All Transactions		\$508,108
Hotel			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
THE WILL STEGER FOUNDATION SUITE 127 2801 21ST AVENUE SOUTH MINNEAPOLIS MN 55407	Public ed partnership developmt	08/31/2011	\$10,000
	Total Itemized Transactions		\$10,000
	Total Non-Itemized Transactions		\$276
	Total of All Transactions		\$10,276
	Type or Classification (B)	Advocacy Organization	
THOMPSON, COBB, BAZILLO & ASSOCIATES SUITE 400 1101 15TH ST NW WASHINGTON DC 20005	Quality assurance prof dev	02/10/2011	\$32,120
	Total Itemized Transactions		\$32,120
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$32,120
	Type or Classification (B)	Accounting Firm	
THREESPOT 3333 14TH ST NW WASHINGTON DC 20010	Community public ed grants	04/21/2011	\$23,188
	Community public ed grants	05/26/2011	\$9,275
	Community public ed grants	02/17/2011	\$14,788
	Community public ed grants	03/24/2011	\$20,431
	Community public ed grants	06/30/2011	\$7,875
	Total Itemized Transactions		\$75,557
	Total Non-Itemized Transactions		\$162
Type or Classification (B)	Consultant		
TRADEWINDS ISLAND GRAND 5500 GULF BLVD ST PETERSBURG BEACH FL 33706	Mbr/staff education	03/03/2011	\$18,907
	Total Itemized Transactions		\$18,907
	Total Non-Itemized Transactions		\$7,154
	Total of All Transactions		\$26,061
	Type or Classification (B)	Hotel	
TRUE NORTH LEARNING PARTNERS, LLC 52 LAKE ROAD BRENTWOOD NH 03843	Mbr/staff education	12/21/2010	\$15,000
	Mbr/staff education	02/10/2011	\$18,750
	Mbr/staff education	09/20/2010	\$20,000
	Mbr/staff education	05/06/2011	\$15,000
	Mbr/staff education	05/06/2011	\$11,250
	Mbr/staff education	08/11/2011	\$15,000
	Mbr/staff education	11/04/2010	\$15,000
	Total Itemized Transactions		\$110,000
Total Non-Itemized Transactions		\$16,311	
Type or Classification (B)	Consultant		
UNC CENTER FOR PUBLIC TELEVISION 10 TW ALEXANDER DR ATTN: DEB DARTER RESEARCH TRIANGLE PARK	Total Itemized Transactions		\$6,000
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$6,000

NC 27709	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Public relations costs	06/30/2011	\$6,000
	Total Itemized Transactions		\$6,000
Non-profit	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$6,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNITED AIRLINES PO BOX 360001 FT LAUDERDALE FL 33336	Mbr/staff education	09/30/2010	\$8,409
	Mbr/staff education	09/09/2010	\$5,165
	Mtg admin	10/05/2010	\$7,564
	Strategic plng/pgm dev	09/30/2010	\$5,761
	Mtg admin	12/02/2010	\$8,743
Type or Classification (B)	Assn policy development	11/04/2010	\$7,352
	Mbr/staff education	12/15/2010	\$13,657
Airline	Public ed partnership grants	10/28/2010	\$6,554
	Mbr/staff education	11/04/2010	\$24,145
	Mbr/staff education	10/28/2010	\$11,498
	Assn policy development	10/28/2010	\$6,892
	Mbr/staff education	12/09/2010	\$9,932
	Mbr/staff education	10/05/2010	\$13,002
	Assn policy development	05/06/2011	\$9,778
	Mbr/staff education	02/03/2011	\$31,886
	Mbr/staff education	02/10/2011	\$5,917
	Mtg admin	02/03/2011	\$6,839
	Assn policy development	03/03/2011	\$8,951
	Mbr/staff education	03/03/2011	\$21,354
	Mbr/staff education	03/10/2011	\$8,273
	Mbr/staff education	03/10/2011	\$14,481
	Strategic plng/pgm dev	03/10/2011	\$6,907
	Assn policy development	03/10/2011	\$7,627
	Mtg admin	03/10/2011	\$5,912
	Mtg admin	03/31/2011	\$5,362
	Mbr/staff education	04/07/2011	\$13,117
	Assn policy development	02/03/2011	\$5,080
	Mbr/staff education	04/07/2011	\$12,960
	Assn policy development	05/06/2011	\$6,687
	Mbr/staff education	05/06/2011	\$10,170
	Mtg admin	05/06/2011	\$10,963
	Mbr/staff education	05/06/2011	\$11,191
	Mbr/staff education	06/09/2011	\$10,593
	Mbr/staff education	06/09/2011	\$13,285
	Mtg admin	06/03/2011	\$7,759
	Assn policy development	06/03/2011	\$8,562
	Mbr/staff education	06/30/2011	\$21,071
	Mbr/staff education	06/30/2011	\$19,766
	Mbr/staff education	07/13/2011	\$14,807
	Mtg admin	07/18/2011	\$9,011
	Mbr/staff education	08/11/2011	\$11,298
	Strategic plng/pgm dev	04/07/2011	\$5,187
	Mbr/staff education	01/06/2011	\$5,314
	Mbr/staff education	01/06/2011	\$21,028
	Total Itemized Transactions		\$479,810
	Total Non-Itemized Transactions		\$218,811
	Total of All Transactions		\$698,621

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Public ed partnership developmt	06/23/2011	\$6,000

UNITED FOR A FAIR ECONOMY				
29 WINTER ST BOSTON MA 02108		Purpose (C)	Date (D)	Amount (E)
		Public ed partnership developmt	11/18/2010	\$6,000
		Total Itemized Transactions		\$12,000
		Total Non-Itemized Transactions		\$0
Type or Classification (B)		Total of All Transactions		\$12,000
Advocacy Organization				
Name and Address (A)				
UNIVERSITY OF MARYLAND		Purpose (C)	Date (D)	Amount (E)
2115 HAROLD W BENJAMIN BLDG COLLEGE PARK MD 20742		Mbr/staff education	09/20/2010	\$13,956
		Total Itemized Transactions		\$13,956
		Total Non-Itemized Transactions		\$0
Type or Classification (B)		Total of All Transactions		\$13,956
Educational Institution				
Name and Address (A)				
UNIVERSITY OF TEXAS AT AUSTIN		Purpose (C)	Date (D)	Amount (E)
1 UNIVERSITY STATION D5400 AUSTIN TX 78712		Mbr/staff education	09/20/2010	\$10,757
		Total Itemized Transactions		\$10,757
		Total Non-Itemized Transactions		\$0
Type or Classification (B)		Total of All Transactions		\$10,757
Educational Institution				
Name and Address (A)				
US GLOBAL LEADERSHIP CAMPAIGN SUITE 600 1129 20TH ST NW WASHINGTON DC 20036		Purpose (C)	Date (D)	Amount (E)
		Mbr/staff education	01/13/2011	\$15,000
		Total Itemized Transactions		\$15,000
		Total Non-Itemized Transactions		\$0
Type or Classification (B)		Total of All Transactions		\$15,000
Political Advocacy Group				
Name and Address (A)				
US HISPANIC LEADERSHIP INSTITUTE SUITE 1203 431 S DEARBORN ST CHICAGO IL 60605		Purpose (C)	Date (D)	Amount (E)
		Community public ed grants	09/01/2010	\$25,000
		Public ed partnership developmt	08/31/2011	\$5,000
		Total Itemized Transactions		\$30,000
		Total Non-Itemized Transactions		\$1,004
Type or Classification (B)		Total of All Transactions		\$31,004
Special Interest Organization				
Name and Address (A)				
US POSTMASTER 350 CENTRAL AVENUE Long Prairie Post Office LONG PRAIRIE MN 56347		Purpose (C)	Date (D)	Amount (E)
		Mbr/staff education	10/20/2010	\$45,500
		Mbr/staff education	03/10/2011	\$46,900
		Mbr/staff education	06/02/2011	\$31,200
		Mbr/staff education	05/12/2011	\$30,902
		Mbr/staff education	04/07/2011	\$12,320
		Total Itemized Transactions		\$2,115,850
		Total Non-Itemized Transactions		\$248
Type or Classification (B)		Total of All Transactions		\$2,116,098
Mailing Services				

Purpose (C)	Date (D)	Amount (E)
Mbr/staff education	08/17/2011	\$66,000
Mbr/staff education	02/03/2011	\$308,000
Mbr/staff education	02/03/2011	\$26,000
Mbr/staff education	04/21/2011	\$315,000
Mbr/staff education	11/23/2010	\$266,000
Mbr/staff education	05/12/2011	\$42,700
Mbr/staff education	07/13/2011	\$392,000
Mbr/staff education	09/20/2010	\$42,700
Mbr/staff education	09/30/2010	\$26,800
Mbr/staff education	11/04/2010	\$73,928
Mbr/staff education	11/23/2010	\$46,900
Mbr/staff education	09/20/2010	\$315,000
Mbr/staff education	11/23/2010	\$28,000
Total Itemized Transactions		\$2,115,850
Total Non-Itemized Transactions		\$248
Total of All Transactions		\$2,116,098

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
USPS DISBURSING OFFICER P O BOX 21666 ACCOUNTING SERVICE CENTER EAGAN MN 55121	Mbr/staff education	11/10/2010	\$11,505
	Mbr/staff education	09/20/2010	\$12,892
	Mbr/staff education	02/24/2011	\$5,715
	Mbr/staff education	06/30/2011	\$6,347
	Total Itemized Transactions		
Type or Classification (B)	Total Non-Itemized Transactions		\$16,145
Mailing Services	Total of All Transactions		\$52,604

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UTAH EDUCATION ASSOCIATION 875 EAST 5180 SOUTH MURRAY UT 84107	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$11,027
	Total of All Transactions		\$11,027
	Type or Classification (B)		
State Association			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
VALIS ASSOCIATES, LLC SUITE 608 1101 17TH ST NW WASHINGTON DC 20036	Public ed partnership developmt	06/30/2011	\$5,000	
	Public ed partnership developmt	11/23/2010	\$5,000	
	Public ed partnership developmt	08/03/2011	\$5,000	
	Public ed partnership developmt	04/21/2011	\$5,000	
	Public ed partnership developmt	08/24/2011	\$5,000	
	Public ed partnership developmt	01/27/2011	\$5,000	
	Public ed partnership developmt	02/24/2011	\$5,000	
	Public ed partnership developmt	12/21/2010	\$5,000	
	Public ed partnership developmt	03/17/2011	\$5,000	
	Public ed partnership developmt	11/10/2010	\$5,000	
	Public ed partnership developmt	09/30/2010	\$5,000	
	Total Itemized Transactions			\$55,000
	Total Non-Itemized Transactions			\$0
	Total of All Transactions			\$55,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$11,292

VIDEOS FILES INC SUITE #T4 1011 ARLINGTON BLVD ARLINGTON VA 22209	Purpose (C)	Date (D)	Amount (E)	
	Total of All Transactions		\$11,292	
	Type or Classification (B)	Video Production		
Name and Address (A) VIRGIN AMERICA PO BOX 360001 FT LAUDERDALE FL 33336	Purpose (C)	Date (D)	Amount (E)	
	Total Itemized Transactions		\$0	
	Total Non-Itemized Transactions		\$9,021	
Type or Classification (B)	Total of All Transactions		\$9,021	
Airline				
Name and Address (A) VIRGIN ATLANTIC AIRWAYS PO BOX 360001 FORT LAUDERDALE FL 33336	Purpose (C)	Date (D)	Amount (E)	
	Assn policy development		03/10/2011 \$6,544	
	Total Itemized Transactions		\$6,544	
Type or Classification (B)	Total Non-Itemized Transactions		\$3,258	
Total of All Transactions				\$9,802
Airline				
Name and Address (A) VIRGINIA EDUCATION ASSOCIATION 116 S 3RD ST RICHMOND VA 23219	Purpose (C)	Date (D)	Amount (E)	
	Total Itemized Transactions		\$0	
	Total Non-Itemized Transactions		\$13,253	
Type or Classification (B)	Total of All Transactions		\$13,253	
State Association				
Name and Address (A) W NEW ORLEANS PO BOX 1270 NEWARK NJ 07101	Purpose (C)	Date (D)	Amount (E)	
	Mbr/staff education		09/23/2010 \$22,189	
	Total Itemized Transactions		\$22,189	
Type or Classification (B)	Total Non-Itemized Transactions		\$0	
Total of All Transactions				\$22,189
Hotel				
Name and Address (A) WARLENE GARY 15401 AYLESBURG STREET SILVER SPRING MD 20905	Purpose (C)	Date (D)	Amount (E)	
	Mbr/staff education		08/24/2011 \$5,000	
	Mbr/staff education		08/24/2011 \$7,500	
Type or Classification (B)	Mbr/staff education		07/20/2011 \$12,500	
Total Itemized Transactions		\$25,000		
Total Non-Itemized Transactions		\$0		
Total of All Transactions				\$25,000
Consultant				

Name and Address (A)			
WASHINGTON EDUCATION ASSOCIATION P.O. BOX 9100 FEDERAL WAY WA 98063	Purpose (C)	Date (D)	Amount (E)
	Agency Fee Rebate	05/26/2011	\$9,732
	Agency Fee Rebate	08/17/2011	\$15,164
	Total Itemized Transactions		\$24,896
	Total Non-Itemized Transactions		\$24,030
Type or Classification (B)	Total of All Transactions		\$48,926
State Association			
Name and Address (A)			
WASHINGTON NATIONALS BASEBALL CLUB, LLC 1500 SOUTH CAPITOL ST, SE ATTN: SEASON TICKET SERVIC WASHINGTON DC 20007	Purpose (C)	Date (D)	Amount (E)
	Employee recognition	11/18/2010	\$7,310
	Total Itemized Transactions		\$7,310
	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$7,310
Type or Classification (B)	Sports Team		
Name and Address (A)			
WASHINGTON PLAZA HOTEL 10 THOMAS CIRCLE, NW WASHINGTON DC 20005	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$19,099
	Total of All Transactions		\$19,099
Type or Classification (B)	Hotel		
Name and Address (A)			
WASHINGTON SPEAKERS BUREAU P O BOX 75021 BALTIMORE MD 21275	Purpose (C)	Date (D)	Amount (E)
	Mbr/staff education	09/20/2010	\$7,500
	Total Itemized Transactions		\$7,500
	Total Non-Itemized Transactions		\$0
Type or Classification (B)	Total of All Transactions		\$7,500
Speakers Bureau			
Name and Address (A)			
WEBB GROUP INTERNATIONAL, LLC SUITE 2820 1660 LINCOLN STREET DENVER CO 80264	Purpose (C)	Date (D)	Amount (E)
	Community public ed grants	09/20/2010	\$6,000
	Community public ed grants	09/23/2010	\$6,000
	Community public ed grants	02/10/2011	\$6,000
	Community public ed grants	02/10/2011	\$6,000
	Public ed partnership developmt	08/31/2011	\$5,000
	Community public ed grants	09/20/2010	\$6,000
	Community public ed grants	02/10/2011	\$6,000
	Total Itemized Transactions		\$41,000
Total Non-Itemized Transactions		\$0	
Total of All Transactions		\$41,000	
Type or Classification (B)	Services		
Name and Address (A)			
WEBER SHANDWICK PO BOX 7247-6539 CMGRP, INC	Purpose (C)	Date (D)	Amount (E)
	Public relations costs	05/12/2011	\$21,518
Total Itemized Transactions		\$21,518	

PHILADELPHIA PA 19170			
Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
Consulting - Communications	Total Non-Itemized Transactions		\$0
	Total of All Transactions		\$21,518
Name and Address (A)			
WEST PAYMENT CENTER P O BOX 6292 CAROL STREAM IL 60197	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Reference materials	04/21/2011	\$5,131
Services	Total Itemized Transactions		\$5,131
	Total Non-Itemized Transactions		\$38,215
	Total of All Transactions		\$43,346
Name and Address (A)			
WEST VIRGINIA EDUCATION ASSOCIATION 1558 QUARRIER ST CHARLESTON WV 25311	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Public relations costs	09/23/2010	\$175,000
State Association	Total Itemized Transactions		\$175,000
	Total Non-Itemized Transactions		\$1,320
	Total of All Transactions		\$176,320
Name and Address (A)			
WESTIN HOTELS PO BOX 1270 NEWARK NJ 07101	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Mbr/staff education	12/09/2010	\$6,708
Hotel	Total Itemized Transactions		\$6,708
	Total Non-Itemized Transactions		\$875
	Total of All Transactions		\$7,583
Name and Address (A)			
WESTPORT GROUP LTD PO BOX 4228 PATRICK DOLAN NAPERVILLE IL 60567	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Consultant	Total Non-Itemized Transactions		\$10,524
	Total of All Transactions		\$10,524
Name and Address (A)			
WILLIAM S BARNETT 68 WARREN CT PRINCETON NJ 08540	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
Speaker	Total Non-Itemized Transactions		\$5,043
	Total of All Transactions		\$5,043

Name and Address (A)				
WILLIS D HAWLEY				
4627 30TH STREET, NW WASHINGTON DC 20008				
Type or Classification (B)				
Consultant				
Name and Address (A)				
WISCONSIN EDUCATION ASSOCIATION				
P.O. BOX 8003 MADISON WI 53708				
Type or Classification (B)				
State Association				
Name and Address (A)				
WNET.ORG				
450 W 33RD ST NEW YORK NY 10001				
Type or Classification (B)				
Advertising				
Name and Address (A)				
WORD WIZARDS INC				
SUITE 300 7900 WISCONSIN AVENUE BETHESDA MD 20814				
Type or Classification (B)				
Transcription Services				
Name and Address (A)				
WORKFORCE LEARNING LLC				
1557 HIDDENBROOK DRIVE HERNDON VA 20170				
Type or Classification (B)				
Consultant				
Name and Address (A)				
WYNDHAM HOTEL				
633 NORTH ST. CLAIR STREET CHICAGO IL 60611				

Type or Classification (B)			
Hotel			
Name and Address (A)			
YOUTH SERVICE AMERICA			
1101 15TH STREET NW			
WASHINGTON			
DC			
20005			
Type or Classification (B)		Total of All Transactions	
Non-profit			
Name and Address (A)			
ZED451 RESTAURANT			
739 N CLARK STREET			
CHICAGO			
IL			
60610			
Type or Classification (B)		Total of All Transactions	
Food Services			

Purpose (C)		Date (D)	Amount (E)
Community public ed grants		10/28/2010	\$20,000
Total Itemized Transactions			\$20,000
Total Non-Itemized Transactions			\$0
Total of All Transactions			\$20,000

Purpose (C)		Date (D)	Amount (E)
Special guest costs		06/09/2011	\$6,000
Total Itemized Transactions			\$6,000
Total Non-Itemized Transactions			\$1,886
Total of All Transactions			\$7,886

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SCHEDULE 20 - BENEFITS

FILE NUMBER: 000-342

Description (A)	To Whom Paid (B)	Amount (C)
Medical Insurance	AETNA HEALTH PLANS	\$383,211
Backup Care Provider	BRIGHT HORIZONS	\$56,223
Health and Welfare Services	CBIZ BENEFITS & INSURANCE SERVICES LLC	\$27,600
EAP Provider	CIGNA BEHAVIORAL HEALTH INC	\$16,871
Retirement Plan	NEA RETIREMENT PLAN	\$25,201,339
EAP Provider	HEALTH ADVOCATE INC	\$18,598
Financial Planning	ING FINANCIAL PARTNERS, INC	\$1,915
Medical Insurance	KAISER PERMANENTE	\$952,153
Insurance Services	LIFE INSURANCE COMPANY OF NORTH AMERICA	\$554,692
Educators Employment Liability Program	LOCKTON RISK SERVICES, INC	\$10,842,618
Association Professional Liability Program	LOCKTON RISK SERVICES, INC	\$523,800
Retiree Medical Trust	NEA RETIREE HEALTH TRUST	\$7,457,000
Life & Disability Insurance	STANDARD INSURANCE COMPANY	\$2,690
401K Contributions - Employer	THE VANGUARD GROUP	\$53,415
Dental Insurance Active and Retired	UNITED CONCORDIA COMPANIES INC	\$1,146,652
Medical Insurance	UNITED HEALTHCARE INSURANCE COMPANY	\$7,127,018
Life Insurance	UNUM LIFE INSURANCE COMPANY	\$72,016
401K Contributions - Employer	VANGUARD GROUP	\$2,372,886
Insurance Services	WILLIS OF MARYLAND, INC	\$581,342
Retirement Plan	FORMER OFFICER	\$3,629
Total Benefits		\$57,395,668

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69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 000-342

Schedule 13, Row8:Row8See Item 69 "Additional Information" for a detailed explanation.

Schedule 13, Row1:Row1See Item 69 "Additional Information" for a detailed explanation.

Schedule 13, Row2:Row2See Item 69 "Additional Information" for a detailed explanation.

Schedule 13, Row3:Row3See Item 69 "Additional Information" for a detailed explanation.

Schedule 13, Row4:Row4See Item 69 "Additional Information" for a detailed explanation.

Schedule 13, Row5:Row6See Item 69 "Additional Information" for a detailed explanation.

Schedule 13, Row6:Row7See Item 69 "Additional Information" for a detailed explanation.

Schedule 13, Row7:Row8See Item 69 "Additional Information" for a detailed explanation.

Schedule 13, Row6:Staff is not a voting member classification.

Schedule 13, Row7:Substitute is not a voting member classification.

Schedule 13, Row8:Reserve is not a voting member classification.

Question 10: See item 69

Question 11(a): See item 69

Question 11(b): See item 69

Question 12: See item 69

Question 17: See item 69

Question 18: See item 69

Schedule 1, Row5:

Schedule 1

Accounts Receivable Aging

Schedule Column E Liquidated Account Receivable represents FY 10 dues that NEA agreed to write-off.

Schedule 1, Row6:

Schedule 1

Accounts Receivable Aging

Schedule Column E Liquidated Account Receivable represents FY 10 dues that NEA agreed to write-off.

Schedule 1, Row7:

Schedule 1

Accounts Receivable Aging

Schedule Column E Liquidated Account Receivable represents FY 10 dues that NEA agreed to write-off.

Schedule 1, Row1:

Schedule 1

Accounts Receivable Aging

Schedule Column E Liquidated Account Receivable represents FY 10 dues that NEA agreed to write-off.

Schedule 1, Row2:

Schedule 1

Accounts Receivable Aging

Schedule Column E Liquidated Account Receivable represents FY 10 dues that NEA agreed to write-off.

Schedule 1, Row3:

Schedule 1

Accounts Receivable Aging

Schedule Column E Liquidated Account Receivable represents FY 10 dues that NEA agreed to write-off.

Schedule 1, Row4:

Schedule 1

Accounts Receivable Aging

Schedule Column E Liquidated Account Receivable represents FY 10 dues that NEA agreed to write-off.

Form LM-2 (Revised 2010)

**National Education
Association**

**Certificate of Insurance
under**

**Group Contract
LT-51240-DC**

Prudential Long-Term Care Solid
SolutionsSM

The Prudential Insurance
Company of America

751 Broad Street,
Newark, New Jersey 07102-3777

(For Residents of Arkansas)

**This Certificate is subject to the
laws of the State of Arkansas.**



FOREWORD

CORPORATE ADDRESS: The Prudential Insurance Company of America
751 Broad Street, Newark NJ 07102-3777

CONTACT ADDRESS: Prudential Long Term Care Customer Service Center
P.O. Box 8526, Philadelphia, PA 19176
1-800-732-0416

The Prudential Insurance Company of America (Prudential) certifies that the benefits described in this Certificate of Insurance (Certificate) are provided under and are subject to the terms and conditions of the Group Insurance Contract (Contract) issued to the Group Insurance Contract Holder (Contract Holder) shown on the cover. This Certificate and the Schedule of Benefits is your evidence of Coverage under the Contract. Your Original Effective Date and your benefit amounts are shown on the Schedule of Benefits. All benefits are subject in every way to the entire Group Insurance Contract, which includes this Certificate.

In your Certificate, The Prudential Insurance Company of America is referred to as Prudential, we, our, or us. The insured is referred to as you, your, or yours. Please see the Definitions section of this Certificate for additional defined terms.

TAX STATUS: The Group Insurance Contract, including this Certificate of Insurance is intended to be a Qualified Long-Term Care Insurance Contract under Section 7702B(b) of the Internal Revenue Code of 1986, as amended.

RENEWABILITY: Your Coverage is guaranteed renewable. It begins on the Original Effective Date shown in the Schedule of Benefits. You can continue your Coverage as long as the full modal premium is paid on time and the Lifetime Maximum has not been exhausted. Prudential cannot change the terms of your Coverage on its own, except it may change the premiums. (See "Premiums" provisions.) Certain provisions of your Coverage may be changed to conform with changes in state or federal law or regulation that apply to your Coverage.

IMPORTANT 30-DAY REVIEW: You have 30 days from receipt of your Certificate to review it. If you decide you do not want it, you may return the Certificate during these 30 days, to Prudential at the Contact Address shown above. Your Coverage will be deemed void from its Original Effective Date and any premium paid will be returned to you.

CAUTION: The issuance of this Long-Term Care Insurance Certificate is based upon your responses to the questions on your Enrollment Form and any Evidence of Insurability Forms. A copy of your Enrollment Form and any Evidence of Insurability Forms is enclosed. If your answers are incorrect or untrue, Prudential may have the right to deny benefits or rescind your Certificate or both. The best time to clear up any questions is now, before a claim arises! If, for any reason, any of your answers are incorrect, contact Prudential at the Contact Address shown above.

NOTICE TO BUYER: This Certificate may not cover all of the costs associated with Long-Term Care incurred by you during the period of coverage. You are advised to carefully review all Coverage limitations.

THIS IS NOT A MEDICARE SUPPLEMENT POLICY. If you are eligible for Medicare, review the *Guide to Health insurance for People with Medicare* available from Prudential.

STATE NOTICES

For residents of the State of Arkansas. You may reach the Arkansas Insurance Department at the following address. Arkansas Insurance Department, Consumer Services Division, 1200 West Third Street, Little Rock, AR 72201-1904 or call 1-501-371-2640 or 1-800-852-5494.

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WHO IS ELIGIBLE

WHO IS ELIGIBLE

Persons eligible under this Contract include the following:

- 1) Members: A member in good standing of the National Education Association.
- 2) Family Members:
 - a) Spouse: The legal Spouse of a Member.
 - b) Domestic Partner: The Domestic Partner of a Member.
 - c) Parent: The parent, parent-in-law, stepparent or step-parent-in-law of a Member, Spouse or the parent or stepparent of a Domestic Partner.
 - d) Adult Child: A person who is at least 18 years old and who is a natural child, adopted child or stepchild of a Member or Spouse or the legal Spouse of such person.

You must be at least age 18 but less than age 85 when your Enrollment Form is signed.

WHEN YOU BECOME INSURED

Prudential will determine if you are accepted for Coverage based upon your responses to the questions on your Enrollment Form and any other Evidence of Insurability Forms that Prudential may require. If you are accepted, the Effective Date of your Coverage and the benefits you have chosen will be shown in the Schedule of Benefits included with this Certificate. The applicable full modal premium must be paid for Coverage to take effect.

DELAY OF EFFECTIVE DATE

If you are eligible for this Coverage other than as an A Member, your Coverage will be delayed if, on the day your insurance would otherwise begin, you are confined in a health care facility or are receiving Home Care or Hospice Care. Instead it will begin on the first day of the month following the date you are discharged from such confinement or are not receiving such care.

**KEEPING
YOUR
COVERAGE**

If any of the following situations occur, you may keep your Coverage in effect.

- 1) If the person through whom you have your Coverage leaves the Contract Holder, you must notify Prudential in writing within 60 days of this change in status if such change requires an adjustment to your billing method.
- 2) If you become divorced or your Spouse dies, you must notify Prudential in writing within 60 days of the final judgment of divorce or the death that you want to continue your Coverage. Prudential will then adjust the billing method and/or amount, if necessary, to reflect your change in status.
- 3) If you cease to meet the definition of a Domestic Partner, you must notify Prudential in writing within 60 days of this change in status. Prudential will then adjust the billing method and/or amount, if necessary, to reflect your change in status.
- 4) If the Contract Holder withdraws sponsorship of the Contract and does not replace it within 31 days of the date Coverage would otherwise end, Prudential will send you a written notice within these 31 days. To continue your Coverage, you must return the notice within 60 days of receipt along with any premium payments that are indicated.
- 5) If your premiums are being waived when any of the above events occur, you must still notify Prudential in writing as described above. You will not have to send premiums as long as your premium payments were current before the waiver period.

Notice should be sent to Prudential at the Contact Address shown above.

PREMIUMS

PREMIUM PAYMENT OPTIONS

The Premium Payment Option that applies to your Coverage is shown in your Schedule of Benefits. This option determines the length of time you will pay premiums. These options are described below.

LIFETIME PREMIUM PAYMENT OPTION: If you have the Lifetime Premium Payment Option, your premiums are payable when due while your Coverage is in force.

PAYING PREMIUMS

Your original premium is based on your age and the rates in effect on the Effective Date of your insurance. Your premiums are due and payable in accordance with the premium payment option you choose. Your premium contribution is shown on your Schedule of Benefits. Your premiums must be paid in U.S. currency.

As long as you continue to pay the required premium for this Coverage, and you have not reached your Lifetime Maximum, and you have answered the questions on the Enrollment Form and any applicable Evidence of Insurability Form truthfully, you can keep this Coverage in effect.

AMOUNT OF PREMIUM

Your age at the time you purchase a benefit is used to rate that benefit. The amount of your premium is calculated using the rate for the combination of benefits you have chosen. Premiums will not automatically increase as you become older. Premiums will not automatically increase because benefits are paid.

INCREASES IN PREMIUM

Prudential has the right to change your premium. Any change will apply on a class basis to all insureds in your class. Class, for purposes of this section, means a grouping of insured risks that exhibit a trait requiring a separate premium rate due to risk characteristics.

Any change in rates may be subject to review by the appropriate state regulatory agency. We will not change premiums rates more frequently than once a year. We will notify you at least 60 days before a change in the premium rates.

INCREASES IN BENEFITS

You will be charged an additional separate premium if you choose to increase your benefits. The premium for your original Coverage will remain the same. Your age at the time you purchase additional benefits is used to rate that benefit. The amount of your additional premium is calculated using the rate then in effect for the additional benefits you have chosen.

MISSTATEMENT OF AGE

The age shown on your Application is used to determine your eligibility for Coverage and to calculate your premium. If that age is in error, Prudential may adjust premiums to reflect your correct age, reduce your benefits or rescind your Coverage, as stated below.

If we need to rescind your Coverage, Prudential's liability will be limited to a refund of the premiums paid for this Coverage.

If your Coverage would have been denied had your age not been misstated, or if you would have been subject to additional evidence of insurability, Prudential's liability will be limited to a refund of all premiums you have paid for this Coverage.

MISSTATEMENT OF INFORMATION

If Prudential relied on information provided by you to apply a discount to your Coverage premium and it is later discovered that you were not eligible for the discount, then the premium rate will be adjusted prospectively with the next premium due.

WAIVER OF PREMIUMS

After you meet the Benefit Eligibility Criteria and satisfy any applicable Elimination Period, the premiums for your Coverage will be waived according to the following rules:

- 1) Waiver begins on the first day of the month following the date you satisfy your Elimination Period.
- 2) Waiver ends on the last day of the month in which your Chronic Illness or Disability ends. Premiums will again become due as of the first day of the month after the date your Chronic Illness or Disability ends.

Premiums will not be waived if you are only receiving Hospice Care, Respite Care, Home Support Services or Information Services.

GRACE PERIOD

Your first full modal premium must be paid for your Coverage to take effect. A grace period does not apply to the first premium. Your renewal premium is due on or before the premium due date.

Your Coverage provides a 31-day grace period for your renewal premiums. This means that if a renewal premium is not paid on or before the due date, it may be paid during the grace period. During the grace period, your Coverage will stay in effect. If the full modal premium is not received within the grace period, Prudential will mail a late payment notice to request payment within 31 days to you and your designee (if applicable). The notice will be deemed to have been given 5 days after the date mailed.

If we do not receive payment within 31 days of the date the late payment notice is given, your Coverage will lapse as of the premium due date.

PROTECTION AGAINST UNINTENTIONAL LAPSE

You have the right to name a person, in addition to yourself, to receive notice that your Coverage will lapse because your full modal premium was not received. You may exercise or waive this right at the time you enroll for your Coverage or any time thereafter. At least every two years, Prudential will notify you of your right to name a person for this purpose or to change the person currently named.

REFUND OF UNEARNED PREMIUM

Unless satisfactory proof is provided to Prudential to indicate a third party has the legal right to a refund of premiums made in connection with this Coverage, all premium refunds shall be made to the insured or the insured's estate.

Upon proper notice of the cancellation of your Coverage after the 30-day period described on page one, Prudential will refund on a pro-rata basis any part of the premium paid in advance that applies to the period after cancellation.

Upon receipt of proper notice of your death, Prudential will refund to your estate on a pro-rata basis any part of the premium paid in advance that applies to the period of time after death.

LONG-TERM CARE BENEFIT DESCRIPTIONS

This Coverage provides benefits for Qualified Long-Term Care Services. Benefit Descriptions are stated below. Not all charges are covered. Please refer to the Coverage Exclusions section for a list of exclusions applicable to your Coverage.

The actual amount payable depends on the benefits you have chosen. Daily benefits, calendar year limits, lifetime benefits and the Lifetime Maximum are shown in the Schedule of Benefits. These benefits are subject to change if you have elected Inflation Protection. Prudential will pay benefits for Eligible Charges up to the stated daily, monthly, calendar year and/or lifetime benefit that applies for the charges incurred, after all terms and conditions of coverage have been met. Limits on specific benefits are stated in the Benefit Descriptions section.

Please refer to The Claims Process provisions. Prudential will pay benefits if the conditions described in these provisions are met. Benefits for Eligible Charges are provided once the Elimination Period, if any, has been satisfied. All benefits are subject to the Elimination Period unless the Benefit Descriptions section states otherwise. Only services included in the Plan of Care will be considered Eligible Charges.

FACILITY CARE

NURSING HOME Your Coverage provides benefits for Eligible Charges you receive per day as a resident of a Nursing Home up to the Facility Daily Benefit.

Benefits for these Eligible Charges will be paid up to your Facility Daily Benefit for each day you are a resident in Nursing Home.

These benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

Benefits will not be paid for Facility Care and Home Care incurred on the same day. Either the Facility Daily Benefit or the Assisted Living Facility Daily Benefit is payable for the same day.

ASSISTED LIVING FACILITY, RESIDENTIAL HEALTH CARE FACILITY, ADULT FOSTER HOME OR BOARD AND CARE FACILITY

Your Coverage provides benefits for Eligible Charges you receive as a resident of an Assisted Living Facility, Residential Health Care Facility, an Adult Foster Home or Board and Care Facility, up to the Assisted Living Facility Daily Benefit selected.

Benefits for these Eligible Charges will be paid up to your Assisted Living Facility Daily Benefit for each day you are a resident in one of the above listed facilities.

These benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

Benefits will not be paid for Facility Care and Home Care incurred on the same day. Either the Facility Daily Benefit or the Assisted Living Facility Daily Benefit is payable for the same day.

BED RESERVATION

While you are receiving Long-Term Care services in a Nursing Home, you may incur charges for Bed Reservation by that facility to retain your bed while you are absent from the facility for any reason. Charges for Bed Reservation are Eligible Charges if:

- 1) The charge for Bed Reservation is a separate, customary facility charge that would be made in the absence of insurance.
- 2) You would be required to pay such charge in the absence of insurance.
- 3) The charge is incurred while you are receiving benefits under this Certificate for care in a Nursing Home.

Benefits for these Eligible Charges will be paid up to the Facility Daily Benefit. This benefit is subject to a Bed Reservation Calendar Year limit of 60 days.

Benefits will not be paid for Home Care for the same day on which a Bed Reservation benefit is paid.

Bed Reservation benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

HOSPICE CARE

Your Coverage provides benefits for Eligible Charges for Hospice Care. Benefits for these Eligible Charges will be paid up to the Facility Daily Benefit for each day you receive Hospice Care as a resident in a facility or in your Home.

Hospice Care benefits will reduce your Lifetime Maximum, but are not subject to the Elimination Period. Since Hospice Care is not subject to the Elimination Period, days in which those covered services are received do not count toward meeting your Elimination Period.

RESPITE CARE

Your Coverage provides benefits for Eligible Charges for Respite Care. Respite Care can include short-term care you receive as a resident of a Nursing Home, an Assisted Living Facility, a Residential Health Care Facility, an Adult Foster Home or Board and Care Facility or Home Health Care, Homemaker Services or Personal Care Services received for limited periods of time.

Benefits for these Eligible Charges will be paid up to the Facility Daily Benefit for each day you receive Respite Care. This benefit is subject to a Respite Care Calendar Year limit of 30 days.

Respite Care benefits reduce your Lifetime Maximum but are not subject to the Elimination Period. Since Respite Care is not subject to the Elimination Period, days in which those covered services are received do not count toward meeting your Elimination Period.

HOME CARE

**ADULT DAY
CARE, HOME
HEALTH CARE
HOMEMAKER
SERVICES AND
PERSONAL
CARE SERVICES**

Your Coverage provides benefits for Eligible Charges you receive as Home Health Care, Homemaker Services or Personal Care Services, up to the Home Care Daily Benefit. Such services must be received from a Home Health Care Agency, Referral Agency, Nurse Registry, or provided by an Independent Health Care Professional. Your Coverage also provides benefits for Eligible Charges when you receive Adult Day Care.

These benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

Benefits will not be paid for Facility Care and Home Care, including the Cash Alternative Benefit, incurred on the same day.

**CASH
ALTERNATIVE
BENEFIT**

Under this provision, at your option, your Coverage will pay a monthly fixed benefit to you in lieu of reimbursement for Eligible Charges for Home Care, as stated above. The Cash Alternative Daily Benefit is payable for each day in the month in which you have a Chronic Illness or Disability, after you satisfy the Elimination Period.

Therefore, the monthly fixed benefit is equal to the number of the days in the month in which you have a Chronic Illness or Disability times the Cash Alternative Daily Benefit.

The Cash Alternative Benefit is subject to the following:

- 1) You must meet the Benefit Eligibility Criteria.
- 2) You can only elect this benefit on a monthly basis. This election must be made on the claim form.
- 3) It is in lieu of any other Facility Care, Home Care or International Coverage benefits payable for that month.

Charges for Qualified Long-Term Care services do NOT need to be incurred and any Coverage Exclusions related to incurring charges shall not apply to the Cash Alternative Benefit.

These benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

NOTICE: Since the Cash Alternative Benefit is made without regard to costs incurred by you, part of the benefits could be considered taxable income. If the benefits paid under this provision are in excess of the per diem limit as prescribed by law, they could be considered taxable income. This per diem limit is indexed for inflation. You should consult with a tax advisor for more information concerning the tax implications.

ADDITIONAL BENEFIT DESCRIPTIONS

HOME SUPPORT SERVICES

Your Coverage provides benefits for goods or services that help you remain independent in your Home and relate to your Qualified Long-Term Care Service needs. These goods or services must be ordered by a Licensed Health Care Practitioner and be part of your Plan of Care. Eligible Charges are listed below.

Assistive Devices or Technology means adaptive tools, devices or technology that helps you function independently in your Home. Examples of such items include but are not limited to, specially adaptive eating and dressing utensils, a “Health Buddy” prompting device, “smart shoes” with GPS (global positioning system), or “Wander Mats.”

Caregiver Training means a training program provided by a Home Health Care Agency, Nursing Home, hospital or other similarly licensed medical facility acceptable to Prudential which provides instruction to Primary Informal Caregivers in basic care giving techniques which will allow you to remain in your Home. Such training is to help your Primary Informal Caregiver tend to your specific Long-Term Care needs. The Primary Informal Caregiver may be a relative or someone chosen by you, but in no event will we pay for training provided to someone who will be paid to care for you.

Durable Medical Equipment means reusable equipment you rent or purchase that is designed to be used in your Home to assist you in performing Activities of Daily Living. Examples include walkers, hospital-style beds, crutches and wheelchairs and those items routinely considered Durable Medical Equipment under the Medicare Program. Durable Medical Equipment does not include prescription drugs, athletic equipment, equipment placed in your body or items commonly found in a household.

Emergency Medical Response System means a communication system that is installed in your Home and used to call for assistance in the event of a medical emergency. It does not include a home security system or normal telephonic equipment or service.

Home Modifications means modifications to your Home that are primarily being made to improve your ability to perform Activities of Daily Living and to allow you to live safely and independently in your Home. Examples of Home Modifications include the following.

- 1) Installation of ramps for wheelchair access.
- 2) Installation of grab bars.
- 3) Widening doorways.
- 4) Other similar accessibility modifications.

Home Modifications do not include hot tubs, swimming pools, home repair or maintenance or other similar modifications. This benefit will not cover normal home modification that would only provide an incidental benefit to your Chronic Illness or Disability.

Transportation Services means transportation provided by a licensed transportation carrier, which carries passengers for a fare, from your Home directly to and/or from a Provider solely for the purpose of receiving Qualified Long-Term Care Services, if the services are included in your Plan of Care.

Benefits for Home Support Services are subject to the Home Support Services Lifetime Benefit. These benefits reduce your Lifetime Maximum but are not subject to the Elimination Period.

**ALTERNATE
PLAN OF CARE**

Your Coverage provides benefits for a broad range of services including Facility and Home Care. Because there are new emerging trends in the delivery of Long-Term Care services, Prudential will consider a claim for services designed to help you function independently in your home or for stays in facilities not otherwise covered. Determination of Eligible Charges and your benefits will be based on the type of services received. Depending upon the nature of the services, either the Facility or Home Care Daily Benefit shall apply.

Eligible Charges must be for a service that meets the following requirements.

- 1) It must be considered a Qualified Long-Term Care Service within the terms of Internal Revenue Code Section 7702B(b).
- 2) It must be clearly specified in your Plan of Care.
- 3) It must be agreed to by you, your Licensed Health Care Practitioner and Prudential as an appropriate alternative to services covered in your Certificate. However, you may choose to stop the covered alternative services at any time and use other services covered in your Certificate.

Alternate Plan of Care benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

**INFORMATION
AND REFERRAL
SERVICES**

Prudential Benefit & Resource Information Service - Your Coverage gives you access to information on Long-Term Care resources in your community. Prudential's Long-Term Care Customer Service Center can help provide this information. You do not need to meet the Benefit Eligibility Criteria in order to use this service. Call 1-800-732-0416 for assistance.

Prudential Benefit & Resource Information Services are not subject to the Elimination Period and do not reduce your Lifetime Maximum.

Private Care Consultant – Your Coverage provides benefits when you use a Private Care Consultant. Eligible Charges can include, but are not limited to, charges by a Private Care Consultant for the following types of services.

- 1) Advocacy for your care with respect to appropriate use of your own as well as community resources.
- 2) Development of your Plan of Care.
- 3) Arrangement for delivery of Qualified Long-Term Care Services appropriate to your needs.
- 4) Counseling, support and education with respect to your Long-Term Care needs and resources.

Benefits for these Eligible Charges will be paid up to the Private Care Consultant Calendar Year Benefit.

Private Care Consultant benefits are not subject to the Elimination Period and will not reduce your Lifetime Maximum.

INTERNATIONAL COVERAGE

Your Coverage provides benefits for Qualified Long-Term Care Services you receive outside the United States as:

- 1) A resident in an Out-of-Country Nursing Home;
- 2) Home Health Care, Homemaker Services or Personal Care Services.

Benefits for these Eligible Charges for care you receive outside the United States will be paid up to your International Coverage Facility Daily Benefit or International Coverage Home Care Daily Benefit, according to the services you use.

Payment of International Coverage benefits is limited to 365 days during which Eligible Charges are incurred over the duration of the Coverage.

These benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

There is no International Coverage benefit for Bed Reservation, Hospice Care, Respite Care, Home Support Services, Alternate Plan of Care or Private Care Consultant when provided or when charges are incurred outside of the United States.

GUARANTEED PURCHASE OPTION

Please refer to the Definitions section in your Certificate for defined terms.

This benefit allows you to increase your benefit levels as described below, by 5% compounded annually without proof of good health.

GUARANTEED PURCHASE OPTION

Every three years on the Anniversary Date of the Effective Date of your Coverage, while your coverage is in effect, Prudential will increase your benefits. You will be notified of this increase at least 60 days prior to the Anniversary Date. You will not have to provide proof of good health to receive this increase.

All increases will occur even if you meet the Benefit Eligibility Criteria at the time of the increase.

These increases will occur without taking any action. If you want to decline any increase, you must notify Prudential in writing, within 30 days of receipt of the notification.

Increases To Your Benefits

With each increase, your benefits that provide coverage for Eligible Charges up to a specified dollar amount per day, per Calendar Year or per lifetime will be increased by 5% compounded annually over the three-year period. Amounts are rounded. The number of days during a Calendar Year for which benefits are payable for Bed Reservation and Respite Care shall remain the same. The number of days during a lifetime for which benefits are payable for International Coverage shall remain the same.

You will receive a new Schedule of Benefits following each increase, listing your increased benefits.

Increases To Your Lifetime Maximum

The increase to your Lifetime Maximum will be the increase to your Facility Daily Benefit times the benefit period multiplier, where the benefit period multiplier is the Lifetime Maximum at issue divided by the Facility Daily Benefit at issue.

Conversion To Automatic Inflation Protection

You have a right to convert to Automatic Inflation protection if available under the Group Contract. You may elect to convert to Automatic Inflation one time only on an Anniversary Date, without having to provide additional evidence of insurability. The premium for the Automatic Inflation protection will be based on your age at the time you elect to convert. If you wish to exercise this option, you should contact Prudential at the Contact Address or phone number.

Termination Of Guaranteed Purchase Option

This benefit will terminate if any of the following events occur.

- 1) This benefit will terminate if your Coverage lapses because you fail to pay the full modal premium when due or in accordance with the Grace Period provision.
- 2) You elect to convert to Automatic Inflation protection.

Effect Of Lapse And Termination Of Guaranteed Purchase Option

If your Coverage ends and is later reinstated, increases will be made as if your Coverage had remained in effect.

If your Coverage lapses for non-payment of premium and coverage continues under the Non-Forfeiture Benefit, no increases will be made after the due date of the unpaid premium.

If you elect a lesser Lifetime Maximum under the Contingent Non-Forfeiture Provisions, no additional increases will be made.

RETURN OF PREMIUM UPON DEATH BENEFIT

Please refer to the Definitions section in your Certificate for defined terms.

This benefit may provide for a return of premium upon your death as described below. Your Coverage and this benefit must have the same Effective Date.

RETURN OF PREMIUM UPON DEATH BENEFIT

Upon your death, Prudential may return a percentage of the premium paid for your Coverage. This benefit will be paid even if, at the time of your death, you are receiving benefits and premiums have been waived. Waived premiums are not considered paid premiums and will not be returned under this provision. Prudential will pay the refund to your estate upon receipt of a copy of the death certificate and a written request for such benefits.

If your Coverage also includes a Return of Premium (upon lapse) benefit, and Coverage ends because of your death, return of premium benefits will be determined under this benefit, not that Return of Premium Benefit.

The amount returned will be determined as follows.

Age at Death	Amount of Refund
<u>Under 69</u>	<u>100% of Premiums paid less benefits paid or payable</u>
<u>70</u>	<u>90% of Premiums paid less benefits paid or payable</u>
<u>71</u>	<u>80% of Premiums paid less benefits paid or payable</u>
<u>72</u>	<u>70% of Premiums paid less benefits paid or payable</u>
<u>73</u>	<u>60% of Premiums paid less benefits paid or payable</u>
<u>74</u>	<u>50% of Premiums paid less benefits paid or payable</u>
<u>75</u>	<u>40% of Premiums paid less benefits paid or payable</u>
<u>76</u>	<u>30% of Premiums paid less benefits paid or payable</u>

- 77 20% of Premiums paid less benefits paid or payable
- 78 10% of Premiums paid less benefits paid or payable
- 79 0% of Premiums paid less benefits paid or payable

**Termination of
Return of
Premium Upon
Death Benefit**

This benefit will terminate if your Coverage lapses because you fail to pay the full modal premium when due or in accordance with the Grace Period provision.

ADDITIONAL COVERAGE FEATURES

TAX STATUS OF PREMIUMS AND BENEFITS

The Group Insurance Contract, including this Certificate of Insurance is intended to be a Qualified Long-Term Care Insurance Contract under Section 7702B(b) of the Internal Revenue Code of 1986, as amended. The benefits you may receive should not be considered taxable income. In addition, some or all of the premiums you pay may be tax deductible as a medical expense subject to certain limitations. Consult a tax advisor for more information concerning this deduction.

Public guidance issued by the Internal Revenue Service or Treasury Department may provide that a provision of your Coverage does not comply with the requirements of Code Section 7702B. In this event, this provision will be automatically nullified without any further action by Prudential or the Group Insurance Contract Holder.

OTHER GOODS AND SERVICES

From time to time, Prudential may offer or provide certain goods and services to you in addition to the insurance coverage. Prudential also may arrange for third party vendors to provide goods and services at a discount (including without limitation beneficiary financial counseling services, estate guidance and member assistance programs) to you. Though Prudential may make the arrangements, the third party vendors are solely liable for providing the goods and services. Prudential shall not be responsible for providing or failing to provide the goods and services to you. Further, Prudential shall not be liable to you for the negligent provision of the goods and services by third party vendors.

COMMUNICATION THROUGH ELECTRONIC MEANS

Prudential reserves the right to designate the form and means for all communications or notices required by your Coverage.

With our prior consent, communications made by you or your representative pursuant to or in connection with your Coverage, using electronic means or technologies, may be made to us.

With your prior consent, communications made by Prudential pursuant to or in connection with your Coverage, using electronic means or technologies, may be made to you.

The transmittal of information, that is authorized or not otherwise prohibited by state or federal law, by electronic means or technology, is intended to have the same legal effect, validity, and enforceability as it would if the information were provided in other than an electronic form.

RESTORATION OF BENEFITS

Your Lifetime Maximum will be restored to the amount that would be in effect if no claims had been paid under your Coverage. All conditions stated below must be met.

- 1) You must be reassessed by a Licensed Health Care Practitioner so Prudential can verify you no longer have a Chronic Illness or Disability.
- 2) That status must be continuous for at least six consecutive months from the date of the reassessment and confirmed by Prudential through the results of a subsequent assessment within this time period.
- 3) You do not receive nor claim benefits under your Coverage for six consecutive months, beginning with the date of Assessment.
- 4) Your Lifetime Maximum has not been exhausted.
- 5) If you claim benefits at any time for the above six-month period, any amount of your Lifetime Maximum that has been restored will be null and void.

This benefit is not applicable if you have elected an unlimited (lifetime) Lifetime Maximum.

CHANGING YOUR COVERAGE

You may make a written request to change your Coverage while it is in force. If you choose to add additional benefits, you must complete another Enrollment Form and any applicable Evidence of Insurability Form. These forms can be obtained by calling the Long-Term Care Customer Service Center at 1-800-732-0416. Prudential will review your request and determine whether you are accepted for the additional benefits. If your request is denied, you will be sent a written notice that explains why you were not accepted. You are not required to provide evidence of insurability if you are decreasing your Coverage.

If you change your Coverage, your premium will be adjusted. You will be sent a new Schedule of Benefits confirming the Effective Date of the new Coverage.

**CONTINGENT
NON-
FORFEITURE
PROVISIONS**

If the Non-Forfeiture Benefit is not a part of your Coverage, these Contingent Non-Forfeiture provisions apply. These provisions change your Long-Term Care Coverage to provide options to you in the event your Coverage ends due to non-payment of premium after a Substantial Premium Increase.

A Substantial Premium Increase is one that results in a cumulative increase to your Annual Premium that is equal to or exceeds a certain percentage of that premium. It does not include premium increases that result from a voluntary purchase of additional benefits.

The limits of cumulative increase as a percentage of your annual premium are based on your age as of the Effective Date shown in your Schedule of Benefits. The table below shows the cumulative increase that will trigger the Contingent Non-Forfeiture Provision.

SUBSTANTIAL PREMIUM INCREASE TABLE

PREMIUM AGE	PERCENT OF INCREASE	PREMIUM AGE	PERCENT OF INCREASE
Less than 30	200%	72	36%
30 - 34	190%	73	34%
35 - 39	170%	74	32%
40 - 44	150%	75	30%
45 - 49	130%	76	28%
50 - 54	110%	77	26%
55 - 59	90%	78	24%
60	70%	79	22%
61	66%	80	20%
62	62%	81	19%
63	58%	82	18%
64	54%	83	17%
65	50%	84	16%
66	48%	85	15%
67	46%	86	14%
68	44%	87	13%
69	42%	88	12%
70	40%	89	11%
71	38%	90 and over	10%

CONTINGENCY OPTIONS

You will be notified of any Substantial Premium Increase at least 60 days prior to the change to your premium. The notice will include the amount of the premium and its due date, and the following contingency options in the event of lapse.

- 1) Reduced benefits at the premium in effect prior to the increase, without undergoing medical underwriting.
- 2) A lesser Lifetime Maximum, with no further premium payment required. You will have 120 days following the premium due date to elect this option. Under this option, the same Daily Benefit amounts in effect at the time of lapse will be payable, but the Lifetime Maximum will be equal to the greater of the following items.
 - a) The total amount of premiums paid for your Coverage.
 - b) 30 times the Facility Daily Benefit at the time of lapse.

The total of all benefits paid under your Coverage will not exceed the Lifetime Maximum that would have been payable if your Coverage did not lapse.

Option 2 will automatically take effect if both of the following apply.

- 1) Your Coverage lapses within 120 days of the premium due date for the Substantially Increased Premium.
- 2) You have not made an election.

THE CLAIMS PROCESS

In accordance with the provisions below, this section describes what Prudential needs to determine if benefits are payable under your Coverage. You must have a Chronic Illness or Disability while your Coverage is in force. You must undergo an Assessment and be certified by a Licensed Health Care Practitioner as having a Chronic Illness or Disability. A Licensed Health Care Practitioner must then develop a Plan of Care, consistent with the certification. Prudential must be provided with satisfactory proof of loss, including a completed claim form and other documentation. Once these requirements are met, Prudential will review your claim and determine whether benefits are payable.

LIMITATIONS OR CONDITIONS ON ELIGIBILITY FOR PAYMENT OF BENEFITS

BENEFIT ELIGIBILITY CRITERIA

Before incurring Eligible Charges and submitting a claim, you must undergo an Assessment and be certified by a Licensed Health Care Practitioner as having a Chronic Illness or Disability. A Chronic Illness or Disability is one that meets either definition below.

- 1) A loss of the ability to perform, without Substantial Assistance, at least two Activities of Daily Living due to a loss of functional capacity. This inability must be expected to continue for at least 90 consecutive days. This expectation is not a waiting period. Activities of Daily Living are Bathing, Continence, Dressing, Eating, Toileting and Transferring.
- 2) A Severe Cognitive Impairment that requires Substantial Supervision to protect you from threats to health and safety.

A Licensed Health Care Practitioner must then develop a Plan of Care.

NOTICE OF CLAIM

If you think you have a Chronic Illness or Disability that is expected to last at least 90 days, you should call the Prudential Customer Service Center at, 1-800-732-0416. Either you or your representative may call. This notice should be given to Prudential within 20 days of the onset of a potential Chronic Illness or Disability, or as soon as reasonably possible. Notice may be given to The Prudential Insurance Company of America at our Long-Term Care Customer

Service Center. The notice should include your name and Certificate number. The address for the Customer Service Center appears on the first page of your Coverage.

CERTIFICATION PROCESS

Prudential will arrange for an Assessment to determine if you have a Chronic Illness or Disability. As part of the Assessment process, you will be interviewed. The Assessment will be based on objective standards of measurement. The Assessment must be made at a time when the chronic nature of the condition can be determined.

A Licensed Health Care Practitioner must certify your Chronic Illness or Disability. After your Chronic Illness or Disability is certified, a Plan of Care, acceptable to Prudential, must be developed consistent with your needs. Prudential reserves the right to verify that all of the Benefit Eligibility Criteria have been satisfied and determine if you are eligible for benefits. You will be sent a written notice to confirm the date you become eligible. If you are not eligible, you will be sent a written notice explaining the reasons you are not eligible.

You can select your own Licensed Health Care Practitioner to certify your Chronic Illness or Disability. If you wish to do so, you should notify us when you call our Long-Term Care Customer Service Center. Prudential will send you an Assessment form that your Licensed Health Care Practitioner must complete and return together with an acceptable Plan of Care to us prior to submitting proof of loss. Prudential must receive proof that a Licensed Health Care Practitioner has certified, in writing, that you have a Chronic Illness or Disability. Prudential must receive such proof within 12 months of the certification date. The certification must occur on or after your Effective Date. Prudential reserves the right to verify that all of the Benefit Eligibility Criteria have been satisfied to determine if you are eligible for benefits.

CLAIM FORMS

When Prudential is notified, you will be sent a claim form. It will be sent no later than 10 working days following the date of your notice. If you do not receive the claim form within this time, you may send us the documentation identified in the Proof of Loss section of your Coverage.

PROOF OF LOSS For reimbursement of Eligible Charges, your Proof of Loss must include the Provider's bill, together with the completed claim form. Any bill must include all of the following.

- 1) The name of the person who received the service.
- 2) The name and address of the Provider who rendered the service.
- 3) The date(s) of service.
- 4) Each type of service rendered.
- 5) The charge for that service.

At your own expense, you must obtain and submit all required documentation to us in English.

If you are submitting Proof of Loss for charges for Qualified Long-Term Care Services rendered by a Nursing Home, Assisted Living Facility, Residential Health Care Facility, Adult Foster Home or Board and Care Facility, or by a vendor providing such services on behalf of the facility, you must submit a written bill that itemizes and separately details each service, cost and expense that you sustained. This bill must include an itemized listing of all services, costs and expenses, including type and date of each, hours of services per day and cost per hour for each date services are provided to you. Charges for room and board or comparable expenses for residence in the facility must be listed separately from any other costs. Prudential reserves the right to require that facility bills be sufficiently itemized to allow us to determine which charges, if any, from a facility may be Eligible Charges under your Coverage. You are responsible for obtaining a sufficiently itemized bill from the facility you use.

If you are submitting Proof of Loss for the International Coverage benefit, you must also submit a copy of your passport, airline ticket or other proof acceptable to Prudential that you are outside the United States.

A Provider's bill does not need to be submitted for a claim under the Cash Alternative Benefit.

The proof of loss should be sent within 90 days of the date loss begins. Failure to furnish such proof within the time required will not invalidate or reduce any claim if both of the following apply.

- 1) It was not reasonably possible to furnish the proof within that time; and
- 2) Proof is furnished as soon as reasonably possible.

Except in the absence of legal capacity, the required proof must be given no later than one year (Fifteen months for residents of Hawaii) from the time specified.

PHYSICAL EXAMINATION

You may be required to have a physical examination to be eligible for benefits. Prudential may do this when and as often as is reasonable, while your claim is pending, at its own expense.

TIME OF CLAIM PAYMENT

Benefits are payable when Prudential receives satisfactory proof of loss. An explanation of benefits notice that explains the resolution of your claim will be sent to you within 30 days from the date Prudential receives satisfactory proof of loss.

Benefits due and unpaid at your death will be paid to your estate.

At your request, all or a portion of any benefits payable under your Coverage may be paid directly to the eligible Provider if located in the United States. Benefits not assigned will be paid directly to you.

Benefits will be calculated and paid in United States currency. If applicable, any foreign exchange rate will be as determined by Prudential.

FACILITY OF PAYMENT

Prudential may pay benefits to a person whom we deem entitled to the benefits if they would otherwise be paid to your estate, or to a person who is a minor or to a person otherwise not competent to give a valid release.

We may pay up to \$1,000 under this provision. Any payment made by us, in good faith pursuant to this provision, shall fully discharge Prudential to the extent of such payment.

**LATE
PAYMENTS**

If benefits are not paid in a timely fashion, Prudential will pay interest on any such late claim payments in accordance with the laws then in effect.

REASSESSMENT

You will be reassessed periodically to determine if you are still eligible for benefits. To comply with federal income tax requirements, you must be certified as having a Chronic Illness or Disability at least once in a 12-month period. Prudential reserves the right to verify that all of the Benefit Eligibility Criteria have been satisfied to determine if you continue to be eligible for benefits.

APPEALS

You have the right to appeal decisions made about your eligibility for benefits or a claim.

If your claim or benefit is denied, Prudential will explain the procedure you must follow if you choose to appeal a claim decision.

Prudential will send you a written acknowledgement of your appeal within 10 days of receipt. If no additional information is required and the appeal is denied, the acknowledgment will include an explanation of the reasons for the denial. If additional information is required, we will explain what information is needed. If we do not receive the requested data within 21 days, we will notify you in writing. Within 30 days of the receipt of the required information, Prudential will notify you in writing of the decision concerning your claim.

The Appeals process does not in any way negate or reduce your rights under the Legal Actions provision.

LEGAL ACTIONS

No action at law or in equity can be brought against Prudential to recover benefits from this Coverage until 60 days after the required proof of loss is furnished to Prudential. No such action shall be brought more than three years (five years in Kansas; six years in South Carolina) after you incur Eligible Charges.

For Florida residents, no such action shall be brought after the end of the applicable Florida statute of limitations from the time within which proof of loss is required.

For Missouri and Texas residents, no such action shall be brought more than three years after the expiration of the period within which proof of loss must be furnished.

ELIMINATION PERIOD

The Elimination Period must be satisfied once during your lifetime before benefits are paid. The number of calendar days for your Elimination Period is stated in your Schedule of Benefits.

Prudential will begin to count days to satisfy your Elimination Period with the date you are certified by a Licensed Health Care Practitioner, within the last 12 months, as having a Chronic Illness or Disability. Each day your Chronic Illness or Disability continues counts in satisfaction of this Elimination Period.

If your Chronic Illness or Disability ends before the Elimination Period is satisfied, the number of days that elapsed during that Chronic Illness or Disability will be applied towards satisfaction of Elimination Period.

Since Hospice Care and Respite Care are not subject to the Elimination Period, days in which those covered services are received do not count toward meeting your Elimination Period.

No benefits are payable during the Elimination Period for charges to which the Elimination Period applies.

COORDINATION OF BENEFITS WITH OTHER COVERAGES

WHAT IT MEANS Long-Term Care insurance helps you pay for the cost of any Long-Term Care expenses described in this Certificate. It is not meant for you to receive benefits that are greater than the actual costs you incurred. Therefore, Prudential coordinates its benefit payments with other types of coverage that might pay you benefits for the same Long-Term Care expenses. In doing so, the benefits under this Coverage can last longer and it helps premium rates for this insurance to remain reasonable.

This Coordination of Benefits provision follows the guidelines set by the National Association of Insurance Commissioners.

OTHER COVERAGES The other coverage(s) we look at include government programs (other than Medicaid), group medical benefits, no-fault or medical payment provisions of an automobile insurance contract and other employer-sponsored Long-Term Care insurance. We do not look at Medicaid or individual insurance policies.

HOW IT WORKS One coverage will pay benefits first and is called the primary coverage.

Other coverage(s) that pay next are called the secondary coverage(s).

If Prudential's Long-Term Care Insurance Coverage is primary, we will pay benefits without coordinating with other coverage(s). That means that we will pay benefits to the maximum extent permitted by your Coverage.

If another plan is primary, then it will pay first. In that case, we will pay no more than the difference between the amount payable by your other coverage(s) and your actual expenses.

WHICH COVERAGE IS PRIMARY

The following rules determine which coverage is primary.

A coverage that does not have a coordination of benefits provision with rules that are similar to those in this Coverage is the primary coverage

A coverage that covers you as a Member is primary to a coverage, which covers you as a relative (e.g. by blood or marriage) of the Member. If Medicare also covers you, this rule may be reversed depending on Medicare's rules regarding its payments for your expenses.

A coverage that covers you as an active Member or as the relative (e.g. by blood or marriage) of such a Member is primary to a coverage, which covers you as a laid off member or as the relative (e.g. by blood or marriage) of such an Member. But if the other coverage does not have this rule, it is ignored.

If the above rules do not apply, then the coverage, which has covered you the longest will be primary.

INFORMATION

Certain information is needed to apply the above Coordination of Benefits rules. We have the right to decide which information we need to provide benefits and to collect the information from or give that information to any other organization, person or entity, if needed to provide benefits. We need not notify the insured of the receipt or disbursement of information. Each person claiming benefits under the coverage must provide us with any facts we need to pay the claim.

RIGHT OF RECOVERY

A payment made under another coverage may include an amount that should have been paid under this Coverage. If it does, we may pay that amount to the organization or entity that made that payment. That amount will be treated as though it was a benefit paid under this Coverage. We will not have to pay that amount again.

If we pay more than we should have paid under this provision, we may recover the excess from one or more of the following.

- 1) The persons we have paid or the person for whom we have paid.
- 2) Insurance companies.
- 3) Other entities or organizations.

COVERAGE EXCLUSIONS

Your Coverage is designed to provide benefits to pay for your Qualified Long-Term Care Services. Your Coverage does not provide benefits for any of the following.

- 1) Work-connected Conditions Charge. A charge covered by a worker's compensation law, occupational disease law or similar law.
- 2) Illness, treatment or medical conditions arising out of
 - a) War or an act of war, whether declared or undeclared, while you are insured; or
 - b) Your participation in a felony, riot or insurrection; or
 - c) Alcoholism and drug addiction.
- 3) Treatment provided in a government facility, unless payment of the charge is required by law or services provided by any law or governmental plan under which you are covered. This does not apply to a state plan under Medicaid or to any law or plan when, by law, its benefits are excess to those of any private insurance program or other non-governmental program.
- 4) Charges for services or supplies for which no charge would be made in the absence of insurance.
- 5) Charges for care or treatment provided outside the United States except as described in the International Coverage benefit.
- 6) Charges arising from intentionally self-inflicted injury or attempted suicide.

NON-DUPLICATION OF MEDICARE BENEFITS

Benefits under your Coverage are not payable for expenses for Qualified Long-Term Care Services to the extent that:

- 1) Such expenses are reimbursable under Medicare; or
- 2) Such expenses would be reimbursable under Medicare but for the application of a deductible or coinsurance amount.

This provision does not apply if following situations apply.

- 1) Such expenses are reimbursable by Medicare as a secondary payer.
- 2) Claim is under the Cash Alternative Benefit, Cash Benefit or Flexible Cash Benefit, if any.

DEFINITIONS

This section defines certain terms used in your Certificate. These definitions apply to the terms used in your Certificate, Outline of Coverage and the Contract, and any other attached forms.

ACTIVITIES OF DAILY LIVING (ADLs)

Bathing - Washing oneself by sponge bath, or in either a tub or shower, including the task of getting into or out of the tub or shower.

Continence - The ability to maintain control of bowel and bladder function, or, when unable to maintain control of bowel or bladder function, the ability to perform associated personal hygiene (including caring for catheter or colostomy bag).

Dressing - Putting on and taking off all items of clothing and any necessary braces, fasteners or artificial limbs.

Eating - Feeding oneself by getting food into the body from a receptacle (such as a plate, cup or table) or by feeding tube or intravenously.

Toileting - Getting to and from the toilet, getting on and off the toilet, and performing associated personal hygiene.

Transferring - Moving into or out of a bed, chair or wheelchair.

ADULT DAY CARE

A formal community based program for six (6) or more persons, providing social and health related services during the day, to functionally and/or cognitively impaired adults. It must be licensed and/or certified as Adult Day Care according to the laws of the jurisdiction in which it is located. If licensure and/or certification is not required, then the Adult Day Care must satisfy all of the following requirements:

- 1) It must have a structured program that includes a variety of health, social and other related support services in a protective setting during daytime hours, but less than 24-hour care.
- 2) It must have established procedures for obtaining emergency medical services for clients.
- 3) It must maintain a written record of services provided to each

client.

- 4) It must provide personal assistance with meals, toileting, continence and transferring.

ADULT FOSTER HOME OR BOARD AND CARE FACILITY

A family home or other facility in which residential care is provided to five or fewer adults in a home-like environment for compensation. Residents must be unrelated to the Provider by blood or marriage and be elderly or functionally and/or cognitively impaired. It must be licensed and/or certified as an Adult Foster Home or Board and Care Facility according to the laws of the jurisdiction in which it is located.

Adult Foster Home does not include any house, institution, hotel or other similar living arrangement that supplies room or board only, if you do not receive any Qualified Long-Term Care Services as a resident of the facility.

ASSESSMENT

An evaluation performed by a Licensed Health Care Practitioner to determine or verify that you have a Chronic Illness or Disability. The Assessment will be based on objective standards of measurement using generally accepted tests to produce verifiable results. The Assessment must be made at a time when the chronic nature of the condition can be determined.

ASSISTED LIVING FACILITY OR RESIDENTIAL HEALTH CARE FACILITY

It must be licensed and/or certified as an Assisted Living Facility or Residential Health Care Facility according to the laws of the jurisdiction in which it is located. For facilities located in a jurisdiction that does not license or certify Assisted Living Facilities or Residential Health Care Facilities, it is a facility that provides ongoing services to a minimum of three residents in one location and is determined by Prudential to meet the following minimum criteria.

- 1) It is a group residence that maintains records for services to each resident.
- 2) It provides services and oversight on a 24 hour a day basis.
- 3) It provides a combination of housing, supportive services, and personal assistance designed to respond to the resident's need for help with Activities of Daily Living and instrumental activities of daily living.
- 4) It provides, at a minimum, assistance with Bathing, Dressing and help with medications.
- 5) It is not licensed as a Nursing Home.

The above criteria are based on established, national industry standards such as those developed by The Assisted Living Quality

Coalition, The Assisted Living Federation of America, The American Association of Homes and Services for the Aging, and The Joint Commission on the Accreditation of Health Organizations.

**BED
RESERVATION**

The retention of your bed by a Nursing Home that occurs if you are a resident in such a facility and you are absent from that facility for 24 hours or more for any reason.

**CALENDAR
YEAR**

During the first year your Coverage is in force, the Calendar Year begins with your Original Effective Date and ends December 31 of the same year. Each Calendar Year thereafter, starts with January 1 and ends December 31 of the same year.

**CHRONIC
ILLNESS OR
DISABILITY**

An illness or disability certified by a Licensed Health Care Practitioner in which there is at least one of the following.

- 1) The loss of the ability to perform, without Substantial Assistance, at least two Activities of Daily Living due to a loss of functional capacity. This inability must be expected to continue for at least 90 consecutive days. This expectation is not a waiting period. The Activities of Daily Living are defined and listed above.
- 2) A Severe Cognitive Impairment that requires Substantial Supervision to protect you from threats to health or safety.

COVERAGE

The Prudential Long-Term Care Insurance coverage provided to an eligible insured, as described in this Certificate of Insurance, and issued in consideration of the statements made in the Group Insurance Contract and any other required evidence of insurability and the payment of premium.

DAILY BENEFIT

The maximum amount payable per day for Eligible Charges according to the benefits you have chosen.

**DOMESTIC
PARTNER**

A person of the same or opposite sex who meets all the criteria listed below.

- 1) He or she is over the age of 18.
- 2) He or she has lived with you for at least 12 consecutive months preceding the date of Application.
- 3) He or she has a serious and committed relationship with you.
- 4) He or she is not legally married nor a Partner to anyone else.
- 5) He or she is financially interdependent with you. Financially interdependent means that you and this person are jointly responsible for the cost of food and housing.

ELIGIBLE CHARGES

The charges for your Qualified Long-Term Care Services that are used as the basis for a claim determination by Prudential. Such Qualified Long-Term Care Services must be included in your Plan of Care in order for the charges to be considered Eligible Charges. These charges must be incurred

- 1) while your Coverage is in force.
- 2) after the Elimination Period, if any, is satisfied.
- 3) after the date you are certified as having a Chronic Illness or Disability.

Eligible Charges must be incurred for services and supplies described in Your Long-Term Care Insurance Benefit Descriptions section. Eligible Charges must be incurred from Providers who meet the criteria defined by your Coverage. A charge is considered incurred on the date you receive the service or supply.

Room and board charges and comparable expenses for residence in a facility shall not be Eligible Charges unless a Licensed Health Care Practitioner certifies in a Plan of Care both of the following.

- 1) The primary reason for your residence in a Nursing Home, Assisted Living Facility, Residential Health Care Facility, Adult Foster Home or Board and Care Facility is your need to receive Qualified Long-Term Care Services in connection with your Chronic Illness or Disability on a 24-hour per day basis.
- 2) Such services are available at that Nursing Home, Assisted Living Facility, Residential Health Care Facility, Adult Foster Home or Board and Care Facility.

A charge is not an Eligible Charge if it is described in the Coverage Exclusions section. Eligible Charges do not include charges incurred during the Elimination Period even after it is satisfied.

Eligible Charges also do not include charges for ancillary or miscellaneous items or services, provided in or by a facility or as part of a Home Health Care provided to you which are not directly related to providing Qualified Long-Term Care Services in connection with your Chronic Illness or Disability. Examples include, but are not limited to, charges for utilities, hair care, newspapers, routine over-the-counter medical supplies, guest charges and convenience items.

ELIMINATION PERIOD

The number of calendar days that you have a Chronic Illness or Disability that must elapse before benefits may be payable. The Elimination Period applies to all benefits unless the Benefit

Description states otherwise. The Elimination Period is shown in the Schedule of Benefits. Prudential will begin to count days to satisfy your Elimination Period with the date you are certified by a Licensed Health Care Practitioner, within the last 12 months, as having a Chronic Illness or Disability. Each day your Chronic Illness or Disability continues counts in satisfaction of this Elimination Period.

GRADUATE NURSE

A person who has completed a post-secondary nursing care training program and has a current license to provide skilled nursing care to sick or infirm persons under the direction of a licensed Physician.

GROUP INSURANCE CONTRACT

Group Insurance Contract No. LT-51240-DC between Prudential and National Education Association, including this Certificate of Insurance.

GROUP INSURANCE CONTRACT HOLDER

The entity to which this Group Insurance Contract was issued.

HOME

Your primary place of residence, which may include your independent living quarters in a continuing care retirement community or similar entity. Home does not include a Nursing Home, an Assisted Living Facility, a Residential Health Care Facility, an Adult Foster Home or Board and Care Facility, a rest home, a hospital or rehabilitation facility, or a facility for the treatment of alcoholism, chemical dependency or mental illness.

HOME HEALTH AIDE

A person whose function is to provide Personal Care Services or Homemaker Services. A Home Health Aide must be licensed or certified according to the laws of the jurisdiction in which care is rendered.

When licensing or certification is not required, a person will be deemed a Home Health Aide if he or she meets both of the following criteria.

- 1) He or she meets the minimum training qualifications recognized by the Foundation for Hospice & Home Care, National League of Nursing or Centers for Medicare and Medicaid Services.
- 2) He or she is employed through an eligible Home Health Care Agency, or is an Independent Health Care Professional.

HOME HEALTH CARE AGENCY

An organization that meets at least one of these three tests.

- 1) It is an agency licensed as a home health care agency in the

jurisdiction in which the Home Health Care is delivered.

- 2) It is a home health care agency as defined by Medicare.
- 3) It is an agency or organization that provides a program of Home Health Care that meets all these tests.
 - a) It is licensed to provide the services for Home Health Care in the Plan of Care.
 - b) It maintains written records of services provided to patients.
 - c) Its staff includes at least one Registered Nurse or nursing care by a Registered Nurse is available to it.

HOME HEALTH CARE

Medical and non-medical services, provided to ill, disabled or infirm persons in their Home.

HOMEMAKER SERVICES

Services that are designed to maintain your ability to function independently in your Home. Homemaker Services include but are not limited to the following.

- 1) Shopping.
- 2) Planning menus, preparing meals, and delivering meals to your Home.
- 3) Laundry and light house cleaning and maintenance. Light house cleaning includes vacuuming, dusting, dry mopping, dishwashing, cleaning the kitchen and bathroom and changing beds.

HOSPICE

A public agency or private organization providing palliative medical care (care which seeks to reduce pain and provide comfort, rather than provide a cure) to Terminally Ill persons. The agency or organization must meet federal certification requirements as a Hospice, or be licensed according to the laws of the jurisdiction in which it is located.

HOSPICE CARE Services and supplies provided through a Hospice to meet the special physical, psychological, spiritual and social needs for a Terminally Ill person and his or her immediate family. Hospice Care provides palliative and supportive medical, nursing and other health services through home and inpatient care during the illness to one or both of the following.

- 1) A Terminally Ill person who has no reasonable prospect of cure as estimated by a Physician.
- 2) The immediate family or Primary Informal Caregiver of the person described in 1) above.

Hospice Care includes the following.

- 1) Part-time nursing care by or supervised by a Registered Nurse.
- 2) Counseling, including dietary counseling, for the Terminally Ill person.
- 3) Family counseling for the immediate family and the Primary Informal Caregiver before the death of the Terminally Ill person.
- 4) Medical supplies, equipment, and medication required to maintain the comfort and manage the pain of the Terminally Ill person.

INDEPENDENT HEALTH CARE PROFESSIONAL A Home Health Aide, Registered Nurse, Licensed Practical Nurse or Therapist independently providing Home Health Care services within the scope of his or her license.

LICENSED HEALTH CARE PRACTITIONER A Physician, a Registered Nurse, a licensed social worker, or another professional individual who meets the requirements prescribed by the United States Secretary of the Treasury.

LICENSED PRACTICAL NURSE A professional nurse legally designated "LPN" who, where licensing is required, holds a valid license according to the laws of the jurisdiction in which the nursing service is performed. The term licensed practical nurse (LPN) shall include a licensed vocational nurse (LVN) and any other similarly designated nurse in those jurisdictions in which a professional nurse is designated as other than an LPN and for whom licensing is required.

LICENSED SOCIAL WORKER	A person who has a Baccalaureate, Master's or Doctoral degree in Social Work from a program accredited by the Council on Social Work Education and is appropriately licensed or certified, if licensing and certification is required, in the United States' jurisdiction where the social work is performed.
LIFETIME MAXIMUM	The maximum lifetime benefit payable for Eligible Charges according to the benefits you have chosen for this Coverage. Your initial Lifetime Maximum is the amount available for all benefits payable under your Coverage as of the Original Effective Date. Benefits paid are deducted from the Lifetime Maximum, unless the benefit description states otherwise. If Eligible Charges are less than your Daily Benefit, only the amount of the benefit payment for the Eligible Charge is deducted from your Lifetime Maximum.
MEDICAID	Title XIX, Grants to States for Medical Assistance Programs, of the United States Social Security Act, as amended from time to time.
MEDICARE	The program under The Health Insurance for the Aged Act, Title XVIII of the Social Security Amendments of 1965 or Health Insurance for the Aged Act (42 U.S.C.A. §1495- 1495ccc).
MEMBER	<u>A member in good standing of the National Education Association.</u>
NURSE REGISTRY	An organization that meets the following requirements. <ol style="list-style-type: none"> 1) Its main function is to provide a referral service for Registered Nurses or Licensed Practical Nurses specialized in providing Home Health Care services. 2) It is appropriately licensed according to the laws of the jurisdiction in which the services are provided, if the jurisdiction in which the Nurse Registry is located requires licensure.
NURSING HOME	A facility that provides skilled, intermediate or custodial care and meets one of the following criteria. <ol style="list-style-type: none"> 1) It is Medicare-approved as a Provider of skilled nursing care services. 2) It is licensed and operated according to the laws of the jurisdiction in which it is located as a skilled nursing home, an intermediate care facility or a custodial care facility. 3) It meets all the following criteria. <ol style="list-style-type: none"> a) Its main function is to provide skilled, intermediate or custodial nursing care.

- b) It is engaged in providing continuous room and board accommodations for three or more persons.
- c) It has a Physician on staff or available to it under contract.
- d) It is under the supervision of a Registered Nurse or Licensed Practical Nurse.
- e) It maintains medical records for each patient.
- f) It maintains control of and records of all medications dispensed.

A nursing home shall not include a facility or part thereof that is primarily a facility for the treatment of alcoholism, chemical dependency or mental illness.

OUT-OF-COUNTRY NURSING HOME

An institution, not excluded below, that meets the following criteria.

- 1) It is located outside the United States, its territories and possessions.
- 2) It is a legally operated facility that is engaged primarily in providing skilled, intermediate or custodial nursing care for at least 10 people.
- 3) It provides such care in accordance with the authority granted by a license or similar accreditation, acceptable to Prudential, that has been issued by the national or requisite political subdivision of the country in which it is located to provide the levels of care for which benefits would be payable under the Coverage's Facility Care benefits.
- 4) It provides continuous room and board accommodations for all of its residents.
- 5) It employs at least one full-time Graduate Nurse, with a Graduate Nurse on duty or on call in the facility at all times.
- 6) It has an awake employee on duty in the facility who is trained and ready to provide residents with scheduled and unscheduled care and services sufficient to support needs resulting from inability to perform Activities of Daily Living or Severe Cognitive Impairment and who is aware of the whereabouts of the residents.
- 7) It provides three meals a day and accommodates special dietary needs.
- 8) It has arrangements with a duly licensed physician or Graduate Nurse to furnish medical care and services in case of an

emergency.

- 9) It has methods and procedures to provide necessary assistance to residents in managing prescribed medications.

The following facilities are excluded.

- 1) A facility whose primary function is not to provide Qualified Long-Term Care Services.
- 2) A hospital or clinic, sub-acute care or rehabilitation hospital or unit.
- 3) A facility or part thereof that operates primarily for the treatment of alcoholism, chemical dependency or mental illness.
- 4) Your Home or place of residence in an area used principally for independent residential living, including hotels, motels, spas, retirement homes, boarding homes and adult foster care facilities.
- 5) A substantially similar adult residence establishment or environment.

**PERSONAL
CARE
SERVICES**

The provision of hands-on services needed to assist a person with a Chronic Illness or Disability. Such care can provide assistance with simple health care tasks, personal hygiene, and other supportive tasks, including use of the telephone, managing medications, moving about outside, preparing meals, shopping for essentials, and transportation to and from health care Providers. Personal Care Services can be provided by a skilled or unskilled person.

PHYSICIAN

Any person licensed by a United States jurisdiction as a Medical Doctor (M.D.) or Doctor of Osteopathy (D.O.) practicing within the scope of his or her license.

PLAN OF CARE

A written plan that has been developed to meet your Long-Term Care needs. The Plan of Care must meet the following requirements.

- 1) It is developed and approved by a Licensed Health Care Practitioner based on review of your health status, medical records and information from the Licensed Health Care Practitioner responsible for your care.
- 2) It names the type, frequency and duration of services you need.
- 3) It names the types of Providers that are needed.
- 4) It is in accordance with accepted medical and nursing standards of practice in the United States.

Your Plan of Care must be updated as your condition and care needs change. We must be provided with a revised Plan of Care if it is updated by your Licensed Health Care Practitioner.

**PRIMARY
INFORMAL
CAREGIVER**

An unpaid person who regularly provides one of the following.

- 1) Substantial Assistance when you are unable to perform at least two of the Activities of Daily Living.
- 2) Substantial Supervision when you have Severe Cognitive Impairment.

**PRIVATE CARE
CONSULTANT**

A Licensed Health Care Practitioner not associated with Prudential, who is qualified to coordinate your necessary medical care, Long-Term Care, Personal Care and social services. Qualifications are based on training and experience and can include health care industry, state or national standards.

PROVIDER

A licensed or certified professional or entity that provides Qualified Long-Term Care Services.

**QUALIFIED
LONG-TERM
CARE
SERVICES**

Necessary diagnostic, preventive, therapeutic, curing, treating, mitigating, and rehabilitative services, and maintenance or Personal Care Services, provided in a setting other than an acute care unit at a hospital which began while your Coverage is in-force.

**REFERRAL
AGENCY**

An agency that meets the following requirements.

- 1) Its main function is to provide a referral service for Registered Nurses, Licensed Practical Nurses, Therapists or licensed Home Health Aides providing Home Health Care.
- 2) It is licensed according to the laws of the jurisdiction in which it is located to provide such services. If licensing is not required, the agency must be accredited by the Joint Commission on Accreditation of Health Care Organizations, the National Care Organizations, the Community Health Accreditation Program, the Foundation for Hospice and Home Care or the National League of Nurses.

**REGISTERED
NURSE**

A professional nurse legally designated "RN" who, where licensing is required, holds a valid license according to the laws of the United States jurisdiction in which the nursing service is performed.

RESPIRE CARE	Short-term care provided by a third party to relieve your Primary Informal Caregiver from care giving responsibilities.
SEVERE COGNITIVE IMPAIRMENT	<p>A loss or deterioration in intellectual capacity that is:</p> <ol style="list-style-type: none"> 1) Comparable to (and includes) Alzheimer’s Disease and similar forms of irreversible dementia, and 2) Measured by clinical evidence and standardized tests that reliably measure impairment in the individual’s <ol style="list-style-type: none"> a) Short-term or long-term memory, b) Orientation as to people, places, or time and c) Deductive or abstract reasoning.
SPOUSE	The person to whom you are legally married.
SUBSTANTIAL ASSISTANCE	<p>Hands-on assistance or stand-by assistance.</p> <ol style="list-style-type: none"> 1) Hands-on assistance is the physical assistance of another person without which an individual would be unable to perform an Activity of Daily Living. 2) Stand-by assistance is the presence of another person within arm’s reach that is necessary to prevent, by physical intervention, injury to an individual while the individual is performing an Activity of Daily Living.
SUBSTANTIAL SUPERVISION	Continual oversight that may include cueing by verbal prompting, gestures or other demonstrations by another person, and that is necessary to protect you from threats to your health or safety.
TERMINALLY ILL	A medical prognosis given by a Physician that your life expectancy is six months or less.
THERAPIST	A physical therapist, occupational therapist, respiratory therapist, speech pathologist or audiologist who is licensed according to the laws of the jurisdiction in where the services are performed.
UNITED STATES	The United States of America, its territories and possessions.

WHEN YOUR COVERAGE ENDS

TERMINATION OF YOUR COVERAGE

Your Coverage and any optional benefits will end at 12:01 A. M. on the earliest of the following dates.

- 1) The premium due date if you fail to pay the full modal premium required for your Coverage when due or in accordance with the Grace Period provision. This will not apply if the premium is being waived under the Waiver of Premiums provision.
- 2) The date you have exhausted your Lifetime Maximum.
- 3) The date of your death.
- 4) The date we receive written notice requesting cancellation of your Coverage or the date requested in such notice, if later.

EXTENSION OF BENEFITS

Termination of your Coverage will be without prejudice to benefits payable for your care in a Nursing Home, an Assisted Living Facility, a Residential Health Care Facility, an Adult Foster Home or Board and Care Facility if such care began while your Coverage was in force and continues without interruption after your Coverage ends. Benefits will be extended until the earlier of the following.

- 1) The date on which you no longer incur Eligible Charges for such care.
- 2) The date your Lifetime Maximum has been exhausted.

If you are receiving benefits when the Coverage terminated, you will be considered covered under your Coverage for purposes of the Waiver of Premiums provision.

REINSTATEMENT

If your full modal premium is not paid within the time required, your Coverage will lapse. To reinstate your Coverage, all of the following must occur.

- 1) You must request reinstatement within 90 days from the date the last notice of unpaid premium is given by Prudential.
- 2) You must complete a reinstatement application.
- 3) Prudential must approve the reinstatement application.
- 4) You must pay all past due premium as of the date of reinstatement.

If your Coverage lapsed due to your Chronic Illness or Disability, you or your representative may request reinstatement, without a reinstatement application, if both of the following items apply.

- 1) The request is made within five months of the premium due date.
- 2) Your Chronic Illness or Disability is certified by a Licensed Health Care Practitioner and existed on the premium due date.

Your Coverage will be reinstated as of the premium due date provided all past due premium has been received.

In all other respects, your rights and Prudential's rights will remain the same. You will have the same level of Coverage you had before your Coverage lapsed. All benefits paid before the reinstatement count towards your Lifetime Maximum under the reinstated Coverage.

Call the Long-Term Care Customer Service Center at 1-800-732-0416 to determine if your Coverage can be reinstated.

**RESCINDING YOUR
COVERAGE -
INCONTESTABILITY**

Your Coverage was issued based on information given in your Enrollment Form and any applicable Evidence of Insurability Forms. All statements made by you are considered to be to the best of your knowledge and belief. Such statements will be deemed representations and not warranties. A statement will not be used in a contest to avoid this insurance or reduce benefits unless both of the following apply.

- 1) It is a written statement signed by you.
- 2) A copy of that statement is or has been furnished to you or your representative.

During the first six months your Coverage is in force, if:

- 1) Information on your Enrollment Form and any applicable Evidence of Insurability Forms misrepresented any information about you or your health or medical history; and
- 2) As a result, we offered you insurance that you otherwise would not have been offered,

Prudential can rescind your Coverage or deny an otherwise valid claim.

After your Coverage has been in effect for six months, but less than two years, if:

- 1) Information on your Enrollment Form and any applicable Evidence of Insurability Forms misrepresented any information about you or your health or medical history; and
- 2) As a result, we offered you insurance that you otherwise would not have been offered; and
- 3) The misrepresentation pertains to the condition for which benefits are claimed,

Prudential can rescind your Coverage or deny an otherwise valid claim.

After your Coverage has been in effect for two years, if:

- 1) Relevant facts relating to your health were knowingly and intentionally misrepresented on your Enrollment Form and any applicable Evidence of Insurability Forms; and
- 2) As a result, we offered you insurance that you otherwise would not have been offered,

Prudential can rescind your Coverage or deny an otherwise valid claim.

These provisions also apply if you provide additional evidence of insurability to purchase additional coverage after your Effective Date.

AUTOMATIC COMPOUND INFLATION INCREASE BENEFIT – NO MAXIMUM

Your Schedule of Benefits will indicate if you selected this option. If you did not elect this option, then the Automatic Compound Inflation Benefit – No Maximum is not part of your Coverage.

Please refer to the Definitions section in your Certificate for defined terms.

This benefit increases the benefit levels as described below, by 5% compounded annually.

AUTOMATIC COMPOUND INCREASES

Your benefits will automatically increase on the Anniversary Date of the Effective Date of your Coverage. The first increase will take effect on the Anniversary Date that follows the Effective Date of this benefit. The increase will occur even if you are receiving benefits.

If you have purchased additional benefits after the Effective Date of this benefit, increases will also occur for those benefits, in accordance with the terms and conditions described herein.

Your premium will not increase solely due to increases under this benefit.

Increases to your Benefits

With each increase, your benefits that provide coverage for Eligible Charges up to a specified dollar amount per day, per Calendar Year or per lifetime will be increased each year by 5%. The number of days during a Calendar Year for which benefits are payable for Bed Reservation and Respite Care shall remain the same. The number of days during a lifetime for which benefits are payable for International Coverage shall remain the same.

Increases to your Lifetime Maximum

The increase to your Lifetime Maximum will be the increase to your Facility Daily Benefit times the benefit period multiplier, where the benefit period multiplier is the Lifetime Maximum at issue of this benefit divided by the Facility Daily Benefit at issue of this benefit.

Termination of Automatic Compound Inflation – No Maximum

This benefit will terminate if any of the following events occur.

- 1) Your Coverage lapses because you fail to pay the full modal premium when due or in accordance with the Grace Period provision.

- 2) You send a written request to terminate this benefit. This benefit will end as of the date the request is received, unless a later date is specified.

**Effect of Lapse
and Termination
of Automatic
Compound
Inflation – No
Maximum**

If your Coverage ends and is later reinstated, automatic inflation increases will be made as if your Coverage had remained in effect.

If your Coverage lapses for non-payment of premium and Coverage continues under the Non-Forfeiture Benefit, no increase will be made after the due date of the unpaid premium.

If you elect a lesser Lifetime Maximum under the Contingent Non-Forfeiture Provisions, no additional increases will be made.

NON-FORFEITURE BENEFIT – SHORTENED BENEFIT PERIOD

Your Schedule of Benefits will indicate if you selected this option. If you did not elect this option, then the Non-Forfeiture Benefit – Shortened Benefit Period is not part of your Coverage.

Please refer to the Definitions section in your Certificate for defined terms.

This benefit adds a provision that extends Coverage as described below, for a shortened benefit period if your Coverage ends due to non-payment of premium. Your Coverage and this benefit must have the same Effective Date.

The **Contingent Non-Forfeiture Provisions** in the **Additional Coverage Features** section of your Coverage is replaced by the following.

NON-FORFEITURE BENEFIT

If your Coverage ends due to non-payment of premium, your Coverage will be extended as a Non-Forfeiture Benefit unless either of the following occurs.

- 1) Your Coverage ends before its third anniversary.
- 2) You have already received benefits that equal or exceed the total amount of premiums paid for your Coverage.

Shortened Benefit Period

Under the Non-Forfeiture Benefit, benefits will be payable based on the Facility, Assisted Living Facility and Home Care Daily Benefits in effect on the date your Coverage would otherwise have ended. However, there will be a reduced Lifetime Maximum. A reduced Lifetime Maximum means that your benefits will be payable for a shorter length of time. The reduced Lifetime Maximum will be equal to the greater of items 1) or 2).

- 1) 30 times the Facility Care Daily Benefit in effect at the time your Coverage ends, up to the Lifetime Maximum in effect on the date your Coverage would otherwise have ended.
- 2) The total amount of premiums paid for your Coverage, and any options, less the sum of all benefits paid on your behalf, while your Coverage is in effect.

**Termination Of
Non-Forfeiture
Benefit**

This benefit will terminate if any of the following events occur.

- 1) Before your third anniversary, your Coverage lapses because you fail to pay the full modal premium when due or in accordance with the Grace Period provision.
- 2) Your Coverage becomes paid up under the Premium Payment Option you have selected.
- 3) You send a written request to terminate this benefit. This benefit will end as of the date the request is received, unless a later date is specified in the written request.

**The Claims and Appeals section
is not part of the
Group Insurance Certificate.**

CLAIMS AND APPEALS

Plan Benefits Provided by

The Prudential Insurance Company of America
751 Broad Street
Newark, New Jersey 07102

This Group Contract underwritten by The Prudential Insurance Company of America provides insured benefits. For all purposes of this Group Contract, the Employer/Policyholder acts on its own behalf or as an agent of its employees. Under no circumstances will the Employer/Policyholder be deemed the agent of The Prudential Insurance Company of America, absent a written authorization of such status executed between the Employer/Policyholder and The Prudential Insurance Company of America. Nothing in these documents shall, of themselves, be deemed to be such written execution.

The Prudential Insurance Company of America as Claims Administrator has the sole discretion to interpret the terms of the Group Contract, to make factual findings, and to determine eligibility for benefits. The decision of the Claims Administrator shall not be overturned unless arbitrary and capricious.

Claim Procedures

1. Determination of Benefits

Prudential shall notify you of the claim determination within 45 days of the receipt of your claim. This period may be extended by 30 days if such an extension is necessary due to matters beyond the control of the plan. A written notice of the extension, the reason for the extension and the date by which the plan expects to decide your claim, shall be furnished to you within the initial 45-day period. This period may be extended for an additional 30 days beyond the original 30-day extension if necessary due to matters beyond the control of the plan. A written notice of the additional extension, the reason for the additional extension and the date by which the plan expects to decide on your claim, shall be furnished to you within the first 30-day extension period if an additional extension of time is needed. However, if a period of time is extended due to your failure to submit information necessary to decide the claim, the period for making the benefit determination by Prudential will be tolled (i.e., suspended) from the date on which the notification of the extension is sent to you until the date on which you respond to the request for additional information.

If your claim for benefits is denied, in whole or in part, you or your authorized representative will receive a written notice from Prudential of your denial. The notice will be written in a manner calculated to be understood by you and shall include:

- (a) the specific reason(s) for the denial,
- (b) references to the specific plan provisions on which the benefit determination was based,
- (c) a description of any additional material or information necessary for you to perfect a claim and an explanation of why such information is necessary,
- (d) a description of Prudential's appeals procedures and applicable time limits, and

- (e) if an adverse benefit determination is based on a medical necessity or experimental treatment or similar exclusion or limit, an explanation of the scientific or clinical judgment for the determination will be provided free of charge upon request.

2. Appeals of Adverse Determination

If your claim for benefits is denied or if you do not receive a response to your claim within the appropriate time frame (in which case the claim for benefits is deemed to have been denied), you or your representative may appeal your denied claim in writing to Prudential within 180 days of the receipt of the written notice of denial or 180 days from the date such claim is deemed denied. You may submit with your appeal any written comments, documents, records and any other information relating to your claim. Upon your request, you will also have access to, and the right to obtain copies of, all documents, records and information relevant to your claim free of charge.

A full review of the information in the claim file and any new information submitted to support the appeal will be conducted by Prudential, utilizing individuals not involved in the initial benefit determination. This review will not afford any deference to the initial benefit determination.

Prudential shall make a determination on your claim appeal within 45 days of the receipt of your appeal request. This period may be extended by up to an additional 45 days if Prudential determines that special circumstances require an extension of time. A written notice of the extension, the reason for the extension and the date that Prudential expects to render a decision shall be furnished to you within the initial 45-day period. However, if the period of time is extended due to your failure to submit information necessary to decide the appeal, the period for making the benefit determination will be tolled (i.e., suspended) from the date on which the notification of the extension is sent to you until the date on which you respond to the request for additional information.

If the claim on appeal is denied in whole or in part, you will receive a written notification from Prudential of the denial. The notice will be written in a manner calculated to be understood by the applicant and shall include:

- (a) the specific reason(s) for the adverse determination,
- (b) references to the specific plan provisions on which the determination was based,
- (c) a statement that you are entitled to receive upon request and free of charge reasonable access to, and make copies of, all records, documents and other information relevant to your benefit claim upon request,
- (d) a description of Prudential's review procedures and applicable time limits,
- (e) a statement that you have the right to obtain upon request and free of charge, a copy of internal rules or guidelines relied upon in making this determination, and
- (f) a statement describing any appeals procedures offered by the plan.

If a decision on appeal is not furnished to you within the time frames mentioned above, the claim shall be deemed denied on appeal.

If the appeal of your benefit claim is denied or if you do not receive a response to your appeal within the appropriate time frame (in which case the appeal is deemed to have been denied), you or your representative may make a second, voluntary appeal of your denial in writing to Prudential within 180 days of the receipt of the written notice of denial or 180 days from the date such claim is deemed denied. You may submit with your second appeal any written comments, documents, records and any other information relating to your claim. Upon your request, you will also have access to, and the right to obtain copies of, all documents, records and information relevant to your claim free of charge.

Prudential shall make a determination on your second claim appeal within 45 days of the receipt of your appeal request. This period may be extended by up to an additional 45 days if Prudential determines that special circumstances require an extension of time. A written notice of the extension, the reason for the extension and the date by which Prudential expects to render a decision shall be furnished to you within the initial 45-day period. However, if the period of time is extended due to your failure to submit information necessary to decide the appeal, the period for making the benefit determination will be tolled from the date on which the notification of the extension is sent to you until the date on which you respond to the request for additional information.

Your decision to submit a benefit dispute to this voluntary second level of appeal has no effect on your right to any other benefits under this plan. If you elect to initiate a lawsuit without submitting to a second level of appeal, the plan waives any right to assert that you failed to exhaust administrative remedies. If you elect to submit the dispute to the second level of appeal, the plan agrees that any statute of limitations or other defense based on timeliness is tolled during the time that the appeal is pending.

If the claim on appeal is denied in whole or in part for a second time, you will receive a written notification from Prudential of the denial. The notice will be written in a manner calculated to be understood by the applicant and shall include the same information that was included in the first adverse determination letter. If a decision on appeal is not furnished to you within the time frames mentioned above, the claim shall be deemed denied on appeal.

Long Term Care Coverage is underwritten by The Prudential Insurance Company of America.

Coverage under Prudential's Long Term Care Coverage is subject to all applicable laws and regulations.

Prudential Long-Term Care Solid SolutionsSM is a service mark of The Prudential Insurance Company of America.

THE PRUDENTIAL INSURANCE COMPANY OF AMERICA
751 BROAD STREET
NEWARK, NEW JERSEY 07102
(855) NEA-4LTC (1-855-632-4582)

**LONG-TERM CARE INSURANCE
OUTLINE OF COVERAGE**

Policy Number 83500 Contract Series
Group Contract No. LT-51240-DC

The following applies to applicants who must answer medical questions in order to qualify for the Long Term Care Insurance.

Caution: *The issuance of this long-term care insurance certificate is based upon your responses to the questions on your enrollment form. A copy of your enrollment form will be included with your Certificate of Insurance if you had to provide evidence of insurability. If your answers are incorrect or untrue, or you fail to include all material medical information requested, Prudential may have the right to deny benefits or rescind your Certificate, subject to the Incontestability provision. The best time to clear up any questions is now, before a claim arises! If, for any reason, any of your answers are incorrect, contact the company at this address: Prudential Long Term Care Customer Service Center, P. O. Box 8526, Philadelphia, PA 19176.*

Notice to buyer: The Certificate of Insurance may not cover all of the costs associated with long-term care incurred by the buyer during the period of coverage. The buyer is advised to review carefully all coverage limitations.

1. This policy is a group policy that was issued in the State of District of Columbia.
2. **PURPOSE OF OUTLINE OF COVERAGE.** This outline of coverage provides a very brief description of the important features of the Coverage. You should compare this outline of coverage to outlines of coverage for other policies available to you. This is not an insurance contract, but only a summary of coverage. Only the group policy contains governing contractual provisions. This means that the group policy sets forth in detail the rights and obligations of both you and the insurance company. Therefore, if you purchase this Coverage, or any other coverage, it is important that you **READ YOUR CERTIFICATE CAREFULLY!**
3. **FEDERAL TAX CONSEQUENCES. The Certificate of Insurance is intended to be a federally tax-qualified long-term care insurance contract under Section 7702B(b) of the Internal Revenue Code of 1986, as amended.**

4. TERMS UNDER WHICH THE CERTIFICATE MAY BE CONTINUED IN FORCE OR DISCONTINUED. RENEWABILITY: **THE CERTIFICATE OF INSURANCE IS GUARANTEED RENEWABLE.** This means you have the right, subject to the terms of your Certificate of Insurance to continue the Certificate as long as you pay your premiums on time. Prudential cannot change any of the terms of your Certificate on its own, except that, in the future, IT MAY INCREASE THE PREMIUM YOU PAY. The Coverage may be continued if your Coverage ends for any reason other than nonpayment of premiums or exhaustion of the Lifetime Maximum. You may elect to continue the Coverage by paying the applicable premium for it. This Certificate contains a Waiver of Premium provision. After you meet the Benefit Eligibility Criteria and satisfy the required Elimination Period, the premiums for your Coverage will be waived. These features are described in full detail in the Certificate.
5. TERMS UNDER WHICH THE COMPANY MAY CHANGE PREMIUMS. **PRUDENTIAL RESERVES THE RIGHT TO CHANGE THE PREMIUM YOU PAY. ANY CHANGE WILL APPLY ON A CLASS BASIS TO ALL INSUREDS.**
6. TERMS UNDER WHICH THE CERTIFICATE MAY BE RETURNED AND PREMIUM REFUNDED. If you decide you do not want the Coverage, you may return the Certificate, along with a written request to cancel the Coverage within 30 days of receipt. Your Coverage will be canceled as of the Effective Date. Any premium paid will be returned to you within 10 days of receiving your cancellation request. Upon notification of your death or cancellation of the Coverage after the 30-day free look period, Prudential will refund on a pro-rated basis any part of the premium that applies to the period after cancellation. The Certificate contains provisions that provide for a refund or partial refund of premiums paid upon your death. Please refer to the section entitled "Additional Features" which describes the Death Benefit.
7. **THIS IS NOT MEDICARE SUPPLEMENT COVERAGE.** If you are eligible for Medicare, review the *Guide to Health Insurance for People with Medicare* available from Prudential by calling [1-855-NEA-4LTC \(1-855-632-4582\)](tel:1-855-NEA-4LTC). Prudential is not representing Medicare, the federal government or any state government.
8. LONG-TERM CARE COVERAGE. Policies of this category are designed to provide coverage for one or more necessary or medically necessary diagnostic, preventive, therapeutic, rehabilitative, maintenance, or personal care services, provided in a setting other than an acute care unit of a hospital, such as in a nursing home, in the community or in the home. The Certificate provides coverage in the form of reimbursement benefits, according to the Plan you choose, for covered long-term care expenses, subject to the Elimination Period and any applicable daily benefits, monthly benefits, calendar year limits and Lifetime Maximum benefits.

9. **BENEFITS PROVIDED BY THE CERTIFICATE.** The Certificate pays benefits for Eligible Charges incurred by you for the following. Care in a Nursing Home. Care in an Assisted Living Facility Care, Residential Health Care Facility, Adult Foster Home or Board and Care Facility. Bed Reservation, Hospice Care and Respite Care. Home Care, which includes Adult Day Care, Home Health Care, Homemaker Services and Personal Care. Additional Benefits which include Home Support Services, Alternate Plan of Care, Information and Referral Services and International Coverage. Benefits paid for Eligible Charges count towards fulfillment of your Lifetime Maximum, unless otherwise stated. The actual amount paid depends on the benefit options you have chosen. Either the Facility Daily Benefit or the Assisted Living Facility Daily Benefit is payable for the same day. Benefits will not be paid for Facility Care and Home Care, including the Cash Alternative Benefit, incurred on the same day. You may choose from the following.

National Education Association
LONG-TERM CARE INSURANCE BENEFITS

FACILITY DAILY BENEFIT	\$100, \$150, \$200 or \$250
ASSISTED LIVING FACILITY DAILY BENEFIT	100% OF FACILITY DAILY BENEFIT
BED RESERVATION BENEFIT	SAME AS FACILITY DAILY BENEFIT
BED RESERVATION CALENDAR YEAR LIMIT	60 DAYS
HOSPICE CARE	SAME AS FACILITY DAILY BENEFIT
RESPITE CARE	SAME AS FACILITY DAILY BENEFIT
RESPITE CARE CALENDAR YEAR LIMIT	30 DAYS
HOME CARE DAILY BENEFIT	60% OF FACILITY DAILY BENEFIT
	100% OF FACILITY DAILY BENEFIT
CASH ALTERNATIVE DAILY BENEFIT	50% OF HOME CARE DAILY BENEFIT
HOME SUPPORT SERVICES LIFETIME BENEFIT	60 times FACILITY DAILY BENEFIT
PRIVATE CARE CONSULTANT CALENDAR YEAR BENEFIT	20 times FACILITY DAILY BENEFIT
INTERNATIONAL COVERAGE FACILITY DAILY BENEFIT	75% OF FACILITY DAILY BENEFIT
INTERNATIONAL COVERAGE HOME CARE DAILY BENEFIT	75% OF HOME CARE DAILY BENEFIT

INTERNATIONAL COVERAGE
LIFETIME BENEFIT LIMIT

365 Days

LIFETIME MAXIMUM BASED
ON A 60% HOME CARE DAILY BENEFIT:

1,000

\$60,000, \$90,000, \$120,000
or \$150,000

1,500

\$90,000, \$135,000, \$180,000
or \$225,000

2,000

\$120,000, \$180,000,
\$240,000 or \$300,000

LIFETIME MAXIMUM BASED
ON A 100% HOME CARE DAILY BENEFIT:

1,000

\$100,000, \$150,000,
\$200,000 or \$250,000

1,500

\$150,000, \$225,000,
\$300,000 or \$375,000

2,000

\$200,000, \$300,000,
\$400,000 or \$500,000

*(Your Facility Daily Benefit
times the multiplier chosen.
Example: \$100 X 1,000 =
\$100,000)*

ELIMINATION PERIOD

90 Days

INFLATION PROTECTION

GUARANTEED
PURCHASE OPTION

AUTOMATIC 5%
COMPOUND

NON-FORFEITURE BENEFIT

CONTINGENT

SHORTENED BENEFIT
PERIOD

RETURN OF PREMIUM UPON DEATH

YES

WAIVER OF PREMIUM BENEFIT

STANDARD

Elimination Period. The Elimination Period must be satisfied once during your lifetime before benefits are paid. Prudential will begin to count days to satisfy your Elimination Period with the date you are certified by a Licensed Health Care Practitioner, within the last 12 months, as having a Chronic Illness or Disability. Each day your Chronic Illness or Disability continues counts in satisfaction of this Elimination Period. Since Hospice Care and Respite Care are not subject to the Elimination Period, days in which those covered services are received do not count toward meeting your Elimination Period.

Eligibility for Payment of Benefits. Before incurring Eligible Charges and submitting a claim, you must undergo an Assessment. You must also be certified by a Licensed Health Care Practitioner as having a Chronic Illness or Disability. A Chronic Illness or Disability is one that meets either definition below.

- 1) A loss of the ability to perform, without Substantial Assistance, at least two Activities of Daily Living due to a loss of functional capacity. This inability must be expected to continue for at least 90 consecutive days. This expectation is not a waiting period. Activities of Daily Living are Bathing, Contenance, Dressing, Eating, Toileting and Transferring.
- 2) A Severe Cognitive Impairment that requires Substantial Supervision to protect you from threats to health and safety.

Activities of Daily Living are defined as follows.

Bathing. Washing oneself by sponge bath, or in either a tub or shower, including the task of getting into or out of the tub or shower.

Contenance. The ability to maintain control of bowel and bladder function, or, when unable to maintain control of bowel or bladder function, the ability to perform associated personal hygiene (including caring for catheter or colostomy bag).

Dressing. Putting on and taking off all items of clothing and any necessary braces, fasteners or artificial limbs.

Eating. Feeding oneself by getting food into the body from a receptacle (such as a plate, cup or table) or by feeding tube or intravenously.

Toileting. Getting to and from the toilet, getting on and off the toilet, and performing associated personal hygiene.

Transferring. Moving into or out of a bed, chair or wheelchair.

Severe Cognitive Impairment is defined as follows. A loss or deterioration in intellectual capacity that is comparable to (and includes) Alzheimer's Disease and similar forms of irreversible dementia. It is measured by clinical evidence and standardized tests that reliably measure impairment in the individual's short-term or long-term memory, orientation as to people, places, or time and deductive or abstract reasoning.

Prudential will arrange for an Assessment to determine if you have a Chronic Illness or Disability. As part of the Assessment process, you will be interviewed. The Assessment will be based on objective standards of measurement. The Assessment must be made at a time when the chronic nature of the condition can be determined. A Licensed Health Care Practitioner must certify your Chronic Illness or Disability. After certification, a Plan of Care must be developed consistent with your needs. You can select your own Licensed Health Care Practitioner to certify your Chronic Illness or Disability. If you wish to do so, you should notify us when you call us. Prudential will send you an Assessment form that your Licensed Health Care Practitioner must complete and return together with the Plan of Care to us prior to submitting proof of loss. Prudential must receive proof that a Licensed Health Care Practitioner has certified that you have a Chronic Illness or Disability. Prudential must receive such proof within 12 months of the certification date. The certification must occur on or after your Effective Date. Prudential reserves the right to verify that all of the Benefit Eligibility Criteria have been satisfied and determine if you are eligible for benefits.

10. LIMITATIONS AND EXCLUSIONS. Charges Not Covered.

- a) Work-connected Conditions Charge. A charge covered by a worker's compensation law, occupational disease law or similar law.
- b) Illness, treatment or medical conditions arising out of
War or an act of war, whether declared or undeclared, while you are insured.
Your participation in a felony, riot or insurrection.
Alcoholism and drug addiction.
- c) Treatment provided in a government facility, unless payment of the charge is required by law or services provided by any law or governmental plan under which you are covered. This does not apply to a state plan under Medicaid or to any law or plan when, by law, its benefits are excess to those of any private insurance program or other non-governmental program.
- d) Charges for services or supplies for which no charge would be made in the absence of insurance.

- e) Charges for care or treatment provided outside the United States except as described in the International Coverage benefit.
- f) Charges arising from intentionally self-inflicted injury or attempted suicide.

Non-Duplication of Medicare Benefits. Benefits under your Coverage are not payable for expenses for Qualified Long-Term Care Services to the extent that such expenses are reimbursable under Medicare or such expenses would be reimbursable under Medicare but for the application of a deductible or coinsurance amount. This provision does not apply if following situations apply. Such expenses are reimbursable by Medicare as a secondary payer. Claim is under the Cash Alternative Benefit, Cash Benefit or Flexible Cash Benefit, if any.

THE CERTIFICATE MAY NOT COVER ALL THE EXPENSES ASSOCIATED WITH YOUR LONG-TERM CARE NEEDS.

11. **RELATIONSHIP OF COST OF CARE AND BENEFITS.** Because the costs of Long-Term Care services will likely increase over time, you should consider whether and how the benefits of the Coverage may be adjusted. Benefit levels may increase over time in accordance with the inflation protection provision you choose.

Guaranteed Purchase Option. Every three years on the Anniversary Date of the Effective Date of your Coverage, Prudential will increase your benefits. You will be notified of this increase at least 60 days prior to the Anniversary Date. You will not have to provide proof of good health to receive this increase. All increases will occur even if you meet the Benefit Eligibility Criteria at the time of the increase. These increases will occur without taking any action. With each increase, your benefits that provide coverage for Eligible Charges up to a specified dollar amount per day, per Calendar Year or per lifetime will be increased by 5% compounded annually over the three-year period. Amounts are rounded. The number of days during a Calendar Year for which benefits are payable for Bed Reservation and Respite Care shall remain the same. The number of days during a lifetime for which benefits are payable for International Coverage shall remain the same.

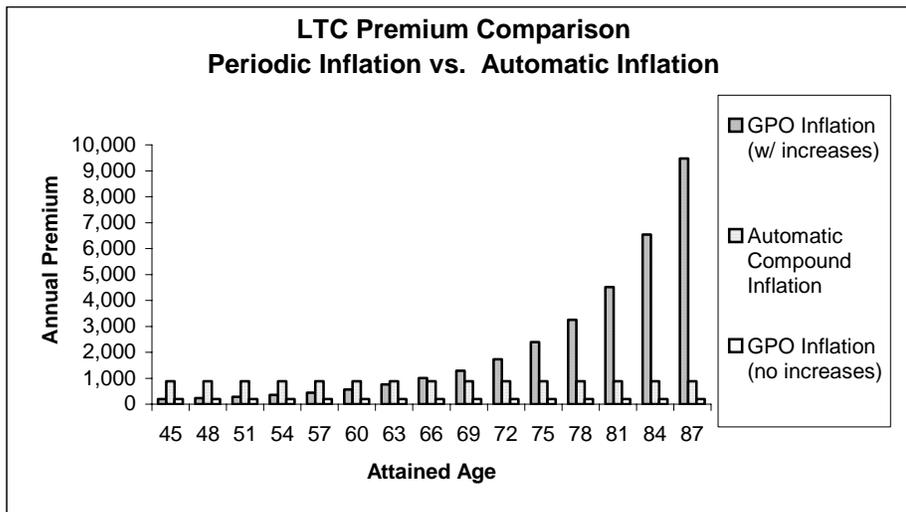
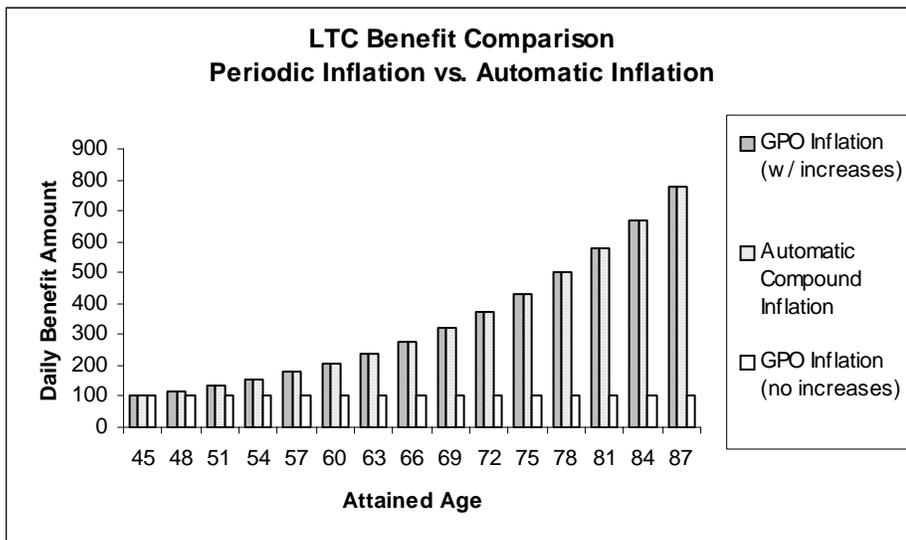
OPTIONAL BENEFIT AVAILABLE FOR ADDITIONAL PREMIUM

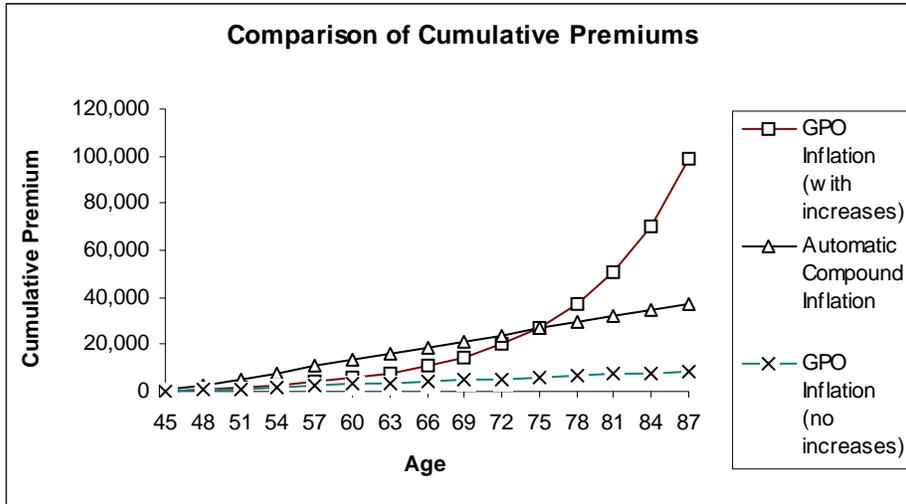
Automatic Compound Inflation Benefit – No Maximum. This benefit increases the benefit levels by 5% compounded annually. Your benefits will automatically increase on the Anniversary Date of the Effective Date of your Coverage. The first increase will take effect on the Anniversary Date that follows the Effective Date of this benefit. The increase will occur even if you are receiving benefits. Your premium will not increase solely due to increases under this benefit.

With each increase, your benefits that provide coverage for Eligible Charges up to a specified dollar amount per day, per Calendar Year or per lifetime will be increased each year by 5% compounded annually. The number of days during a Calendar Year for which benefits are payable for Bed Reservation and Respite Care shall remain the same. The number of days during a lifetime for which benefits are payable for International Coverage shall remain the same.

The increase to your Lifetime Maximum will be the increase to your Facility Daily Benefit times the benefit period multiplier, where the benefit period multiplier is the Lifetime Maximum at issue divided by the Facility Daily Benefit at issue.

The following is a hypothetical graphic comparison of the benefit and premium levels of a plan that increases benefits over the period of coverage with a plan that does not increase benefits. The graphic comparison shows benefit and premium levels over a thirty-year period. The example is based on a \$100 Facility Care Daily Maximum plan purchased by a 45 year old.





12. **ALZHEIMER'S DISEASE AND OTHER ORGANIC BRAIN DISORDERS.** The certificate provides coverage for insureds clinically diagnosed as having Alzheimer's disease or related degenerative and dementing illnesses.
13. **PREMIUM.** Premiums vary according to the benefits you choose. The initial premium for your Coverage will be determined from the premium rate schedules contained in your enrollment material. Premiums are based on the benefits selected and your age as of the date you enroll.
14. **ADDITIONAL FEATURES.**

Medical Underwriting. Medical underwriting is used to determine eligibility for Coverage. To enroll for Coverage, you must complete an Enrollment Form. Satisfactory evidence of good health is required for all applicants in order to be eligible for the Coverage. Individuals over the age of 84 are not eligible.

Third Party Lapse Designee. You have the right to name a third party as your authorized designee to be notified when the lapse of your coverage is imminent. It is our responsibility to notify you and this designee prior to canceling your Coverage due to lack of premium payment. Notice will not be given until 30 days after a premium is due and unpaid. You may change your designee at any time by notifying Prudential in writing.

Reinstating Coverage. If you fail to pay your premium and your Coverage ends for this reason, you may be eligible to reinstate your Coverage. You must request reinstatement within 90 days from the date the last notice of unpaid premium is given by Prudential. If you fail to pay your premium, due to your Chronic Illness or Disability, and your Coverage ends for this reason, you may be eligible to reinstate your Coverage. You or your representative may request reinstatement within five months of the premium due date.

REFUND OF PREMIUM UPON DEATH. Upon your death, Prudential may return a percentage of the premium paid for your Coverage. This benefit will be paid even if, at the time of your death, you are receiving benefits and premiums have been waived. Waived premiums are not considered paid premiums and will not be returned under this provision. Prudential will pay the refund to your estate upon receipt of a copy of the death certificate and a written request for such benefits.

15. OPTIONAL BENEFITS THAT ARE AVAILABLE TO YOU FOR ADDITIONAL PREMIUM.

NON-FORFEITURE BENEFIT – SHORTENED BENEFIT PERIOD. If your Coverage ends due to non-payment of premium, your Coverage will be extended as a Non-Forfeiture Benefit unless either of the following occurs. Your Coverage ends before its third anniversary. You have already received benefits that equal or exceed the total amount of premiums paid for your Coverage.

Under the Non-Forfeiture Benefit, benefits will be payable based on the Facility, Assisted Living Facility and Home Care Daily Benefits in effect on the date your Coverage would otherwise have ended. However, there will be a reduced Lifetime Maximum. A reduced Lifetime Maximum means that your benefits will be payable for a shorter length of time. The reduced Lifetime Maximum will be equal to the greater of the following.

- 1) 30 times the Facility Care Daily Benefit in effect at the time your Coverage ends, up to the Lifetime Maximum in effect on the date your Coverage would otherwise have ended.
- 2) The total amount of premiums paid for your Coverage, and any options, less the sum of all benefits paid on your behalf, while your Coverage is in effect.

If you do not elect the optional non-forfeiture benefit, Contingent Non-Forfeiture provisions will apply to your Coverage. These provisions change your Coverage to provide options to you in the event your Coverage ends following a Substantial Premium Increase. You will have the following contingency options in the event of lapse. Alternative coverage options at a lower premium or a lesser Lifetime Maximum, with no further premium payment required.

16. CONTACT THE STATE SENIOR HEALTH INSURANCE ASSISTANCE PROGRAM IF YOU HAVE GENERAL QUESTIONS REGARDING LONG-TERM CARE INSURANCE. CONTACT THE INSURANCE COMPANY IF YOU HAVE SPECIFIC QUESTIONS REGARDING YOUR LONG-TERM CARE INSURANCE CERTIFICATE.

17. SENIOR COUNSELING PROGRAMS. Please refer to *A Shopper's Guide To Long-Term Care Insurance* contained in your enrollment material for the telephone number of the Senior Counseling Program in your state.

SERFF Tracking Number: PRUD-127886418 State: Arkansas
 Filing Company: The Prudential Insurance Company of America State Tracking Number:
 Company Tracking Number: IIGH-83500BCOV5026-LH-AR
 TOI: LTC03G Group Long Term Care Sub-TOI: LTC03G.001 Qualified
 Product Name: National Education Association
 Project Name/Number: 83500 BCOV 5026 et al/

Superseded Schedule Items

Please note that all items on the following pages are items, which have been replaced by a newer version. The newest version is located with the appropriate schedule on previous pages. These items are in date order with most recent first.

Creation Date:	Schedule	Schedule Item Name	Replacement Creation Date	Attached Document(s)
12/15/2011	Form	Certificate of Insurance	01/25/2012	51240, LTC-AR, 01-01-2012, 21.pdf (Superseded)

**National Education
Association**

**Certificate of Insurance
under**

**Group Contract
LT-51240-DC**

Prudential Long-Term Care Solid
SolutionsSM

The Prudential Insurance
Company of America

751 Broad Street,
Newark, New Jersey 07102-3777

(For Residents of Arkansas)

**This Certificate is subject to the
laws of the State of Arkansas.**



FOREWORD

CORPORATE ADDRESS: The Prudential Insurance Company of America
751 Broad Street, Newark NJ 07102-3777

CONTACT ADDRESS: Prudential Long Term Care Customer Service Center
P.O. Box 8526, Philadelphia, PA 19176
1-800-732-0416

The Prudential Insurance Company of America (Prudential) certifies that the benefits described in this Certificate of Insurance (Certificate) are provided under and are subject to the terms and conditions of the Group Insurance Contract (Contract) issued to the Group Insurance Contract Holder (Contract Holder) shown on the cover. This Certificate and the Schedule of Benefits is your evidence of Coverage under the Contract. Your Original Effective Date and your benefit amounts are shown on the Schedule of Benefits. All benefits are subject in every way to the entire Group Insurance Contract, which includes this Certificate.

In your Certificate, The Prudential Insurance Company of America is referred to as Prudential, we, our, or us. The insured is referred to as you, your, or yours. Please see the Definitions section of this Certificate for additional defined terms.

TAX STATUS: The Group Insurance Contract, including this Certificate of Insurance is intended to be a Qualified Long-Term Care Insurance Contract under Section 7702B(b) of the Internal Revenue Code of 1986, as amended.

RENEWABILITY: Your Coverage is guaranteed renewable. It begins on the Original Effective Date shown in the Schedule of Benefits. You can continue your Coverage as long as the full modal premium is paid on time and the Lifetime Maximum has not been exhausted. Prudential cannot change the terms of your Coverage on its own, except it may change the premiums. (See "Premiums" provisions.) Certain provisions of your Coverage may be changed to conform with changes in state or federal law or regulation that apply to your Coverage.

IMPORTANT 30-DAY REVIEW: You have 30 days from receipt of your Certificate to review it. If you decide you do not want it, you may return the Certificate during these 30 days, to Prudential at the Contact Address shown above. Your Coverage will be deemed void from its Original Effective Date and any premium paid will be returned to you.

CAUTION: The issuance of this Long-Term Care Insurance Certificate is based upon your responses to the questions on your Enrollment Form and any Evidence of Insurability Forms. A copy of your Enrollment Form and any Evidence of Insurability Forms is enclosed. If your answers are incorrect or untrue, Prudential may have the right to deny benefits or rescind your Certificate or both. The best time to clear up any questions is now, before a claim arises! If, for any reason, any of your answers are incorrect, contact Prudential at the Contact Address shown above.

NOTICE TO BUYER: This Certificate may not cover all of the costs associated with Long-Term Care incurred by you during the period of coverage. You are advised to carefully review all Coverage limitations.

THIS IS NOT A MEDICARE SUPPLEMENT POLICY. If you are eligible for Medicare, review the *Guide to Health insurance for People with Medicare* available from Prudential.

STATE NOTICES

For residents of the State of Arkansas. You may reach the Arkansas Insurance Department at the following address. Arkansas Insurance Department, Consumer Services Division, 1200 West Third Street, Little Rock, AR 72201-1904 or call 1-501-371-2640 or 1-800-852-5494.

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WHO IS ELIGIBLE

WHO IS ELIGIBLE

Persons eligible under this Contract include the following:

- 1) Members: A member in good standing of the National Education Association.
- 2) Family Members:
 - a) Spouse: The legal Spouse of a Member.
 - b) Domestic Partner: The Domestic Partner of a Member.
 - c) Parent: The parent, parent-in-law, stepparent or step-parent-in-law of a Member, Spouse or the parent or stepparent of a Domestic Partner.
 - d) Adult Child: A person who is at least 18 years old and who is a natural child, adopted child or stepchild of a Member or Spouse or the legal Spouse of such person.

You must be at least age 18 but less than age 85 when your Enrollment Form is signed.

WHEN YOU BECOME INSURED

Prudential will determine if you are accepted for Coverage based upon your responses to the questions on your Enrollment Form and any other Evidence of Insurability Forms that Prudential may require. If you are accepted, the Effective Date of your Coverage and the benefits you have chosen will be shown in the Schedule of Benefits included with this Certificate. The applicable full modal premium must be paid for Coverage to take effect.

DELAY OF EFFECTIVE DATE

If you are eligible for this Coverage other than as an A Member, your Coverage will be delayed if, on the day your insurance would otherwise begin, you are confined in a health care facility or are receiving Home Care or Hospice Care. Instead it will begin on the first day of the month following the date you are discharged from such confinement or are not receiving such care.

**KEEPING
YOUR
COVERAGE**

If any of the following situations occur, you may keep your Coverage in effect.

- 1) If the person through whom you have your Coverage leaves the Contract Holder, you must notify Prudential in writing within 60 days of this change in status if such change requires an adjustment to your billing method.
- 2) If you become divorced or your Spouse dies, you must notify Prudential in writing within 60 days of the final judgment of divorce or the death that you want to continue your Coverage. Prudential will then adjust the billing method and/or amount, if necessary, to reflect your change in status.
- 3) If you cease to meet the definition of a Domestic Partner, you must notify Prudential in writing within 60 days of this change in status. Prudential will then adjust the billing method and/or amount, if necessary, to reflect your change in status.
- 4) If the Contract Holder withdraws sponsorship of the Contract and does not replace it within 31 days of the date Coverage would otherwise end, Prudential will send you a written notice within these 31 days. To continue your Coverage, you must return the notice within 60 days of receipt along with any premium payments that are indicated.
- 5) If your premiums are being waived when any of the above events occur, you must still notify Prudential in writing as described above. You will not have to send premiums as long as your premium payments were current before the waiver period.

Notice should be sent to Prudential at the Contact Address shown above.

PREMIUMS

PREMIUM PAYMENT OPTIONS

The Premium Payment Option that applies to your Coverage is shown in your Schedule of Benefits. This option determines the length of time you will pay premiums. These options are described below.

LIFETIME PREMIUM PAYMENT OPTION: If you have the Lifetime Premium Payment Option, your premiums are payable when due while your Coverage is in force.

PAYING PREMIUMS

Your original premium is based on your age and the rates in effect on the Effective Date of your insurance. Your premiums are due and payable in accordance with the premium payment option you choose. Your premium contribution is shown on your Schedule of Benefits. Your premiums must be paid in U.S. currency.

As long as you continue to pay the required premium for this Coverage, and you have not reached your Lifetime Maximum, and you have answered the questions on the Enrollment Form and any applicable Evidence of Insurability Form truthfully, you can keep this Coverage in effect.

AMOUNT OF PREMIUM

Your age at the time you purchase a benefit is used to rate that benefit. The amount of your premium is calculated using the rate for the combination of benefits you have chosen. Premiums will not automatically increase as you become older. Premiums will not automatically increase because benefits are paid.

INCREASES IN PREMIUM

Prudential has the right to change your premium. Any change will apply on a class basis to all insureds in your class. Class, for purposes of this section, means a grouping of insured risks that exhibit a trait requiring a separate premium rate due to risk characteristics.

Any change in rates may be subject to review by the appropriate state regulatory agency. We will not change premiums rates more frequently than once a year. We will notify you at least 60 days before a change in the premium rates.

INCREASES IN BENEFITS

You will be charged an additional separate premium if you choose to increase your benefits. The premium for your original Coverage will remain the same. Your age at the time you purchase additional benefits is used to rate that benefit. The amount of your additional premium is calculated using the rate then in effect for the additional benefits you have chosen.

MISSTATEMENT OF AGE

The age shown on your Application is used to determine your eligibility for Coverage and to calculate your premium. If that age is in error, Prudential may adjust premiums to reflect your correct age, reduce your benefits or rescind your Coverage, as stated below.

If we need to rescind your Coverage, Prudential's liability will be limited to a refund of the premiums paid for this Coverage.

If your Coverage would have been denied had your age not been misstated, or if you would have been subject to additional evidence of insurability, Prudential's liability will be limited to a refund of all premiums you have paid for this Coverage.

MISSTATEMENT OF INFORMATION

If Prudential relied on information provided by you to apply a discount to your Coverage premium and it is later discovered that you were not eligible for the discount, then the premium rate will be adjusted prospectively with the next premium due.

WAIVER OF PREMIUMS

After you meet the Benefit Eligibility Criteria and satisfy any applicable Elimination Period, the premiums for your Coverage will be waived according to the following rules:

- 1) Waiver begins on the first day of the month following the date you satisfy your Elimination Period.
- 2) Waiver ends on the last day of the month in which your Chronic Illness or Disability ends. Premiums will again become due as of the first day of the month after the date your Chronic Illness or Disability ends.

Premiums will not be waived if you are only receiving Hospice Care, Respite Care, Home Support Services or Information Services.

GRACE PERIOD

Your first full modal premium must be paid for your Coverage to take effect. A grace period does not apply to the first premium. Your renewal premium is due on or before the premium due date.

Your Coverage provides a 31-day grace period for your renewal premiums. This means that if a renewal premium is not paid on or before the due date, it may be paid during the grace period. During the grace period, your Coverage will stay in effect. If the full modal premium is not received within the grace period, Prudential will mail a late payment notice to request payment within 31 days to you and your designee (if applicable). The notice will be deemed to have been given 5 days after the date mailed.

If we do not receive payment within 31 days of the date the late payment notice is given, your Coverage will lapse as of the premium due date.

PROTECTION AGAINST UNINTENTIONAL LAPSE

You have the right to name a person, in addition to yourself, to receive notice that your Coverage will lapse because your full modal premium was not received. You may exercise or waive this right at the time you enroll for your Coverage or any time thereafter. At least every two years, Prudential will notify you of your right to name a person for this purpose or to change the person currently named.

REFUND OF UNEARNED PREMIUM

Unless satisfactory proof is provided to Prudential to indicate a third party has the legal right to a refund of premiums made in connection with this Coverage, all premium refunds shall be made to the insured or the insured's estate.

Upon proper notice of the cancellation of your Coverage after the 30-day period described on page one, Prudential will refund on a pro-rata basis any part of the premium paid in advance that applies to the period after cancellation.

Upon receipt of proper notice of your death, Prudential will refund to your estate on a pro-rata basis any part of the premium paid in advance that applies to the period of time after death.

LONG-TERM CARE BENEFIT DESCRIPTIONS

This Coverage provides benefits for Qualified Long-Term Care Services. Benefit Descriptions are stated below. Not all charges are covered. Please refer to the Coverage Exclusions section for a list of exclusions applicable to your Coverage.

The actual amount payable depends on the benefits you have chosen. Daily benefits, calendar year limits, lifetime benefits and the Lifetime Maximum are shown in the Schedule of Benefits. These benefits are subject to change if you have elected Inflation Protection. Prudential will pay benefits for Eligible Charges up to the stated daily, monthly, calendar year and/or lifetime benefit that applies for the charges incurred, after all terms and conditions of coverage have been met. Limits on specific benefits are stated in the Benefit Descriptions section.

Please refer to The Claims Process provisions. Prudential will pay benefits if the conditions described in these provisions are met. Benefits for Eligible Charges are provided once the Elimination Period, if any, has been satisfied. All benefits are subject to the Elimination Period unless the Benefit Descriptions section states otherwise. Only services included in the Plan of Care will be considered Eligible Charges.

FACILITY CARE

NURSING HOME Your Coverage provides benefits for Eligible Charges you receive per day as a resident of a Nursing Home up to the Facility Daily Benefit.

Benefits for these Eligible Charges will be paid up to your Facility Daily Benefit for each day you are a resident in Nursing Home.

These benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

Benefits will not be paid for Facility Care and Home Care incurred on the same day. Either the Facility Daily Benefit or the Assisted Living Facility Daily Benefit is payable for the same day.

ASSISTED LIVING FACILITY, RESIDENTIAL HEALTH CARE FACILITY, ADULT FOSTER HOME OR BOARD AND CARE FACILITY

Your Coverage provides benefits for Eligible Charges you receive as a resident of an Assisted Living Facility, Residential Health Care Facility, an Adult Foster Home or Board and Care Facility, up to the Assisted Living Facility Daily Benefit selected.

Benefits for these Eligible Charges will be paid up to your Assisted Living Facility Daily Benefit for each day you are a resident in one of the above listed facilities.

These benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

Benefits will not be paid for Facility Care and Home Care incurred on the same day. Either the Facility Daily Benefit or the Assisted Living Facility Daily Benefit is payable for the same day.

BED RESERVATION

While you are receiving Long-Term Care services in a Nursing Home, you may incur charges for Bed Reservation by that facility to retain your bed while you are absent from the facility for any reason. Charges for Bed Reservation are Eligible Charges if:

- 1) The charge for Bed Reservation is a separate, customary facility charge that would be made in the absence of insurance.
- 2) You would be required to pay such charge in the absence of insurance.
- 3) The charge is incurred while you are receiving benefits under this Certificate for care in a Nursing Home.

Benefits for these Eligible Charges will be paid up to the Facility Daily Benefit. This benefit is subject to a Bed Reservation Calendar Year limit of 60 days.

Benefits will not be paid for Home Care for the same day on which a Bed Reservation benefit is paid.

Bed Reservation benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

HOSPICE CARE

Your Coverage provides benefits for Eligible Charges for Hospice Care. Benefits for these Eligible Charges will be paid up to the Facility Daily Benefit for each day you receive Hospice Care as a resident in a facility or in your Home.

Hospice Care benefits will reduce your Lifetime Maximum, but are not subject to the Elimination Period. Since Hospice Care is not subject to the Elimination Period, days in which those covered services are received do not count toward meeting your Elimination Period.

RESPITE CARE

Your Coverage provides benefits for Eligible Charges for Respite Care. Respite Care can include short-term care you receive as a resident of a Nursing Home, an Assisted Living Facility, a Residential Health Care Facility, an Adult Foster Home or Board and Care Facility or Home Health Care, Homemaker Services or Personal Care Services received for limited periods of time.

Benefits for these Eligible Charges will be paid up to the Facility Daily Benefit for each day you receive Respite Care. This benefit is subject to a Respite Care Calendar Year limit of 30 days.

Respite Care benefits reduce your Lifetime Maximum but are not subject to the Elimination Period. Since Respite Care is not subject to the Elimination Period, days in which those covered services are received do not count toward meeting your Elimination Period.

HOME CARE

**ADULT DAY
CARE, HOME
HEALTH CARE
HOMEMAKER
SERVICES AND
PERSONAL
CARE SERVICES**

Your Coverage provides benefits for Eligible Charges you receive as Home Health Care, Homemaker Services or Personal Care Services, up to the Home Care Daily Benefit. Such services must be received from a Home Health Care Agency, Referral Agency, Nurse Registry, or provided by an Independent Health Care Professional. Your Coverage also provides benefits for Eligible Charges when you receive Adult Day Care.

These benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

Benefits will not be paid for Facility Care and Home Care, including the Cash Alternative Benefit, incurred on the same day.

**CASH
ALTERNATIVE
BENEFIT**

Under this provision, at your option, your Coverage will pay a monthly fixed benefit to you in lieu of reimbursement for Eligible Charges for Home Care, as stated above. The Cash Alternative Daily Benefit is payable for each day in the month in which you have a Chronic Illness or Disability, after you satisfy the Elimination Period.

Therefore, the monthly fixed benefit is equal to the number of the days in the month in which you have a Chronic Illness or Disability times the Cash Alternative Daily Benefit.

The Cash Alternative Benefit is subject to the following:

- 1) You must meet the Benefit Eligibility Criteria.
- 2) You can only elect this benefit on a monthly basis. This election must be made on the claim form.
- 3) It is in lieu of any other Facility Care, Home Care or International Coverage benefits payable for that month.

Charges for Qualified Long-Term Care services do NOT need to be incurred and any Coverage Exclusions related to incurring charges shall not apply to the Cash Alternative Benefit.

These benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

NOTICE: Since the Cash Alternative Benefit is made without regard to costs incurred by you, part of the benefits could be considered taxable income. If the benefits paid under this provision are in excess of the per diem limit as prescribed by law, they could be considered taxable income. This per diem limit is indexed for inflation. You should consult with a tax advisor for more information concerning the tax implications.

ADDITIONAL BENEFIT DESCRIPTIONS

HOME SUPPORT SERVICES

Your Coverage provides benefits for goods or services that help you remain independent in your Home and relate to your Qualified Long-Term Care Service needs. These goods or services must be ordered by a Licensed Health Care Practitioner and be part of your Plan of Care. Eligible Charges are listed below.

Assistive Devices or Technology means adaptive tools, devices or technology that helps you function independently in your Home. Examples of such items include but are not limited to, specially adaptive eating and dressing utensils, a “Health Buddy” prompting device, “smart shoes” with GPS (global positioning system), or “Wander Mats.”

Caregiver Training means a training program provided by a Home Health Care Agency, Nursing Home, hospital or other similarly licensed medical facility acceptable to Prudential which provides instruction to Primary Informal Caregivers in basic care giving techniques which will allow you to remain in your Home. Such training is to help your Primary Informal Caregiver tend to your specific Long-Term Care needs. The Primary Informal Caregiver may be a relative or someone chosen by you, but in no event will we pay for training provided to someone who will be paid to care for you.

Durable Medical Equipment means reusable equipment you rent or purchase that is designed to be used in your Home to assist you in performing Activities of Daily Living. Examples include walkers, hospital-style beds, crutches and wheelchairs and those items routinely considered Durable Medical Equipment under the Medicare Program. Durable Medical Equipment does not include prescription drugs, athletic equipment, equipment placed in your body or items commonly found in a household.

Emergency Medical Response System means a communication system that is installed in your Home and used to call for assistance in the event of a medical emergency. It does not include a home security system or normal telephonic equipment or service.

Home Modifications means modifications to your Home that are primarily being made to improve your ability to perform Activities of Daily Living and to allow you to live safely and independently in your Home. Examples of Home Modifications include the following.

- 1) Installation of ramps for wheelchair access.
- 2) Installation of grab bars.
- 3) Widening doorways.
- 4) Other similar accessibility modifications.

Home Modifications do not include hot tubs, swimming pools, home repair or maintenance or other similar modifications. This benefit will not cover normal home modification that would only provide an incidental benefit to your Chronic Illness or Disability.

Transportation Services means transportation provided by a licensed transportation carrier, which carries passengers for a fare, from your Home directly to and/or from a Provider solely for the purpose of receiving Qualified Long-Term Care Services, if the services are included in your Plan of Care.

Benefits for Home Support Services are subject to the Home Support Services Lifetime Benefit. These benefits reduce your Lifetime Maximum but are not subject to the Elimination Period.

**ALTERNATE
PLAN OF CARE**

Your Coverage provides benefits for a broad range of services including Facility and Home Care. Because there are new emerging trends in the delivery of Long-Term Care services, Prudential will consider a claim for services designed to help you function independently in your home or for stays in facilities not otherwise covered. Determination of Eligible Charges and your benefits will be based on the type of services received. Depending upon the nature of the services, either the Facility or Home Care Daily Benefit shall apply.

Eligible Charges must be for a service that meets the following requirements.

- 1) It must be considered a Qualified Long-Term Care Service within the terms of Internal Revenue Code Section 7702B(b).
- 2) It must be clearly specified in your Plan of Care.
- 3) It must be agreed to by you, your Licensed Health Care Practitioner and Prudential as an appropriate alternative to services covered in your Certificate. However, you may choose to stop the covered alternative services at any time and use other services covered in your Certificate.

Alternate Plan of Care benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

**INFORMATION
AND REFERRAL
SERVICES**

Prudential Benefit & Resource Information Service - Your Coverage gives you access to information on Long-Term Care resources in your community. Prudential's Long-Term Care Customer Service Center can help provide this information. You do not need to meet the Benefit Eligibility Criteria in order to use this service. Call 1-800-732-0416 for assistance.

Prudential Benefit & Resource Information Services are not subject to the Elimination Period and do not reduce your Lifetime Maximum.

Private Care Consultant – Your Coverage provides benefits when you use a Private Care Consultant. Eligible Charges can include, but are not limited to, charges by a Private Care Consultant for the following types of services.

- 1) Advocacy for your care with respect to appropriate use of your own as well as community resources.
- 2) Development of your Plan of Care.
- 3) Arrangement for delivery of Qualified Long-Term Care Services appropriate to your needs.
- 4) Counseling, support and education with respect to your Long-Term Care needs and resources.

Benefits for these Eligible Charges will be paid up to the Private Care Consultant Calendar Year Benefit.

Private Care Consultant benefits are not subject to the Elimination Period and will not reduce your Lifetime Maximum.

INTERNATIONAL COVERAGE

Your Coverage provides benefits for Qualified Long-Term Care Services you receive outside the United States as:

- 1) A resident in an Out-of-Country Nursing Home;
- 2) Home Health Care, Homemaker Services or Personal Care Services.

Benefits for these Eligible Charges for care you receive outside the United States will be paid up to your International Coverage Facility Daily Benefit or International Coverage Home Care Daily Benefit, according to the services you use.

Payment of International Coverage benefits is limited to 365 days during which Eligible Charges are incurred over the duration of the Coverage.

These benefits are subject to the Elimination Period and reduce your Lifetime Maximum.

There is no International Coverage benefit for Bed Reservation, Hospice Care, Respite Care, Home Support Services, Alternate Plan of Care or Private Care Consultant when provided or when charges are incurred outside of the United States.

GUARANTEED PURCHASE OPTION

Please refer to the Definitions section in your Certificate for defined terms.

This benefit allows you to increase your benefit levels as described below, by 5% compounded annually without proof of good health.

GUARANTEED PURCHASE OPTION

Every three years on the Anniversary Date of the Effective Date of your Coverage, while your coverage is in effect, Prudential will increase your benefits. You will be notified of this increase at least 60 days prior to the Anniversary Date. You will not have to provide proof of good health to receive this increase.

All increases will occur even if you meet the Benefit Eligibility Criteria at the time of the increase.

These increases will occur without taking any action. If you want to decline any increase, you must notify Prudential in writing, within 30 days of receipt of the notification.

Increases To Your Benefits

With each increase, your benefits that provide coverage for Eligible Charges up to a specified dollar amount per day, per Calendar Year or per lifetime will be increased by 5% compounded annually over the three-year period. Amounts are rounded. The number of days during a Calendar Year for which benefits are payable for Bed Reservation and Respite Care shall remain the same. The number of days during a lifetime for which benefits are payable for International Coverage shall remain the same.

You will receive a new Schedule of Benefits following each increase, listing your increased benefits.

Increases To Your Lifetime Maximum

The increase to your Lifetime Maximum will be the increase to your Facility Daily Benefit times the benefit period multiplier, where the benefit period multiplier is the Lifetime Maximum at issue divided by the Facility Daily Benefit at issue.

Conversion To Automatic Inflation Protection

You have a right to convert to Automatic Inflation protection if available under the Group Contract. You may elect to convert to Automatic Inflation one time only on an Anniversary Date, without having to provide additional evidence of insurability. The premium for the Automatic Inflation protection will be based on your age at the time you elect to convert. If you wish to exercise this option, you should contact Prudential at the Contact Address or phone number.

Termination Of Guaranteed Purchase Option

This benefit will terminate if any of the following events occur.

- 1) This benefit will terminate if your Coverage lapses because you fail to pay the full modal premium when due or in accordance with the Grace Period provision.
- 2) You elect to convert to Automatic Inflation protection.

Effect Of Lapse And Termination Of Guaranteed Purchase Option

If your Coverage ends and is later reinstated, increases will be made as if your Coverage had remained in effect.

If your Coverage lapses for non-payment of premium and coverage continues under the Non-Forfeiture Benefit, no increases will be made after the due date of the unpaid premium.

If you elect a lesser Lifetime Maximum under the Contingent Non-Forfeiture Provisions, no additional increases will be made.

RETURN OF PREMIUM UPON DEATH BENEFIT

Please refer to the Definitions section in your Certificate for defined terms.

This benefit may provide for a return of premium upon your death as described below. Your Coverage and this benefit must have the same Effective Date.

RETURN OF PREMIUM UPON DEATH BENEFIT

Upon your death, Prudential may return a percentage of the premium paid for your Coverage. This benefit will be paid even if, at the time of your death, you are receiving benefits and premiums have been waived. Waived premiums are not considered paid premiums and will not be returned under this provision. Prudential will pay the refund to your estate upon receipt of a copy of the death certificate and a written request for such benefits.

If your Coverage also includes a Return of Premium (upon lapse) benefit, and Coverage ends because of your death, return of premium benefits will be determined under this benefit, not that Return of Premium Benefit.

The amount returned will be determined as follows.

Age at Death	Amount of Refund
Under 69	100% of Premiums paid less benefits paid or payable
70	90% of Premiums paid less benefits paid or payable
71	80% of Premiums paid less benefits paid or payable
72	70% of Premiums paid less benefits paid or payable
73	60% of Premiums paid less benefits paid or payable
74	50% of Premiums paid less benefits paid or payable
75	40% of Premiums paid less benefits paid or payable
76	30% of Premiums paid less benefits paid or payable

- 77 20% of Premiums paid less benefits paid or payable
- 78 10% of Premiums paid less benefits paid or payable
- 79 0% of Premiums paid less benefits paid or payable

**Termination of
Return of
Premium Upon
Death Benefit**

This benefit will terminate if your Coverage lapses because you fail to pay the full modal premium when due or in accordance with the Grace Period provision.

ADDITIONAL COVERAGE FEATURES

TAX STATUS OF PREMIUMS AND BENEFITS

The Group Insurance Contract, including this Certificate of Insurance is intended to be a Qualified Long-Term Care Insurance Contract under Section 7702B(b) of the Internal Revenue Code of 1986, as amended. The benefits you may receive should not be considered taxable income. In addition, some or all of the premiums you pay may be tax deductible as a medical expense subject to certain limitations. Consult a tax advisor for more information concerning this deduction.

Public guidance issued by the Internal Revenue Service or Treasury Department may provide that a provision of your Coverage does not comply with the requirements of Code Section 7702B. In this event, this provision will be automatically nullified without any further action by Prudential or the Group Insurance Contract Holder.

OTHER GOODS AND SERVICES

From time to time, Prudential may offer or provide certain goods and services to you in addition to the insurance coverage. Prudential also may arrange for third party vendors to provide goods and services at a discount (including without limitation beneficiary financial counseling services, estate guidance and member assistance programs) to you. Though Prudential may make the arrangements, the third party vendors are solely liable for providing the goods and services. Prudential shall not be responsible for providing or failing to provide the goods and services to you. Further, Prudential shall not be liable to you for the negligent provision of the goods and services by third party vendors.

COMMUNICATION THROUGH ELECTRONIC MEANS

Prudential reserves the right to designate the form and means for all communications or notices required by your Coverage.

With our prior consent, communications made by you or your representative pursuant to or in connection with your Coverage, using electronic means or technologies, may be made to us.

With your prior consent, communications made by Prudential pursuant to or in connection with your Coverage, using electronic means or technologies, may be made to you.

The transmittal of information, that is authorized or not otherwise prohibited by state or federal law, by electronic means or technology, is intended to have the same legal effect, validity, and enforceability as it would if the information were provided in other than an electronic form.

RESTORATION OF BENEFITS

Your Lifetime Maximum will be restored to the amount that would be in effect if no claims had been paid under your Coverage. All conditions stated below must be met.

- 1) You must be reassessed by a Licensed Health Care Practitioner so Prudential can verify you no longer have a Chronic Illness or Disability.
- 2) That status must be continuous for at least six consecutive months from the date of the reassessment and confirmed by Prudential through the results of a subsequent assessment within this time period.
- 3) You do not receive nor claim benefits under your Coverage for six consecutive months, beginning with the date of Assessment.
- 4) Your Lifetime Maximum has not been exhausted.
- 5) If you claim benefits at any time for the above six-month period, any amount of your Lifetime Maximum that has been restored will be null and void.

This benefit is not applicable if you have elected an unlimited (lifetime) Lifetime Maximum.

CHANGING YOUR COVERAGE

You may make a written request to change your Coverage while it is in force. If you choose to add additional benefits, you must complete another Enrollment Form and any applicable Evidence of Insurability Form. These forms can be obtained by calling the Long-Term Care Customer Service Center at 1-800-732-0416. Prudential will review your request and determine whether you are accepted for the additional benefits. If your request is denied, you will be sent a written notice that explains why you were not accepted. You are not required to provide evidence of insurability if you are decreasing your Coverage.

If you change your Coverage, your premium will be adjusted. You will be sent a new Schedule of Benefits confirming the Effective Date of the new Coverage.

**CONTINGENT
NON-
FORFEITURE
PROVISIONS**

If the Non-Forfeiture Benefit is not a part of your Coverage, these Contingent Non-Forfeiture provisions apply. These provisions change your Long-Term Care Coverage to provide options to you in the event your Coverage ends due to non-payment of premium after a Substantial Premium Increase.

A Substantial Premium Increase is one that results in a cumulative increase to your Annual Premium that is equal to or exceeds a certain percentage of that premium. It does not include premium increases that result from a voluntary purchase of additional benefits.

The limits of cumulative increase as a percentage of your annual premium are based on your age as of the Effective Date shown in your Schedule of Benefits. The table below shows the cumulative increase that will trigger the Contingent Non-Forfeiture Provision.

SUBSTANTIAL PREMIUM INCREASE TABLE

PREMIUM AGE	PERCENT OF INCREASE	PREMIUM AGE	PERCENT OF INCREASE
Less than 30	200%	72	36%
30 - 34	190%	73	34%
35 - 39	170%	74	32%
40 - 44	150%	75	30%
45 - 49	130%	76	28%
50 - 54	110%	77	26%
55 - 59	90%	78	24%
60	70%	79	22%
61	66%	80	20%
62	62%	81	19%
63	58%	82	18%
64	54%	83	17%
65	50%	84	16%
66	48%	85	15%
67	46%	86	14%
68	44%	87	13%
69	42%	88	12%
70	40%	89	11%
71	38%	90 and over	10%

CONTINGENCY OPTIONS

You will be notified of any Substantial Premium Increase at least 60 days prior to the change to your premium. The notice will include the amount of the premium and its due date, and the following contingency options in the event of lapse.

- 1) Reduced benefits at the premium in effect prior to the increase, without undergoing medical underwriting.
- 2) A lesser Lifetime Maximum, with no further premium payment required. You will have 120 days following the premium due date to elect this option. Under this option, the same Daily Benefit amounts in effect at the time of lapse will be payable, but the Lifetime Maximum will be equal to the greater of the following items.
 - a) The total amount of premiums paid for your Coverage.
 - b) 30 times the Facility Daily Benefit at the time of lapse.

The total of all benefits paid under your Coverage will not exceed the Lifetime Maximum that would have been payable if your Coverage did not lapse.

Option 2 will automatically take effect if both of the following apply.

- 1) Your Coverage lapses within 120 days of the premium due date for the Substantially Increased Premium.
- 2) You have not made an election.

THE CLAIMS PROCESS

In accordance with the provisions below, this section describes what Prudential needs to determine if benefits are payable under your Coverage. You must have a Chronic Illness or Disability while your Coverage is in force. You must undergo an Assessment and be certified by a Licensed Health Care Practitioner as having a Chronic Illness or Disability. A Licensed Health Care Practitioner must then develop a Plan of Care, consistent with the certification. Prudential must be provided with satisfactory proof of loss, including a completed claim form and other documentation. Once these requirements are met, Prudential will review your claim and determine whether benefits are payable.

LIMITATIONS OR CONDITIONS ON ELIGIBILITY FOR PAYMENT OF BENEFITS

BENEFIT ELIGIBILITY CRITERIA

Before incurring Eligible Charges and submitting a claim, you must undergo an Assessment and be certified by a Licensed Health Care Practitioner as having a Chronic Illness or Disability. A Chronic Illness or Disability is one that meets either definition below.

- 1) A loss of the ability to perform, without Substantial Assistance, at least two Activities of Daily Living due to a loss of functional capacity. This inability must be expected to continue for at least 90 consecutive days. This expectation is not a waiting period. Activities of Daily Living are Bathing, Continence, Dressing, Eating, Toileting and Transferring.
- 2) A Severe Cognitive Impairment that requires Substantial Supervision to protect you from threats to health and safety.

A Licensed Health Care Practitioner must then develop a Plan of Care.

NOTICE OF CLAIM

If you think you have a Chronic Illness or Disability that is expected to last at least 90 days, you should call the Prudential Customer Service Center at, 1-800-732-0416. Either you or your representative may call. This notice should be given to Prudential within 20 days of the onset of a potential Chronic Illness or Disability, or as soon as reasonably possible. Notice may be given to The Prudential Insurance Company of America at our Long-Term Care Customer

Service Center. The notice should include your name and Certificate number. The address for the Customer Service Center appears on the first page of your Coverage.

CERTIFICATION PROCESS

Prudential will arrange for an Assessment to determine if you have a Chronic Illness or Disability. As part of the Assessment process, you will be interviewed. The Assessment will be based on objective standards of measurement. The Assessment must be made at a time when the chronic nature of the condition can be determined.

A Licensed Health Care Practitioner must certify your Chronic Illness or Disability. After your Chronic Illness or Disability is certified, a Plan of Care, acceptable to Prudential, must be developed consistent with your needs. Prudential reserves the right to verify that all of the Benefit Eligibility Criteria have been satisfied and determine if you are eligible for benefits. You will be sent a written notice to confirm the date you become eligible. If you are not eligible, you will be sent a written notice explaining the reasons you are not eligible.

You can select your own Licensed Health Care Practitioner to certify your Chronic Illness or Disability. If you wish to do so, you should notify us when you call our Long-Term Care Customer Service Center. Prudential will send you an Assessment form that your Licensed Health Care Practitioner must complete and return together with an acceptable Plan of Care to us prior to submitting proof of loss. Prudential must receive proof that a Licensed Health Care Practitioner has certified, in writing, that you have a Chronic Illness or Disability. Prudential must receive such proof within 12 months of the certification date. The certification must occur on or after your Effective Date. Prudential reserves the right to verify that all of the Benefit Eligibility Criteria have been satisfied to determine if you are eligible for benefits.

CLAIM FORMS

When Prudential is notified, you will be sent a claim form. It will be sent no later than 10 working days following the date of your notice. If you do not receive the claim form within this time, you may send us the documentation identified in the Proof of Loss section of your Coverage.

PROOF OF LOSS For reimbursement of Eligible Charges, your Proof of Loss must include the Provider's bill, together with the completed claim form. Any bill must include all of the following.

- 1) The name of the person who received the service.
- 2) The name and address of the Provider who rendered the service.
- 3) The date(s) of service.
- 4) Each type of service rendered.
- 5) The charge for that service.

At your own expense, you must obtain and submit all required documentation to us in English.

If you are submitting Proof of Loss for charges for Qualified Long-Term Care Services rendered by a Nursing Home, Assisted Living Facility, Residential Health Care Facility, Adult Foster Home or Board and Care Facility, or by a vendor providing such services on behalf of the facility, you must submit a written bill that itemizes and separately details each service, cost and expense that you sustained. This bill must include an itemized listing of all services, costs and expenses, including type and date of each, hours of services per day and cost per hour for each date services are provided to you. Charges for room and board or comparable expenses for residence in the facility must be listed separately from any other costs. Prudential reserves the right to require that facility bills be sufficiently itemized to allow us to determine which charges, if any, from a facility may be Eligible Charges under your Coverage. You are responsible for obtaining a sufficiently itemized bill from the facility you use.

If you are submitting Proof of Loss for the International Coverage benefit, you must also submit a copy of your passport, airline ticket or other proof acceptable to Prudential that you are outside the United States.

A Provider's bill does not need to be submitted for a claim under the Cash Alternative Benefit.

The proof of loss should be sent within 90 days of the date loss begins. Failure to furnish such proof within the time required will not invalidate or reduce any claim if both of the following apply.

- 1) It was not reasonably possible to furnish the proof within that time; and
- 2) Proof is furnished as soon as reasonably possible.

Except in the absence of legal capacity, the required proof must be given no later than one year (Fifteen months for residents of Hawaii) from the time specified.

PHYSICAL EXAMINATION

You may be required to have a physical examination to be eligible for benefits. Prudential may do this when and as often as is reasonable, while your claim is pending, at its own expense.

TIME OF CLAIM PAYMENT

Benefits are payable when Prudential receives satisfactory proof of loss. An explanation of benefits notice that explains the resolution of your claim will be sent to you within 30 days from the date Prudential receives satisfactory proof of loss.

Benefits due and unpaid at your death will be paid to your estate.

At your request, all or a portion of any benefits payable under your Coverage may be paid directly to the eligible Provider if located in the United States. Benefits not assigned will be paid directly to you.

Benefits will be calculated and paid in United States currency. If applicable, any foreign exchange rate will be as determined by Prudential.

FACILITY OF PAYMENT

Prudential may pay benefits to a person whom we deem entitled to the benefits if they would otherwise be paid to your estate, or to a person who is a minor or to a person otherwise not competent to give a valid release.

We may pay up to \$1,000 under this provision. Any payment made by us, in good faith pursuant to this provision, shall fully discharge Prudential to the extent of such payment.

**LATE
PAYMENTS**

If benefits are not paid in a timely fashion, Prudential will pay interest on any such late claim payments in accordance with the laws then in effect.

REASSESSMENT

You will be reassessed periodically to determine if you are still eligible for benefits. To comply with federal income tax requirements, you must be certified as having a Chronic Illness or Disability at least once in a 12-month period. Prudential reserves the right to verify that all of the Benefit Eligibility Criteria have been satisfied to determine if you continue to be eligible for benefits.

APPEALS

You have the right to appeal decisions made about your eligibility for benefits or a claim.

If your claim or benefit is denied, Prudential will explain the procedure you must follow if you choose to appeal a claim decision.

Prudential will send you a written acknowledgement of your appeal within 10 days of receipt. If no additional information is required and the appeal is denied, the acknowledgment will include an explanation of the reasons for the denial. If additional information is required, we will explain what information is needed. If we do not receive the requested data within 21 days, we will notify you in writing. Within 30 days of the receipt of the required information, Prudential will notify you in writing of the decision concerning your claim.

The Appeals process does not in any way negate or reduce your rights under the Legal Actions provision.

LEGAL ACTIONS

No action at law or in equity can be brought against Prudential to recover benefits from this Coverage until 60 days after the required proof of loss is furnished to Prudential. No such action shall be brought more than three years (five years in Kansas; six years in South Carolina) after you incur Eligible Charges.

For Florida residents, no such action shall be brought after the end of the applicable Florida statute of limitations from the time within which proof of loss is required.

For Missouri and Texas residents, no such action shall be brought more than three years after the expiration of the period within which proof of loss must be furnished.

ELIMINATION PERIOD

The Elimination Period must be satisfied once during your lifetime before benefits are paid. The number of calendar days for your Elimination Period is stated in your Schedule of Benefits.

Prudential will begin to count days to satisfy your Elimination Period with the date you are certified by a Licensed Health Care Practitioner, within the last 12 months, as having a Chronic Illness or Disability. Each day your Chronic Illness or Disability continues counts in satisfaction of this Elimination Period.

If your Chronic Illness or Disability ends before the Elimination Period is satisfied, the number of days that elapsed during that Chronic Illness or Disability will be applied towards satisfaction of Elimination Period.

Since Hospice Care and Respite Care are not subject to the Elimination Period, days in which those covered services are received do not count toward meeting your Elimination Period.

No benefits are payable during the Elimination Period for charges to which the Elimination Period applies.

COORDINATION OF BENEFITS WITH OTHER COVERAGES

WHAT IT MEANS Long-Term Care insurance helps you pay for the cost of any Long-Term Care expenses described in this Certificate. It is not meant for you to receive benefits that are greater than the actual costs you incurred. Therefore, Prudential coordinates its benefit payments with other types of coverage that might pay you benefits for the same Long-Term Care expenses. In doing so, the benefits under this Coverage can last longer and it helps premium rates for this insurance to remain reasonable.

This Coordination of Benefits provision follows the guidelines set by the National Association of Insurance Commissioners.

OTHER COVERAGES The other coverage(s) we look at include government programs (other than Medicaid), group medical benefits, no-fault or medical payment provisions of an automobile insurance contract and other employer-sponsored Long-Term Care insurance. We do not look at Medicaid or individual insurance policies.

HOW IT WORKS One coverage will pay benefits first and is called the primary coverage.

Other coverage(s) that pay next are called the secondary coverage(s).

If Prudential's Long-Term Care Insurance Coverage is primary, we will pay benefits without coordinating with other coverage(s). That means that we will pay benefits to the maximum extent permitted by your Coverage.

If another plan is primary, then it will pay first. In that case, we will pay no more than the difference between the amount payable by your other coverage(s) and your actual expenses.

WHICH COVERAGE IS PRIMARY

The following rules determine which coverage is primary.

A coverage that does not have a coordination of benefits provision with rules that are similar to those in this Coverage is the primary coverage

A coverage that covers you as a Member is primary to a coverage, which covers you as a relative (e.g. by blood or marriage) of the Member. If Medicare also covers you, this rule may be reversed depending on Medicare's rules regarding its payments for your expenses.

A coverage that covers you as an active Member or as the relative (e.g. by blood or marriage) of such a Member is primary to a coverage, which covers you as a laid off member or as the relative (e.g. by blood or marriage) of such an Member. But if the other coverage does not have this rule, it is ignored.

If the above rules do not apply, then the coverage, which has covered you the longest will be primary.

INFORMATION

Certain information is needed to apply the above Coordination of Benefits rules. We have the right to decide which information we need to provide benefits and to collect the information from or give that information to any other organization, person or entity, if needed to provide benefits. We need not notify the insured of the receipt or disbursement of information. Each person claiming benefits under the coverage must provide us with any facts we need to pay the claim.

RIGHT OF RECOVERY

A payment made under another coverage may include an amount that should have been paid under this Coverage. If it does, we may pay that amount to the organization or entity that made that payment. That amount will be treated as though it was a benefit paid under this Coverage. We will not have to pay that amount again.

If we pay more than we should have paid under this provision, we may recover the excess from one or more of the following.

- 1) The persons we have paid or the person for whom we have paid.
- 2) Insurance companies.
- 3) Other entities or organizations.

COVERAGE EXCLUSIONS

Your Coverage is designed to provide benefits to pay for your Qualified Long-Term Care Services. Your Coverage does not provide benefits for any of the following.

- 1) Work-connected Conditions Charge. A charge covered by a worker's compensation law, occupational disease law or similar law.
- 2) Illness, treatment or medical conditions arising out of
 - a) War or an act of war, whether declared or undeclared, while you are insured; or
 - b) Your participation in a felony, riot or insurrection; or
 - c) Alcoholism and drug addiction.
- 3) Treatment provided in a government facility, unless payment of the charge is required by law or services provided by any law or governmental plan under which you are covered. This does not apply to a state plan under Medicaid or to any law or plan when, by law, its benefits are excess to those of any private insurance program or other non-governmental program.
- 4) Charges for services or supplies for which no charge would be made in the absence of insurance.
- 5) Charges for care or treatment provided outside the United States except as described in the International Coverage benefit.
- 6) Charges arising from intentionally self-inflicted injury or attempted suicide.

NON-DUPLICATION OF MEDICARE BENEFITS

Benefits under your Coverage are not payable for expenses for Qualified Long-Term Care Services to the extent that:

- 1) Such expenses are reimbursable under Medicare; or
- 2) Such expenses would be reimbursable under Medicare but for the application of a deductible or coinsurance amount.

This provision does not apply if following situations apply.

- 1) Such expenses are reimbursable by Medicare as a secondary payer.
- 2) Claim is under the Cash Alternative Benefit, Cash Benefit or Flexible Cash Benefit, if any.

DEFINITIONS

This section defines certain terms used in your Certificate. These definitions apply to the terms used in your Certificate, Outline of Coverage and the Contract, and any other attached forms.

ACTIVELY AT WORK

A requirement that you be performing the regular duties of your job, working on a full or part-time basis, at your employer's place of business, or at any other place that your employer's business requires you to go, without absence for reasons other than cold, influenza, or vacation within 30 days prior to enrollment.

ACTIVITIES OF DAILY LIVING (ADLs)

Bathing - Washing oneself by sponge bath, or in either a tub or shower, including the task of getting into or out of the tub or shower.

Continence - The ability to maintain control of bowel and bladder function, or, when unable to maintain control of bowel or bladder function, the ability to perform associated personal hygiene (including caring for catheter or colostomy bag).

Dressing - Putting on and taking off all items of clothing and any necessary braces, fasteners or artificial limbs.

Eating - Feeding oneself by getting food into the body from a receptacle (such as a plate, cup or table) or by feeding tube or intravenously.

Toileting - Getting to and from the toilet, getting on and off the toilet, and performing associated personal hygiene.

Transferring - Moving into or out of a bed, chair or wheelchair.

ADULT DAY CARE

A formal community based program for six (6) or more persons, providing social and health related services during the day, to functionally and/or cognitively impaired adults. It must be licensed and/or certified as Adult Day Care according to the laws of the jurisdiction in which it is located. If licensure and/or certification is not required, then the Adult Day Care must satisfy all of the following requirements:

- 1) It must have a structured program that includes a variety of health, social and other related support services in a protective setting during daytime hours, but less than 24-hour care.

- 2) It must have established procedures for obtaining emergency medical services for clients.
- 3) It must maintain a written record of services provided to each client.
- 4) It must provide personal assistance with meals, toileting, continence and transferring.

ADULT FOSTER HOME OR BOARD AND CARE FACILITY

A family home or other facility in which residential care is provided to five or fewer adults in a home-like environment for compensation. Residents must be unrelated to the Provider by blood or marriage and be elderly or functionally and/or cognitively impaired. It must be licensed and/or certified as an Adult Foster Home or Board and Care Facility according to the laws of the jurisdiction in which it is located.

Adult Foster Home does not include any house, institution, hotel or other similar living arrangement that supplies room or board only, if you do not receive any Qualified Long-Term Care Services as a resident of the facility.

ASSESSMENT

An evaluation performed by a Licensed Health Care Practitioner to determine or verify that you have a Chronic Illness or Disability. The Assessment will be based on objective standards of measurement using generally accepted tests to produce verifiable results. The Assessment must be made at a time when the chronic nature of the condition can be determined.

ASSISTED LIVING FACILITY OR RESIDENTIAL HEALTH CARE FACILITY

It must be licensed and/or certified as an Assisted Living Facility or Residential Health Care Facility according to the laws of the jurisdiction in which it is located. For facilities located in a jurisdiction that does not license or certify Assisted Living Facilities or Residential Health Care Facilities, it is a facility that provides ongoing services to a minimum of three residents in one location and is determined by Prudential to meet the following minimum criteria.

- 1) It is a group residence that maintains records for services to each resident.
- 2) It provides services and oversight on a 24 hour a day basis.
- 3) It provides a combination of housing, supportive services, and personal assistance designed to respond to the resident's need for help with Activities of Daily Living and instrumental activities of daily living.
- 4) It provides, at a minimum, assistance with Bathing, Dressing and help with medications.

5) It is not licensed as a Nursing Home.

The above criteria are based on established, national industry standards such as those developed by The Assisted Living Quality Coalition, The Assisted Living Federation of America, The American Association of Homes and Services for the Aging, and The Joint Commission on the Accreditation of Health Organizations.

**BED
RESERVATION**

The retention of your bed by a Nursing Home that occurs if you are a resident in such a facility and you are absent from that facility for 24 hours or more for any reason.

**CALENDAR
YEAR**

During the first year your Coverage is in force, the Calendar Year begins with your Original Effective Date and ends December 31 of the same year. Each Calendar Year thereafter, starts with January 1 and ends December 31 of the same year.

**CHRONIC
ILLNESS OR
DISABILITY**

An illness or disability certified by a Licensed Health Care Practitioner in which there is at least one of the following.

- 1) The loss of the ability to perform, without Substantial Assistance, at least two Activities of Daily Living due to a loss of functional capacity. This inability must be expected to continue for at least 90 consecutive days. This expectation is not a waiting period. The Activities of Daily Living are defined and listed above.
- 2) A Severe Cognitive Impairment that requires Substantial Supervision to protect you from threats to health or safety.

COVERAGE

The Prudential Long-Term Care Insurance coverage provided to an eligible insured, as described in this Certificate of Insurance, and issued in consideration of the statements made in the Group Insurance Contract and any other required evidence of insurability and the payment of premium.

DAILY BENEFIT

The maximum amount payable per day for Eligible Charges according to the benefits you have chosen.

**DOMESTIC
PARTNER**

A person of the same or opposite sex who meets all the criteria listed below.

- 1) He or she is over the age of 18.
- 2) He or she has lived with you for at least 12 consecutive months preceding the date of Application.
- 3) He or she has a serious and committed relationship with you.
- 4) He or she is not legally married nor a Partner to anyone else.

- 5) He or she is financially interdependent with you. Financially interdependent means that you and this person are jointly responsible for the cost of food and housing.

ELIGIBLE CHARGES

The charges for your Qualified Long-Term Care Services that are used as the basis for a claim determination by Prudential. Such Qualified Long-Term Care Services must be included in your Plan of Care in order for the charges to be considered Eligible Charges. These charges must be incurred

- 1) while your Coverage is in force.
- 2) after the Elimination Period, if any, is satisfied.
- 3) after the date you are certified as having a Chronic Illness or Disability.

Eligible Charges must be incurred for services and supplies described in Your Long-Term Care Insurance Benefit Descriptions section. Eligible Charges must be incurred from Providers who meet the criteria defined by your Coverage. A charge is considered incurred on the date you receive the service or supply.

Room and board charges and comparable expenses for residence in a facility shall not be Eligible Charges unless a Licensed Health Care Practitioner certifies in a Plan of Care both of the following.

- 1) The primary reason for your residence in a Nursing Home, Assisted Living Facility, Residential Health Care Facility, Adult Foster Home or Board and Care Facility is your need to receive Qualified Long-Term Care Services in connection with your Chronic Illness or Disability on a 24-hour per day basis.
- 2) Such services are available at that Nursing Home, Assisted Living Facility, Residential Health Care Facility, Adult Foster Home or Board and Care Facility.

A charge is not an Eligible Charge if it is described in the Coverage Exclusions section. Eligible Charges do not include charges incurred during the Elimination Period even after it is satisfied.

Eligible Charges also do not include charges for ancillary or miscellaneous items or services, provided in or by a facility or as part of a Home Health Care provided to you which are not directly related to providing Qualified Long-Term Care Services in connection with your Chronic Illness or Disability. Examples include, but are not limited to, charges for utilities, hair care, newspapers, routine over-the-counter medical supplies, guest charges and convenience items.

ELIMINATION PERIOD	The number of calendar days that you have a Chronic Illness or Disability that must elapse before benefits may be payable. The Elimination Period applies to all benefits unless the Benefit Description states otherwise. The Elimination Period is shown in the Schedule of Benefits. Prudential will begin to count days to satisfy your Elimination Period with the date you are certified by a Licensed Health Care Practitioner, within the last 12 months, as having a Chronic Illness or Disability. Each day your Chronic Illness or Disability continues counts in satisfaction of this Elimination Period.
GRADUATE NURSE	A person who has completed a post-secondary nursing care training program and has a current license to provide skilled nursing care to sick or infirm persons under the direction of a licensed Physician.
GROUP INSURANCE CONTRACT	Group Insurance Contract No. LT-51240-DC between Prudential and National Education Association, including this Certificate of Insurance.
GROUP INSURANCE CONTRACT HOLDER	The entity to which this Group Insurance Contract was issued.
HOME	Your primary place of residence, which may include your independent living quarters in a continuing care retirement community or similar entity. Home does not include a Nursing Home, an Assisted Living Facility, a Residential Health Care Facility, an Adult Foster Home or Board and Care Facility, a rest home, a hospital or rehabilitation facility, or a facility for the treatment of alcoholism, chemical dependency or mental illness.
HOME HEALTH AIDE	<p>A person whose function is to provide Personal Care Services or Homemaker Services. A Home Health Aide must be licensed or certified according to the laws of the jurisdiction in which care is rendered.</p> <p>When licensing or certification is not required, a person will be deemed a Home Health Aide if he or she meets both of the following criteria.</p> <ol style="list-style-type: none"> 1) He or she meets the minimum training qualifications recognized by the Foundation for Hospice & Home Care, National League of Nursing or Centers for Medicare and Medicaid Services. 2) He or she is employed through an eligible Home Health Care Agency, or is an Independent Health Care Professional.

HOME HEALTH CARE AGENCY

An organization that meets at least one of these three tests.

- 1) It is an agency licensed as a home health care agency in the jurisdiction in which the Home Health Care is delivered.
- 2) It is a home health care agency as defined by Medicare.
- 3) It is an agency or organization that provides a program of Home Health Care that meets all these tests.
 - a) It is licensed to provide the services for Home Health Care in the Plan of Care.
 - b) It maintains written records of services provided to patients.
 - c) Its staff includes at least one Registered Nurse or nursing care by a Registered Nurse is available to it.

HOME HEALTH CARE

Medical and non-medical services, provided to ill, disabled or infirm persons in their Home.

HOMEMAKER SERVICES

Services that are designed to maintain your ability to function independently in your Home. Homemaker Services include but are not limited to the following.

- 1) Shopping.
- 2) Planning menus, preparing meals, and delivering meals to your Home.
- 3) Laundry and light house cleaning and maintenance. Light house cleaning includes vacuuming, dusting, dry mopping, dishwashing, cleaning the kitchen and bathroom and changing beds.

HOSPICE

A public agency or private organization providing palliative medical care (care which seeks to reduce pain and provide comfort, rather than provide a cure) to Terminally Ill persons. The agency or organization must meet federal certification requirements as a Hospice, or be licensed according to the laws of the jurisdiction in which it is located.

HOSPICE CARE Services and supplies provided through a Hospice to meet the special physical, psychological, spiritual and social needs for a Terminally Ill person and his or her immediate family. Hospice Care provides palliative and supportive medical, nursing and other health services through home and inpatient care during the illness to one or both of the following.

- 1) A Terminally Ill person who has no reasonable prospect of cure as estimated by a Physician.
- 2) The immediate family or Primary Informal Caregiver of the person described in 1) above.

Hospice Care includes the following.

- 1) Part-time nursing care by or supervised by a Registered Nurse.
- 2) Counseling, including dietary counseling, for the Terminally Ill person.
- 3) Family counseling for the immediate family and the Primary Informal Caregiver before the death of the Terminally Ill person.
- 4) Medical supplies, equipment, and medication required to maintain the comfort and manage the pain of the Terminally Ill person.

INDEPENDENT HEALTH CARE PROFESSIONAL A Home Health Aide, Registered Nurse, Licensed Practical Nurse or Therapist independently providing Home Health Care services within the scope of his or her license.

LICENSED HEALTH CARE PRACTITIONER A Physician, a Registered Nurse, a licensed social worker, or another professional individual who meets the requirements prescribed by the United States Secretary of the Treasury.

LICENSED PRACTICAL NURSE A professional nurse legally designated "LPN" who, where licensing is required, holds a valid license according to the laws of the jurisdiction in which the nursing service is performed. The term licensed practical nurse (LPN) shall include a licensed vocational nurse (LVN) and any other similarly designated nurse in those jurisdictions in which a professional nurse is designated as other than an LPN and for whom licensing is required.

LICENSED SOCIAL WORKER	A person who has a Baccalaureate, Master's or Doctoral degree in Social Work from a program accredited by the Council on Social Work Education and is appropriately licensed or certified, if licensing and certification is required, in the United States' jurisdiction where the social work is performed.
LIFETIME MAXIMUM	The maximum lifetime benefit payable for Eligible Charges according to the benefits you have chosen for this Coverage. Your initial Lifetime Maximum is the amount available for all benefits payable under your Coverage as of the Original Effective Date. Benefits paid are deducted from the Lifetime Maximum, unless the benefit description states otherwise. If Eligible Charges are less than your Daily Benefit, only the amount of the benefit payment for the Eligible Charge is deducted from your Lifetime Maximum.
MEDICAID	Title XIX, Grants to States for Medical Assistance Programs, of the United States Social Security Act, as amended from time to time.
MEDICARE	The program under The Health Insurance for the Aged Act, Title XVIII of the Social Security Amendments of 1965 or Health Insurance for the Aged Act (42 U.S.C.A. §1495- 1495ccc).
MEMBER	A member in good standing of the National Education Association.
NURSE REGISTRY	An organization that meets the following requirements. <ol style="list-style-type: none"> 1) Its main function is to provide a referral service for Registered Nurses or Licensed Practical Nurses specialized in providing Home Health Care services. 2) It is appropriately licensed according to the laws of the jurisdiction in which the services are provided, if the jurisdiction in which the Nurse Registry is located requires licensure.
NURSING HOME	A facility that provides skilled, intermediate or custodial care and meets one of the following criteria. <ol style="list-style-type: none"> 1) It is Medicare-approved as a Provider of skilled nursing care services. 2) It is licensed and operated according to the laws of the jurisdiction in which it is located as a skilled nursing home, an intermediate care facility or a custodial care facility. 3) It meets all the following criteria. <ol style="list-style-type: none"> a) Its main function is to provide skilled, intermediate or custodial nursing care.

- b) It is engaged in providing continuous room and board accommodations for three or more persons.
- c) It has a Physician on staff or available to it under contract.
- d) It is under the supervision of a Registered Nurse or Licensed Practical Nurse.
- e) It maintains medical records for each patient.
- f) It maintains control of and records of all medications dispensed.

A nursing home shall not include a facility or part thereof that is primarily a facility for the treatment of alcoholism, chemical dependency or mental illness.

OUT-OF-COUNTRY NURSING HOME

An institution, not excluded below, that meets the following criteria.

- 1) It is located outside the United States, its territories and possessions.
- 2) It is a legally operated facility that is engaged primarily in providing skilled, intermediate or custodial nursing care for at least 10 people.
- 3) It provides such care in accordance with the authority granted by a license or similar accreditation, acceptable to Prudential, that has been issued by the national or requisite political subdivision of the country in which it is located to provide the levels of care for which benefits would be payable under the Coverage's Facility Care benefits.
- 4) It provides continuous room and board accommodations for all of its residents.
- 5) It employs at least one full-time Graduate Nurse, with a Graduate Nurse on duty or on call in the facility at all times.
- 6) It has an awake employee on duty in the facility who is trained and ready to provide residents with scheduled and unscheduled care and services sufficient to support needs resulting from inability to perform Activities of Daily Living or Severe Cognitive Impairment and who is aware of the whereabouts of the residents.
- 7) It provides three meals a day and accommodates special dietary needs.
- 8) It has arrangements with a duly licensed physician or Graduate Nurse to furnish medical care and services in case of an

emergency.

- 9) It has methods and procedures to provide necessary assistance to residents in managing prescribed medications.

The following facilities are excluded.

- 1) A facility whose primary function is not to provide Qualified Long-Term Care Services.
- 2) A hospital or clinic, sub-acute care or rehabilitation hospital or unit.
- 3) A facility or part thereof that operates primarily for the treatment of alcoholism, chemical dependency or mental illness.
- 4) Your Home or place of residence in an area used principally for independent residential living, including hotels, motels, spas, retirement homes, boarding homes and adult foster care facilities.
- 5) A substantially similar adult residence establishment or environment.

**PERSONAL
CARE
SERVICES**

The provision of hands-on services needed to assist a person with a Chronic Illness or Disability. Such care can provide assistance with simple health care tasks, personal hygiene, and other supportive tasks, including use of the telephone, managing medications, moving about outside, preparing meals, shopping for essentials, and transportation to and from health care Providers. Personal Care Services can be provided by a skilled or unskilled person.

PHYSICIAN

Any person licensed by a United States jurisdiction as a Medical Doctor (M.D.) or Doctor of Osteopathy (D.O.) practicing within the scope of his or her license.

PLAN OF CARE

A written plan that has been developed to meet your Long-Term Care needs. The Plan of Care must meet the following requirements.

- 1) It is developed and approved by a Licensed Health Care Practitioner based on review of your health status, medical records and information from the Licensed Health Care Practitioner responsible for your care.
- 2) It names the type, frequency and duration of services you need.
- 3) It names the types of Providers that are needed.
- 4) It is in accordance with accepted medical and nursing standards of practice in the United States.

Your Plan of Care must be updated as your condition and care needs change. We must be provided with a revised Plan of Care if it is updated by your Licensed Health Care Practitioner.

**PRIMARY
INFORMAL
CAREGIVER**

An unpaid person who regularly provides one of the following.

- 1) Substantial Assistance when you are unable to perform at least two of the Activities of Daily Living.
- 2) Substantial Supervision when you have Severe Cognitive Impairment.

**PRIVATE CARE
CONSULTANT**

A Licensed Health Care Practitioner not associated with Prudential, who is qualified to coordinate your necessary medical care, Long-Term Care, Personal Care and social services. Qualifications are based on training and experience and can include health care industry, state or national standards.

PROVIDER

A licensed or certified professional or entity that provides Qualified Long-Term Care Services.

**QUALIFIED
LONG-TERM
CARE
SERVICES**

Necessary diagnostic, preventive, therapeutic, curing, treating, mitigating, and rehabilitative services, and maintenance or Personal Care Services, provided in a setting other than an acute care unit at a hospital which began while your Coverage is in-force.

**REFERRAL
AGENCY**

An agency that meets the following requirements.

- 1) Its main function is to provide a referral service for Registered Nurses, Licensed Practical Nurses, Therapists or licensed Home Health Aides providing Home Health Care.
- 2) It is licensed according to the laws of the jurisdiction in which it is located to provide such services. If licensing is not required, the agency must be accredited by the Joint Commission on Accreditation of Health Care Organizations, the National Care Organizations, the Community Health Accreditation Program, the Foundation for Hospice and Home Care or the National League of Nurses.

**REGISTERED
NURSE**

A professional nurse legally designated "RN" who, where licensing is required, holds a valid license according to the laws of the United States jurisdiction in which the nursing service is performed.

RESPIRE CARE	Short-term care provided by a third party to relieve your Primary Informal Caregiver from care giving responsibilities.
SEVERE COGNITIVE IMPAIRMENT	<p>A loss or deterioration in intellectual capacity that is:</p> <ol style="list-style-type: none"> 1) Comparable to (and includes) Alzheimer’s Disease and similar forms of irreversible dementia, and 2) Measured by clinical evidence and standardized tests that reliably measure impairment in the individual’s <ol style="list-style-type: none"> a) Short-term or long-term memory, b) Orientation as to people, places, or time and c) Deductive or abstract reasoning.
SPOUSE	The person to whom you are legally married.
SUBSTANTIAL ASSISTANCE	<p>Hands-on assistance or stand-by assistance.</p> <ol style="list-style-type: none"> 1) Hands-on assistance is the physical assistance of another person without which an individual would be unable to perform an Activity of Daily Living. 2) Stand-by assistance is the presence of another person within arm’s reach that is necessary to prevent, by physical intervention, injury to an individual while the individual is performing an Activity of Daily Living.
SUBSTANTIAL SUPERVISION	Continual oversight that may include cueing by verbal prompting, gestures or other demonstrations by another person, and that is necessary to protect you from threats to your health or safety.
TERMINALLY ILL	A medical prognosis given by a Physician that your life expectancy is six months or less.
THERAPIST	A physical therapist, occupational therapist, respiratory therapist, speech pathologist or audiologist who is licensed according to the laws of the jurisdiction in where the services are performed.
UNITED STATES	The United States of America, its territories and possessions.

WHEN YOUR COVERAGE ENDS

TERMINATION OF YOUR COVERAGE

Your Coverage and any optional benefits will end at 12:01 A. M. on the earliest of the following dates.

- 1) The premium due date if you fail to pay the full modal premium required for your Coverage when due or in accordance with the Grace Period provision. This will not apply if the premium is being waived under the Waiver of Premiums provision.
- 2) The date you have exhausted your Lifetime Maximum.
- 3) The date of your death.
- 4) The date we receive written notice requesting cancellation of your Coverage or the date requested in such notice, if later.

EXTENSION OF BENEFITS

Termination of your Coverage will be without prejudice to benefits payable for your care in a Nursing Home, an Assisted Living Facility, a Residential Health Care Facility, an Adult Foster Home or Board and Care Facility if such care began while your Coverage was in force and continues without interruption after your Coverage ends. Benefits will be extended until the earlier of the following.

- 1) The date on which you no longer incur Eligible Charges for such care.
- 2) The date your Lifetime Maximum has been exhausted.

If you are receiving benefits when the Coverage terminated, you will be considered covered under your Coverage for purposes of the Waiver of Premiums provision.

REINSTATEMENT

If your full modal premium is not paid within the time required, your Coverage will lapse. To reinstate your Coverage, all of the following must occur.

- 1) You must request reinstatement within 90 days from the date the last notice of unpaid premium is given by Prudential.
- 2) You must complete a reinstatement application.
- 3) Prudential must approve the reinstatement application.
- 4) You must pay all past due premium as of the date of reinstatement.

If your Coverage lapsed due to your Chronic Illness or Disability, you or your representative may request reinstatement, without a reinstatement application, if both of the following items apply.

- 1) The request is made within five months of the premium due date.
- 2) Your Chronic Illness or Disability is certified by a Licensed Health Care Practitioner and existed on the premium due date.

Your Coverage will be reinstated as of the premium due date provided all past due premium has been received.

In all other respects, your rights and Prudential's rights will remain the same. You will have the same level of Coverage you had before your Coverage lapsed. All benefits paid before the reinstatement count towards your Lifetime Maximum under the reinstated Coverage.

Call the Long-Term Care Customer Service Center at 1-800-732-0416 to determine if your Coverage can be reinstated.

**RESCINDING YOUR
COVERAGE -
INCONTESTABILITY**

Your Coverage was issued based on information given in your Enrollment Form and any applicable Evidence of Insurability Forms. All statements made by you are considered to be to the best of your knowledge and belief. Such statements will be deemed representations and not warranties. A statement will not be used in a contest to avoid this insurance or reduce benefits unless both of the following apply.

- 1) It is a written statement signed by you.
- 2) A copy of that statement is or has been furnished to you or your representative.

During the first six months your Coverage is in force, if:

- 1) Information on your Enrollment Form and any applicable Evidence of Insurability Forms misrepresented any information about you or your health or medical history; and
- 2) As a result, we offered you insurance that you otherwise would not have been offered,

Prudential can rescind your Coverage or deny an otherwise valid claim.

After your Coverage has been in effect for six months, but less than two years, if:

- 1) Information on your Enrollment Form and any applicable Evidence of Insurability Forms misrepresented any information about you or your health or medical history; and
- 2) As a result, we offered you insurance that you otherwise would not have been offered; and
- 3) The misrepresentation pertains to the condition for which benefits are claimed,

Prudential can rescind your Coverage or deny an otherwise valid claim.

After your Coverage has been in effect for two years, if:

- 1) Relevant facts relating to your health were knowingly and intentionally misrepresented on your Enrollment Form and any applicable Evidence of Insurability Forms; and
- 2) As a result, we offered you insurance that you otherwise would not have been offered,

Prudential can rescind your Coverage or deny an otherwise valid claim.

These provisions also apply if you provide additional evidence of insurability to purchase additional coverage after your Effective Date.

AUTOMATIC COMPOUND INFLATION INCREASE BENEFIT – NO MAXIMUM

Your Schedule of Benefits will indicate if you selected this option. If you did not elect this option, then the Automatic Compound Inflation Benefit – No Maximum is not part of your Coverage.

Please refer to the Definitions section in your Certificate for defined terms.

This benefit increases the benefit levels as described below, by 5% compounded annually.

AUTOMATIC COMPOUND INCREASES

Your benefits will automatically increase on the Anniversary Date of the Effective Date of your Coverage. The first increase will take effect on the Anniversary Date that follows the Effective Date of this benefit. The increase will occur even if you are receiving benefits.

If you have purchased additional benefits after the Effective Date of this benefit, increases will also occur for those benefits, in accordance with the terms and conditions described herein.

Your premium will not increase solely due to increases under this benefit.

Increases to your Benefits

With each increase, your benefits that provide coverage for Eligible Charges up to a specified dollar amount per day, per Calendar Year or per lifetime will be increased each year by 5%. The number of days during a Calendar Year for which benefits are payable for Bed Reservation and Respite Care shall remain the same. The number of days during a lifetime for which benefits are payable for International Coverage shall remain the same.

Increases to your Lifetime Maximum

The increase to your Lifetime Maximum will be the increase to your Facility Daily Benefit times the benefit period multiplier, where the benefit period multiplier is the Lifetime Maximum at issue of this benefit divided by the Facility Daily Benefit at issue of this benefit.

Termination of Automatic Compound Inflation – No Maximum

This benefit will terminate if any of the following events occur.

- 1) Your Coverage lapses because you fail to pay the full modal premium when due or in accordance with the Grace Period provision.

- 2) You send a written request to terminate this benefit. This benefit will end as of the date the request is received, unless a later date is specified.

**Effect of Lapse
and Termination
of Automatic
Compound
Inflation – No
Maximum**

If your Coverage ends and is later reinstated, automatic inflation increases will be made as if your Coverage had remained in effect.

If your Coverage lapses for non-payment of premium and Coverage continues under the Non-Forfeiture Benefit, no increase will be made after the due date of the unpaid premium.

If you elect a lesser Lifetime Maximum under the Contingent Non-Forfeiture Provisions, no additional increases will be made.

NON-FORFEITURE BENEFIT – SHORTENED BENEFIT PERIOD

Your Schedule of Benefits will indicate if you selected this option. If you did not elect this option, then the Non-Forfeiture Benefit – Shortened Benefit Period is not part of your Coverage.

Please refer to the Definitions section in your Certificate for defined terms.

This benefit adds a provision that extends Coverage as described below, for a shortened benefit period if your Coverage ends due to non-payment of premium. Your Coverage and this benefit must have the same Effective Date.

The **Contingent Non-Forfeiture Provisions** in the **Additional Coverage Features** section of your Coverage is replaced by the following.

NON-FORFEITURE BENEFIT

If your Coverage ends due to non-payment of premium, your Coverage will be extended as a Non-Forfeiture Benefit unless either of the following occurs.

- 1) Your Coverage ends before its third anniversary.
- 2) You have already received benefits that equal or exceed the total amount of premiums paid for your Coverage.

Shortened Benefit Period

Under the Non-Forfeiture Benefit, benefits will be payable based on the Facility, Assisted Living Facility and Home Care Daily Benefits in effect on the date your Coverage would otherwise have ended. However, there will be a reduced Lifetime Maximum. A reduced Lifetime Maximum means that your benefits will be payable for a shorter length of time. The reduced Lifetime Maximum will be equal to the greater of items 1) or 2).

- 1) 30 times the Facility Care Daily Benefit in effect at the time your Coverage ends, up to the Lifetime Maximum in effect on the date your Coverage would otherwise have ended.
- 2) The total amount of premiums paid for your Coverage, and any options, less the sum of all benefits paid on your behalf, while your Coverage is in effect.

**Termination Of
Non-Forfeiture
Benefit**

This benefit will terminate if any of the following events occur.

- 1) Before your third anniversary, your Coverage lapses because you fail to pay the full modal premium when due or in accordance with the Grace Period provision.
- 2) Your Coverage becomes paid up under the Premium Payment Option you have selected.
- 3) You send a written request to terminate this benefit. This benefit will end as of the date the request is received, unless a later date is specified in the written request.

Long Term Care Coverage is underwritten by The Prudential Insurance Company of America.

Coverage under Prudential's Long Term Care Coverage is subject to all applicable laws and regulations.

Prudential Long-Term Care Solid SolutionsSM is a service mark of The Prudential Insurance Company of America.